

2023 FCC Unit Structure

FCC Unit: 13555 Western Florida

Address	City	State	Zip
10357 SE Highway 441/27	Belleview	FL	34420
3520 15th St E	Bradenton	FL	34208
4545 14th Street	Bradenton	FL	34207
5413 State Road 64 East	Bradenton	FL	34208
9780 SR 64 East	Bradenton	FL	34212
240 Highway 97	Cantonment	FL	32533
2530 Drew St	Clearwater	FL	33765
27001 US Highway 19	Clearwater	FL	33761
5460 E Bay Drive	Clearwater	FL	33764
94 Walton Road	Defuniak Springs	FL	32433
7000 114th Ave. North	Largo	FL	33773
10555 Moon Lake Road	New Port Richey	FL	34654
3302 Redeemer Way	New Port Richey	FL	34655
4049-4057 Park Blvd	Pinellas Park	FL	33781
7901 66th Street North	Pinellas Park	FL	33781
7871 113th Street	Seminole	FL	33772
1402 66th Street North	St. Petersburg	FL	33710
700 Carillon Parkway Suite 6	St. Petersburg	FL	33716
336 E. College Ave	Tallahassee	FL	32310
40952 US Highway 19 N	Tarpon Springs	FL	34689

Amend

Print



EEO Form 396-C

File No.: CBL0010332

Filing Status: **Ready for Review**

13555

Reference
Copy
OMB Control
No. 3060-1033

General Information

FCC Registration Number (FRN)

0028917441

Filing Year

2023

Employment Unit ID (EUID)

13555

Section I - Identifying Information

Has the identifying information associated with this EUID changed?

No

Operator Legal Name

TIME WARNER CABLE

Operator Address 1

7800 Crescent Executive Dr

Operator City

CHARLOTTE

Operator state

NC

Operator Zip Code

28217

State of Employment Office

FL

County of Employment Office

Pinellas

Application Purpose

New Program Report

Supplemental Investigation Sheet (SIS) Required

true

Category of Respondent

Six (6) or more full-time employees during the selected reporting period

Reporting Period Start Date

2022-07-01

Reporting Period End Date

2023-06-30

Section II - Community Information

PSID

Communities

004057, 004056, 003283, 003286, 003624,
008213, 003623, 011098

FL0705, FL0267, FL0269, FL0700, FL0550, FL0268,
FL0270, FL0701, FL1412, FL0624, FL0835, FL1700,
FL0585, FL0622, FL1699, FL0266, FL0167, FL1276,
FL0177, FL0178, FL0183, FL0357, FL0067, FL0291,
FL0027, FL0026, FL0843, FL0261, FL0241, FL0641,
FL0169, FL0776, FL0969, FL0966, FL0044, FL0209,
FL0211, FL0716, FL0271, FL0046, FL0305, FL0304,
FL0196, FL0048, FL0049, FL0493, FL0336, FL0492,
FL0335, FL0824, FL0132, FL0538, FL0168, FL0580,
FL0482, FL0488, FL0673, FL0234, FL0233, FL1007,
FL1006, FL0721, FL0133, FL0715, FL0679, FL0126

Section III - EEO Policy and Program Requirements

Complied with outreach provisions

Yes

Disseminated widely EEO Program

Yes

Contacted multiple sources of applicants

Yes

Offered promotions in nondiscriminatory manner

Yes

Sought out entrepreneurs in a nondiscriminatory manner

Yes

Analyzed the results of efforts to recruit hire promote and use services

Yes

Defined responsibility of management

Yes

Conducted continuing program to exclude prejudice

Yes

Conducted continuing review of job structure

Yes

Section IV - Additional Information

FCC FORM 396-C -- Supplemental Investigation Sheet PART I - PART I - Employee Job Descriptions

Job Description

Sales Workers

Exhibit Employee Job Descriptions

Resi Connectivity Sales Spec JD.pdf

PART II - Inquiries Concerning EEO Program and Practices

SIS Question 2

SIS Response 2a.pdf

SIS Question 3

SIS Response 3a.pdf

SIS Question 6

SIS Response 6a.pdf

PART III - EEO Public File Report

EEO Public File Report for Previous Year

13555.pdf

Exhibits

EEO Public File Report for Previous Year

13555.pdf

SIS Question 3

SIS Response 3a.pdf

Exhibit Employee Job Descriptions

Resi Connectivity Sales Spec JD.pdf

SIS Question 2

SIS Response 2a.pdf

SIS Question 6

SIS Response 6a.pdf

Certifications

I certify that to the best of my knowledge, information and belief, all statements contained in this filing are true and correct. WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

Certifier Information

Certifying Official Name and Signature

Kevin Smith

Certifying Official Phone

203-705-4832

Certifying Date Signed

2023-09-27

Certifying Official Title

GVP, Labor & Employee Relations

Certifying Official Email

kevinmark.smith@charter.com

2023 FCC Recruitment Initiatives

FCC Unit: 13555 Western Florida

1. #2 - Hosting at least one job fair.

Spectrum Virtual Job Fair

- September 22, 2022
- Virtual
- Charter Representation: Recruiters
- Targeted Positions: All open positions
- Greater than 50 attendees

2. #14 - Provision of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination.

Workplace Expectations: Foundations of a Respectful Workplace

Are you ready to be a part of Charter's respectful workplace? This course will introduce you to our respectful workplace expectations, identify behaviors that are consistent with our expectations, and highlight the professional and business impacts of applying respectful behaviors to our daily interactions. This required course is assigned to all new hires up to the EVP level.

2023 FCC Outreach Sources

FCC Unit: 13555 Western Florida

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
AARP Foundation - Senior Community Service Employment Program	Valerie Hudgins	VHudgins@aarp.org	1707 Orlando Central Parkway	Orlando	FL	32809	407-852-1608
Agency for Persons with Disabilities - Gainesville	Jennifer Valenzuela	jennifer.valenzuela@apdcare.org	1621 Northeast Waldo Road	Gainesville	FL	32609	352-955-6061
Agency for Persons with Disabilities - Suncoast Region	Mike Lacey	Mike.Lacey@apdcare.org	1313 North Tampa Street	Tampa	FL	33602	813-233-4449
Amberton University	Bill Gilbreath	bgilbreath@amberton.edu	3880 Parkwood Blvd	Frisco	TX	75034-1928	972-279-6511
Amberton University	Dr Bradshaw	bbradshaw@amberton.edu	3880 Parkwood Blvd	Frisco	TX	75034-1928	972-279-6511
Arab American Community Center of Central Florida	David Sleiman	aaccinfo@gmail.com	7041 Grand National Dr Ste 231	Orlando	FL	32819-8991	407-352-4572
ASAP - Main	Sheryl Hoolsema	sherylhoolsema@asapervices.org	3050 1st Ave S	St Petersburg	FL	33712-1010	727-328-3260
Asian American Journalists Association - Florida	Ivette Yee	ivetteyee@hotmail.com	N/A	Miami	FL	33101	561-243-6538
Automation	Felicia Turner	feliciat@apstemp.com	5015 Floyd Road Southwest	Mableton	GA	30126	770-732-8001
Barry University	Igor Volkov	ivolkov@mail.barry.edu	11300 Ne 2nd Ave	Miami Shores	FL	33161-6628	305-899-3000
Beacon College	Theresa Elliott	telliott@beaconcollege.edu	105 E Main St	Leesburg	FL	34748-5224	352-787-7660
Bill J. Priest Institute for Economic Development	Alecia --	employerrsourcecenter@dccd.edu	1402 Corinth Street	Dallas	TX	75215	214-860-2066
Broward College - South Campus	R. Salee	rsalee1@broward.edu	7200 Pines Boulevard	Pembroke Pines	FL	33024	954-201-8100
Brown Girls Doc Mafia	Miasarah _	bgdmoutreach@gmail.com	570 Jamaica Avenue	Brooklyn	NY	11208	N/A
Career Source Pasco Hernando	James Flaherty	jflaherty@careersourcepascohernando.com	4440 Grand Boulevard	New Port Richey	FL	34652	727-484-3400
Career Source Pinellas	Ahmed Amer	aamer@careersourcepinellas.com	3420 8th Avenue South	St. Petersburg	FL	33711	727-524-4344
CareerSource Brevard - Rockledge	Peter Wynter	pwynter@careersourcebrevard.com	295 Barnes Boulevard	Rockledge	FL	32955	321-394-0540
CareerSource Brevard - Rockledge	Tom Thompson	tthompson@careersourcebrevard.com	295 Barnes Boulevard	Rockledge	FL	32955	321-394-0540
CareerSource Brevard - Titusville	Raul Santana	rsantana@careersourcebrevard.com	3880 South Washington Avenue Suite 214	Titusville	FL	32780	321-504-7600
CareerSource Central Florida	Jsanchez	jsanchez@careersourcecf.com	1415 S 14th St Ste 100	Leesburg	FL	34748-6686	352-360-6280
CareerSource Central Florida	Wit Livingston	wlivingston@careersourcecf.com	1415 S 14th St Ste 100	Leesburg	FL	34748-6686	352-360-6280
CareerSource Central Florida	Aobrien	aobrien@careersourcecf.com	1563 Florida Mall Avenue	Orlando	FL	32809	407-705-1555
CareerSource Central Florida	Imurphy	imurphy@careersourcecf.com	1563 Florida Mall Avenue	Orlando	FL	32809	407-705-1555
CareerSource Central Florida	Jerel Safford	jsafford@careersourcecf.com	1563 Florida Mall Avenue	Orlando	FL	32809	407-705-1555
CareerSource Central Florida	Kdeendyal	kdeendyal@careersourcecf.com	1563 Florida Mall Avenue	Orlando	FL	32809	407-705-1555
CareerSource Central Florida	Mbiggs	mbiggs@careersourcecf.com	1563 Florida Mall Avenue	Orlando	FL	32809	407-705-1555
CareerSource Central Florida	Miguel "Mimi" McDaniel	MMcDaniel@careersourcecf.com	5784 South Semoran Boulevard	Orlando	FL	32822	407-705-1555 x4234
CareerSource Central Florida	Oroberts	oroberts@careersourcecf.com	1563 Florida Mall Avenue	Orlando	FL	32809	407-705-1555
CareerSource Central Florida	Vigie Diaz	vdiaz@careersourcecf.com	1563 Florida Mall Avenue	Orlando	FL	32809	407-705-1555
CareerSource Central Florida - West Orange County	J Patton	jpatton@careersourcecf.com	609 North Powers Drive	Orlando	FL	32818	800-757-4598
CareerSource Citrus Levy Marion	Catherine Galica	joborder@careersourceclm.com	2703 Northeast 14th Street	Ocala	FL	34470	352-840-5700
CareerSource Escarosa	Cindy Copeland	ccopeland@escarosa.org	5725 Highway 90	Milton	FL	32583-1743	850-983-5325
CareerSource Escarosa	G Gnelson*	gnelson@careersourceescarosa.com	5723 U.S. 90	Milton	FL	32583	850-983-5325
CareerSource Escarosa	J Boone*	jboone@escarosa.org	5723 U.S. 90	Milton	FL	32583	850-983-5325
CareerSource Escarosa	Pamela Stallworth	pstallworth@escarosa.org	5723 U.S. 90	Milton	FL	32583	850-983-5325
CareerSource Flagler Volusia	Joeroberts	joeroberts@careersourcefv.com	359 Bill France Blvd	Daytona Beach	FL	32114-1301	386-323-7011
CareerSource Flagler Volusia	Kenneth Torres	kennethtorres@careersourcefv.com	846 Saxon Boulevard	Orange City	FL	32763	386-561-9550
CareerSource Heartland	Bruce Stayer	bstayer@careersourceheartland.com	2160 Northeast Roan Street	Arcadia	FL	34266	863-111-2231

