

## **Introduction**

This annual EEO Report is filed on behalf of WTVD-TV Durham, NC, (licensee/owner WTVD Television, LLC), in compliance with the FCC's EEO reporting requirements. This report includes information from August 1, 2016 through August 1, 2017, and it will be placed in WTVD's public files and on the WTVD website.

It is our policy to promote the realization of equal employment opportunities through a positive, continuing program of specific recruitment, outreach, hiring promotion and other practices designed to ensure the full realization of equal employment opportunity. It is also our policy is to provide equal opportunity for all employees and applicants for employment without regard to race, religion, color, sex, sexual orientation, gender identity, national origin, age, marital status, covered veteran status, mental or physical disability, pregnancy, or any other basis prohibited by state or federal law.

To make this policy effective, and to ensure conformance with the requirements of the FCC, we have adopted an Equal Employment Opportunity program as described herein.

## **Internal Record Keeping and Job Vacancy Postings**

WTVD is an Equal Opportunity Employer, which endeavors to disseminate information about job vacancies as widely as possible.

All full-time job vacancies are generally posted with several sources including national and local minority organizations, schools and newspapers. In addition,

employment vacancies at WTVD are generally posted online at [www.abc11.com](http://www.abc11.com).

Descriptions and requirements are listed along with contact and application information.

In compliance with the EEO record keeping requirements, WTVD has created a file for each new position to be filled. The file contains, among other items, copies of the job listing for all sources used to recruit interviewees for the position. WTVD procedure requires approval by the President and General Manager and the applicable Department Head prior to extending a job offer. In addition, WTVD documents its supplemental outreach initiatives.

### **Full-time Positions Filled (August 1, 2016 – August 1, 2017)**

**We have filled 12 positions from August 1, 2016 through August 1, 2017.** The details regarding these filled as well as additional open positions (including recruitment information for each position, interviewees, and referral sources) are included in the attached chart titled *Full Time Job Vacancies*. In general, we publicized our openings internally, on DisneyCareers.com and on our abc11.com website. In addition, in general we sent notices to colleges/universities, and agencies/minority organizations, and organizations included in our Job Posting Sources.

### **Long-Term Recruitment Measures**

WTVD has established a paid college Internship Program designed to assist qualified students in acquiring skills needed for employment in the broadcast industry, while allowing the students to gain college credit. WTVD conducts a program each semester, selecting 3 to 4 interns, during the Spring, Summer and Fall semesters. Each

session spans 10 to 12 weeks depending upon the length of the semester. Interns are paid and assigned to the News Department to work with the Investigative Reporting Team. They work 10 hours per week and their duties range from researching stories, to assisting with promotional shoots, to field producing, and helping to prepare scripts.

<b><u>Fall 2016 Interns</u></b>	<b><u>College/University</u></b>
Adonna Biel	NCSU
Alexis Juarez	UNC
Shakira Warren	NCCU
Noah Daniels-Wilder	A&T

<b><u>Spring 2017 Interns</u></b>	
Hanine Mohamed	UNC
Perry Elyaderani	Elon
Savannah Britt	UNC
Adonna Biel	NCSU

<b><u>Summer 2017 Interns</u></b>	
Diego Pineda Davila	Elon
Meagan Gitelman	Elon
Kara Gana	NCSU
Catherine Chestnutt	Roanoke

WTVD listed all of its full-time openings in the job banks of media trade groups with a broad-based membership that includes women and minorities, including the following organizations: National Association of Black Journalists-Triangle Chapter, Alliance for Women in Media, and the National Association of Hispanic Journalists. (see Job Posting Sources List for details regarding the organizations).

WTVD continues to participate in minority journalists conferences with the help of our ABC corporate office. ABC organizes and sets up a booth for all the owned stations to participate as recruiters at these conferences. Our Community Affairs and Programming Director, Monica Barnes, attended and participated in the job fair at the National Association of Black Journalists and National Association of Hispanic

Journalists combined Conference in Washington, DC, August 3 – August 7, 2016.

WTVD also sent Anchor/Reporter Anthony Wilson to the conference to serve as a recruiter and an instructor for the NABJ Student Multimedia Project. College juniors and seniors from universities across the country are awarded fellowships to participate in this week long program during which they produce daily television newscasts and newspapers; create and maintain the convention websites, and coordinate and manage corporate communications for NABJ workshops.

