

NEWS INTERNSHIP PROGRAM

NEWS INTERNS:

- Established an internship program in the News department designed to assist college students in acquiring skills needed for broadcast employment.
- KXLY TV employed 6 interns during the reporting period. 1 was hired as a Producer/MMJ. We also hired a Digital Content manager during the reporting period who was a former intern.

KXLY BROADCAST • GROUP •

KXLY BROADCAST GROUP INTERNSHIP AGREEMENT

This agreement covers my internship with: (check one)

SPOKANE TV, INC.

QUEENB RADIO, INC.

The period of this internship is from 9/18 to 12/8 with the _____ department. I affirm that I have made the proper arrangements with my school, Gonzaga University and will receive 03 academic credit(s) for this internship.

I understand and agree that this internship does not imply any guarantee for future employment with any of these companies, and that the company is under no obligation to hire me for full or part-time employment upon completion of this internship or my course of study with this institution.

Agreed and understood:

Ashley Seto
Intern Signature

9.7.18
Date

Ashley Seto
Intern Name (Please print)

[Signature]
School Advisor Signature

9/8/2018
Date

J. MIKE FITZSIMMONS Instructor/Advisor
School Advisor Name & Title (Please print)

[Signature]
Department Head Signature
KXLY Broadcast Group

9/18/2018
Date

Melissa Luck, News Director
KXLY Department Head Name & Title (Please print)

KXLY BROADCAST • GROUP •

KXLY BROADCAST GROUP INTERNSHIP AGREEMENT

This agreement covers my internship with: (check one)

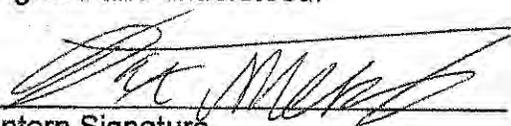
SPOKANE TV, INC.

QUEENB RADIO, INC.

The period of this internship is from 6/1/18 to TBD with
the _____ department. I affirm that I have made the
proper arrangements with my school, WSU and will
receive 3 academic credit(s) for this internship.

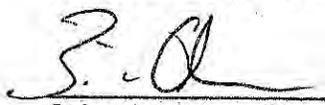
I understand and agree that this internship does not imply any guarantee for future
employment with any of these companies, and that the company is under no obligation
to hire me for full or part-time employment upon completion of this internship or my
course of study with this institution.

Agreed and understood:


Intern Signature

5/30/18
Date

Dax McCoy
Intern Name (Please print)


School Advisor Signature

30 May 18
Date

Tim Osborn - Internship Council
School Advisor Name & Title (Please print)


Department Head Signature
KXLY Broadcast Group

5/30/18
Date

Melissa Luck - Executive News Director
KXLY Department Head Name & Title (Please print)

KXLY BROADCAST • GROUP •

KXLY BROADCAST GROUP INTERNSHIP AGREEMENT

This agreement covers my internship with: (check one)

SPOKANE TV, INC.

QUEENB RADIO, INC.

The period of this internship is from 1/14/18 to 5/11/18 with the NEWS department. I affirm that I have made the proper arrangements with my school, Gonzaga University and will receive _____ academic credit(s) for this internship.

I understand and agree that this internship does not imply any guarantee for future employment with any of these companies, and that the company is under no obligation to hire me for full or part-time employment upon completion of this internship or my course of study with this institution.

Agreed and understood:



Intern Signature

2/15/18
Date

Olivia Roberts
Intern Name (Please print)



School Advisor Signature

2-15-18
Date

John Kafentzis, Senior Lecturer, Gonzaga University
School Advisor Name & Title (Please print)



Department Head Signature
KXLY Broadcast Group

2/15/18
Date

Melissa Luck - News Director
KXLY Department Head Name & Title (Please print)

KXLY BROADCAST • GROUP •

KXLY BROADCAST GROUP INTERNSHIP AGREEMENT

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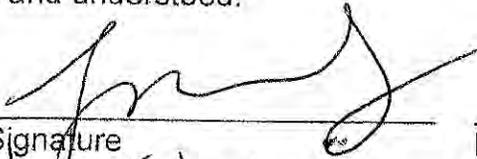
SPOKANE TV, INC. X

QUEENB RADIO, INC. _____

The period of this internship is from sep '19 to Dec '19 with
the NEWS department. I affirm that I have made the
proper arrangements with my school, Gonzaga University and will
receive 3 academic credit(s) for this internship.

I understand and agree that this internship does not imply any guarantee for future
employment with any of these companies, and that the company is under no obligation
to hire me for full or part-time employment upon completion of this internship or my
course of study with this institution.

Agreed and understood:



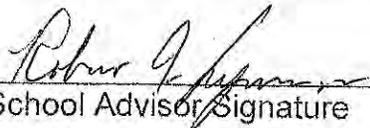
Intern Signature

Date

09/03/2019

Jordan Tolbert

Intern Name (Please print)



School Advisor Signature

Date

9/4/19

Robert V. Lyons, S.J.
School Advisor Name & Title (Please print)



Department Head Signature
KXLY Broadcast Group

Date

9/11/19

Melissa Luck - News Director
KXLY Department Head Name & Title (Please print)

KXLY BROADCAST • GROUP •

KXLY BROADCAST GROUP INTERNSHIP AGREEMENT

This agreement covers my internship with: (check one)

SPOKANE TV, INC.

QUEENB RADIO, INC.

The period of this internship is from September 5th to December 8th with the News department. I affirm that I have made the proper arrangements with my school, Gonzaga University and will receive 3 academic credit(s) for this internship.

I understand and agree that this internship does not imply any guarantee for future employment with any of these companies, and that the company is under no obligation to hire me for full or part-time employment upon completion of this internship or my course of study with this institution.

Agreed and understood:

[Signature]
Intern/Signature

09/3/19
Date

Ryan Meza
Intern Name (Please print)

[Signature]
School Advisor Signature

9/3/19
Date

Kristen Karon Internship Coordinator
School Advisor Name & Title (Please print)

[Signature]
Department Head Signature
KXLY Broadcast Group

9/11/19
Date

Melissa Luck - News Director
KXLY Department Head Name & Title (Please print)

**STATION TOURS
&
JOB SHADOWS**

STATION TOURS:

- Conducted 21 tours of the TV and Radio studios for numerous schools, organizations, and civic groups to give them a behind-the-scenes look at the broadcast industry.

JOB SHADOWS:

- Provided 14 job shadow opportunities for students to observe employees during the course of their work day for exposure to different broadcasting jobs.

SPECIAL SCHOOL PROJECTS ABOUT MEDIA:

- Radio and TV Sales assisted 7 students on school projects for their advertising class.

