

Annual EEO Report
WTVD-TV Durham
August 1, 2017 – August 1, 2018

Introduction

This annual EEO Report is filed on behalf of WTVD-TV Durham, NC, (licensee/owner WTVD Television, LLC), in compliance with the FCC's EEO reporting requirements. This report includes information from August 1, 2017 through August 1, 2018, and it will be placed in WTVD's public files and on the WTVD website.

It is our policy to promote the realization of equal employment opportunities through a positive, continuing program of specific recruitment, outreach, hiring promotion and other practices designed to ensure the full realization of equal employment opportunity. It is also our policy is to provide equal opportunity for all employees and applicants for employment without regard to race, religion, color, sex, sexual orientation, gender identity, national origin, age, marital status, covered veteran status, mental or physical disability, pregnancy, or any other basis prohibited by state or federal law.

To make this policy effective, and to ensure conformance with the requirements of the FCC, we have adopted an Equal Employment Opportunity program as described herein.

Internal Record Keeping and Job Vacancy Postings

WTVD is an Equal Opportunity Employer, which endeavors to disseminate information about job vacancies as widely as possible.

All full-time job vacancies are generally posted with several sources including national and local minority organizations, schools and newspapers. In addition,

employment vacancies at WTVD are generally posted online at www.abcl1.com.

Descriptions and requirements are listed along with contact and application information.

In compliance with the EEO record keeping requirements, WTVD has created a file for each new position to be filled. The file contains, among other items, copies of the job listing for all sources used to recruit interviewees for the position. WTVD procedure requires approval by the President and General Manager and the applicable Department Head prior to extending a job offer. In addition, WTVD documents its supplemental outreach initiatives.

Full-time Positions Filled (August 1, 2017 – August 1, 2018)

We have filled 15 positions from August 1, 2017 through August 1, 2018. The details regarding these filled as well as additional open positions (including recruitment information for each position, interviewees, and referral sources) are included in the attached chart titled *Job Vacancies Filled*. In general, we publicize our openings internally, on DisneyCareers.com and on our abcl1.com website. In addition, in general, we sent notices to colleges/universities, and agencies/minority organizations, organizations included in our Job Posting Sources, and all jobs posted on the Disney careers site is also posted by Disney to the organizations listed on the Job Alliances list.

Long-Term Recruitment Measures

WTVD has established a paid college Internship Program designed to assist qualified students in acquiring skills needed for employment in the broadcast industry, while allowing the students to gain college credit. WTVD conducts a program each

semester, selecting 2 to 4 interns, during the Spring, Summer and Fall semesters. Each session spans 10 to 12 weeks depending upon the length of the semester. Interns are paid and in most cases are assigned to the News Department to work with the Investigative Reporting Team. They work 10 hours per week and their duties range from researching stories, to assisting with promotional shoots, to field producing, and helping to prepare scripts.

Fall 2017 Interns/Dept/University

Anna Munson – Community Affairs - NCSU
Catherine Chestnutt – News – Roanoke College

Spring 2018 Interns/Dept/University

Sierra Dawson – News - NCSU
Rachael Scott – News - UNC
Hampton Crumpler – News - UNC

Summer 2018 Interns/Dept/University

Madison Forsey – News - UNC
Selina Guevara – News - Elon
Maryam Mohamed – News - UNC
Samantha Richmond – News - UNC

WTVD listed all of its full-time openings in the job banks of media trade groups with a broad-based membership that includes women and minorities, including the following organizations: National Association of Black Journalists-Triangle Chapter, Alliance for Women in Media, and the National Association of Hispanic Journalists. (see Job Posting Sources List for details regarding the organizations).

WTVD continues to participate in minority journalists conferences with the help of our ABC corporate office. ABC organizes and sets up a booth for all the owned stations to participate as recruiters at these conferences. Our News Director, Michelle Germano, attended and participated in the job fair held during the National Association of Black Journalists Conference in New Orleans, Louisiana

August 8 – August 13, 2017.

