

FCC Unit Address List

FCC Unit	Address	City	State	Postal
13553	104 S Woodburn Dr	Dothan	AL	36305
	10417 Wallace Alley St	Kingsport	TN	37663
	10453 Wallace Alley	Kingsport	TN	37663
	109 Apple Lane, Suite 200	Rogersville	TN	37813
	109 Seaboard Ave	Piedmont	AL	36272
	1105 West Market St	Bolivar	TN	38008
	111 West Jackson St	Ripley	TN	38063
	1142 Hwy 431 North	Martin	TN	38237
	11517 Kingston Pike	Knoxville	TN	37934
	1235 King St SE	Cleveland	TN	37323
	1304 Southfield Drive SE	Decatur	AL	35603
	1306 Ridgefield Rd	Thibodaux	LA	70301
	133 Cherry St	Dayton	TN	37321
	13494 Hwy 43	Russellville	AL	35653
	1394 Eufaula Ave.	Eufaula	AL	36027
	145 E Church St	Lexington	TN	38351
	1500 Perimeter Parkway, Suite 315	Huntsville	AL	35806
	151 London Parkway	Birmingham	AL	35211
	1632 Beltline Rd Sw	Decatur	AL	35601
	165 Ford Rd	Lenoir City	TN	37772
	1657 Mary St, Suite 4	Thibodaux	LA	70301
	1680 Montclair Road	Birmingham	AL	35210
	1757 North Pointe Rd	Columbia	TN	38401
	1774 Henry G Lane St	Maryville	TN	37801
	1850 Business Park Dr Ste 101	Clarksville	TN	37040
	1990 Mall Blvd	Auburn	AL	36830
	200 Hobson St Suite 42	Mcminnville	TN	37110
	2008 South Main St	Columbia	TN	38401
	201 Westside Blvd	Houma	LA	70364
	205 S Ouida St	Enterprise	AL	36330
	2100 Columbiana Rd	Vestavia Hills	AL	35216
	215 Industrial Blvd	Tullahoma	TN	37388
	2177 North Royal St	Jackson	TN	38305
	223 South College	Lebanon	TN	37087
	229 N Main St	Dyer	TN	38330
	2306 11th St	Tuscaloosa	AL	35401
	2350 Springer Rd	Lawrenceburg	TN	38464
	24 Circle Dr	Mckenzie	TN	38201
	240 Stephens Dr	Montevallo	AL	35115
	247 Whitten St	Brownsville	TN	38012
	2491 Old Hwy 25 E	Morristown	TN	37813
	2501 20th Place South	Birmingham	AL	35223
	256 US Highway 278 East	Cullman	AL	35055
	2935 Citizens Pkwy	Selma	AL	36701
	3000 Riverchase Galleria	Hoover	AL	35244

Federal Communications Commission Washington, D.C. 20554 <p style="text-align: center;">FCC 396-C</p>	OMB 3060-1033 September 2003	FOR FCC USE ONLY
<p>Multi-Channel Video Program Distributor EEO Program Annual Report</p> <p>Read INSTRUCTIONS Before Filling Out Form</p>		FOR COMMISSION USE ONLY FILE NO. B396 - 20171031AAS

SECTION I IDENTIFYING INFORMATION			
A. Name of Operator: TIME WARNER CABLE			
MSO Name: CHARTER COMMUNICATIONS			
B. Employment Unit's Mailing Address 7910 CRESCENT EXECUTIVE DRIVE			
City CHARLOTTE	State NC	Zip Code 28217-	
FCC Registration Number: 0024928004			
Emp. Unit ID # 13553			
Application Purpose			
<input checked="" type="radio"/> New Program Report <input type="radio"/> Amendment to Program Report			
<input type="checkbox"/> Supplemental Investigation Sheet (SIS) Attached			
C. County and State in which unit's employment office is located JEFFERSON, AL			
D. Category of Respondent (check applicable box)			
<input type="radio"/> Fewer than six (6) full-time employees during the selected payroll period: Complete Sections I, II and V <input checked="" type="radio"/> Six (6) or more full-time employees during the selected payroll period: Complete ALL sections of the Form 396-C and the Supplemental Investigation Sheet, if attached			
E. Pay Period Covered by this Report (inclusive dates) 09/01/16-09/14/16			
F. Attachments: (See "Exhibit" buttons, below.)			
SECTION II COMMUNITY INFORMATION			
System Communities Comprising Local Employment Unit			
Ident No.	Name of Community	Location (State)	Type
Review the list of communities served on the previous year's submission and attach as Exhibit [Exhibit 1] A any additions or deletions, using the format noted above. NOTE: APPLICABLE ONLY TO CABLE OPERATORS AND NOT TO OTHER MVPD UNITS.			

SECTION III EEO POLICY AND PROGRAM REQUIREMENTS

Check YES or NO to each of the following questions. If answer to any question below is NO, attach as Exhibit B an explanation.

[Exhibit 2]

1.	Have you complied with the outreach provisions of the FCC's MPVD Equal Employment Opportunity Rule, 47 C.F.R. Section 76.75(b), during the twelve month period prior to filing this form?	<input checked="" type="radio"/> Yes <input type="radio"/> No
2.	Do you disseminate widely your EEO Program to job applicants, employees, and those with whom you regularly do business?	<input checked="" type="radio"/> Yes <input type="radio"/> No
3.	Do you contact organizations, media, educational institutions, and other potential sources of applicants for referrals whenever job vacancies are available in your organization?	<input checked="" type="radio"/> Yes <input type="radio"/> No
4.	Do you undertake to offer promotions to positions of greater responsibility in a nondiscriminatory manner?	<input checked="" type="radio"/> Yes <input type="radio"/> No
5.	To the extent possible, do you seek out entrepreneurs in a nondiscriminatory manner and encourage them to conduct business with all parts of your organization?	<input checked="" type="radio"/> Yes <input type="radio"/> No
6.	Do you analyze the results of your efforts to recruit, hire, promote, and use services in a nondiscriminatory manner and use these results to evaluate and improve your EEO program?	<input checked="" type="radio"/> Yes <input type="radio"/> No
7.	Do you define the responsibility of each level of management to ensure a positive application and vigorous enforcement of your policy of equal employment opportunity and maintain a procedure to review and control managerial and supervisory performance?	<input checked="" type="radio"/> Yes <input type="radio"/> No
8.	Do you conduct a continuing program to exclude every form of prejudice or discrimination based upon race, color, religion, national origin, age, or sex from your personnel policies and practices and working conditions?	<input checked="" type="radio"/> Yes <input type="radio"/> No
9.	Do you conduct a continuing review of job structure and employment practices and maintain positive recruitment training, job design, and other measures needed to ensure genuine equality of opportunity to participate fully in all organizational units, occupations, and levels of responsibility?	<input checked="" type="radio"/> Yes <input type="radio"/> No

SECTION IV ADDITIONAL INFORMATION

You may provide as Exhibit C any additional information that you believe might be useful in evaluating your efforts to comply with the Commission's EEO provisions. There is no requirement to provide additional data or information.


[Exhibit 3]

SECTION V CERTIFICATION

This report must be certified as follows:

- A. By the individual owning the reporting system if individually owned;
- B. By a partner, if a partnership; or
- C. By an officer, if a corporation or association.

I certify that to the best of my knowledge, information and belief, all statements contained in this report are true and correct.

Signed		Title	GVP, LABOR AND EMPLOYEE RELATIONS
Date	10/26/2017	Name of Respondent	KEVIN SMITH
Telephone No. (include area code)	2037054832		

WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

Exhibits

A handwritten signature in black ink, appearing to be the initials 'Ca', is centered on the page.

FCC Unit Address List

FCC Unit	Address	City	State	Postal
13553	302 Godfrey Avenue Ne	Fort Payne	AL	35967
	307 Broad St	Gadsden	AL	35901
	320 Greenville Bypass	Greenville	AL	36037
	321 West Canal St	Picayune	MS	39466
	330 Moosa Blvd	Eunice	LA	70535
	3321 Kessinger Dr	Montgomery	AL	36116
	33765 US Hwy 280	Childersburg	AL	35044
	3535 Grandview Pkwy Ste 444	Birmingham	AL	35243
	38 West Brd St	Cookeville	TN	38501
	3996 U.S. Highway 231	Wetumpka	AL	36093
	401 S 6th St	Lanette	AL	36863
	440 Patriot Pkwy	Tuscaloosa	AL	35405
	4430 Highway 78 East Ste 201	Jasper	AL	35501
	4559 Hwy 24	Bourg	LA	70343
	48 S. Washington Ave	Brownsville	TN	38012
	5537 I-49 South Service Rd	Opelousas	LA	70470
	5543 Grove Blvd	Birmingham	AL	35226
	57 Novosel Street	Fort Rucker	AL	36362
	5990 Monticello Dr	Montgomery	AL	36117
	60097 Highway Ii	Slidell	LA	70458
	623 Highway 72 West	Athens	AL	35611
	640 Brdmor Blvd Ste 80	Murfreesboro	TN	37129
	6429 1st Ave South	Birmingham	AL	35212
	6432 2Nd Ave South	Birmingham	AL	35212
	701 Westin Oak Dr	Hammond	LA	70403
	707 West Main St	Sevierville	TN	37862
	7133 Highway 41 S	Jasper	TN	37347
	733 Main St	Gardendale	AL	35071
	7421 Eastchase Parkkway	Montgomery	AL	36117
	848 Livingston Rd Suite 103	Crossville	TN	38555
	879 Market Place	Alexander City	AL	35010
	904 Rose Rd	Albertville	AL	35951
	905 Pickwick St	Savannah	TN	38372
	913-D North Parkway	Jackson	TN	38305
	930 6th Ave East	Guin	AL	35563

2017 Recruitment Initiatives

CFR § 76.75 (b) (2)

FCC Unit: 13553

2. Hosting at least one job fair

Hammond LA-On site Career Fair

-) June 14, 2017
-) 701 Westin Oak Dr, Hammond LA 70403
-) Charter Representation: Recruiter
-) Targeted Positions: Field Technician Positions
-) 6 Attendees
-) 2 Offers Extended

14. Provision of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination.

Managing Inclusion

Employees at this Charter FCC unit participated in the Managing Inclusion training. Today most managers understand why it is important to manage diversity but too few understand how. The Managing Inclusion seminar provides inclusion tools that enable managers to create the kind of environment in which all employees—regardless of their aspects of diversity—can contribute their best work. Managing Inclusion is a highly interactive one-day seminar. Through individual and team activities, honest self-reflection, discussion, and a series of structured assignments entitled *What to Do on Monday®*, managers build the skills they need to create more “go-to” levels of performance from all employees and increase engagement and productivity. Assessments and exercises are woven throughout the program to facilitate participants’ direct application of learning to their work environments. An innovative Action Planning exercise concludes the seminar.