Gilliah

Dante

Grady

Alyson

Dylan

Adam

Porter

Stella
Aidyn

Gyan

Addy
Tollie

Kobe

Owen

Landry

Easton

Mrs. Kennedy

Wyatt Tette

Mason

Andrew

Drew
Rocco

Thank you Wendy for the tour of KXLY!
We had so much fun! Chester Kindergarten



Dear Keith, Wendy, and Dennis,

Thank you so much for giving me such a great experience. Wendy, thank you so much for showing me around and introducing me to everyone. Keith, thank you for giving me some information on sports broadcasting. Dennis, thank you so much for letting me sit in your room when you were on the radio, it showed me a lot about radio.

Sincerely, Brayden

Dear Mr. Hawk,

Thank you so much for taking
the time out of your day to
teach me about Sound Engineering.

I thought that how you layered and
edited sounds was really cool! Thanks
for teaching me about sound engineering.

- Jake



Mukogawa Fort Wright Institute

January 23, 2019

Ms. Wendy Peter
KXLY
500 W Boone
Spokane, WA 99201

Dear Ms. Peter,

We want to thank you and all the staff there for your willingness to let our students come to your company, and for giving them an interesting tour. The students who visited you had a great time and learned a lot, and their teachers said they enjoyed every minute.

Visiting companies is a relatively new addition to our program here at MFWI. In previous years, we have focused mainly on English communication skills, and getting as much practice with native speakers as possible. We still have that goal, but recently, our program has added a focus on Business English and soft skills, which we hope will expand our students' future employment opportunities. So, the experience at your company was not only interesting and fun, but also a really important part of our curriculum.

Your time and attention meant a lot to the students, and we really appreciate all you did.

Arigato gozaimasu (thank you very much),

Brenda Stapleton
Academic Director

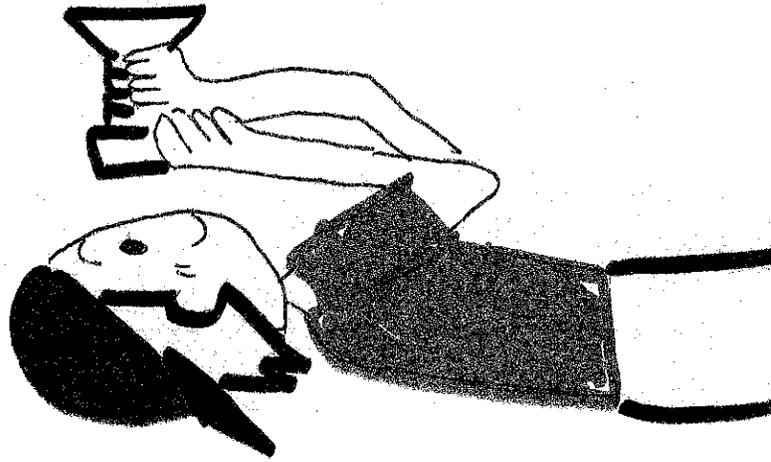
Dear Wendy, Derek, Brad, Camie, & KXLY Team

Thank you for inviting me! I had a really great time. It was a very good experience for me. Thank you very much! I love your company 😊

Narumi

Thank you for inviting me. This company is very wonderful. It was good experience. Thank you very much!!!

Soyoka



Thank you for inviting me. It was a very good experience for me!! I was interested in coverage. Thank you for your valuable experience.

Mika

Thank you for inviting us! I had a very good time 😊 Your company is a wonderful place! It was a very good experience for me. Thank you very much.

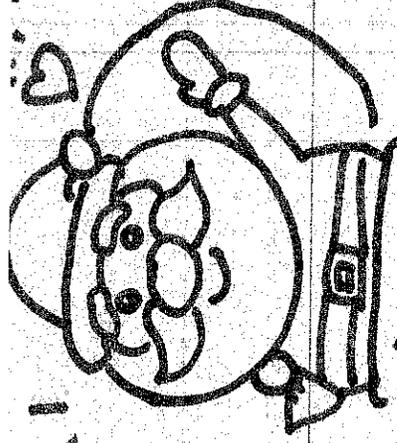
Hoteori

Thank you for inviting us!
I had a great time, and
good experience. It was nice
to know about KXL.

Chiharu

Dear Wendy, Derek,

Brad, Comie & KXL team



Thank you!
I was excited.

I could know about
KXL. NANA

Thank you for
answering our question!!
I learned about KXL.
So, I had a good time.

Benio

Thank you
so much!

You were very
kind for us!
I enjoyed KXL
tour!!
I had a pretty
good time!

Ajano

Diko

Dear Kxly team.

~ Wendy. Derek. Brad. Camie

Thank you for inviting us! I had really good time. I was glad to see the inside of the TV station. And I could know a lots of things. Thank you 

Alyssa

Thank you for inviting

us!! I went to the TV station first time so I was very excited! I learned a lot of things. I think that this opportunity will be useful

In the future. Thank you so much.

Yasmin

Thank you, I had a good time. I was very suprised at TV station is very big. Kxly's staff were very kind. I was very impressed.

I will make use of this experience.

Rin

Thank you for inviting us. It was very interesting for me.

I learned a lot of things here. I felt that the atmosphere of this company was very good. I thought that I was glad that I could know and see this company. Thank you so much.

Moeka

Thank you for inviting us! I had a great time. And it was my first time and good experience 

Thank you again!

Maika

Wendy, Derek, Bread Camie, & KXLY team

Thank you for inviting
us!!! I was surprised
that inside company
I thought I want to go
there again!! and
I want to study about
EXLY. I could spend
good time. Thank you!!
Nozomi

Thank you for invited
us!! I had a great
time for the first
time. I thought I
want to more watch
TV. Thank you!!
(Konami)

Thank you for
inviting us!! I
I could good
experience!!
I spend good
time!!
Thank you!!
Sana

I had a valuable
experience
Thank you so much!
I was very interested
in your conversation
I wanted to talk with
you more!
Chihiro

Thank you for inviting
me. I hadn't imagined
what I could enter to TV
station in my life. I had
valuable experience!! I liked
your atmosphere. Sincerely!!
This is very rare in Japan.
I want to work a place
like you. Thank you
again. Norika

Thank you!!

KXLY

Dear Wendy, Derek, Brad

Camie & KXLY Team

Thank you for last Friday!
I was happy to have had a
precious experience.
I could learn about KXLY.
It was so fun!

Norima

It was a very good day
to experience a lot of
things.
I will never forget this day
Thank you so much!

Erik

Thank you for teaching us
about KXLY.

It was a wonderful experience

Saki

Thank you for teaching about KXLY

I'm interested in this job.

I can learn a lot of things

Thank you so much.

Amanata

Thank you for invited us!
I could learn a lot of things.
So, I could good experience.
I want to go again!

Akari

**Thank you
Mark Peterson**



**for your support to
Specialized Needs Recreation**



LAUREN

MIC - CARVER SM

LARRY

KATH
BARBARA

Thank You
for sharing your
time & heart
Love

Kari

We appreciate
you!

Bill & Kari Reynolds

Trevor Caldwell

vernon

Captain C.J.B.

JAMIE L Kellberg

Uncle C.S.