On Saturday, September 10, 2016, from 9 am to 12:30 pm, the WTVD Minority Advisory Committee held its annual event entitled, “Words Matter: What is the Media’s Responsibility in a Highly Charged Environment?” (see attachment). ABC11

Anchor/Reporter Joel Brown gave the keynote and shared his career path and experiences. He was joined by other ABC11 anchors and reporters—Anthony Wilson, Andrea Blanford, John Clark, and DeJuan Hoggard, for a panel discussion. Resume reviews and additional industry tips were also provided. WTVD created the Minority Advisory Committee in 1971, to provide a forum for minority points of view. Station representatives meet with the Committee at least bimonthly, or as necessary throughout the year.

### **Notification of Future Job Opportunities to Community Groups**

WTVD’s list of recruitment sources is updated regularly and the organizations on the list have generally been notified of every full-time vacancy since March 10, 2003. (See attachment –*Job Posting Sources* --for a list of the organizations, and the attached Full Time Job Vacancies chart for notification details).

Additionally, an on-air 15 second public service announcement soliciting the names of organizations that regularly distribute employment information and wish to be included on WTVD's recruitment sources list in order to receive updates regarding employment opportunities from WTVD aired 16 times between August 1<sup>st</sup>, 2016 and August 1<sup>st</sup>, 2017.

## Job Vacancies Filled

Full-time job vacancies filled, 8/2/16 - 8/1/17, (\*identity of candidates not hired but interviewed has been kept confidential)

Date of Opening	Job Title	Department	Date of Interview	Candidate Interviewed	Hired (H) or Not (NH)	Date Hired	Referral Sources for Interviewees
4/21/2016	Political/Investigative Reporter	News	7/15/2016	1. Jonah Kaplan	H	9/20/2016	NWT Group
			6/20/2016	2. *	NH		disneycareers.com
			6/23/2016	3. *	NH		disneycareers.com
			6/24/2016	4. *	NH		disneycareers.com
			7/8/2016	5. *	NH		Napoli Management
	Posted on disneycareers.com, abc11.com, as well as the community organizations and local agencies on the job posting source sheet that are listed as receiving information regarding all full-time job openings.						
4/21/2016	Reporter - F'ville	News	8/5/2016	1. Morgan Norwood	H	10/17/2016	NABJ
			7/11/2016	2. *	NH		NS Beinstock
			7/14/2016	3. *	NH		Winning Broadcasting
			6/21/2016	4. *	NH		Napoli Management
			9/9/2016	5. *	NH		Winning Broadcasting
			3/3/2016	6. *	NH		referral from industry colleague
	Posted on disneycareers.com, abc11.com, as well as the community organizations and local agencies on the job posting source sheet that are listed as receiving information regarding all full-time job openings.						
4/27/2016	Morning Weekend Anchor/Reporter	News	10/18/2016	1. Julie Wilson	H	1/9/2017	disneycareers.com
			7/20/2016	2. *	NH		internal candidate
			9/6/2016	3. *	NH		internal candidate
			7/20/2016	4. *	NH		internal candidate
			8/16/2016	5. *	NH		Lia Aponte - agent
			11/7/2016	6. *	NH		Joel Weisman - agent
			10/26/2016	7. *	NH		Liz Sherwin - agent
			7/6/2016	8. *	NH		Peter Goldberg - agent
			3/29/2016	9. *	NH		disneycareers.com
			10/24/2016	10. *	NH		disneycareers.com
	Posted on disneycareers.com, abc11.com, as well as the community organizations and local agencies on the job posting source sheet that are listed as receiving information regarding all full-time job openings.						
5/27/2016	Producer	News	6/30/2016	1. Cory Knapp	H	8/24/2016	disneycareers.com
			6/14/2016	2. *	NH		referral from industry colleague
	Posted on disneycareers.com, abc11.com, as well as the community organizations and local agencies on the job posting source sheet that are listed as receiving information regarding all full-time job openings.						
6/3/2016	Photographer / Video Journalist	News	7/26/2016	1. Jason Hughes	H	8/29/2016	disneycareers.com
			2/24/2016	2. *	NH		disneycareers.com
			6/17/2016	3. *	NH		disneycareers.com
	Posted on disneycareers.com, abc11.com, as well as the community organizations and local agencies on the job posting source sheet that are listed as receiving information regarding all full-time job openings.						

