

**TOWNSQUARE MEDIA PITTSFIELD LICENSE, LLC  
WBEC(AM), WBEC-FM, WNAW(AM), WUPE(AM), WUPE-FM, and WSBS(AM)**

**EEO PUBLIC FILE REPORT  
(September 29, 2017 to November 30, 2017)\***

**I. VACANCY LIST**

See Section II, the Master Recruitment Source List, for recruitment source data.

<b>Full-Time Job Title</b>	<b>Date Opened</b>	<b>Date Filled</b>	<b>Recruitment Sources ("RS") Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
#2 Sales Rep - WSBS & WBEC AM/FM	5/31/17	11/20/17	3 – 3 interviews 11 – 1 interview 12 – 1 interview	12
#4 Sales Rep, WUPE & WNAW	9/30/17	11/28/17	3 – 2 interviews 11 – 1 interview 12 – 1 interview	3

**II. MASTER RECRUITMENT SOURCE LIST**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS over reporting period</b>
1	Berkshire Community College Student Affairs 1350 West St., Pittsfield, MA 01201 John Cornman 236-1611 <a href="mailto:jcornman@berkshirecc.edu">jcornman@berkshirecc.edu</a>	N	0
2	Gladys Allen Brigham Center 165 East Street, Pittsfield, MA 01201 442-5174 <a href="mailto:marthar@brighamcenter.org">marthar@brighamcenter.org</a>	N	0
3	Berkshire Job Works 160 North St., Pittsfield, MA 01201 499-2220 x111 <a href="mailto:bemanuel@berkshireworks.org">bemanuel@berkshireworks.org</a>	N	5
4	The New School Of Radio 7 Harriman Campus Rd., Albany, NY 12206 Cathy Taylor 518 438-7682 <a href="mailto:ctaylor@nsrt.org">ctaylor@nsrt.org</a>	N	0
5	Mildred Elley 505 East St., Pittsfield, MA 01201 Jillian Fleming 499-8618, 442-2269 (fax) <a href="mailto:jfleming@mildred-fleming.edu">jfleming@mildred-fleming.edu</a>	N	0

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6	McCann Tech 70 Hodges Class Rd., No. Adams, MA 01247 Kathy Millard/Principal 413 663-5383 x104, 413 664-9424 (fax) <a href="mailto:kmillard@mccanntech.org">kmillard@mccanntech.org</a>	N	0
7	UMass Career Service Network Amherst, MA 01002 413-545-2224, 1-413-545-4426 (fax) <a href="mailto:CCNhelp@acad.umass.edu">CCNhelp@acad.umass.edu</a>	N	0
8	MCLA HR Department 375 Church St., North Adams, MA 01247 413-662-5373 <a href="mailto:hr@mcla.edu">hr@mcla.edu</a> or <a href="mailto:susan.bailey@mcla.edu">susan.bailey@mcla.edu</a>	N	0
9	Massachusetts Broadcasters Association 43 Riverside Ave., PMB 401, Medford, MA 02155 800-471-1875, 800-471-1876 (fax) <a href="http://www.massbroadcasters.org">http://www.massbroadcasters.org</a>	N	0
10	Berkshire Creative 75 North Street, Suite 360, Pittsfield, MA 01201 (413) 822-8324 <a href="mailto:info@berkshirecreative.org">info@berkshirecreative.org</a>	N	0
11	Professional References and Internal Candidates	N	2
12	On Air Announcements/Website posting 413 442-1590 (Pittsfield fax) 413 528-2162 (Gt. Barrington fax) 413 662-2143 (No. Adams fax) <a href="mailto:jobs@live959.com">jobs@live959.com</a> / <a href="mailto:jobs@wupe.com">jobs@wupe.com</a>	N	2
13	Berkshire Eagle 75 S. Church St., Pittsfield, MA 01201 496-6305, 499-3419 (fax)	N	0
14	Pittsfield Gazette 38 West St., Pittsfield, MA 01201 Jonathan Levin 443-2010, 443-2445 (fax)	N	0
15	All Access 28955 Pacific Coast Hwy, Ste. 210, Malibu, CA 90265 310-457-6616 <a href="http://www.allaccess.com">www.allaccess.com</a>	N	0
16	Craig's List	N	0

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17	Westfield State University Career Center 577 Western Avenue, Westfield, MA 01086 413-572-5206, 413-572-5475 (fax)	N	0
<b>TOTAL INTERVIEWEES OVER REPORTING PERIOD</b>			<b>9</b>

**III. RECRUITMENT INITIATIVES**

	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description of Activity</b>
1	Participation in Job Fair	The Unit's Operations Manager, Sales Manager, and Market Manager attended a job fair on October 18, 2017 at the Berkshire Hills Country Club in Pittsfield. The Unit also aired on-air promotions for the job fair (at least five announcements per day from October 5 – October 17, 2017).

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