2023 FCC Outreach Sources

FCC Unit: 13555 Western Florida

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
CareerSource North Central Florida	E Hamilton	ehamilton@careersourcencfl.com	4800 Sw 13th St	Gainesville	FL	32608-3908	352-244-5102
CareerSource Okaloosa Walton	Priscilla Mclemore	pmclemore@careersourceow.com	409 Racetrack Rd Ne	Fort Walton Beach	FL	32547-2503	850-833-7587
CareerSource Okaloosa Walton	Terry Cowan	tcowan@careersourceow.com	409 Racetrack Road Northeast	Fort Walton Beach	FL	32547	850-833-7587
CareerSource Pinellas	Ahmed Amer	aamer@careersourcepinellas.com	13805 58th St N Ste 2140	Clearwater	FL	33760-3716	727-608-2407
CareerSource Pinellas	John Sanaxay	jsanaxay@careersourcepinellas.com	3420 8th Avenue South	St. Petersburg	FL	33711	727-524-4344
CareerSource Pinellas	Ahmed Amer	aamer@careersourcepinellas.com	682 East Klosterman Road	Tarpon Springs	FL	34689	727-524-4344
CareerSource Pinellas - Gulf-to-Bay	Daniel Wright	DWright@careersourcepinellas.com	2312 Gulf to Bay Boulevard	Clearwater	FL	33765	727-524-4344
CareerSource Polk	Dan Coy	Daniel.Coy@careersourcepolk.com	309 North Ingraham Avenue	Lakeland	FL	33801	863-508-1100
CareerSource Southwest Florida	Susan Allen	sallen@careersourcesouthwestflorida.com	3745 Tamiami Trail	Port Charlotte	FL	33952	941-235-5900
CareerSource Suncoast	Deborah Phelps	dphelps@careersourcesc.com	1112 Manatee Avenue East	Bradenton	FL	34208	941-358-4200
CareerSource Suncoast	Michael Kiser	michael.kiser@vr.fldoe.org	3660 N Washington Blvd	Sarasota	FL	34234-6249	941-358-4200
CareerSource Suncoast Network Career Center	Anthony Gagliano	agagliano@careersourcesc.com	3660 N Washington Blvd Ste 100	Sarasota	FL	34234-6256	941-714-7449
CareerSource Tampa Bay	Bill Farnand	farnandb@careersourcecb.com	9215 North Florida Avenue	Tampa	FL	33612	813-397-2044
CareerSource Tampa Bay	Bill Farnand	farnandb@careersourcecb.com	9350 Bay Plaza Boulevard	Tampa	FL	33619	813-930-7832
CareerSource Tampa Bay	Eliseo Colon	colone@careersourcecb.com	9350 Bay Plaza Blvd Ste 121	Tampa	FL	33619-4404	813-930-7836
CareerSource Tampa Bay	Hakim Floyd	floydh@careersourcecb.com	9215 North Florida Ave. Suite 101	Tampa	FL	33613	813-930-7400
Center for Independent Living in Central Florida	Eliezer Agosto	eagosto@cilorlando.org	720 North Denning Drive	Winter Park	FL	32789	407-623-1070
Center For Independent Living of Northwest Florida	Danny Boxson	danielb@cil-drc.org	3600 N Pace Blvd	Pensacola	FL	32505-4240	850-595-5566
Center for the Visually Impaired	Ronnie Silvermann	rsilverman@cvicentralflorida.org	1187 Dunn Ave	Daytona Beach	FL	32114-2403	386-253-8879
Clearwater Vet Center	Daniel Rodriguez	Daniel.Rodriguez@va.gov	29259 US Highway 19 North	Clearwater	FL	33761	727-549-3600
Collin College	Career Services	studentjobs@collin.edu	2200 West University Drive	McKinney	TX	75071	972-548-6747
Community Haven For Adults & Children With Disabilities, Inc.	Rebecca Hansen	rhansen@communityhaven.com	4055 Tamiami Trl # 14	Port Charlotte	FL	33952-9212	941-764-1198
Community Haven For Adults & Children With Disabilities, Inc. - Sarasota	Pamela Alexander	palexander@communityhaven.com	1750 17th St Ste A	Sarasota	FL	34234-8666	941-355-8808
Dallas College - Eastfield Campus	Patsy --	pcaropresi@dcccd.edu	3737 Motley Drive	Mesquite	TX	75150	972-860-7100
Department of Veterans Affairs Vocational Rehabilitation & Employment	David Davis	David.Davis2@va.gov	9500 Bay Pines Blvd	St Petersburg	FL	33744	727-319-7928
Desoto County Veterans Services	Lee Gallagher	l.gallagher@desotobocc.com	201 E Oak St	Arcadia	FL	34266-4451	863-993-4858
Disabled American Veterans - Cpl. P. D. Lyon, Jr. #125	Carla Scheel	scheel122@bellsouth.net	Po Box 44	Milton	FL	32572-0044	850-626-7625
Division of Blind Services	Marcela Blanchett	Marcela.Blanchett@dbs.fldoe.org	415 South Armenia Avenue	Tampa	FL	33609	800-757-7190
Division of Vocational Rehabilitation - Inverness Unit 10AA	Ashley Harper	ashley.harper@vr.fldoe.org	204 South Apopka Avenue	Inverness	FL	34452	352-560-6029
Division of Vocational Rehabilitation - Kissimmee Unit 12F	Evelyn Montalvo	Evelyn.Montalvo@vr.fldoe.org	111 East Monument Avenue	Kissimmee	FL	34741	407-846-5260
Division of Vocational Rehabilitation - St. Petersburg Unit 14D	Michael Robinson	Michael.Robinson@vr.fldoe.org	525 Mirror Lake Drive North	St. Petersburg	FL	33701	727-552-1589
Division of Vocational Rehabilitation - Tampa	Mike Jones	Mike.Jones@vr.fldoe.org	701 94th Avenue North	St. Petersburg	FL	33702	813-233-3613
Division of Vocational Rehabilitation - Winter Garden Unit 12H (WEST ORLANDO)	Sharon Crusan	Sharon.Crusan@vr.fldoe.org	12200 West Colonial Drive	Winter Garden	FL	34787	407-554-0252
Division of Vocational Rehabilitation - Area 4	Emily Page	emily.page@vr.fldoe.org	1313 N Tampa St	Tampa	FL	33602-3327	813-233-3600
Division of Vocational Rehabilitation - Manatee County	Lori Kennison	Lori.Kennison@vr.fldoe.org	600 8th Ave W	Palmetto	FL	34221-5168	941-721-2850