## Job Vacancies Filled

Full-time job vacancies filled, 8/2/16 - 8/1/17, (\*identity of candidates not hired but interviewed has been kept confidential)

Date of Opening	Job Title	Department	Date of Interview	Candidate Interviewed	Hired (H) or Not (NH)	Date Hired	Referral Sources for Interviewees
8/16/2016	Producer	News	11/17/2016	1. Samantha Peterson	H	12/5/2016	referral from industry colleague
			11/1/2016	2. *	NH		disneycareers.com
			11/3/2016	3. *	NH		disneycareers.com
			10/28/2016	4. *	NH		referral from industry colleague
			11/8/2016	5. *	NH		referral from industry colleague
	Posted on disneycareers.com, abc11.com, as well as the community organizations and local agencies on the job posting source sheet that are listed as receiving information regarding all full-time job openings.						
8/16/2016	Meteorologist	News	1/6/2017	1. Brittany Kirksey (Bell)	H	3/20/2017	Rick Carr - agent
			8/23/2016	2. *	NH		Jen Campinele-Beinstock agent
			10/24/2016	3. *	NH		Rick Carr -agent
			11/18/2016	4. *	NH		Scott Lauer - agent
	Posted on disneycareers.com, abc11.com, as well as the community organizations and local agencies on the job posting source sheet that are listed as receiving information regarding all full-time job openings.						
10/21/2016	Assignment Editor	News	11/14/2016	1. Robert Rainey	H	1/4/2017	disneycareers.com
			11/18/2016	2. *	NH		disneycareers.com
			11/15/2016	3. *	NH		disneycareers.com
			11/15/2016	4. *	NH		disneycareers.com
	Posted on disneycareers.com, abc11.com, N&O, as well as the community organizations and local agencies on the job posting source sheet that are listed as receiving information regarding all full-time job openings.						
2/7/2017	Multi-Media Journalist (MMJ) - F'ville	News	6/12/2017	1. Akliah Davis	H	7/31/2017	Roger Bell - agent
			3/21/2017	2. *	NH		disneycareers.com
			3/15/2017	3. *	NH		Traci Wilkes - agent
			6/6/2017	4. *	NH		disneycareers.com
			6/2/2017	5. *	NH		David Rosenberg - agent
	Posted on disneycareers.com, abc11.com, N&O, as well as the community organizations and local agencies on the job posting source sheet that are listed as receiving information regarding all full-time job openings.						
3/3/2017	Photographer / Video Journalist	News	6/1/2017	1. Gary Cooper	H	7/20/2017	disneycareers.com
			3/15/2017	2. *	NH		disneycareers.com
			5/1/2017	3. *	NH		disneycareers.com
	Posted on disneycareers.com, abc11.com, N&O, as well as the community organizations and local agencies on the job posting source sheet that are listed as receiving information regarding all full-time job openings.						

## Job Vacancies Filled

Full-time job vacancies filled, 8/2/16 - 8/1/17. (\*identity of candidates not hired but interviewed has been kept confidential)

Date of Opening	Job Title	Department	Date of Interview	Candidate Interviewed	Hired (H) or Not (NH)	Date Hired	Referral Sources for Interviews
3/13/2017	Assistant Content Director	News	4/12/2017 4/13/2017	1. Derek Rowles 2. *	H NH	4/24/2017	internal candidate internal candidate
			3/28/2017	3. *	NH		disneycareers.com
	Posted on disneycareers.com, abc11.com, N&O, as well as the community organizations and local agencies on the job posting source sheet that are listed as receiving information regarding all full-time job openings.						
3/14/2017	Digital Sales & Marketing Director	Sales	4/28/2017	1. Twanda (TI) Dula	H	5/22/2017	disneycareers.com
			3/31/2017	2. *	NH		internal candidate
			1/1/2017	3. *	NH		disneycareers.com
			4/4/2017	4. *	NH		disneycareers.com
			4/26/2017	5. *	NH		disneycareers.com
			4/12/2017	6. *	NH		disneycareers.com
	Posted on disneycareers.com, abc11.com, Spots N Dots, as well as the community organizations and local agencies on the job posting source sheet that are listed as receiving information regarding all full-time job openings.						



