

**Annual EEO Public File Report**  
**WAGA-TV IS AN EQUAL OPPORTUNITY EMPLOYER**

**Coverage Period:** December 1, 2017 – November 30, 2018

**Station's Comprising Station Employment Unit:** WAGA-TV/FOX 5 – Atlanta, GA

**Total Number of Persons Interviewed During Applicable Period:** 39

[illegible]

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Fox5atlanta.com serves the community by providing the Atlanta area with the latest news, weather, and traffic information including breaking news, severe weather alerts and traffic jams. Through this vital and active tool, news and information is widely disseminated. Station information available on the website includes: internship program, employment opportunities listing, and the EEO Public File Report. The community section has a list of public events and allows users to interact with each other in the form of blogs, discussion boards, and through sharing of photos/videos. In addition, the website also has direct links to many national sites. Fox5atlanta.com attracts approximately 14 million page views and over 2.7 million unique visitors per month.

## Section 2: Recruitment Source Information

Recruitment Source (Company, Address, Telephone#, Contact Person)	Total Number of Interviewees This Source Has Provided during this Period (If Any)	Full-time Positions For Which Source Was Utilized
<b>Station Website</b> (Also: /Bulletin Board) 1551 Briarcliff Road NE Atlanta, GA 30306 R. Davis (404) 898-0269 <a href="http://www.fox5atlanta.com">www.fox5atlanta.com</a>	4	All positions
<b>21<sup>st</sup> Century Fox</b> <a href="http://www.21cf.com/careers">http://www.21cf.com/careers</a>	3	All positions
<b>Collective Talent.com</b> <a href="http://www.info@michaelsmedia.com">www.info@michaelsmedia.com</a>	0	Account Executive Production Trainee Multi-Media Journalist News Trainee Director, Engineering Research Director Digital Account Executive Anchor/Reporter Local Sales Coordinator Engineer Master Control Operator Senior Accountant VP, Creative Services
<b>TV Jobs/Broadcast Employment Services</b> P.O. Box 4116 Oceanside, CA 92052 (800) 374-0119 <a href="http://www.tvjobs.com">www.tvjobs.com</a>	2	Account Executive Production Trainee Multi-Media Journalist News Trainee Director, Engineering Anchor/Reporter
<b>The National Academy of Television Arts &amp; Sciences</b> 111 West 57 <sup>th</sup> Street Suite #600 New York, NY 10019	0	Account Executive Multi-Media Journalist Director, Engineering Research Director Anchor/Reporter

P O BOX 11613 Atlanta, GA 30305 (404) 924-8989 <a href="http://www.emmyonline.org">www.emmyonline.org</a>		Engineer
<b>Georgia Association of Broadcasters</b> 6 West Druid Hills Drive NE, Suite 330 Atlanta, GA 30329 (770) 395-7200 <a href="http://www.gab.org">www.gab.org</a> <a href="mailto:lstory@gab.org">lstory@gab.org</a> <a href="mailto:mwright@gab.org">mwright@gab.org</a>	0	All positions
<b>Georgia Department of Labor</b> 2943 North Druid Hills Road Atlanta, GA 30329-3909 <a href="http://www.dol.state.ga.us">www.dol.state.ga.us</a>	1	Director, Engineering Digital Account Executive Anchor/Reporter
Connecticut School of Broadcasting 1755 N Brown Rd Suite 175 Lawrenceville, GA 30043 <a href="http://www.GoCSB.com">www.GoCSB.com</a> <a href="mailto:mhessing@gocsb.com">mhessing@gocsb.com</a>	0	All positions
Society of Broadcast Engineers <a href="http://www.sbe.org">www.sbe.org</a>	0	Engineer Director, Engineering
<b>Handshake</b> <a href="https://app.joinhandshake.com/jobs">https://app.joinhandshake.com/jobs</a>  (Handshake is a job-sourcing network associated with over 700 colleges and universities across the country. Through its registration with this source, WAGA-TV selects specific colleges and universities to which Handshake distributes our job opportunities.)	0	News Trainee Digital Account Executive Local Sales Coordinator
<b>Spots N Dots</b> <a href="mailto:ads@spotsndots.com">ads@spotsndots.com</a>	0	Account Executive

In addition to the above recruitment source information, employment opportunities are sent to the Human Resources contact for each owned and operated Fox Television Stations nationwide in an effort to increase the opportunity for company internal promotions and expand the recruiting area.