WTVD also sent Anchor/Reporter Anthony Wilson to the conference to serve as a recruiter and an instructor for the NABJ Student Multimedia Project. College juniors and seniors from universities across the country are awarded fellowships to participate in this week long program during which they produce daily television newscasts and newspapers; create and maintain the convention websites, and coordinate and manage corporate communications for NABJ workshops.

On Saturday, October 14, 2017, from 9:30 am to 12:30 pm, the WTVD Minority Advisory Committee held its annual event entitled, “Deciphering the Facts: Getting the Story Right.” ABC News Nightline Co-anchor Byron Pitts served as the keynote and shared his career path and experiences. He was joined by ABC11 anchors and reporters—Gloria Rodriguez, Tisha Powell, Steve Daniels and Amber Rupinta for a panel discussion. Resume reviews and additional industry tips were also provided for all of the college students who participated.

WTVD created the Minority Advisory Committee in 1971, to provide a forum for minority points of view. Station representatives meet with the Committee at least bimonthly, or as necessary throughout the year.

Notification of Future Job Opportunities to Community Groups

WTVD’s list of recruitment sources is updated regularly and the organizations on the list have generally been notified of every full-time vacancy since March 10, 2003. (See attachment –*Job Posting Sources* --for a list of the organizations, and the attached Full Time Job Vacancies chart for notification details).

Additionally, an on-air 15 second public service announcement soliciting the names of organizations that regularly distribute employment information and wish to be included on WTVD's recruitment sources list in order to receive updates regarding employment opportunities from WTVD aired 20 times between August 1st, 2017 and August 1st, 2018.

Job Vacancies Filled

Full-time job vacancies filled, 8/2/17 - 7/31/18, (**identity of candidates not hired but interviewed has been kept confidential)

Date of Opening	Job Title	Department	Date of Interview	Candidate Interviewed	Hired (H) or Not (NH)	Date Hired	Referral Sources for Interviewees
2/7/2017	Sports Anchor / Reporter	News	8/1/2017	1. Bridget Condon	H	9/11/2017	disneycareers.com
			6/8/2017	2. *	NH		disneycareers.com
			6/20/2017	3. *	NH		disneycareers.com
			5/30/2017	4. *	NH		disneycareers.com
	Posted on disneycareers.com, abc1.com, as well as the community organizations and local agencies on the job posting source sheet that are listed as receiving information regarding all full-time job openings.						
5/7/2017	Executive Producer	News	6/20/2017	1. Allison Herman	H	11/2/2017	disneycareers.com
			6/12/2017	2. *	NH		disneycareers.com
			7/11/2017	3. *	NH		internal candidate
			7/4/2017	4. *	NH		internal candidate
			5/24/2017	5. *	NH		disneycareers.com
	Posted on disneycareers.com, abc1.com, as well as the community organizations and local agencies on the job posting source sheet that are listed as receiving information regarding all full-time job openings.						
5/29/2017	Web Producer	News	8/1/2017	1. Kaylee Merchak	H	8/7/2017	internal candidate
			7/10/2017	2. *	NH		disneycareers.com
	Posted on disneycareers.com, abc1.com, as well as the community organizations and local agencies on the job posting source sheet that are listed as receiving information regarding all full-time job openings.						
6/30/2017	VideoJournalist/Photographer	News	8/4/2017	1. Jeff Janca	H	10/2/2017	disneycareers.com
			7/19/2017	2. *	NH		disneycareers.com
	Posted on disneycareers.com, abc1.com, as well as the community organizations and local agencies on the job posting source sheet that are listed as receiving information regarding all full-time job openings.						
7/19/2017	Tape/Content Editor	News	8/3/2017	1. Anthony Fann	H	8/7/2017	internal candidate
			8/3/2017	2. *	NH		internal candidate
	Posted on disneycareers.com, abc1.com, as well as the community organizations and local agencies on the job posting source sheet that are listed as receiving information regarding all full-time job openings.						
7/21/2017	Executive Producer - 4PM	News	6/12/2017	1. Patsy O'Donnell	H	8/28/2017	disneycareers.com
			7/27/2017	2. *	NH		internal candidate
			7/4/2017	3. *	NH		internal candidate
			7/31/2017	4. *	NH		internal candidate
	Posted on disneycareers.com, abc1.com, as well as the community organizations and local agencies on the job posting source sheet that are listed as receiving information regarding all full-time job openings.						
9/18/2017	Ignite Director	Creative Services	9/27/2018	1. Nicole Bernier	H	10/23/2017	disneycareers.com
			9/26/2018	2. *	NH		internal candidate
			9/26/2018	3. *	NH		disneycareers.com
	Posted on disneycareers.com, abc1.com, as well as the community organizations and local agencies on the job posting source sheet that are listed as receiving information regarding all full-time job openings.						

