

KDDB-FM/KQMQ-FM/KPOI-FM/KUMU-FM
EEO PUBLIC FILE REPORT
10/01/21 – 09/30/22

I. VACANCY LIST

See **Master Recruitment Source List (MRSL)** for recruitment source data

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II. MASTER RECRUITMENT SOURCE LIST (MRSL)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
1	Hawaii Association of Broadcasters, Inc. Broadcast Compliance Services 1700 Rockville Pike, Suite 400 Rockville, MD 20852 (301) 998-6136	N	0
2	Craigslist Honolulu Website www.honolulu.craigslist.org	N	0
3	Hire.net Hawaii Department of Labor & Industrial Relations https://www.hirenethawaii.com	N	0
4	Social Networking Facebook/Twitter/Employee Referral	N	4
5	On-Air Announcement	N	0
6	www.RadioInk.com/AllAccess	N	0
7	Handshake.com - Hawaii Pacific University - UH Shidler College of Business	N	0
8	Careerpage.org	N	0
9	Indeed.com	N	17
10	Job Fair	N	0
TOTAL INTERVIEWEES OVER 12-MONTH PERIOD			21

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III. RECRUITMENT INITIATIVES

	TYPE OF RECRUITMENT INITIATIVE	BRIEF DESCRIPTION OF ACTIVITY
1	Participation in Job Fair	Participated in the Hawaii Association of Broadcasters online job fair on March 23, 2022. Hiring managers were present.
2	List upper-level openings in a job bank or newsletter of media trade groups whose membership includes substantial participation of women and minorities	The SEU lists available positions with the Hawaii Association of Broadcasters, Inc., the Hawaii Job Engine, Hire.net and other broad outreach recruitment sources. Listing positions with these organizations assists SEU in reaching a diversified spectrum of qualified applicants.
3	Widely disseminate information about employment opportunities.	The SEU runs on-air announcements on our stations as part of our broad outreach. This ensures that our listening audience has the opportunity to inquire about opportunities with our organization.
4	Providing training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination	Business Manager attended Employment Law Seminar presented by the Chamber of Commerce on October 19, 2021.
5	Participation in Career Fairs at local schools	On-Air Personality led sessions pertaining to their job and this industry: 08/01/22 – Nanakuli High School 09/26/22 – KUPU