

EEO PUBLIC FILE REPORT

Swick Broadcasting Company, Inc.

A. Employment Unit Covered:

WLKI, Angola, Indiana
WLZZ, Montpelier, Ohio
WFGA, Hicksville, Ohio
WTHD, LaGrange, Indiana
WBET AM/FM, Sturgis, Michigan

B. Reporting Period:

April 1, 2018 through April 1, 2019

C. Full-Time Vacancies Filled During Reporting Period: One

Job Title	Date Filled	Positions
Traffic Person	7/1/2018	1

D. Recruitment/Referral Sources Used to Seek Candidates for Each Vacancy: None

Job Title	Date Filled	Hire Source	Recruitment Source
Traffic Person	7/1/2018	Radio Ad	Radio Ads

E. Total Number of Persons Interviewed For All Full-Time Vacancies Filled During Reporting Period: Four

F. Total Number of Interviewees for All Full-Time Vacancies Filled During Reporting Period Per Recruitment/Referral Sources: Four

Recruitment Source	Number of Interviewees Referred
Employee Referral	0
Internet/Web Site	1
Walk-in/Self Referral	1
Newspaper	0
Outreach	0
Radio Advertising	1
Employment Service (Pay Serv)	0
Indeed.com	1

SWICK BROADCASTING COMPANY, INC.

EEO OUTREACH ACTIVITIES

April 1, 2018 through April 1, 2019

During the period addressed in this report, the unit had one full-time opening. The Unit recruited to fill this position utilizing its radio stations.

The unit is required to complete four initiatives during a two-year period. It has selected the following initiatives:

Participate in other activities than the ones listed that the licensee has designed to further the goal of disseminating information about employment opportunities.

Provide training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination.

The unit sponsored a Job Fair/Open House at its studios on July 20, 2018. The event was supported by radio advertising on the unit's stations. Will Mashione hosted the event for the Unit. No one attended. The purpose of this job fair and open house was to inform people about employment opportunities in broadcasting. At the time of the open house, there were no job openings at the unit.

The unit conducts management training to ensure equal employment opportunity and to prevent discrimination. This period, Steve Swick, the stations' owner, studied reviewed chapter 10; Retaliation and Chapter 1, Introduction to EEO Law from the book "EEO Personnel Practices and the Law" by Arthur Gutman.

Every 6 months, the unit sends out press releases to a variety of local and national organizations seeking assistance with its recruitment and outreach efforts. It also broadcasts the press releases on all of its stations.

EEO Public Notices

ADDRESSES OF HIGH SCHOOLS AND NON-PROFIT/SUPPORT AND SOCIAL SERVICES IN THE FOLLOWING COUNTIES: Steuben, LaGrange, Williams, St Joe:

ANGOLA HIGH SCHOOL
805 S WASHINGTON ST
ANGOLA IN 46703

FREMONT HIGH SCHOOL
1100 W TOLEDO ST
FREMONT IN 46737

HAMILTON HIGH SCHOOL
903 SOUTH WAYNE ST
HAMILTON IN 46742

MONTPELIER HIGH SCHOOL
1015 EAST BROWN RD
MONTPELIER OH 43543

LAKELAND HIGH SCHOOL
805 EAST 075 NORTH
LAGRANGE IN 46761

PRAIRIE HEIGHTS HIGH SCHOOL
245 SOUTH 1150 EAST
LAGRANGE IN 46761

STURGIS HIGH SCHOOL
216 VINEWOOD AVE
STURGIS MI 49091

BRONSON HIGH SCHOOL
450 EAST GRANT ST
BRONSON MI 49028

BRYAN HIGH SCHOOL
150 S PORTLAND ST
BRYAN OH 43506

HOWE MILITARY SCHOOL
5755 N STATE RD 9
HOWE IN 46746

CAVA – ANGOLA
1220 S WAYNE #1
ANGOLA IN 46703

CASA – ALLEN COUNTY
(Court Appointed Special Advocates)
11801 LIMA RD FT WAYNE IN 46818

WOMEN IN TRANSITION
408 NORTH WAYNE ST #130

ANGOLA IN 46703

PULASKI HEAD START
6678 US HWY 127
BRYAN OH 43506

MAUMEE VALLEY GUIDANCE
CENTER
203 N LYNN ST BRYAN OH 43506

COMMUNITY ACTION OF NE INDIANA
317 S WAYNE ST
ANGOLA IN 46703

YMCA - ANGOLA
500 E HARCOURT RD
ANGOLA IN 46703

BIG BROTHERS BIG SISTERS
228 S MAIN ST
BRYAN OH 43506

PROJECT HELP OF STEUBEN COUNTY
600 WILLIAMS ST
ANGOLA IN 46703

UNITED WAY

317 S WAYNE ST STE 3D

ANGOLA IN 46703

RISE INC

1600 WOHLERT ST

ANGOLA IN 46703

COMPASSION PREGNANCY CENTER

909 W MAUMEE ST STE A

ANGOLA IN 46703

YMCA – BRYAN

1 FABER DR

BRYAN OH 43506

INNER PEACE HOMES

125 W BUTLER ST

BRYAN OH 43506

ST JOSEPH COUNTY UNITED WAT

132 W MAIN ST

CENTREVILLE MI 49032

ST JOSEPH FAMILY INDEPENDENCE 692 E MAIN ST CENTREVILLE MI 49032

CHILDREN FIRST CENTER

1752 WESLEY RD

AUBURN IN 46706

COMMUNITY ACTION AGENCY

55 BARNARD ST

HILLSDALE MI 49242

LAGRANGE COUNTY WIC

304 NORTH 00 EW

LAGRANGE IN 46761

HABITAT FOR HUMANITY

109 E CENTRAL AVE #1

LAGRANGE IN 46761

SWICK BROADCASTING COMPANY, INC.