2017 FCC Unit Outreach Source List
13553 TN/LA/LA
Jefferson County

Agency Name	City	State	Zip Code	Recipient Email	Phone #
Roanoke Career Center	Roanoke	AL	36274	opelika.careercenter@alcc.alabama.gov/null	334-863-8114
Goodwill Career Services	Opelika	AL	36801	kerlandson@qwis.org/null	334-745-6029
Southern Union State Community College	Opelika	AL	36801	varubbs@suscc.edu/Vertrina Grubbs	334-745-6437
Roanoke Career Center	Roanoke	AL	36274	opelika.careercenter@alcc.alabama.gov/null	334-863-8114
Valley Career Center	Valley	AL	36854	linda.savage@alcc.alabama.gov/null, opella.la@alcc.alabama.gov/null	
Still Serving Veterans	Opelika	AL	36801	chrisps@alisseninveterans.org/Charles Livings	334-759-9600
Opelika Career Center	Opelika	AL	36801	brian.scannell@alcc.alabama.gov, Brian Scannell, linda.savage@alcc.alabama.gov/null	
Workforce Essentials, Inc	Clarksville	TN	37040	opelika.careercenter@alcc.alabama.gov/null, wanda.majana@alcc.alabama.gov/Wanda Majana	334-749-5065
				shancock@workforceessentials.com/Sharvn Hancock	931-906-3544
Tennessee Career Center at Clarksville	Clarksville	TN	37040	jbagwell@workforceessentials.com/null, jeffery.dent@tn.gov/Jeffery Dent, michael.elliott@state.tn.us/Michael Elliott	931-648-5530
Tennessee Career Center at Tazewell	Tazewell	TN	37879	david.bunch@ws.edu/null	
Tennessee Career Center - Dresden	Dresden	TN	38225	jbane@nwtworks.org/null, lee.holiday@tn.gov/Lee Holiday, leigh.a.beecham@tn.gov/Leigh Beecham, powell@nwtworks.org/null, stewart@nwtworks.org/null, wood@nwtworks.org/Lana Wood	731-364-2554
Tennessee Career Center at Union City	Union City	TN	38261	fields@nwtworks.org/null, kelley@nwtworks.org/null, marberry@nwtworks.org/null, stanley.raaland@vec.virginia.gov/Stanny Raaland, terry.poston@tn.gov/Terry Poston	731-884-2621
Rogersville Career Center	Rogersville	TN	37857	eleanor.newman@tn.gov/Eleanor Newman, jerry.wilhoit@tn.gov/Jerry Wilhoit	423-272-2661
Frontier Health	Bristol	TN	37620	dhenrina@frontierhealth.org/Debbie Henninger	865-588-8587
Tennessee Career Center at Greenville	Greenville	TN	37743	greenville.tcc@tn.gov/null, jerry.wilhoit@tn.gov/Jerry Wilhoit	423-789-7971
Tennessee Career Center at Elizabethton	Elizabethton	TN	37643	kperce@ab-t.org/Kathy Pierce	423-547-7515
Walters State Center for Workforce Development	Newport	TN	37743	james.stokely@tn.gov/James Stokely	
Tennessee Career Center - Johnson City	Johnson City	TN	37601	kperce@ab-t.org/Kathy Pierce, pamela.campbell@tn.gov/Pamela Campbell, travis.mathes@tn.gov/Travis Mathes	423-610-0222
Tennessee Career Center at Kingsport	Kingsport	TN	37660	Brian Decker @ tn.gov/Brian Decker, steven.vinsant@state.tn.us/Steven Vinsant, victor.quillen@tn.gov/Victor Quillen	423-224-1800
WALLACE COMMUNITY COLLEGE	Fort Rucker	AL	36362	ebnyum@wallace.edu/EARL BYNUM	334-5989866
ALABAMA DEPT OF REHABILITATION SVCS	Dothan	AL	36303	tawney.williams@rehab.alabama.gov/Tawney Williams	334-699-8600
Fort Rucker ACAP Center	Fort Rucker	AL	36362	acap.rucker@serco-na.com/null	334-252-2558
TROY STATE UNIVERSITY	Dothan	AL	36303	ikrist@troy.edu/JOANNE KRIST/CAREER SVCS	334-9836566
				ann.carr@alcc.alabama.gov/null, britt.redmond@alcc.alabama.gov/Britt Redmond, dan.perkins@alcc.alabama.gov/Dan Perkins, dan.reed@alcc.alabama.gov/Dan Reed, Dothan@ALCC.Alabama.gov/null, edna.knight@alcc.alabama.gov/null, larry.vaughn@alcc.alabama.gov/Larry Vaughn, Robbie Treadwell @ alcc.alabama.gov	334-792-2121
Dothan Career Center	Dothan	AL	36303	sherry@troy.edu/SANDY HENRY/CAREER SVCS	334-9836566
TROY STATE UNIVERSITY	Fort Rucker	AL	36362	isobbs@wallace.edu/LISA DOBBS	334-5622208
WALLACE COMMUNITY COLLEGE	Dothan	AL	36303	meproducts@alcc.alabama.gov/null	334-5986211
VETERANS OF FOREIGN WARS	Daleville	AL	36322	ebnyum@wallace.edu/EARL BYNUM	334-5989866
WALLACE COMMUNITY COLLEGE	Fort Rucker	AL	36362	acap.rucker@serco-na.com/null	334-252-2558
Fort Rucker ACAP Center	Fort Rucker	AL	36362	mindy@wvu.org/MINDY COLLIER	334-3931072
UNITED WAY	Enterprise	AL	36331	naacc5017@yahoo.com/Eleanor Green	334-3472623
Enterprise State Community College	Enterprise	AL	36330	sherry@troy.edu/SANDY HENRY/CAREER SVCS	334-3476139
NAACP Coffee County Branch #5017	Fort Rucker	AL	36362	donna.fulford@alcc.alabama.gov/Donna Fulford, enterprise.careercenter@alcc.alabama.gov/null, james.hathaway@alcc.alabama.gov/James Hathaway, michael.warren@alcc.alabama.gov/null	334-9836566
TROY STATE UNIVERSITY	Fort Rucker	AL	36362	meproducts@alcc.alabama.gov/null	334-5986211
Enterprise Career Center	Enterprise	AL	36330	kelley@nwtworks.org/null, marberry@nwtworks.org/null, maxey@nwtworks.org/Amy Maxey, terry.poston@tn.gov/Terry Poston	731-286-8300
VETERANS OF FOREIGN WARS	Daleville	AL	36322	powell@nwtworks.org/Ginger Powell, terry.poston@tn.gov/Terry Poston	731-784-5221
Tennessee Career Center at Dyersburg	Dyersburg	TN	38024	jbane@nwtworks.org/null, jingier.powell.terry.poston@tn.gov/Terry Poston	
Tennessee Career Center at Humboldt	Humboldt	TN	38343	wood@nwtworks.org/Lana Wood	731-696-2530
Tennessee Career Center at Alamo	Alamo	TN	38001	jbane@nwtworks.org/null, lee.holiday@tn.gov/Lee Holiday, leigh.a.beecham@tn.gov/Leigh Beecham, powell@nwtworks.org/null, stewart@nwtworks.org/Lana Wood	731-364-2554
Tennessee Career Center - Dresden	Dresden	TN	38225	fields@nwtworks.org/null, kelley@nwtworks.org/null, marberry@nwtworks.org/null, stanley.raaland@vec.virginia.gov/Stanny Raaland, terry.poston@tn.gov/Terry Poston	731-884-2621
Tennessee Career Center at Union City	Union City	TN	38261	david.bunch@ws.edu/null	731-779-0868
Tennessee Career Center at Tazewell	Tazewell	TN	37879	ibane@nwtworks.org/null, powell@nwtworks.org/Ginger Powell, stewart@nwtworks.org/null, terry.poston@tn.gov/Terry Poston, wood@nwtworks.org/Lana Wood	731-423-6500
Tennessee Career Center at Brownsville	Brownsville	TN	38012	kelley@nwtworks.org/null, marberry@nwtworks.org/null, maxey@nwtworks.org/Amy Maxey, terry.poston@tn.gov/Terry Poston	901-475-2529
Tennessee Career Center at Covington	Covington	TN	38019	jbane@nwtworks.org/null, stewart@nwtworks.org/null, terry.poston@tn.gov/Terry Poston	731-286-8300
Tennessee Career Center at Dyersburg	Dyersburg	TN	38024	wood@nwtworks.org/Lana Wood	731-696-2530
Tennessee Career Center at Alamo	Alamo	TN	38001	powell@nwtworks.org/Ginger Powell, terry.poston@tn.gov/Terry Poston	731-696-2530
Tennessee Career Center at Ripley	Ripley	TN	38063	eddie.perdue@arkansas.gov/Eddie Perdue	(731) 635-3479
Arkansas Department of Workforce Services- Blytheville Local Office	Blytheville	AR	72315	eddie.perdue@arkansas.gov/Eddie Perdue, felicia.bradley@arkansas.gov/Felicia Bradley	870-762-5365
Arkansas Department of Workforce Services-	Blytheville	AR	72315	eddie.perdue@arkansas.gov/Eddie Perdue, felicia.bradley@arkansas.gov/Felicia Bradley	870-762-5365
Mississippi County, Arkansas Economic Opportunity Commission, Inc. (MCAEOC)	Blytheville	AR	72316	sam.scruggs@sbcolocal.net/Sam Scruggs	870-776-1054
Alexander City Career Center	Alexander City	AL	35010	alexandercity@alcc.alabama.gov/null, julie.wood@alcc.alabama.gov/null, nicole.johnson@alcc.alabama.gov/Nicole Johnson	
Tennessee Career Center at Brownsville	Brownsville	TN	38012	iboyd@swbra.org/null	731-779-0868
TENNESSEE REHABILITATION CENTER	Brownsville	TN	38001	lknkns@utk.edu/Lisa Kinkadee	731-423-6500
Tennessee Career Center at Somerville	Somerville	TN	38068	naomi.earp@workforceinvestmentnetwork.com/null	901-466-7656
Tennessee Career Center at Selmer	Selmer	TN	38375	ibarnes@swbra.org/null	731-645-7264
Tennessee Career Center at Bolivar	Bolivar	TN	38008	denise.carrus@tn.gov/Denise Carrus, wanda.sims@tn.gov/Wanda Sims	731-658-6442
TN DOL and WD Johnson County	Mountain City	TN	37683	lana.tugman@tn.gov/Lana Tugman	423) 727-9181
St. Tammany Business & Career Solutions Center	Stidell	LA	70458	dfinch@lwc.la.gov/Donald Finch, flfike@lwc.la.gov/Felicia Flake, jimble@lwc.la.gov/Jasmine Sutton, lshober@lwc.la.gov/Bradley Hobert, mmansfield@lwc.la.gov/null, mthomas1@lwc.la.gov/Millard Thomas,	985-646-6410
Tangipahoa Business and Career Solutions Center	Hammond	LA	70403	tanqiaohoa@lwa20.org/null	985-902-4200
Washington Career Solutions Center	Bogalusa	LA	70427	trcain@lwa20.org/Tammy Crain, washington@lwa20.org/null	985-545-1050
Lafayette Business & Career Solution Center	Lafayette	LA	70501	lbcsc@lwa41.org/null, mchavis@lwc.la.gov/Michael Chavis, mguillory@lwc.la.gov/Mark Guillory, mpritchard@lwc.la.gov/Michael Pritchard, pleieune1@lwc.la.gov/Paul Pleieune	337-262-5592
Acadia Career Solutions Center	Crowley	LA	70526	etaylor@lwc.la.gov/Erin Taylor, gganier@lwc.la.gov/Greg Ganier, Isenegal@acadianetworks.org/Linda Senegal, mbeard@lwc.la.gov/null	337-788-7550
St. Landry Career Solutions Center	Opelousas	LA	70570	cnelson@lwc.la.gov/Charles Nelson, cte64003@centurytel.net/null, sqrdon@lwa5.com/Stephanie Gordon	337-948-1330
Allen Career Solutions Center	Oberlin	LA	70655	kguillory3@acadianetworks.org/Judy Guillory	337-639-2175
Evangeline Career Solutions Center	Ville Platte	LA	70586	lfrancisco@lagoodwill.com/Lynn Francisco	337-363-6241
Goodwill Career Services	Lafayette	LA	70506	fortpavne.careercenter@dir.alabama.gov/null, roger.treadaway@alcc.alabama.gov/null	337-769-7650
Fort Payne Career Center	Fort Payne	AL	35968	huntsville.careercenter@alcc.alabama.gov/null, scootersboro@alcc.alabama.gov/null, teresa.mattos@alcc.alabama.gov/null	(256) 854-2900
Scottsboro Career Center	Scottsboro	AL	35769	fortpayne@alcc.alabama.gov/null	256-574-1720
Raineville Career Center	Raineville	AL	35986	blockhart@birthingumfanleague.net/Bernard Lockhart	205-326-0162
Birmingham Urban League Workforce Development	Birmingham	AL	35203	charlotte.garner@alcc.alabama.gov/Charlotte Garner, cheryl.williams@alcc.alabama.gov/null, crystal.cowan@alcc.alabama.gov/Crystal Cowan, Greg Chapman@alcc.alabama.gov/Greg Chapman, harold.walker@alcc.alabama.gov/Harold Walker, kenneth.king@alcc.alabama.gov/Kenneth King, maurice.johnson@alcc.alabama.gov/Maurice Johnson, nicarde.sneed@alcc.alabama.gov/Nicarde Sneed, lfpavne@jeffstateonline.com/Tamara Pavne	205-254-1300
Birmingham Career Center	Birmingham	AL	35222	dan.kessler@dradvocates.org/Dan Kessler	205-731-0037
Disability Rights & Resources	Birmingham	AL	35203	dell.mccasin@va.gov/Dell McCasin, merri.busch@va.gov/Merri Busch	205-822-1670
Veterans Affairs, Dept Of VA Vocational Rehabilitation & Employment	Birmingham	AL	35216	ct.smbc@gmail.com/Larry and Susan Gay	205-856-8538
Career Transitions - Shades Mountain Baptist Church	Birmingham	AL	35215	birmingham.careercenter@alcc.alabama.gov/null, tpavne@jeffstateonline.com/Tamara Pavne	205-616-8906
Jefferson State Community College One Stop Career Center - Birmingham East	Birmingham	AL	35203	anwex.jacks@helsmail.com/Anwex Jackson	205-871-7324
NUCCP	Birmingham	AL	35209	bill.johnston@dawsonchurch.org/Bill Johnston	205-324-2434
Dawson Family of Faith	Birmingham	AL	35209	sdozier@campfire-al.org/Sandra Dozier	205-942-5505
Camp Fire USA	Birmingham	AL	35209	info@hispanicinterest.org/Isabel Rubio	205-803-3211
Hispanic Interest Coalition of Alabama	Birmingham	AL	35213	pennv@positivematurity.org/Randolph Fowles	205-458-2021
Positive Maturity, Inc	Birmingham	AL	35232	lcalvert@uwca.org/Tamara Calvert	205-323-6331
United Way Of Central Alabama, Inc	Birmingham	AL	35205	violleyjobs@yahoo.com/Victoria Tolley	205-934-8221
Alabama Goodwill Industries	Birmingham	AL	35022	kwilliams@lawsonstate.edu/Katherine Williams, richnson-agee@lawsonstate.edu/null	
Lawson State Community College - Bessemer	Bessemer	AL	35294	aclemon@uab.edu/Anita Clemon	
University Of Alabama In Birmingham	Birmingham	AL	35221	dhenny@lawsonstate.edu/null	
Lawson State Community College One Stop Career Center	Birmingham	AL	35294	asolomon@uab.edu/Allison Solomon	
UAB Disability Support Services	Birmingham	AL	35294	h.hollingsworth@rehab.alabama.gov/Harriett Hollingsworth, jaimelaird@rehab.alabama.gov/Jaime Laird, peggy.anderson@rehab.alabama.gov/Peggy Anderson	334-293-7500
Alabama Department of Rehabilitation Services	Homewood	AL	35219	leslie.dawson@rehab.alabama.gov/Leslie Dawson	
Alabama Business Leadership Network	Birmingham	AL	35055	celly@alcc.alabama.gov/null	
Cullman/Hanceville Career Center	Cullman	AL	35565	hamilton@alcc.alabama.gov/null, sheffield.careercenter@alcc.alabama.gov/null	205-486-4154
Haleyville Career Center	Haleyville	AL	35077	Cullman@alcc.alabama.gov/null, Hanceville@alcc.alabama.gov/null	256-734-4911
Cullman/Hanceville Career Center	Hanceville	AL	35077	Jasper@alcc.alabama.gov/null, michael.bridier@alcc.alabama.gov/null	205-221-2576
Jasper Career Center	Jasper	AL	35051	lcalvert@uwca.org/Tamara Calvert	205-458-2021
United Way Of Central Alabama, Inc	Birmingham	AL	35232	jimmy.tidwell@tn.gov/Jimmy Tidwell, stan.smith@sctworkforce.org/Stn Smith, terri.yates@sctworkforce.org/Terri Yates	931-363-9550
Tennessee Career Center at Pulaski	Pulaski	TN	38478	yanette.stone@sctworkforce.org/null, Wendy.Jones@sctworkforce.org/Wendy Jones	931-722-9214
Tennessee Career Center at Waynesboro	Waynesboro	TN	38485	joeb Beard@ sctworkforce.org/Joeb Beard	931-762-8705
Tennessee Career Center of Lawrence County	Lawrenceburg	TN	38464	ginger.armstrong@tn.gov/Ginger Armstrong, Judy.Pate@tnccnox.org/Judy Pate	865-379-5525
Tennessee Career Center - Knoxville	Knoxville	TN	37921	david.pope@tn.gov/David Pope, viki.weeks@tn.gov/null	
Tennessee Career Center - Alcoa	Alcoa	TN	37701	philip.kelly@tn.gov/Philip Kelly, playfor@ethra.org/null, stephanie.gates@state.tn.us/Stephanie Gates, stephanie.gates@tn.gov/Stephanie Gates	865-376-3082
Tennessee Career Center at Rockwood	Rockwood	TN	37854	bmryers@theakul.org/Bill Myers	865-524-5511
Urban League of Knoxville	Knoxville	TN	37917	donna.nunnally@tn.gov/Donna Mason, stephanie.gates@tn.gov/Stephanie Gates	423-745-2028
Tennessee Career Center at Athens	Athens	TN	37303	cwest@ethra.org/null, earl.atkinson@tn.gov/Earl Atkinson, philip.kelly@state.tn.us/Philip Kelly	423-844-2400
Tennessee Career Center At Vonore	Vonore	TN	37885	adina.chumley@tn.gov/null, bmelton@ethra.org/null, philip.kelly@state.tn.us/Philip Kelly	423-346-3060
Tennessee Career Center @ Watburg	Watburg	TN	37887	adina.chumley@tn.gov/null, jett@ethra.org/null	865-483-7474
Tennessee Career Center at Oak Ridge	Oak Ridge	TN	37830	twesst@ethra.org/null, philip.kelly@tn.gov/Philip Kelly	865-896-5506
Tennessee Career Center at Lenoir City	Oak Ridge	TN	37771	amut@cosonline.org/Alan Mutz	865-974-7148
Careers for Students with Disabilities	Knoxville	TN	37936	rmahoney@utk.edu/Mary Mahoney	865-974-5435
University of TN Career Services	Knoxville	TN	37936	kcox@ethra.org/Kely Cox	
East Tennessee Human Resource Agency, Inc.	Oak Ridge	TN	37830	jbane@nwtworks.org/null, lee.holiday@tn.gov/Lee Holiday, leigh.a.beecham@tn.gov/Leigh Beecham, powell@nwtworks.org/null, stewart@nwtworks.org/null, wood@nwtworks.org/Lana Wood	731-364-2554
Tennessee Career Center - Dresden	Dresden	TN	38225		

Agency Name	City	State	Zip Code	Recipient Email	Phone #
Tennessee Career Center at Huntingdon	Huntingdon	TN	38344	bradford@nwtworks.org;Lisa Bradford, leigh.a.beecham@tn.gov;Leigh Beecham	731-986-8217
Tennessee Career Center at Union City	Union City	TN	38261	fields@nwtworks.org;null, kelley@nwtworks.org;null, marberry@nwtworks.org;null, stanley.radland@wvc.virginia.gov;Stanley Radland, terryposton@tn.gov;Terry Poston	731-584-2621
Tennessee Career Center at Camden	Camden	TN	38320	bane@nwtworks.org;null, bradford@nwtworks.org;null, leigh.a.beecham@swtra.org;null, leigh.a.beecham@tn.gov;Leigh Beecham	731-584-1711
Tennessee Career Center at Humboldt	Humboldt	TN	38343	powell@nwtworks.org;Ginger Powell, terryposton@tn.gov;Terry Poston	731-784-5221
Tennessee Career Center - Dresden	Dresden	TN	38225	jbane@nwtworks.org;null, lee.holiday@tn.gov;Lee Holiday, leigh.a.beecham@tn.gov;Leigh Beecham, powell@nwtworks.org;null, stewart@nwtworks.org;null, wood@nwtworks.org;Lana Wood	731-364-2554
Tennessee Career Center at Huntingdon	Huntingdon	TN	38344	bradford@nwtworks.org;Lisa Bradford, leigh.a.beecham@tn.gov;Leigh Beecham	731-986-8217
Tennessee Career Center at Paris	Paris	TN	38242	jbane@nwtworks.org;null, lee.holiday@tn.gov;Lee Holiday, leigh.a.beecham@tn.gov;Leigh Beecham, powell@nwtworks.org;null, stewart@nwtworks.org;null, wood@nwtworks.org;Lana Wood	731-644-7355
Tennessee American Job Center - McMinnville	McMinnville	TN	37110	leticia.barnes@tn.gov;Leticia Barnes, mitchell.norton@tn.gov;Mitchell Norton	931-473-2153
Tennessee Career Center - White County	Sparta	TN	38583	Cecilia.Fraser@tn.gov;null, mary.a.stafford@tn.gov;Mary Stafford	931-738-0830
Tennessee Career Center at Tullahoma	Tullahoma	TN	37388	mitchell.norton@tn.gov;Mitchell Norton	931-454-1905
Still Serving Vets	Montgomery	AL	36043	jellis@stillservingveterans.org;Jeremy Ellis	334-759-9600
CC Bisbee & Associates	Pike Road	AL	36064	cbisbee@aol.com;Cynthia Bisbee	334-281-8344
Alabama Department of Veteran Affairs	Montgomery	AL	36104	rosalind.burrell@va.gov;Rosalind Burrell	334-242-2831
Alabama Indian Affairs	Montgomery	AL	36104	aicc@att.net;Eloise Josey	334-365-0606
Prattville First Baptist Church	Prattville	AL	36067	ioebaker1@charter.net;Joe Baker	334-833-4497
Huntingdon College	Montgomery	AL	36106	ccv@huntingdon.edu;Cosgrove Emily	334-229-4400
Alabama State University	Montgomery	AL	36101	kwilliams@asunet.alasu.edu;Kathryn Williams	334-262-8883
Montgomery Career Center	Montgomery	AL	36116	Aprinya.curtis@alcc.alabama.gov;null, david.banks@alcc.alabama.gov;null, james.ramsey@alcc.alabama.gov;null, teresa.johnson@alcc.alabama.gov;Teresa Johnson	334-286-1746
Montgomery Job Corps Center	Montgomery	AL	36108	morris.jerry@joccorps.org;Jerry Morris	334-262-8883
Goodwill Career Services	Montgomery	AL	36109	cpalmer@algoodwill.org;Camilla Palmer, irichardson@algoodwill.org;JR Richardson, shicks@algoodwill.org;Shav Hicks	334-263-4633
Central Alabama Opportunities Industrialization Center, Inc	Montgomery	AL	36108	sharper@centralalabamatic.com;Sylvia Harper	334-265-1600
Trenholm State Technical College	Montgomery	AL	36108	btowards@trenholmstate.edu;Bene Edwards	334-420-4200
Rogersville Career Center	Rogersville	TN	37857	eleanor.newman@tn.gov;Eleanor Newman, terryposton@tn.gov;Terry Poston	423-722-2661
Tennessee Career Center at Morristown	Morristown	TN	37813	charlotte.ely@tn.gov;Charlotte Ely, daniele.earney@tn.gov;Daniel Kearney, james.stokely@tn.gov;James Stokely	423-317-1060
Tennessee Career Center at Talbott	Talbott	TN	37877	charlotte.ely@tn.gov;Charlotte Ely	423-317-1060
Tennessee Career Center at Tazewell	Tazewell	TN	37879	david.bunch@ws.edu;null	
Tennessee Career Center at Sevierville	Sevierville	TN	37862	charlotte.ely@tn.gov;Charlotte Ely, maxey@nwtworks.org;Amy Maxey, terryposton@tn.gov;Terry Poston	865-543-4437
Tennessee Career Center-Murreesboro	Murreesboro	TN	37129	James.Cupp@tn.gov;James Cupp, michell.norton@state.tn.us;Mitchell Norton, peter.pritchard@tn.gov;Peter Pritchard	615-898-8081
Bradley-Morris, Inc.	Nashville	TN	37219	lysmith@bradley-morris.com;Tyler Smith	
Tennessee Career Center Shelbyville	Shelbyville	TN	37160	james.cupp@state.tn.us;James Cupp, james.cupp@tn.gov;James Cupp, linda.h.reed@tn.gov;Linda Reed	931-685-5000
Tennessee Career Center at Franklin	Franklin	TN	37064	pat.kuhlman@tn.gov;Pat Kuhlman	615-790-3311
Goodwill of Middle Tennessee	Nashville	TN	37208	matt.gloster@qrvcwv.org;Matt Gloster	615-346-1249
Career Transition Support Group - Brentwood United Methodist Church	Brentwood	TN	37027	hassall@comcast.net;Hal Hassall	615-972-5119
Wounded Warrior Project	Nashville	TN	37203	hbeck@woundedwarriorproject.org;Heather Beck, imoore@woundedwarriorproject.org;Jen Moore	615-782-7236
Urban League of Middle Tennessee	Nashville	TN	37228	ssanders@urbanleagueofmiddletn.org;Shawn Sanders	615-254-0525
Operation Stand Down	Nashville	TN	37203	tim@osdnashville.org;Tim Pearsall	615-248-1981
Tennessee Career Center at MetroCenter	Nashville	TN	37228	daniel.seeback@tn.gov;Daniel Seeback, john.alexander@tn.gov;John Alexander, peter.toth@tn.gov;null, sarah.yandell@nashville.gov;Sarah Yandell, shavonne.meneese@tn.gov;Shavonne Meneese, thomas.cummings@tn.gov;Tom Cummings	615-253-8920
Tennessee Career Center of Wilson County in Lebanon	Lebanon	TN	37087	heather.gleaves@nashville.gov;Heather Gleaves, Kathy.Parker@nashville.gov;Kathy Parker, peter.pritchard@tn.gov;Peter Pritchard	615-444-9355
Goodwill Career Center	Shelbyville	TN	37160	goodlife@yahoo.com;null	931-680-2879
Easter Seals ? Opportunity Center	Annisston	AL	36202	martv@opportunity-center.com;Marty Gwin	
Jacksonville State University, Office of Veterans Services	Jacksonville	AL	36265	pwilson@isu.edu;Martin Weldon	
Gadsden Career Center	Gadsden	AL	35901	gadsden@alcc.alabama.gov;null, john.reed@alcc.alabama.gov;null, johnny.brothers@alcc.alabama.gov;Johnny Brothers, lejackson@alcc.alabama.gov;null, michael.miller@alcc.alabama.gov;Michael Miller, anniston.careercenter@alcc.alabama.gov;null, emiller@dir.state.al.us;Claud Miller, dellah.holston@alcc.alabama.gov;null, lcjackson@alcc.alabama.gov;null, shari.vickers@alcc.alabama.gov;Shari Vickers	(256) 546-4667
Annisston Career Center	Annisston	AL	36207	Vickers	256-832-0147
Gadsden State Community College	Gadsden	AL	35903	cephus-vickers@gadsdenstate.edu;Cheryl Cephus-Vickers Md	2565982000
Opportunity Center Foundation	Annisston	AL	36201	mikealmaraod@aol.com;Mike Almaroads	256-238-8385
Phil Campbell Career Center	Phil Campbell	AL	35581	hamilton@alcc.alabama.gov;null	256-331-6285
Haleville Career Center	Haleville	AL	36565	hamilton@alcc.alabama.gov;null, sheffield.careercenter@alcc.alabama.gov;null	205-486-4154
Hamilton Career Center	Hamilton	AL	35570	alissa.brown@alcc.alabama.gov;Alissa Brown, hamilton@alcc.alabama.gov;null, eddie.martin@alcc.alabama.gov;Eddie Martin, johnny.corbin@alcc.alabama.gov;Johnny Corbin,	205-921-5672
Alabama Career Center - Sheffield	Sheffield	AL	35660	sheffield.careercenter@dir.alabama.gov;null	256-383-5610
Alabama Department of Rehabilitation Services	Tusculumbia	AL	35674	nick.conway@rehab.alabama.gov;Nick Conway	
Vocational Rehabilitation of MS	Corinth	MS	38834	rhopper@alcomschools.org;Rodney Hopper	
Corinth WIN Job Center	Corinth	MS	38834	corinthjobcenter@mdes.ms.gov;null, jimattox@nemcc.edu;Jason Mattox	
Tennessee Career Center at Savannah	Savannah	TN	38372	mary.driskell@tn.gov;null	731-925-5095
Tennessee Career Center at Selmer	Selmer	TN	38375	fbarnes@swtra.org;null	731-645-7264
Selma Career Center	Selma	AL	36703	clifford.hunter@alcc.alabama.gov;null, selma.careercenter@alcc.alabama.gov;null	(334) 872-0471
Tennessee Career Center - Knoxville	Knoxville	TN	37921	ginger.armstrong@tn.gov;Ginger Armstrong, Judy.Pate@tnccknnox.org;Judy Pate	
Tennessee Career Center - Alcoa	Alcoa	TN	37701	david.pope@tn.gov;David Pope, viki.weeks@tn.gov;null	865-379-5525
Urban League of Knoxville	Knoxville	TN	37917	bmvers@thekaul.org;Bill Myers	865-524-5511
Careers for Students with disabilities	Knoxville	TN	37996	amuir@cosonline.org;Alan Muir	865-974-7148
Tennessee Career Center at Morristown	Morristown	TN	37813	charlotte.ely@tn.gov;Charlotte Ely, daniele.earney@tn.gov;Daniel Kearney, james.stokely@tn.gov;James Stokely	423-317-1060
Tennessee Career Center at Talbott	Talbott	TN	37877	charlotte.ely@tn.gov;Charlotte Ely	423-317-1060
Tennessee Career Center at Sevierville	Sevierville	TN	37862	charlotte.ely@tn.gov;Charlotte Ely, maxey@nwtworks.org;Amy Maxey, terryposton@tn.gov;Terry Poston	865-543-4437
University of TN Career Services	Knoxville	TN	37996	mmahonev@utr.edu;Mary Mahonev, cmcknight2@lwc.la.gov;Christina McKnight, fischayot@lwc.la.gov;Spencer Schayot, susan.bailey8350@att.net;Susan Bailey	865-974-5435
St. James Business and Career Solutions Center	Vacherie	LA	70090	rdominque@lwc.la.gov;Randalld Dominique	225-265-4116
Lafourche Career Solutions Center	Thibodaux	LA	70301	rdominque@lwc.la.gov;Randalld Dominique	985-446-3016
Assumption Business & Career Solutions Center	Napoleonville	LA	70390	bhebert@lwc.la.gov;Bradley Hebert, lowens@lwc.la.gov;Laurie Owens, rdominique@lwc.la.gov;Randalld Dominique	985-369-1810
St. John Business and Career Solutions Center	LaPlace	LA	70069	aharmon@wia.nocomail.com;null, sschayot@lwc.la.gov;Spencer Schayot	
St. John Business and Career Solutions Center	LaPlace	LA	70068	aharmon@wia.nocomail.com;null, sschayot@lwc.la.gov;Spencer Schayot	985-651-9071
East St. Mary Career Solutions Center	Morgan City	LA	70380	bmalk@lwc.la.gov;Barbara Malk, jksysak@lwc.la.gov;Joe Kysiak, mprichard@acadianaworks.org;Michael Pritchard, nbrousard@acadianaworks.org;null, cblanchard1@lwc.la.gov;Cheri Blanchard, dgilmore@lwc.la.gov;D Gilmore, federalcontractorcompliance@lwc.la.gov;null, jmire@lwc.la.gov;Judy Mire, rdominique@lwc.la.gov;Randalld Dominique,	985-380-2448
Terrebonne Business and Career Solutions Center	Houma	LA	70360	stebianc@lwc.la.gov;Scottie LeBlanc	985-876-8990
Still Serving Vets	Montgomery	AL	36043	jellis@stillservingveterans.org;Jeremy Ellis	334-759-9600
CC Bisbee & Associates	Pike Road	AL	36064	cbisbee@aol.com;Cynthia Bisbee	334-281-8344
Alabama Department of Veteran Affairs	Montgomery	AL	36104	rosalind.burrell@va.gov;Rosalind Burrell	334-242-2831
Alabama Indian Affairs	Montgomery	AL	36104	aicc@att.net;Eloise Josey	334-365-0606
Prattville First Baptist Church	Prattville	AL	36067	ioebaker1@charter.net;Joe Baker	334-833-4497
Huntingdon College	Montgomery	AL	36106	ccv@huntingdon.edu;Cosgrove Emily	334-229-4400
Alabama State University	Montgomery	AL	36101	kwilliams@asunet.alasu.edu;Kathryn Williams	334-262-8883
Montgomery Career Center	Montgomery	AL	36116	Aprinya.curtis@alcc.alabama.gov;null, david.banks@alcc.alabama.gov;null, james.ramsey@alcc.alabama.gov;null, teresa.johnson@alcc.alabama.gov;Teresa Johnson	334-286-1746
Montgomery Job Corps Center	Montgomery	AL	36108	morris.jerry@joccorps.org;Jerry Morris	334-262-8883
Goodwill Career Services	Montgomery	AL	36109	cpalmer@algoodwill.org;Camilla Palmer, irichardson@algoodwill.org;JR Richardson, shicks@algoodwill.org;Shav Hicks	334-263-4633
Central Alabama Opportunities Industrialization Center, Inc	Montgomery	AL	36108	sharper@centralalabamatic.com;Sylvia Harper	334-265-1600
Trenholm State Technical College	Montgomery	AL	36108	btowards@trenholmstate.edu;Bene Edwards	334-420-4200

