

**Annual EEO Public File Report**  
**WAGA-TV IS AN EQUAL OPPORTUNITY EMPLOYER**

**Coverage Period:** December 1, 2021 – November 30, 2022

**Station's Comprising Station Employment Unit:** WAGA-TV/FOX 5 – Atlanta, GA

**Total Number of Persons Interviewed During Applicable Period: 17**

[illegible]

**Total Number of Persons Interviewed During Applicable Period: 34**

Fox5atlanta.com serves the community by providing the Atlanta area with the latest news, weather, and traffic information including breaking news, severe weather alerts and traffic jams. Through this vital and active tool, news and information is widely disseminated. Station information available on the website includes: internship program, employment opportunities listing, and the EEO Public File Report. In addition, the website also has direct links to many national sites. Fox5atlanta.com attracts approximately 24.2 million page views and over 4 million unique visitors per month.

## Section 2: Recruitment Source Information

| Recruitment Source<br>(Company, Address, Telephone#, Contact Person)  | Total Number of Interviewees<br>This Source Has Provided during this Period (If Any) | Full-time Positions For Which Source Was Utilized                           |
|---|--|---|
| <b>Station Website</b><br>(Also: /Bulletin Board)<br>1551 Briarcliff Road NE<br>Atlanta, GA 30306<br>R. Davis<br>(404) 898-0269<br><a href="http://www.fox5atlanta.com">www.fox5atlanta.com</a>                                   | 4  | All positions   |
| <b>FOX Careers</b><br><a href="http://www.foxcareers.com">www.foxcareers.com</a>  | 10   | All positions   |
| <b>Collective Talent.com</b><br><a href="mailto:www.info@michaelsmedia.com">www.info@michaelsmedia.com</a>  | 0  | All positions   |
| <b>Georgia Association of Broadcasters</b><br>6 West Druid Hills Drive NE, Suite 330<br>Atlanta, GA 30329<br>(770) 395-7200<br><a href="http://www.gab.org">www.gab.org</a><br><a href="mailto:mlewis@gab.org">mlewis@gab.org</a> | 0  | All positions   |
| <b>Connecticut School of Broadcasting</b><br>1755 N Brown Rd<br>Suite 175<br>Lawrenceville, GA 30043<br><a href="http://www.GoCSB.com">www.GoCSB.com</a><br><a href="mailto:mhessing@gocsb.com">mhessing@gocsb.com</a>            | 0  | All positions   |
| <b>Spots N Dots</b><br><a href="mailto:ads@spotsndots.com">ads@spotsndots.com</a>   | 0  | Account Executive   |
| <b>Georgia Department of Labor</b><br>2943 North Druid Hills Road<br>Atlanta, GA 30329-3909<br><a href="http://www.dol.state.ga.us">www.dol.state.ga.us</a>   | 0  | Maintenance Engineer<br>Director/TD<br>Account Executive<br>Senior Producer |

|   |   |               |
|---|---|---------------|
| <b>Emma Bowen</b><br><a href="mailto:Michael.Barham@nbcuni.com">Michael.Barham@nbcuni.com</a> | 0 | All positions |
|---|---|---------------|

In addition to the above recruitment source information, employment opportunities are sent to the Human Resources contact for each owned and operated Fox Television Stations nationwide in an effort to increase the opportunity for company internal promotions and expand the recruiting area.

