

Annual EEO Public File Report
WAGA-TV IS AN EQUAL OPPORTUNITY EMPLOYER

Coverage Period: December 1, 2012 – November 30, 2013

Station's Comprising Station Employment Unit: WAGA-TV/FOX 5 – Atlanta, GA

Total Number of Persons Interviewed During Applicable Period: 135

Section 1: Vacancy Information		
Full-time Positions Filled by Job Title	Date of Hire	Recruitment Source of Hire
Account Executive	12/3/12	Employee referral
Editor	12/3/12	Employee referral
Producer	12/10/12	TV jobs
Editor	12/31/12	Employee referral
Sr. Producer	1/2/13	Indeed.com
Sales Coordinator	1/7/13	Unsolicited Resumes
Transportation Anchor - MMJ	1/14/13	Employee referral
Producer	2/4/13	Employee referral
Assistant News Director	2/26/13	Employee referral
News Trainee	3/4/13	TV jobs
Sports Anchor and MMJ	3/4/13	Employee referral
Director, Engineering	3/25/13	Myfoxtatlanta.com
Traffic Coordinator	5/13/13	Congressman Scott Job Fair
Web Producer	5/28/13	Unsolicited Resumes
Production Trainee	5/28/13	Indeed.com
Traffic Coordinator	7/8/13	Myfoxtatlanta.com
Account Executive	7/8/13	Myfoxtatlanta.com
Traffic Coordinator	7/15/13	Myfoxtatlanta.com
Anchor and Reporter	8/5/13	Unsolicited Resumes
Traffic Coordinator	9/2/13	Myfoxtatlanta.com
Producer	9/2/13	Intracompany
Reporter – MMJ	9/16/13	Unsolicited Resumes
Account Executive	9/30/13	Unsolicited Resumes
Assignment Editor	10/7/13	Employee referral
Broadcast Technician	10/07/13	Employee referral
Research Director	10/14/13	Spots 'N Dots
Reporter – MMJ	11/11/13	Myfoxtatlanta.com
Facilities Manager	11/18/13	Indeed.com

Total Number of Persons Interviewed During Applicable Period: 135 Myfoxtatlanta.com serves the community by providing the Atlanta area with the latest news, weather, and traffic information including breaking news, severe weather alerts and traffic jams. Through this vital and active tool, news and information is widely disseminated. Station information available on the website includes: internship program, employment

opportunities listing, and the EEO Public File Report. The community section has a list of public events and allows users to interact with each other in the form of blogs, discussion boards, and through sharing of photos/videos. In addition, the website also has direct links to many national sites. Myfoxtatlanta.com attracts approximately 5.9 million page views and over 1.4 million unique visitors per month.

Section 2: Recruitment Source Information

Recruitment Source (Company, Address, Telephone#, Contact Person)	Total Number of Interviewees This Source Has Provided during this Period (If Any)	Full-time Positions For Which Source Was Utilized
Station Website (Also: Reception Desk/Job Line/Bulletin Board) 1551 Briarcliff Road NE Atlanta, GA 30306 R. Davis (404) 898-0269 www.myfoxtatlanta.com	40	All positions
Our News www.careers.ournews.com	0	All positions
Atlanta Urban League 100 Edgewood Avenue NE Atlanta, GA 30303 Africa Roberson (404) 659-1150 http://www.atlul.org	0	Account Executive Editor Editor Sr. Producer Sales Coordinator Transportation Anchor - MMJ Assistant News Director Director, Engineering Traffic Coordinator Web Producer Anchor and Reporter Traffic Coordinator Account Executive Traffic Coordinator Traffic Coordinator Reporter - MMJ Account Executive Assignment Editor Research Director Reporter - MMJ Producer Broadcast Technician Facilities Manager
Alliance for Women in Media National Headquarters 1760 Old Meadow Road, Suite 500 McLean, VA 22102	0	Account Executive Producer Editor Editor Sr. Producer Sales Coordinator Producer