FCC Source Evaluation Report

FCC Unit: 13553TN-LA-AL

County/State: Jefferson, AL

Vacancies filled from: 09/01/2016-06/30/2017

Source Description	# Applicants	# Interviews	# Hires
Ad - Through a print, radio, or TV advertisement	2	0	2
Ad -Through a print, radio, or TV advertisement	4	4	2
Bright House Networks Website	6	0	0
Broadcast -Billboard	5	0	0
Broadcast -Other - Please specify below	24	2	1
Broadcast -Print	3	0	0
Broadcast -TV	35	4	1
Career Fair -ASU – SCMA Career Fair	1	1	0
Career Fair -Charter Communications Career Website	3	1	0
Career Fair -Un-common Job Fair	3	0	0
Career Fair -Veterans Career Fair	2	1	0
CAREERBUILDER.COM	81	0	0
Charter Communications Career Website	9705	902	356
Direct Mail -Agency	1	0	0
Direct Mail -Company Recruiter	15	4	2
Direct Mail -Other - Please specify below	2	0	0
Direct Sourcing -Charter Communications Career Website	105	18	3
DirectEmployers.com	14	0	0
Employee Referral	5	0	0
GlassDoor.com	4	0	0
http://jobs.bright housenetwork	324	16	0
Indeed	362	18	0
Indeed.com	1	0	0
INTERNAL	22	9	0
Internal- From Internal Employee	36	23	19
Internal-Temp	1	0	1
Internet - Career Builders	1	0	0
Internet - Facebook.com	1	1	1
Internet - Google	1	1	0
Internet - Indeed	14	13	12
Internet - Jobs2Web	1	0	0
Job Board -Beyond.com	3	0	0
Job Board -Cable360	1	0	0
Job Board -CareerBuilder.com	54	5	2
Job Board -CareerCo	3	0	0
Job Board -Charter Communications Career Website	33	3	1
Job Board -eFinancialCareers.com	1	0	0
Job Board -GlassDoor	52	3	1
Job Board -Indeed	1376	97	33
Job Board -Local Job Network	22	0	0
Job Board -Monster	26	2	0
Job Board -Simply Hired	2	0	0
Job Fair- Hammond LA-On site Career Fair	0	0	0
Job Fair- Loudon County Job Fair	0	0	0
Job Fair- Roane State Career Fair	0	0	0
Job Fair- Slidell LA- On Site Career Fair	0	0	0
Juju	2	0	0
Linked In Recruiter	3	0	0
linkedin.com	32	0	0

Mailing List -ZipRecruiter	53	4	1
News Group -Bing	14	2	1
News Group -Charter Career Event Page	84	5	2
News Group -Craigslist	1	0	0
News Group -Google	153	10	3
News Group -Other - please specify below	73	6	0
News Group -Sales Jobs.com	2	1	0
News Group -Yahoo	16	0	0
Newspapers -GI Jobs	7	1	1
Newspapers -RecruitMilitary	2	0	0
Not Specified -Alabama Joblink	4	3	1
Not Specified -Area of Tennessee	1	1	0
Not Specified -Bbt	1	0	0
Not Specified -Charter Communications Career Website	143	84	25
Not Specified -Email	7	3	2
Not Specified -Google	2	2	2
Not Specified -Indeed	65	41	22
Not Specified -Internal Employee	2	1	1
Not Specified -Internet	15	13	4
Not Specified -Job Fair	2	0	0
Not Specified -LinkedIn	2	0	0
Not Specified -Michigan Talent Bank	1	0	0
Not Specified -Monster.com	1	0	0
Not Specified -Referred by an Internal employee	1	1	0
Not Specified -Simply Hired	1	0	0
Not Specified -Wullo	2	0	0
Not Specified -Yahoo	2	2	2
ONLINE	758	30	0
Other- Job Ad-Craigslist-Field Technician I	0	0	0
Our Web Site -Charter Communications Career Website	506	59	20
Our Web Site -Intranet	24	3	0
Our Web Site -Panorama Featured Job	6	1	1
PostJobFree	3	0	0
Referral - Corporate Employee Referral	1	1	1
Referral - Manager	1	0	1
Referral - Referred by an Internal employee	2	2	2
Referral -Referred by an Internal employee	356	114	51
Smashfly	1	0	0
Social Network -Facebook	16	3	1
Social Network -LinkedIn	57	1	1
Social Network -Other - please specify below	10	0	0
Social Network -Twitter	1	0	0
Taleo Performance -Cisco	1	0	0
Taleo Performance -LHH	1	0	0
University Recruiting -Charter Communications Career Website	1	0	0
Unsolicited -Charter Communications Career Website	27	5	0
Website - Add Candidate	108	58	72
Website - Add Contact	2	0	2
Website - Directly through the external Career site	7	5	4
Website - Internal Opportunities	697	347	129
Website - TimeWarner Careers	53	5	5
Website- External Careers	10	6	7
Grand Total	15700	1948	801

FCC Sourcing Report

FCC Unit: 13553 TN-LA-AL

County/State: Jefferson, AL

Vacancies filled from: 09/01/2016-06/30/2017

Requisition #	Job Title	Source Description	# Applicants	# Interviews	# Hires
19293	Customer Care Professional I	Bright House Networks Website	1	0	0
		CAREERBUILDER.COM	25	0	0
		DirectEmployers.com	2	0	0
		http://jobs.brighthousenetwork	66	9	0
		Indeed	80	10	0
		Juju	2	0	0
		linkedin.com	1	0	0
		ONLINE	216	14	0
		Smashfly	1	0	0
		19298	Human Resources Generalist	DirectEmployers.com	4
GlassDoor.com	2			0	0
http://jobs.brighthousenetwork	17			1	0
Indeed	81			1	0
INTERNAL	3			2	0
linkedin.com	13			0	0
ONLINE	10			0	0
19324	Business Solutions Senior Account Executive - Birmingham & Wetumpka locations- REC	DirectEmployers.com	1	0	0
		http://jobs.brighthousenetwork	13	1	0
		Indeed	1	0	0
		INTERNAL	3	1	0
		Linked In Recruiter	1	0	0
		linkedin.com	2	0	0
		ONLINE	6	0	0
		PostJobFree	1	0	0
19372	Customer Care Supervisor	Bright House Networks Website	2	0	0
		CAREERBUILDER.COM	24	0	0
		DirectEmployers.com	1	0	0
		http://jobs.brighthousenetwork	53	1	0
		Indeed	34	0	0
		INTERNAL	5	4	0
		linkedin.com	4	0	0
		ONLINE	110	1	0
19419	Customer Care Professional I	Bright House Networks Website	3	0	0
		CAREERBUILDER.COM	31	0	0
		DirectEmployers.com	4	0	0
		Employee Referral	5	0	0
		http://jobs.brighthousenetwork	119	2	0
		Indeed	125	4	0
		Indeed.com	1	0	0
		ONLINE	394	14	0
19477	Retail Sales Consultant – Wetumpka, AL	http://jobs.brighthousenetwork	6	1	0
		Indeed	12	2	0
19510	Strategic Account Executive - Birmingham, AL	http://jobs.brighthousenetwork	5	0	0
		Indeed	4	0	0
		INTERNAL	1	0	0
		linkedin.com	2	0	0
		ONLINE	1	0	0
		PostJobFree	1	0	0
19529	Spectrum Outside Sales	CAREERBUILDER.COM	1	0	0

		http://jobs.brighthousenetwork	5	0	0
		Indeed	4	0	0
		Linked In Recruiter	2	0	0
		ONLINE	5	0	0
19541	Major Account Executive - Healthcare	GlassDoor.com	1	0	0
		http://jobs.brighthousenetwork	2	0	0
		Indeed	1	0	0
		linkedin.com	2	0	0
		PostJobFree	1	0	0
19542	Strategic Account Manager - Healthcare	GlassDoor.com	1	0	0
		http://jobs.brighthousenetwork	3	0	0
		linkedin.com	2	0	0
		ONLINE	1	0	0
19543	Strategic Account Manager - Government & Education	http://jobs.brighthousenetwork	2	0	0
		linkedin.com	4	0	0
		ONLINE	2	0	0
19544	Strategic Account Manager - Hospitality	http://jobs.brighthousenetwork	14	0	0
		Indeed	1	0	0
		INTERNAL	2	0	0
		linkedin.com	1	0	0
		ONLINE	6	0	0
19545	Strategic Account Manager - Government & Education	DirectEmployers.com	1	0	0
		http://jobs.brighthousenetwork	1	0	0
		Indeed	2	0	0
		INTERNAL	1	0	0
19546	Strategic Account Manager - Hospitality	http://jobs.brighthousenetwork	1	0	0
		Indeed	2	0	0
19569	Strategic Account Representative - Government/Education	http://jobs.brighthousenetwork	2	0	0
		Indeed	4	0	0
		linkedin.com	1	0	0
19582	Spectrum Outside Sales Supervisor	DirectEmployers.com	1	0	0
		http://jobs.brighthousenetwork	10	0	0
		Indeed	3	0	0
		ONLINE	4	0	0
19606	Customer Support Lead	INTERNAL	5	1	0
19650	Retail Store Supervisor - Birmingham, AL	http://jobs.brighthousenetwork	5	1	0
		Indeed	8	1	0
		INTERNAL	2	1	0
		ONLINE	3	1	0
1605847	Broadband Installer - Bourg and Thibodaux, La (shift: Thurs-Mon 8am-5pm)	Broadcast -TV	2	1	0
		Direct Sourcing -Charter Communications Career Website	2	0	0
		Job Board -GlassDoor	2	0	0
		Job Board -Indeed	23	1	1
		News Group -Bing	1	0	0
		News Group -Charter Career Event Page	1	0	0
		News Group -Other - please specify below	1	0	0
		News Group -Yahoo	1	0	0
		Our Web Site -Charter Communications Career Website	7	2	0
		Referral -Referred by an Internal employee	5	1	0
		Social Network -Facebook	1	0	0
		Unsolicited -Charter Communications Career Website	1	0	0
1605879	Broadband Installer - Alexander City, AL (Tuesday - Saturday 10:00am-7:00pm)	Direct Sourcing -Charter Communications Career Website	1	1	0

		Job Board -Indeed	2	0	0
		Mailing List -ZipRecruiter	1	0	0
		News Group -Charter Career Event Page	2	0	0
		News Group -Google	1	0	0
		News Group -Other - please specify below	1	0	0
		News Group -Yahoo	1	0	0
		Our Web Site -Charter Communications Career Website	3	1	0
		Referral -Referred by an Internal employee	7	1	1
1605891	Dispatcher I - Vestavia Hills, AL (Tuesday-Saturday 12:00pm-9:00pm)	Direct Mail -Company Recruiter	1	1	1
		Not Specified -Indeed	1	0	0
		Referral -Referred by an Internal employee	1	1	1
1605902	Maintenance Technician - Cleveland, TN **Sunday - Thursday 11 pm - 8 am**	Not Specified -Charter Communications Career Website	1	1	1
		Referral -Referred by an Internal employee	1	1	0
1605945	Outside Sales Representative Auburn Ala	Broadcast -Billboard	1	0	0
		Broadcast -Other - Please specify below	1	0	0
		Broadcast -TV	3	0	0
		Direct Sourcing -Charter Communications Career Website	2	1	0
		Job Board -CareerBuilder.com	2	1	1
		Job Board -GlassDoor	3	0	0
		Job Board -Indeed	11	0	0
		Job Board -Local Job Network	1	0	0
		Mailing List -ZipRecruiter	1	0	0
		News Group -Bing	1	0	0
		News Group -Charter Career Event Page	1	0	0
		News Group -Google	4	0	0
		News Group -Other - please specify below	1	0	0
		Not Specified -Indeed	1	0	0
		Not Specified -Job Fair	1	0	0
		Our Web Site -Charter Communications Career Website	10	0	0
		Referral -Referred by an Internal employee	3	0	0
		Social Network -LinkedIn	4	0	0
		Social Network -Other - please specify below	1	0	0
1605969	CB Broadband Technician - Clarksville, TN	News Group -Other - please specify below	1	0	0
		Not Specified -Indeed	4	4	1
		Referral -Referred by an Internal employee	1	1	0
1605971	Broadband Installer-Sevierville, TN (shift: Tuesday-Saturday 10am-7pm)	Broadcast -TV	1	0	0
		Direct Sourcing -Charter Communications Career Website	1	1	1
		Job Board -Indeed	10	0	0
		News Group -Google	2	1	0
		Not Specified -Indeed	2	2	0
		Our Web Site -Charter Communications Career Website	3	0	0
		Referral -Referred by an Internal employee	3	1	0
1605978	Broadband Installer-Cookeville, TN (shift: Tues-Sat 10am-7pm, Thurs - Mon 8am-5pm)	Broadcast -TV	1	0	0
		Career Fair -Charter Communications Career Website	2	1	0
		Direct Sourcing -Charter Communications Career Website	3	0	0
		Job Board -Charter Communications Career Website	2	0	0
		Job Board -Indeed	9	1	1
		Job Board -Monster	1	0	0
		News Group -Charter Career Event Page	3	0	0

		News Group -Google	3	0	0
		News Group -Other - please specify below	1	0	0
		Not Specified -Indeed	1	0	0
		Not Specified -Wullo	2	0	0
		Our Web Site -Charter Communications Career Website	9	2	2
		Referral -Referred by an Internal employee	3	1	0
		Unsolicited -Charter Communications Career Website	1	1	0
1605979	Broadband Technician Sr - Martin, TN	Not Specified -Area of Tennessee	1	1	0
		Not Specified -Indeed	1	1	1
1605989	Maintenance Technician - McMinnville, TN	Job Board -Indeed	1	0	0
		News Group -Charter Career Event Page	1	0	0
		Not Specified -Charter Communications Career Website	2	2	1
		Not Specified -Indeed	1	1	0
		Not Specified -Internet	1	1	0
		Referral -Referred by an Internal employee	3	2	0
1605999	Store Associate Vesatvia Hills,AL	Direct Sourcing -Charter Communications Career Website	2	0	0
		Job Board -Indeed	33	4	1
		Mailing List -ZipRecruiter	2	0	0
		Our Web Site -Charter Communications Career Website	6	1	0
		Referral -Referred by an Internal employee	1	0	0
1606017	Broadband Installer-Clarksville, TN (shift-Sun-Thurs 10am-7pm or Thurs-Mon 8am-5pm)	Job Board -Indeed	5	1	1
		Job Board -Local Job Network	1	0	0
		News Group -Charter Career Event Page	2	0	0
		News Group -Google	2	0	0
		News Group -Other - please specify below	1	0	0
		Our Web Site -Charter Communications Career Website	7	2	1
		Referral -Referred by an Internal employee	3	0	0
		Unsolicited -Charter Communications Career Website	1	1	0
1606030	Technical & Safety Trainer I - Slidell, LA	Job Board -Charter Communications Career Website	1	0	0
		Job Board -Indeed	3	1	1
		News Group -Google	1	0	0
		News Group -Other - please specify below	2	0	0
		Not Specified -Charter Communications Career Website	8	6	0
		Not Specified -Indeed	3	2	0
		Our Web Site -Charter Communications Career Website	2	0	0
		Referral -Referred by an Internal employee	2	2	0
		Unsolicited -Charter Communications Career Website	1	0	0
1606040	Broadband Installer (2)-Jasper, TN (shift: Sat-Wed, 8am-5pm)	Job Board -Indeed	7	0	0
		News Group -Google	2	0	0
		Our Web Site -Charter Communications Career Website	2	0	0
		Referral -Referred by an Internal employee	3	2	2
1606043	Broadband Technician Sr - Alexander City, AL	Not Specified -Charter Communications Career Website	1	1	1
		Not Specified -Indeed	1	0	0
1606044	Broadband Technician Sr - Auburn, AL	Not Specified -Charter Communications Career Website	1	0	0
		Not Specified -Email	1	1	1