# EEO Report 2017--WTVD

Account	Program	Sched Length	Sched Air ID	Air Date	Aired	Inventory Code	Material Group	Rate
R7708	Rachael Ray	:15	EEO1231	11/28/16	10:50:59	AMM-F 10a-11a	WTVD PSA	\$130
R7708	ABC World News Now	:15	EEO1231	11/28/16	2:58:57	XM M-Th 235a-4a	WTVD PSA	\$16
R7708	Sports Stars of Tomorrow	:15	EEO1231	12/03/16	5:08:56	AM Sa/Su 4a-6a	WTVD PSA	\$98
R7708	Who Wants To Be a Millionaire?	:15	EEO1231	12/05/16	1:20:29	XM M-F Millionaire	WTVD PSA	\$33
R7708	Rachael Ray	:15	EEO1231	12/07/16	10:26:13	AM M-F 10a-11a	WTVD PSA	\$130
R7708	Laura McKenzie's Traveler	:15	EEO1231	12/10/16	5:47:41	AM Sa/Su 4a-6a	WTVD PSA	\$98
R7708	Nightline	:15	EEO1231	06/01/17	1:18:58	XM M-F 1237a-107a	WTVD PSA	\$65
R7708	Who Wants To Be a Millionaire?	:15	EEO1231	06/01/17	2:09:09	XM M-F Millionaire	WTVD PSA	\$33
R7708	ABC 11 Eyewitness News 11p Repeat	:15	EEO1231	06/05/17	2:00:22	XM M-F EW News 11p Repeat	WTVD PSA	\$33
R7708	Nightline	:15	EEO1231	06/08/17	12:53:14	XM M-F 1237a-107a	WTVD PSA	\$65
R7708	ABC 11 Eyewitness News 11p Repeat	:15	EEO1231	06/13/17	1:48:25	XM M-F EW News 11p Repeat	WTVD PSA	\$33
R7708	ABC 11 Eyewitness News 11p Repeat	:15	EEO1231	06/14/17	2:03:41	XM M-F EW News 11p Repeat	WTVD PSA	\$33
R7708	Nightline	:15	EEO1231	06/19/17	1:02:56	XM M-F 1237a-107a	WTVD PSA	\$65
R7708	Rachael Ray	:15	EEO1231	06/20/17	10:34:34	AM M-F 10a-11a	WTVD PSA	\$130
R7708	Who Wants To Be a Millionaire?	:15	EEO1231	06/27/17	2:23:01	PM M-F 2p-230p	WTVD PSA	\$130
R7708	Rachael Ray	:15	EEO1231	06/29/17	10:29:39	AM M-F 10a-11a	WTVD PSA	\$130
<b>609</b>								<b>\$1952</b>

*16 days*

WTVD/WTVD : 08/01/16 - 07/31/17 : WTVD Promo/PSA/PE Log Report  
Includes Open Inventory, Includes Expired Inventory Codes [Sorted by: Air Date]

**JOB POSTING SOURCES EEO – revised 07/27/2017**

**WTVD post all job openings on the following internal websites:**

<u>PUBLICATION:</u>	<u>FAX #:</u>	<u>PHONE #:</u>	<u>CONTACT:</u>
Disneycareers.com Job Listings		919-683-1111	Michelle Gaddy

WEBSITE:

WTVD ABC 11/www.abc11.com		919-683-1111	Andrea Epps
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**WTVD sends a current job listing to all of the following organizations:**

**COLLEGE/UNIVERSITIES**

<u>PUBLICATION:</u>	<u>FAX #:</u>	<u>PHONE #:</u>	<u>CONTACT:</u>
North Carolina Central University P.O. Box 19585 Alex Dunn Bldg. Durham, NC 27707 (Historically Black College)	EMAIL	919-530-6803	Felecia Casey-Hicks fcaseyhicks@ncceu.edu
University of North Carolina- Chapel Hill 211 Hanes Hall CB # 5140	EMAIL	919-962-6507 (Part-time) 800-999-8725 (Full-time)	Jeff Sackaroff career@unc.edu
UNC Career Services		919-843-0844	Emily Strader
North Carolina State University University Career Center Campus Box 7303 Raleigh, NC 27695	919-515-4210	919-515-2396	Woody Catoe
St. Augustine's College 118 E. South Street Raleigh, NC 27601 (Historically Black College)		919-516-4092	Debra Fields careerservices@st-aug.edu
Fayetteville State University Career Services Suite 230/ SBE Building 1200 Murchison Road Fayetteville, NC 28301	EMAIL	910-672-1205	Tina Cash
Duke University Career Services Box 90950 Durham, NC 27708	919-660-1071	919-660-1053	Sara London career-employer@studentaffairs.duke.edu