2023 FCC Outreach Sources

FCC Unit: 13555 Western Florida

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Division of Vocational Rehabilitation- Marion County	Peter Shepis	peter.shepis@vr.fldoe.org	1601 Ne 25th Ave	Ocala	FL	34470-8800	352-732-1290
Division of Vocational Rehabilitation- Pinellas County	Jamie White	Jamie.White@vr.fldoe.org	11351 Ulmerton Rd	Largo	FL	33778-1634	727-518-3454
Eckerd College	Becky Day	carrecs@eckerd.edu	4200 54th Ave S	St Petersburg	FL	33711-4744	727-864-8258
Employer Partnership of the Armed Forces - Orlando	Rachel Foster	Rachel.A.Foster.ctr@mail.mil	9500 Armed Forces Reserve Drive	Orlando	FL	32827	404-313-2526
Escarosa Career Center-Pensacola	Bill Neal*	bneal@escarosa.org	3670 N L St Ste A	Pensacola	FL	32505-5254	850-607-8703
Escarosa Career Center-Pensacola	G Colbert*	gcolbert@escarosa.org	3670 N L St Ste A	Pensacola	FL	32505-5254	850-607-8703
Escarosa Career Center-Pensacola	S Denson*	sdenson@escarosa.org	3670 N L St Ste A	Pensacola	FL	32505-5254	850-607-8703
Everglades University - Orlando Branch Campus	Jeremy Pilson	jpilson@evergladesuniversity.edu	850 Trafalgar Court	Maitland	FL	32751	407-277-0311
Everglades University - Sarasota	Carolyn King	caking@evergladesuniversity.edu	6001 Lake Osprey Dr Ste 110	Lakewood Ranch	FL	34240-8497	866-907-2262
Florida Atlantic University	James Watson	career@fau.edu	777 Glades Rd	Boca Raton	FL	33431-6424	561-297-3536
Florida Center for the Blind	Robin Whitely	admin@flblind.org	1411 NE 22nd Avenue	Ocala	FL	34476-6402	352-873-4700
Florida Center for the Blind and Visually Impaired	Robin Whitely	admin@flblind.org	7634 Sw 60th Ave	Ocala	FL	34476-6402	352-873-4700
Florida Displaced Homemakers - Seminole State College of Florida	Tony DeMaglio	demaglot@seminolestate.edu	100 Weldon Blvd	Sanford	FL	32773-6132	407-708-2146
Florida Gulf Coast University	Career Center - General	careercenter@fgcu.edu	10501 Fgcu Blvd S	Fort Myers	FL	33965-6502	239-590-7946
Florida Institute of Technology	Dona Gaynor	dgaynor@fit.edu	150 W University Blvd Bldg Rm	Melbourne	FL	32901-6982	321-674-8102
Florida International University	Carolyn Meeker	cmeeker@fiu.edu	11200 Southwest 8th Street	Miami	FL	33199	305-348-1281
Florida Memorial University	Kareem Coney	kareem.coney@fmuniv.edu	15800 Northwest 42nd Avenue	Miami Gardens	FL	33054	305-626-3782
Florida Southern College	Marge Colton	careercenter@flsouthern.edu	111 Lake Hollingsworth Dr	Lakeland	FL	33801-5607	863-680-4390
Florida State University	Jeff Garis	jgaris@admin.fsu.edu	600 W College Ave	Tallahassee	FL	32306	850-644-6431
Gainesville Chamber of Commerce	Joe Johnson	joe@gainesvillechamber.com	300 East University Avenue	Gainesville	FL	32601	352-334-7100
Gainesville Vet Center	Ingrid Rincon	Ingrid.Rincon@va.gov	105 Northwest 75th Street	Gainesville	FL	32607	352-331-1408
Gulf Coast - The Foundation of Community	Wendy Deming	info@gulfcoastcf.org	601 Tamiami Trl S	Venice	FL	34285-3237	941-486-4600
Hernando County Florida - Veterans Services	Tony Graham	tgraham@co.hernando.fl.us	621 West Jefferson Street	Brooksville	FL	34601	352-754-4033
Herzing College - Orlando	Sharon Rosin	sharonr@orl.herzing.edu	1595 S Semoran Blvd Ste 1501	Winter Park	FL	32792-5509	407-478-0500
Hillsborough Community College	Alisa Keaton	akeaton@hccfl.edu	2001 North 14th Street	Tampa	FL	33605	813-253-7590
Hillsborough Community College - Brandon	Randy Dicks	rdicks@hccfl.edu	10414 E Columbus Dr	Tampa	FL	33619-7856	813-253-7801
Hillsborough Community College - Dale Mabry	Lorraine Canalejo	lcanalejo@hccfl.edu	4001 West Tampa Bay Boulevard	Tampa	FL	33614	813-253-7310
Hillsborough Community College - South Shore	Fauna Keppen	fkeppen@hccfl.edu	551 24th St Ne	Ruskin	FL	33570-5101	813-253-7000
Hillsborough Community College - Ybor City	Alisa Keaton	akeaton@hccfl.edu	2001 N. 14th St.	Tallahassee	FL	33605	813-253-7590
Hillsborough County Homeless Recovery	Tracey Coley	coleyt@hillsboroughcounty.org	2410 N Tampa St	Tampa	FL	33602-2137	813-276-2976
Hillsborough County Veterans Services	Frank Strom	stromf@hillsboroughcounty.org	10119 Windhorst Rd	Tampa	FL	33619-7827	813-274-6600
Hillsborough County Veterans Services	Grady Alvarez	AlvarezG@hillsboroughcounty.org	10119 Windhorst Rd	Tampa	FL	33619-7827	813-274-6600
Hillsborough County Veterans Services	Irene Morejon	Morejoni@HillsboroughCounty.ORG	10119 Windhorst Rd	Tampa	FL	33619-7827	813-274-6600
Hispanic Services Council	Rodolfo Ofarrill	rodolfo.ofarrill@hispanicservicescouncil.org	1502 W Busch Blvd	Tampa	FL	33612-7668	813-936-7700
Hobe Sound Bible College	Jackie Foley	jackiesfoley@hsbc.edu	11298 Se Gomez Ave	Hobe Sound	FL	33455-7734	772-545-1400
Incsys - Power4Vets	David Miranda	david.miranda@incsys.com	3380 146th Place Southeast	Bellevue	WA	98007	425-732-2377
International Association of Women - Ocala Chapter	Kathleen Bogolin	kbogolin@theflb.com	2015 Southwest 17th Street	Ocala	FL	34471	847-340-9487
James A. Haley Veteran's Hospital - VA Homeless Program	Kevin Vincent	Kevin.vincent@va.gov	10770 North 46th Street	Tampa	FL	33617	813-979-3553
Johnson & Wales University-Miami Beach Campus	Thania Amaro	thania.amaro@jwu.edu	1701 Northeast 127th Street	North Miami	FL	33181	305-892-5377
Lake County Veterans Services	General Contact	veteraninfo@lakecountyfl.gov	1300 S Duncan Dr	Tavares	FL	32778-4223	352-742-6585

2023 FCC Outreach Sources

FCC Unit: 13555 Western Florida

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Lake/Sumter WORKFORCE CENTRAL FLORIDA	Jsanchez	jsanchez@careersourcecf.com	1415 S 14th St Ste 100	Leesburg	FL	34748-6686	352-360-6280
Lake/Sumter WORKFORCE CENTRAL FLORIDA	Wit Livingston	wlivingston@careersourcecf.com	1415 S 14th St Ste 100	Leesburg	FL	34748-6686	352-360-6280
Lake-Sumter State College	Career Center	careers@lssc.edu	9501 U.S. 441	Leesburg	FL	34788	352-323-3603
Lighthouse for the Blind & Low Vision	Sherryl Cook	sherryl.cook@tampalighthouse.org	1106 W Platt St	Tampa	FL	33606-2142	813-251-2407
Manatee County Veterans Services	Lee Washington	Lee.Washington@mymanatee.org	1112 Manatee Ave.	Bradenton	FL	34206-1000	941-749-3030
Marion County Veterans Helping Veterans, Inc.	Jeffrey Askew	jeffrey.askew@marioncountyfl.org	1515 East Silver Springs Boulevard	Ocala	FL	34470	352-401-9788
Miami Dade College - Kendall Campus	Isabelle Martinez	imartine@mdc.edu	11011 Southwest 104th Street	Miami	FL	33176	305-237-1044
Military Inclusion	Oran Brown	oran@militaryinclusion.com	4455 Federal Boulevard	San Diego	CA	92102	619-277-9099
Mobile Vet Center	Bob Cummings	robert.cummings2@va.gov	3221 Springhill Avenue Building 2, Suite C	Mobile	AL	36607	251-478-5906
National AMVETS Riders - Chapter 35	Duan Byrd	dmburd@cox.net	105 John King Rd	Crestview	FL	32539-8307	850-240-4030
National AMVETS Riders - Chapter 44	Bill Peel	beachboundnow@aol.com	318 Pauls Dr	Brandon	FL	33511-4821	813-927-8530
National Black Trans Advocacy Coalition	SahLeem Butler	employment@blacktrans.org	PO BOX 118282	Carrollton	TX	75011	855-624-7715
Northwest Florida State College	Renee Godfree	godfreyd@nwfsc.edu	100 College Blvd E	Niceville	FL	32578-1347	850-678-5111
NPower	Nelson Abbott	nelson.abbott@npower.org	55 Washington Street	Brooklyn	NY	11201	347-415-8832
Office of Career Services at Florida Southern College	Erin Mysowski	careercenter@fلسouthern.edu	111 Lake Hollingsworth Dr	Lakeland	FL	33801-5607	863-680-4390
Orlando Jaycees	Jessica Wilhoite	orlandojaycees@gmail.com	P. O. Box 2047	Orlando	FL	32802	407-896-0474
Osceola County Veterans Services	Harry Clark	harry.clark@osceola.org	330 N Beaumont Ave	Kissimmee	FL	34741-5125	407-742-8400
Palm Beach Atlantic University	Kimberly Ladd	kimberly_ladd@pba.edu	901 S Flagler Dr	West Palm Beach	FL	33401-6505	561-803-2386
Palm Beach State College	Sandra Jakubow	jakubows@palmbeachstate.edu	3000 St. Lucie Ave	Boca Raton	FL	33431	561-862-4325
Pasco - Hernando Community College	James Mascaro	J.Mascaro@careersourcepascohernando.com	10230 Ridge Road	New Port Richey	FL	34654	727-816-3485
Pensacola VA Clinic - VA Homeless Program	Zuri Stokes	Zuri.Stokes@va.gov	790 Veterans Way	Pensacola	FL	32507	228-233-7537
Pensacola Vet Center	Ronald Inere	ronald.inere@va.gov	4504 Twin Oaks Drive	Pensacola	FL	32506	850-456-5886
Phi Sigma Rho -The University of Florida	Jennifer Swenson	psruf.vpscholarship@gmail.com	655 Reitz Union Drive	Gainesville	FL	32603	386-846-0526
Pinellas County Veterans Services	Michael Swonger	mswonger@pinellascounty.org	2189 Cleveland Street	Clearwater	FL	33765	727-464-8460
Poarch Band of Creek Indians	Lisa Milliken	lmilliken@pci-nsn.gov	ROUTE 3 BOX 243-A	Atmore	AL	36502	251-368-9136
Polk State College - Winter Haven	Slyvestor Little	slittle@polk.edu	999 Avenue H Ne	Winter Haven	FL	33881-4256	863-297-1000
Polk Works (Winter Haven) One-Stop Center	Kathy Suttles	kathy.suttles@careersourcepolk.com	500 E Lake Howard Dr	Winter Haven	FL	33881-3135	863-508-1100
Prism Youth Initiative	Valerie Fisher	prismyouth@yahoo.com	926 15th St W	Bradenton	FL	34205-6620	941-357-0111
Quest, Inc	Mindy Nguyen	minh.nguyen@questinc.org	1509 East Colonial Drive	Orlando	FL	32803	407-218-4300
Saint Leo University	Kim Edwards	Kim.edwards@saintleo.edu	33701 State Road 52	Saint Leo	FL	33574-9701	352-588-8346
Sarasota County Veterans Services	General Contact	veterans@scgov.net	2200 Ringling Blvd	Sarasota	FL	34237-6102	941-861-2899
Sarasota County Veterans Services	General Contact	veterans@scgov.net	4000 South Tamiami Trail	Venice	FL	34293	941-861-3047
Schiller International University	Gloria Moranski	gmoranski@schiller.edu	300 East Bay Dr	Largo	FL	33770-3716	727-735-5082
Schiller International University	Gloria Moranski	gmoranski@schiller.edu	8560 Ulmerton Rd	Largo	FL	33770-3716	727-735-5082
South Florida Community College	Ricardo Pantoja	pantojar@southflorida.edu	600 W College Dr	Avon Park	FL	33825-9356	863-453-6661
St. Petersburg College	Sara Sabourin	Sabourin.Sara@spcollege.edu	P.O. Box 13489	St. Petersburg	FL	33733	727-791-2631
St. Thomas University	Christina Lopez	cclopez@stu.edu	16401 Nw 37th Ave	Miami Gardens	FL	33054-6313	305-628-6577
Suncoast Workforce	Deborah Phelps	dphelps@careersourcesc.com	3660 N Washington Blvd	Sarasota	FL	34234-6249	941-358-4200
Tampa Bay LGBT Chamber	Renee Cossette	admin@diversitytampabay.org	107 North 11th Street	Tampa	FL	33602	813-687-4993
Tampa Crossroads, Inc.	Wesly Bolin	WBolin@tampacrossroads.com	5109 North Nebraska Avenue	Tampa	FL	33603	813-238-8557