		Not Specified -Indeed	2	0	0
		Referral -Referred by an Internal employee	2	1	1
1606046	Broadband Technician Sr - Montgomery, AL	Not Specified -Google	1	1	1
		Not Specified -Indeed	2	1	1
		Not Specified -Internet	1	0	0
		Referral -Referred by an Internal employee	1	0	0
1606048	Broadband Technician Sr - Selma, AL	Not Specified -Alabama Joblink	1	1	1
		Not Specified -Indeed	1	0	0
1606067	CB Broadband Technician - Gardendale, AL (Sunday - Thursday 10:00am-7:00pm)	Not Specified -Charter Communications Career Website	1	1	0
		Not Specified -Indeed	1	1	0
		Not Specified -Internal Employee	1	1	1
1606077	Broadband Technician Sr - Shelbyville, TN	Ad -Through a print, radio, or TV advertisement	1	1	1
1606081	Sup, Technical Service - Tullahoma, TN **Tuesday - Saturday 8 am - 5 pm**	Job Board -Indeed	4	0	0
		Not Specified -Charter Communications Career Website	6	5	0
		Not Specified -Internal Employee	1	0	0
		Our Web Site -Charter Communications Career Website	1	1	0
		Referral -Referred by an Internal employee	3	3	1
		Unsolicited -Charter Communications Career Website	1	0	0
1606145	Broadband Installer-Hammond, LA	Broadcast -TV	1	0	0
		Direct Sourcing -Charter Communications Career Website	1	1	0
		Job Board -GlassDoor	2	1	1
		Job Board -Indeed	12	4	1
		News Group -Google	2	0	0
		Our Web Site -Charter Communications Career Website	4	2	1
		Referral -Referred by an Internal employee	4	1	0
1606150	Broadband Installer - Vestavia Hills, AL (Sunday -Thursday or Tuesday-Saturday 10:00am-7:00pm)	Broadcast -Other - Please specify below	2	0	0
		Broadcast -TV	1	0	0
		Direct Mail -Agency	1	0	0
		Direct Sourcing -Charter Communications Career Website	5	0	0
		Job Board -CareerBuilder.com	2	0	0
		Job Board -GlassDoor	1	0	0
		Job Board -Indeed	21	2	2
		Job Board -Monster	2	0	0
		Mailing List -ZipRecruiter	4	0	0
		News Group -Bing	1	0	0
		News Group -Charter Career Event Page	5	1	0
		News Group -Google	1	0	0
		Newspapers -GI Jobs	1	0	0
		Not Specified -Indeed	1	1	1
		Not Specified -Internet	1	1	1
		Our Web Site -Charter Communications Career Website	19	2	1
		Our Web Site -Intranet	1	0	0
		Referral -Referred by an Internal employee	11	1	0
		Social Network -LinkedIn	1	0	0
		Unsolicited -Charter Communications Career Website	3	0	0
1606151	Broadband Installer - Fort Payne, AL (Wednesday-Sunday 8:00am-5:00pm)	Direct Sourcing -Charter Communications Career Website	2	0	0
		Job Board -Indeed	7	0	0
		Mailing List -ZipRecruiter	1	0	0

		News Group -Charter Career Event Page	2	0	0
		Our Web Site -Charter Communications Career Website	3	0	0
		Referral -Referred by an Internal employee	2	2	1
		Social Network -Other - please specify below	2	0	0
1606171	Broadband Installer - Hammond and surrounding area **Mon - Fri 12 pm - 9 pm**	Not Specified -Charter Communications Career Website	1	1	1
1606185	Mgr, Technical Operations - Auburn, AL	Direct Sourcing -Charter Communications Career Website	2	1	0
		Job Board -GlassDoor	1	0	0
		Job Board -Indeed	1	0	0
		News Group -Other - please specify below	2	1	0
		Not Specified -Charter Communications Career Website	10	6	1
		Our Web Site -Charter Communications Career Website	7	1	0
		Referral -Referred by an Internal employee	3	1	0
		Social Network -LinkedIn	1	0	0
1606186	Maintenance Technician - Thibodaux, LA **Tues - Sat 8 am - 5 pm**	Broadcast -Other - Please specify below	1	0	0
		Job Board -GlassDoor	2	0	0
		Job Board -Indeed	14	1	0
		Job Board -Monster	1	0	0
		News Group -Charter Career Event Page	1	0	0
		Not Specified -Charter Communications Career Website	2	2	0
		Not Specified -Indeed	1	1	0
		Not Specified -Monster.com	1	0	0
		Referral -Referred by an Internal employee	5	4	1
		Social Network -Facebook	1	0	0
		Social Network -Other - please specify below	1	0	0
1606237	Warehouse Technician	Job Board -Charter Communications Career Website	1	0	0
		Job Board -GlassDoor	2	0	0
		Job Board -Indeed	19	1	1
		News Group -Craigslist	1	0	0
		News Group -Google	1	0	0
		News Group -Other - please specify below	5	0	0
		News Group -Yahoo	1	0	0
		Our Web Site -Charter Communications Career Website	7	0	0
		Our Web Site -Intranet	1	0	0
		Referral -Referred by an Internal employee	1	0	0
		Social Network -Facebook	1	0	0
		Social Network -Other - please specify below	1	0	0
		Unsolicited -Charter Communications Career Website	1	0	0
1606272	Broadband Installer - Shelbyville TN (shift Fri-Tues 8am-5pm)	Job Board -Indeed	9	2	0
		News Group -Charter Career Event Page	2	0	0
		News Group -Google	1	0	0
		Our Web Site -Charter Communications Career Website	6	1	0
		Referral -Referred by an Internal employee	2	1	0
1606275	Store Associate Gardendale,AL	Job Board -CareerBuilder.com	1	0	0
		Job Board -Indeed	26	0	0
		Mailing List -ZipRecruiter	1	0	0
		News Group -Charter Career Event Page	1	0	0
		News Group -Google	2	0	0
		News Group -Other - please specify below	1	0	0

		Our Web Site -Charter Communications Career Website	6	1	0
		Referral -Referred by an Internal employee	3	3	1
1606283	Network Technician - McKenzie / Jackson, TN location	Not Specified -Charter Communications Career Website	7	6	1
		Not Specified -Indeed	1	1	0
		Not Specified -Internet	2	2	0
		Referral -Referred by an Internal employee	3	3	0
1606293	Dispatcher I - Vestavia Hills, AL (Tuesday-Saturday 12:00pm-9:00pm)	Broadcast -Other - Please specify below	1	0	0
		Broadcast -TV	1	0	0
		Career Fair -ASU – SCMA Career Fair	1	1	0
		Direct Mail -Company Recruiter	2	0	0
		Direct Sourcing -Charter Communications Career Website	2	0	0
		Job Board -CareerBuilder.com	1	0	0
		Job Board -Charter Communications Career Website	1	0	0
		Job Board -Indeed	48	3	1
		Job Board -Local Job Network	1	0	0
		Mailing List -ZipRecruiter	5	0	0
		News Group -Charter Career Event Page	3	0	0
		News Group -Google	2	0	0
		News Group -Other - please specify below	2	0	0
		Not Specified -Charter Communications Career Website	1	0	0
		Our Web Site -Charter Communications Career Website	14	3	0
		Referral -Referred by an Internal employee	2	0	0
		Social Network -Facebook	1	0	0
		Social Network -LinkedIn	1	0	0
1606346	Broadband Installer-Lexington, TN (Wednesday-Sunday, 8am-5pm)	Job Board -Indeed	6	0	0
		News Group -Google	1	0	0
		Our Web Site -Charter Communications Career Website	2	0	0
		Referral -Referred by an Internal employee	3	1	1
		Unsolicited -Charter Communications Career Website	1	0	0
1606380	Spectrum Business Account Executive - Auburn AL	Broadcast -Other - Please specify below	2	0	0
		Direct Sourcing -Charter Communications Career Website	1	0	0
		Job Board -GlassDoor	2	1	0
		Job Board -Indeed	7	0	0
		Mailing List -ZipRecruiter	1	0	0
		News Group -Google	1	0	0
		Not Specified -Indeed	1	1	1
		Not Specified -Simply Hired	1	0	0
		Our Web Site -Charter Communications Career Website	4	0	0
		Referral -Referred by an Internal employee	1	1	0
1606389	Store Associate Fort Payne,AL	Direct Sourcing -Charter Communications Career Website	1	0	0
		Job Board -CareerBuilder.com	5	2	0
		Job Board -Charter Communications Career Website	2	0	0
		Job Board -Indeed	31	1	1
		Job Board -Local Job Network	2	0	0
		Job Board -Monster	1	0	0
		Job Board -Simply Hired	1	0	0

		News Group -Google	2	0	0
		News Group -Other - please specify below	3	0	0
		Not Specified -Charter Communications Career Website	1	0	0
		Our Web Site -Charter Communications Career Website	5	0	0
		Referral -Referred by an Internal employee	3	1	0
		Social Network -LinkedIn	1	0	0
1606393	Store Associate Maryville, TN	Broadcast -Other - Please specify below	1	0	0
		Job Board -CareerBuilder.com	2	0	0
		Job Board -Charter Communications Career Website	1	0	0
		Job Board -Indeed	8	0	0
		Job Board -Local Job Network	1	0	0
		News Group -Other - please specify below	1	0	0
		News Group -Yahoo	1	0	0
		Our Web Site -Charter Communications Career Website	2	1	1
		Referral -Referred by an Internal employee	3	0	0
1606395	Technical Service Rep I - **Tuesday - Saturday 7am/4pm and 10am/7pm**	Job Board -GlassDoor	1	0	0
		Job Board -Indeed	37	5	0
		News Group -Charter Career Event Page	1	0	0
		News Group -Google	1	0	0
		Not Specified -Charter Communications Career Website	1	0	0
		Not Specified -Yahoo	1	1	1
		Our Web Site -Charter Communications Career Website	10	0	0
		Referral -Referred by an Internal employee	4	0	0
1606396	Broadband Technician Sr - Cookeville, TN	Not Specified -Charter Communications Career Website	1	1	1
1606399	Administrative Assistant I - Vestavia Hills, AL	Broadcast -Other - Please specify below	2	0	0
		Direct Mail -Other - Please specify below	1	0	0
		Direct Sourcing -Charter Communications Career Website	2	0	0
		Job Board -Beyond.com	1	0	0
		Job Board -CareerBuilder.com	2	0	0
		Job Board -CareerCo	1	0	0
		Job Board -Charter Communications Career Website	9	1	0
		Job Board -GlassDoor	3	1	0
		Job Board -Indeed	104	1	0
		Job Board -Local Job Network	2	0	0
		Mailing List -ZipRecruiter	1	0	0
		News Group -Charter Career Event Page	5	0	0
		News Group -Google	7	0	0
		News Group -Other - please specify below	6	0	0
		News Group -Yahoo	1	0	0
		Not Specified -Charter Communications Career Website	5	1	1
		Not Specified -Indeed	1	0	0
		Not Specified -Michigan Talent Bank	1	0	0
		Our Web Site -Charter Communications Career Website	33	0	0
		Our Web Site -Intranet	3	1	0
		Referral -Referred by an Internal employee	9	0	0
		Social Network -LinkedIn	11	0	0
		Unsolicited -Charter Communications Career Website	3	0	0

1606400	Spectrum Business Account Executive - Columbia TN	Broadcast -Other - Please specify below	1	1	0
		Broadcast -TV	1	1	0
		Direct Mail -Company Recruiter	1	0	0
		Direct Sourcing -Charter Communications Career Website	1	1	0
		Job Board -CareerBuilder.com	1	0	0
		Job Board -Indeed	4	0	0
		Mailing List -ZipRecruiter	1	0	0
		News Group -Charter Career Event Page	1	0	0
		News Group -Other - please specify below	1	1	0
		Our Web Site -Charter Communications Career Website	3	1	0
		Referral -Referred by an Internal employee	1	1	1
1606458	Broadband Installer - Selma, AL (Tuesday - Saturday 10:00am-7:00pm)	Job Board -Indeed	14	3	1
		Mailing List -ZipRecruiter	1	0	0
		News Group -Google	1	0	0
		Newspapers -GI Jobs	1	0	0
		Our Web Site -Charter Communications Career Website	3	0	0
		Referral -Referred by an Internal employee	4	1	0
1606465	Residentail Sales Specialist Maryville TN	Direct Sourcing -Charter Communications Career Website	2	0	0
		Job Board -CareerBuilder.com	3	0	0
		Job Board -Charter Communications Career Website	1	0	0
		Job Board -GlassDoor	1	0	0
		Job Board -Indeed	2	1	0
		Mailing List -ZipRecruiter	1	0	0
		News Group -Charter Career Event Page	1	0	0
		News Group -Google	2	0	0
		Our Web Site -Charter Communications Career Website	2	0	0
		Referral -Referred by an Internal employee	2	0	0
1606472	Broadband Installer-Slidell, La (Sun-Thur; 10am – 7pm)	Not Specified -Indeed	1	1	1
1606490	Spectrum Business Account Executive - Maryville TN	Direct Sourcing -Charter Communications Career Website	2	0	0
		Job Board -CareerBuilder.com	3	0	0
		Job Board -GlassDoor	1	0	0
		Job Board -Indeed	7	0	0
		Job Board -Monster	1	0	0
		News Group -Google	2	0	0
		News Group -Other - please specify below	1	0	0
		Not Specified -Charter Communications Career Website	2	0	0
		Our Web Site -Charter Communications Career Website	10	0	1
		Our Web Site -Panorama Featured Job	1	0	0
		Referral -Referred by an Internal employee	5	0	0
		Social Network -LinkedIn	2	0	0
1606508	Accounts Payable Specialist - Vestavia Hills, AL	Direct Mail -Other - Please specify below	1	0	0
		Job Board -GlassDoor	3	0	0
		Job Board -Indeed	69	4	3
		News Group -Bing	1	0	0
		News Group -Google	4	0	0
		News Group -Other - please specify below	2	0	0
		News Group -Yahoo	2	0	0

		Our Web Site -Charter Communications Career Website	5	0	0
		Our Web Site -Intranet	1	0	0
		Referral -Referred by an Internal employee	2	0	0
		Social Network -LinkedIn	1	0	0
1606511	Capital Coordinator - Vestavia Hills, AL	Job Board -Beyond.com	1	0	0
		Job Board -Indeed	14	0	0
		News Group -Charter Career Event Page	1	0	0
		Our Web Site -Charter Communications Career Website	4	1	1
		Referral -Referred by an Internal employee	2	1	1
		Social Network -LinkedIn	2	0	0
1606528	Mgr, ISP	Not Specified -Charter Communications Career Website	6	0	1
1606531	Broadband Installer - Childersburg, AL (Sunday - Thursday 10:00am-7:00pm)	Direct Sourcing -Charter Communications Career Website	2	0	0
		Job Board -Indeed	11	2	1
		Mailing List -ZipRecruiter	1	0	0
		News Group -Other - please specify below	1	0	0
		News Group -Yahoo	1	0	0
		Our Web Site -Charter Communications Career Website	2	0	0
		Referral -Referred by an Internal employee	6	3	0
		Unsolicited -Charter Communications Career Website	1	1	0
1606568	Broadband Installer - Hartselle, AL (Tuesday - Saturday 10:00am-7:00pm)	Direct Sourcing -Charter Communications Career Website	2	0	0
		Job Board -GlassDoor	1	0	0
		Job Board -Indeed	6	1	0
		Job Board -Monster	2	0	0
		Mailing List -ZipRecruiter	1	0	0
		Not Specified -Charter Communications Career Website	2	2	0
		Our Web Site -Charter Communications Career Website	5	0	0
		Referral -Referred by an Internal employee	6	1	1
1606603	Maintenance Technician - Vestavia Hills, AL **Sunday - Thursday from 12 pm - 9 pm**	Not Specified -Charter Communications Career Website	1	1	0
		Not Specified -Indeed	1	1	1
1606633	Broadband Installer - Eunice, LA Sat-Wed or Thurs-Mon 8:00am to 5:00pm)	Direct Sourcing -Charter Communications Career Website	1	0	0
		Job Board -Charter Communications Career Website	1	1	0
		Job Board -Indeed	19	1	1
		Job Board -Local Job Network	1	0	0
		News Group -Charter Career Event Page	1	0	0
		News Group -Google	3	0	0
		News Group -Other - please specify below	1	0	0
		News Group -Yahoo	2	0	0
		Our Web Site -Charter Communications Career Website	5	1	0
		Referral -Referred by an Internal employee	7	0	0
1606650	Mgr, Construction - Columbia, TN	Job Board -Indeed	2	0	0
		Mailing List -ZipRecruiter	1	0	0
		News Group -Charter Career Event Page	1	0	0
		Not Specified -Charter Communications Career Website	4	3	0
		Not Specified -Internet	1	1	1
		Our Web Site -Charter Communications Career Website	2	1	0
1606654	Broadband Technician Sr - Hartselle, AL	Not Specified -Email	1	1	0

		Referral -Referred by an Internal employee	1	1	1
1606668	Mgr, Field Audit and Techn QA - Vestavia Hills, AL	Job Board -Indeed	2	0	0
		Not Specified -Charter Communications Career Website	5	3	1
		Not Specified -Email	1	0	0
		Not Specified -Indeed	1	1	0
		Not Specified -Internet	1	1	0
		Our Web Site -Charter Communications Career Website	2	2	0
		Our Web Site -Intranet	2	1	0
		Referral -Referred by an Internal employee	1	0	0
1606675	Mgr, Sales I -Direct Sales-SFU Maryville TN	Direct Mail -Company Recruiter	1	0	0
		Job Board -CareerBuilder.com	3	0	0
		Job Board -Charter Communications Career Website	2	0	0
		Job Board -GlassDoor	2	0	0
		Job Board -Indeed	16	1	0
		Mailing List -ZipRecruiter	1	0	0
		News Group -Charter Career Event Page	1	0	0
		News Group -Google	1	0	0
		Not Specified -Charter Communications Career Website	5	1	0
		Not Specified -Email	1	0	0
		Not Specified -Internet	1	1	0
		Not Specified -LinkedIn	1	0	0
		Our Web Site -Charter Communications Career Website	17	1	0
		Our Web Site -Panorama Featured Job	1	0	0
		Referral -Referred by an Internal employee	7	2	1
		Social Network -LinkedIn	2	0	0
1606676	Broadband Installer-Kingsport and Bristol, TN (shift: Thursday-Monday, 10am-7pm)	Career Fair -Veterans Career Fair	1	0	0
		Direct Sourcing -Charter Communications Career Website	3	0	0
		Job Board -Indeed	25	2	0
		Job Board -Local Job Network	1	0	0
		News Group -Bing	1	0	0
		News Group -Google	9	0	0
		News Group -Other - please specify below	2	0	0
		Our Web Site -Charter Communications Career Website	8	2	0
		Our Web Site -Intranet	1	0	0
		Referral -Referred by an Internal employee	8	2	1
		Social Network -Facebook	1	0	0
		Social Network -LinkedIn	1	0	0
		Taleo Performance -Cisco	1	0	0
1606711	ISP Engineer I	Direct Sourcing -Charter Communications Career Website	1	0	0
		Job Board -GlassDoor	1	0	0
		Job Board -Indeed	2	0	0
		News Group -Charter Career Event Page	1	0	0
		Not Specified -Charter Communications Career Website	5	0	0
		Not Specified -Email	1	0	0
		Not Specified -Indeed	2	1	1
		Our Web Site -Charter Communications Career Website	1	0	0
		Referral -Referred by an Internal employee	1	0	0
		Social Network -LinkedIn	1	0	0
1606722	Outside Sales Representative Athens, AL	Broadcast -TV	2	0	0