**COLLEGE/UNIVERSITIES**

<b>PUBLICATION:</b>	<b>FAX #:</b>	<b>PHONE #:</b>	<b>CONTACT:</b>
Shaw University Office of Career Services 118 E. South Street Raleigh, NC 27601 (Historically Black College)	EMAIL	919-278-2672	Nikeshia Rollack Career Development or  Cassandra Mithcell, Chair Mass Communications
Durham Technical Community College 1637 Lawson Street Durham, NC 27703	EMAIL	919-686-3610	Tom Russo, Coordinator jobboard@durhamtech.edu
Campbell University Department of Mass Communications POB 130 Buies Creek, North Carolina 27506	MAIL	910-893-1520	Cheryl Cruickshank

**LOCAL AGENCIES**

<b>FAX#</b>	<b>PHONE#</b>	<b>CONTACT:</b>
NAACP POB 3312 Durham, NC 27702	MAIL	919-682-4930  Fred Foster
Durham Literacy Council 1410 Duke Univ. Rd. Durham, NC 27701	919-489-7637	919-489-8383  Lizzie Ellis-Furlong, ED
Women's Center PO Box 1057 Chapel Hill, NC 27514	919-932-3125	919-968-4610  Lakiera Grimes, Director of Self-Sufficient Svcs www.womenspace.org
Disability Awareness Council 503 W. Franklin Street, #114 Chapel Hill, NC 27516	MAIL	919-969-3032  Melinda Marsh
Durham Rescue Mission PO Box 118 58 Durham, NC 27703	919-680-8019	919-688-9641  Kristi Z
Salvation Army  Life Sufficiency Program P.O. Box 1330 Durham, NC 27702	919-687-2794	919-688-7306  Debbie Avolin
Durham Crisis Response Center Coalition for Battered Women PO Box 688 Durham, NC 27702	919-490-9726	919-403-9425  Ada Gregory
Mo's Heroes	910-483-4914 EMAIL	844-MOS-HERO  ShaDonna "Mo" McPhaul

<u>LOCAL AGENCIES</u>	<u>FAX#</u>	<u>PHONE#</u>	<u>CONTACT:</u>
Employment Security Commission 1105 S. Briggs Rd Durham, NC 27703	919-560-3387	919-560-6880	Linzie B. Atkins, III
Urban Ministries of Durham (UMD) 410 Liberty St. Durham, NC 27701	EMAIL	919-682-0538	Fred Stoppelkamp
Delta Sigma Theta, Inc Raleigh Chapter PO Box 27414 Raleigh, NC 27611-7414	MAIL		Jane Foxlong
St. Andrews Church Apex, NC	EMAIL	919-387-0144	Paul Dean
Mt. Calvary Lighthouse of Faith 500 N. Drier Street Durham, NC 27703	MAIL	919-688-7670	Kenya Meyers

**NATIONAL**

<u>MINORITY PUBLICATIONS</u>	<u>FAX#:</u>	<u>PHONE#:</u>	<u>CONTACT:</u>
NABJ (Triangle Chapter) PO Box 311 Durham, NC 27701	EMAIL	919-539-8235	Gayle D. Hurd and Ken Smith
National Association of Hispanic Journalists (NAHJ) (editorial postings only)		202-662-7145	Kevin Olivas

**WTVD sends job postings to the following websites per the hiring manager's request:**

**ON-LINE SOURCES/EMAIL**

American Asian Journalist Association Accepts postings through e-mail only <a href="mailto:Post@aja.org">Post@aja.org</a>		415-346-2051	Albert Lee
<b>Journalismjobs.com</b> is the website Send email to: <a href="mailto:ads@journalismjobs.com">ads@journalismjobs.com</a>		510-524-2007	Dan Rohn

**Monster.com**

**Mediabistro.com**

**Indeed.com**

**ON-LINE SOURCES/EMAIL**

**Spots 'n' Dots**  
167 Oakdake Road  
Johnson City, NY 13790

800-978-7635

Emily McKay  
sales@spotsndots.com

**Graeme Newell's Marketing Ideanet**  
(Promotions only)

704-543-1426

Graeme Newell  
[www.602communications.com](http://www.602communications.com)

