

Annual EEO Public File Report
WAGA-TV IS AN EQUAL OPPORTUNITY EMPLOYER

Coverage Period: December 1, 2015 – November 30, 2016

Station's Comprising Station Employment Unit: WAGA-TV/FOX 5 – Atlanta, GA

Total Number of Persons Interviewed During Applicable Period: 60

[illegible]

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Fox5atlanta.com serves the community by providing the Atlanta area with the latest news, weather, and traffic information including breaking news, severe weather alerts and traffic jams. Through this vital and active tool, news and information is widely disseminated. Station information available on the website includes: internship program, employment opportunities listing, and the EEO Public File Report. The community section has a list of public events and allows users to interact with each other in the form of blogs, discussion boards, and through sharing of photos/videos. In addition, the website also has direct links to many national sites. Fox5atlanta.com attracts approximately 13.8 million page views and over 2.5 million unique visitors per month.

Section 2: Recruitment Source Information

Recruitment Source (Company, Address, Telephone#, Contact Person)	Total Number of Interviewees This Source Has Provided during this Period (If Any)	Full-time Positions For Which Source Was Utilized
Station Website (Also: /Bulletin Board) 1551 Briarcliff Road NE Atlanta, GA 30306 R. Davis (404) 898-0269 www.fox5atlanta.com	11	All positions
21st Century Fox http://www.21cf.com/careers	0	All positions
Atlanta Urban League 100 Edgewood Avenue NE Atlanta, GA 30303 Africa Roberson (404) 659-1150 http://www.atlul.org	0	Photographer Account Executive
TV Jobs/Broadcast Employment Services P.O. Box 4116 Oceanside, CA 92052 (800) 374-0119 www.tvjobs.com	0	Photographer Production Trainee Editor Producer Social Media and Engagement Producer Account Executive Sr. Producer Producer Multi-Media Journalist Digital Account Executive Digital Account Executive Photographer Social Media and Engagement

		Producer Digital Editor Anchor Executive Producer Assignment Editor Producer Editor Editor Anchor Traffic Coordinator Production Trainee
Medialine P.O. Box 51909 Pacific Grove, CA 93950 (800) 237-8073 www.medialine.com	0	Photographer
The National Academy of Television Arts & Sciences 111 West 57 th Street Suite #600 New York, NY 10019 P O BOX 11613 Atlanta, GA 30305 (404) 924-8989 www.natassoutheast.tv	0	Photographer Editor Social Media and Engagement Producer Account Executive Digital Editor Executive Producer Assignment Editor Editor Editor Traffic Coordinator
Georgia Association of Broadcasters 6 West Druid Hills Drive NE, Suite 330 Atlanta, GA 30329 (770) 395-7200 www.gab.org	0	Photographer Production Trainee Editor Producer Social Media and Engagement Producer Account Executive Sr. Producer Producer Multi-Media Journalist Digital Account Executive Digital Account Executive Photographer Production Trainee Social Media and Engagement Producer

		Digital Editor Anchor Executive Producer Assignment Editor Producer Editor Editor Anchor Traffic Coordinator Production Trainee
Georgia Department of Labor 2943 North Druid Hills Road Atlanta, GA 30329-3909 www.dol.state.ga.us	0	Photographer Editor Social Media and Engagement Producer Account Executive Digital Account Executive Digital Account Executive Photographer Anchor Assignment Editor Anchor Traffic Coordinator
Boston University Boston University School of Management Feld Career Center 595 Commonwealth Avenue, Suite 123 Boston, MA 02215 Attn: Annette McBride (617) 353-9491 amcbride@bu.edu	0	Photographer Production Trainee Editor Producer Social Media and Engagement Producer Account Executive Sr. Producer Producer Multi-Media Journalist Digital Account Executive Digital Account Executive Photographer Production Trainee Social Media and Engagement Producer Digital Editor Anchor Executive Producer Assignment Editor Producer Editor Editor

Connecticut School of Broadcasting 1755 N Brown Rd Suite 175 Lawrenceville, GA 30043 www.GoCSB.com	1	Editor Producer Social Media and Engagement Producer Account Executive Sr. Producer Producer Multi-Media Journalist Digital Account Executive Digital Account Executive Photographer Production Trainee Social Media and Engagement Producer Digital Editor Anchor Executive Producer Assignment Editor Producer Editor Editor Anchor Traffic Coordinator Production Trainee
Media Match www.media-match.com	0	Sr. Producer Multi-Media Journalist Digital Editor Executive Producer Assignment Editor Editor Editor
Direct Employers Association and US.jobs 866-268-6206 www.us.jobs	0	Photographer Editor Social Media and Engagement Producer Account Executive Digital Account Executive Digital Account Executive Social Media and Engagement Producer Assignment Editor Editor Editor Traffic Coordinator

University of Georgia Grady College Placement Office Room 209 Journalism Building Athens, GA 30602 www.uga.edu	0	Production Trainee Digital Account Executive Production Trainee
Kennesaw State University www.kennesaw-csm.symplicity.com/employers/		Production Trainee Digital Account Executive Digital Account Executive Traffic Coordinator

In addition to the above recruitment source information, employment opportunities are sent to the Human Resources contact for each owned and operated Fox Television Stations nationwide in an effort to increase the opportunity for company internal promotions and expand the recruiting area.