WNYW/WWOR 205 E. 67 <sup>th</sup> Street New York, NY 10065 R. Barranda <a href="http://www.myfoxny.com">www.myfoxny.com</a>	0	All positions
KTTV/KCOP 1999 S. Bundy Drive Los Angeles, CA 90025 T. Carter <a href="http://www.myfoxla.com">www.myfoxla.com</a>	0	All positions
WFLD/WPWR 205 N. Michigan Avenue Chicago, IL 60601 S. Scott-Nathan <a href="http://www.myfoxchicago.com">www.myfoxchicago.com</a>	0	All positions
WTXF 330 Market Street Philadelphia, PA 19106 M. Yamin-Afshar <a href="http://www.myfoxphilly.com">www.myfoxphilly.com</a>	0	All positions
KDFW/KDFI 400 N. Griffin Street Dallas, TX 75202 N. Robles <a href="http://www.myfoxdfw.com">www.myfoxdfw.com</a>	0	All positions
WTTG/WDCA 5151 Wisconsin Ave NW Washington, DC 20016 T. Wilson <a href="http://www.myfoxdccom">www.myfoxdccom</a>	0	All positions
KRIV/KTXH 4261 Southwest Freeway Houston, TX 77027 T. Rivers <a href="http://www.myfoxbhouston.com">www.myfoxbhouston.com</a>	0	All positions
KTVU/KICU 2 Jack London Square Oakland, CA 94607 C. Nohr <a href="http://www.ktvu.com">www.ktvu.com</a>	0	All positions
WTVT 3213 W. Kennedy Blvd. Tampa, FL 33609 I. Sierra <a href="http://www.myfoxtampabay.com">www.myfoxtampabay.com</a>	0	All positions
KSAZ/KUTP 511 W. Adams Street Phoenix, AZ 85003 D. Pike <a href="http://www.myfoxphoenix.com">www.myfoxphoenix.com</a>	0	All positions
WJBK 16550 W. Nine Mile Road Southfield, MI 48075 C. Smith <a href="http://www.myfoxdetroit.com">www.myfoxdetroit.com</a>	0	All positions

KMSP/WFTC 11358 Viking Drive Eden Prairie, MN 55344 K. O'Hara <a href="http://www.myfoxtwincities.com">www.myfoxtwincities.com</a>	0	All positions
WOFL/WRBW/WOGX 35 Skyline Drive Lake Mary, FL 32746 J. Fromm <a href="http://www.myfoxorlando.com">www.myfoxorlando.com</a>	0	All positions
WJZY/WMYT 3501 Performance Road Charlotte, NC 28214 K. Bouldin <a href="http://www.myfoxcarolinas.com">www.myfoxcarolinas.com</a>	0	All positions
KTBC 119 E 10 <sup>th</sup> Street Austin, TX 78701 L. Cordes <a href="http://www.myfoxaustin.com">www.myfoxaustin.com</a>	0	All positions

In addition, the station had 3 interviews with internal candidates, 8 interviewees from employee referrals, 10 interviewees from unsolicited resumes from various talent agencies and others, and 8 interviewees from indeed.com (a website that copies our listings from other internet sites).

### **Section 3: Supplemental Outreach Activities –**

**PARTICIPATION IN JOB FAIRS AND CONVENTIONS** – WAGA-TV or Fox Television Station Inc. Human Resources (All local Job Fairs attended by Regina Davis, Director of Human Resources and Community Affairs ~ unless otherwise noted.)

February 8, 2018 – Georgia Association of Broadcasters Job Fair, University of Georgia, Athens, GA

March 14, 2018 – University of West Georgia Career Fair, Carrollton, GA

July 18 – 20, 2018 – National Association of Hispanic Journalists Career Fair, Miami, FL (Attended by Iris Sierra, Roselyn Barranda, John Hoffman and Byron Harmon)

August 1-3, 2018 – National Association of Black Journalists Convention & Career Fair, Detroit, MI (Attended by Iris Sierra, Cynthia Smith and Kevin Roseborough)

September 27 – 28, 2018 Excellent In Journalism Career Fair, Baltimore, MD (Attended by Roselyn Barranda, Nicole Robles and Paul McGonagle)

### **INTERNSHIP PROGRAMS**

WAGA-TV/FOX 5 maintains an active year-round internship program for college/university, junior, senior and graduate students. The students work per their school requirements and receive college credit upon successful completion of their internship. Generally, internships are available in the following departments: News (including I-Team, Sports, Weather, and Digital News), Creative Services, Sales (including Digital Sales), and Operations/Production. Schools represented in 2017 include: University of Georgia, Elon University, Georgia State, Valdosta State, Mississippi State, Mississippi University, Auburn University, and Kennesaw State. Total number of interns per semester for 2018:

Summer Semester Interns – 6

### **PARTICIPATION IN SCHOLARSHIP PROGRAMS**

Emma L. Bowen Scholarship Recipient –WAGA-TV/FOX 5 is currently sponsoring Faith Lucas through the Emma L. Bowen Foundation for Minority Interests in Media, Inc. Established in 1989, the Emma L. Bowen Foundation for Minority Interests in Media is a non-profit organization whose mission is to create career opportunities in the media industry for minority youth through a program that focuses on scholastic achievement, direct work experience and professional development. Students in the program work in media companies each summer and during school breaks, from high school through college. The students earn both wages and matching scholarship funds to be used for college tuition and related expenses. Over a period of up to five (5) years, the students experience numerous aspects of Company operations and develop professional and practical skills that will help prepare them for their careers, many of which begin at the companies where the students interned. Fox Television Stations have been a corporate partner in this program since its inception and two of the Company's executives are on the Foundation's Board.

### **PARTICIPATION IN TRAINING PROGRAMS**

WAGA-TV/FOX 5 sponsors an active-year round Trainee Program for both the News and Operations Departments.

