



**DIRECTV**  
**Employment Unit ID# M00029**  
**El Segundo, Los Angeles County, California**  
**2250 E. Imperial Hwy., El Segundo, CA 90245**  
**EEO Public File Report**  
**Vacancy List**  
**Reporting Period: 9/10/2015 - 9/9/2016**

Refer to Master Recruitment Source List (MRSL) for recruitment source data

Requisition Number	Job Title	Number of Hires	Number of Interviewees	Recruitment Sources Provided By Hires	Recruitment Sources Provided By Interviewees	Recruitment Sources Used to Fill Vacancy
1403175C	Staff Engineer, Software Engineering	1	1	JB-10224 (1)	JB-10224 (1)	CWS-10006, CWS-10141, CWS-10142, ML-10008, pa-10320
1500335D	QA Engineer	1	23	JB-10224 (1)	CWS-1 (3), CWS-10006 (1), CWS-10141 (1), CWS-2 (1), JB-10184 (1), JB-10224 (7), JB-10292 (2), JB-10505 (2), JB-10526 (1), JB-11584 (2), JB-123 (1), NGP-10584 (1)	CWS-10006, CWS-10141, CWS-10142, ML-10008, pa-10320
1500343D	Software Engineer	1	4	CWS-1 (1)	CWS-1 (1), JB-10224 (3)	CWS-10006, CWS-10141, CWS-10142, ML-10008, PA-10320
1500343E	Staff Eng 2, Software Eng	1	4	JB-10224 (1)	CWS-1 (1), JB-10224 (1), JB-11484 (1), UNV-10080 (1)	CWS-10006, CWS-10141, CWS-10142, ML-10008, PA-10320
1500343F	Software Engineer	1	5	JB-10224 (1)	CWS-1 (1), CWS-10006 (1), JB-10224 (1), JB-10292 (1), SNS-101 (1)	CWS-10006, CWS-10141, CWS-10142, ML-10008, PA-10320
1500345D	Software Engineer	1	4	JB-123 (1)	CWS-1 (1), JB-10224 (2), JB-123 (1)	CWS-10006, CWS-10141, CWS-10142, ML-10008, PA-10320
1500345F	Software Engineer	1	1	JB-10292 (1)	JB-10292 (1)	CWS-10006, CWS-10141, CWS-10142, ML-10008, PA-10320
1500345G	Software Engineer	1	5	JB-11484 (1)	JB-10224 (1), JB-10292 (2), JB-11484 (1), JB-11584 (1)	CWS-10006, CWS-10141, CWS-10142, ML-10008, pa-10320
1500617	Network Systems Engineer	1	6	DS-10009 (1)	CWS-10006 (2), DS-10009 (1), JB-10024 (1), JB-10224 (2)	CWS-10006, CWS-10141, CWS-10142, ML-10008, NPP-13203

Requisition Number	Job Title	Number of Hires	Number of Interviewees	Recruitment Sources Provided By Hires	Recruitment Sources Provided By Interviewees	Recruitment Sources Used to Fill Vacancy
1500865	Business Intelligence Solutions Analyst	1	33	DS-10009 (1)	BLD-200215 (1), CWS-1 (4), CWS-10006 (7), CWS-10141 (3), CWS-10142 (1), CWS-2 (1), DS-10009 (1), JB-10007 (1), JB-10184 (1), JB-10224 (6), JB-10546 (1), JB-202 (4), NGP-10584 (1), REF-101 (1)	CWS-10006, CWS-10141,CWS-10142, ML-10008, PA-10320, pa-10320
1500973	Software Developer - Test Systems Engineering	1	12	JB-10292 (1)	CWS-1 (4), CWS-10006 (1), DS-10009 (3), JB-10292 (1), JB-123 (2), REF-101 (1)	CWS-10006, CWS-10141,CWS-10142, ML-10008, PA-10320
1501512	Coordinator Broadcast Operations	1	14	NGP-10584 (1)	CWS-1 (1), CWS-10006 (2), CWS-10141 (1), JB-10224 (2), JB-10292 (1), NGP-10584 (3), OTH-100 (1), REF-101 (3)	CWS-10006, CWS-10141,CWS-10142, ML-10008, PA-10320, pa-10320
1501532-06292015	Customer Service Representative	10	63	CWS-1 (2), CWS-10006 (2), JB-10184 (1), JB-10224 (3), NGP-10584 (1), REF-101 (1)	CWS-1 (6), CWS-10006 (10), CWS-10141 (2), DM-10220 (1), DS-10009 (1), JB-10184 (4), JB-10224 (19), JB-10526 (4), JB-10665 (1), JB-11384 (1), NGP-10584 (5), OTH-100 (3), REF-101 (6)	CWS-10006, CWS-10141,CWS-10142, ML-10008, npp-11529
1501671	Hardware RF Engineer	1	4	JB-10526 (1)	JB-10224 (2), JB-10526 (1), REF-101 (1)	CWS-10006, CWS-10141,CWS-10142, ML-10008, pa-10320
1501682-08032015	Customer Service Representative	10	47	CFE-11180 (5), JB-10224 (2), JB-10665 (2), JB-10884 (1)	CFE-11180 (11), CWS-1 (1), CWS-10006 (2), DM-10220 (1), DS-10009 (1), JB-10224 (14), JB-10526 (2), JB-10665 (9), JB-10884 (1), OTH-100 (3), REF-101 (2)	CWS-10006, CWS-10141,CWS-10142, ML-10008, npp-16646
1501683-08312015	Inbound Sales Representative	3	14	JB-10224 (2), JB-10665 (1)	BDT-200004 (1), CFE-11180 (1), CWS-1 (1), JB-10224 (2), JB-10665 (6), NGP-10584 (1), OTH-100 (1), OTH-10960 (1)	CWS-10006, CWS-10141,CWS-10142, ML-10008, npp-16646
1501684-08312015	Customer Service Representative	5	35	CWS-10006 (1), JB-10224 (3), JB-10884 (1)	CFE-11180 (1), CWS-1 (4), CWS-10006 (4), DS-10009 (1), JB-10224 (15), JB-10292 (1), JB-10665 (5), JB-10884 (1), NGP-10584 (1), OTH-100 (1), REF-101 (1)	CWS-10006, CWS-10141,CWS-10142, ML-10008, NPP-16646