**TVJOBS.COM**

**TRIANGLEHELPWANTED.COM**

**BROADCAST CABLE FINANCIAL MANAGEMENT ASSOCIATION**  
BCFM.com

**Rick Gevers Weekly Newsletter**      317-635-7919  
<http://www.rickgevers.com>

317-635-7912

Rick Gevers

**NCACPA.org**

**POYNTER**  
Careers.poynter.org

**IRE website (Investigative Reporters and Editors)**  
[www.ire.org/jobs/post-job](http://www.ire.org/jobs/post-job) / [jobposting@nicar.org](mailto:jobposting@nicar.org)

573-882-2042

**WTVD sends job postings to the following newspapers per the hiring manager's request:**

<b><u>PUBLICATION:</u></b>	<b><u>FAX #:</u></b>	<b><u>PHONE #:</u></b>	<b><u>CONTACT:</u></b>
Durham Herald Sun 2828 Pickett Road PO Box 2092 Durham, NC 27702	919-419-6773	919-419-6997	Theresa Ellis
News & Observer 215 S. McDowell Street Raleigh, NC 27601	919-829-4489	919-829-8970	Brookie Holloway
Fayetteville Observer PO Box 849 Fayetteville, NC 28302	910-323-1451	910-609- 0668	Iris Mitchell <a href="http://www.fayettevillenc.com/classifieds">www.fayettevillenc.com/classifieds</a>
The Chapel Hill News PO Box 870 Chapel Hill, NC 27514	919-968-4953	919-932-2000	Martha Collins
The Chapel Hill Herald 2828Pickett Road PO Box 2092 Durham, NC 27702	919-419-6773	919-967-6581	Classified Denise Ellis
Richmond Times Dispatch 300 E. Franklin Street Richmond, Va 23219	804-819-5556	804-643-4414	Judith Harris

<b>PUBLICATION:</b>	<b>FAX #:</b>	<b>PHONE #:</b>	<b>CONTACT:</b>
Roanoke Times PO Box 2491 Roanoke, Va 24010	540-981-3403	540-981-3311	Carol Allen
Wilmington Star News PO Box 840 Wilmington, NC 28402	910-343-2229	910-343-2353	Mary Lockfaw <a href="http://www.wilmington.classified@wilmingtonstar.com">www.wilmington.classified@wilmingtonstar.com</a>
Greenville Daily Reflector PO Box 1967 Greenville, NC 27835	252-752-9583	252-931-4200	Jessie Stanley <a href="mailto:GDRclassrep1@coxnews.com">GDRclassrep1@coxnews.com</a>
Charlotte Observer PO Box 32188 Charlotte, NC 28232	704-358-5340	704-358-5324	Robin Collins
Asheville Citizens Times 14 O' Henry Avenue Ashville, NC 28801	828-258-8019	800-800-4204	Classified
Greensboro News & Record PO Box 20848 Greensboro, NC 27420	336-373-7043	336-373-7127	Shaquana Richardson
Herald Journal (Spartansburg, SC) PO Box 1657 Spartansburg, SC 29304	864-594-6394	864-582-4511	Sylvia <a href="mailto:classified.lineads@shj.com">classified.lineads@shj.com</a>
Greenville News (Greenville SC) PO Box 1688 Greenville, SC 29602	888-986-9818	864-298-4100	Keri Ogara <a href="mailto:kogara@gannett.com">kogara@gannett.com</a>
The State (Columbia SC) PO Box 1333 Columbia, SC 29202	803-771-8363	803-771-8380	Camille
Burlington Times News (Graham / Mebane) PO Box 481 Burlington, NC 27216	336-228-1889	336-227-0131	Lindsay Frazier
Mebane Enterprise 106 N. Fourth Street Mebane, NC 27302 (weekly)	919-563-9242	919-563-3555	Lacey Bennett <a href="mailto:mebenter@mebtel.net">mebenter@mebtel.net</a>
The Alamance News (Graham) PO. Box 431 (weekly) Graham, NC 27523	336-229-9602	336-228-7851	Chris <a href="mailto:alamancenews@mail.com">alamancenews@mail.com</a>
The Courier Times (Roxboro) (weekly)	336-597-2773	336-599-0162	Gail Foushee <a href="mailto:classified@roxboro-courier.com">classified@roxboro-courier.com</a>