2023 FCC Outreach Sources

FCC Unit: 13555 Western Florida

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Tampa Lighthouse for the Blind	Sherryl Cook	sherryl.cook@tampalighthouse.org	1106 W Platt St	Tampa	FL	33606-2142	813-251-2407
The Able Trust	Mary Joe Hatala	info@abletrust.org	3320 Thomasville Rd	Tallahassee	FL	32308-7971	850-224-4493
The Helen Gordon Davis Centre for Women, Inc.	Chelsea Coombes	ccoombes@thecentre.org	305 South Hyde Park Avenue	Tampa	FL	33606	813-210-9719
University of North Florida	Maria Castro	maria.castro@unf.edu	4567 St. Johns Bluff Road	Jacksonville	FL	32224-2659	904-620-2955
University of South Carolina - Beaufort	Leta Salazar	careerservices@uscb.edu	801 Carteret Street	Beaufort	SC	29902	843-208-8263
University of South Florida Sarasota-Manatee	Toni Ripo	tripo@sar.usf.edu	8350 North Tamiami Trail	Sarasota	FL	34243	941-359-4200
USO - Jacksonville Pathfinder Transition Center	Bryan Burt	bburt@uso.org	6801 Roosevelt Boulevard	Jacksonville	FL	32212	904-574-8792
USO - Jacksonville Pathfinder Transition Center	Marsha Garcia	MGarcia@uso.org	6801 Roosevelt Boulevard	Jacksonville	FL	32212	904-574-8792
USO - Jacksonville Pathfinder Transition Center	Nadia Brewer	nbrewer@uso.org	6801 Roosevelt Boulevard	Jacksonville	FL	32212	904-574-8792
Veterans Affairs - Montgomery Regional Office	General Contact	vre.vbamgy@va.gov	345 Perry Hill Road	Montgomery	AL	36109	800-827-1000
Veterans of Foreign Wars Post 10209	Deron Mikal	mikal4vets@gmail.com	Po Box 15513	Brooksville	FL	34604-0119	352-398-6549
Vets Hired	Oran Brown	oran@militaryinclusion.com	4455 Federal Boulevard	San Diego	CA	92102	619-277-9099
Vocational Expert Services, Inc.	Kristin Panella	kristin@vocexpertservices.com	447 Lake Howell Road	Maitland	FL	32751	407-401-9745
Vocational Rehabilitation - Orange City Unit 11B	Celina Paradis	celina.paradis@vr.fldoe.org	2754 Enterprise Road	Orange City	FL	32763	386-456-5320 x104
Vocational Rehabilitation - Plant City Unit 15EA	Jorge Donates	jorge.donates@vr.fldoe.org	1601 W Reynolds St	Plant City	FL	33563-4748	813-707-7500
Vocational Rehabilitation - Tampa	Mike Jones	Mike.Jones@vr.fldoe.org	1313 North Tampa Street	Tampa	FL	33602	813-233-3613
Volusia County Florida - Veterans Services	Robert Watson	veteransinfo@volusia.org	123 West Indiana Avenue	Deland	FL	32720	386-740-5102
Walton County Veterans Services	Mark Kelley	kelmark@co.walton.fl.us	63 Bo Pete Manor Rd	Defuniak Springs	FL	32435-2943	850-892-8140

2023 FCC Source Evaluation Report

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Source	Applicants	Interviews	Hires
Ad - TV Commercial Advertisement	6	6	4
Campaign - Indeed	122	122	62
Contractor - Conversion	2	2	1
Direct Sourcing - ATS	213	213	160
Direct Sourcing - Indeed	92	92	48
Direct Sourcing - Line Networking	1	1	1
Direct Sourcing - LinkedIn	5	5	3
Direct Sourcing - Other	2	2	2
Direct Sourcing - Recruiter Networking	2	2	1
Former Employee - Rehire	42	41	35
Intern - Conversion	5	5	4
Internal - Internal Selection	40	39	2
Internet - Career Builders	1	1	1
Internet - Google	15	15	11
Internet - Indeed	480	476	328
Internet - LinkedIn	18	18	12
Internet - Monster	3	3	2
Internet - Other	7	7	5
Internet - RecruitMilitary.com	1	1	1
Internet - Ziprecruiter	11	11	3
Job Fair - External	1	1	1
Job Fair - Internal	28	28	8
Organization - Military/Veteran	2	2	2
Other	22	22	13
Referral - Employee Referral	245	245	188
Referral – Manager Referral	12	12	7
Website - External Career Site	16362	1438	127

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2023-14860	Store Specialist - PT	Internet - Indeed	1	1	1
2023-14860	Store Specialist - PT	Website - External Career Site	49	3	0
298832BR	Multimedia Journalist	Direct Sourcing - ATS	1	1	1
298832BR	Multimedia Journalist	Website - External Career Site	128	4	0
299240BR	Associate Producer	Internet - LinkedIn	2	2	1
299240BR	Associate Producer	Website - External Career Site	101	3	0
302382BR	Rep 1, Spectrum Mobile	Internal - Internal Selection	2	2	0
302382BR	Rep 1, Spectrum Mobile	Internet - Indeed	26	25	22
302382BR	Rep 1, Spectrum Mobile	Internet - Other	1	1	0
302382BR	Rep 1, Spectrum Mobile	Other	1	1	1
302382BR	Rep 1, Spectrum Mobile	Referral - Employee Referral	10	10	10
302382BR	Rep 1, Spectrum Mobile	Website - External Career Site	457	21	0
303375BR	Master Control Operator	Direct Sourcing - ATS	1	1	1
303375BR	Master Control Operator	Former Employee - Rehire	1	1	1
303375BR	Master Control Operator	Website - External Career Site	68	6	0
304856BR	Production Specialist I	Direct Sourcing - ATS	5	5	5
304856BR	Production Specialist I	Website - External Career Site	20	3	0
305930BR	Producer, Digital	Internet - Indeed	1	1	1
305930BR	Producer, Digital	Website - External Career Site	45	2	0
306586BR	Multimedia Journalist	Referral - Employee Referral	1	1	1
306586BR	Multimedia Journalist	Website - External Career Site	37	2	0
308239BR	Rep 1, Spectrum Mobile	Internet - Indeed	24	24	21
308239BR	Rep 1, Spectrum Mobile	Referral - Employee Referral	4	4	4
308239BR	Rep 1, Spectrum Mobile	Website - External Career Site	295	20	0
308261BR	Rep 1, Cust Svc Internet/Voice	Ad - TV Commercial Advertisement	1	1	1
308261BR	Rep 1, Cust Svc Internet/Voice	Campaign - Indeed	9	9	6
308261BR	Rep 1, Cust Svc Internet/Voice	Internet - Indeed	7	7	6
308261BR	Rep 1, Cust Svc Internet/Voice	Internet - LinkedIn	1	1	1
308261BR	Rep 1, Cust Svc Internet/Voice	Referral - Employee Referral	4	4	3
308261BR	Rep 1, Cust Svc Internet/Voice	Website - External Career Site	280	26	0
308569BR	Mgr, Executive Producer	Direct Sourcing - Line Networking	1	1	1
308569BR	Mgr, Executive Producer	Direct Sourcing - Recruiter Networking	1	1	0
308569BR	Mgr, Executive Producer	Website - External Career Site	25	1	0
309479BR	Field Technician II	Ad - TV Commercial Advertisement	1	1	1
309479BR	Field Technician II	Former Employee - Rehire	1	1	1
309479BR	Field Technician II	Internal - Internal Selection	1	1	0
309479BR	Field Technician II	Internet - Indeed	3	3	2
309479BR	Field Technician II	Website - External Career Site	111	16	7
310839BR	Rep 1, Spectrum Mobile	Internal - Internal Selection	1	1	0
310839BR	Rep 1, Spectrum Mobile	Internet - Indeed	8	8	5
310839BR	Rep 1, Spectrum Mobile	Other	1	1	1
310839BR	Rep 1, Spectrum Mobile	Website - External Career Site	271	11	0
310996BR	Associate Producer	Direct Sourcing - ATS	1	1	1
310996BR	Associate Producer	Website - External Career Site	100	5	0
311124BR	Rep 1, Cust Svc Internet/Voice	Ad - TV Commercial Advertisement	1	1	0
311124BR	Rep 1, Cust Svc Internet/Voice	Campaign - Indeed	7	7	4
311124BR	Rep 1, Cust Svc Internet/Voice	Internet - Indeed	3	3	2
311124BR	Rep 1, Cust Svc Internet/Voice	Referral - Employee Referral	2	2	1
311124BR	Rep 1, Cust Svc Internet/Voice	Website - External Career Site	382	24	0
311299BR	Account Executive	Former Employee - Rehire	1	1	1
311299BR	Account Executive	Referral - Employee Referral	1	1	1
311299BR	Account Executive	Website - External Career Site	12	0	0
311656BR	Marketing Program Associate	Website - External Career Site	46	3	1
312041BR	Recruiter I	Direct Sourcing - ATS	2	2	1
312041BR	Recruiter I	Internal - Internal Selection	1	1	0
312041BR	Recruiter I	Website - External Career Site	67	1	0
312054BR	Producer	Internet - Indeed	1	1	1
312054BR	Producer	Website - External Career Site	6	2	0
312060BR	Meteorologist 2	Other	1	1	1

