

**FCC - EEO PUBLIC FILE INSPECTION REPORT**

**Job Titles of All Full-Time Vacancies Throughout Year**  
**4/1/08 - 3/31/09**

**Station: KORO**

Job Title	Vacancy Date
1 National Sales Assistant	Open from '07
2 Receptionist	Open from '07
3 Account Executive	Open from '07
4 Production Assistant	Open from Jan '08
5 Photographer	4/1/08
6 Reporter	4/16/08
7 Master Control Operator	4/16/08
8 Master Control Operator	6/4/08
9 Account Executive	2/8/08
10 Account Executive	3/8/08
11 Master Control Operator	7/23/08
12	
13	
14	
15	
16	
17	
18	
19	
20	
21	
22	
23	
24	
25	
26	
27	
28	
29	
30	

**FCC - EEO PUBLIC FILE INSPECTION REPORT**

**Sources Used to Fill Vacancies**

**Station: KORO KCRP**

Job Title	Source			Tel #
	Contact	Address		
1 National Sales Assistant	in house posting	102 N Mesquite, CC Tx 78401		361 883-2823
	entravision.com	2425 Olympic, Santa Monica CA 90404		310 447-3870
	CC Caller Times	802 N Lower Broadway, CC Tx 78401		361 883-1111
2 Receptionist	in house posting	102 N Mesquite, CC Tx 78401		361 883-2823
	entravision.com	2425 Olympic, Santa Monica CA 90404		310 447-3870
3 Account Executive	in house posting	102 N Mesquite, CC Tx 78401		361 883-2823
	entravision.com	2425 Olympic, Santa Monica CA 90404		310 447-3870
	CC Caller Times	802 N Lower Broadway, CC Tx 78401		361 883-1111
4 Production Assistant	in house posting	102 N Mesquite, CC Tx 78401		361 883-2823
	Targetted hire	News Director		361-883-2823
5 Photographer	in house posting	102 N Mesquite, CC Tx 78401		361 883-2823
	entravision.com	2425 Olympic, Santa Monica CA 90404		310 447-3870
	korotv.com	102 N Mesquite, CC Tx 78401		361 883-2823
	Del Mar College	101 Baldwin Blvd, CC Tx 78404		361 698-1970
6 Reporter	in house posting	102 N Mesquite, CC Tx 78401		361 883-2823
	entravision.com	2425 Olympic, Santa Monica CA 90404		310 447-3870
	korotv.com	102 N Mesquite, CC Tx 78401		361 883-2823
	Del Mar College	101 Baldwin Blvd, CC Tx 78404		361 698-1970
	TX A&M University	6300 Ocean Dr, CC TX 78412		361-825-2628
7 Master Control Operator	in house posting	102 N Mesquite, CC Tx 78401		361 883-2823
	entravision.com	2425 Olympic, Santa Monica CA 90404		310 447-3870
	korotv.com	102 N Mesquite, CC Tx 78401		361 883-2823
	Del Mar College	101 Baldwin Blvd, CC Tx 78404		361 698-1970
8 Master Control Operator	in house posting	102 N Mesquite, CC Tx 78401		361 883-2823
	entravision.com	2425 Olympic, Santa Monica CA 90404		310 447-3870
	korotv.com	102 N Mesquite, CC Tx 78401		361 883-2823
9 Account Executive	in house posting	102 N Mesquite, CC Tx 78401		361 883-2823
	entravision.com	2425 Olympic, Santa Monica CA 90404		310 447-3870
	korotv.com	102 N Mesquite, CC Tx 78401		361 883-2823
	entravision.com	2425 Olympic, Santa Monica CA 90404		310 447-3870
10 Account Executive	in house posting	102 N Mesquite, CC Tx 78401		361 883-2823
	entravision.com	2425 Olympic, Santa Monica CA 90404		310 447-3870
	korotv.com	102 N Mesquite, CC Tx 78401		361 883-2823