		Assistant News Director News Trainee Director, Engineering Traffic Coordinator Web Producer Traffic Coordinator Anchor and Reporter Account Executive Traffic Coordinator Reporter - MMJ Account Executive Assignment Editor Broadcast Technician Research Director Reporter - MMJ Producer Facilities Manager
TV Jobs/Broadcast Employment Services P.O. Box 4116 Oceanside, CA 92052 M. Halloway (800) 374-0119 www.tvjobs.com	2	Account Executive Producer Editor Editor Sr. Producer Producer Assistant News Director News Trainee Sports Anchor - MMJ Director, Engineering Traffic Coordinator Web Producer Production Trainee Traffic Coordinator Anchor and Reporter Account Executive Traffic Coordinator Traffic Coordinator Reporter - MMJ Account Executive Assignment Editor Research Director Reporter - MMJ Producer Facilities Manager Broadcast Technician
Medialine P.O. Box 51909 Pacific Grove, CA 93950 M. Shilstone (800) 237-8073	0	Producer Editor Editor Sr. Producer Web Producer

www.medialine.com		Reporter – MMJ Reporter - MMJ Producer
The National Academy of Television Arts & Sciences 111 West 57 th Street Suite #600 New York, NY 10019 (212) 586-8424 www.emmyonline.org P O BOX 11613 Atlanta, GA 30305 (404) 924-8989 www.natassoutheast.tv	0	Sr. Producer Director, Engineering Traffic Coordinator Web Producer Traffic Coordinator Anchor and Reporter Traffic Coordinator Assignment Editor Broadcast Technician Research Director
Georgia Association of Broadcasters 8010 Roswell Road, Suite 260 Atlanta, GA 30350 K. Haugen (770) 395-7200 www.gab.org	0	Account Executive Producer Editor Editor Sr. Producer Sales Coordinator Producer Assistant News Director News Trainee Sports Anchor - MMJ Traffic Coordinator Web Producer Traffic Coordinator Account Executive Anchor and Reporter Traffic Coordinator Reporter - MMJ Account Executive Assignment Editor Research Director Reporter - MMJ Producer Broadcast Technician Facilities Manager
Atlanta Association Black Journalist P.O. Box 54128 Atlanta, GA 30308	0	Account Executive Producer Editor Editor Sr. Producer Sales Coordinator Producer Assistant News Director News Trainee

		Sports Anchor - MMJ Director, Engineering Traffic Coordinator Web Producer Traffic Coordinator Account Executive Anchor and Reporter Traffic Coordinator Reporter - MMJ Account Executive Assignment Editor Research Director Reporter - MMJ Producer Facilities Manager
Georgia Department of Labor 2943 North Druid Hills Road Atlanta, GA 30329-3909 www.dol.state.ga.us	0	Account Executive Producer Editor Editor Sr. Producer Sales Coordinator Producer Assistant News Director News Trainee Sports Anchor - MMJ Traffic Coordinator Web Producer Traffic Coordinator Account Executive Anchor and Reporter Traffic Coordinator Reporter - MMJ Account Executive Assignment Editor Research Director Reporter - MMJ Producer Broadcast Technician Facilities Manager
Boston University Boston University School of Management Feld Career Center 595 Commonwealth Avenue, Suite 123 Boston, MA 02215 Attn: Annette McBride (617) 353-9491 amcbride@bu.edu	0	All positions

Entertainment Careers entertainmentcareers.net	0	Account Executive Editor Producer Editor Director, Engineering Assistant News Director Web Producer Anchor and Reporter Reporter - MMJ Broadcast Technician Reporter - MMJ
Media Match www.media-match.com	0	Assistant News Director Web Producer Reporter - MMJ Reporter - MMJ
American Intercontinental University Career Placement Office 3330 Peachtree Road NE Atlanta, GA 30326	0	Account Executive Editor Editor Sports Anchor - MMJ
Auburn University Career Services 303 Martin Hall Auburn, AL 36849-5139 www.auburn.edu	0	Account Executive Editor Editor Sports Anchor - MMJ Director, Engineering Traffic Coordinator
Clayton State University Office of Job Placement P.O. Box 285 Morrow, GA 30260 www.clayton.edu	0	Account Executive Editor Editor Sports Anchor - MMJ
Georgia State University Director of Placement University Plaza Atlanta, GA 30303 www.gsu.edu	0	Account Executive Editor Editor Sports Anchor - MMJ