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
312060BR	Meteorologist 2	Website - External Career Site	37	3	0
312347BR	Field Technician II	Campaign - Indeed	1	1	1
312347BR	Field Technician II	Internal - Internal Selection	1	1	0
312347BR	Field Technician II	Internet - Monster	1	1	1
312347BR	Field Technician II	Website - External Career Site	94	2	0
312596BR	Field Technician II	Former Employee - Rehire	1	1	1
312596BR	Field Technician II	Website - External Career Site	35	1	0
312791BR	Multimedia Journalist	Direct Sourcing - ATS	1	1	1
312791BR	Multimedia Journalist	Website - External Career Site	27	0	0
312838BR	Rep 1, Spectrum Mobile	Former Employee - Rehire	2	2	2
312838BR	Rep 1, Spectrum Mobile	Internal - Internal Selection	2	2	0
312838BR	Rep 1, Spectrum Mobile	Internet - Indeed	29	28	20
312838BR	Rep 1, Spectrum Mobile	Referral - Employee Referral	13	13	10
312838BR	Rep 1, Spectrum Mobile	Website - External Career Site	258	21	1
313167BR	Store Specialist	Internet - Indeed	1	1	1
313167BR	Store Specialist	Website - External Career Site	33	0	0
313250BR	Direct Sales Rep	Internet - Indeed	1	1	0
313250BR	Direct Sales Rep	Job Fair - Internal	9	9	2
313250BR	Direct Sales Rep	Other	1	1	0
313250BR	Direct Sales Rep	Website - External Career Site	25	4	0
313259BR	Direct Sales Rep	Ad - TV Commercial Advertisement	1	1	1
313259BR	Direct Sales Rep	Former Employee - Rehire	1	1	1
313259BR	Direct Sales Rep	Internal - Internal Selection	1	1	0
313259BR	Direct Sales Rep	Internet - Indeed	2	2	1
313259BR	Direct Sales Rep	Job Fair - Internal	2	2	0
313259BR	Direct Sales Rep	Referral - Employee Referral	1	1	1
313259BR	Direct Sales Rep	Website - External Career Site	22	4	0
313262BR	Direct Sales Rep	Former Employee - Rehire	2	2	0
313262BR	Direct Sales Rep	Internet - Google	2	2	0
313262BR	Direct Sales Rep	Internet - Indeed	1	1	0
313262BR	Direct Sales Rep	Internet - LinkedIn	1	1	1
313262BR	Direct Sales Rep	Job Fair - Internal	3	3	0
313262BR	Direct Sales Rep	Referral - Manager Referral	1	1	0
313262BR	Direct Sales Rep	Website - External Career Site	30	6	0
313645BR	Producer	Direct Sourcing - ATS	1	1	1
313645BR	Producer	Website - External Career Site	91	3	0
313954BR	Rep 1, Cust Svc Internet/Voice	Campaign - Indeed	3	3	1
313954BR	Rep 1, Cust Svc Internet/Voice	Direct Sourcing - ATS	14	14	10
313954BR	Rep 1, Cust Svc Internet/Voice	Internet - Indeed	1	1	0
313954BR	Rep 1, Cust Svc Internet/Voice	Referral - Employee Referral	4	4	4
313954BR	Rep 1, Cust Svc Internet/Voice	Website - External Career Site	366	14	0
315014BR	Field Technician II	Ad - TV Commercial Advertisement	1	1	1
315014BR	Field Technician II	Former Employee - Rehire	1	1	1
315014BR	Field Technician II	Internet - Indeed	4	4	3
315014BR	Field Technician II	Internet - LinkedIn	1	1	1
315014BR	Field Technician II	Internet - Monster	1	1	1
315014BR	Field Technician II	Internet - Ziprecruiter	1	1	1
315014BR	Field Technician II	Other	1	1	1
315014BR	Field Technician II	Referral - Employee Referral	1	1	1
315014BR	Field Technician II	Referral - Manager Referral	1	1	0
315014BR	Field Technician II	Website - External Career Site	132	10	5
315165BR	Multimedia Journalist	Direct Sourcing - ATS	1	1	1
315165BR	Multimedia Journalist	Direct Sourcing - LinkedIn	1	1	1
315165BR	Multimedia Journalist	Website - External Career Site	126	2	0
315294BR	Store Specialist	Internet - Indeed	3	3	2
315294BR	Store Specialist	Referral - Employee Referral	1	1	1
315294BR	Store Specialist	Website - External Career Site	75	2	0
315394BR	Account Executive	Campaign - Indeed	2	2	1
315394BR	Account Executive	Website - External Career Site	25	4	0

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
315454BR	Facilitator	Internal - Internal Selection	1	1	0
315454BR	Facilitator	Internet - Indeed	1	1	1
315454BR	Facilitator	Website - External Career Site	68	2	0
315457BR	Offline Customer Support I	Internal - Internal Selection	1	1	0
315457BR	Offline Customer Support I	Internet - Google	1	1	1
315457BR	Offline Customer Support I	Internet - Indeed	17	17	15
315457BR	Offline Customer Support I	Internet - LinkedIn	1	1	1
315457BR	Offline Customer Support I	Referral - Employee Referral	7	7	5
315457BR	Offline Customer Support I	Website - External Career Site	113	12	0
316019BR	Field Technician II	Internet - Indeed	2	2	2
316019BR	Field Technician II	Internet - LinkedIn	1	1	1
316019BR	Field Technician II	Referral - Employee Referral	1	1	1
316019BR	Field Technician II	Website - External Career Site	101	13	4
316180BR	Field Technician II	Referral - Employee Referral	1	1	1
316180BR	Field Technician II	Website - External Career Site	40	8	0
316387BR	Rep 1, Spectrum Mobile	Former Employee - Rehire	1	1	1
316387BR	Rep 1, Spectrum Mobile	Internal - Internal Selection	1	1	0
316387BR	Rep 1, Spectrum Mobile	Internet - Career Builders	1	1	1
316387BR	Rep 1, Spectrum Mobile	Internet - Indeed	11	11	7
316387BR	Rep 1, Spectrum Mobile	Internet - LinkedIn	1	1	0
316387BR	Rep 1, Spectrum Mobile	Referral - Employee Referral	4	4	2
316387BR	Rep 1, Spectrum Mobile	Website - External Career Site	216	32	9
316453BR	Client Success Coordinator	Website - External Career Site	165	8	2
316554BR	RSC Rep I	Internal - Internal Selection	3	3	2
316554BR	RSC Rep I	Website - External Career Site	100	20	7
316664BR	Rep 1, Cust Svc Internet/Voice	Direct Sourcing - ATS	32	32	21
316664BR	Rep 1, Cust Svc Internet/Voice	Internal - Internal Selection	1	1	0
316664BR	Rep 1, Cust Svc Internet/Voice	Organization - Military/Veteran	1	1	1
316664BR	Rep 1, Cust Svc Internet/Voice	Referral - Employee Referral	2	2	2
316664BR	Rep 1, Cust Svc Internet/Voice	Website - External Career Site	233	20	0
316667BR	Rep 1, Cust Svc Internet/Voice	Direct Sourcing - ATS	22	22	19
316667BR	Rep 1, Cust Svc Internet/Voice	Referral - Employee Referral	2	2	1
316667BR	Rep 1, Cust Svc Internet/Voice	Website - External Career Site	171	17	0
316931BR	Store Specialist	Internet - Indeed	1	1	1
316931BR	Store Specialist	Website - External Career Site	30	0	0
316932BR	Field Mktg Spec Spectrum Reach	Website - External Career Site	1	1	1
316934BR	Direct Sales Rep	Former Employee - Rehire	1	1	1
316934BR	Direct Sales Rep	Internet - Google	1	1	0
316934BR	Direct Sales Rep	Internet - Indeed	3	3	0
316934BR	Direct Sales Rep	Job Fair - Internal	2	2	0
316934BR	Direct Sales Rep	Website - External Career Site	16	5	1
317014BR	Direct Sales Rep	Internet - LinkedIn	1	1	0
317014BR	Direct Sales Rep	Job Fair - Internal	2	2	1
317014BR	Direct Sales Rep	Other	1	1	0
317014BR	Direct Sales Rep	Website - External Career Site	16	5	0
317117BR	Direct Sales Rep	Internet - Google	1	1	1
317117BR	Direct Sales Rep	Internet - Indeed	1	1	0
317117BR	Direct Sales Rep	Internet - Ziprecruiter	3	3	0
317117BR	Direct Sales Rep	Other	1	1	0
317117BR	Direct Sales Rep	Website - External Career Site	28	3	0
317538BR	Field Technician II	Campaign - Indeed	1	1	1
317538BR	Field Technician II	Former Employee - Rehire	1	1	1
317538BR	Field Technician II	Internet - Google	1	1	1
317538BR	Field Technician II	Internet - Indeed	1	1	1
317538BR	Field Technician II	Referral - Employee Referral	6	6	5
317538BR	Field Technician II	Website - External Career Site	142	15	6
317558BR	Client Success Coordinator	Website - External Career Site	18	2	1
317640BR	Field Technician III	Website - External Career Site	1	0	1
318074BR	Store Specialist	Internet - Indeed	1	1	1