Thank you!

D
E
N

Brittney
moser

Taylor

Ty

VICTOR

MB

Tim
Saw

**CAREER FAIRS
&
JOB FAIRS**

CAREER/JOB FAIR PARTICIPATION:

- 11/7/17 - KXLY MMJ represented KXLY at the Spokane Public Schools 5th grade career fair and discussed careers in broadcasting.
- 3/1/18 – FUSE Career Fair – HR, Sales, and Radio Promotions attended the FUSE career fair at the Spokane Convention Center. They talked with students from Eastern Washington University, Gonzaga University, Washington State University-Spokane, and Whitworth University about career opportunities at KXLY.
- 4/5/18 – Director of HR and Radio Promotions Manager attended the Whitworth University Career Fair.
- 10/3/18 - HR and TV Sales attended the Gonzaga University Career and Internship Fair
- 11/13/18 - KXLY MMJ represented KXLY at the Spokane Public Schools 5th grade career fair and discussed careers in broadcasting.
- November 2018 - Art Director participated in a career fair for high school students to represent broadcasting and career choices available.
- 2/20/19 – FUSE Career Fair – HR, Sales, and Radio Promotions attended the FUSE career fair at the Spokane Convention Center. They talked with students from Eastern Washington University, Gonzaga University, Washington State University-Spokane, and Whitworth University about career opportunities at KXLY.

Wendy Peter

From: Caroline Flynn
Sent: Tuesday, December 5, 2017 11:12 AM
To: Wendy Peter
Subject: Re: EEO Outreach info needed

Hi Wendy,

I set up a booth for KXLY at the Spokane Public Schools 5th grade career fair. I've never done something like this before, but am also not sure if this is what your looking for! Do I need to do anything?

Thanks!
Caroline

Sent from my iPhone

On Dec 5, 2017, at 10:33 AM, Wendy Peter <wendyp@kxly.com> wrote:

Hi Everyone!

It's time for my monthly reminder...

Please let me know if you have participated in any of the following activities lately:

- Tours
- Visits to schools where you discussed careers in broadcasting
- Job Shadows that you hosted
- Job Fairs that you attended
- Participation in any event/program related to career opportunities in broadcasting
- Training you received from KXLY (other than new hire training)

Participation in any of these activities is extremely important and must be reported to me so that I can report it to the FCC. Each month I will send out a reminder about filling out the form.

Reporting your EEO outreach activities is easy...Forms can be found on InsideKXLY - eForms - HR - EEO Outreach Initiative...OR send me an email with all the details.

Thanks!

Wendy

Invoice: #423

OK
split between
TV
Radio
AVB

2/1/18



Hello,

Your Invoice has arrived! Gonzaga University has invoiced you for your FUSE Career Fair 2018 career fair registration. Your total comes to \$425.00.

[View Registration](#)

Registration Date: January 2nd 2018
Employer: KXLY Broadcast Group
Registrant: Wendy Peter

Please contact the career fair host for any questions:

Name: Vicki Hucke
Email: hucke@gonzaga.edu

Itemized List

Item	Date/Time	Cost
Standard Booth Registration	FUSE Career Fair - Thursday, Mar 1 2:00 pm - 6:00 pm PST	\$425.00
		Total Cost: \$425.00
		Less Amount Paid: \$0.00
		Amount Due: \$425.00

Gonzaga University has indicated that they'll be able to manually accept payments for this career fair.

If paying by credit card, go to <https://commerce.cashnet.com/GUCareer> If paying by check, mail to: Gonzaga University Career & Professional Development 502 E. Boone Ave, MSC 2462 Spokane, WA 99258 GU Tax ID #:91-0236600

Best,
The Handshake Team

handshake

Debbie S
Katie E
Wendy
Michelle

ENTRY LEVEL RADIO ADMINISTRATIVE ASSISTANT:

GENERAL RESPONSIBILITIES:

- Answer incoming calls on multi-line phone and direct to appropriate party
- Partner and strategize with Radio Market Manager, Radio GSM and AE's to create original and unique presentations
- Assist with traffic/production orders
- Check orders for accuracy before manager approval
- Create calendars, one sheets and sales materials for the radio and digital sales department
- Graphic work as needed
- Assist with sales promotional programs
- General administrative support - Typing, filing, faxing, emailing and mailing
- Keep sales media kits and one sheets current
- Provide reports and analysis as requested from Market Manager and General Sales Manager

MINIMUM QUALIFICATIONS:

- High School Education or GED; college degree preferred
- Excellent computer skills: Windows environment, Power Point, Excel, Word
- Excellent written and verbal communication skills
- Ability to thrive in a fast paced environment, assist in multiple projects and tight deadlines
- Exceptional organizational skills with high attention to detail
- Ability to work well under pressure
- Ability to take initiative and ownership of projects
- Ability to work independently, as well as with a team
- Maintain positive communication with members of all departments, customers, listeners and outside vendors
- Superb phone skills
- Valid driver's license and acceptable driving record
- Broadcast background preferred

PART-TIME RADIO PROMOTION ASSISTANT:

The Radio Promotion Assistant is a part-time, seasonal position, and the work hours and days vary.

GENERAL RESPONSIBILITIES:

- Positively represent stations at on-site appearances, live broadcasts, concerts, and events
- Set up and breakdown promotional material used for on-site promotion
- Administrative duties, including prize giveaway coordination, helping manage station social media, and promotional recaps
- Interact with listeners and clients in a professional manner

MINIMUM QUALIFICATIONS:

- Must be at least 21 years of age with a valid driver's license, acceptable driving record, and insurance
- Ability to work flexible hours including days, nights, weekends, and holidays
- Great communication skills and ability to work well with others, ability to problem solve and prioritize
- Ability to lift and carry 70 lbs.

VISIT WWW.KXLY.COM FOR APPLICATION INSTRUCTIONS & JOB DETAILS - EQUAL OPPORTUNITY EMPLOYER

PHASE3
...digital

92.5
KOOTENAI FM
North Idaho's Favorite

HOT
96.9

700 AM)
ESPN
105.3 FM)

BIG
99.9
COYOTE COUNTRY

KXLY AM
920
Also on 100.7 FM

92.9
KZZU
ENOUGH USE PLEASE

ROCK 94 1/2

KXLY RADIO GROUP IN SPOKANE, WA IS LOOKING FOR QUALIFIED CANDIDATES TO JOIN OUR SALES TEAM!

KXLY Radio Group includes well-known brands like 92.9 KZZU, The Big 99.9 Coyote Country, Rock 94 1/2, Hot 96.9, KXLY AM 920 AM/100.7 FM, ESPN 700 AM/105.3 FM, 92.5 Kootenai FM, and Phase 3 Digital.

DIGITAL AND RADIO SALES EXECUTIVE:

Are you Commission driven? Have a sense of what it takes to win? If you want to grow professionally, can move at the speed of light and still have fun - well then we want to talk to you. KXLY Radio Group representing Phase 3 Digital is looking for a dynamic sales executive to join our digital and radio advertising team.