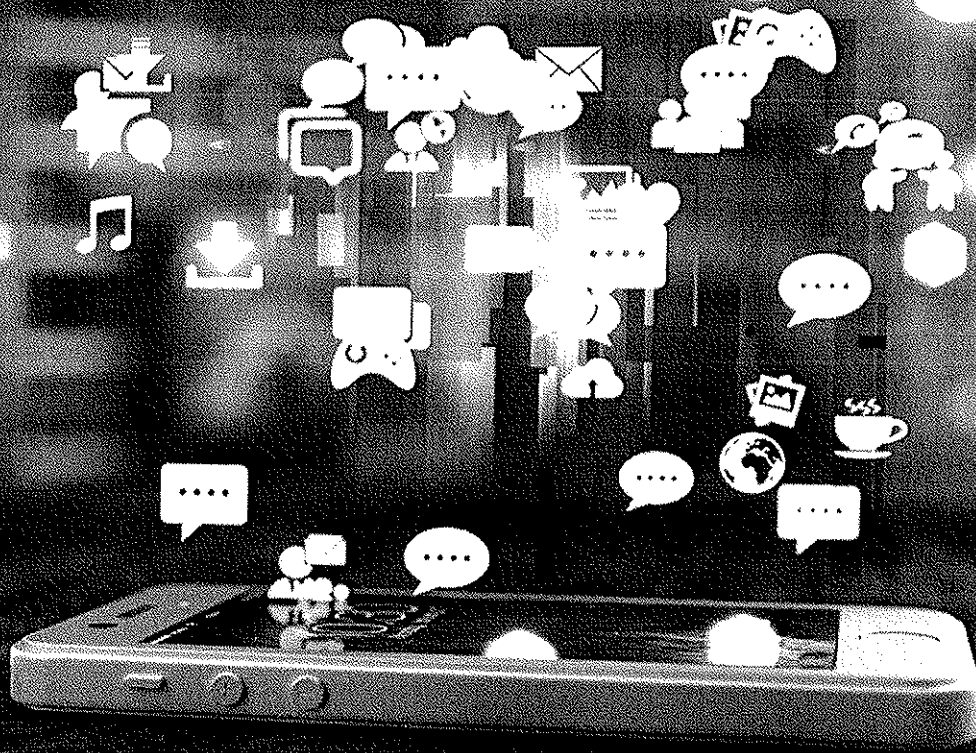
<u>PUBLICATION:</u>	<u>FAX #:</u>	<u>PHONE #:</u>	<u>CONTACT:</u>
Independent Weekly	919 286 4274	800 229 4639	Leslie Land

**WEEKLY/ MINORITY PUBLICATIONS**

The Carolina Times		919 682 2913	Kenneth Edmonds
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**WTVD sends job openings in the following trade publications per the hiring manager's request:**

<u>PUBLICATION:</u>	<u>FAX #:</u>	<u>PHONE #:</u>	<u>CONTACT:</u>
Broadcasting & Cable/(NewBay Media) 28 E 28 <sup>th</sup> Street, 12 <sup>th</sup> Floor New York, NY 10016	212-378-0470	212-378-0400	Zahra Majma
Broadcast Engineering Intertec Publishing 17300 W. 119 <sup>th</sup> Street Olathe, KS. 66061	913-967-1735	800-896-9939	Jennifer Shafer
TVNewsCheck NewsCheck Media PO Box 565 Chatham, NJ 07928	610-896-1858	516-674-4914	Phil Kirk, Sales Manager classifieds@newscheckmedia.com or Pattie Hersh, Sales Director



PRESENTED BY THE WTVD MINORITY ADVISORY COMMITTEE

# Words Matter: What is the Media's Responsibility in a Highly Charged Environment?

The WTVD Minority Advisory Committee will hold its 28th annual event on Saturday, **September 10** from 9am to 12:30pm at The Friday Center in Chapel Hill, NC.

ABC11 Eyewitness News Anchor/Reporter Joel Brown will share his career path and be joined by his ABC11 colleagues in panel discussions. Resume review and industry tips will also be available.



JOEL BROWN



JOHN CLARK



ANTHONY WILSON



DEJUAN HOGGARD



ANDREA BLANFORD

Registration begins at 9am.

Please RSVP by Friday, September 2 at [2016annualevent@gmail.com](mailto:2016annualevent@gmail.com).

