EVANGEL SCHOOLS, INC. WJIE-FM EEO Public File Report April 1, 2023 –March 31, 2024

I. VACANCY LIST

See Section II "Master Recruitment Source List" for recruitment source data

Job Title	Number of job vacancies	Recruitment Sources ("RS") used to fill vacancy	Number of people interviewed	RS that referred hire
WJIE-FM has fewer than 5 full time employees and therefore is exempt from this reporting requirement				

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II MASTER RECRUITMENT SOURCE LIST (MRSL)

RS Information	Source entitled to vacancy information (Y/N)	No. of Potential Interviewees Referred by RS over reporting period
Kentucky Broadcasters' Association 101 Enterprise Drive Frankfort, KY 40601 888.843.5221	Y	0
Internal (Employee) referral	Y	0
Indiana University Southeast 4201 Grant Line Road New Albany, IN 47150 812.941.2275 (Career Services)	Y	0
Louisvilleworks.com 877.696.3896	Y	0
University of Louisville Career Development Center 211 S. Brook Street Louisville, KY 40208 502.852.6701	Y	0
On Air Advertising – Announcements on WJIE-FM	Ν	0
Careerbuilder.com 200 N. LaSalle Street, Suite 1100 Chicago, IL 60601 773.527.3600	Y	0
Direct Applicant (submitted resume unsolicited – either mailed/dropped off or submitted at prior Job Fairs)	Ν	0
Evangel World Prayer Center Pastor Referrals 5400 Minor's Lane Louisville, KY 40219	Y	0
	Kentucky Broadcasters' Association 101 Enterprise Drive Frankfort, KY 40601 888.843.5221 Internal (Employee) referral Indiana University Southeast 4201 Grant Line Road New Albany, IN 47150 812.941.2275 (Career Services) Louisvilleworks.com 877.696.3896 University of Louisville Career Development Center 211 S. Brook Street Louisville, KY 40208 502.852.6701 On Air Advertising – Announcements on WJIE-FM Careerbuilder.com 200 N. LaSalle Street, Suite 1100 Chicago, IL 60601 773.527.3600 Direct Applicant (submitted resume unsolicited – either mailed/dropped off or submitted at prior Job Fairs) Evangel World Prayer Center Pastor Referrals 5400 Minor's Lane	entitled to vacancy information (Y/N)Kentucky Broadcasters' Association 101 Enterprise Drive Frankfort, KY 40601 888.843.5221YInternal (Employee) referralYInternal (Employee) referralYIndiana University Southeast 4201 Grant Line Road New Albany, IN 47150 812.941.2275 (Career Services)YLouisvilleworks.com 877.696.3896YUniversity of Louisville Career Development Center 211 S. Brook Street Louisville, KY 40208 502.852.6701YOn Air Advertising – Announcements on WJIE-FMNCareerbuilder.com 200 N. LaSalle Street, Suite 1100 Chicago, IL 60601 773.527.3600YDirect Applicant (submitted resume unsolicited – either mailed/dropped off or submitted at prior Job Fairs)NEvangel World Prayer Center Pastor Referrals S400 Minor's LaneY

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III. RECRUITMENT INITIATIVES

	TYPE OF RECRUITMENT INITIATIVE (Menu Selection)	Brief Description of Activity
1	Internship	WJIE-FM maintains an ongoing informal internship program to train any interested individual in the various operations of a broadcasting facility
2	Mentoring young advertising executives	WJIE-FM upper management continually mentors junior advertising executives for management positions
3	Job Banks/Internet Programs	WJIE-FM participates in job banks through Louisvilleworks.com, careerbuilder.com and the Kentucky Broadcasters' Association designed to promote general outreach as well as specific vacancies.
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