GENERAL RESPONSIBILITIES:

- Prospect for qualified local businesses, conduct thorough Customer Needs Analysis (CNA), present and close appropriate marketing solution programs. These programs may include any of KXLY Radio Group's many assets for clients: Digital products such as display, streaming, loyalty programs, audience extension, and digital marketing services Broadcast and Online radio.
- Create new relationships with local businesses in our area
- Work with local marketing teams to develop campaign support materials
- Responsible for accurately projecting revenues, meeting, and exceeding monthly budgets for all product lines and overachieving annual budgets
- Follow accountabilities set forth by your Sales Manager to help guide you to success, achieving monthly sales quotas consistently

MINIMUM QUALIFICATIONS:

- Goal oriented, a strong work ethic, and a strong desire to learn
- Previous sales experience with a history of customer success and a proven ability to grow revenue a plus
- Knowledge and experience with digital media
- The successful candidate will be smart, curious, tenacious, entrepreneurial, independent, passionate, enthusiastic, and work with urgency to meet deadlines
- Accomplished at prospecting and qualifying
- Ability to engage clients quickly and develop rapport, with excellent communication and problem-solving skills
- Associates/Bachelor's business/marketing-related degree or equivalent experience
- Valid driver's license with acceptable driving record

VISIT WWW.KXLY.COM FOR APPLICATION INSTRUCTIONS & JOB DETAILS - EOE



KXLY4 NEWS IN SPOKANE, WA IS LOOKING FOR QUALIFIED CANDIDATES TO JOIN OUR SALES TEAM!

ENTRY LEVEL TELEVISION & DIGITAL ACCOUNT EXECUTIVE:

We are currently accepting qualified candidates for an **Entry Level Television & Digital Account Executive position** at our Spokane, WA office to work with our sales team in marketing, promoting, and selling the company's portfolio of broadcast and digital media services. We also offer an outstanding media and digital training and mentorship program to ensure your success. This is a new position and the ideal candidate will have a persuasive/teaching mindset, a strong desire for success, and the ability to multi-task in a fast-paced environment with daily deadlines.

GENERAL RESPONSIBILITIES:

- Prepare and execute successful sales plans that meet and exceed monthly, quarterly, and annual budgets for both on-air and digital platforms
- Generate new business through prospecting and cold calling
- Present, negotiate, and close sales promotions and sponsorship opportunities
- Provide outstanding service to new and existing clients

MINIMUM QUALIFICATIONS:

- Minimum of 1 year experience in a business development role preferred; college degree preferred
- Excellent written and verbal communication skills
- Exceptional organizational skills and attention to detail
- High level of customer service skills
- Ability to work well without supervision
- Valid driver's license and acceptable driving record

**VISIT WWW.KXLY.COM FOR APPLICATION INSTRUCTIONS & JOB DETAILS
EQUAL OPPORTUNITY EMPLOYER**



KXLY4 NEWS IN SPOKANE, WA IS LOOKING FOR QUALIFIED CANDIDATES TO JOIN OUR NEWS TEAM!

PART-TIME TV PRODUCTION TECHNICIAN/GRAPHIC ARTIST/NEWS EDITOR:

GENERAL RESPONSIBILITIES:

- Directs live television productions from the control room by using MOSART automation system
- Operation of TV Studio Camera during newscasts
- Prepare daily news graphics
- Coordinates and executes all aspects of a fast paced "live" production
- Insures a clear, concise and orderly flow of information to those involved during the broadcast
- Oversees all aspects of the production, whether technical in nature, such as lighting, camera positions, special effects, etc., as well as production values, such as timings, graphics, etc., to insure a first-rate, quality broadcast before, during and after a broadcast

MINIMUM QUALIFICATIONS:

- Training in TV Audio & CG Operation, News Graphics
- AA or 4-year degree in Broadcast Production, Telecomm or equivalent experience
- 2 years of experience in television production preferred
- Working knowledge of Avid and Adobe Photoshop
- Thorough working knowledge of television production technology and television production processes
- Able to work in an extremely fast-paced, deadline-driven environment and to think quickly in a pressure situation
- Ability to lift and carry 40 pounds
- Valid driver's license, acceptable driving record

MULTI-MEDIA JOURNALIST:

GENERAL RESPONSIBILITIES:

- Develop assigned stories from news leads
- Gather and verify factual information regarding stories through interview, observation and research
- Report, write, capture visual content, edit and produce stories for multiple platforms on deadline
- Publish content and generate story ideas through social media sites like Facebook and Twitter
- Shoot video and still photos to illustrate stories
- Give live reports from site of event or mobile broadcast unit
- Assist news producer in preparing newscast
- Assist online staff in preparing for multi-media stories

MINIMUM QUALIFICATIONS:

- 4 year degree or equivalent work experience; Journalism degree preferred
- Computer literacy, including newsroom computer systems
- Knowledge of broadcast quality camera equipment
- Ability to edit video on Avid editing systems, or similar equipment
- Possess strong broadcast and AP style writing skills and demonstrate strong editorial judgment
- Proficient at posting content to various websites
- Self-motivated and able to work in a fast-paced deadline-driven environment
- Effective verbal and written communication skills
- Ability to lift up to 25 lbs.
- Possess a valid driver's license, acceptable driving record

**VISIT WWW.KXLY.COM FOR APPLICATION INSTRUCTIONS & JOB DETAILS
EQUAL OPPORTUNITY EMPLOYER**



WHITWORTH UNIVERSITY

April 5, 2018

Welcome KXLY Broadcast Group!

We want to thank you for attending Whitworth University's Summer Job & Internship Fair. We want to especially thank you for providing our students with information about opportunities within your organization.

Inside this envelop, we have provided nametags for representatives if names were provided to us at registration. If you need a nametag, please see one of the Career Services' staff to assist you at the check-in table.

In the back corner of the room we have an employer refreshments table where we will have snacks and beverages provided for you. Feel free to visit the table when you would like.

Also, in case you are not familiar with the Hixson Union Building (HUB), we wanted to let you know where the restrooms and campus food services are located. If you are exiting the Multipurpose Room restrooms are located directly across Lied Square in between the Post Office and Bookstore. Lastly, we have the Café, Dining Hall, and the Mind & Hearth Coffee Shop where you're able to purchase food and beverages.

Wi-Fi is accessible through the "guest" network. There is no password.

Again, we thank you for your participation and interest in our students. We hope your recruitment efforts here at Whitworth are successful!

If you have any questions, please don't hesitate to ask one of our staff members present at the fair.