Requisition Number	Job Title	Number of Hires	Number of Interviewees	Recruitment Sources Provided By Hires	Recruitment Sources Provided By Interviewees	Recruitment Sources Used to Fill Vacancy
1501826B	Staff Eng 2, Software Eng	1	4	CFE-10480 (1)	CFE-10480 (1), JB-10224 (1), JB-10526 (1), REF-101 (1)	CWS-10006, CWS-10141, CWS-10142, ML-10008, PA-10320
1501953	Senior Sales Analyst	1	8	DS-10009 (1)	CWS-1 (1), CWS-10141 (1), DS-10009 (1), JB-10224 (1), JB-10292 (2), REF-101 (2)	CWS-10006, CWS-10141, CWS-10142, ML-10008, pa-10320
1502061	Broadcast Technical Operator 2	1	4	CWS-10006 (1)	CWS-1 (2), CWS-10006 (2)	CWS-10006, CWS-10141, CWS-10142, ML-10008, pa-10320
1502065	Sales and Marketing Operations Manager	1	8	CWS-1 (1)	CWS-1 (3), CWS-10141 (1), DS-10009 (2), JB-10292 (1), REF-101 (1)	CWS-10006, CWS-10141, CWS-10142, ML-10008, pa-10320
1502109A	Staff Engineer, Engineering QA & Testing	1	1	JB-10224 (1)	JB-10224 (1)	CWS-10006, CWS-10141, CWS-10142, ML-10008, pa-10320
1502109C	Staff Engineer, Software QA	1	1	CWS-1 (1)	CWS-1 (1)	CWS-10006, CWS-10141, CWS-10142, ML-10008, pa-10320
1502225-09142015	Customer Service Representative	12	126	CFE-11180 (4), CWS-10006 (2), DS-10009 (1), JB-10224 (4), JB-10665 (1)	CFE-11180 (7), CWS-10006 (14), DS-10009 (8), JB-10184 (10), JB-10224 (40), JB-10526 (4), JB-10546 (2), JB-10665 (9), JB-10884 (3), JB-11 (4), JB-11244 (1), JB-11384 (1), JB-11605 (1), JB-11644 (1), NGP-10584 (4), OTH-100 (4), REF-101 (13)	CWS-10006, CWS-10141, CWS-10142, ML-10008, npp-11529
1502226-09282015	Customer Service Representative	4	34	CFE-11180 (1), JB-10224 (2), REF-101 (1)	CFE-11180 (5), CWS-1 (1), CWS-10006 (1), CWS-10141 (1), JB-10184 (2), JB-10224 (9), JB-10526 (1), JB-10665 (1), JB-10884 (1), JB-11384 (1), NGP-10584 (2), OTH-100 (4), OTH-10960 (1), REF-101 (4)	CWS-10006, CWS-10141, CWS-10142, ML-10008, NPP-16646
1502227-09282015	Inbound Sales Representative	3	22	CFE-11180 (1), JB-10224 (2)	CFE-10183 (1), CFE-11180 (2), CWS-1 (2), DM-10220 (3), JB-10224 (8), JB-10505 (1), JB-10665 (2), JB-11504 (1), REF-101 (2)	CWS-10006, CWS-10141, CWS-10142, ML-10008, NPP-16646