To whom it may concern,

WLKI RADIO IN COMPLIANCE WITH THE RULES AND REGULATIONS OF THE FEDERAL COMMUNICATIONS

COMMISSION IS SEEKING TO INVOLVE QUALIFIED COMMUNITY GROUPS IN THE DISCRIMINATION OF ALL

JOB VACANCY INFORMATION HERE AT WLKI RADIO, SIMPLY CONTACT STEVE SWICK AT

WLKI RADIO, POST BOX 999 ANGOLA, IN 46703.

WHEN YOU FURNISH THE NEEDED INFORMATION, WE'LL PUT YOUR GROUP ON A LIST OF QUALIFIED

COMMUNITY GROUPS WHICH WILL AUTOMATICALLY RECEIVE NOTIFICATION OF ALL FUTURE FULL -TIME

JOB VACANCIES AT WLKI RADIO. WLKI RADIO IS AN EQUAL OPPORTUNITY EMPLOYER.

SWICK BROADCASTING COMPANY, INC.



To whom it may concern,

WLZZ RADIO IN COMPLIANCE WITH THE RULES AND REGULATIONS OF THE FEDERAL COMMUNICATIONS

COMMISSION IS SEEKING TO INVOLVE QUALIFIED COMMUNITY GROUPS IN THE DISCRIMINATION OF ALL

JOB VACANCY INFORMATION HERE AT WLZZ RADIO, SIMPLY CONTACT STEVE SWICK AT

WLZZ RADIO, POST BOX 999 ANGOLA, IN 46703.

WHEN YOU FURNISH THE NEEDED INFORMATION, WE'LL PUT YOUR GROUP ON A LIST OF QUALIFIED

COMMUNITY GROUPS WHICH WILL AUTOMATICALLY RECEIVE NOTIFICATION OF ALL FUTURE FULL -TIME

JOB VACANCIES AT WLZZ RADIO. WLZZ RADIO IS AN EQUAL OPPORTUNITY EMPLOYER.

SWICK BROADCASTING COMPANY, INC.



To whom it may concern,

WTHD RADIO IN COMPLIANCE WITH THE RULES AND REGULATIONS OF THE FEDERAL COMMUNICATIONS

COMMISSION IS SEEKING TO INVOLVE QUALIFIED COMMUNITY GROUPS IN THE DISCRIMINATION OF ALL

JOB VACANCY INFORMATION HERE AT WTHD RADIO, SIMPLY CONTACT STEVE SWICK AT

WTHD RADIO, POST BOX 999 ANGOLA, IN 46703.

WHEN YOU FURNISH THE NEEDED INFORMATION, WE'LL PUT YOUR GROUP ON A LIST OF QUALIFIED

COMMUNITY GROUPS WHICH WILL AUTOMATICALLY RECEIVE NOTIFICATION OF ALL FUTURE FULL -TIME

JOB VACANCIES AT WTHD RADIO. WTHD RADIO IS AN EQUAL OPPORTUNITY EMPLOYER.

SWICK BROADCASTING COMPANY, INC.



To whom it may concern,

WBET-FM RADIO IN COMPLIANCE WITH THE RULES AND REGULATIONS OF THE
FEDERAL COMMUNICATIONS

COMMISSION IS SEEKING TO INVOLVE QUALIFIED COMMUNITY GROUPS IN THE
DISCRIMINATION OF ALL

JOB VACANCY INFORMATION HERE AT WBET-FM RADIO, SIMPLY CONTACT STEVE
SWICK AT

WBET-FM RADIO, POST BOX 999 ANGOLA, IN 46703.

WHEN YOU FURNISH THE NEEDED INFORMATION, WE'LL PUT YOUR GROUP ON A LIST
OF QUALIFIED

COMMUNITY GROUPS WHICH WILL AUTOMATICALLY RECEIVE NOTIFICATION OF ALL
FUTURE FULL -TIME

JOB VACANCIES AT WBET-FM RADIO WBET-FM RADIO IS AN EQUAL OPPORTUNITY
EMPLOYER.

SWICK BROADCASTING COMPANY, INC.



To whom it may concern,

WBET-AM RADIO IN COMPLIANCE WITH THE RULES AND REGULATIONS OF THE FEDERAL COMMUNICATIONS

COMMISSION IS SEEKING TO INVOLVE QUALIFIED COMMUNITY GROUPS IN THE DISCRIMINATION OF ALL

JOB VACANCY INFORMATION HERE AT WBET-AM RADIO, SIMPLY CONTACT STEVE SWICK AT

WBET-AM RADIO, POST BOX 999 ANGOLA, IN 46703.

