

**KHHM, KNTY, KRCX, KXSE**  
**EEO PUBLIC FILE REPORT**  
**August 1, 2017 - July 18, 2018**

**I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRS�") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Traffic Manager	1-2, 4-5, 7-8, 10, 12, 15-16, 19-20, 23-25, 27, 35, 37-38	12
Sales Assistant	1, 5, 14-17, 23, 25, 37	15
Sales Assistant #2	1, 3-6, 8-11, 13-16, 18-41	41
Traffic Assistant	4-6, 8-10, 12-13, 15, 18-20, 22-24, 26-29, 32-36, 38-40	12
ON AIR AFTERNOON PERSONALITY	1, 4, 6, 8-9, 12-13, 18-20, 22-24, 26-29, 32-36, 38-40, 42	12

**KHHM, KNTY, KRCX, KXSE****EEO PUBLIC FILE REPORT**

August 1, 2017 - July 18, 2018

**II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
1	All Access 28955 Pacific Coast Hwy #210 Malibu, California 90265 Phone : 310-457-6616 Url : <a href="http://www.allaccess.com">http://www.allaccess.com</a> Job Listings Manual Posting	N	4
2	Bakersfield College Job Placement 1801 Panorama Drive Bakersfield, California 93305 Phone : 661-395-4061 Email : <a href="mailto:rugutier@bakersfieldcollege.edu">rugutier@bakersfieldcollege.edu</a> Rudy Gutierrez	N	0
3	Bullhorn Reach 1436 Auburn Blvd Sacramento, California 95815 Url : <a href="http://www.bullhornreach.com">www.bullhornreach.com</a> Angie Balderas Manual Posting	N	0
4	Calif. State Univeristy Hayward, Dept of Mass Communications 25800 Carlos Bee Blvd. Hayward, California 94542 Phone : 510-885-3292 Email : <a href="mailto:dsawka@csu Hayward.edu">dsawka@csu Hayward.edu</a> Dana Sawka	N	0
5	California Broadcasters Assoc. 915 "L" Street Suite #1150 Sacramento, California 95814 Phone : 916-444-2237 Url : <a href="http://www.yourcba.com">http://www.yourcba.com</a> Joe Berry Manual Posting	N	0
6	California Indian Manpower Consortium 4153 Northgate Blvd. Sacramento, California 95832 Phone : 916-920-0285 Fax : 1-916-564-2345 Taralyn I	N	0

**KHHM, KNTY, KRCX, KXSE  
EEO PUBLIC FILE REPORT**

**August 1, 2017 - July 18, 2018**

**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
7	Career Planning & Placement 9001 Stockdale Highway Bakersfield, California 93311 Phone : 661-664-3033 Email : career@csub.edu Bill Perry	N	0
8	Center for Employment Training 6853 65th Street Sacramento, California 95828 Phone : 916-393-7401 Fax : 1-916-393-7347 Justo Gaitan	N	0
9	Chinese Community Services Center 915 T Street Sacramento, California 95831 Phone : 916-442-1089 Email : admin@sccsc.org Kevin Thai	N	0
10	Community Resource Council 133 Church Street Roseville, California 95678-2294 Phone : 916-783-0481 Email : pancrcfb@foothill.net Job Coordinator	N	0
11	Craig's List 1381 9th Avenue San Francisco, California 94122 Phone : 415-566-6394 Url : <a href="http://www.sacramento.craigslist.org">http://www.sacramento.craigslist.org</a> Job Listings Manual Posting	N	0
12	Current Employee	N	3
13	Department of Employment & Social Service 25 N. Cottonwood Woodland, California 95695 Phone : 530-661-2900 Email : Jenny.Brown@yolocounty.org Employment Center	N	0
14	Employee Referral	N	2

**KHHM, KNTY, KRCX, KXSE****EEO PUBLIC FILE REPORT****August 1, 2017 - July 18, 2018****II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
15	Entravision Communications Corporation 5702 Wilshire Blvd. Suite 250 Los Angeles, California 90036 Phone : 310-264-2355 Url : <a href="http://www.1019thewolf.com">http://www.1019thewolf.com</a> John Mahan Manual Posting	N	6
16	Facebook 1601 Willow Road Menlo Park, California 94025 Phone : 916-648-6036 Angie Balderas Manual Posting	N	4
17	Facebook post	N	4
18	Fresno County Economic Opportunity Commission 1900 Mariposa Mall #303 Fresno, California 93727 Phone : 559-263-1116 Email : <a href="mailto:PR@fresnoeoc.org">PR@fresnoeoc.org</a> Frank Franco	N	0
19	In Alliance 6950 21st Avenue Sacramento, California 95820 Phone : 916-381-1300 Url : <a href="http://www.inallianceinc.com">www.inallianceinc.com</a> Email : <a href="mailto:info@inalliance.com">info@inalliance.com</a> Fax : 1-916-381-9026 Job Developer	N	0
20	Japanese Cultural/Community Center 1840 Sutter Street San Francisco, California 94115 Phone : 415-567-5505 Email : <a href="mailto:mfletcher@jccenc.org">mfletcher@jccenc.org</a> Marjorie Fletcher	N	0
21	Job Fair	N	1
22	Kern County Hispanic Chamber of Commerce 1401 19th Street Suite 110 Bakersfield, California 93301 Phone : 661-633-5495 Email : <a href="mailto:officeadmin@kchcc.org">officeadmin@kchcc.org</a> Lou Gomez	N	0