Job Vacancies Filled

Full-time job vacancies filled, 8/2/17 - 7/31/18, (*identity of candidates not hired but interviewed has been kept confidential)

Date of Opening	Job Title	Department	Date of Interview	Candidate Interviewed	Hired (H) or Not (NH)	Date Hired	Referral Sources for Interviewees
11/10/2017	Reporter/Backup Anchor	News	11/1/2018 11/16/2017 2.* 3/28/2017 3.*	Josh Chapin	H NH NH	2/19/2018	Disney agent-David Christopher disneycareers.com
	Posted on disneycareers.com, abc11.com, as well as the community organizations and local agencies on the job posting source sheet that are listed as receiving information regarding all full-time job openings.						
11/10/2017	Digital Executive Producer		11/28/2018	Courtney Danser	H	3/12/2018	Disney
			11/27/2018 2.*		NH		Disney
			12/20/2018 3.*		NH		Internal candidate
			1/11/2018 4.*		NH		Disney
	Posted on disneycareers.com, abc11.com, as well as the community organizations and local agencies on the job posting source sheet that are listed as receiving information regarding all full-time job openings.						
1/24/2018	Multi-media Journalist		3/12/2018	Michael Perchick	H	3/12/2018	Disney
			3/31/2017 2.*		NH		Sandra Connell-agent
			1/1/2017 3.*		NH		agent-Mike Bothwell
	Posted on disneycareers.com, abc11.com, as well as the community organizations and local agencies on the job posting source sheet that are listed as receiving information regarding all full-time job openings.						
12/11/2017	Web Producer	News	1/19/2018 1/3/2018 2.* 1/10/2018 3.* 1/8/2018 4.*	Katie Wilkinson	H NH NH NH	2/5/2018	Part time employee Disney Disney Disney/intern Disney
	Posted on disneycareers.com, abc11.com, as well as the community organizations and local agencies on the job posting source sheet that are listed as receiving information regarding all full-time job openings.						
12/4/2017	Art Director	Creative Services	1/19/2017 12/19/2017 2.* 2/22/2018 3.* 1/19/2018 4.* 1/23/2018 5.* 2/16/2018 6.*	Zachary Abrams	H NH NH NH NH NH	3/19/2018	internal candidate KABC Disney Disney Disney Disney
	Posted on disneycareers.com, abc11.com, as well as the community organizations and local agencies on the job posting source sheet that are listed as receiving information regarding all full-time job openings.						
12/27/2017	Investigative Producer		1/8/2018	Tonya Simpson	H	3/12/2018	Disney
			12/13/2017 2.*		NH		Internal Candidate
	Posted on disneycareers.com, abc11.com, as well as the community organizations and local agencies on the job posting source sheet that are listed as receiving information regarding all full-time job openings.						