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
318074BR	Store Specialist	Website - External Career Site	31	1	0
318080BR	Facilitator	Contractor - Conversion	1	1	1
318080BR	Facilitator	Website - External Career Site	15	2	0
318654BR	Store Specialist	Internet - Indeed	2	2	2
318654BR	Store Specialist	Internet - LinkedIn	1	1	0
318654BR	Store Specialist	Website - External Career Site	61	3	0
318828BR	Rep 1, Spectrum Mobile	Former Employee - Rehire	2	2	2
318828BR	Rep 1, Spectrum Mobile	Internal - Internal Selection	3	2	0
318828BR	Rep 1, Spectrum Mobile	Internet - Indeed	15	15	13
318828BR	Rep 1, Spectrum Mobile	Internet - LinkedIn	1	1	1
318828BR	Rep 1, Spectrum Mobile	Internet - Other	1	1	1
318828BR	Rep 1, Spectrum Mobile	Internet - Ziprecruiter	2	2	1
318828BR	Rep 1, Spectrum Mobile	Referral - Employee Referral	10	10	8
318828BR	Rep 1, Spectrum Mobile	Referral - Manager Referral	1	1	0
318828BR	Rep 1, Spectrum Mobile	Website - External Career Site	259	33	5
319002BR	Sup, Customer Service	Internal - Internal Selection	2	2	0
319002BR	Sup, Customer Service	Internet - Indeed	8	8	4
319002BR	Sup, Customer Service	Referral - Manager Referral	2	2	0
319002BR	Sup, Customer Service	Website - External Career Site	320	24	0
319238BR	Multimedia Journalist	Direct Sourcing - Other	1	1	1
319238BR	Multimedia Journalist	Website - External Career Site	43	1	0
319283BR	Mgr, Facilities	Direct Sourcing - ATS	2	2	1
319283BR	Mgr, Facilities	Website - External Career Site	68	11	0
319733BR	Mgr, Market Intelligence- SMB	Internet - Indeed	1	1	1
319733BR	Mgr, Market Intelligence- SMB	Website - External Career Site	19	6	0
319998BR	Direct Sales Rep	Campaign - Indeed	2	2	1
319998BR	Direct Sales Rep	Internet - Indeed	1	1	0
319998BR	Direct Sales Rep	Internet - LinkedIn	1	1	0
319998BR	Direct Sales Rep	Internet - Other	1	1	1
319998BR	Direct Sales Rep	Other	1	1	1
319998BR	Direct Sales Rep	Referral - Employee Referral	1	1	0
319998BR	Direct Sales Rep	Website - External Career Site	11	2	1
319999BR	Direct Sales Rep	Internet - Google	1	1	1
319999BR	Direct Sales Rep	Internet - Indeed	1	1	0
319999BR	Direct Sales Rep	Website - External Career Site	15	3	0
320077BR	Store Specialist	Internet - Indeed	1	1	1
320077BR	Store Specialist	Website - External Career Site	35	1	0
320335BR	Field Technician I	Campaign - Indeed	20	20	13
320335BR	Field Technician I	Website - External Career Site	65	2	0
320337BR	Field Technician I	Campaign - Indeed	28	28	11
320337BR	Field Technician I	Referral - Employee Referral	1	1	1
320337BR	Field Technician I	Website - External Career Site	83	2	0
320386BR	Field Technician I	Campaign - Indeed	7	7	2
320386BR	Field Technician I	Internet - Indeed	1	1	0
320386BR	Field Technician I	Website - External Career Site	41	2	0
320470BR	ISP Engineer I	Direct Sourcing - ATS	1	1	1
320470BR	ISP Engineer I	Website - External Career Site	19	4	0
320603BR	Rep 1, Cust Svc Internet/Voice	Campaign - Indeed	1	1	1
320603BR	Rep 1, Cust Svc Internet/Voice	Direct Sourcing - ATS	6	6	6
320603BR	Rep 1, Cust Svc Internet/Voice	Direct Sourcing - Indeed	8	8	5
320603BR	Rep 1, Cust Svc Internet/Voice	Internal - Internal Selection	1	1	0
320603BR	Rep 1, Cust Svc Internet/Voice	Referral - Employee Referral	2	2	2
320603BR	Rep 1, Cust Svc Internet/Voice	Website - External Career Site	204	21	0
320902BR	Offline Customer Support I	Campaign - Indeed	2	2	1
320902BR	Offline Customer Support I	Internal - Internal Selection	1	1	0
320902BR	Offline Customer Support I	Internet - Google	2	2	2
320902BR	Offline Customer Support I	Internet - Indeed	11	11	8
320902BR	Offline Customer Support I	Other	2	2	1
320902BR	Offline Customer Support I	Referral - Employee Referral	7	7	5

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
320902BR	Offline Customer Support I	Website - External Career Site	129	19	0
321105BR	Store Specialist	Internet - Indeed	1	1	1
321105BR	Store Specialist	Referral - Employee Referral	1	1	1
321105BR	Store Specialist	Website - External Career Site	9	1	0
321317BR	Rep 1, Cust Svc Internet/Voice	Direct Sourcing - ATS	18	18	15
321317BR	Rep 1, Cust Svc Internet/Voice	Direct Sourcing - Indeed	11	11	8
321317BR	Rep 1, Cust Svc Internet/Voice	Referral - Employee Referral	2	2	2
321317BR	Rep 1, Cust Svc Internet/Voice	Website - External Career Site	273	38	0
321359BR	RSC Rep I	Internal - Internal Selection	1	1	0
321359BR	RSC Rep I	Website - External Career Site	94	20	6
321585BR	Field Technician I	Campaign - Indeed	7	7	3
321585BR	Field Technician I	Website - External Career Site	38	6	0
321586BR	Field Technician I	Internet - Indeed	2	2	2
321586BR	Field Technician I	Referral - Employee Referral	2	2	2
321586BR	Field Technician I	Website - External Career Site	36	2	0
321590BR	Account Executive	Campaign - Indeed	2	2	1
321590BR	Account Executive	Referral - Employee Referral	1	1	0
321590BR	Account Executive	Website - External Career Site	37	5	0
321902BR	Field Technician IV	Former Employee - Rehire	1	1	1
321989BR	Resi Connectivity Sales Spec	Campaign - Indeed	1	1	1
321989BR	Resi Connectivity Sales Spec	Internal - Internal Selection	1	1	0
321989BR	Resi Connectivity Sales Spec	Internet - Google	1	1	1
321989BR	Resi Connectivity Sales Spec	Job Fair - Internal	3	3	1
321989BR	Resi Connectivity Sales Spec	Website - External Career Site	24	2	0
322036BR	Resi Connectivity Sales Spec	Campaign - Indeed	1	1	1
322036BR	Resi Connectivity Sales Spec	Job Fair - Internal	4	4	2
322036BR	Resi Connectivity Sales Spec	Referral - Manager Referral	1	1	1
322036BR	Resi Connectivity Sales Spec	Website - External Career Site	13	4	1
322110BR	Resi Connectivity Sales Spec	Former Employee - Rehire	1	1	1
322110BR	Resi Connectivity Sales Spec	Internet - Indeed	8	8	3
322110BR	Resi Connectivity Sales Spec	Job Fair - Internal	1	1	1
322110BR	Resi Connectivity Sales Spec	Website - External Career Site	19	8	0
322543BR	Sup, Customer Service	Internet - Indeed	1	1	1
322543BR	Sup, Customer Service	Website - External Career Site	72	1	0
323427BR	Rep 1, Spectrum Mobile	Internet - Indeed	8	8	7
323427BR	Rep 1, Spectrum Mobile	Referral - Employee Referral	5	5	4
323427BR	Rep 1, Spectrum Mobile	Website - External Career Site	169	26	7
323459BR	Field Technician I	Referral - Employee Referral	1	1	1
323459BR	Field Technician I	Website - External Career Site	122	6	3
323461BR	Field Technician I	Referral - Employee Referral	2	2	2
323461BR	Field Technician I	Website - External Career Site	64	0	0
323674BR	Store Specialist	Former Employee - Rehire	1	1	1
323674BR	Store Specialist	Website - External Career Site	33	3	0
323921BR	Store Specialist	Internet - Indeed	2	2	2
323921BR	Store Specialist	Job Fair - External	1	1	1
323921BR	Store Specialist	Website - External Career Site	34	6	0
324324BR	Intern	Internet - Google	1	1	1
324324BR	Intern	Website - External Career Site	143	3	0
324431BR	Rep 1, Spectrum Mobile	Former Employee - Rehire	2	2	2
324431BR	Rep 1, Spectrum Mobile	Internet - Indeed	5	5	4
324431BR	Rep 1, Spectrum Mobile	Internet - Other	1	1	1
324431BR	Rep 1, Spectrum Mobile	Referral - Employee Referral	9	9	7
324431BR	Rep 1, Spectrum Mobile	Website - External Career Site	198	24	6
324432BR	Store Specialist	Internet - Indeed	1	1	1
324432BR	Store Specialist	Website - External Career Site	9	1	0
324467BR	Rep 1, Cust Svc Internet/Voice	Campaign - Indeed	16	16	6
324467BR	Rep 1, Cust Svc Internet/Voice	Direct Sourcing - ATS	16	16	5
324467BR	Rep 1, Cust Svc Internet/Voice	Direct Sourcing - Indeed	40	40	17
324467BR	Rep 1, Cust Svc Internet/Voice	Former Employee - Rehire	2	2	1