WNYW/WWOR 205 E. 67 th Street New York, NY 10065 R. Barranda www.myfoxny.com	0	All positions
KTTV/KCOP 1999 S. Bundy Drive Los Angeles, CA 90025 V. Rodriguez www.myfoxla.com	0	All positions
WFLD/WPWR 205 N. Michigan Avenue Chicago, IL 60601 D. Kasuba www.myfoxchicago.com	0	All positions
WTXF 330 Market Street Philadelphia, PA 19106 M. Yamin-Afshar www.myfoxphilly.com	1	All positions
KDFW/KDFI 400 N. Griffin Street Dallas, TX 75202 I. Mason www.myfoxdfw.com	0	All positions

WTVT 3213 W. Kennedy Blvd. Tampa, FL 33609 C. Armstrong www.myfoxtampabay.com	0	All positions
KRIV/KTXH 4261 Southwest Freeway Houston, TX 77027 I. Mason www.myfoxboston.com	0	All positions
WJBK 16550 W. Nine Mile Road Southfield, MI 48075 C. Smith www.myfoxdetroit.com	1	All positions
KSAZ/KUTP 511 W. Adams Street Phoenix, AZ 85003 D. Pike www.myfoxphoenix.com	0	All positions
WTTG/WDCA 5151 Wisconsin Ave NW Washington, DC 20016 D. Pike www.myfoxdc.com	0	All positions
KMSP/WFTC 11358 Viking Drive Eden Prairie, MN 55344 K. O'Hara www.myfoxtwincities.com	0	All positions
WOFL/WRBW/WOGX 35 Skyline Drive Lake Mary, FL 32746 J. Fromm www.myfoxorlando.com	0	All positions
WJZY/WMYT 3501 Performance Road Charlotte, NC 28214 www.myfoxcarolinas.com	0	All positions
KTVU/KICU 2 Jack London Square Oakland, CA 94607 C. Nohr www.ktvu.com	0	All positions
KTBC 119 E 10 th Street Austin, TX 78701 L. Cordes www.myfoxaustin.com	0	All positions

In addition, the station had 2 interviews with internal candidates, 13 interviewees through employee referrals, 6 interviewees from unsolicited resumes from various talent agencies and other, 4 LinkedIn and 21 interviewees from indeed.com (a website that copies our listings from other internet sites).

Section 3: Supplemental Outreach Activities –

PARTICIPATION IN JOB FAIRS AND CONVENTIONS – WAGA-TV or Fox Television Station Inc. Human Resources (All local Job Fairs attended by Regina Davis, Director of Human Resources and Community Affairs ~ unless otherwise noted.)

February 10, 2016 – Georgia Association of Broadcasters Job Fair, University of Georgia, Athens, GA

June 24, 2016 – Emma Bowen Career Fair, New York, NY (Attended by Jean Fuentes, Linda DiStefano, Roselyn Barranda, Dorian Kasuba and Heather Frascella)

August 3 - August 7, 2016 – National Association of Black Journalists Convention & Career Fair Washington, DC (Attended by Heather Frascella, Sharming Nathan Lee Meier and Paul McGonagle)

August 10th - 13th, 2016 – Asian American Journalists Association Career Fair & Expo San Las Vegas, NV (Attended by Tracey Rivers and Doug Bannard)

INTERNSHIP PROGRAMS

WAGA-TV/FOX 5 maintains an active year-round internship program for college/university, junior, senior and graduate students. The students work per their school requirements and receive college credit upon successful completion of their internship. Generally, internships are available in the following departments: News (including I-Team, Sports, Weather, and Web News), Creative Services, Sales (including Web Sales), and Operations/Production. Schools represented in 2015 include: University of Georgia, Mississippi State University, Western Carolina University, Clark Atlanta University, University of Tennessee – Martin and Colorado State University. Total number of interns per semester for 2016:

Summer Semester Interns – 8

PARTICIPATION IN SCHOLARSHIP PROGRAMS

Emma L. Bowen Scholarship Recipient –WAGA-TV/FOX 5 is currently sponsoring Noah McGee through the Emma L. Bowen Foundation for Minority Interests in Media, Inc. Established in 1989, the Emma L. Bowen Foundation for Minority Interests in Media is a non-profit organization whose mission is to create career opportunities in the media industry for minority youth through a program that focuses on scholastic achievement, direct work experience and professional development. Students in the program work in media companies each summer and during school breaks, from high school through college. The students earn both wages and matching scholarship funds to be used for college tuition and related expenses. Over a period of up to five (5) years, the students experience numerous aspects of Company operations and develop professional and practical skills that will help prepare them for their careers, many of which begin at the companies where the students interned. Fox Television Stations have been a corporate partner in this program since its inception and two of the Company's executives are on the Foundation's Board.

PARTICIPATION IN TRAINING PROGRAMS

WAGA-TV/FOX 5 sponsors an active-year round Trainee Program for both the News and Operations Departments.