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Date of Opening	Job Title	Department	Date of Interview	Candidate Interviewed	Hired (H) or Not (NH)	Date Hired	Referral Sources for Interviewees
1/24/2018	Multimedia Journalist	News	4/22/2018	Ana Rivera	H	7/9/2018	disneycareers.com
			3/9/2018	2. *	NH		disneycareers.com
			4/19/2018	3. *	NH		disneycareers.com
	Posted on disneycareers.com, abc11.com, as well as the community organizations and local agencies on the job posting source sheet that are listed as receiving information regarding all full-time job openings.						
2/21/2018	Digital Video Producer	News	5/15/2018	Austin Hillhouse	H	6/11/2018	internal candidate
			3/22/2018	2. *	NH		disneycareers.com
			3/23/2018	3. *	NH		disneycareers.com
			3/14/2018	4. *	NH		disneycareers.com
			3/26/2018	5. *	NH		disneycareers.com
	Posted on disneycareers.com, abc11.com, as well as the community organizations and local agencies on the job posting source sheet that are listed as receiving information regarding all full-time job openings.						

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Date of Opening	Job Title	Department	Date of Interview	Candidate Interviewed	Hired (H) or Not (NH)	Date Hired	Referral Sources for Interviewees

WTVD EEO 11/27/17 - 06/30/18

Aired House #	Program	Sched Length	Sched Ad-ID	Air Date	Aired Time	Inventory Code	Material	Gross Rate	Card Value
R7708	Rachael Ray	:15	EEO1231	12/09/17	10:55:08 AM	M-F 10a-11a	WTVD PSA	\$130	\$130
R7708	General Hospital	:15	EEO1231	12/06/17	2:58:57 PM	M-F 3p-4p	WTVD PSA	\$130	\$130
R7708	ABC 11 Eyewitness News @ 1230p	:15	EEO1231	12/13/17	12:39:30 PM	M-F 1230p-1p	WTVD PSA	\$163	\$163
R7708	Who Wants To Be a Millionaire?	:15	EEO1231	12/14/17	2:14:21 PM	M-F 2p-230p	WTVD PSA	\$98	\$98
R7708	Who Wants To Be a Millionaire?	:15	EEO1231	12/18/17	2:17:15 PM	M-F 2p-230p	WTVD PSA	\$98	\$98
R7708	Rachael Ray	:15	EEO1231	12/19/17	10:24:35 AM	M-F 10a-11a	WTVD PSA	\$130	\$130
R7708	ABC 11 Eyewitness News 11p Repeat	:15	EEO1231	12/25/17	2:01:05 XM	M-F EW News 11p Repeat	WTVD PSA	\$33	\$33
R7708	Rachael Ray	:15	EEO1231	12/27/17	10:35:04 AM	M-F 10a-11a	WTVD PSA	\$130	\$130
R7708	ABC 11 Eyewitness News @ 7a Sat	:15	EEO1231	06/02/18	7:15:26 AM	Sat 7a	WTVD PSA	\$163	\$163
R7708	ABC 11 Eyewitness News @ 9a Sun	:15	EEO1231	06/03/18	9:12:51 AM	Sun 9a	WTVD PSA	\$195	\$195
R7708	Who Wants To Be a Millionaire?	:15	EEO1231	06/05/18	1:18:03 XM	M-F Millionaire	WTVD PSA	\$33	\$33
R7708	Right This Minute	:15	EEO1231	06/06/18	2:40:06 XM	Overnight Rotation	WTVD PSA	\$49	\$49
R7708	Wheel Of Fortune	:15	EEO1231	06/14/18	7:42:25 PM	M-F 730p-8p	WTVD PSA	\$585	\$585
R7708	Jeopardy!	:15	EEO1231	06/16/18	7:05:38 PM	Sat 7p-730p	WTVD PSA	\$260	\$260
R7708	ABC 11 Eyewitness News @ 1230p	:15	EEO1231	06/19/18	12:59:17 PM	M-F 1230p-1p	WTVD PSA	\$163	\$163
R7708	ABC 11 Eyewitness News 11p Repeat	:15	EEO1231	06/22/18	1:55:37 XM	M-F EW News 11p Repeat	WTVD PSA	\$33	\$33
R7708	Right This Minute	:15	EEO1231	06/28/18	2:17:52 XM	Overnight Rotation	WTVD PSA	\$49	\$49
R7708	ABC 11 Eyewitness News Sat @ 6a	:15	EEO1231	06/30/18	6:10:06 AM	Sa 6a	WTVD PSA	\$65	\$65

