

KAZD(TV) and employees at KLEG-CA
EEO PUBLIC FILE REPORT
April 1, 2010 to March 31, 2011^{1, 2}

I. VACANCY LIST

See Section II, the “**Master Recruitment Source List**” (“**MRS**L”) for recruitment source data

Job Title	Recruitment Sources (“RS”) Used to Fill Vacancy	RS Referring Hiree
General Manager	1-2, 4-5, 7-8	1
Account Executive	2-6, 8	6
Account Executive	2-6, 8	8

¹ Una Vez Mas Dallas License, LLC (UVM) acquired station KAZD(TV), Lake Dallas, TX as of December 29, 2010 (*see* FCC file no. BALCDT-20101104AAT). With respect to KAZD(TV), this Report reflects the period during which UVM has been the licensee (December 29, 2010 through March 31, 2011). For that abbreviated period, there was no full-time hiring at KAZD(TV).

² The agreement entered into by UVM’s parent company to broker station KLEG-CA, Dallas, TX, was terminated as of January 25, 2011. This Report includes full-time hiring activity for UVM employees at station KLEG-CA from April 1, 2010 through January 25, 2011.

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over reporting period
1	Al Dia Newspaper 508 Young Street, 2nd Floor Dallas, TX 75202 Phone: (469) 977-3600	N	1
2	Administaff 545 E. John Carpenter Freeway, Suite 1200 Irving, TX 75062 Phone: 1-(800)-303-9611 Email: myhires@administaff.com www.administaff.com	N	0
3	Southern Methodist University (SMU) College Job Board http://smu.edu/career/employers/postajob.asp	N	0
4	Career Builder Website www.careerbuilder.com	N	0
5	Texas Association of Broadcasters (TAB) 502 E. 11th Street, Suite 200 Austin, TX 78701 Phone: (512) 322-9944 www.tab.org	N	2
6	Hispanic Media Website www.hispanic-media.com	N	2
7	TVJobs Website www.tvjobs.com	N	0
8	Employee Referral	N	7
TOTAL INTERVIEWEES OVER REPORTING PERIOD			12

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III. RECRUITMENT INITIATIVES

	TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)	BRIEF DESCRIPTION OF ACTIVITY
1	Participate in Career Fair	On March 29, 2011, our station participated in the NAACP Regional Diversity Job Fair held at the Embassy Suites Dallas Market Center in Dallas, TX. Station participants included our Sales Manager, HR Manager and Sales Assistant, who discussed job opportunities at the station with individuals interested in broadcast careers.