

Federal Communications Commission Washington, D.C. 20554 FCC 396	Approved by OMB 3060-0113 (March 2003) FOR FCC USE ONLY
BROADCAST EQUAL EMPLOYMENT OPPORTUNITY PROGRAM REPORT (To be filed with broadcast license renewal application) Read INSTRUCTIONS Before Filling Out Form	FOR COMMISSION USE ONLY FILE NO. - 20060403AWE

Section I

Legal Name of the Licensee ENTRAVISION HOLDINGS, LLC		
Mailing Address SUITE 6000 WEST 2425 OLYMPIC BOULEVARD		
City SANTA MONICA	State or Country (if foreign address) CA	Zip Code 90404 -
Telephone Number (include area code) 3104473870	E-Mail Address (if available)	
	Facility ID Number 64877	Call Sign KORO
TYPE OF BROADCAST STATION: (if applicable)	Commercial Broadcast Station <input type="radio"/> Radio <input checked="" type="radio"/> TV <input type="radio"/> Low Power TV <input type="radio"/> International	Noncommercial Broadcast Station <input type="radio"/> Educational Radio <input type="radio"/> Educational TV

Application Purpose

- ☐ New Program Report
☒ Amendment to Program Report

List call sign and location of all stations included on this statement. List commonly owned stations that share one or more employees. Also list stations operated by the licensee pursuant to a time brokerage agreement. Indicate on the table below which stations are operated pursuant to a time brokerage agreement. To the extent that licensees include stations operated pursuant to a time brokerage agreement on this report, responses or information provided in Sections I through II should take into consideration the licensee's EEO compliance efforts at brokered stations, as well as any other stations, included on this form. For purposes of this form, a station employment unit is a station or a group of commonly owned stations in the same market that share at least one employee.

[Stations Locations]

Station List

List call sign and location of all stations included on this statement. List commonly owned stations that share one or more employees. Also list stations operated by the licensee pursuant to a time brokerage agreement. Indicate on the table below which stations are operated pursuant to a time brokerage agreement. To the extent that licensees include stations operated pursuant to a time brokerage agreement on this report, responses should take into consideration the licensee's EEO compliance efforts at brokered stations, as well as any other stations, included on this form. For purposes of this form, a station employment unit is a station or a group of commonly owned stations in the same market that share at least one employee.

Call Sign	Facility ID Number	Type (check applicable box)	Location (City/State)	Time Brokerage Agreement (check applicable box)
KORO	64877	<input type="radio"/> AM <input type="radio"/> FM <input checked="" type="radio"/> TV	CORPUS CHRISTI, TX	<input type="radio"/> Yes <input checked="" type="radio"/> No

Call Sign	Facility ID Number	Type (check applicable box)	Location (City/State)	Time Brokerage Agreement (check applicable box)
KCRP-CA	48833	<input type="radio"/> AM <input type="radio"/> FM <input checked="" type="radio"/> TV	CORPUS CHRISTI, TX	<input type="radio"/> Yes <input checked="" type="radio"/> No

CONTACT PERSON IF OTHER THAN LICENSEE

Name BARRY A. FRIEDMAN		Street Address SUITE 800 1920 N STREET, N.W.	
City WASHINGTON	State DC	Zip Code 20036-	Telephone Number 2023318800

FILING INSTRUCTIONS

Broadcast station licensees are required to afford equal employment opportunity to all qualified persons and to refrain from discriminating in employment and related benefits on the basis of race, color, national origin, religion, and sex. See 47 C.F.R. Section 73.2080. Pursuant to these requirements, a license renewal applicant whose station employment unit employs five or more full-time station employees must file a report of its activities to ensure equal employment opportunity. If a station employment unit employs fewer than five full-time employees, no equal employment opportunity program information need be filed. If a station employment unit is filing a combined report, a copy of the report must be filed with each station's renewal application.

A copy of this report must be kept in the station's public file. These actions are required to obtain license renewal. Failure to meet these requirements may result in sanctions or license renewal being delayed or denied. These requirements are contained in 47 C.F.R. Section 73.2080 and are authorized by the Communications Act of 1934, as amended.

DISCRIMINATION COMPLAINTS. Have any pending or resolved complaints been filed during ☐ Yes ☒ No this license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the station(s)?

If so, provide a brief description of the complaint(s), including the persons involved, the date of the filing, the court or agency, the file number (if any), and the disposition or current status of the matter.

[Exhibit 1]

Does your station employment unit employ fewer than five full-time employees? ☐ Yes ☒ No

Consider as "full-time" employees all those permanently working 30 or more hours a week.

If your station employment unit employs fewer than five full-time employees, complete the certification below, return the form to the FCC, and place a copy in your station(s) public file. You do not have to complete the rest of this form. If your station employment unit employs five or more full-time employees, you must complete all of this form and follow all instructions.

CERTIFICATION.

