

KHHM, KNTY, KRCX, KXSE
EEO PUBLIC FILE REPORT
August 1, 2020 - July 19, 2021

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
DIGITAL SALES MANAGER	1-3, 6, 8, 10-11, 13, 16, 25, 29	6
Sales Assistant	2, 4-7, 9-10, 12, 14-15, 17-18, 20-24, 26-29	28
INTEGRATED MARKETING SOLUTIONS CONSULTANT	2, 4-6, 9-10, 12, 15, 17-18, 20-22, 26- 27, 29	10
Sales Assistant	2, 4-7, 9-10, 12, 14-15, 17-18, 20-22, 26-27, 29	14
Traffic Assistant	2, 4-6, 9, 12, 15, 17-22, 26-27, 29	19

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Bakersfield College Job Placement 1801 Panorama Drive Bakersfield, California 93305 Phone : 661-395-4061 Email : rugutier@bakersfieldcollege.edu Rudy Gutierrez	N	0
2	California Broadcasters Assoc. 915 "L" Street Suite #1150 Sacramento, California 95814 Phone : 916-444-2237 Url : http://www.yourcba.com Joe Berry Manual Posting	N	0
3	California Indian Manpower Consortium 4153 Northgate Blvd. Sacramento, California 95832 Phone : 916-920-0285 Fax : 1-916-564-2345 Taralyn I	N	0
4	Chinese Community Services Center 915 T Street Sacramento, California 95831 Phone : 916-442-1089 Email : admin@scsc.org Kevin Thai	N	0
5	Department of Employment & Social Service 25 N. Cottonwood Woodland, California 95695 Phone : 530-661-2900 Email : Jenny.Brown@yolocounty.org Employment Center	N	0
6	Entravision Communications Corporation 5702 Wilshire Blvd. Suite 250 Los Angeles, California 90036 Phone : 310-264-2355 Url : http://www.1019thewolf.com John Mahan Manual Posting	N	9

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7	Facebook 1601 Willow Road Menlo Park, California 94025 Phone : 916-648-6036 Angie Balderas Manual Posting	N	1
8	Fresno County Economic Opportunity Commission 1900 Mariposa Mall #303 Fresno, California 93727 Phone : 559-263-1116 Email : frank.franco@fresnoeoc.org Frank Franco	N	0
9	Fresno County Economic Opportunity Commission 1900 Mariposa Mall #303 Fresno, California 93727 Phone : 559-263-1116 Email : PR@fresnoeoc.org Frank Franco	N	0
10	Indeed 6433 Champion Grandview Way Building 1 Austin, Texas 78750 Phone : 18004754361 Url : www.indeed.com Job Listing Manual Posting	N	12
11	Japanese Cultural/Community Center 1840 Sutter Street San Francisco, California 94115 Phone : 415-567-5505 Email : mfletcher@jccnc.org Marjorie Fletcher	N	0
12	Kern County Hispanic Chamber of Commerce 1401 19th Street Suite 110 Bakersfield, California 93301 Phone : 661-633-5495 Email : officeadmin@kchcc.org Lou Gomez	N	0

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13	La Familia Counseling Center 5523 34th Street Sacramento, California 95820 Phone : 916-227-2584 Email : jrpeters@delpaso.seta.net Fax : 1-916-452-7628 Jennifer Peterson	N	0
14	LinkedIn 220 Montgomery San Francisco, California 94104 Phone : 415-777-5770 Url : http://www.linkedin.com Job Listings Manual Posting	N	2
15	Marynard Institute of Journalism 409 13th Street 9th Floor Oakland, California 94612 Phone : 510-891-9202 Email : info@mije.org Amanda Elliot	N	0
16	Mexican American Opportunity Foundation 2001 28th Street Bakersfield, California 93301 Phone : 661-861-2800 Email : mlaris@co.kern.ca.us Fax : 1-661-336-6861 Mauro Laris	N	0
17	Micro Computer Education Center 2002 N. Gateway Blvd. Fresno, California 93727 Phone : 559-456-0623 Email : rtravino@mced.com Fax : 1-559-456-0188 Rick Trevino	N	0
18	National Training Institute 1035 W. Robinhood Drive Suite 102 Stockton, California 95207 Phone : 209-472-0900 Email : info@buzzfile.com Fax : 1-209-472-0900 Job Coordinator	N	0
19	Rehire from COVID-19 pandemic layoff	N	1

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20	Sacramento Urban League 3725 Marysville Blvd. Sacramento, California 95838 Phone : 916-286-8600 Email : Media@gsul.org Gloria Swanigan	N	0
21	San Francisco Chamber of Commerce 235 Montgomery 12th Floor San Francisco, California 94104 Phone : 415-433-3565 Email : info@sfcchamber.com Janet Beach	N	0
22	San Joaquin Delta College 5151 Pacific Avenue Stockton, California 95207 Phone : 209-954-5097 Email : humanresources@deltacollege.edu Fax : 1-916-954-5600 Brent Atwood	N	0
23	the Women's Foundation of California 300 Frank H. Ogawa Plaza Suite 420 Oakland, California 94612 Phone : 415-837-1113 Url : https://womensfoundca.org/ Email : info@twfusa.org Fax : 1-510-740-2539 Debi Black	N	0
24	Twitter 795 Folsom Street, Suite 600 San Francisco, California 94013 Phone : 916-648-6036 Angie Balderas Manual Posting	N	0
25	University of Pacific 3601 Pacific Avenue Stockton, California 95211 Phone : 209-946-2361 Email : jcarvana@pacific.edu Fax : 1-209-946-2760 Career/Internship Programmer	N	0

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26	Veterans Employment/Training Services 71 Stevenson #705 San Francisco, California 94105 Phone : 415-975-4700 Email : Support@hireveterans.com Nelia .	N	0
27	Women Escaping a Violent Environment P.O. Box 161389 Sacramento, California 95816 Phone : 916-448-2321 Email : info@weaveinc.org Nicolette Bautista	N	0
28	Word of Mouth Referral	N	1
29	www.mediagignow.com 300 South Riverside Plaza Suite 800 Chicago, Illinois 60606 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			26

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	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	9/30/2020	Co Sponsoring Job Fair	sponsoring Job fair with SACJOBS.com	1	Business Operations Manager
2	3/2/2021	Provision of training to management	Participation in EEO Training offered by CBA	1	Business Operations Manager
3	5/13/2021	Participation in events sponsored by community groups	Women Veterans Alliance event, SVP was asked to speak to the group about careers in media and transitioning into civilian life	1	SVP
4	5/20/2021	Provision of training to management	Training on Broadcast 1 Source	2	Business Operations Manager Business Assistant