Clark Atlanta University Career Planning & Placement Center 223 James P. Brawley Dr. SW Atlanta, GA 30314 www.cau.edu	0	Account Executive Editor Editor Sports Anchor - MMJ
Morehouse College Job Placement Specialist 830 Westview Drive SW Atlanta, GA 30341 www.morehouse.edu	0	Account Executive Editor Editor Sports Anchor - MMJ
Oglethorpe University Job Placement Specialist 4484 Peachtree Road NE Atlanta, GA 30060 www.oglethorpe.edu	0	Account Executive Editor Editor Sports Anchor - MMJ
Morris Brown College Job Placement Specialist 643 Martin Luther King, Jr. Drive Atlanta, GA 30314 www.morrisbrown.edu	0	Account Executive Editor Editor Sports Anchor - MMJ
Emory University Career Center 1784 North Decatur Road Atlanta, GA 30314 www.emory.edu	0	Account Executive Editor Editor Sports Anchor - MMJ

Spelman College Graduate Placement Office 350 Spelman Lane, SW Atlanta, GA 30314 www.spelman.edu	0	Account Executive Editor Editor Sports Anchor - MMJ
Savannah College of Art & Design Career Placement Office 1600 Peachtree Street NW Atlanta, GA 30309 www.scad.edu	0	Account Executive Editor Editor Sports Anchor - MMJ
Kennesaw State College Career Services 1000 Chastain Road Kennesaw, GA 30144 www.kennesaw.edu	0	Account Executive Editor Editor Sports Anchor - MMJ
University of Georgia Grady College Placement Office Room 209 Journalism Building Athens, GA 30602 www.uga.edu	0	Account Executive Editor Editor Sports Anchor - MMJ
DeVry University 250 North Arcadia Avenue Decatur, GA 30030 www.atl.devry.edu/	0	Account Executive Editor Editor Sports Anchor - MMJ
Agnes Scott College Career Planning & Placement Center 141 E. College Avenue Decatur, GA 30030	0	Account Executive Editor Editor Sports Anchor - MMJ

In addition to the above recruitment source information, employment opportunities are sent to the Human Resources contact for each owned and operated Fox Television Stations nationwide in an effort to increase the opportunity for company internal promotions and expand the recruiting area.

WNYW/WWOR 205 E. 67 th Street New York, NY 10065 R. Barranda www.myfoxny.com	0	All positions
KTTV/KCOP 1999 S. Bundy Drive Los Angeles, CA 90025 V. Rodriguez www.myfoxla.com	0	All positions
WFLD/WPWR 205 N. Michigan Avenue Chicago, IL 60601 D. Kasuba www.myfoxchicago.com	0	All positions
WTXF 330 Market Street Philadelphia, PA 19106 M. Yamin-Afshar www.myfoxphilly.com	0	All positions
KDFW/KDFI 400 N. Griffin Street Dallas, TX 75202 I. Mason www.myfoxdfw.com	0	All positions
WFXT 25 Fox Drive Dedham, MA 02026 M. Kerr www.myfoxboston.com	0	All positions
WTVT 3213 W. Kennedy Blvd. Tampa, FL 33609 C. Armstrong www.myfoxtampabay.com	0	All positions
KRIV/KTXH 4261 Southwest Freeway Houston, TX 77027 I. Mason www.myfoxhouston.com	0	All positions
WJBK 16550 W. Nine Mile Road Southfield, MI 48075 C. Smith www.myfoxdetroit.com	0	All positions
KSAZ/KUTP 511 W. Adams Street Phoenix, AZ 85003	0	All positions