Thank you,

Tiffany Riddle

Director
(509) 777-4542
triddle@whitworth.edu

Sandy Nowack

Assistant Director, Internships
509.777.4541
snowack@whitworth.edu

Laurie Armstrong Sargent

Assistant Director, Student Employment
509.777.4707
lsargent@whitworth.edu

Kimberly Connors

Assistant Director, Career Services
509.777.3272
kconnors@whitworth.edu

humanresources - Whitworth's Summer Job & Internship Fair - April 5

From: Kimberly K Connors <kconnors@whitworth.edu>
Date: 4/4/2018 8:52 AM
Subject: Whitworth's Summer Job & Internship Fair - April 5
CC: Kimberly K Connors <kconnors@whitworth.edu>
Attachments: Summer Job & Internship Fair TempParkingPass - 4-5-2018.pdf

Greetings from Career Services at Whitworth!

We look forward to welcoming you to the *Summer Job & Internship Fair* tomorrow, Thurs., April 5. Below is information about the event including parking instructions and a temporary parking pass.

Summer Job & Internship Fair

Thurs., April 5, 2018

11 – 1 p.m.

Hixson Union Building (HUB), Multipurpose Room & Lied Square

- **Check-in:** 10:30 a.m.
- **Clean up:** 1 p.m.
- **Parking:** Park in lot **A1, B1, H1 or H2**. Please note, lot B1 is the most utilized and fills quickly. Feel free to unload/load your things in front of the HUB (between building 49 and 47 on the campus map: <https://www.whitworth.edu/cms/about/map-and-directions/>) and then find a parking spot.
 - If you are a Premier Sponsor, 1 parking spot will be reserved for you in lot B1 with a cone. You can move the cone and park in this spot.
- **Parking pass:** Attached is a temporary parking pass which needs to be displayed on the driver's side dashboard.
- Tables are assigned. If you selected power, we will do our best to put you by an outlet (extension cords not provided).

Let me know if you have any questions. Thank you!

Kimberly Connors

Assistant Director

Hixson Union Building, 2nd Floor

Career Services

kconnors@whitworth.edu

whitworth.edu/careerservices

Phone: 509.777.3344

Fax: 509.777.3731





KXLY4 NEWS IN SPOKANE, WA IS LOOKING FOR QUALIFIED CANDIDATES TO JOIN OUR SALES TEAM!

ENTRY LEVEL TELEVISION & DIGITAL ACCOUNT EXECUTIVE:

We are currently accepting qualified candidates for an **Entry Level Television & Digital Account Executive position** at our Spokane, WA office to work with our sales team in marketing, promoting, and selling the company's portfolio of broadcast and digital media services. We also offer an outstanding media and digital training and mentorship program to ensure your success. This is a new position and the ideal candidate will have a persuasive/teaching mindset, a strong desire for success, and the ability to multi-task in a fast-paced environment with daily deadlines.

GENERAL RESPONSIBILITIES:

- Prepare and execute successful sales plans that meet and exceed monthly, quarterly, and annual budgets for both on-air and digital platforms
- Generate new business through prospecting and cold calling
- Present, negotiate, and close sales promotions and sponsorship opportunities
- Provide outstanding service to new and existing clients

MINIMUM QUALIFICATIONS:

- Minimum of 1 year experience in a business development role preferred; college degree preferred
- Excellent written and verbal communication skills
- Exceptional organizational skills and attention to detail
- High level of customer service skills
- Ability to work well without supervision
- Valid driver's license and acceptable driving record

**VISIT WWW.KXLY.COM FOR APPLICATION INSTRUCTIONS & JOB DETAILS
EQUAL OPPORTUNITY EMPLOYER**



KXLY4 NEWS IN SPOKANE, WA IS LOOKING FOR QUALIFIED CANDIDATES TO JOIN OUR NEWS TEAM!

PART-TIME TV PRODUCTION TECHNICIAN/GRAPHIC ARTIST/NEWS EDITOR:

GENERAL RESPONSIBILITIES:

- Directs live television productions from the control room by using MOSART automation system
- Operation of TV Studio Camera during newscasts
- Prepare daily news graphics
- Coordinates and executes all aspects of a fast paced "live" production
- Insures a clear, concise and orderly flow of information to those involved during the broadcast
- Oversees all aspects of the production, whether technical in nature, such as lighting, camera positions, special effects, etc., as well as production values, such as timings, graphics, etc., to insure a first-rate, quality broadcast before, during and after a broadcast

MINIMUM QUALIFICATIONS:

- Training in TV Audio & CG Operation, News Graphics
- AA or 4-year degree in Broadcast Production, Telecomm or equivalent experience
- 2 years of experience in television production preferred
- Working knowledge of Avid and Adobe Photoshop
- Thorough working knowledge of television production technology and television production processes
- Able to work in an extremely fast-paced, deadline-driven environment and to think quickly in a pressure situation
- Ability to lift and carry 40 pounds
- Valid driver's license, acceptable driving record

MULTI-MEDIA JOURNALIST:

GENERAL RESPONSIBILITIES:

- Develop assigned stories from news leads
- Gather and verify factual information regarding stories through interview, observation and research
- Report, write, capture visual content, edit and produce stories for multiple platforms on deadline
- Publish content and generate story ideas through social media sites like Facebook and Twitter
- Shoot video and still photos to illustrate stories
- Give live reports from site of event or mobile broadcast unit
- Assist news producer in preparing newscast
- Assist online staff in preparing for multi-media stories

MINIMUM QUALIFICATIONS:

- 4 year degree or equivalent work experience; Journalism degree preferred
- Computer literacy, including newsroom computer systems
- Knowledge of broadcast quality camera equipment
- Ability to edit video on Avid editing systems, or similar equipment
- Possess strong broadcast and AP style writing skills and demonstrate strong editorial judgment
- Proficient at posting content to various websites
- Self-motivated and able to work in a fast-paced deadline-driven environment
- Effective verbal and written communication skills
- Ability to lift up to 25 lbs.
- Possess a valid driver's license, acceptable driving record

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KXLY RADIO GROUP IN SPOKANE, WA IS LOOKING FOR QUALIFIED CANDIDATES TO JOIN OUR SALES TEAM!

KXLY Radio Group includes well-known brands like 92.9 KZZU, The Big 99.9 Coyote Country, Rock 94 ½, Hot 96.9, KXLY AM 920 AM/100.7 FM, ESPN 700 AM/105.3 FM, 92.5 Kootenai FM, and Phase 3 Digital.

DIGITAL AND RADIO SALES EXECUTIVE:

Are you Commission driven? Have a sense of what it takes to win? If you want to grow professionally, can move at the speed of light and still have fun - well then we want to talk to you. KXLY Radio Group representing Phase 3 Digital is looking for a dynamic sales executive to join our digital and radio advertising team.

