

KCRP, KORO
EEO PUBLIC FILE REPORT
April 1, 2020 - March 31, 2021

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Chief Engineer	2, 4-5, 8-9	2
Integrated Marketing Solutions Consultant	2, 5-6, 9-14	6
Multi Media Journalist	2-5, 9-14	3
Traffic Coordinator	1-2, 5, 7, 9, 15	15

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II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Del Mar College 101 Baldwin Blvd Corpus Christi, Texas 78404 Phone : 361-698-1970 Url : http://www.delmar.edu/placement Career Services Manual Posting	N	0
2	Entravision website 2425 Olympic Blvd Ste6000 Santa Monica, California 90404 Phone : 310-447-3870 Url : http://www.entravision.com Email : interactive@entravision.com Nathan Aukerman	N	4
3	indeed.com Texas Job Board N/A Manual Posting	N	1
4	Linked In	N	2
5	Lulac hirelations.org Texas Job Board N/A Manual Posting	N	0
6	Rehire from COVID-19 pandemic layoff	N	1
7	Sam Houston State University 1921 Ave J, Ste210 Huntsville, Tennessee 77341 Career Center	N	1
8	SBEjobsonline.com 9102 N. Meridian St Ste 150 Indianapolis, Indiana 46260 Phone : 317-846-9000 Url : http://www.sbe.org Job Board Manual Posting	N	0
9	Tab.org 502 E. 11th St Ste 200 Austin, Texas 78701 Phone : 512-322-9944 Url : http://www.tab.org Job Board Manual Posting	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
10	Texas A&M San Antonio One University Way San Antonio, Texas 78224 Career Center Manual Posting	N	1
11	Texas A&M University Corpus Christi Career Services – UC304 6300 Ocean Drive Corpus Christi, Texas 78412 Phone : 361-825-2628 Email : Kelly.Quintanilla@tamucc.edu Kelly Quintanilla	N	0
12	Texas A&M University-Commerce P.O. Box 3011 Commerce, Texas 75429 Phone : 903-886-5014 Fax : 903-886-5010 Keith McFarland	N	0
13	TX A&M Kingsville 955 University Blvd Kingsville, Texas 78363 Phone : 361-593-2217 Url : http://www.tamuk.edu/csc/ Career Services Manual Posting	N	0
14	University of Texas Austin 110 Inner Campus Drive Austin, Texas 78705 career center Manual Posting	N	0
15	Word of Mouth Referral	N	1
TOTAL INTERVIEWS OVER REPORTING PERIOD:			11

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	2/24/2021	Participation in Job Fairs	Hosted by Workforce Solutions South Texas, Career Fair, engaged with job seekers via virtual due to Covid-19 pandemic.	1	Business Ops Manager
2	3/31/2021	Participation in Job Fairs	Hosted by Workforce Solutions South Texas. Career Fair, via virtual due to Covid-19 pandemic	1	Business Ops Manager