4:30

WTVD\WTVD
:11/27/17 -
06/30/18 :
WTVD
Promo/PSA/P
E Log Report
Includes Open
Inventory.
Includes
Expired
Inventory
Codes [Sorted
by: Air Date]

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R E P O R T

WTVD EEO 11/27/17 - 06/30/18 (07/23/18 12:46:01 PM)

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JOB POSTING SOURCES EEO – revised 07/17/2018

WTVD post all job openings on the following internal websites:

<u>PUBLICATION:</u>	<u>FAX #:</u>	<u>PHONE #:</u>	<u>CONTACT:</u>
Disneycareers.com Job Listings		919-687-2248	Kaila Mitchell
<u>WEBSITE:</u>			
WTVD ABC 11/www.abc11.com		919-683-1111	Andrea Epps

WTVD sends a current job listing to all of the following organizations:

*Disney Job Alliance is through Direct Employers Association Job Syndication Alliances. Once we post our jobs to Disneycareers.com, hundreds of other job sites are populated nationwide. We have included local organizations from the alliance on our list below.

COLLEGE/UNIVERSITIES

<u>PUBLICATION:</u>	<u>Method:</u>	<u>PHONE #:</u>	<u>CONTACT:</u>
North Carolina Central University P.O. Box 19585 Alex Dunn Bldg. Durham, NC 27707 (Historically Black College)	Disney Job Alliance	919-530-6803	Felecia Casey-Hicks fcaseyhicks@nccu.edu
University of North Carolina- Chapel Hill 211 Hanes Hall CB # 5140	Disney Job Alliance		
North Carolina State University University Career Center Campus Box 7303 Raleigh, NC 27695	Disney Job Alliance		
St. Augustine's College 118 E. South Street Raleigh, NC 27601 (Historically Black College)	Email	919-516-4092	Debra Fields careerservices@st-aug.edu
Fayetteville State University Career Services Suite 230/ SBE Building 1200 Murchison Road Fayetteville, NC 28301	Disney Job Alliance	910-672-1205	Tina Cash
Duke University Career Services Box 90950 Durham, NC 27708	Disney Job Alliance	919-660-1053	Sara London career-employer@studentaffairs.duke.edu
Cape Fear Community College	Disney Job Alliance		
High Point University	Disney Job Alliance		
University of North Carolina- Greensboro	Disney Job Alliance		

COLLEGE/UNIVERSITIES

PUBLICATION:	Method:	PHONE #:	CONTACT:
Shaw University Office of Career Services 118 E. South Street Raleigh, NC 27601 (Historically Black College)	Disney Job Alliance	919-278-2672	Nikesha Rollack Career Development or Cassandra Mithcell, Chair Mass Communications
Durham Technical Community College 1637 Lawson Street Durham, NC 27703	Email	919-686-3610	Christy Walker, Director walkerc@durhamtech.edu
Campbell University	Disney Job Alliance	910-893-1520	Lisa Youngquist, Directro youngquist@campbell.org
Elizabeth City State University	Disney Job Alliance		
Elon University	Disney Job Alliance		
North Carolina A&T State	Disney Job Alliance		
University of North Carolina-Charlotte	Disney Job Alliance		
Wake Forest University	Disney Job Alliance		
Appalachian State University	Disney Job Alliance		
Duke University Sanford-School Of Public Policy	Disney Job Alliance		