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
324467BR	Rep 1, Cust Svc Internet/Voice	Internal - Internal Selection	2	2	0
324467BR	Rep 1, Cust Svc Internet/Voice	Other	2	2	1
324467BR	Rep 1, Cust Svc Internet/Voice	Referral - Employee Referral	18	18	7
324467BR	Rep 1, Cust Svc Internet/Voice	Website - External Career Site	1166	102	0
324639BR	Anchor	Referral - Manager Referral	1	1	1
324639BR	Anchor	Website - External Career Site	40	0	0
324961BR	Multimedia Journalist	Direct Sourcing - LinkedIn	1	1	1
324961BR	Multimedia Journalist	Website - External Career Site	13	0	0
324983BR	Resi Connectivity Sales Spec	Internet - Indeed	7	7	4
324983BR	Resi Connectivity Sales Spec	Website - External Career Site	19	8	0
324999BR	Resi Connectivity Sales Spec	Internet - Indeed	2	2	1
324999BR	Resi Connectivity Sales Spec	Referral - Employee Referral	1	1	1
324999BR	Resi Connectivity Sales Spec	Website - External Career Site	20	5	0
325016BR	Field Technician I	Contractor - Conversion	1	1	0
325016BR	Field Technician I	Internet - Indeed	2	2	2
325016BR	Field Technician I	Referral - Employee Referral	7	7	6
325016BR	Field Technician I	Website - External Career Site	61	8	1
325280BR	Store Specialist	Other	1	1	1
325280BR	Store Specialist	Website - External Career Site	32	0	0
325462BR	Field Technician I	Internet - Indeed	5	5	3
325462BR	Field Technician I	Referral - Employee Referral	5	5	4
325462BR	Field Technician I	Website - External Career Site	28	6	2
325643BR	Broadcast Engineer	Direct Sourcing - ATS	1	1	1
325643BR	Broadcast Engineer	Website - External Career Site	37	0	0
325887BR	Resi Connectivity Sales Spec	Internet - Indeed	4	4	1
325887BR	Resi Connectivity Sales Spec	Job Fair - Internal	2	2	1
325887BR	Resi Connectivity Sales Spec	Referral - Employee Referral	1	1	1
325887BR	Resi Connectivity Sales Spec	Website - External Career Site	29	5	0
325977BR	Store Specialist	Internet - Indeed	1	1	1
325977BR	Store Specialist	Website - External Career Site	23	0	0
326295BR	Associate Producer	Direct Sourcing - ATS	2	2	2
326295BR	Associate Producer	Website - External Career Site	10	0	0
326679BR	Rep 1, Spectrum Mobile	Former Employee - Rehire	3	3	2
326679BR	Rep 1, Spectrum Mobile	Internet - Google	1	1	1
326679BR	Rep 1, Spectrum Mobile	Internet - Indeed	29	28	16
326679BR	Rep 1, Spectrum Mobile	Referral - Employee Referral	8	8	4
326679BR	Rep 1, Spectrum Mobile	Website - External Career Site	487	48	3
326753BR	Store Specialist	Internet - Indeed	1	1	1
326753BR	Store Specialist	Website - External Career Site	62	4	0
327200BR	Mgr, Facilities	Other	1	1	1
327200BR	Mgr, Facilities	Website - External Career Site	7	3	0
327444BR	Associate Producer	Direct Sourcing - ATS	1	1	1
327444BR	Associate Producer	Website - External Career Site	39	0	0
327498BR	Rep 1, Cust Svc Internet/Voice	Direct Sourcing - ATS	8	8	5
327498BR	Rep 1, Cust Svc Internet/Voice	Direct Sourcing - Indeed	5	5	2
327498BR	Rep 1, Cust Svc Internet/Voice	Direct Sourcing - LinkedIn	1	1	0
327498BR	Rep 1, Cust Svc Internet/Voice	Internet - Indeed	7	7	6
327498BR	Rep 1, Cust Svc Internet/Voice	Referral - Employee Referral	5	5	5
327498BR	Rep 1, Cust Svc Internet/Voice	Website - External Career Site	223	25	0
327633BR	Resi Connectivity Sales Spec	Internet - Indeed	1	1	1
327633BR	Resi Connectivity Sales Spec	Website - External Career Site	16	3	0
327739BR	Sales Support Coordinator	Former Employee - Rehire	1	1	1
327739BR	Sales Support Coordinator	Website - External Career Site	44	2	0
327849BR	Interconnect AE	Direct Sourcing - Recruiter Networking	1	1	1
327849BR	Interconnect AE	Website - External Career Site	65	4	0
327872BR	Store Specialist	Referral - Employee Referral	1	1	1
327872BR	Store Specialist	Website - External Career Site	40	4	0
327918BR	Field Technician I	Referral - Employee Referral	5	5	3
327918BR	Field Technician I	Website - External Career Site	34	9	1

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
327976BR	Store Specialist	Former Employee - Rehire	1	1	1
327976BR	Store Specialist	Website - External Career Site	36	0	0
328155BR	Rep 1, Cust Svc Internet/Voice	Campaign - Indeed	2	2	1
328155BR	Rep 1, Cust Svc Internet/Voice	Direct Sourcing - ATS	31	31	26
328155BR	Rep 1, Cust Svc Internet/Voice	Direct Sourcing - Indeed	1	1	0
328155BR	Rep 1, Cust Svc Internet/Voice	Website - External Career Site	295	25	0
328267BR	Resi Connectivity Sales Spec	Internet - Indeed	11	11	2
328267BR	Resi Connectivity Sales Spec	Referral - Employee Referral	1	1	1
328267BR	Resi Connectivity Sales Spec	Website - External Career Site	36	2	0
328561BR	Mgr, Executive Producer	Referral - Employee Referral	2	2	2
328561BR	Mgr, Executive Producer	Website - External Career Site	25	1	0
328856BR	Rep 1, Spectrum Mobile	Internal - Internal Selection	1	1	0
328856BR	Rep 1, Spectrum Mobile	Internet - Indeed	19	19	14
328856BR	Rep 1, Spectrum Mobile	Internet - Monster	1	1	0
328856BR	Rep 1, Spectrum Mobile	Internet - Ziprecruiter	1	1	1
328856BR	Rep 1, Spectrum Mobile	Other	1	1	0
328856BR	Rep 1, Spectrum Mobile	Referral - Employee Referral	5	5	4
328856BR	Rep 1, Spectrum Mobile	Website - External Career Site	377	35	2
328858BR	Sup, Customer Service	Internet - Indeed	1	1	1
328858BR	Sup, Customer Service	Website - External Career Site	54	1	0
328901BR	Field Technician I	Internet - Google	2	2	1
328901BR	Field Technician I	Internet - Indeed	5	5	3
328901BR	Field Technician I	Internet - Ziprecruiter	1	1	0
328901BR	Field Technician I	Referral - Employee Referral	2	2	2
328901BR	Field Technician I	Website - External Career Site	69	6	4
328998BR	Store Specialist	Internet - Indeed	1	1	1
328998BR	Store Specialist	Website - External Career Site	62	6	0
329013BR	Store Specialist	Internet - LinkedIn	1	1	1
329013BR	Store Specialist	Website - External Career Site	12	1	0
329077BR	Rep 1, Cust Svc Internet/Voice	Direct Sourcing - ATS	20	20	16
329077BR	Rep 1, Cust Svc Internet/Voice	Direct Sourcing - Indeed	7	7	6
329077BR	Rep 1, Cust Svc Internet/Voice	Referral - Employee Referral	3	3	2
329077BR	Rep 1, Cust Svc Internet/Voice	Website - External Career Site	228	20	0
329289BR	Resi Connectivity Sales Spec	Internet - Indeed	3	3	1
329289BR	Resi Connectivity Sales Spec	Referral - Employee Referral	1	1	1
329289BR	Resi Connectivity Sales Spec	Website - External Career Site	24	6	0
329294BR	Resi Connectivity Sales Spec	Internet - Indeed	2	2	2
329294BR	Resi Connectivity Sales Spec	Website - External Career Site	28	8	0
329475BR	Account Executive	Internet - LinkedIn	1	1	1
329475BR	Account Executive	Website - External Career Site	38	1	0
330009BR	Store Specialist	Former Employee - Rehire	1	1	1
330009BR	Store Specialist	Other	2	2	2
330009BR	Store Specialist	Website - External Career Site	110	2	0
330147BR	Resi Connectivity Sales Spec	Internet - Indeed	14	14	4
330147BR	Resi Connectivity Sales Spec	Internet - Other	1	1	0
330147BR	Resi Connectivity Sales Spec	Internet - Ziprecruiter	2	2	0
330147BR	Resi Connectivity Sales Spec	Website - External Career Site	58	3	0
330219BR	Store Specialist	Internet - Indeed	3	3	1
330219BR	Store Specialist	Website - External Career Site	58	0	0
330277BR	Offline Customer Support I	Internal - Internal Selection	1	1	0
330277BR	Offline Customer Support I	Internet - Indeed	24	24	20
330277BR	Offline Customer Support I	Referral - Employee Referral	1	1	1
330277BR	Offline Customer Support I	Website - External Career Site	334	17	0
330629BR	Rep 1, Spectrum Mobile	Former Employee - Rehire	2	2	2
330629BR	Rep 1, Spectrum Mobile	Internet - Google	1	1	1
330629BR	Rep 1, Spectrum Mobile	Internet - Indeed	37	36	25
330629BR	Rep 1, Spectrum Mobile	Internet - LinkedIn	1	1	1
330629BR	Rep 1, Spectrum Mobile	Internet - Ziprecruiter	1	1	0
330629BR	Rep 1, Spectrum Mobile	Other	3	3	2