		Job Board -CareerBuilder.com	2	0	0
		Job Board -Indeed	10	2	1
		Job Board -Local Job Network	1	0	0
		Job Board -Monster	1	0	0
		Mailing List -ZipRecruiter	1	0	0
		News Group -Google	7	0	0
		News Group -Other - please specify below	1	0	0
		Our Web Site -Charter Communications Career Website	9	4	0
		Referral -Referred by an Internal employee	6	2	2
		Social Network -Facebook	1	0	0
1606732	Broadband Technician Sr - Montgomery, AL	Not Specified -Charter Communications Career Website	2	1	1
		Not Specified -Internet	2	1	1
1606760	Outside Sales Representative, Hammond LA	Broadcast -Billboard	1	0	0
		Broadcast -Other - Please specify below	2	0	0
		Broadcast -TV	1	0	0
		Job Board -CareerBuilder.com	2	0	0
		Job Board -Charter Communications Career Website	2	0	0
		Job Board -Indeed	6	1	0
		Mailing List -ZipRecruiter	1	1	1
		News Group -Bing	1	1	0
		News Group -Charter Career Event Page	2	0	0
		News Group -Google	5	1	1
		News Group -Other - please specify below	1	1	0
		Our Web Site -Charter Communications Career Website	6	1	1
		Our Web Site -Intranet	1	0	0
		Referral -Referred by an Internal employee	1	0	0
		Social Network -LinkedIn	2	0	0
1606773	Outside Sales Representative Kingsport TN	Broadcast -TV	2	0	0
		Direct Sourcing -Charter Communications Career Website	2	0	0
		Job Board -Beyond.com	1	0	0
		Job Board -CareerBuilder.com	5	1	1
		Job Board -Charter Communications Career Website	2	1	1
		Job Board -GlassDoor	1	0	0
		Job Board -Indeed	27	1	0
		Job Board -Local Job Network	1	0	0
		Mailing List -ZipRecruiter	1	0	0
		News Group -Charter Career Event Page	3	1	1
		News Group -Google	5	0	0
		News Group -Other - please specify below	3	0	0
		Our Web Site -Charter Communications Career Website	14	2	2
		Referral -Referred by an Internal employee	7	0	0
		Social Network -Facebook	1	0	0
		Social Network -LinkedIn	4	0	0
		Taleo Performance -LHH	1	0	0
		Unsolicited -Charter Communications Career Website	2	0	0
1606824	Broadband Installer - Gardendale, AL (Sunday - Thursday or Tuesday – Saturday 10:00am-7:00pm)	Broadcast -Billboard	1	0	0
		Career Fair -Un-common Job Fair	1	0	0
		Career Fair -Veterans Career Fair	1	1	0
		Direct Mail -Company Recruiter	1	0	0

		Direct Sourcing -Charter Communications Career Website	7	3	0
		Job Board -Indeed	7	0	0
		Mailing List -ZipRecruiter	1	0	0
		News Group -Charter Career Event Page	1	0	0
		News Group -Google	3	0	0
		News Group -Other - please specify below	1	0	0
		Not Specified -Indeed	1	1	1
		Our Web Site -Charter Communications Career Website	10	2	0
		Our Web Site -Panorama Featured Job	1	0	0
		Referral -Referred by an Internal employee	7	3	1
1606825	Broadband Installer - Tuscaloosa, AL (Sunday - Thursday 10:00am-7:00pm)	Job Board -Indeed	13	1	0
		Job Board -Monster	1	0	0
		Mailing List -ZipRecruiter	1	0	0
		News Group -Charter Career Event Page	2	0	0
		News Group -Google	5	2	1
		News Group -Other - please specify below	1	0	0
		Our Web Site -Charter Communications Career Website	4	0	0
		Our Web Site -Intranet	1	0	0
		Referral -Referred by an Internal employee	1	0	0
		Social Network -Facebook	1	0	0
1606826	Broadband Technician Sr - Tuscaloosa, AL	Referral -Referred by an Internal employee	1	1	1
1606827	Broadband Technician Sr - Vestavia Hills, AL	Not Specified -Charter Communications Career Website	2	1	1
1606863	Broadband Installer - Cleveland, TN (Friday-Tuesday, 8am-5pm)	Job Board -Indeed	8	0	0
		News Group -Other - please specify below	1	0	0
		Our Web Site -Charter Communications Career Website	2	0	0
		Referral -Referred by an Internal employee	5	4	2
		Social Network -Other - please specify below	1	0	0
1606869	Broadband Technician Sr - Sevierville, TN	Not Specified -Charter Communications Career Website	2	1	0
		Referral -Referred by an Internal employee	1	1	1
1606884	Fulfillment Support Tech-Slidell, LA	Broadcast -TV	1	0	0
		Direct Sourcing -Charter Communications Career Website	2	2	0
		Job Board -GlassDoor	2	0	0
		Job Board -Indeed	14	1	0
		News Group -Google	1	0	0
		News Group -Other - please specify below	2	0	0
		Not Specified -Charter Communications Career Website	1	0	0
		Our Web Site -Charter Communications Career Website	5	0	0
		Our Web Site -Intranet	3	0	0
		Referral -Referred by an Internal employee	2	1	0
		Social Network -Facebook	1	0	0
		Social Network -LinkedIn	1	0	0
1606886	Broadband Installer-Columbia, Tn (Thurs – Sun 8am-5pm or Tues – Sat 10am-7pm)	Broadcast -TV	1	0	0
		Job Board -Indeed	1	0	0
		News Group -Google	2	0	0
		Our Web Site -Charter Communications Career Website	1	1	1
		Referral -Referred by an Internal employee	3	0	0
1606898	Broadband Technician Sr - Kingsport, TN	Not Specified -Charter Communications Career Website	1	1	0

		Referral -Referred by an Internal employee	2	2	1
1606901	Broadband Installer-Mandeville,Covinton, Abita, La (shift:Tues-Sat 10am-7pm,Monday-Friday, 12pm-9pm)	Broadcast -TV	1	0	0
		Direct Sourcing -Charter Communications Career Website	1	0	0
		Job Board -Indeed	16	0	0
		Job Board -Local Job Network	1	0	0
		News Group -Google	2	1	1
		Our Web Site -Charter Communications Career Website	6	2	1
		Referral -Referred by an Internal employee	11	3	2
		Social Network -Facebook	1	0	0
		Social Network -LinkedIn	1	0	0
1606911	Fulfillment Support Tech - Ft. Payne/Scottsboro, AL	Direct Sourcing -Charter Communications Career Website	1	0	0
		Job Board -CareerBuilder.com	1	0	0
		Job Board -Indeed	5	1	1
		Mailing List -ZipRecruiter	1	0	0
		News Group -Bing	1	0	0
		News Group -Other - please specify below	2	1	0
		Our Web Site -Charter Communications Career Website	3	0	0
		Referral -Referred by an Internal employee	4	0	0
		Social Network -LinkedIn	1	0	0
1606912	Fulfillment Support Tech - Jasper, AL	Career Fair -Charter Communications Career Website	1	0	0
		Direct Mail -Company Recruiter	1	0	0
		Direct Sourcing -Charter Communications Career Website	1	0	0
		Job Board -Charter Communications Career Website	1	0	0
		Job Board -Indeed	8	0	0
		Mailing List -ZipRecruiter	2	1	0
		News Group -Charter Career Event Page	1	0	0
		News Group -Other - please specify below	1	0	0
		Not Specified -Indeed	1	1	1
		Our Web Site -Charter Communications Career Website	5	0	0
		Referral -Referred by an Internal employee	3	0	0
		Social Network -LinkedIn	1	0	0
1606913	Fulfillment Support Tech - Russellville, AL	Direct Mail -Company Recruiter	1	1	0
		Direct Sourcing -Charter Communications Career Website	1	0	0
		Job Board -Indeed	5	1	1
		Job Board -Monster	1	0	0
		News Group -Google	1	1	0
		News Group -Other - please specify below	1	0	0
		Our Web Site -Charter Communications Career Website	2	0	0
		Referral -Referred by an Internal employee	2	0	0
1606914	Fulfillment Support Tech - Tuscaloosa, AL	Direct Sourcing -Charter Communications Career Website	2	0	0
		Job Board -Indeed	19	3	1
		Job Board -Monster	1	1	0
		Mailing List -ZipRecruiter	2	1	0
		News Group -Charter Career Event Page	2	0	0
		News Group -Google	2	1	0
		Our Web Site -Charter Communications Career Website	7	0	0
		Referral -Referred by an Internal employee	1	0	0

		Social Network -Facebook	1	0	0
1606915	Fulfillment Support Tech - Vestavia Hills, AL	Broadcast -Other - Please specify below	2	0	0
		Career Fair -Un-common Job Fair	2	0	0
		Direct Mail -Company Recruiter	1	0	0
		Direct Sourcing -Charter Communications Career Website	2	0	0
		Job Board -GlassDoor	1	0	0
		Job Board -Indeed	12	2	0
		Job Board -Monster	1	0	0
		Mailing List -ZipRecruiter	2	0	0
		News Group -Charter Career Event Page	2	0	0
		News Group -Google	3	0	0
		Newspapers -RecruitMilitary	1	0	0
		Not Specified -Indeed	1	0	0
		Our Web Site -Charter Communications Career Website	10	1	1
		Referral -Referred by an Internal employee	3	1	1
1606917	Fulfillment Support Tech - Gardendale, AL	Direct Sourcing -Charter Communications Career Website	3	1	0
		Job Board -GlassDoor	1	0	0
		Job Board -Indeed	5	0	0
		Mailing List -ZipRecruiter	1	0	0
		News Group -Bing	1	0	0
		News Group -Charter Career Event Page	2	0	0
		News Group -Google	3	0	0
		Newspapers -GI Jobs	2	0	0
		Newspapers -RecruitMilitary	1	0	0
		Not Specified -Charter Communications Career Website	2	0	0
		Not Specified -Indeed	2	0	0
		Our Web Site -Charter Communications Career Website	10	1	1
		Our Web Site -Intranet	1	0	0
		Referral -Referred by an Internal employee	3	1	0
		Social Network -LinkedIn	1	0	0
1606918	Broadband Installer - Gardendale, AL (Thursday – Monday 8:00am-5:00pm)	Broadcast -Other - Please specify below	1	0	0
		Direct Mail -Company Recruiter	1	0	0
		Job Board -Charter Communications Career Website	1	0	0
		Job Board -Indeed	7	0	0
		Job Board -Monster	1	0	0
		News Group -Charter Career Event Page	1	0	0
		Newspapers -GI Jobs	1	0	0
		Our Web Site -Charter Communications Career Website	6	0	0
		Our Web Site -Panorama Featured Job	1	0	0
		Referral -Referred by an Internal employee	2	1	1
		Social Network -LinkedIn	1	0	0
1606927	Broadband Installer-Tullahoma, TN (shift-Tues - Sat 10am-7pm or Fri - Tues 8am-5pm))	Broadcast -Print	1	0	0
		Direct Sourcing -Charter Communications Career Website	2	1	0
		Job Board -Charter Communications Career Website	1	0	0
		Job Board -GlassDoor	2	0	0
		Job Board -Indeed	11	1	0
		Mailing List -ZipRecruiter	1	0	0
		News Group -Charter Career Event Page	1	0	0
		News Group -Google	1	0	0

		Our Web Site -Charter Communications Career Website	5	2	1
		Referral -Referred by an Internal employee	4	1	0
		Unsolicited -Charter Communications Career Website	1	0	0
1606929	Fulfillment Support Tech-Dayton, TN	Job Board -Indeed	6	0	0
		News Group -Charter Career Event Page	1	0	0
		Referral -Referred by an Internal employee	2	1	1
1606930	Fulfillment Support Tech-Jackson, TN	Broadcast -Other - Please specify below	1	0	0
		Broadcast -TV	1	0	0
		Job Board -Indeed	15	2	0
		Job Board -Local Job Network	1	0	0
		News Group -Google	1	0	0
		News Group -Other - please specify below	1	0	0
		Our Web Site -Charter Communications Career Website	1	0	0
		Our Web Site -Intranet	1	0	0
1606936	Broadband Installer - Hammond and surrounding area **Mon - Fri 12 pm - 9 pm**	Broadcast -Other - Please specify below	1	0	0
		Job Board -Indeed	6	1	0
		News Group -Bing	2	1	1
		News Group -Charter Career Event Page	3	0	0
		News Group -Other - please specify below	3	1	0
		Our Web Site -Charter Communications Career Website	6	0	0
		Referral -Referred by an Internal employee	3	1	0
1606967	CB Broadband Technician - Cullman, AL	Ad -Through a print, radio, or TV advertisement	1	1	1
		Not Specified -Alabama Joblink	1	1	0
		Referral -Referred by an Internal employee	1	1	0
1606973	Outside Sales Representative Albertville, AL	Broadcast -TV	2	0	0
		Job Board -CareerBuilder.com	6	0	0
		Job Board -Indeed	8	0	0
		News Group -Google	5	0	0
		News Group -Other - please specify below	2	0	0
		News Group -Yahoo	1	0	0
		Not Specified -Indeed	1	0	0
		Our Web Site -Charter Communications Career Website	3	0	0
		Referral -Referred by an Internal employee	4	3	3
		Social Network -LinkedIn	1	0	0
1607011	Store Associate Alexander City,AL	Direct Sourcing -Charter Communications Career Website	3	0	0
		Job Board -Indeed	27	4	1
		Job Board -Local Job Network	3	0	0
		Job Board -Monster	1	0	0
		Job Board -Simply Hired	1	0	0
		News Group -Google	2	2	0
		News Group -Other - please specify below	1	0	0
		News Group -Yahoo	1	0	0
		Our Web Site -Charter Communications Career Website	1	0	0
1607027	Sup, Direct Sales I-SFU Maryville, TN	Direct Sourcing -Charter Communications Career Website	1	0	0
		Job Board -Indeed	3	0	0
		News Group -Google	1	0	0
		Not Specified -Charter Communications Career Website	1	0	0
		Not Specified -LinkedIn	1	0	0
		Our Web Site -Charter Communications Career Website	1	0	0

		Referral -Referred by an Internal employee	1	0	1
1607098	Broadband Installer - Hammond and surrounding area **Tues-Sat, 10am-7pm**	Broadcast -Other - Please specify below	2	0	0
		Direct Sourcing -Charter Communications Career Website	2	1	0
		Job Board -Indeed	14	1	0
		Job Board -Local Job Network	1	0	0
		News Group -Charter Career Event Page	3	0	0
		News Group -Google	3	0	0
		News Group -Other - please specify below	1	0	0
		Not Specified -Charter Communications Career Website	1	0	0
		Our Web Site -Charter Communications Career Website	11	2	1
		Our Web Site -Intranet	2	1	0
		Referral -Referred by an Internal employee	5	1	0
1607126	Broadband Installer-Hammond, LA (Tues-Sat 12pm-9pm or Monday-Friday 12pm-9pm)	Job Board -GlassDoor	1	0	0
		Job Board -Indeed	4	0	0
		News Group -Charter Career Event Page	1	0	0
		Our Web Site -Charter Communications Career Website	2	0	0
		Referral -Referred by an Internal employee	3	1	0
		Social Network -Twitter	1	0	0
1607142	Broadband Installer - Hartselle, AL (Monday-Friday 12:00pm-9:00pm)	Referral -Referred by an Internal employee	1	1	1
1607156	Broadband Installer - Albertville, AL (Saturday - Wednesday 8:00am-5:00pm)	Broadcast -TV	1	0	0
		Direct Sourcing -Charter Communications Career Website	2	0	0
		Job Board -Indeed	4	0	0
		News Group -Google	1	0	0
		News Group -Yahoo	1	0	0
		Our Web Site -Charter Communications Career Website	3	0	0
		Referral -Referred by an Internal employee	3	1	1
1607191	Fulfillment Support Tech (2)-Jasper, TN	Job Board -Indeed	9	1	1
		News Group -Charter Career Event Page	2	0	0
		Referral -Referred by an Internal employee	1	1	1
1607198	Sr. Store Mgr. Birmingham, AL	Not Specified -Charter Communications Career Website	1	0	0
		Our Web Site -Charter Communications Career Website	1	0	0
		Our Web Site -Intranet	1	0	0
		Social Network -LinkedIn	1	1	1
1607218	Maintenance Technician - Columbia, TN **Sunday - Thursday 8 am - 5 pm**	Job Board -Local Job Network	1	0	0
		News Group -Google	1	0	0
		Not Specified -Charter Communications Career Website	1	1	0
		Not Specified -Indeed	4	2	0
		Our Web Site -Charter Communications Career Website	1	1	0
		Referral -Referred by an Internal employee	2	1	1
1607234	Spectrum Business Account Executive - Hammond LA	Job Board -CareerBuilder.com	4	1	0
		Job Board -Charter Communications Career Website	1	0	0
		Job Board -GlassDoor	1	0	0
		Job Board -Indeed	6	1	1
		News Group -Charter Career Event Page	1	0	0
		News Group -Google	2	0	0

		Our Web Site -Charter Communications Career Website	7	0	0
		Referral -Referred by an Internal employee	1	0	0
		Social Network -Other - please specify below	1	0	0
1607272	Broadband Installer-Sevierville, TN (shift: Sunday-Thursday 10am-7pm)	Direct Sourcing -Charter Communications Career Website	2	0	0
		Job Board -Indeed	12	0	0
		News Group -Charter Career Event Page	1	0	0
		News Group -Google	3	0	0
		News Group -Other - please specify below	1	0	0
		Not Specified -Charter Communications Career Website	1	1	0
		Our Web Site -Charter Communications Career Website	7	3	1
		Referral -Referred by an Internal employee	5	0	0
1607282	Broadband Installer - Montgomery, AL (Monday – Friday 12:00pm – 9:00pm)	Not Specified -Charter Communications Career Website	1	0	0
		Not Specified -Indeed	1	1	1
		Referral -Referred by an Internal employee	2	0	0
1607284	Broadband Installer - Montgomery, AL (Saturday - Wednesday 8:00am-5:00pm)	Direct Sourcing -Charter Communications Career Website	4	1	0
		Job Board -Charter Communications Career Website	1	0	0
		Job Board -eFinancialCareers.com	1	0	0
		Job Board -GlassDoor	1	0	0
		Job Board -Indeed	31	3	0
		Job Board -Monster	1	1	0
		Mailing List -ZipRecruiter	3	0	0
		News Group -Charter Career Event Page	3	1	0
		News Group -Google	3	0	0
		News Group -Other - please specify below	3	1	0
		News Group -Sales Jobs.com	1	1	0
		Our Web Site -Charter Communications Career Website	17	3	1
		Referral -Referred by an Internal employee	18	0	0
		Social Network -Facebook	1	1	1
1607295	Broadband Installer - Bourg and Thibodaux, La (shift: Thurs-Mon 8am-5pm)	Broadcast -TV	2	0	0
		Direct Sourcing -Charter Communications Career Website	3	0	0
		Job Board -GlassDoor	4	0	0
		Job Board -Indeed	25	3	1
		Job Board -Local Job Network	1	0	0
		Job Board -Monster	2	0	0
		News Group -Charter Career Event Page	2	1	1
		News Group -Google	2	0	0
		Our Web Site -Charter Communications Career Website	9	1	0
		Referral -Referred by an Internal employee	6	1	0
		Social Network -LinkedIn	1	0	0
		Social Network -Other - please specify below	1	0	0
		Unsolicited -Charter Communications Career Website	7	2	0
1607308	Mgr, Facilities & Fleet - Vestavia Hills, AL	Referral -Referred by an Internal employee	1	1	1
1607360	Sup, Technical Service - Hammond, LA **Tuesday - Saturday from 8 am - 5 pm**	Ad -Through a print, radio, or TV advertisement	1	1	0
		Not Specified -Charter Communications Career Website	2	2	1
		Not Specified -Indeed	2	1	0
		Referral -Referred by an Internal employee	3	3	0
1607406	Store Associate Montgomery, AL	Broadcast -Other - Please specify below	1	0	0