LOCAL AGENCIES

METHOD:	PHONE#	CONTACT:
Women's Center PO Box 1057 Chapel Hill, NC 27514	Email	919-968-4610 Lakiera Grimes, Director of Self-Sufficient Svcs stability@compassctr.org
Disability Awareness Council 503 W. Franklin Street, #114 Chapel Hill, NC 27516	MAIL	919-969-3032 Melinda Marsh info@triangledac.org
Durham Rescue Mission PO Box 118 58 Durham, NC 27703	919-680-8019	919-688-9641 Kristi Z kristi.zimmerman@durhamrescuemission.com
Salvation Army	919-687-2794	919-688-7306 Debbie Avolin Debbie.avolin@uss.salvationarmy.org
Durham Crisis Response Center Coalition for Battered Women PO Box 688 Durham, NC 27702	919-490-9726	919-403-9425 Ada Gregory khodges@durhamcrisisresponse.org
Mo's Heroes	910-483-4914 EMAIL	844-MOS-HERO ShaDonna "Mo" McPhaul
Division of Employment Security Commission (NCWorks)	Disney Job Alliance	919-560-6880 Linzie B. Atkins, III

1105 S. Briggs Rd
Durham, NC 27703

Urban Ministries of Durham (UMD) 410 Liberty St. Durham, NC 27701	EMAIL	919-682-0538	Todd Tronzo ttronzo@umdurham.org
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St. Andrews Church Apex, NC	EMAIL	919-387-0144	Paul Dean
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NATIONAL

MINORITY PUBLICATIONS METHOD: PHONE#: CONTACT:

NABJ (Triangle Chapter) PO Box 311 Durham, NC 27701	EMAIL	919-539-8235	Gayle D. Hurd gayle@pivotpoint-media.com
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National Association of Hispanic Journalists (NAHJ) (editorial postings only)	Email	202-662-7145	Kevin Olivas kolivas@nahj.org
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WTVD sends job postings to the following websites per the hiring manager's request:

ON-LINE SOURCES/EMAIL

American Asian Journalist Association Accepts postings through e-mail only Post@aaaja.org		415-346-2051	Albert Lee
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Journalismjobs.com is the website Send email to: ads@journalismjobs.com		510-524-2007	Dan Rohn
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Monster.com

Mediabistro.com

Indeed.com

ON-LINE SOURCES/EMAIL

Spots 'n' Dots 167 Oakdake Road Johnson City, NY 13790		800-978-7635	Emily McKay sales@spotsndots.com
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Graeme Newell's Marketing Ideanet (Promotions only)		704-543-1426	Graeme Newell www.602communications.com
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TVJOBS.COM

TRIANGLEHELPWANTED.COM

BROADCAST CABLE FINANCIAL MANAGEMENT ASSOCIATION

BCFM.com

Rick Gevers Weekly Newsletter 317-635-7919 317-635-7912 Rick Gevers
<http://www.rickgevers.com>

NCACPA.org

POYNTER

Careers.poynter.org

IRE website (Investigative Reporters and Editors)

www.ire.org/jobs/post-job / jobposting@nicar.org 573-882-2042

WTVD sends job postings to the following newspapers per the hiring manager's request:

PUBLICATION:	FAX #:	PHONE #:	CONTACT:
Durham Herald Sun 2828 Pickett Road PO Box 2092 Durham, NC 27702	919-419-6773	919-419-6997	Theresa Ellis
News & Observer 215 S. McDowell Street Raleigh, NC 27601	919-829-4489	919-829-8970	Brookie Holloway
Fayetteville Observer PO Box 849 Fayetteville, NC 28302	910-323-1451	910-609- 0668	Iris Mitchell www.fayettevillenc.com/classifieds
The Chapel Hill News PO Box 870 Chapel Hill, NC 27514	919-968-4953	919-932-2000	Martha Collins
The Chapel Hill Herald 2828Pickett Road PO Box 2092 Durham, NC 27702	919-419-6773	919-967-6581	Classified Denise Ellis
Richmond Times Dispatch 300 E. Franklin Street Richmond, Va 23219	804-819-5556	804-643-4414	Judith Harris
PUBLICATION:	FAX #:	PHONE #:	CONTACT:
Roanoke Times PO Box 2491 Roanoke, Va 24010	540-981-3403	540-981-3311	Carol Allen
Wilmington Star News PO Box 840 Wilmington, NC 28402	910-343-2229	910-343-2353	Mary Lockfaw www.wilmington.classified@wilmingtonstar.com
Greenville Daily Reflector	252-752-9583	252-931-4200	Jessie Stanley

PO Box 1967 Greenville, NC 27835			GDRclassrep1@coxnews.com
Charlotte Observer PO Box 32188 Charlotte, NC 28232	704-358-5340	704-358-5324	Robin Collins
Asheville Citizens Times 14 O' Henry Avenue Ashville, NC 28801	828-258-8019	800-800-4204	Classified
Greensboro News & Record PO Box 20848 Greensboro, NC 27420	336-373-7043	336-373-7127	Shaquana Richardson
Herald Journal (Spartansburg, SC) PO Box 1657 Spartansburg, SC 29304	864-594-6394	864-582-4511	Sylvia classified.lineads@shj.com
Greenville News (Greenville SC) PO Box 1688 Greenville, SC 29602	888-986-9818	864-298-4100	Keri Ogara kogara@gannett.com
The State (Columbia SC) PO Box 1333 Columbia, SC 29202	803-771-8363	803-771-8380	Camille
Burlington Times News (Graham / Mebane) PO Box 481 Burlington, NC 27216	336-228-1889	336-227-0131	Lindsay Frazier
Mebane Enterprise 106 N. Fourth Street Mebane, NC 27302 (weekly)	919-563-9242	919-563-3555	Lacey Bennett mebenter@mebtel.net
The Alamance News (Graham) PO. Box 431 (weekly) Graham, NC 27523	336-229-9602	336-228-7851	Chris alamancenews@mail.com
The Courier Times (Roxboro) (weekly)	336-597-2773	336-599-0162	Gail Foushee classified@roxboro-courier.com

<u>PUBLICATION:</u>	<u>FAX #:</u>	<u>PHONE #:</u>	<u>CONTACT:</u>
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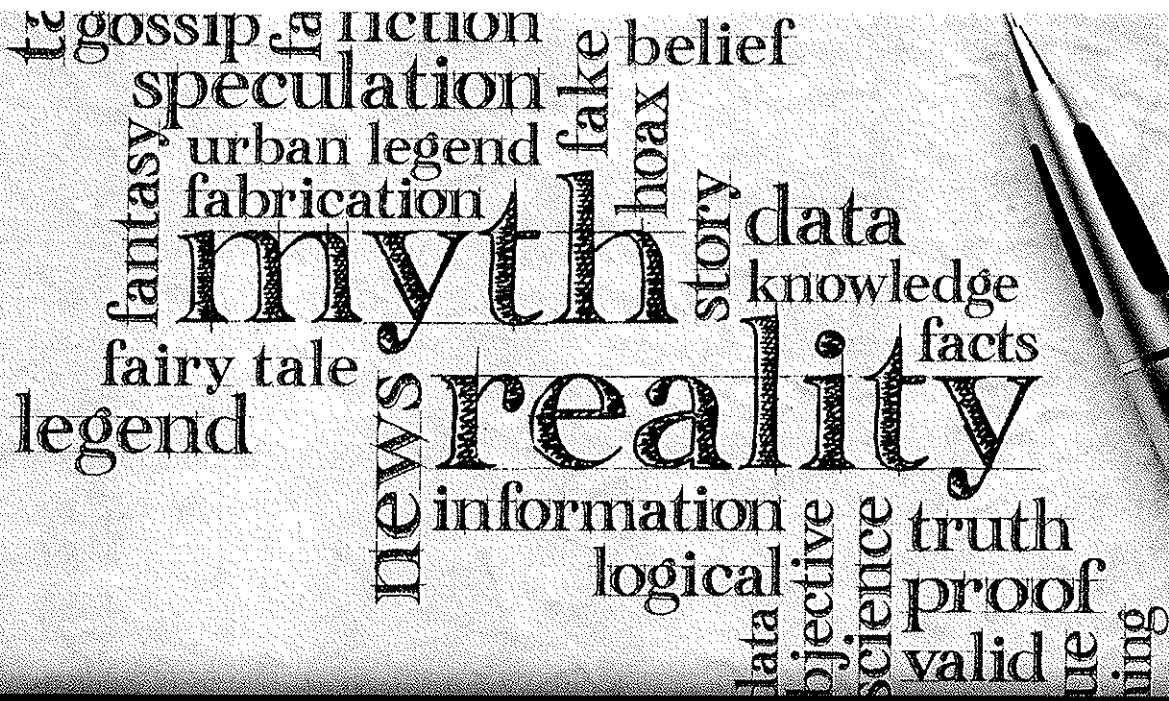
Independent Weekly	919 286 4274	800 229 4639	Leslie Land
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WEEKLY/ MINORITY PUBLICATIONS