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
330629BR	Rep 1, Spectrum Mobile	Referral - Employee Referral	9	9	7
330629BR	Rep 1, Spectrum Mobile	Website - External Career Site	603	70	4
330728BR	Store Specialist	Internet - Indeed	1	1	1
330728BR	Store Specialist	Referral - Employee Referral	1	1	1
330728BR	Store Specialist	Website - External Career Site	33	0	0
330849BR	Store Specialist	Internet - Indeed	1	1	1
330849BR	Store Specialist	Other	1	1	0
330849BR	Store Specialist	Website - External Career Site	114	4	1
330996BR	Resi Connectivity Sales Spec	Internet - Indeed	5	5	5
330996BR	Resi Connectivity Sales Spec	Referral - Employee Referral	3	3	3
330996BR	Resi Connectivity Sales Spec	Website - External Career Site	28	10	0
330999BR	Resi Connectivity Sales Spec	Internet - Indeed	4	4	1
330999BR	Resi Connectivity Sales Spec	Referral - Employee Referral	1	1	1
330999BR	Resi Connectivity Sales Spec	Website - External Career Site	23	8	0
331000BR	RSC Rep I	Former Employee - Rehire	1	1	1
331000BR	RSC Rep I	Internal - Internal Selection	3	3	0
331000BR	RSC Rep I	Referral - Manager Referral	1	1	1
331000BR	RSC Rep I	Website - External Career Site	132	20	5
331085BR	Intern	Website - External Career Site	91	2	1
331097BR	Intern	Website - External Career Site	75	2	1
331114BR	Store Specialist - PT	Internet - Indeed	2	2	2
331114BR	Store Specialist - PT	Website - External Career Site	70	1	0
331200BR	Field Technician I	Former Employee - Rehire	1	1	1
331200BR	Field Technician I	Internet - Indeed	1	1	1
331200BR	Field Technician I	Internet - RecruitMilitary.com	1	1	1
331200BR	Field Technician I	Referral - Employee Referral	7	7	4
331200BR	Field Technician I	Website - External Career Site	105	10	4
331379BR	Market Dev Ops Specialist	Former Employee - Rehire	1	1	1
331379BR	Market Dev Ops Specialist	Website - External Career Site	15	3	1
331531BR	Store Specialist	Internet - Indeed	1	1	1
331531BR	Store Specialist	Website - External Career Site	23	1	0
331596BR	Sup, Customer Service	Direct Sourcing - ATS	1	1	1
331596BR	Sup, Customer Service	Internal - Internal Selection	1	1	0
331596BR	Sup, Customer Service	Website - External Career Site	105	4	0
331842BR	Rep 1, Spectrum Mobile	Former Employee - Rehire	3	3	1
331842BR	Rep 1, Spectrum Mobile	Internet - Indeed	8	8	7
331842BR	Rep 1, Spectrum Mobile	Internet - Other	1	1	1
331842BR	Rep 1, Spectrum Mobile	Referral - Employee Referral	11	11	10
331842BR	Rep 1, Spectrum Mobile	Website - External Career Site	230	19	2
332202BR	Sr Mgr, Government Affairs	Internet - LinkedIn	1	1	1
332202BR	Sr Mgr, Government Affairs	Website - External Career Site	92	5	0
332206BR	Intern	Referral - Manager Referral	1	1	1
332206BR	Intern	Website - External Career Site	11	2	0
332326BR	Account Executive	Campaign - Indeed	5	5	1
332326BR	Account Executive	Direct Sourcing - Indeed	1	1	0
332326BR	Account Executive	Referral - Employee Referral	2	2	1
332326BR	Account Executive	Website - External Career Site	88	17	0
332490BR	Resi Connectivity Sales Spec	Former Employee - Rehire	1	1	1
332490BR	Resi Connectivity Sales Spec	Internet - Indeed	6	6	1
332490BR	Resi Connectivity Sales Spec	Referral - Employee Referral	2	2	2
332490BR	Resi Connectivity Sales Spec	Website - External Career Site	47	13	0
332747BR	Sup, Resi Connectivity Sales	Referral - Manager Referral	1	1	1
332747BR	Sup, Resi Connectivity Sales	Website - External Career Site	31	4	0
332885BR	Store Specialist	Internet - Indeed	1	1	1
332885BR	Store Specialist	Referral - Employee Referral	1	1	1
332885BR	Store Specialist	Website - External Career Site	36	3	0
332900BR	Resi Connectivity Sales Spec	Internal - Internal Selection	1	1	0
332900BR	Resi Connectivity Sales Spec	Internet - Indeed	2	2	2
332900BR	Resi Connectivity Sales Spec	Website - External Career Site	39	12	0

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
332919BR	Resi Connectivity Sales Spec	Internet - Indeed	3	3	3
332919BR	Resi Connectivity Sales Spec	Website - External Career Site	27	9	0
333254BR	Store Specialist	Website - External Career Site	31	1	1
333258BR	Offline Customer Support I	Internal - Internal Selection	3	3	0
333258BR	Offline Customer Support I	Internet - Indeed	26	26	15
333258BR	Offline Customer Support I	Website - External Career Site	209	13	0
333850BR	Rep 1, Cust Svc Internet/Voice	Campaign - Indeed	3	3	3
333850BR	Rep 1, Cust Svc Internet/Voice	Direct Sourcing - ATS	13	13	10
333850BR	Rep 1, Cust Svc Internet/Voice	Direct Sourcing - Indeed	5	5	2
333850BR	Rep 1, Cust Svc Internet/Voice	Direct Sourcing - LinkedIn	1	1	1
333850BR	Rep 1, Cust Svc Internet/Voice	Former Employee - Rehire	1	1	1
333850BR	Rep 1, Cust Svc Internet/Voice	Other	1	1	0
333850BR	Rep 1, Cust Svc Internet/Voice	Referral - Employee Referral	4	4	3
333850BR	Rep 1, Cust Svc Internet/Voice	Website - External Career Site	187	20	0
334394BR	Store Specialist	Internet - Indeed	1	1	1
334394BR	Store Specialist	Website - External Career Site	38	2	0
334424BR	Store Specialist	Internet - Indeed	1	1	1
334424BR	Store Specialist	Website - External Career Site	12	0	0
334499BR	Resi Connectivity Sales Spec	Direct Sourcing - ATS	1	1	0
334499BR	Resi Connectivity Sales Spec	Internet - Indeed	2	2	2
334499BR	Resi Connectivity Sales Spec	Referral - Employee Referral	1	1	0
334499BR	Resi Connectivity Sales Spec	Website - External Career Site	32	5	0
334513BR	Resi Connectivity Sales Spec	Direct Sourcing - Indeed	1	1	1
334513BR	Resi Connectivity Sales Spec	Former Employee - Rehire	1	1	1
334513BR	Resi Connectivity Sales Spec	Website - External Career Site	31	3	0
334643BR	HR Coordinator	Direct Sourcing - ATS	1	1	1
334643BR	HR Coordinator	Website - External Career Site	175	3	0
334746BR	Store Specialist	Referral - Employee Referral	1	1	1
334746BR	Store Specialist	Website - External Career Site	29	6	0
334861BR	Field Technician I	Internet - Indeed	2	2	1
334861BR	Field Technician I	Referral - Employee Referral	1	1	1
334861BR	Field Technician I	Website - External Career Site	65	7	1
334865BR	Store Specialist	Internet - Indeed	1	1	1
334865BR	Store Specialist	Website - External Career Site	36	0	0
334954BR	Sup, Resi Connectivity Sales	Referral - Employee Referral	1	1	1
334954BR	Sup, Resi Connectivity Sales	Website - External Career Site	13	3	0
335080BR	Rep 1, Cust Svc Internet/Voice	Ad - TV Commercial Advertisement	1	1	0
335080BR	Rep 1, Cust Svc Internet/Voice	Campaign - Indeed	1	1	1
335080BR	Rep 1, Cust Svc Internet/Voice	Direct Sourcing - ATS	9	9	6
335080BR	Rep 1, Cust Svc Internet/Voice	Direct Sourcing - Indeed	13	13	7
335080BR	Rep 1, Cust Svc Internet/Voice	Direct Sourcing - LinkedIn	1	1	0
335080BR	Rep 1, Cust Svc Internet/Voice	Direct Sourcing - Other	1	1	1
335080BR	Rep 1, Cust Svc Internet/Voice	Internal - Internal Selection	1	1	0
335080BR	Rep 1, Cust Svc Internet/Voice	Organization - Military/Veteran	1	1	1
335080BR	Rep 1, Cust Svc Internet/Voice	Referral - Employee Referral	8	8	6
335080BR	Rep 1, Cust Svc Internet/Voice	Website - External Career Site	315	32	0
335210BR	Sup, Customer Service	Direct Sourcing - ATS	1	1	1
335210BR	Sup, Customer Service	Website - External Career Site	90	5	0
335303BR	Intern Rep	Intern - Conversion	5	5	4
335303BR	Intern Rep	Website - External Career Site	33	0	0
335370BR	Rep 1, Spectrum Mobile	Former Employee - Rehire	2	2	2
335370BR	Rep 1, Spectrum Mobile	Internal - Internal Selection	2	2	0
335370BR	Rep 1, Spectrum Mobile	Internet - Indeed	4	4	1
335370BR	Rep 1, Spectrum Mobile	Referral - Employee Referral	5	5	4
335370BR	Rep 1, Spectrum Mobile	Website - External Career Site	259	33	8
335408BR	Resi Connectivity Sales Spec	Referral - Employee Referral	7	7	6
335408BR	Resi Connectivity Sales Spec	Website - External Career Site	25	0	0
335660BR	Store Specialist	Website - External Career Site	14	3	1
335670BR	Store Specialist	Referral - Employee Referral	1	1	1

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
335670BR	Store Specialist	Website - External Career Site	13	5	0
336494BR	Resi Connectivity Sales Spec	Former Employee - Rehire	1	0	0
336494BR	Resi Connectivity Sales Spec	Internet - Indeed	2	2	2
336494BR	Resi Connectivity Sales Spec	Internet - Other	1	1	1
336494BR	Resi Connectivity Sales Spec	Referral - Employee Referral	4	4	1
336494BR	Resi Connectivity Sales Spec	Website - External Career Site	58	5	5
336544BR	Resi Connectivity Sales Spec	Website - External Career Site	32	7	2
336664BR	Account Executive	Internet - Indeed	1	1	0
336664BR	Account Executive	Internet - LinkedIn	2	2	1
336664BR	Account Executive	Referral - Manager Referral	1	1	1
336664BR	Account Executive	Website - External Career Site	51	5	0
336945BR	Designer I	Website - External Career Site	19	2	2
337464BR	Store Specialist	Internet - Indeed	1	1	1
337464BR	Store Specialist	Website - External Career Site	27	0	0
337579BR	Store Specialist	Internet - Indeed	1	1	0
337579BR	Store Specialist	Referral - Manager Referral	1	1	1
337579BR	Store Specialist	Website - External Career Site	25	2	0
337725BR	Store Specialist - PT	Campaign - Indeed	1	1	1
337725BR	Store Specialist - PT	Internet - Indeed	1	1	1
337725BR	Store Specialist - PT	Website - External Career Site	46	2	0