

**KCRP, KORO**  
**EEO PUBLIC FILE REPORT**  
**April 1, 2019 - March 31, 2020**

**I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources ("RS") Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
Multi Media Journalist	1-6	1

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**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Employee Referral	N	1
2	Entravision website 2425 Olympic Blvd Ste6000 Santa Monica, California 90404 Phone : 310-447-3870 Url : <a href="http://www.entravision.com">http://www.entravision.com</a> Email : <a href="mailto:interactive@entravision.com">interactive@entravision.com</a> Nathan Aukerman	N	6
3	Lulac hirelations.org Texas Job Board N/A Manual Posting	N	0
4	Tab.org 502 E. 11th St Ste 200 Austin, Texas 78701 Phone : 512-322-9944 Url : <a href="http://www.tab.org">http://www.tab.org</a> Job Board Manual Posting	N	0
5	Texas A&M International University Student Center Rm 114 Laredo, Texas Career Services Center N/A Manual Posting	N	0
6	Texas A&M University Corpus Christi Career Services – UC304 6300 Ocean Drive Corpus Christi, Texas 78412 Phone : 361-825-2628 Email : <a href="mailto:Kelly.Quintanilla@tamucc.edu">Kelly.Quintanilla@tamucc.edu</a> Kelly Quintanilla	N	0
<b>TOTAL INTERVIEWS OVER REPORTING PERIOD:</b>			<b>7</b>

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### III. RECRUITMENT INITIATIVES

	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>	<b>Points</b>
1	4/25/2019	Participation in Job Fairs	Hosted by Laredo College. Engaged with students and alumni about jobs and internships in different areas of broadcasting through out the Texas Region.	1	Business Ops Manager	0.25
2	9/25/2019	Participation in Job Fairs	Hosted by Texas A&M Corpus Christi. Career Fair, engaging with students and alumni about jobs and internships in different areas of broadcasting through out the Texas Region.	2	Business Ops Manager coordinator	0.25
3	10/4/2019	Participation in Job Fairs	Hosted by The University of Texas Rio Grande Valley. Engagement with students about jobs and internships in different areas of broadcasting throughout the Texas Region.	1	Business Ops Manager	0.25
4	11/19/2019	Provision of training to management	Provision of training EEO compliance for management. Proper hiring and resources. Recap on importance.	1	Business Ops Manager	1.00
5	2/24/2020	Participation in Job Fairs	Hosted by Texas A&M International University Laredo. Engaged with participants in regards to job and internships throughout the Texas Region	1	Business Ops Manager	0.25
6	2/26/2020	Participation in Job Fairs	Hosted by The University of Texas Rio Grande Valley. Job postings and internships opportunities throughout the Texas Region	1	Business Ops Manager	0.25
7	3/5/2020	Participation in Job Fairs	Hosted by Texas A&M Corpus Christi. Engaged with students and alumni about jobs and internships within the Texas Region in all areas of broadcasting.	2	Business Ops Manager coordinator	0.25
<b>TOTAL POINTS OVER REPORTING PERIOD:</b>						<b>2.50</b>