

FCC - EEO PUBLIC FILE INSPECTION REPORT

July 22, 2014 to July 21, 2015

Job Titles of All Full-Time Vacancies Throughout Year

Station: Sacramento

	Job Title	Vacancy Date
1	IMSC	4/16/14
2	On Air -KHHM	7/15/14
3	On Air KNTY	7/30/14
4	Engineer	7/31/14
5	IMSC	8/5/14
6	IMSC	9/22/14
7	Assistant Promotions Director	12/14/14
8	Sales Assistant	2/25/15
9	Digital Sales Manager	4/1/15
10	Sales Assistant	4/9/15

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Sources Used to Fill Vacancies

Station: Sacramento

Job Title		Contact	Source		Tel #
1 IMSC posted 5-1-14	Corporate Website		www.entravis.com		
	KHHM website		www.hot1035radio.com		
	KNTY Website		www.1019thewolf.com		
	KRCX Website		www.tricolor999.com		
	KXSE Website		www.jose1043.com		
	SacJobs.com		www.SacJobs.com		
	Sac Hispanic Chamber		www.sachcc.org		
	Station Kitchens-Upstairs & Downstairs		1436 Auburn Blvd. Sacramento, CA		
	AllAccess.com		www.allaccess.com		
	Corporate Website		www.entravis.com		
2 On Air KHHM posted 7-22-14	KHHM website		www.hot1035radio.com		
	KNTY Website		www.1019thewolf.com		
	Station Kitchens-Upstairs & Downstairs		1436 Auburn Blvd. Sacramento, CA		
	AllAccess.com		www.allaccess.com		
	BullHorn Reach		www.bulhornreach.com		
	Alliance for Women in Media		www.allwomenmedia.org		
	LinkedIn		www.Linkedin.com		
	Twitter		www.twitter.com		
	Corporate Website		www.entravis.com		
	KHHM website		www.hot1035radio.com		
3 On Air KNTY posted 7-22-14	KNTY Website		www.1019thewolf.com		
	Station Kitchens-Upstairs & Downstairs		1436 Auburn Blvd. Sacramento, CA		
	AllAccess.com		www.allaccess.com		
	Alliance for Women in Media		www.allwomenmedia.org		
	LinkedIn		www.Linkedin.com		
	Twitter		www.twitter.com		
	Corporate Website		www.entravis.com		
	KHHM website		www.hot1035radio.com		
	KNTY Website		www.1019thewolf.com		
	Station Kitchens-Upstairs & Downstairs		1436 Auburn Blvd. Sacramento, CA		
4 Engineer posted 7-31-14	AllAccess.com		www.allaccess.com		
	Alliance for Women in Media		www.allwomenmedia.org		
	LinkedIn		www.Linkedin.com		
	Twitter		www.twitter.com		
	Corporate Website		www.entravis.com		
	KHHM website		www.hot1035radio.com		
	KNTY Website		www.1019thewolf.com		
	KRCX Website		www.tricolor999.com		
	KXSE Website		www.jose1043.com		
	Station Kitchens-Upstairs & Downstairs		1436 Auburn Blvd. Sacramento, CA		

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Job Title	Contact		Source		Tel #
			Address		
5 IMSC x2 6 posted 5-1-14	Society of Broadcast Engineers		www.sbe.org		
	Alliance for Women in Media		www.allwomenmedia.org		
	LinkedIn		www.Linkedin.com		
	Twitter		www.twitter.com		
	Corporate Website		www.entravisio.com		
	KHHM website		www.hot1035radio.com		
	KNTY Website		www.1019thewolf.com		
	KRCX Website		www.tricolor999.com		
	KXSE Website		www.jose1043.com		
	Station Kitchens-Upstairs & Downstairs		1436 Auburn Blvd. Sacramento, CA		
7 Assistant Promotions Director posted 2-21-15	AllAccess.com		www.allaccess.com		
	KNTY, KHHM, KRCX On air		1436 Auburn Blvd. Sacramento, CA		
	Alliance for Women in Media		www.allwomenmedia.org		
	LinkedIn		www.Linkedin.com		
	Twitter		www.twitter.com		
	Corporate Website		www.entravisio.com		
	KHHM website		www.hot1035radio.com		
	KNTY Website		www.1019thewolf.com		
	Station Kitchens-Upstairs & Downstairs		1436 Auburn Blvd. Sacramento, CA		
	AllAccess.com		www.allaccess.com		
8 Sales Assistant 10 posted 2-5-15	Alliance for Women in Media		www.allwomenmedia.org		
	LinkedIn		www.Linkedin.com		
	Twitter		www.twitter.com		
	Facebook		www.facebook.com		
	Corporate Website		www.entravisio.com		
	KHHM website		www.hot1035radio.com		
	KNTY Website		www.1019thewolf.com		
	KRCX Website		www.tricolor999.com		
	KXSE Website		www.jose1043.com		
	AllAccess.com		www.AllAccess.com		
	Station Kitchens-Upstairs & Downstairs		1436 Auburn Blvd. Sacramento, CA		
	Japanese American Citizens League				415-931-4671