<b>Requisition Number</b>	<b>Job Title</b>	<b>Number of Hires</b>	<b>Number of Interviewees</b>	<b>Recruitment Sources Provided By Hires</b>	<b>Recruitment Sources Provided By Interviewees</b>	<b>Recruitment Sources Used to Fill Vacancy</b>
1502388	Call Center Senior Manager, Sales and Support	1	7	JB-10526 (1)	CWS-1 (1), JB-10224 (1), JB-10526 (1), JB-11 (1), OTH-11000 (1), REF-101 (2)	CWS-10006, CWS-10141,CWS-10142, ML-10008, NPP-16646, NPP-16646
1502478	Principal Engineer Software Engineering	1	6	NGP-10584 (1)	CWS-1 (1), JB-10224 (1), JB-10292 (1), JB-123 (1), NGP-10584 (1), REF-101 (1)	CWS-10006, CWS-10141,CWS-10142, ML-10008, pa-10320
1502503	Jira Engineer	1	1	DS-10009 (1)	DS-10009 (1)	CWS-10006, CWS-10141,CWS-10142, ML-10008, pa-10320
1502619	Software Integration and Release Engineer	1	3	BLD-200215 (1)	BLD-200215 (1), CWS-10006 (1), JB-202 (1)	CWS-10006, CWS-10141,CWS-10142, ML-10008, pa-10320
1502748	Project Manager, Retention Operations	1	4	BLD-200215 (1)	BLD-200215 (1), CWS-1 (1), JB-10224 (1), JB-10292 (1)	CWS-10006, CWS-10141,CWS-10142, ML-10008, pa-10320
1502855	IT Sr Analyst, Business Analysis	1	4	BLD-200215 (1)	BLD-200215 (1), JB-10224 (3)	CWS-10006, CWS-10141,CWS-10142, ML-10008, pa-10320
1502866	Senior Manager, Sales Center Operations, Customer Experience Enablement	1	9	CWS-1 (1)	CWS-1 (1), CWS-10141 (1), JB-10292 (4), JB-11584 (1), OTH-100 (1), REF-101 (1)	CWS-10006, CWS-10141,CWS-10142, ML-10008, pa-10440, pa-10440
1502915	Executive Assistant	1	6	JB-10292 (1)	JB-10224 (3), JB-10292 (1), REF-101 (2)	CWS-10006, CWS-10141,CWS-10142, ML-10008, pa-10320
1503101-01112016	Customer Service Representative	16	104	CFE-11180 (6), JB-10224 (6), JB-10665 (2), REF-101 (2)	CFE-11180 (32), CWS-1 (4), CWS-10006 (8), JB-10224 (26), JB-10505 (2), JB-10665 (5), JB-11 (3), JB-11244 (3), JB-11504 (2), NGP-10584 (6), OTH-100 (6), REF-101 (5), SNS-101 (2)	CWS-10006, CWS-10141,CWS-10142, ML-10008, npp-16646
1503355-2222016	Inbound Sales Representative	4	23	CFE-11180 (1), CWS-1 (1), JB-11 (1), OTH-100 (1)	CFE-10183 (2), CFE-11180 (2), CWS-1 (1), DS-10009 (2), JB-10184 (1), JB-10224 (5), JB-10526 (3), JB-11 (2), JB-4 (1), NGP-10584 (1), OTH-100 (2), TE-1 (1)	CWS-10006, CWS-10141,CWS-10142, ML-10008, npp-16646

Requisition Number	Job Title	Number of Hires	Number of Interviewees	Recruitment Sources Provided By Hires	Recruitment Sources Provided By Interviewees	Recruitment Sources Used to Fill Vacancy
1600163-03282016	Customer Service Representative	12	72	BDT-200004 (1), CFE-11180 (6), CWS-1 (2), DS-10009 (1), JB-10224 (1), OTH-100 (1)	BDT-200004 (1), CFE-11180 (22), CWS-1 (8), CWS-10006 (1), DS-10009 (3), JB-10224 (22), JB-10505 (1), JB-10526 (2), JB-11 (2), JB-11504 (1), OTH-100 (2), REF-101 (4), SNS-101 (2), TE-1 (1)	CWS-10006, CWS-10141, CWS-10142, ML-10008, NPP-2501685
1600164-03212016	Inbound Sales Representative	3	16	CFE-11180 (1), JB-10184 (1), REF-101 (1)	CFE-11180 (5), CWS-10006 (1), JB-10184 (1), JB-10224 (6), JB-10526 (2), REF-101 (1)	CWS-10006, CWS-10141, CWS-10142, ML-10008, NPP-2501685
1600480	Lead C++/Java Developer	1	6	DS-10009 (1)	CWS-1 (2), DS-10009 (1), JB-11584 (1), NGP-10584 (1), SNS-101 (1)	CWS-10006, CWS-10141, CWS-10142, ML-10008, pa-10320, pa-10320
1600505	SQL Server Production Database Administrator	1	1	BLD-200215 (1)	BLD-200215 (1)	CWS-10006, CWS-10141, CWS-10142, ML-10008, pa-10320
1600514	Commercial Retention Back Office Supervisor	1	6	CWS-2 (1)	CWS-10006 (1), CWS-2 (2), NGP-10584 (2), OTH-100 (1)	CWS-10006, CWS-10141, CWS-10142, ML-10008, NPP-202142
Total: 41		112	751			