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|--|---|---------------|
| WNYW/WWOR-TV<br>205 E. 67 <sup>th</sup> Street<br>New York, NY 10065<br>R. Barranda<br><a href="http://www.fox5ny.com">www.fox5ny.com</a>        | 0 | All positions |
| KTTV/KCOP-TV<br>1999 S. Bundy Drive<br>Los Angeles, CA 90025<br>D. Rosa<br><a href="http://www.foxla.com">www.foxla.com</a>                      | 0 | All positions |
| WFLD/WPWR-TV<br>205 N. Michigan Avenue<br>Chicago, IL 60601<br>S. Scott-Nathan<br><a href="http://www.fox32chicago.com">www.fox32chicago.com</a> | 0 | All positions |
| WTXF-TV<br>330 Market Street<br>Philadelphia, PA 19106<br>A. Pritchett<br><a href="http://www.fox29.com">www.fox29.com</a>                       | 0 | All positions |
| KDFW/KDFI<br>400 N. Griffin Street<br>Dallas, TX 75202<br>N. Robles<br><a href="http://www.fox4news.com">www.fox4news.com</a>                    | 0 | All positions |
| WTTG/WDCA<br>5151 Wisconsin Ave NW<br>Washington, DC 20016<br>A. Pritchett<br><a href="http://www.fox5dc.com">www.fox5dc.com</a>                 | 0 | All positions |
| KRIV/KTXH<br>4261 Southwest Freeway<br>Houston, TX 77027<br>T. Rivers<br><a href="http://www.fox26houston.com">www.fox26houston.com</a>          | 0 | All positions |
| KTVU/KICU-TV<br>2 Jack London Square<br>Oakland, CA 94607<br>C. Nohr<br><a href="http://www.ktvu.com">www.ktvu.com</a>                           | 0 | All positions |
| WTVT<br>3213 W. Kennedy Blvd.<br>Tampa, FL 33609<br>I. Sierra<br><a href="http://www.fox13news.com">www.fox13news.com</a>                        | 0 | All positions |
| KSAZ-TV/KUTP<br>511 W. Adams Street<br>Phoenix, AZ 85003<br>H. Hanson<br><a href="http://www.fox10phoenix.com">www.fox10phoenix.com</a>          | 0 | All positions |

|   |   |               |
|---|---|---------------|
| WJBK<br>16550 W. Nine Mile Road<br>Southfield, MI 48075<br>C. Smith<br><a href="http://www.fox2detroit.com">www.fox2detroit.com</a>       | 0 | All positions |
| KMSP-TV/WFTC<br>11358 Viking Drive<br>Eden Prairie, MN 55344<br>K. O'Hara<br><a href="http://www.fox9.com">www.fox9.com</a>               | 0 | All positions |
| WOFL/WRBW/WOGX<br>35 Skyline Drive<br>Lake Mary, FL 32746<br>I. Morillo<br><a href="http://www.fox35orlando.com">www.fox35orlando.com</a> | 0 | All positions |
| KTBC<br>119 E 10 <sup>th</sup> Street<br>Austin, TX 78701<br>L. Cordes<br><a href="http://www.fox7austin.com">www.fox7austin.com</a>      | 0 | All positions |
| WITI<br>9001 N. Green Bay Rd<br>Milwaukee, WI 53209<br>S. Scott-Nathan<br><a href="http://www.fox6now.com">www.fox6now.com</a>            | 0 | All positions |
| KCPQ/KZJO<br>1813 Westlake Ave. N.<br>Seattle, WA 98109<br>T. Rivers<br><a href="http://www.q13fox.com">www.q13fox.com</a>                | 0 | All positions |
| FOX Station Sales<br>205 E 67 <sup>th</sup> Street<br>New York, NY 10065<br>A. Maldonado  | 0 | All positions |

In addition, the station had 3 interviewees from employee referrals, 1 interviewee from internal, 8 interviewees from unsolicited resumes from various talent agencies and others, 6 interviewees from LinkedIn, 1 interviewee from TV Jobs, and 1 interviewees from Indeed.com.