Trainees are recent college graduates hired for a six-month term. Trainees learn all facets of their respective department as preparation for full-time regular employment at a broadcast station. Trainees are interviewed and hired by Regina Davis, and then supervised by Lily Jaramillo in News and Darren Pasch in Operations.

Fox Stations Sales, an in-house national sales organization, maintains a program to train new sales account executives. This program consists of both coursework and hands-on training. At the end of the program, individuals are assigned to the Company's television Stations and sales offices throughout the United States.

PARTICIPATION IN BROADCAST CAREER/EDUCATION COMMUNITY EVENTS

WAGA-TV/FOX 5 is dedicated to community involvement and promoting higher education and diversity. Ongoing outreach efforts are supported by staff public speaking engagements at schools, civic groups, non-profit organizations and community events. Some examples are:

Stephen Jansa

12/18/16 – Girl Scout Troup 10594 – Station Tour – becoming aware of the value of media, its limitations and effect, and the power they have to lead and inspire others

Miya Seay-Solomon

2/18/16 – Girl Scout Troop 12327 – Station Tour

Dana Fowle

2/26/16 – Ronald McNair Middle School – Career Day – shared expertise gathered in journalism with students so they have a better understanding of what it takes to be successful in journalism field

Amani Channel

3/11/16 – Kennesaw State University – Student came in to Shadow employee

Cynne' Simpson

2/13/16 – Cynne Simpson - Morehouse College – panel discussion on career advancement and public speaking

7/6/16 – Cynne Simpson – Georgia State University –National speaking engagement Panel “From the Anchor’s Chair” Series of career paths for students & advice on chosen journalism career

Russ Spencer

2/27/15 – Russ Spencer – Lassiter High School – reading is learning book project – reading based careers

4/3/16 – Russ Spencer – Autism Speaks – community outreach and awareness on educational programs

6/6/16 – Russ Spencer – Big Brother Big Sisters –underprivileged youth engagement with professional adults in a mentoring capacity initiative

Portia Bruner

2/25/16 – Portia Bruner - SandTown Middle School – Career Day – discussing a career in journalism

3/12/16 – Portia Bruner – Empowering Women for Success – motivational speaker for program that brings homeless women in touch with tools for success

5/5/16 – Portia Bruner – Miller Grove Middle – Career Day – discuss a career in journalism

6/30/16 – Portia Bruner – Ousley United Methodist Church/Camp of Champions – station tour

David Chandley

4/29/16 – David Chandley –Passion Church– Preparation for storm coverage, county communication with media, prayer breakfast for elderly and at risk community members

Mike McClain

7/11/16 – Fulton County School High School – Station tour

10/28/16 – University of Alabama – Gave students a station tour

Katie DeJong

8/2/16 – Georgia National Guard Public Affairs Team – Station tour

Marissa Mitchell

2/25/16 – Marissa Mitchell – SandTown Middle School – Career Day – discussing a career in journalism

5/2/16 – Marissa Mitchell – River’s Edge Elementary School – Career Day – discussed occupation with 2nd grade students

5/17/16 – Marissa Mitchell – H. E. Holmes Elementary – Career Day – discussed career in journalism

8/14/16 – Marissa Mitchell – Arnold Mill Elementary School – Career Day – finding your passions in school and turning them into a fruitful career (Cherokee County)

9/26/16 – Marissa Mitchell – Benjamin Mays High School – Journalism and Media student outreach and presentation/ delivery presentation for aspiring reporters – moderated a panel discussion

Lynn Overstreet

6/26/16 – Georgia College Development Officer – Station tour

Nathalie Pozo

8/29/16 – Nathalie Pozo – Berkmar Middle School – Careers in journalism, writing, and reporting on all platforms (Gwinnett County)

Deidra Dukes

4/1/16 – Deidra Dukes – Clifftondale Elementary in South Fulton – Career Day – discuss a career in journalism

9/12/16 – Deidra Dukes – Best of South Fulton – career exposition for students who excel in writing programs and looking for language arts careers

9/24/16 – Deidra Dukes – Centennial Middle School – interpreting news to students and translating into community activism

Jeff Hill

7/27/16 – Jeff Hill – Student – Weather Center tour

9/22/16 – Jeff Hill – Belmont Elementary - – Meteorology education to 3rd /4th graders learning the water cycle and the process of severe weather

10/3/16 – Jeff Hill – Riverside Elementary – Meteorology education to 4th graders learning the water cycle and the process of severe weather

10/17/16 –Jeff Hill – Midway Elementary - – Meteorology education to 4th graders learning the water cycle and the process of severe weather

Adam Klotz

9/17/16 – Adam Klotz – Lovin Elementary – Meteorology education to 4th graders learning the water cycle and the process of severe weather

10/20/16 – Adam Klotz –Blacksmill Elementary Crayons to Careers – Career expo showcasing Fox 5 Storm Chaser and careers in Meteorology

George Franco

10/3/16 – George Franco – Meadowcreek High School – spoke to English as a second language students in a “Translation Nation” group – focus on diversity in careers

Chip Zeller

10/21/16 – Westminster School – Station tour for students