		Direct Mail -Company Recruiter	1	1	0
		Direct Sourcing -Charter Communications Career Website	1	0	0
		Job Board -CareerBuilder.com	3	0	0
		Job Board -GlassDoor	1	0	0
		Job Board -Indeed	64	3	1
		News Group -Other - please specify below	2	0	0
		Not Specified -Charter Communications Career Website	1	1	0
		Our Web Site -Charter Communications Career Website	2	0	0
		Referral -Referred by an Internal employee	2	0	0
1607413	Sup, Technical Service - Aubrun, AL **Sunday - Thursday 10 am - 7 pm**	News Group -Charter Career Event Page	1	0	0
		News Group -Google	1	0	0
		Not Specified -Alabama Joblink	1	1	0
		Not Specified -Charter Communications Career Website	5	4	1
		Not Specified -Referred by an Internal employee	1	1	0
		Our Web Site -Charter Communications Career Website	3	1	0
		Referral -Referred by an Internal employee	3	2	0
1607414	Fulfillment Support Tech-McKenzie, Tn	Broadcast -Other - Please specify below	1	0	0
		Direct Sourcing -Charter Communications Career Website	1	0	0
		Job Board -GlassDoor	1	0	0
		Job Board -Indeed	9	1	0
		News Group -Google	2	0	0
		Newspapers -GI Jobs	1	1	1
		Referral -Referred by an Internal employee	1	0	0
1607421	Fulfillment Support Tech - Cleveland, TN	Direct Sourcing -Charter Communications Career Website	1	0	0
		Job Board -GlassDoor	1	0	0
		Job Board -Indeed	11	0	0
		Referral -Referred by an Internal employee	2	1	1
1607438	Broadband Installer - Gardendale, AL (Sunday - Thursday or Tuesday – Saturday 10:00am-7:00pm)	Broadcast -Billboard	1	0	0
		Broadcast -TV	1	0	0
		Direct Mail -Company Recruiter	2	1	1
		Direct Sourcing -Charter Communications Career Website	4	0	0
		Job Board -GlassDoor	1	0	0
		Job Board -Indeed	7	0	0
		Mailing List -ZipRecruiter	1	0	0
		News Group -Bing	1	0	0
		News Group -Charter Career Event Page	1	0	0
		News Group -Google	1	0	0
		Newspapers -GI Jobs	1	0	0
		Our Web Site -Charter Communications Career Website	10	0	0
		Our Web Site -Intranet	1	0	0
		Our Web Site -Panorama Featured Job	1	0	0
		Referral -Referred by an Internal employee	3	1	0
		Social Network -LinkedIn	1	0	0
1607442	Workforce Mgmt Technical Coord - Vestavia Hills, AL **Tuesday - Saturday 12 - 9 pm**	Direct Sourcing -Charter Communications Career Website	2	0	0
		Job Board -Indeed	5	0	0
		Not Specified -Charter Communications Career Website	2	1	1
		Not Specified -Indeed	2	0	0

		Our Web Site -Charter Communications Career Website	1	0	0
1607519	Broadband Installer-Hammond, LA (Sunday-Thursday-10am-7pm)	Job Board -Indeed	5	1	1
		Our Web Site -Charter Communications Career Website	1	0	0
		Referral -Referred by an Internal employee	1	0	0
		Social Network -LinkedIn	2	0	0
1607527	Dispatcher I - Vestavia Hills, AL (Sunday-Thursday 8:00am-5:00pm)	Not Specified -Charter Communications Career Website	2	1	1
1607542	Broadband Technician Sr - Dayton, TN	Referral -Referred by an Internal employee	1	1	1
1607549	Sup, Technical Service - Thibodaux, LA	Direct Sourcing -Charter Communications Career Website	1	1	1
		Job Board -GlassDoor	1	0	0
		Job Board -Indeed	7	0	0
		News Group -Google	1	0	0
		Not Specified -Charter Communications Career Website	5	5	0
		Not Specified -Indeed	3	3	0
		Referral -Referred by an Internal employee	3	3	0
		Social Network -LinkedIn	1	0	0
1607551	CB Broadband Technician	Not Specified -Bbt	1	0	0
		Not Specified -Indeed	1	1	1
		Not Specified -Internet	1	1	0
1607556	Broadband Installer - Decatur, AL (Monday-Friday 12:00pm-9:00pm)	Referral -Referred by an Internal employee	1	1	1
1607565	Maintenance Technician - Shelbyville, TN **Tuesday / Saturday 10 am - 7 pm**	Ad -Through a print, radio, or TV advertisement	1	1	0
		Not Specified -Charter Communications Career Website	1	0	0
		Not Specified -Indeed	1	1	1
1607573	Fulfillment Support Tech - Montgomery, AL	Broadcast -TV	1	0	0
		Direct Sourcing -Charter Communications Career Website	1	0	0
		Job Board -Cable360	1	0	0
		Job Board -CareerBuilder.com	1	0	0
		Job Board -GlassDoor	1	0	0
		Job Board -Indeed	6	0	0
		Job Board -Monster	2	0	0
		Mailing List -ZipRecruiter	3	1	0
		News Group -Charter Career Event Page	1	0	0
		News Group -Google	1	0	0
		Our Web Site -Charter Communications Career Website	4	0	0
		Referral -Referred by an Internal employee	1	1	1
1607581	Fulfillment Support Tech-Thibodaux, La	Job Board -Indeed	7	1	1
		Job Board -Local Job Network	1	0	0
		Job Board -Monster	2	0	0
		Our Web Site -Charter Communications Career Website	1	0	0
		Referral -Referred by an Internal employee	1	0	0
		Social Network -Other - please specify below	1	0	0
1607588	Outside Sales Representative Auburn Ala	Broadcast -TV	2	0	0
		Job Board -CareerBuilder.com	3	0	0
		Job Board -Charter Communications Career Website	1	0	0
		Job Board -Indeed	5	0	0
		Job Board -Monster	2	0	0
		Mailing List -ZipRecruiter	3	0	0
		News Group -Charter Career Event Page	2	0	0
		News Group -Google	5	0	0

		News Group -Other - please specify below	2	0	0
		Not Specified -Job Fair	1	0	0
		Our Web Site -Charter Communications Career Website	3	0	0
		Referral -Referred by an Internal employee	3	1	1
		Social Network -Facebook	2	1	0
		Social Network -LinkedIn	2	0	0
		Unsolicited -Charter Communications Career Website	1	0	0
1607590	Broadband Technician Sr - Tuscaloosa, AL	Not Specified -Charter Communications Career Website	1	0	0
		Not Specified -Indeed	1	1	1
1607591	Dispatcher I - Vestavia Hills, AL (Sunday - Thursday 12:00pm-9:00pm)	Broadcast -Other - Please specify below	1	0	0
		Broadcast -Print	1	0	0
		Broadcast -TV	1	0	0
		Direct Sourcing -Charter Communications Career Website	6	0	0
		Job Board -CareerCo	1	0	0
		Job Board -Indeed	116	4	1
		Mailing List -ZipRecruiter	1	0	0
		News Group -Charter Career Event Page	3	0	0
		News Group -Google	1	0	0
		News Group -Other - please specify below	4	0	0
		News Group -Yahoo	1	0	0
		Our Web Site -Charter Communications Career Website	18	2	0
		Our Web Site -Intranet	2	0	0
		Referral -Referred by an Internal employee	8	0	0
		Social Network -LinkedIn	4	0	0
		Social Network -Other - please specify below	1	0	0
1607640	Broadband Technician Sr - Vestavia Hills, AL	Not Specified -Charter Communications Career Website	2	1	1
		Not Specified -Indeed	5	5	5
		Referral -Referred by an Internal employee	3	1	1
1607655	Broadband Technician Sr - Lebanon, TN	Job Board -Indeed	1	0	0
		News Group -Google	1	0	0
		Not Specified -Charter Communications Career Website	1	1	1
		Our Web Site -Charter Communications Career Website	1	0	0
1607660	Broadband Installer - Athens, AL (Monday-Friday 12:00pm-9:00pm)	Not Specified -Email	1	1	1
		Not Specified -Indeed	1	0	0
		Referral -Referred by an Internal employee	1	0	0
1607670	Fulfillment Support Tech - Childersburg, AL	Broadcast -Other - Please specify below	1	1	1
		Job Board -Indeed	3	0	0
		News Group -Charter Career Event Page	1	1	0
		News Group -Google	1	0	0
		Our Web Site -Charter Communications Career Website	2	0	0
		Referral -Referred by an Internal employee	1	0	0
		Social Network -LinkedIn	1	0	0
1607675	Broadband Installer - Eunice, LA	Broadcast -TV	1	1	0
		Direct Sourcing -Charter Communications Career Website	1	0	0
		Job Board -CareerBuilder.com	1	0	0
		Job Board -Indeed	19	1	0
		Job Board -Local Job Network	1	0	0
		News Group -Bing	1	0	0
		News Group -Charter Career Event Page	1	0	0

		News Group -Google	3	0	0
		Not Specified -Charter Communications Career Website	1	1	0
		Our Web Site -Charter Communications Career Website	6	0	0
		Referral -Referred by an Internal employee	7	1	1
1607699	Store Associate Jasper, TN	Broadcast -Print	1	0	0
		Job Board -CareerCo	1	0	0
		Job Board -Charter Communications Career Website	1	0	0
		Job Board -Indeed	14	0	0
		News Group -Other - please specify below	1	0	0
		Not Specified -Charter Communications Career Website	1	1	1
		Our Web Site -Charter Communications Career Website	2	0	0
		Social Network -LinkedIn	1	0	0
		Unsolicited -Charter Communications Career Website	1	0	0
1607732	CB Broadband Technician - Jackson, TN	Not Specified -Charter Communications Career Website	1	1	0
		Not Specified -Indeed	1	0	0
		Not Specified -Internet	3	3	0
		Referral -Referred by an Internal employee	2	2	1
1607783	Workforce Mgmt Technical Coord - Vestavia Hills, AL **Sunday - Thursday 6:30 am - 3:30 pm**	Not Specified -Charter Communications Career Website	1	1	0
		Not Specified -Indeed	1	1	1
1607828	Broadband Installer - Cullman, AL (Tuesday - Saturday 10:00am-7:00pm)	Broadcast -Billboard	1	0	0
		Broadcast -TV	1	0	0
		Direct Mail -Company Recruiter	2	0	0
		Job Board -Indeed	10	0	0
		Job Board -Monster	1	0	0
		Mailing List -ZipRecruiter	2	0	0
		News Group -Bing	1	0	0
		News Group -Charter Career Event Page	2	0	0
		News Group -Google	2	0	0
		Not Specified -Alabama Joblink	1	0	0
		Not Specified -Google	1	1	1
		Our Web Site -Charter Communications Career Website	6	0	0
		Referral -Referred by an Internal employee	4	0	0
		University Recruiting -Charter Communications Career Website	1	0	0
1607838	Broadband Technician Sr	Job Board -Indeed	1	0	0
		Referral -Referred by an Internal employee	1	1	1
1607855	Fulfillment Support Tech-Jackson, TN	Job Board -Indeed	1	1	1
1607879	Outside Sales Representative Clarksville TN	Broadcast -TV	1	1	1
		Direct Sourcing -Charter Communications Career Website	1	1	0
		Job Board -Charter Communications Career Website	1	0	0
		Job Board -Indeed	3	1	0
		News Group -Google	1	0	0
		News Group -Yahoo	1	0	0
		Not Specified -Indeed	1	1	0
		Our Web Site -Charter Communications Career Website	5	0	0
		Referral -Referred by an Internal employee	3	1	1
1607901	Store Associate Vesatvia Hills,AL	Job Board -GlassDoor	1	0	0

		Job Board -Indeed	29	2	0
		Not Specified -Indeed	1	0	0
		Our Web Site -Charter Communications Career Website	5	1	1
1607965	Fulfillment Support Tech-Slidell, LA	Direct Sourcing -Charter Communications Career Website	1	1	1
		Job Board -GlassDoor	2	0	0
		Job Board -Indeed	8	0	0
		News Group -Google	1	0	0
		Not Specified -Charter Communications Career Website	1	0	0
		Our Web Site -Charter Communications Career Website	4	0	0
		Our Web Site -Intranet	1	0	0
		Social Network -Facebook	1	0	0
		Social Network -LinkedIn	1	0	0
1607973	Fulfillment Support Tech-Maryville, TN	Direct Sourcing -Charter Communications Career Website	1	0	0
		Job Board -CareerBuilder.com	1	0	0
		Job Board -Indeed	9	2	1
		Job Board -Monster	1	0	0
		News Group -Google	1	1	0
		Not Specified -Charter Communications Career Website	1	0	0
		Our Web Site -Charter Communications Career Website	2	0	0
		Referral -Referred by an Internal employee	2	2	0
1608004	Fulfillment Support Tech - Selma, AL	Broadcast -TV	1	0	0
		Job Board -Indeed	10	2	1
		Mailing List -ZipRecruiter	2	0	0
		News Group -Google	3	0	0
		News Group -Sales Jobs.com	1	0	0
		Our Web Site -Charter Communications Career Website	4	0	0
		Our Web Site -Intranet	1	0	0
		Referral -Referred by an Internal employee	3	0	0
1608034	Broadband Technician Sr - Auburn, AL	Not Specified -Charter Communications Career Website	2	2	2
		Referral -Referred by an Internal employee	3	1	1
1608036	Broadband Technician Sr - Childersburg, AL	Not Specified -Yahoo	1	1	1
1608037	Broadband Technician Sr - Montgomery, AL	Not Specified -Charter Communications Career Website	5	2	2
		Not Specified -Indeed	1	1	1
		Not Specified -Internet	1	1	1
		Referral -Referred by an Internal employee	2	1	0
1608038	Broadband Technician Sr - Selma, AL	Not Specified -Indeed	1	1	1
1608056	Sup, Field Audit and Techn QA - Vestavia Hills, AL	Job Board -GlassDoor	1	0	0
		Job Board -Indeed	2	1	0
		Not Specified -Charter Communications Career Website	11	9	1
		Our Web Site -Charter Communications Career Website	3	0	0
		Referral -Referred by an Internal employee	4	4	0
1608070	Workforce Mgmt Technical Coord - Vestavia Hills, AL **Sunday - Thursday 6:30 am - 3:30 pm**	Not Specified -Charter Communications Career Website	1	1	0
		Referral -Referred by an Internal employee	2	2	1
1608072	Workforce Mgmt Technical Coord - Vestavia Hills, AL **Tuesday - Saturday 12 pm - 9 pm**	Not Specified -Charter Communications Career Website	1	1	1

1608149	Broadband Installer - Athens, AL (Monday-Friday 12:00pm-9:00pm)	Not Specified -Email	1	0	0
		Not Specified -Indeed	1	0	0
		Referral -Referred by an Internal employee	1	1	1
1608162	Broadband Technician Sr - Tullahoma, TN	Our Web Site -Panorama Featured Job	1	1	1
1608177	Broadband Installer-Columbia, Tn (shift Thurs-Mon 8am-5pm)	Job Board -Indeed	5	2	1
		News Group -Google	1	0	0
		News Group -Other - please specify below	2	0	0
		News Group -Yahoo	1	0	0
		Our Web Site -Charter Communications Career Website	1	0	0
		Referral -Referred by an Internal employee	1	0	0
1608184	Broadband Installer - Shelbyville TN (shift Fri-Tues 8am-5pm or Tues-Sat 10am-7pm)	Broadcast -TV	1	0	0
		Direct Sourcing -Charter Communications Career Website	1	0	0
		Job Board -Indeed	7	0	0
		News Group -Google	2	0	0
		Our Web Site -Charter Communications Career Website	1	0	0
		Referral -Referred by an Internal employee	1	0	0
		Social Network -LinkedIn	1	0	0
		Unsolicited -Charter Communications Career Website	1	0	0
1608210	Broadband Installer-Cookeville, TN (shift: Sunday-Thursday,10am-7pm)	Direct Sourcing -Charter Communications Career Website	1	0	0
		Job Board -Indeed	17	2	0
		News Group -Bing	1	0	0
		News Group -Charter Career Event Page	1	0	0
		News Group -Google	3	0	0
		Our Web Site -Charter Communications Career Website	5	0	0
		Social Network -Facebook	1	1	0
181778BR	Sup, Retail Sales Exempt	Website - Internal Opportunities	2	1	0
		Website - TimeWarner Careers	16	1	1
182341BR	Mgr, ISP Exempt	Website - Internal Opportunities	2	1	0
		Website - TimeWarner Careers	9	1	1
183333BR	Producer Exempt	Website - TimeWarner Careers	21	2	1
183347BR	Sr Mgr, Field Marketing Exempt	Website - TimeWarner Careers	4	1	1
183741BR	Direct Sales Rep Exempt	Charter Communications Career Website	8	0	0
183753BR	Direct Sales Rep Exempt	Charter Communications Career Website	20	0	0
		Website - Add Candidate	4	0	4
183754BR	Direct Sales Rep Exempt	Charter Communications Career Website	13	5	3
183755BR	Direct Sales Rep Exempt	Charter Communications Career Website	57	7	3
		Website - Add Candidate	3	0	3
		Website - Internal Opportunities	2	0	0
183756BR	Direct Sales Rep Exempt	Charter Communications Career Website	7	0	0
		Website - Add Candidate	3	0	3
		Website - Add Contact	1	0	1
183757BR	Direct Sales Rep Exempt	Charter Communications Career Website	24	1	0
		Website - Add Candidate	1	0	1
183758BR	Direct Sales Rep Exempt	Charter Communications Career Website	15	0	0
183771BR	Direct Sales Rep Exempt	Charter Communications Career Website	52	4	2
		Website - Internal Opportunities	4	1	1
183787BR	Direct Sales Rep Exempt	Charter Communications Career Website	6	2	0
		Website - Add Candidate	2	0	0
		Website - Internal Opportunities	1	0	0
183788BR	Direct Sales Rep Exempt	Charter Communications Career Website	28	7	0
183797BR	Direct Sales Rep Exempt	Charter Communications Career Website	19	1	1

		Internet - Jobs2Web	1	0	0
		Website - Add Candidate	1	0	1
		Website - TimeWarner Careers	1	0	0
183799BR	Direct Sales Rep Exempt	Charter Communications Career Website	39	7	2
		Website - Internal Opportunities	1	0	0
183817BR	Direct Sales Rep Exempt	Charter Communications Career Website	24	4	3
		Website - Add Candidate	1	0	0
		Website- External Careers	1	0	0
183818BR	Direct Sales Rep Exempt	Charter Communications Career Website	18	5	1
		Website - Add Candidate	3	0	1
183858BR	Sup, Direct Sales - DSR Exempt	Charter Communications Career Website	4	0	0
		Website - Add Candidate	2	0	1
		Website - Internal Opportunities	1	0	0
		Website- External Careers	2	0	1
183863BR	Specialist, Retail Sales Nonexempt	Charter Communications Career Website	8	1	1
183878BR	Store Associate Nonexempt	Charter Communications Career Website	19	0	0
183902BR	Store Associate Nonexempt	Charter Communications Career Website	52	5	1
		Website - Add Candidate	1	1	0
		Website - Internal Opportunities	1	1	0
		Website- External Careers	1	1	0
183911BR	Sup, Retail Sales Exempt	Website - Add Candidate	1	1	1
		Website- External Careers	1	1	1
183946BR	Account Executive Exempt	Charter Communications Career Website	21	5	0
		Website - Internal Opportunities	1	0	0
183960BR	Account Executive Exempt	Charter Communications Career Website	4	0	0
183962BR	Account Executive Exempt	Charter Communications Career Website	26	2	1
		Website - Add Candidate	1	1	0
		Website - Directly through the external Career site	1	1	0
		Website - Internal Opportunities	1	0	0
183964BR	Account Executive Exempt	Charter Communications Career Website	17	0	0
183970BR	Mgr, Direct Sales Exempt	Charter Communications Career Website	26	0	0
		Website - Internal Opportunities	1	0	0
184067BR	Dispatcher 1 Nonexempt	Internet - Indeed	1	1	1
		Website - Add Candidate	1	1	1
184068BR	Tech 1, Installation Nonexempt	Internet - Indeed	1	1	1
		Website - Add Candidate	1	1	1
184069BR	Broadband Installer Nonexempt	Internet - Google	1	1	0
		Website - Add Candidate	1	1	0
184168BR	Dispatcher 1 Nonexempt	Internet - Indeed	1	1	1
		Website - Add Candidate	1	1	1
184277BR	Account Executive 1 Nonexempt	Charter Communications Career Website	1	0	0
		Internal- From Internal Employee	1	1	1
		Referral - Referred by an Internal employee	1	1	1
		Website - Add Candidate	2	2	2
184296BR	Concierge Rep, Spec Comm Sol Exempt	Charter Communications Career Website	15	3	1
		Website - Internal Opportunities	2	1	1
184307BR	Store Associate Nonexempt	Charter Communications Career Website	20	2	0
		Website - Add Candidate	1	1	1
		Website - Internal Opportunities	1	1	1
		Website- External Careers	1	1	1
184692BR	Pricing Analyst - Sr Exempt	Charter Communications Career Website	10	2	1
		Website - Internal Opportunities	1	1	0
184703BR	Mgr, Ad Sales Exempt	Charter Communications Career Website	12	0	0
		Website - Internal Opportunities	1	1	1
184768BR	Assoc ISP Ops Engineer Exempt	Charter Communications Career Website	1	0	0
		Internal- From Internal Employee	1	1	1
		Website - Add Candidate	1	1	1
184812BR	Dispatcher I Nonexempt	Internet - Indeed	2	2	1