The Carolina Times		919 682 2913	Kenneth Edmonds
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WTVD sends job openings in the following trade publications per the hiring manager's request:

<u>PUBLICATION:</u>	<u>FAX #:</u>	<u>PHONE #:</u>	<u>CONTACT:</u>
Broadcasting & Cable/(NewBay Media) 28 E 28 th Street, 12 th Floor New York, NY 10016	212-378-0470	212-378-0400	Zahra Majma
Broadcast Engineering Intertec Publishing 17300 W. 119 th Street Olathe, KS. 66061	913-967-1735	800-896-9939	Jennifer Shafer
TVNewsCheck NewsCheck Media PO Box 565 Chatham, NJ 07928	610-896-1858	516-674-4914	Phil Kirk, Sales Manager classifieds@newscheckmedia.com or Pattie Hersh, Sales Director

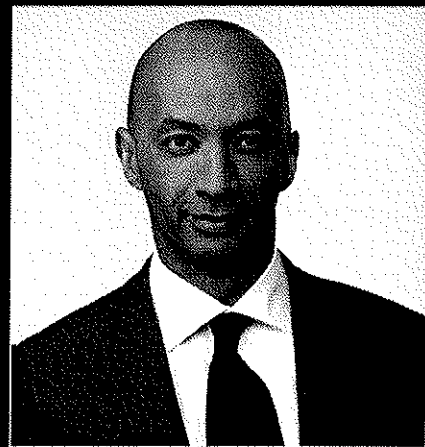


PRESENTED BY THE WTVD MINORITY ADVISORY COMMITTEE

Deciphering the Facts: GETTING THE STORY RIGHT

The WTVD Minority Advisory Committee will hold its 29th annual event on Saturday, October 14 from 9:30am to 12:30pm at The Friday Center in Chapel Hill, NC.

ABC News Nightline co-anchor, Byron Pitts, will share his career path and insights as a successful journalist. He will also be joined by ABC11 Eyewitness News anchors to discuss the topic of the day during a panel discussion. Resume review and an opportunity for industry tips from on-air talent will also be available.



BYRON PITTS



TISHA POWELL



STEVE DANIELS



AMBER RUPINTA



GLORIA RODRIGUEZ

Registration begins at 9:30am.

Please RSVP by Friday, October 6 at WtvMacEvent2017.eventbrite.com

For more details email MacWTVD@Gmail.com