### Section 3: Supplemental Outreach Activities –

#### PARTICIPATION IN JOB FAIRS AND CONVENTIONS – WAGA-TV or Fox Television Station Inc. Human Resources

January 10, 2022 – American University Intern & Learn Virtual Fair (Attendee Murphy Baker, Heather Hanson, Adrienne Pritchett)

June 16, 2022 – Emma Bowen Virtual Conference & Career Fair (Attendees Roselyn Barranda, Iris Sierra, Nicole Robles, Heather Hanson, Iraidia Morillo, Alexa Maldonado, Adrienne Pritchett, Danielle Houston, Murphy Baker)

July 27 – 29, 2022 – Asian American Journalist Association Convention & Career Fair (Attendees Denise Rosas, Heather Hanson, Doug Bannard)

August 3 – 5, 2022 – National Association of Black Journalists & National Association of Hispanic Journalists Convention & Career Fair (Attendees Regina Davis, Roselyn Barranda, Alexa Maldonado, Jim Driscoll, Melissa Medalie)

October 14, 2022 – Howard University Cathy Hughes School of Communications Annual Job & Internship Fair (Attendees Regina Davis, Shartrise Dixon, Dalina Hayes, Iris Sierra, Danielle Houston, Nicole Robles, Adrienne Pritchett, Heather Hanson, Iraidia Morillo)

October 21, 2022 – Temple University Internship and Career Fair (Attendees Adrienne Pritchett, Iris Sierra, Iraidia Morillo)

#### PARTICIPATION IN SCHOLARSHIP PROGRAMS

Emma L. Bowen Scholarship Recipient – WAGA-TV/FOX 5 is currently sponsoring Morgan Norris and Maya Ellison through the Emma L. Bowen Foundation for Minority Interests in Media, Inc. Established in 1989, the Emma L. Bowen Foundation for Minority Interests in Media is a non-profit organization whose mission is to create career opportunities in the media industry for minority youth through a program that focuses on scholastic achievement, direct work experience and professional development. Students in the program work in media companies each summer and during school breaks, from high school through college. The students earn both wages and matching scholarship funds to be used for college tuition and related expenses. Over a period of up to five (5) years, the students experience numerous aspects of Company operations and develop professional and practical skills that will help prepare them for their careers, many of which begin at the companies where the students interned. Fox Television Stations have been a corporate partner in this program since its inception and two of the Company's executives are on the Foundation's Board.

## PARTICIPATION IN TRAINING PROGRAMS

WAGA-TV/FOX 5 sponsors an active-year round Trainee Program for the News, Operations and Creative Services Departments. Trainees are recent college graduates hired for a six-month term. Trainees learn all facets of their respective department as preparation for full-time regular employment at a broadcast station. Trainees are interviewed and hired by Regina Davis, and then supervised by Lily Jaramillo in News, Darren Pasch in Operations and Rick Snyder in Creative Services.

Fox Stations Sales, an in-house national sales organization, maintains a program to train new sales account executives. This program consists of both coursework and hands-on training. At the end of the program, individuals are assigned to the Company's television Stations and sales offices throughout the United States.

## PARTICIPATION IN BROADCAST CAREER/EDUCATION COMMUNITY EVENTS

WAGA-TV/FOX 5 is dedicated to community involvement and promoting higher education and diversity. Ongoing outreach efforts are supported by staff public speaking engagements at schools, civic groups, non-profit organizations and community events. Some examples are:

### **Ryan Beesley**

12/01/2021 – Ryan Beesley – Blackwell Elementary School – Weather conversation w/ students  
01/05/2022 – Ryan Beesley – Clark Creek Elementary School – Weather conversation w/ students  
02/05/2022 – Ryan Beesley – Tadmore Elementary School – Weather conversation w/ students  
– Mt. Vernon Elementary weather info visit  
– Smokey Rd Middle School – Weather conversation w/ students  
– H. Howard School – Weather conversation w/ students  
02/09/2022 – Ryan Beesley – Morgan County High School – Weather conversation w/ students  
– Tolbert Elementary – Weather conversation w/ students  
– Paulding Virtual Academy – Weather conversation w/ students  
02/16/2022 – Ryan Beasley – Otwell Middle School – Weather conversation w/ students  
– Fairview Elementary – Weather conversation w/ students  
– East Jackson Middle School – Weather conversation w/ students  
– Bryant Elementary – Weather conversation w/ students  
– P.B. Ritch Middle School – Weather conversation w/ students  
02/17/2022 – Ryan Beesley – Hopewell Middle School – Weather conversation w/ students  
02/18/2022 – Ryan Beesley – Bartow County Steam Program – Weather conversation w/ students  
02/23/2022 – Ryan Beesley – Robert J. Birch School – Weather conversation w/ students  
– Cherokee Bluff Elementary – Weather conversation w/ students  
– Angi Hufstellar Elementary – Weather conversation w/ students  
– Gwinnett Home School – Weather conversation w/ students  
– Lake Oconee Academy – Weather conversation w/ students  
02/24/2022 – Ryan Beesley – Berkmar Middle School – Weather conversation w/ students  
03/16/2022 – Ryan Beesley – New Georgia Elementary – Weather conversation w/ students  
– John Lewis Elementary – Weather conversation w/ students  
– Addison Elementary – Weather conversation w/ students  
– Camp Creek Elementary – Weather conversation w/ students  
03/17/2022 – Ryan Beesley – University of South Alabama Elementary – Weather conversation w/ students  
03/23/2022 – Ryan Beesley – Morrow Elementary School – Weather conversation w/ students  
04/13/2022 – Ryan Beasley – White Oak Elementary – Weather conversation w/ students  
04/14/2022 – Ryan Beesley – Brookwood Elementary – Weather conversation w/ students  
04/20/2022 – Ryan Beesley – Riverside Elementary – Weather conversation w/ students  
05/04/2022 – Ryan Beesley – Emerson Elementary – Weather conversation w/ students  
– Mossy Creek Elementary – Weather conversation w/ students  
05/05/2022 – Ryan Beesley – St. John Elementary School – Weather conversation w/ students  
05/11/2022 – Ryan Beesley – Kingston Elementary – Weather conversation w/ students  
05/13/2022 – Ryan Beesley– Kelly Mill Elementary – Weather conversation w/ students  
05/18/2022 – Ryan Beesley – Jackson County Elementary – Weather conversation w/ students  
08/24/2022 – Ryan Beesley – Sharon Elementary School – Weather conversation w/ students  
09/02/2022 – Ryan Beesley – Bowden Middle School – Weather conversation w/ students  
– Chatt Hills Charter School – Weather conversation w/ students  
09/07/2022 – Ryan Beesley – West End Elementary school – Weather conversation w/ students  
09/21/2022 – Ryan Beesley – Spring Hill Elementary school – Weather conversation w/ students  
– New Manchester Elementary school – Weather conversation w/ students  
10/05/2022 – Ryan Beesley – Dutch Town Elementary School – Weather conversation w/ students  
– Field Wood Elementary School – Weather conversation w/ students  
10/07/2022 – Ryan Beesley – West Central Elementary School – Weather conversation w/ students  
10/12/2022 – Ryan Beesley – Rocky Mount Elementary School – Weather conversation w/ students

10/26/2022 – Ryan Beesley – Cartersville Elementary School – Weather conversation w/ students  
– Varner Elementary School – Weather conversation w/ students  
– Shallowford Falls Elementary – Weather conversation w/ students  
11/02/2022 – Ryan Beesley – McGarity Elementary school – Weather conversation w/ students  
– Paulding Virtual Academy School – Weather conversation w/ students  
– W.C. Abney Elementary School – Weather conversation w/ students  
11/09/2022 – Ryan Beesley – Banks County Elementary School – Weather conversation w/ students

11/16/2022 – Ryan Beesley – Mindy Milk Academy – Weather conversation w/ students  
11/18/2022 – Ryan Beesley – Morgan County High School – Weather conversation w/ students

**Christine Sperow**

02/17/2022 – Christine Sperow – Conversation with UGA Athletes about careers in Journalism

**Alyse Eady**

11/12/2022 – Alyse Eady – I Choose Empowerment Summit for Girls Aging out of Foster Care – Conversation regarding her journey in life and career path.