D. Pike www.myfoxphoenix.com		
WTTG/WDCA 5151 Wisconsin Ave NW Washington, DC 20016 D. Pike www.myfoxdccom	0	All positions
KMSP/WFTC 11358 Viking Drive Eden Prairie, MN 55344 K. O'Hara www.myfoxtwincities.com	0	All positions
WOFL/WRBW/WOGX 35 Skyline Drive Lake Mary, FL 32746 J. Fromm www.myfoxorlando.com	0	All positions
WJZY/WMYT 3501 Performance Road Charlotte, NC 28214 www.myfoxcarolinas.com	0	All positions
WHBQ 485 S. Highland Memphis, TN 38111 T. Rivers www.myfoxmemphis.com	0	All positions
KTBC 119 E 10 th Street Austin, TX 78701 L. Cordes www.myfoxaustin.com	0	All positions

In addition, the station had 12 interviews with internal candidates, 44 interviewees through employee referrals, 15 interviewees from unsolicited resumes from various talent agencies, 1 interviewee through Congressman Scott Job Fair, 4 intra-company, and 15 interviewees from indeed.com (a website that copies our listings from other internet sites).

Section 3: Supplemental Outreach Activities –

PARTICIPATION IN JOB FAIRS AND CONVENTIONS – WAGA-TV or Fox Television Station Inc. Human Resources (All local Job Fairs attended by Regina Davis, Director of Human Resources and Community Affairs ~ unless otherwise noted.)

February 5, 2013 – University of West Georgia Job Expo, Carrollton, GA

March 1, 2013 – IRTS Multicultural Career Fair, New York, NY (Attended by Roselyn Barranda and Heather Frascella)

March 20, 2013 – Georgia Association of Broadcasters Job Fair, University of Georgia, Athens, GA

April 19, 2013 – Georgia Association of Broadcasters Job Fair, 13th Congressional District's Annual Job Fair, College Park, GA

June 25 - 26, 2013 – Emma Bowen Career Fair, New York, NY (Attended by Roselyn Barranda and Heather Frascella)

July 30 – August 4, 2013 – 2013 NABJ Convention & Career Fair, Orlando, FL (Attended by Jeff Zeller, Ken Jobe and Jean Fromm)

October 17, 2013 - Howard University Career Fair, Washington, DC (Attended by Margie Ruttenberg and Diana Pike)

INTERNSHIP PROGRAMS

WAGA-TV/FOX 5 maintains an active year-round internship program for college/university, junior, senior and graduate students. The students work per their school requirements and receive college credit upon successful completion of their internship. Generally, internships are available in the following departments: News (including I-Team, Sports, Weather, and Web News), Promotions, Sales (including Web Sales), Commercial Operations, Finance, and Operations/Production. Schools represented in 2013 include: Chattahoochee Technical College, Georgia State University, Spellman College, University of Alabama, University of Georgia, University of Missouri, Clark Atlanta and Emory University. Total number of interns per semester for 2013:

Spring Semester Interns – 4

PARTICIPATION IN SCHOLARSHIP PROGRAMS

Emma L. Bowen Scholarship Recipient –WAGA-TV/FOX 5 is currently sponsoring Taylor Thomas through the Emma L. Bowen Foundation for Minority Interests in Media, Inc. Established in 1989, the Emma L. Bowen Foundation for Minority Interests in Media is a non-profit organization whose mission is to create career opportunities in the media industry for minority youth through a program that focuses on scholastic achievement, direct work experience and professional development. Students in the program work in media companies each summer and during school breaks, from high school through college. The students earn both wages and matching scholarship funds to be used for college tuition and related expenses. Over a period of up to five (5) years, the students experience numerous aspects of Company operations and develop professional and practical skills that will help prepare them for their careers, many of which begin at the companies where the students interned. Fox Television Stations have been a corporate partner in this program since its inception and two of the Company's executives are on the Foundation's Board.