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Sources Used to Fill Vacancies

Station: Sacramento

Job Title	Source		Tel #
	Contact	Address	
9 Digital Sales Manager posted 2-5-15	Society of Hispanic Professional Engineers		323-725-0316
	Corporate Website	www.entravisio.com	
	KHHM website	www.hot1035radio.com	
	KNTY Website	www.1019thewolf.com	
	KRCX Website	www.tricolor999.com	
	KXSE Website	www.lose1043.com	
	AllAccess.com	www.AllAccess.com	
	Station Kitchens-Upstairs & Downstairs	1436 Auburn Blvd. Sacramento, CA	
	Alliance for Women in Media	www.allwomenmedia.org	
	LinkedIn	www.Linkedin.com	
	Twitter	www.twitter.com	
	Facebook	www.facebook.com	
	Japanese American Citizens League		415-931-4671
	Society of Hispanic Professional Engineers		323-725-0316

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Number of Person(s) Interviewed and Number Referred by a Recruitment Source

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Job Title		Number of Person(s) Interviewed	Sources
1	IMSC	3	LinkedIn.com-2, Entravision Employee-1
2	On Air -KHHM	7	AllAccess.com-6, Indeed.com-1,
3	On Air KNTY	5	AllAccess.com-5
4	Engineer	4	SBE-3, LinkedIn-1
5	IMSC	2	LinkedIn.com-2
6	IMSC	2	linkedIn.com, Entravision Employee-1
7	Assistant Promotions Director	4	AllAccess.com-2, Station Breakroom-2
8&10	Sales Assistant x2	6	1019theWolf.com-1, Station breakroom-1, Entravision.com-3,
	Digital Sales Manager	3	Entravision Employee-1
9			LinkedIn.com-2, Entravision Employee-1
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List and Provide a Brief Description of Prong 3 (Menu Options Implemented) Throughout Year

Station: _ Sacramento

Job Title	Menu Option Chosen	Description
Hiram Johnson High School	b-x	Jonathan Navarro, On air personality and Brandon Shimabukuro, On air personality, KHHM spoke to Students about careers in broadcasting, 10-10-14
Florin High School	b-x	Jonathan Navarro, On air personality and Brandon Shimabukuro, On air personality, KHHM spoke to Students about careers in broadcasting, 10-31-14
Mesa Verde High School	b-x	Jonathan Navarro, On air personality and Brandon Shimabukuro, On air personality, KHHM spoke to Students about careers in broadcasting, 11-7-14
Sacramento High School	b-x	Jonathan Navarro, On air personality and Brandon Shimabukuro, On air personality, KHHM spoke to Students about careers in broadcasting, 11-21-14
Nevada Union High School	b-x	Jonathan Navarro, On air personality and Brandon Shimabukuro, On air personality, KHHM spoke to Students about careers in broadcasting, 12-3-14
San Juan High School	b-x	Jonathan Navarro, On air personality and Brandon Shimabukuro, On air personality, KHHM spoke to Students about careers in broadcasting, 12-10-14
Rosemont High School	b-x	Jonathan Navarro, On air personality and Brandon Shimabukuro, On air personality, KHHM spoke to Students about careers in broadcasting, 2-13-15
Oakmont High School	b-x	Jonathan Navarro, On air personality and Brandon Shimabukuro, On air personality, KHHM spoke to Students about careers in broadcasting, 3-6-15
Lincoln High School	b-x	Jonathan Navarro, On air personality and Brandon Shimabukuro, On air personality, KHHM spoke to Students about careers in broadcasting, 3-13-16
Lee Middle School	b-x	Mike Wilson and Justin Foster, On Air personalities, KNTY & KHHM, spoke with students about careers in broadcasting, 4-3-15
Valley High School	b-x	Jonathan Navarro, On air personality and Brandon Shimabukuro, On air personality, KHHM spoke to Students about careers in broadcasting, 4-13-15