This report must be certified, as follows:

- A. By licensee, if an individual;
- B. By a partner, if a partnership (general partner, if a limited partnership);
- C. By an officer, if a corporation or an association; or
- D. By an attorney of the licensee, in case of physical disability or absence from the United States of the licensee.

WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

I certify to the best of my knowledge, information and belief, all statements contained in this report are true and correct.

Signed	Name of Respondent WALTER F. ULLOA
Title CHIEF EXECUTIVE OFFICER	Telephone No. (include area code) 3104473870
Date 12/12/2006	

The purpose of this document is to provide broadcast licensees, the FCC, and the public with information about whether the station is meeting equal employment opportunity requirements.

GENERAL POLICY

A broadcast station must provide equal employment opportunity to all qualified individuals without regard to their race, color, national origin, religion or sex in all personnel actions including recruitment, evaluation, selection, promotion, compensation, training and termination.

RESPONSIBILITY FOR IMPLEMENTATION

A broadcast station must assign a particular official overall responsibility for equal employment opportunity at the station. That official's name and title are:

Name: ANITA SAENZ-CARVALHO	Title: GENERAL MANAGER
----------------------------	------------------------

It is also the responsibility of all persons at a broadcast station making employment decisions with respect to recruitment, evaluation, selection, promotion, compensation, training and termination of employees to ensure that no person is discriminated against in employment because of race, color, religion, national origin or sex.

I. EEO PUBLIC FILE REPORT Attach as an exhibit one copy of each of the EEO public file reports from the previous two years. Stations are required to place annually such information as is required by 47 C.F.R. Section 73.2080 in their public files.	[Exhibit 2]
II. NARRATIVE STATEMENT Provide a statement in an exhibit which demonstrates how the station achieved broad and inclusive outreach during the two-year period prior to filing this application. Stations that have experienced difficulties in their outreach efforts should explain.	[Exhibit 3]

FCC NOTICE TO INDIVIDUALS REQUIRED BY THE PRIVACY ACT AND THE PAPERWORK REDUCTION ACT

The FCC is authorized under the Communications Act of 1934, as amended, to collect the personal information we request in this report. We will use the information

THE FOREGOING NOTICE IS REQUIRED BY THE PRIVACY ACT OF 1974, P.L. 93-579, DECEMBER 31, 1974, 5 U.S.C. 552a(e)(3), AND THE PAPERWORK REDUCTION ACT OF 1995, P.L. 104-13, OCTOBER 1, 1995, 44 U.S.C. 3507.

Attachment 2

Attachment 3

Description	
Narrative Statement	

Job Titles of All Full-Time Vacancies Throughout Year
1/1/06-12/31/06

Job Title	Vacancy Date
-----------	--------------

[illegible]

FCC - EEO PUBLIC FILE INSPECTION REPORT

Sources Used to Fill Vacancies

Station: KORO

Job Title	Contact		Source		Tel #
			Address		
1 Photographer	in house posting		102 N Mesquite, CC, TX 78401		361 883-2823
	entravision.com		Santa Monica, CA		310 447-3870
2 Engineering Assistant	CC Caller times		802 N Lower Broadway, CC, TX 78401		361 883-1111
	entravision.com		Santa Monica, CA		310 447-3870
	Del Mar Placement		101 Baldwin, CC, TX 78404		361 698-1970
	in house posting		102 N Mesquite, CC, TX 78401		361 883-2823
3 Account Executive	in house posting		102 N Mesquite, CC, TX 78401		361 883-2823
	entravision.com		Santa Monica, CA		310 447-3870
4 Account Executive	in house posting		102 N Mesquite, CC, TX 78401		361 883-2823
	entravision.com		Santa Monica, CA		310 447-3870
	CC Caller times		802 N Lower Broadway, CC, TX 78401		361 883-1111
5 Account Executive	in house posting		102 N Mesquite, CC, TX 78401		361 883-2823
	entravision.com		Santa Monica, CA		310 447-3870
6 Account Executive	in house posting		102 N Mesquite, CC, TX 78401		361 883-2823
	entravision.com		Santa Monica, CA		310 447-3870
	CC Caller times		802 N Lower Broadway, CC, TX 78401		361 883-1111
7 Creative Services	CC Caller times		802 N Lower Broadway, CC, TX 78401		361 883-1111
	entravision.com		Santa Monica, CA		310 447-3870
	in house posting		102 N Mesquite, CC, TX 78401		361 883-2823
	TAB Job Bank		502 E. 11th St, Ste 200 Austin, Tx		361 322-9944
8 National Sales Assistant	in house posting		102 N Mesquite, CC, TX 78401		361 883-2823
	entravision.com		Santa Monica, CA		310 447-3870
	KORO News		102 N Mesquite, CC, TX 78401		361 883-2823