GENERAL RESPONSIBILITIES:

- Prospect for qualified local businesses, conduct thorough Customer Needs Analysis (CNA), present and close appropriate marketing solution programs. These programs may include any of KXLY Radio Group's many assets for clients: Digital products such as display, streaming, loyalty programs, audience extension, and digital marketing services Broadcast and Online radio.
- Create new relationships with local businesses in our area
- Work with local marketing teams to develop campaign support materials
- Responsible for accurately projecting revenues, meeting, and exceeding monthly budgets for all product lines and overachieving annual budgets
- Follow accountabilities set forth by your Sales Manager to help guide you to success, achieving monthly sales quotas consistently

MINIMUM QUALIFICATIONS:

- Goal oriented, a strong work ethic, and a strong desire to learn
- Previous sales experience with a history of customer success and a proven ability to grow revenue a plus
- Knowledge and experience with digital media
- The successful candidate will be smart, curious, tenacious, entrepreneurial, independent, passionate, enthusiastic, and work with urgency to meet deadlines
- Accomplished at prospecting and qualifying
- Ability to engage clients quickly and develop rapport, with excellent communication and problem-solving skills
- Associates/Bachelor's business/marketing-related degree or equivalent experience
- Valid driver's license with acceptable driving record

VISIT WWW.KXLY.COM FOR APPLICATION INSTRUCTIONS & JOB DETAILS - EOE

PHASE3
...digital3



ENTRY LEVEL RADIO ADMINISTRATIVE ASSISTANT:

GENERAL RESPONSIBILITIES:

- Answer incoming calls on multi-line phone and direct to appropriate party
- Partner and strategize with Radio Market Manager, Radio GSM and AE's to create original and unique presentations
- Assist with traffic/production orders
- Check orders for accuracy before manager approval
- Create calendars, one sheets and sales materials for the radio and digital sales department
- Graphic work as needed
- Assist with sales promotional programs
- General administrative support - Typing, filing, faxing, emailing and mailing
- Keep sales media kits and one sheets current
- Provide reports and analysis as requested from Market Manager and General Sales Manager

MINIMUM QUALIFICATIONS:

- High School Education or GED; college degree preferred
- Excellent computer skills: Windows environment, Power Point, Excel, Word
- Excellent written and verbal communication skills
- Ability to thrive in a fast paced environment, assist in multiple projects and tight deadlines
- Exceptional organizational skills with high attention to detail
- Ability to work well under pressure
- Ability to take initiative and ownership of projects
- Ability to work independently, as well as with a team
- Maintain positive communication with members of all departments, customers, listeners and outside vendors
- Superb phone skills
- Valid driver's license and acceptable driving record
- Broadcast background preferred

PART-TIME RADIO PROMOTION ASSISTANT:

The Radio Promotion Assistant is a part-time, seasonal position, and the work hours and days vary.

GENERAL RESPONSIBILITIES:

- Positively represent stations at on-site appearances, live broadcasts, concerts, and events
- Set up and breakdown promotional material used for on-site promotion
- Administrative duties, including prize giveaway coordination, helping manage station social media, and promotional recaps
- Interact with listeners and clients in a professional manner

MINIMUM QUALIFICATIONS:

- Must be at least 21 years of age with a valid driver's license, acceptable driving record, and insurance
- Ability to work flexible hours including days, nights, weekends, and holidays
- Great communication skills and ability to work well with others, ability to problem solve and prioritize
- Ability to lift and carry 70 lbs.

VISIT WWW.KXLY.COM FOR APPLICATION INSTRUCTIONS & JOB DETAILS - EQUAL OPPORTUNITY EMPLOYER

Wendy Peter

From: Hucke, Vicki <hucke@gonzaga.edu>
Sent: Wednesday, September 26, 2018 1:24 PM
To: Career & Professional Development
Subject: All Majors Career Fair Information for Employers
Attachments: TEMP PASS - Career & Professional Dev Oct 2018.pdf; GU-Campus Map- Sharp Closed.pdf

Thank you so much for registering for the Gonzaga University All Majors Career & Internship Fair! The event will take place on Wednesday, October 3rd from 12- 4 pm in the Hemmingson Center Ballrooms. Below is some important logistical information regarding the Career Fair. **Please make sure this email is forwarded to all employees that will represent your company / organization at the event.**

Shipping

Ship any recruiting items to the address listed below

Attn: Career Fair

Hold for [Your company name] attending All Majors Career Fair on 10/3

Gonzaga University

502 E Boone Ave.

Spokane, WA 99258

Parking

Attached to this email is a campus map, detailing locations of both the parking garage and the Hemmingson Center, as well as a visitor parking pass. The pass can be used on the third and fourth levels of the BARC Parking Garage. Be sure to fill out the vehicle information and display the pass on your dashboard. Please note that Sharp is under construction as noted on the map so plan accordingly.

Setup / Lunch

Booth locations are assigned in advance, and representatives may start setting up at 9:30 am. A box lunch will be provided for all representatives, based on information (i.e., number, dietary restrictions) submitted through the registration process on Handshake.

Payment

If you have not yet done so, please submit payment for the event. Pay by credit card at

<https://commerce.cashnet.com/GUCareer> or send a check to:

Gonzaga University

Attn: Career & Professional Development

502 East Boone Ave, MSC 2462

Spokane, WA 99258

Please let me know if you have any additional questions; we look forward to welcoming you to campus on October 3rd!
Vicki

VICKI HUCKE | Gonzaga University | Manager, Employer Engagement, Career & Professional Development | P (509) 313-4021

KXLY Broadcast Group,

Thank you so much for your participation in our

2018 All Majors Career & Internship Fair!

All of us at Gonzaga University are appreciative of your support for our students and for sharing opportunities with them. Thanks again and we look forward to a continued partnership!

Go Zags,

Career & Professional Development

Hello Wendy,

It was great meeting
you and learning more about
career opportunities at Kxly.
This was a great opportunity
for students like me to learn
more about the news/ media
industries so I greatly appreciate it.

Take care,

Adam Smith



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PHASE3
...digital



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PHASE3
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Wendy Peter

From: Rusty Lynd
Sent: Tuesday, December 4, 2018 8:38 AM
To: Wendy Peter
Subject: Re: EEO Outreach reminder - Please let me know if...

Wasn't exactly a job fair, but participated in a career night for teenagers in mid November. The kids would rotate from table to table about 5 minutes each and ask questions about our job, education needed etc.

There were about 20 different careers represented.
Don't know if that counts, but you now have my report.
Rusty

>>> Wendy Peter 12/4/2018 8:23 AM >>>
...you have participated in any of the following activities lately:



Tours



broadcasting

Visits to schools where you discussed careers in

Wendy Peter

From: Caroline Flynn
Sent: Tuesday, November 6, 2018 9:54 AM
To: Wendy Peter
Subject: 5th Grade Career Fair

Hi Wendy!

I am going to be meeting with kids at the 5th Grade Career Fair next Tuesday, the 13th. Wondering if there are any KXLY pencils or anything fun to bring? Do we have stuff we use to set up booths? Last year, I just brought my camera.... and I still have tattoos!