Trainees are recent college graduates hired for a six-month term. Trainees learn all facets of their respective department as preparation for full-time regular employment at a broadcast station. Trainees are interviewed and hired by Regina Davis, and then supervised by Lily Jaramillo in News and Darren Pasch in Operations.

Fox Stations Sales, an in-house national sales organization, maintains a program to train new sales account executives. This program consists of both coursework and hands-on training. At the end of the program, individuals are assigned to the Company's television Stations and sales offices throughout the United States.

### **PARTICIPATION IN BROADCAST CAREER/EDUCATION COMMUNITY EVENTS**

WAGA-TV/FOX 5 is dedicated to community involvement and promoting higher education and diversity. Ongoing outreach efforts are supported by staff public speaking engagements at schools, civic groups, non-profit organizations and community events. Some examples are:

#### **Ryan Beesley**

12/13/17 – Ryan Beesley – Amazing Kingdom 3 Christian Academy science fair participation

4/14/18 – Ryan Beesley – The Academic Support and Resource Center of Atlanta for Clayton County Public Schools – Spoke to home schooled students about a career in Meteorology, took the Fox 5 Storm Chaser as a teaching tool

4/25/18 – Ryan Beesley – Sonoraville Elementary – Fox 5 Storm Chaser spoke to students about meteorology and safety  
5/9/18 Ryan Beesley – Careers on Wheels Powder Springs Elementary School Career Day  
5/11/18 –Ryan Beesley - Elkins Pointe Middle School Speaking to 4<sup>th</sup> graders regarding weather cycle and wind/water currents  
5/14/18 – Ryan Beesley – Hembree Springs Elementary talked to various grade students about water cycle and meteorology series of schooling  
5/17/18 – Ryan Beesley - Christ the King Middle School – Weather/Meteorologist career speaking opportunity  
5/30/18 – Ryan Beesley – Roswell High School – Careers in Meteorology  
8/8/18 – Ryan Beesley – Mt. Carmel Elementary water cycle teachings to first graders  
8/8/18 – Ryan Beesley – East Lake Elementary water cycle teachings to various grades  
9/12/18 – Ryan Beesley – Dunwoody Springs Elementary – speaker at the mass communications academy within Dunwoody high school

9/14/18 – Ryan Beesley – Austin Elementary School – 5<sup>th</sup> grade Stem project speaker  
9/19/18 – Ryan Beesley – Big Creek Elementary – STEAM career event  
9/26/18 – Ryan Beesley – Mt. Carmel Elementary – Weather Enrichment for 4<sup>th</sup> graders

#### **Aungelique Proctor**

8/2/18 – Aungelique Proctor – Morehouse School of Medicine – Federal Agency and communications event  
8/14/18 – Aungelique Proctor – Drew Charter School – careers in language arts speaking engagement

#### **Marissa Mitchell**

5/3/18 – Marissa Mitchell – Conley Hills Elementary School – speaker at annual college and career day 10/20/18 –  
Marissa Mitchell – DeKalb Alternative Schools – speaker regarding careers in literacy

#### **Randy Travis**

12/16/17 – Randy Travis–Atlanta-Fulton Public Library reading to children understanding the holiday season through literature

#### **Deidra Dukes**

9/25/18 – Deidra Dukes – Trinity Community Ministries senior event day

#### **Paul Milliken**

12/20/17 – Paul Milliken – Atlanta Women's Shelter holiday outreach event

#### **Portia Bruner**

2/12/18 – Portia Bruner – Spoke to the Israeli consulate and constituents on local news involvement

#### **Jeff Hill**

10/3/18 – Jeff Hill – Academy of Innovation spoke to children with learning disabilities regarding weather predictions and safety precautions  
4/24/18 –Jeff Hill – Careers on Wheels Dowell Elementary - Showcased our Fox 5 Storm Chaser and talked to students about weather gathering

#### **Beth Galvin**

12/4/17 – Beth Galvin – Grady High School Prevention of Cold & Flu outbreak event  
1/9/18 – Beth Galvin – Atlanta Farmers Association nomination of local schools for STEM grants  
7/25/18 – Beth Galvin – Atlanta Public Schools nutrition positive foods for student outreach to the community

#### **Claire Simms**

3/19/18 – Claire Simms – Mount Bethel Christian Academy – Spoke to students about careers in broadcast

#### **Mindy Larcom**

3/30/18 Mindy Larcom – Career Day at Brookview Elementary – Mindy Larcom, Dana Fowle and Ryan Beesley spoke to students regarding careers in broadcasting

#### **Buck Lanford**

4/19/18 – Buck Lanford – Tucker High School – Spoke to juniors and seniors regarding communications and journalism career paths

#### **Amani Channel**

1/20/18 – Amani Channel – AABJ Mobile Shooting/Editing Workshop – taught attendee how to capture quality footage with their mobile device

**David Chandley**

12/05/2018 - National Weather Service Integrated Warning Team/Partner Workshop – Spoke to several hundred attendees from the world of Emergency Managers, GDOT, National Weather Service, and Officials from the airport, on how weather impacts their world.

12/13/18 – GAB and GEMA – Spoke about severe and winter weather preparedness