		Website - Add Candidate	2	2	1
184824BR	Dispatcher I Nonexempt	Internet - Indeed	1	1	1
		Website - Add Candidate	1	1	1
184852BR	Fulfillment Support Tech Nonexempt	Website - Add Candidate	1	1	1
		Website - Directly through the external Career site	1	1	1
184855BR	Administrative Assistant I Nonexempt	Website - Add Candidate	1	1	1
		Website - Internal Opportunities	1	1	1
184909BR	Maintenance Tech Nonexempt	Website - Internal Opportunities	3	2	1
184919BR	Broadband Technician Sr Nonexempt	Website - Internal Opportunities	5	4	3
185011BR	Store Lead Nonexempt	Charter Communications Career Website	28	1	1
		Website - Internal Opportunities	1	1	0
185023BR	Direct Sales Rep Exempt	Charter Communications Career Website	66	9	7
		Website - Add Candidate	1	0	0
185026BR	Direct Sales Rep Exempt	Charter Communications Career Website	19	7	2
		Website - Add Candidate	5	0	2
185030BR	Direct Sales Rep Exempt	Charter Communications Career Website	97	14	12
		Website - Add Candidate	2	0	2
		Website - Add Contact	1	0	1
185109BR	Warehouse Technician Nonexempt	Referral - Manager	1	0	1
		Website - Add Candidate	1	0	1
185119BR	Dispatcher I Nonexempt	Website - Add Candidate	1	1	1
		Website - Internal Opportunities	1	1	1
185138BR	Broadband Installer Nonexempt	Charter Communications Career Website	10	2	0
		Internet - Indeed	1	1	1
		Website - Add Candidate	1	1	1
185148BR	Sup, Dispatch Exempt	Ad - Through a print, radio, or TV advertisement	1	0	1
		Website - TimeWarner Careers	1	0	1
185163BR	Broadband Installer Nonexempt	Charter Communications Career Website	20	0	0
		Website - Add Candidate	2	2	1
		Website - Internal Opportunities	4	3	2
185173BR	EAE-Enterprise Account Exec Exempt	Charter Communications Career Website	3	1	1
		Website - Internal Opportunities	2	0	0
185242BR	SAM - Strategic AM Gov/Ed Exempt	Charter Communications Career Website	4	0	0
185250BR	Maintenance Technician I Nonexempt	Charter Communications Career Website	3	0	0
		Website - Internal Opportunities	8	8	1
185252BR	Broadband Installer Nonexempt	Charter Communications Career Website	35	3	1
		Website - Internal Opportunities	1	0	1
185255BR	Broadband Installer Nonexempt	Charter Communications Career Website	32	3	2
		Website - Internal Opportunities	1	1	0
185258BR	Broadband Installer Nonexempt	Charter Communications Career Website	21	2	1
		Website - Internal Opportunities	2	2	1
185260BR	SAR-Strategic Account Rep Exempt	Charter Communications Career Website	42	1	0
		Website - Internal Opportunities	1	0	0
185350BR	Fulfillment Support Tech Nonexempt	Internet - Indeed	1	1	1
		Website - Add Candidate	1	1	1
185365BR	Broadband Installer Nonexempt	Charter Communications Career Website	60	14	3
		Website - Internal Opportunities	2	0	0
185367BR	Broadband Installer Nonexempt	Website - Add Candidate	1	1	1
		Website - Directly through the external Career site	1	1	1
185390BR	Broadband Installer Nonexempt	Website - Internal Opportunities	1	1	1
185392BR	Broadband Installer Nonexempt	Internet - Indeed	1	1	1
		Website - Add Candidate	1	1	1
185419BR	Sup, Technical Service Exempt	Internal- From Internal Employee	1	1	1
		Website - Add Candidate	1	1	1
185428BR	Sup, Construction Exempt	Internal- From Internal Employee	3	1	1
		Website - Add Candidate	4	1	1
		Website - Directly through the external Career site	1	0	0
185431BR	Dir, Field Engineering Exempt	Internal- From Internal Employee	1	1	1

		Website - Add Candidate	1	1	1
185444BR	Mgr, Plant Maintenance Exempt	Internal- From Internal Employee	4	4	1
		Website - Add Candidate	4	4	1
185527BR	Sup, System Maintenance Exempt	Internal- From Internal Employee	5	1	1
		Website - Add Candidate	6	1	1
		Website - Directly through the external Career site	1	0	0
		Website - Internal Opportunities	1	0	0
185531BR	Sup, Technical Service Exempt	Internal- From Internal Employee	7	1	1
		Internet - Career Builders	1	0	0
		Website - Add Candidate	7	1	1
185533BR	Technical & Safety Trainer I Exempt	Internal- From Internal Employee	1	1	1
		Website - Add Candidate	1	1	1
185537BR	Sup, Technical Service Exempt	Internal- From Internal Employee	1	1	1
		Website - Add Candidate	1	1	1
185542BR	Sup, Technical Service Exempt	Website - Add Candidate	1	1	1
		Website - Directly through the external Career site	1	1	1
185544BR	MAE - Government & Education Exempt	Charter Communications Career Website	14	0	0
		Website - Internal Opportunities	3	1	1
185549BR	Sup, System Maintenance Exempt	Internal- From Internal Employee	2	1	1
		Website - Add Candidate	2	1	1
185552BR	Maintenance Tech Nonexempt	Charter Communications Career Website	11	0	0
		Internal- From Internal Employee	1	1	1
		Website - Add Candidate	1	1	1
		Website - Internal Opportunities	2	0	0
185558BR	Fleet Administrator Nonexempt	Charter Communications Career Website	14	0	0
		Internal- From Internal Employee	1	1	1
		Website - Add Candidate	1	1	1
		Website - Internal Opportunities	2	1	0
185562BR	Facilities Maintenance Spec Exempt	Charter Communications Career Website	6	0	0
		Internal- From Internal Employee	1	1	1
		Website - Add Candidate	1	1	1
		Website - Internal Opportunities	1	0	0
185571BR	Maintenance Tech Nonexempt	Internal- From Internal Employee	1	1	1
		Website - Add Candidate	1	1	1
185573BR	Workforce Mgmt Technical Coord Nonexempt	Website - Add Candidate	1	0	1
		Website - Internal Opportunities	1	0	1
185580BR	Broadband Technician Sr Nonexempt	Internal- From Internal Employee	1	1	1
		Website - Add Candidate	1	1	1
185586BR	Rep I, Cust Svc-R010 Nonexempt	Charter Communications Career Website	495	28	12
		Website - Internal Opportunities	1	0	0
185598BR	SAR-Strategic Account Rep Exempt	Charter Communications Career Website	17	0	0
		Website - Internal Opportunities	1	1	0
185606BR	Broadband Technician Sr Nonexempt	Internal- From Internal Employee	2	2	1
		Website - Add Candidate	2	2	1
185612BR	Strategic Account Manager ESM Exempt	Charter Communications Career Website	1	0	0
185623BR	Broadband Technician Sr Nonexempt	Internal- From Internal Employee	1	1	1
		Website - Add Candidate	1	1	1
185631BR	Broadband Installer Nonexempt	Charter Communications Career Website	94	9	1
185656BR	SAM - Strategic AM Gov/Ed Exempt	Charter Communications Career Website	17	1	1
		Website - Internal Opportunities	2	0	0
185665BR	Broadband Installer Nonexempt	Charter Communications Career Website	14	0	0
		Internet - Indeed	2	2	1
		Website - Add Candidate	2	2	1
		Website - Internal Opportunities	1	0	0
185672BR	Strategic Account Manager ESM Exempt	Charter Communications Career Website	4	0	0
		Website - Internal Opportunities	3	0	0
185675BR	Broadband Installer Nonexempt	Charter Communications Career Website	78	7	1

185677BR	Major Accounts Executive Exempt	Charter Communications Career Website	4	0	0
		Website - Internal Opportunities	1	0	0
185678BR	Broadband Installer Nonexempt	Ad - Through a print, radio, or TV advertisement	1	0	1
		Charter Communications Career Website	3	1	1
		Website - Add Candidate	1	0	1
		Website - Internal Opportunities	1	0	0
185685BR	Broadband Installer Nonexempt	Charter Communications Career Website	30	1	1
		Website - Internal Opportunities	1	0	0
185686BR	Broadband Installer Nonexempt	Charter Communications Career Website	17	1	1
185688BR	Broadband Installer Nonexempt	Charter Communications Career Website	10	0	0
		Internet - Facebook.com	1	1	1
		Internet - Indeed	1	1	1
		Website - Add Candidate	2	2	2
185706BR	Mgr, Sales Hospitality Exempt	Charter Communications Career Website	3	0	0
		Website - Internal Opportunities	4	0	0
185738BR	Warehouse Technician Nonexempt	Charter Communications Career Website	6	0	0
		Internet - Indeed	1	1	1
		Website - Add Candidate	1	1	1
185739BR	Warehouse Technician Nonexempt	Charter Communications Career Website	19	1	1
185742BR	Warehouse Technician Nonexempt	Charter Communications Career Website	86	3	1
		Website - Internal Opportunities	1	0	0
185743BR	Warehouse Technician Nonexempt	Charter Communications Career Website	71	1	1
		Website - Internal Opportunities	1	0	0
185752BR	Warehouse Technician Nonexempt	Charter Communications Career Website	58	5	1
185754BR	Warehouse Technician Nonexempt	Internal-Temp	1	0	1
		Website - Add Candidate	1	0	1
		Website - Internal Opportunities	1	0	0
185819BR	Mgr, Sales Major Accounts Exempt	Charter Communications Career Website	3	0	0
		Website - Internal Opportunities	2	1	1
185863BR	EAM-Enterprise Account Manager Exempt	Charter Communications Career Website	9	0	0
		Website - Internal Opportunities	1	1	1
185865BR	SAM - Strategic AM Healthcare Exempt	Charter Communications Career Website	12	1	1
185889BR	Fulfillment Support Tech Nonexempt	Internet - Indeed	1	0	1
		Website - Add Candidate	1	0	1
185974BR	Broadband Installer Nonexempt	Website - Add Candidate	1	1	1
		Website- External Careers	1	1	1
186010BR	Account Executive Exempt	Charter Communications Career Website	11	0	0
		Referral - Referred by an Internal employee	1	1	1
		Website - Add Candidate	1	1	1
		Website - Internal Opportunities	1	0	0
186016BR	Broadband Technician Sr Nonexempt	Website - Internal Opportunities	3	2	2
186020BR	Broadband Technician Sr Nonexempt	Website - Internal Opportunities	10	9	9
186026BR	Broadband Technician Sr Nonexempt	Website - Internal Opportunities	3	1	1
186054BR	Broadband Installer Nonexempt	Charter Communications Career Website	25	3	1
		Website - Internal Opportunities	1	0	0
186097BR	Assoc ISP Ops Engineer Exempt	Website - Internal Opportunities	5	1	1
186160BR	CB Broadband Technician Nonexempt	Charter Communications Career Website	14	2	0
		Website - Internal Opportunities	5	5	1
186165BR	SAE - Strategic Account Exec Exempt	Charter Communications Career Website	4	1	1
186239BR	Account Executive Exempt	Website - Add Candidate	1	1	1
		Website - Directly through the external Career site	1	1	1
186270BR	Broadband Installer Nonexempt	Charter Communications Career Website	31	3	1
		Website - Internal Opportunities	2	1	1
186271BR	Broadband Technician Sr Nonexempt	Website - Internal Opportunities	2	2	2
186274BR	Broadband Technician Sr Nonexempt	Website - Internal Opportunities	3	3	3
186275BR	Broadband Technician Sr Nonexempt	Website - Internal Opportunities	7	4	4
186292BR	Sup, Store Exempt	Referral - Corporate Employee Referral	1	1	1
		Website - Add Candidate	1	1	1

186420BR	Community Sales Specialist Exempt	Charter Communications Career Website	4	0	0
		Website - Internal Opportunities	1	0	0
186422BR	Community Sales Specialist Exempt	Charter Communications Career Website	30	2	1
186497BR	Mgr, Ent Svce Delivery I Exempt	Charter Communications Career Website	6	1	1
		Website - Internal Opportunities	3	2	0
186510BR	Account Executive Exempt	Charter Communications Career Website	10	3	1
		Website - Internal Opportunities	1	0	0
		Website - TimeWarner Careers	1	0	0
186518BR	Direct Sales Rep Exempt	Charter Communications Career Website	56	15	8
		Website - Add Candidate	3	2	3
		Website- External Careers	3	2	3
186546BR	CB Broadband Technician Nonexempt	Internal- From Internal Employee	1	1	1
		Website - Add Candidate	1	1	1
186708BR	EAE-Enterprise Account Exec Exempt	Charter Communications Career Website	20	1	1
186828BR	Broadband Installer Nonexempt	Charter Communications Career Website	22	3	1
		Website - Internal Opportunities	2	1	0
186841BR	Maintenance Tech Nonexempt	Website - Internal Opportunities	4	3	1
186879BR	Maintenance Tech Nonexempt	Website - Internal Opportunities	4	3	1
186912BR	Broadband Technician Sr Nonexempt	Website - Internal Opportunities	10	9	3
186914BR	Broadband Technician Sr Nonexempt	Website - Internal Opportunities	2	2	1
186915BR	QA Inspector I Nonexempt	Website - Internal Opportunities	3	0	0
186965BR	Mgr, Workforce Technical I Exempt	Website - Internal Opportunities	5	2	1
186983BR	Mgr, Dispatch Exempt	Website - Internal Opportunities	4	1	1
187019BR	Maintenance Tech Nonexempt	Website - Internal Opportunities	8	5	1
187028BR	Workforce Mgmt Technical Coord Nonexempt	Website - Internal Opportunities	5	5	2
187040BR	EAM-Enterprise Account Manager Exempt	Charter Communications Career Website	19	1	1
		Website - Internal Opportunities	2	0	0
187042BR	Dispatcher I Nonexempt	Charter Communications Career Website	153	21	6
		Website - Internal Opportunities	1	0	0
187053BR	Ld Rep, Cust Svc-R006 Nonexempt	Charter Communications Career Website	153	1	0
		Website - Internal Opportunities	8	3	1
187055BR	MAE - Healthcare Exempt	Charter Communications Career Website	11	1	1
		Website - Internal Opportunities	1	1	0
187060BR	Sup, Customer Care Res-R022 Exempt	Charter Communications Career Website	159	5	0
		Website - Internal Opportunities	11	3	1
187093BR	Mgr, Sales Strategic Accts Exempt	Charter Communications Career Website	21	2	1
		Website - Internal Opportunities	2	1	0
187156BR	Store Associate Nonexempt	Charter Communications Career Website	94	3	1
		Website - Internal Opportunities	1	0	0
187226BR	Mgr, Direct Sales Exempt	Charter Communications Career Website	17	0	0
		Website - Internal Opportunities	1	1	1
187244BR	Mgr, Tech Ops Exempt	Charter Communications Career Website	9	1	0
		Website - Internal Opportunities	5	4	1
187249BR	Maintenance Tech Nonexempt	Charter Communications Career Website	12	0	0
		Website - Internal Opportunities	5	1	1
187252BR	Fulfillment Support Tech Nonexempt	Charter Communications Career Website	27	2	0
		Website - Internal Opportunities	1	1	1
187255BR	Construction Coordinator Nonexempt	Website - Internal Opportunities	8	5	1
187307BR	Direct Sales Rep Exempt	Charter Communications Career Website	54	2	3
		Website - Internal Opportunities	1	1	1
187350BR	Broadband Installer Nonexempt	Charter Communications Career Website	31	2	1
		Website - Internal Opportunities	3	2	1
187356BR	Sup, Field Audit and Techn QA Exempt	Website - Add Candidate	1	1	1
		Website - Internal Opportunities	1	1	1
187358BR	Sup, Technical Service Exempt	Website - Add Candidate	1	1	1
		Website - Internal Opportunities	1	1	1
187438BR	Broadband Installer Nonexempt	Charter Communications Career Website	35	8	4

187505BR	Fulfillment Support Tech Nonexempt	Charter Communications Career Website	41	3	0
		Website - Internal Opportunities	2	0	0
187506BR	Broadband Technician Sr Nonexempt	Website - Internal Opportunities	6	5	1
187509BR	Broadband Installer Nonexempt	Charter Communications Career Website	51	4	3
		Website - Internal Opportunities	1	0	0
187530BR	Sales Engineer II Exempt	Charter Communications Career Website	21	1	0
		Website - Internal Opportunities	3	1	1
187537BR	Broadband Installer Nonexempt	Charter Communications Career Website	39	4	2
187540BR	Broadband Installer Nonexempt	Charter Communications Career Website	72	4	2
187541BR	Direct Sales Rep Exempt	Charter Communications Career Website	33	3	2
		Website - Add Candidate	1	0	0
187549BR	CB Broadband Technician Nonexempt	Website - Internal Opportunities	5	3	1
187551BR	CB Broadband Technician Nonexempt	Website - Internal Opportunities	2	2	1
187552BR	CB Broadband Technician Nonexempt	Website - Internal Opportunities	5	5	1
187647BR	Fulfillment Support Tech Nonexempt	Charter Communications Career Website	3	2	1
187665BR	Broadband Installer Nonexempt	Charter Communications Career Website	29	3	1
		Website - Internal Opportunities	1	1	0
187687BR	Store Associate Nonexempt	Charter Communications Career Website	60	6	1
		Website - Internal Opportunities	2	1	1
187694BR	Account Executive Exempt	Charter Communications Career Website	17	4	1
187737BR	Maintenance Tech Nonexempt	Website - Internal Opportunities	3	2	1
187744BR	Construction Coordinator Nonexempt	Charter Communications Career Website	6	0	0
		Website - Internal Opportunities	7	5	1
187840BR	Broadband Technician Sr Nonexempt	Website - Internal Opportunities	4	1	1
187907BR	Sr Warehouse Technician Nonexempt	Charter Communications Career Website	9	0	0
		Website - Internal Opportunities	1	1	1
188017BR	Community Sales Specialist Exempt	Charter Communications Career Website	10	3	1
188024BR	Maintenance Tech Nonexempt	Charter Communications Career Website	12	1	0
		Website - Internal Opportunities	5	4	1
188102BR	EAE-Enterprise Account Exec Exempt	Charter Communications Career Website	7	1	1
188145BR	Client Services Manager Exempt	Charter Communications Career Website	12	0	0
		Website - Internal Opportunities	2	1	1
188176BR	Maintenance Technician I Nonexempt	Website - Internal Opportunities	11	9	2
188216BR	Direct Sales Rep Exempt	Charter Communications Career Website	2	0	0
188240BR	Broadband Installer Nonexempt	Charter Communications Career Website	42	6	2
		Website - Internal Opportunities	1	0	0
188245BR	Fulfillment Support Tech Nonexempt	Charter Communications Career Website	32	1	1
		Website - Internal Opportunities	2	0	0
188247BR	Installer Tech Nonexempt	Charter Communications Career Website	47	2	1
		Website - Internal Opportunities	1	0	0
188365BR	Sup, Maintenance Exempt	Charter Communications Career Website	18	3	0
		Website - Internal Opportunities	10	4	1
188465BR	Spec, Marketing Exempt	Charter Communications Career Website	30	4	1
188798BR	Direct Sales Rep Exempt	Charter Communications Career Website	12	5	0
188833BR	Construction Coordinator Nonexempt	Charter Communications Career Website	17	2	1
		Website - Internal Opportunities	17	9	0
188844BR	Fulfillment Support Tech Nonexempt	Charter Communications Career Website	19	4	1
		Website - Internal Opportunities	2	1	0
188862BR	EAE-Enterprise Account Exec Exempt	Charter Communications Career Website	11	2	1
188977BR	Maintenance Tech Nonexempt	Website - Internal Opportunities	4	4	1
188979BR	Tech 1, Installation Nonexempt	Charter Communications Career Website	30	3	0
188986BR	Assoc ISP Ops Engineer Exempt	Charter Communications Career Website	13	1	1
		Website - Internal Opportunities	8	0	0
189015BR	Store Associate Nonexempt	Charter Communications Career Website	50	2	0
		Website - Internal Opportunities	2	1	1
189275BR	Tech 1, Installation/Service Nonexempt	Charter Communications Career Website	31	4	1
189276BR	Tech 1, Installation/Service Nonexempt	Charter Communications Career Website	36	5	1
189298BR	Maintenance Technician I Nonexempt	Charter Communications Career Website	17	1	0