Caroline

LOCATION

Spokane Convention Center
334 West Spokane Falls Boulevard, Spokane, Washington 99201
West Campus Ballroom's B & C
<http://www.spokanecenter.com/directions-and-parking/>

DATE/TIME

Wednesday, February 20th, 2019
Employer Set-Up 11:00 AM to 1:30 PM
Employer Hospitality Suite Open – 11:30 AM to 5:00 PM
Doors Open to Students – **2:00 PM to 6:00 PM**

BOOTH SET-UP, DISPLAYS, AND APPROVAL POLICY

Standard Registration set-up is one 6' deep x 8' wide draped booth. Each will have one 6' skirted table and 2 chairs. Space is limited - if you require a second table, you will need to complete a second registration. Standard registration is on a first come, first served basis.

Preferred Partner Registration set-up is one 6' deep x 12' wide back and side draped booth. Each will have two 6' skirted tables and 4 chairs and are located in a prime location on the end (front) of a row. Also included is internet access and power with this registration option. This registration type will be offered first to organizations identified by students in the post-fair survey.

Displays must fit within the designated space. It is becoming difficult to accommodate the increasing number of oversized displays and no guarantees will be made that we can accommodate your display if it is oversized. If you would like to request an exception/special consideration, you may do so by emailing Nate Bryant at nbryant2@ewu.edu.

POWER & INTERNET SERVICES

Free wifi is available, but limited to 5Mbps; this is generally insufficient for streaming video or similar use. If you need more reliable internet and/or power in your booth, please visit the following website for rates and/or to order services:
www.spokanecenter.com/localshow

This will take you to a calendar of events. (You may need to scroll down the page about half way to find the calendar) Find our event and click on the words of the show NOT the calendar icon. This will redirect you to an account set up page. Please set up your account and place your order, be sure to print your order confirmation. No Booth number, no worries. The Convention Center will coordinate your information with the final floor plan so your equipment is waiting for you.

OR you may contact the convention center directly:

Sue Stoll, Spokane Convention Center Exhibitor Services
509.279.7005 ; sstoll@spokanepfd.org (Please put "FUSE Career Fair 2019" in the subject line)

EMPLOYER HOSPITALITY ROOM

The employer hospitality room is available to representatives of the companies registered for the fair. The room will remain open from 11:30AM - 5:00PM and stocked with food and beverages until 4:00PM.

PARKING PASSES

Complimentary parking will be available. Please continue to monitor your email for updates or check our website AFTER February 1st to obtain your voucher and parking instruction (<https://fusecareerfair.com/employers/>).

SHIPPING SERVICES

Shipping services are provided by LCD Exposition Services. The Spokane Convention Center will NOT accept advanced shipments. Shipments received by LCD after **February 15, 2019** will be subject to a 25% additional handling fee. To download the "Exhibitor Kit" which includes complete shipping and Freight Service Order Form follow these instructions;

Go to www.lcdexpo.com

Click on "For Exhibitors"

Click on "Exhibitor Kit"

Enter "Exhibitor Kit ID" **3452** in the box, click on "Go"

On the left hand side of the page "Download Fuse Career Fair Exhibitor Kit"

Completed form can be faxed to (509) 325-9670.

CONVENTION CENTER FOOD & BEVERAGE POLICY

Spokane Convention Center regulations for food distribution by vendors (event registrants) are as follows; **Fluid samples cannot exceed 2 oz. per sample and solid food cannot exceed a "bite size" portion.**

WHERE TO STAY

Spokane is a beautiful city with activities and accommodations for everyone. While the Davenport Grand and Doubletree by Hilton may be the most convenient, you will find a number of lodging options available to you.

For information about Spokane and the lodging accommodations: <https://www.visitspokane.com/hotels/>

DIRECTIONS TO THE CONVENTION CENTER LOADING DOCK

The map below shows where to go if using the loading dock; please,

1. Unload
2. Leave your packages on a cart inside the bay door
3. Move your car to one of the parking lot's designated on the parking pass you printed from the www.fusecareerfair.com website.
4. Return through the loading doors to move your cart into the career fair area

More information is available at <http://www.spokanecenter.com/directions-and-parking/>

Notes about the map:

1. The purple arrow indicates loading / unloading area for this event – it is also circled in yellow
2. You may also enter/exit the event space through the Westside doors – this entrance has been circled in red
3. The green arrow can be followed for the parking garage.

WE ARE HIRING!



Sales:

- Television & Digital Account Executive
- Entry Level Digital & Radio Sales Account Executive
- Digital Media & Radio Sales Coordinator

News:

- Anchor/Reporter
- News Photographer
- Digital Content Producer
- Entry Level TV Production Technician/Master Control Operator

Promotions:

- Part Time Radio Promotions Assistant



KAPP/KVEW TV are currently accepting applications for the following positions:

News:

- Master Control Operator – KVEW TV (Kennewick, WA)
- Breaking News Anchor, Mornings – KVEW TV (Kennewick, WA)

Go to MORGANMURPHYMEDIA.COM for job details and online application instructions



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- Provide outstanding service to new and existing clients

MINIMUM QUALIFICATIONS:

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- Excellent written and verbal communication skills
- Exceptional organizational skills and attention to detail
- High level of customer service skills
- Ability to work well without supervision

NEWS PHOTOGRAPHER

GENERAL RESPONSIBILITIES:

- Shoot & edit daily TV news stories on Panasonic P2 and edit on AVID
- Set up & shoot live shots
- Work with journalists to develop longform, creative content for broadcast and digital platforms
- Operate ENG live trucks
- Proficient with live microwave truck operation
- Gather and verify factual information regarding stories through interview, observation and research
- Publish photos and videos through social media sites like Facebook, Instagram and Twitter
- Appear on television program when conducting taped interview or narration
- Assist online staff in preparing for multi-media stories

MINIMUM QUALIFICATIONS:

- 4 year degree or equivalent work experience (2+ years of experience as a Photojournalist preferred)
- Knowledge of broadcast quality camera equipment
- Ability to edit video on editing systems (AVID experience preferred)
- Self-motivated and able to work in a fast-paced deadline-driven environment
- Ability to work well with minimal supervision
- Videography and non-linear editing experience preferred
- Ability to lift up to 45 lbs.

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EQUAL OPPORTUNITY EMPLOYER**



KXLY4 IN SPOKANE, WA IS LOOKING FOR QUALIFIED CANDIDATES TO JOIN OUR TEAM!