FCC - EEO PUBLIC FILE INSPECTION REPORT

Sources Used to Fill Vacancies

Station: KORO

Job Title	Contact		Source		Tel #
			Address		
9 Account Executive	in house posting		102 N Mesquite, CC, TX 78401		361 883-2823
	entravision.com		Santa Monica, CA		310 447-3870
10 Receptionist	in house posting		102 N Mesquite, CC, TX 78401		361 883-2823
	entravision.com		Santa Monica, CA		310 447-3870
11 Porter	in house posting		102 N Mesquite, CC, TX 78401		361 883-2823
12 Photographer	in house posting		102 N Mesquite, CC, TX 78401		361 883-2823
	entravision.com		Santa Monica, CA		310 447-3870
13 New Business Development					
14 Account Executive	in house posting		102 N Mesquite, CC, TX 78401		361 883-2823
	entravision.com		Santa Monica, CA		310 447-3870
15 Account Executive	in house posting		102 N Mesquite, CC, TX 78401		361 883-2823
	entravision.com		Santa Monica, CA		310 447-3870
16 National Sales Assistant					
17 Technical Director	in house posting		102 N Mesquite, CC, TX 78401		361 883-2823
	entravision.com		Santa Monica, CA		310 447-3870

FCC - EEO PUBLIC FILE INSPECTION REPORT

Source That Filled Position

Station:

KORO

Job Title	Source That Filled Position	Date Filled
1 Photographer	Employee referral	4/24/2006
2 Engineering Assistant	Walkin	4/24/2006
3 Account Executive	Employee referral	5/25/2006
4 Account Executive	Word of mouth	7/31/2006
5 Account Executive	Employee referral	5/10/2006
6 Account Executive	Caller Times	8/8/2006
7 Creative Services	Internal Posting	10/16/2006
8 National Sales Assistant	Internal Posting	7/24/2006
9 Account Executive	Caller Times	9/25/2006
10 Receptionist	Employee referral	10/16/2006
11 Porter	Employee referral	10/30/2006
12 Photographer	Walkin	11/6/2006
13 New Business Development		open
14 Account Executive	Employee referral	11/27/2006
15 Account Executive		open
16 National Sales Assistant		open
17 Technical Director	Internal Posting	1/15/2007
18		
19		
20		
21		
22		
23		
24		
25		
26		
27		
28		
29		
30		
31		

FCC - EEO PUBLIC FILE INSPECTION REPORT

Number of Person(s) Interviewed and Number Referred by a Recruitment Source

Station: KORO

Job Title	Number of Person(s) Interviewed	From the number of person(s) interviewed, how many were referred by recruitment source?
1 Photographer	1	1-Intern
2 Engineering Assistant	10	9-Caller Times; 1-Walkin
3 Account Executive	7	5-Caller Times; 1-Walkin; 1-employee referral
4 Account Executive	9	8-Caller Times; 1-employee referral
5 Account Executive	9	8-Caller Times; 1-employee referral
6 Account Executive	7	5-Caller Times; 1-Walkin; 1-employee referral
7 Creative Services	10	4-Internal; 1-Caller Times; 4-entravision.com; 1 employee referral
8 National Sales Assistant	1	1-Internal
9 Account Executive	7	5-Caller Times; 1-Walkin; 1-employee referral
10 Receptionist	5	2-employee referral; 1-walkin; 2-on file
11 Porter	2	2-employee referral
12 Photographer	2	2-word of mouth
13 New Business Development	open	
14 Account Executive	1	1-Rehire
15 Account Executive	open	
16 National Sales Assistant	open	
17 Technical Director	2	1-internal; 1-employee referral
18		
19		
20		
21		
22		
23		
24		
25		
26		
27		
28		
29		
30		

FCC - EEO PUBLIC FILE INSPECTION REPORT

List and Provide a Brief Description of Prong 3 (Menu Options Implemented) Throughout Year

Station: KORO

Job Title	Menu Option Chosen	Description
1	V	Internship-Internships are available in the News production. Three intern from Del Mar College Summer and Fall 2006
2	VI	Participation in Job Banks-TAB.org; tvjobs.com; entravision.com
3	VII	Scholarship Programs-L&F Distributors sponsor the STARS scholarships and KORO contributes to and promotes the Scholarship in advertisement of picking up applications, deadlines to turn in applications, where to go for help in filling out applications, announce concert fundraiser, and to give thanks to participants.
4	IV	10/06/2006 KORO participated in the job fair hosted by TX AM-CC allows local business to setup a booth and educate the attendees about the business and also allows participants the opportunity to post job openings; Attendees were Anita Saenz-Carvalho, Elvia Castillo and Crystal Jasso.
5	XIV	Provision of Training Annual-Training on Diversity Awareness and Unlawful Harassment Awareness was conducted by Workplace Answers for all station employees July 2006.
6	XVI	2006 Station Tours given by Promotions Director upon request given to Driscoll Middle School, Early Childhood from TAMU-CC, TX AM Kingsville-KVLLTV18
7		
8		
9		