		Website - Internal Opportunities	5	4	1
189307BR	Field Support Professional I Nonexempt	Charter Communications Career Website	46	0	0
		Website - Internal Opportunities	3	2	1
189309BR	Broadband Installer Nonexempt	Charter Communications Career Website	43	5	1
189350BR	Broadband Installer Nonexempt	Charter Communications Career Website	21	0	0
		Website - Internal Opportunities	2	1	1
189383BR	Store Lead Nonexempt	Charter Communications Career Website	21	2	1
		Website - Internal Opportunities	1	0	0
189511BR	Direct Sales Rep Exempt	Charter Communications Career Website	7	3	1
189542BR	Tech 1, Installation/Service Nonexempt	Charter Communications Career Website	40	5	1
189586BR	Direct Sales Rep Exempt	Charter Communications Career Website	4	1	1
189623BR	Sr Project Manager Exempt	Website - Internal Opportunities	1	1	1
189647BR	Sup, Field Operations Exempt	Charter Communications Career Website	5	0	0
		Website - Internal Opportunities	5	1	1
189670BR	Sup, Field Operations Exempt	Charter Communications Career Website	10	2	0
		Website - Internal Opportunities	11	9	1
189948BR	EAM-Enterprise Account Manager Exempt	Charter Communications Career Website	12	1	1
		Website - Internal Opportunities	1	0	0
190029BR	Direct Sales Rep Exempt	Charter Communications Career Website	31	8	1
190036BR	Broadband Installer Nonexempt	Charter Communications Career Website	28	2	0
		Website - Internal Opportunities	1	0	0
190047BR	Broadband Installer Nonexempt	Charter Communications Career Website	59	4	0
190063BR	Workforce Mgmt Technical Coord Nonexempt	Charter Communications Career Website	9	0	0
		Website - Internal Opportunities	7	4	4
190086BR	Sup, Maintenance Exempt	Charter Communications Career Website	4	0	0
		Website - Internal Opportunities	5	3	1
190112BR	Account Executive Exempt	Charter Communications Career Website	6	0	1
190150BR	Direct Sales Rep Exempt	Charter Communications Career Website	21	5	1
190174BR	Direct Sales Rep Exempt	Charter Communications Career Website	14	0	0
190177BR	Direct Sales Rep Exempt	Charter Communications Career Website	30	8	2
190520BR	Direct Sales Rep Exempt	Charter Communications Career Website	4	2	0
190527BR	Account Executive Exempt	Charter Communications Career Website	20	2	1
		Website - Internal Opportunities	2	0	0
190547BR	Dispatcher I Nonexempt	Charter Communications Career Website	122	13	3
190553BR	Sup, Customer Care Res-R022 Exempt	Charter Communications Career Website	96	2	1
		Website - Internal Opportunities	2	0	0
190554BR	Ld Rep, Cust Svc-R006 Nonexempt	Charter Communications Career Website	68	0	0
		Website - Internal Opportunities	2	1	1
190561BR	Maintenance Technician I Nonexempt	Website - Internal Opportunities	8	3	1
190567BR	Mgr, Construction Exempt	Charter Communications Career Website	23	1	1
		Website - Internal Opportunities	8	0	0
190619BR	Direct Sales Rep Exempt	Charter Communications Career Website	10	4	2
190623BR	Direct Sales Rep Exempt	Charter Communications Career Website	9	3	3
190791BR	Sales Engineer II Exempt	Charter Communications Career Website	10	2	0
190798BR	Store Associate Nonexempt	Charter Communications Career Website	34	5	0
		Website - Internal Opportunities	1	0	0
190801BR	Field Technician I Nonexempt	Charter Communications Career Website	67	2	1
		Website - Internal Opportunities	2	1	1
190950BR	Field Technician I Nonexempt	Charter Communications Career Website	41	5	0
190952BR	Field Technician I Nonexempt	Charter Communications Career Website	104	15	4
190988BR	Direct Sales Rep Exempt	Charter Communications Career Website	26	5	4
191870BR	Field Technician I Nonexempt	Charter Communications Career Website	46	8	3
		Website - Internal Opportunities	4	1	0
191969BR	Store Associate Nonexempt	Charter Communications Career Website	148	9	1
		Website - Internal Opportunities	2	1	0
191987BR	Rep I, Cust Svc-R010 Nonexempt	Charter Communications Career Website	533	34	13
		Website - Internal Opportunities	3	0	0

191990BR	Mgr, Field Technical QA Exempt	Website - Internal Opportunities	11	10	1
191993BR	Mgr, Plant Security Exempt	Website - Internal Opportunities	6	4	1
191996BR	Sup, TQA Field Ops Exempt	Website - Internal Opportunities	8	7	1
191999BR	Sup, TQA Field Ops Exempt	Website - Internal Opportunities	9	7	1
192000BR	Sup, TQA Field Ops Exempt	Website - Internal Opportunities	9	6	1
192047BR	Direct Sales Rep Exempt	Charter Communications Career Website	10	3	1
192062BR	Sup, Direct Sales Exempt	Charter Communications Career Website	14	0	0
		Website - Internal Opportunities	1	1	1
192139BR	Technical Service Rep Nonexempt	Charter Communications Career Website	28	6	4
		Website - Internal Opportunities	5	0	0
192178BR	Account Executive Exempt	Charter Communications Career Website	25	5	1
		Website - Internal Opportunities	1	0	0
192182BR	Mgr, Creative Writer Exempt	Charter Communications Career Website	41	1	1
		Website - Internal Opportunities	2	0	0
192202BR	Fulfillment Support Tech Nonexempt	Charter Communications Career Website	18	2	1
192208BR	Mgr, Media Digital Design Exempt	Charter Communications Career Website	16	1	1
192230BR	Field Technician I Nonexempt	Charter Communications Career Website	33	5	2
192298BR	Field Technician I Nonexempt	Charter Communications Career Website	42	4	0
192334BR	Business Development Spec Exempt	Charter Communications Career Website	25	1	1
		Website - Internal Opportunities	1	0	0
192346BR	Field Technician I Nonexempt	Charter Communications Career Website	89	13	4
192347BR	Direct Sales Rep Exempt	Charter Communications Career Website	18	2	1
192372BR	Field Technician I Nonexempt	Charter Communications Career Website	28	2	1
192375BR	Field Technician I Nonexempt	Charter Communications Career Website	20	0	0
192457BR	Direct Sales Rep Exempt	Charter Communications Career Website	7	1	1
192469BR	Direct Sales Rep Exempt	Charter Communications Career Website	11	1	0
192515BR	Direct Sales Rep Exempt	Charter Communications Career Website	53	5	5
		Website - Internal Opportunities	1	0	0
192547BR	Maintenance Technician I Nonexempt	Charter Communications Career Website	32	7	0
		Website - Internal Opportunities	14	8	0
192550BR	Field Technician I Nonexempt	Website - Internal Opportunities	1	1	1
192694BR	Store Associate Nonexempt	Charter Communications Career Website	41	0	0
		Website - Internal Opportunities	2	0	0
192696BR	Store Associate Nonexempt	Charter Communications Career Website	59	2	0
		Website - Internal Opportunities	3	1	1
192739BR	TQA Field Tech I Nonexempt	Website - Internal Opportunities	8	6	1
192741BR	TQA Field Tech I Nonexempt	Website - Internal Opportunities	1	1	1
192747BR	TQA Field Tech I Nonexempt	Charter Communications Career Website	1	0	0
		Website - Internal Opportunities	6	5	1
192756BR	TQA Field Tech I Nonexempt	Website - Internal Opportunities	5	3	1
192757BR	TQA Field Tech I Nonexempt	Website - Internal Opportunities	2	1	1
192759BR	TQA Field Tech I Nonexempt	Website - Internal Opportunities	5	4	3
192777BR	TQA Field Tech I Nonexempt	Charter Communications Career Website	1	0	0
		Website - Internal Opportunities	12	6	5
192830BR	Direct Sales Rep Exempt	Charter Communications Career Website	19	4	2
		Website - Internal Opportunities	1	0	0
192846BR	Field Technician I Nonexempt	Charter Communications Career Website	40	4	1
		Website - Internal Opportunities	2	0	0
192869BR	Field Technician I Nonexempt	Charter Communications Career Website	46	6	1
		Website - Internal Opportunities	1	0	0
192880BR	Mgr, Maintenance Exempt	Charter Communications Career Website	14	0	0
		Website - Internal Opportunities	7	0	0
192883BR	Field Technician I Nonexempt	Charter Communications Career Website	70	12	5
		Job Fair- Hammond LA-On site Career Fair	0	0	0
192885BR	Field Technician I Nonexempt	Charter Communications Career Website	66	4	1
		Website - Internal Opportunities	3	0	0
192912BR	Human Resources Generalist Exempt	Charter Communications Career Website	47	4	1
		Website - Internal Opportunities	1	1	0

192926BR	Direct Sales Rep Exempt	Charter Communications Career Website	48	19	10
192929BR	Direct Sales Rep Exempt	Charter Communications Career Website	53	20	14
193025BR	Mgr, ISP Exempt	Charter Communications Career Website	10	0	0
		Website - Internal Opportunities	2	1	1
193070BR	Acct. Exec, Spec Comm Sol Exempt	Charter Communications Career Website	10	0	0
		Website - Internal Opportunities	1	1	1
193079BR	Acct. Exec, Spec Comm Sol Exempt	Charter Communications Career Website	11	0	0
		Website - Internal Opportunities	4	0	0
193190BR	Fulfillment Support Tech Nonexempt	Charter Communications Career Website	61	6	1
193297BR	Construction Coordinator Nonexempt	Charter Communications Career Website	8	1	0
		Website - Internal Opportunities	9	9	1
193299BR	Store Associate Nonexempt	Charter Communications Career Website	122	4	1
		Website - Internal Opportunities	1	1	0
193310BR	Community Sales Specialist Exempt	Charter Communications Career Website	30	4	2
193432BR	Rep I, Cust Svc-R010 Nonexempt	Charter Communications Career Website	434	3	1
193450BR	Network Engineer III Exempt	Charter Communications Career Website	33	4	1
		Website - Internal Opportunities	5	0	0
193513BR	Direct Sales Rep Exempt	Charter Communications Career Website	5	1	1
		Website - Internal Opportunities	1	0	0
193655BR	Field Technician I Nonexempt	Charter Communications Career Website	30	2	2
		Website - Internal Opportunities	3	1	0
193673BR	Sales Engineer II Spec CommSol Exempt	Charter Communications Career Website	3	0	0
		Website - Internal Opportunities	1	1	1
193698BR	Sup, Direct Sales Exempt	Charter Communications Career Website	16	2	0
		Website - Internal Opportunities	2	1	1
193706BR	Direct Sales Rep Exempt	Charter Communications Career Website	12	2	1
193759BR	Account Executive Exempt	Charter Communications Career Website	24	2	1
		Website - Internal Opportunities	1	0	0
193788BR	Direct Sales Rep Exempt	Charter Communications Career Website	5	0	0
194019BR	Store Associate Nonexempt	Charter Communications Career Website	55	2	0
194028BR	Direct Sales Rep Exempt	Charter Communications Career Website	35	10	6
		Website - Internal Opportunities	2	1	1
194053BR	Maintenance Technician I Nonexempt	Charter Communications Career Website	15	3	1
		Website - Internal Opportunities	3	1	1
194059BR	Fulfillment Support Tech Nonexempt	Charter Communications Career Website	20	2	1
		Website - Internal Opportunities	1	0	0
194242BR	ISP Engineer I Exempt	Charter Communications Career Website	18	1	0
		Website - Internal Opportunities	4	0	0
194412BR	Direct Sales Rep Exempt	Charter Communications Career Website	5	0	0
194413BR	Direct Sales Rep Exempt	Charter Communications Career Website	10	4	1
194415BR	Direct Sales Rep Exempt	Charter Communications Career Website	12	0	0
194437BR	ISP Engineer I Exempt	Charter Communications Career Website	12	0	0
		Website - Internal Opportunities	12	0	0
194832BR	Sup, Field Operations Exempt	Charter Communications Career Website	12	1	0
		Website - Internal Opportunities	16	14	1
194852BR	Direct Sales Rep Exempt	Charter Communications Career Website	8	1	1
194965BR	Field Technician I Nonexempt	Charter Communications Career Website	79	7	3
		Website - Internal Opportunities	1	1	0
		Job Fair- Slidell LA- On Site Career Fair	0	0	0
		Other- Job Ad-Craigslist-Field Technician I	0	0	0
194978BR	Field Technician I Nonexempt	Charter Communications Career Website	35	4	1
		Website - Internal Opportunities	1	1	0
195334BR	Fulfillment Support Tech Nonexempt	Charter Communications Career Website	12	3	1
195353BR	ISP Engineer I Exempt	Charter Communications Career Website	13	0	0
		Website - Internal Opportunities	7	0	0
195511BR	Workforce Mgmt Technical Coord Nonexempt	Charter Communications Career Website	38	4	2
		Website - Internal Opportunities	6	1	0

195530BR	Direct Sales Rep Exempt	Charter Communications Career Website	3	0	0
195612BR	Sales Engineer II Spec CommSol Exempt	Website - Internal Opportunities	1	1	1
195729BR	Sup, Field Operations Exempt	Charter Communications Career Website	21	2	0
		Website - Internal Opportunities	17	12	1
195810BR	Assoc ISP Ops Engineer Exempt	Charter Communications Career Website	6	1	1
		Website - Internal Opportunities	2	1	0
195866BR	Direct Sales Rep Exempt	Charter Communications Career Website	17	2	2
195873BR	Sup, Store Exempt	Charter Communications Career Website	29	3	1
195876BR	Direct Sales Rep Exempt	Charter Communications Career Website	13	0	0
195895BR	Sup, Maintenance Exempt	Charter Communications Career Website	8	0	0
		Website - Internal Opportunities	3	0	0
195912BR	Field Technician I Nonexempt	Charter Communications Career Website	78	8	3
		Website - Internal Opportunities	1	1	0
196059BR	Store Associate Nonexempt	Charter Communications Career Website	48	4	1
196124BR	Fulfillment Support Tech Nonexempt	Charter Communications Career Website	19	2	1
196127BR	Sales Engineer III Exempt	Charter Communications Career Website	4	2	1
196132BR	Store Associate Nonexempt	Charter Communications Career Website	97	12	2
196355BR	Field Technician I Nonexempt	Charter Communications Career Website	49	7	0
		Website - Internal Opportunities	1	0	0
196453BR	Technical & Safety Trainer I Exempt	Charter Communications Career Website	4	0	0
		Website - Internal Opportunities	13	0	0
196608BR	Mgr, Maintenance Exempt	Charter Communications Career Website	4	0	0
		Website - Internal Opportunities	2	0	0
196636BR	Creative Designer Exempt	Charter Communications Career Website	14	3	1
196679BR	Field Technician I Nonexempt	Charter Communications Career Website	57	9	5
		Website - Internal Opportunities	2	1	1
196759BR	Direct Sales Rep Exempt	Charter Communications Career Website	5	0	0
196775BR	Direct Sales Rep Exempt	Charter Communications Career Website	14	2	2
197111BR	Creative Designer Exempt	Charter Communications Career Website	37	0	0
197338BR	Rep I, Cust Svc-R010 Nonexempt	Charter Communications Career Website	554	40	14
		Website - Internal Opportunities	1	0	0
197383BR	Investigator 1 Exempt	Charter Communications Career Website	2	2	1
		Website - Internal Opportunities	1	1	0
197399BR	Direct Sales Rep Exempt	Charter Communications Career Website	2	1	0
197597BR	Direct Sales Rep Exempt	Charter Communications Career Website	7	1	0
		Website - Internal Opportunities	1	0	0
197599BR	Direct Sales Rep Exempt	Charter Communications Career Website	17	4	2
197601BR	Direct Sales Rep Exempt	Charter Communications Career Website	16	2	1
197629BR	Direct Sales Rep Exempt	Charter Communications Career Website	3	1	0
197641BR	Mgr, Ent Svce Delivery I Exempt	Charter Communications Career Website	24	2	0
		Website - Internal Opportunities	4	1	0
197658BR	Direct Sales Rep Exempt	Charter Communications Career Website	32	9	9
197661BR	Direct Sales Rep Exempt	Charter Communications Career Website	37	9	8
197665BR	Direct Sales Rep Exempt	Charter Communications Career Website	24	7	5
197666BR	Direct Sales Rep Exempt	Charter Communications Career Website	12	1	1
197667BR	Direct Sales Rep Exempt	Charter Communications Career Website	13	2	2
197943BR	Field Technician I Nonexempt	Charter Communications Career Website	75	6	3
198128BR	Construction Coordinator Nonexempt	Charter Communications Career Website	15	3	1
		Website - Internal Opportunities	5	4	0
198134BR	Sup, Direct Sales Exempt	Charter Communications Career Website	17	1	0
		Website - Internal Opportunities	1	0	0
198162BR	Assoc ISP Ops Engineer Exempt	Charter Communications Career Website	6	0	0
		Website - Internal Opportunities	8	2	0
198172BR	Field Technician I Nonexempt	Charter Communications Career Website	57	8	4
		Website - Internal Opportunities	1	0	0
198189BR	Account Executive Exempt	Charter Communications Career Website	20	2	0
		Website - Internal Opportunities	3	0	0
198232BR	Field Technician I Nonexempt	Charter Communications Career Website	42	7	3

198414BR	Direct Sales Rep Exempt	Charter Communications Career Website	11	2	1
198416BR	Direct Sales Rep Exempt	Charter Communications Career Website	9	1	0
198506BR	Field Technician V Nonexempt	Charter Communications Career Website	3	2	1
		Website - Internal Opportunities	2	2	0
198508BR	Field Technician I Nonexempt	Charter Communications Career Website	34	3	2
198612BR	Community Sales Specialist Exempt	Charter Communications Career Website	30	1	0
198642BR	Store Associate Nonexempt	Charter Communications Career Website	70	6	2
198666BR	Field Technician I Nonexempt	Charter Communications Career Website	50	3	2
198716BR	Sup, Direct Sales Exempt	Charter Communications Career Website	20	1	0
		Website - Internal Opportunities	2	0	0
198864BR	Direct Sales Rep Exempt	Charter Communications Career Website	5	0	0
198867BR	Direct Sales Rep Exempt	Charter Communications Career Website	7	0	0
198987BR	Direct Sales Rep Exempt	Charter Communications Career Website	25	7	6
Grand Total			15700	1948	801