# FCC - EEO PUBLIC FILE INSPECTION REPORT

Sources Used to Fill Vacancies

Station: KORO KCRP

	Job Title	Source		Tel #
		Contact	Address	
11	Master Control Operator	in house posting	102 N Mesquite, CC Tx 78401	361 883-2823
12		entraction.com	2425 Olympic, Santa Monica CA 90404	310 447-3870
13		korotv.com	102 N Mesquite, CC Tx 78401	361 883-2823
14		Del Mar College	101 Baldwin Blvd, CC Tx 78404	361 698-1970
15				
16				
17				
18				
19				
20				
21				
22				
23				
24				
25				
26				
27				



**FCC - EEO PUBLIC FILE INSPECTION REPORT**

**Source That Filled Position**

**Station: KORO**

**KCRP**

Job Title	Source That Filled Position
1 National Sales Assistant	Internal Posting
2 Receptionist	Referred by friend
3 Account Executive	Referred by friend
4 Production Assistant	Targetted hire
5 Photographer	Internal Posting
6 Reporter	KORO Website
7 Master Control Operator	Referred by friend
8 Master Control Operator	Referred by friend
9 Account Executive	Referred by relative
10 Account Executive	Walk-in
11 Master Control Operator	Referred by friend
12	
13	
14	
15	
16	
17	
18	
19	
20	
21	
22	
23	
24	
25	
26	
27	
28	
29	
30	
31	

**FCC - EEO PUBLIC FILE INSPECTION REPORT**

**Number of Person(s) Interviewed and Number Referred by a Recruitment Source**

**Station: KORO**

**KCRP**

Job Title	Number of Person(s) Interviewed	From the number of person(s) interviewed, how many were referred by recruitment source?
1 National Sales Assistant	3	2-Caller Times; 1-Internal
2 Receptionist	4	4-Friend
3 Account Executive	6	5-Caller Times; 1-Friend
4 Production Assistant	1	1-Targetted hire
5 Photographer	3	1-Walk-in; 1-Internal; 1-Friend
6 Reporter	3	3-Website
7 Master Control Operator	2	1-Friend; 1-Walk-in
8 Master Control Operator	1	1-Friend
9 Account Executive	1	1-Relative
10 Account Executive	1	1-Walk-in
11 Master Control Operator	4	2-Friend; 2-Walk-in
12		
13		
14		
15		
16		
17		
18		
19		
20		
21		
22		
23		
24		
25		
26		
27		
28		
29		
30		

**FCC - EEO PUBLIC FILE INSPECTION REPORT**

**List and Provide a Brief Description of Prong 3 (Menu Options Implemented) Throughout Year**

**Station: KORO**

**KCRP**

Job Title	Menu Option Chosen	Description
1	V	Internship-Internships are available in the News
2		Production.
3	VII	Scholarship Programs-L& F Distributors sponsor
4		the STARS scholarships and KORO contributes to
5		and promotes the Scholarship in advertisement of
6		picking up applications, deadlines to turn in
7		applications, where to go for help in filling out
8		applications, announce concert fundraiser, and to
9		give thanks to participants.
10	XIV	Provision of Training Annual-Training on Diversity
11		Awareness and unlawful Harassment Awareness
12		was conducted by Workplace Answers for all
13		station employees in 2008
14	XVI	2008 Station Tours given by a Staff member
15		upon request from local schools.
16		
17	IV	10/23/2008 KORO participated in the job fair hosted by TAB allows local stations to setup a booth and educate the attendees about the business and also allows participants the opportunity to post job openings; Attendees were Emma Muniz and Veronica Moreno
18	IV	02/26/2009 KORO participated in the job fair hosted by ---- in Laredo Texas allows local businesses to setup a booth and educate the attendees about the business and also allows participants the opportunity to post job openings; Attendees were Emma Muniz and Veronica Moreno

**FCC - EEO PUBLIC FILE INSPECTION REPORT**

List and Provide a Brief Description of Prong 3 (Menu Options Implemented) Throughout Year

Station: KORO KCRP

Job Title	Menu Option Chosen	Description
	IV	03/26/20098 KORO participated in the job fair hosted by Del Mar College allows local businesses to setup a booth and educate the attendees about the business and also allows participants the opportunity to post job openings; Attendees were Emma Muniz and Veronica Moreno
19		
20		
21		
22		
23		
24		
25		
26		
27		
28		
29		
30		