PARTICIPATION IN TRAINING PROGRAMS

WAGA-TV/FOX 5 sponsors an active-year round Trainee Program for both the News and Operations Departments. Trainees are recent college graduates hired for a six-month term. Trainees learn all facets of their respective department as preparation for full-time regular employment at a broadcast station. Trainees are interviewed and hired by Lisa Mitchell, and then supervised by Lily Jaramillo in News and Darren Pasch in Operations.

Fox Stations Sales, an in-house national sales organization, maintains a program to train new sales account executives. This program consists of both coursework and hands-on training. At the end of the program, individuals are assigned to the Company's television Stations and sales offices throughout the United States.

PARTICIPATION IN BROADCAST CAREER/EDUCATION COMMUNITY EVENTS

WAGA-TV/FOX 5 is dedicated to community involvement and promoting higher education and diversity. Ongoing outreach efforts are supported by staff public speaking engagements at schools, civic groups, non-profit organizations and community events. Some examples are:

Jeff Hill

2/07/13 – Puckett's Mill Elementary School's Science -Technology Night – Speaking engagement encouraging students regarding Meteorological careers and the technology related to weather forecasting
5/06/13 – Ivy Creek Elementary – Spoke about Emergency Plan for families during inclement weather
7/01/13 – Suwanee Downtown Park – Spoke to the Boy Scouts regarding 4th of July safety
10/24/13 – Snellville Public Safety – Spoke about Emergency Plans for Emergency Preparedness Day

Ken Cook

2/8/13 – Temple United Methodist Church – Weather Forecasting and Tornado Awareness – Spoke to congregation on preparing for inclement weather events and safety
5/03/13 – Fair Oaks Elementary – Spoke to student on Career Day regarding a career as a Meteorologist

Steve Milone

3/27/13 – Boy Scouts - Morrow First United Methodist Church – Speaking to Boy Scout Troup and parents regarding weather safety and pursuing careers in meteorology
4/13/13 – McDonough Presbyterian Church – Spoke to congregation to prepare for inclement weather events and how to prepare a family emergency plan
6/15/13 – Touch a Truck, Truck Emergency – Talked about how the station's Storm Chaser vehicle is used during weather events
6/22/13 – Cartersville Medical Center, Bartow County Safety and Preparedness – Spoke about preparing family emergency plans
9/4/13 - Poplar Road Elementary, Career Day – Spoke to student about a career as a Meteorologist
10/9/13 – Henderson Mill Elementary – Showed the students how the station Storm Chaser is used during weather events
10/29/13 – Cotton Indian Elementary School – Weather Day – Spoke to students regarding severe weather preparedness
11/13/13 – Bill Arp Elementary – Emergency Plan Day – Spoke to students regarding a family emergency plan

Joanne Feldman

4/20/13 – Girl Scott Science Technology Engineering and Math (STEM) – Spoke to girl scouts about pursuing careers in science and technology
5/9/13 – Evalin C. West Middle School – Summer Safety – Spoke to student regarding severe weather and what to do
8/06/13 – Gwinnett County School System – Teacher Weather Awareness – Spoke to students and teachers regarding severe weather preparedness
11/1 – Arnold Mill Elementary School – Career Day – Spoke to student about a career as a Meteorologist

Deidra Dukes

5/09/13 – MLK Middle School – Career Day – Spoke to students regarding a career in television

Tom Haynes

9/19/13 – Holy Spirit Prep Career Day – Spoke to students regarding a career in television

Paul Milliken

9/21/13 – DeKalb Emergency Management Preparedness Fest – Spoke to attendees regarding severe weather preparedness

Mark Shavin

5/10/13 – Hosted a sixth-grade media class from The Epstein School in Sandy Springs. They visited the station. They observed a newscast from the studio and the control room. They did a brief taping at the weather board and on the set. He spoke to them about how resources are deployed to cover various kinds of news stories.

Thako Rucker

6/21/13 - Gave a station tour to Kidsplosion Nation to provide insight to the youth regarding a career in television.