ENTRY LEVEL TV PRODUCTION TECHNICIAN/MASTER CONTROL OPERATOR

GENERAL RESPONSIBILITIES:

- Operate TV studio camera during newscasts
- Prepare daily news graphics
- Coordinate the show's rundown to reflect production values, such as video, audio and graphic requirements before the production
- Monitor all technical operations and maintain quality and discipline during show productions

MINIMUM QUALIFICATIONS:

- AA or 2 years of experience in television production preferred
- Working knowledge of Adobe Photoshop
- Ability to think quickly and work in an extremely fast-paced, deadline-driven environment without supervision
- Ability to stay calm, focused, productive, and diplomatic under stressful situations with shifting priorities
- Ability to lift and carry 40 pounds

ANCHOR/REPORTER:

GENERAL RESPONSIBILITIES:

- Anchor daily newscasts Monday-Friday
- Contribute to the overall execution of news on TV and digital platforms
- Publish content and generate story ideas through social media sites like Facebook and Twitter
- Assist online staff in preparing for digital stories

MINIMUM QUALIFICATIONS:

- 4 year degree with an emphasis in Journalism or equivalent
- Knowledge of broadcast quality camera equipment
- Ability to edit video on Avid, or similar equipment
- Possess strong broadcast and AP style writing skills
- Proficient at posting content to various websites
- Minimum four years' experience as an Anchor or Multi-Media Journalist preferred
- Videography and non-linear editing experience preferred
- Ability to lift up to 25 lbs.

DIGITAL CONTENT PRODUCER:

GENERAL RESPONSIBILITIES:

- Research, create and publish online text, photos, and video to company websites and social media accounts
- Communicate and facilitate social media publishing efforts of entire news team
- Engage in regular and weekly meetings to develop strategies for online content and audience engagement
- Closely monitor social media and other digital accounts to track audience metrics and achieve goals

MINIMUM QUALIFICATIONS:

- Must be a self-starter and able to work in the newsroom or on location
- Must work well under pressure and on deadline
- Knowledgeable about popular and emerging social media platforms
- Experience shooting and editing video
- 4 year degree with an emphasis in Journalism or equivalent preferred

**OTHER INVOLEMENT WITH STUDENTS
REGARDING CAREERS IN
BROADCASTING**

OTHER INVOLVEMENT WITH STUDENTS REGARDING CAREERS IN BROADCASTING:

- October 2017 – Meteorologist visited Roosevelt Elementary third graders who are studying weather and answered questions about science, weather and being a meteorologist.
- 10/3/17 – MMJ visited Gonzaga University and spoke to students about what it's like working in broadcast news and was also interviewed by students for a couple mock TV shows.
- 10/31/17 - KXLY engineer attended the bi-yearly meeting for TV Communication and Animation class at the Skills Center. Reviewed learning options for students to make them more marketable in the field of broadcasting.
- November 2017 – worked with a Job Specialist to enlist a special needs client for a Coats 4 Kids volunteer project.
- November 2017 - TV Account Executive participated in a panel (judging) for final group projects in a marketing class at EWU. The instructor set it up like a "Shark Tank" deal where the 9 groups presented business ideas from conception to marketing and budgeting.
- 11/7/17 – Assistant News Director spoke to a class of upper level journalism students at Whitworth University about media ethics, decision making in news and career paths for journalists.
- 11/8/17 – Meteorologist assisted student with science project and answered questions about being a meteorologist.
- 11/10/17 – Radio employee met with students from University of Idaho who were interested in careers in radio. Discussed educational requirements, how to get experience, etc.
- 12/1/17 – Hosted a station tour to Japanese students at Mukogawa Ft. Wright Institute who are learning about the process involved in the making of a television news story, from researching the topic to production in the studio. They learned about the skills and educational background needed to be a newscaster.
- 12/7/17 - SFCC Journalism Club toured the station and learned about careers in broadcasting and how a newsroom works.
- 2/28/18 – GMNW Anchor read to students at Spokane International Academy and also discussed careers in TV Broadcasting.

- March 2018 – TV Sales were guest speakers at EWU's 400 marketing class to discuss career opportunities in broadcasting sales.
- 3/1/18 – GMNW Anchor read to students at Ness Elementary and also discussed careers in TV Broadcasting.
- 3/2/18 GMNW Anchor read to students at Progress Elementary and also discussed careers in TV Broadcasting.
- 3/5/18 – News Director did a guest lecture for students at the University of Missouri about Facebook Live and its role in local news. It was an hour-long class for upper division broadcast journalism students.
- 3/20/18 – Weather Anchor met with National Junior High Honors students from Oakesdale School District to learn about the development and implementation of the Extreme Team Concept and to instill in the students the positive impact that can be made when an idea is formed and positive energy sees the process through to the end.
- 4/13/18 – MMJ met with students from Farmin Stidwell school in Sandpoint, ID to learn about writing, producing, and recording a newscast.
- 5/1/18 – Radio PD met with Lewis and Clark High School seniors about their future plans and career goals.
- 5/1/18 – Coyote Country PD was interviewed for a senior project today for a WSU student's writing and research class.
- 5/23/18 - Radio PD met with Ferris High School seniors about their future plans and career goals.
- 7/13/18 – TV Sales Manager was interviewed by a North Idaho College student whose Mass Communication class assignment was to learn about broadcasting industry past, present and future.
- 8/1/18 – Radio Market Manager was interviewed by a student at Eastern WA University for their Communications class to learn about broadcasting and the radio industry.
- October 2018 – MMJ mentored a high school student for their senior project on News Anchoring.
- 10/10/18 – Web Content Producer met with students from Lewis and Clark High School to discuss his college experience with broadcasting as well as his current job at KXLY.

- 11/29/18 –News Director spoke to a class of upper level journalism students at Whitworth University about media ethics, decision making in news and career paths for journalists.
- 12/6/18 - KXLY engineer attended the bi-yearly meeting for TV Communication and Animation class at the Skills Center. Reviewed learning options for students to make them more marketable in the field of broadcasting.
- 2/5/19 Weather Anchor hosted Jr. High School students who are studying meteorology.
- 2/14/19 – Chief Meteorologist assisted a college student with their school project about weather.
- 2/13/19 – News Director spoke with a group of students at Gonzaga about careers in broadcasting. The purpose was to help them understand how to search for that first job and what will set them apart from the rest of the applicants.
- Feb. 2019 – MMJ went to Daybreak Youth Services to learn about writing, producing, and recording a newscast.
- 3/1/19 – Evening Anchor read to elementary school students for Read Across America Day and also discussed careers in TV Broadcasting.
- 3/1/19 – GMNW Anchor read to students from Ness Elementary for Read Across America Day and discussed careers in TV Broadcasting.
- 3/7/19 – GMNW Anchor discussed careers in TV Broadcasting to the Aurora Rotary Club.
- 3/5/19 – GMNW Anchor spoke to broadcasting students at WSU about careers in broadcasting.
- 3/11/19 – GMNW Anchor read to students from Spokane International Academy for Read Across America Day and discussed careers in TV Broadcasting.
- 3/26/19 – News Director and GMNW Anchor spoke to a class of juniors to discuss career opportunities in broadcasting and the day to day life in a newsroom.
- 5/10/19 – HR met with North Idaho College student to discuss HR in broadcasting.

- 5/17/19 - KXLY engineer attended the bi-yearly meeting for TV Communication and Animation class at the Skills Center. Reviewed learning options for students to make them more marketable in the field of broadcasting.
- June 2019 – MMJ met with a student for an informational interview regarding what it's like to work in a newsroom as a reporter.