**KHHM, KNTY, KRCX, KXSE  
EEO PUBLIC FILE REPORT**

**August 1, 2017 - July 18, 2018**

**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
23	KHHM, KNTY, KRCX and KXSE 1436 Auburn Blvd Sacramento, California 95815 Phone : 916-648-6036 Maria Juarez Manual Posting	N	0
24	La Familia Counseling Center 5523 34th Street Sacramento, California 95820 Phone : 916-227-2584 Email : jrpeters@delpaso.seta.net Fax : 1-916-452-7628 Jennifer Peterson	N	0
25	LinkedIn 220 Montgomery San Francisco, California 94104 Phone : 415-777-5770 Url : <a href="http://www.linkedin.com">http://www.linkedin.com</a> Job Listings Manual Posting	N	0
26	Marynard Institute of Journalism 409 13th Street 9th Floor Oakland, California 94612 Phone : 510-891-9202 Email : <a href="mailto:info@mije.org">info@mije.org</a> Amanda Elliot	N	0
27	Mexican American Opportunity Foundation 2001 28th Street Bakersfield, California 93301 Phone : 661-861-2800 Email : <a href="mailto:mlaris@co.kern.ca.us">mlaris@co.kern.ca.us</a> Fax : 1-661-336-6861 Mauro Laris	N	0
28	Micro Computer Education Center 2002 N. Gateway Blvd. Fresno, California 93727 Phone : 559-456-0623 Email : <a href="mailto:rtravino@mced.com">rtravino@mced.com</a> Fax : 1-559-456-0188 Rick Trevino	N	0

**KHHM, KNTY, KRCX, KXSE  
EEO PUBLIC FILE REPORT**

**August 1, 2017 - July 18, 2018**

**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
29	National Training Institute 1035 W. Robinhood Drive Suite 102 Stockton, California 95207 Phone : 209-472-0900 Email : info@buzzfile.com Fax : 1-209-472-0900 Job Coordinator	N	0
30	Sacjobs.com 1207 Front Street Sacramento, California 95814 Phone : 916-455-6677 Url : http://www.sacjobs.com Ian Coltoff Manual Posting	N	0
31	Sacramento Hispanic Chamber of Commerce 1491 River Park Drive #101 Sacramento, California 95815 Phone : 916-486-7700 Url : http://www.sachcc.org Veronica Delgado Manual Posting	N	0
32	Sacramento Urban League 3725 Marysville Blvd. Sacramento, California 95838 Phone : 916-286-8600 Email : Media@gsul.org Gloria Swanigan	N	0
33	San Francisco Chamber of Commerce 235 Montgomery 12th Floor San Francisco, California 94104 Phone : 415-433-3565 Email : info@sfcchamber.com Janet Beach	N	0
34	San Joaquin Delta College 5151 Pacific Avenue Stockton, California 95207 Phone : 209-954-5097 Email : humanresources@deltacollege.edu Fax : 1-916-954-5600 Brent Atwood	N	0

**KHHM, KNTY, KRCX, KXSE  
EEO PUBLIC FILE REPORT**

**August 1, 2017 - July 18, 2018**

**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
35	State of Calif. Employment Development Department 801 Turk Street San Francisco, California 94544 Phone : 415-749-7551 Email : sfjobs@edd.ca.gov Thomas Swinnerton	N	0
36	the Women's Foundation of California 300 Frank H. Ogawa Plaza Suite 420 Oakland, California 94612 Phone : 415-837-1113 Url : <a href="https://womensfoundca.org/">https://womensfoundca.org/</a> Email : info@twfusa.org Fax : 1-510-740-2539 Debi Black	N	0
37	Twitter 795 Folsom Street, Suite 600 San Francisco, California 94013 Phone : 916-648-6036 Angie Balderas Manual Posting	N	0
38	University of Pacific 3601 Pacific Avenue Stockton, California 95211 Phone : 209-946-2361 Email : jcarvana@pacific.edu Fax : 1-209-946-2760 Career/Internship Programmer	N	0
39	Veterans Employment/Training Services 71 Stevenson #705 San Francisco, California 94105 Phone : 415-975-4700 Email : Support@hireveterans.com Nelia .	N	0
40	Women Escaping a Violent Environment P.O. Box 161389 Sacramento, California 95816 Phone : 916-448-2321 Email : info@weaveinc.org Nicolette Bautista	N	0
41	Word of Mouth Referral	N	1

**KHHM, KNTY, KRCX, KXSE****EEO PUBLIC FILE REPORT****August 1, 2017 - July 18, 2018****II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
42	www.mediagignow.com 717 Green Valley Road Suite 200 Greensboro, North Carolina 27408 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
<b>TOTAL INTERVIEWS OVER REPORTING PERIOD:</b>			<b>25</b>



**KHHM, KNTY, KRCX, KXSE****EEO PUBLIC FILE REPORT****August 1, 2017 - July 18, 2018****III. RECRUITMENT INITIATIVES**

	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
1	9/14/2017	Co Sponsoring Job Fair	Sacramento Hispanic Chamber of Commerce Bilingual Job Fair	3	SVP Promotions Director Promotions Director
2	11/29/2017	Provision of training to management	EEOC Training for Business manager	1	Business Operations Manager
3	2/28/2018	Participation in events or programs sponsored by educational institutions	Cordova High School Girl chat - career Round table with Junior and Senior Female Students discussing careers in Broadcasting	1	SVP