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Job Title	Menu Option Chosen	Description
West Campus High School	b-x	Jonathan Navarro, On air personality and Brandon Shimabukuro, On air personality, KHHM spoke to Students about careers in broadcasting, 5-1-15
Lee Middle School	b-x	Nick Ellis and Kristen Flowers, On Air personalities, KNTY spoke to the Students about careers in broadcasting, 5-20-15
Pioneer High School	b-x	Nick Ellis and Kristen Flowers, On Air personalities, KNTY spoke to the Students about careers in broadcasting, 5-21-15
Douglas Middle School	b-x	Nick Ellis and Kristen Flowers, On Air personalities, KNTY spoke to the Students about careers in broadcasting, 5-22-15
Woodland High School	b-x	Nick Ellis and Kristen Flowers, On Air personalities, KNTY spoke to the Students about careers in broadcasting, 5-26-15
Grant High School	b-x	Jonathan Navarro, On air personality and Brandon Shimabukuro, On air personality, KHHM spoke to Students about careers in broadcasting, 5-29-15
WorkPlace Answers Training	b-xiv	Martha Tomassilli, Business Operations Manager, Sexual Harassment Prevention for California Supervisors, 7-16-15
EEO Mgr training	b-xiv	Martha Tomassilli, Business Operations Manager, conference call EEOC training review of Prong #3 List, 7-27-15
Internship Program, Promotions/Programming Department	b-v	Levi Harvey, Junior, Diablo Valley College
KHHM & KNTY		Intern Summer 2015

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Job Title	Menu Option Chosen	Description
Internship Program, Promotions/Programming Department		Served in Promotions department where he gained experience in radio station promotion efforts, including attending promotion events, engaging listeners in person and via social media and back office paperwork. Also assisted on-air production, sales department and Traffic department.
KHHM & KNTY	b-v	Kayla Gibson, Junior, Consumnes River College Intern Summer 2015
Internship Program, Promotions/Programming Department		Served in Promotions department where she gained experience in radio station promotion efforts, including attending promotion events, engaging listeners in person and via social media and back office paperwork. Also assisted on-air production, sales department and Traffic department.
KHHM & KNTY	b-v	LaHaven Criner, Junior, Sacramento City College Intern Summer 2015
Internship Program, Promotions/Programming Department		Served in Promotions department where he gained experience in radio station promotion efforts, including attending promotion events, engaging listeners in person and via social media and back office paperwork. Also assisted on-air production, sales department and Traffic department.
KHHM & KNTY	b-v	Keturah Guary, Junior, San Francisco State University Intern Spring 2015

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Internship Program, Promotions/Programming Department		Served in Promotions department where she gained experience in radio station promotion efforts, including attending promotion events, engaging listeners in person and via social media and back office paperwork. Also assisted on-air production, sales department and Traffic department.
KHHM & KNTY	b-v	Ashlee Lytle, Junior, Californai State University-SAC
		Intern Spring 2015
Internship Program, Promotions/Programming Department		Served in Promotions department where she gained experience in radio station promotion efforts, including attending promotion events, engaging listeners in person and via social media and back office paperwork. Also assisted on-air production, sales department and Traffic department.
KHHM & KNTY	b-v	Kamaria Kafele, Junior, Folsom Lake College
		Intern Spring 2015
Internship Program, Promotions/Programming Department		Served in Promotions department where she gained experience in radio station promotion efforts, including attending promotion events, engaging listeners in person and via social media and back office paperwork. Also assisted on-air production, sales department and Traffic department.
KHHM & KNTY	b-v	Shane Salter, Junior, Sacramento City College
		Intern Spring 2015

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Internship Program, Promotions/Programming Department		Served in Promotions department where he gained experience in radio station promotion efforts, including attending promotion events, engaging listeners in person and via social media and back office paperwork. Also assisted on-air production, sales department and Traffic department.
KHHM & KNTY	b-v	Cristian Garcia, Junior, Consumnes River College
		Intern Spring 2015
Internship Program, Promotions/Programming Department		Served in Promotions department where he gained experience in radio station promotion efforts, including attending promotion events, engaging listeners in person and via social media and back office paperwork. Also assisted on-air production, sales department and Traffic department.
KHHM & KNTY	b-v	Erin Shay, Junior, Sacramento, City College
		Intern Spring 2015
Internship Program, Promotions/Programming Department		Served in Promotions department where she gained experience in radio station promotion efforts, including attending promotion events, engaging listeners in person and via social media and back office paperwork. Also assisted on-air production, sales department and Traffic department.
KHHM & KNTY	b-v	Brittany Harden, Junior, Consumnes River College
		Intern Spring 2015

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		Served in Promotions department where she gained experience in radio station promotion efforts, including attending promotion events, engaging listeners in person and via social media and back office paperwork. Also assisted on-air production, sales department and Traffic department.
Job Fair	b-i	SacJobs.com Fall Career Fair, 11-12-14
		Athena Spier, Participated in Career fair with 30 + employers from 11:00 am to 3:00 pm
Job Fair	b-i	SacJobs.com Spring Career Fair, 3-25-15
		Chase Sims, Participated in Career fair with 30 + employers from 11:00 am to 3:00 pm
Job Fair	b-i	City Career Fair, Diversity Day, 5-6-15
		Lexi Willson, Participated in Career fair with 30 + employers from 11:00 am to 3:00 pm
Job Fair	b-i	SacJobs.com Summer Career Fair, 6-25-15
		Cristian Garcia, Participated in Career fair with 30 + employers from 11:00 am to 3:00 pm