

KRVE, WFME, WJBO, WYNK-FM
EEO PUBLIC FILE REPORT
February 1, 2022 - January 31, 2023

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.		

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II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
AS NOTED IN SECTION I, NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.			

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	5/31/2022	Participation in events sponsored by organizations representing the community	On May 31, 2023, our SEU participated in a convention hosted by the Louisiana Association of Broadcasters, where our Market President spoke with attendees about career opportunities in broadcasting.	1	Market president
2	11/1/2022	Participation in scholarship programs	During this reporting period, our SEU participated in the Louisiana Association of Broadcasters' scholarship program, which supports students who are interested in broadcasting careers. Our SEU promoted the scholarship program via on-air announcements.	1	Market president
3	1/20/2023	Provision of training to management	In January 2023, our SEU's SVP or programming took the Valuing Diversity Training Course provided by iHeartMedia Learning Center. The online course emphasized the many ways in which a diverse workforce and a culture of inclusion are a source of strength for an organization.	1	SVP of programming