WHEN YOU FURNISH THE NEEDED INFORMATION, WE'LL PUT YOUR GROUP ON A LIST OF QUALIFIED

COMMUNITY GROUPS WHICH WILL AUTOMATICALLY RECEIVE NOTIFICATION OF ALL FUTURE FULL -TIME

JOB VACANCIES AT WBET-AM RADIO WBET-AM RADIO IS AN EQUAL OPPORTUNITY EMPLOYER.



PHONE/FAX:
(260) 624-3444

PO Box 999
Angola, IN 46703
traffic@swickbroadcasting.com

INVOICE NUMBER: 92787

WLKI-FM Angola, IN

INVOICE DATE: 1/14/19

PAGE: 1 TYPE: Complete

ACCOUNT: 39503

CONTRACT: 102801

PRODUCT: PRESS RELEASE

The parties to this agreement affirm that nothing in this agreement or any of the actions, benefits, and obligations relating to it, discriminate in any way on the basis of race or ethnicity.

TERMS: Net. A finance charge of 1.5% per month (18% annual rate) will be charged on the unpaid balance of past due accounts.

PAY THIS AMOUNT:

BY:

FCC JOB FAIR/HELP WANTED

Times are approximate within 15 minutes.

Date	Number	WLKI-FM Times	
Tu 1/01/19	2	8:30a	12:01p
We 1/02/19	2	4:30p	11:01p
Th 1/03/19	2	12:20a	7:20a
Fr 1/04/19	2	11:01a	6:30p
Sa 1/05/19	2	2:01a	7:02p
Su 1/06/19	2	7:01a	10:22a
Mn 1/07/19	2	6:30p	9:20p

Product:	Units	Gross
PRESS RELEASE	14	\$0.00

Contract #0102801 1/1/19 to 1/7/19

PRESS RELEASE

A: 1/13 14 60's No Charge \$0.00

BALANCE OF INVOICE #92787 \$0.00



I affirm that the announcements were broadcast as indicated above.

Marlene m beard

My Commission Expires 10/19/24

Dawn Petre
Administrative Assistant

1/14/19

SWICK BROADCASTING COMPANY
PO BOX 999
ANGOLA IN 46703

Client: 39503 FCC JOB FAIR/HELP WANTED
For: FCC-MULTIPLE STATIONS 60 seconds
Begin: 1/1/19 End: 1/7/19
PRESS RELEASE

EQUAL OPPORTUNITY EMPLOYMENT

:60 01/01/2019-01/07/2019

Multiple stations

(STATION APPROPRIATE) WLKI RADIO IN COMPLIANCE WITH THE RULES AND REGULATIONS OF THE FEDERAL COMMUNICATIONS COMMISSION IS SEEKING TO INVOLVE QUALIFIED COMMUNITY GROUPS IN THE DECIMATION OF ALL JOB VACANCY INFORMATION HERE AT WLKI. IF YOUR QUALIFIED COMMUNITY GROUP OR GOVERNMENT BUREAU WOULD LIKE TO BE KEPT INFORMED OF ALL FULL-TIME JOB OPENINGS AT WLKI RADIO, SIMPLY CONTACT STEVE SWICK AT WLKI RADIO, POST OFFICE BOX 999, ANGOLA, IN 46703. WHEN YOU FURNISH THE NEEDED INFORMATION, WE'LL PUT YOUR GROUP ON A LIST OF QUALIFIED COMMUNITY GROUPS WHICH WILL AUTOMATICALLY RECEIVE NOTIFICATION OF ALL FUTURE FULL-TIME JOB VACANCIES AT WLKI. WLKI IS AN EQUAL OPPORTUNITY EMPLOYER.

This announcement was broadcast 14 times, as entered in the station's program log. The times this announcement was broadcast were billed to the advertiser on the station's invoice number 92787 dated 1/14/19 at the following rates:

\$0.00 each for 14 announcements, for a total of \$0.00

Dawn Petre

Signature of station official

Dawn Petre
Administrative Asst.

Marlene M Beard
(Notarize above) Marlene Beard

My Commission expires 10/19/24

1/14/19
SBC





PHONE/FAX:
(260) 624-3444

PO Box 999
Angola, IN 46703
traffic@swickbroadcasting.com

INVOICE

NUMBER: 92786

WLZZ-FM Montpelier, OH

INVOICE DATE: 1/14/19

PAGE: 1 TYPE: Complete

ACCOUNT: 39503

CONTRACT: 202754

PRODUCT: PRESS RELEASE

The parties to this agreement affirm that nothing in this agreement or any of the actions, benefits, and obligations relating to it, discriminate in any way on the basis of race or ethnicity.

TERMS: Net. A finance charge of 1.5% per month (18% annual rate) will be charged on the unpaid balance of past due accounts.

PAY THIS AMOUNT:

BY:

FCC JOB FAIR/HELP WANTED

Times are approximate within 15 minutes.

Date	Number	WLZZ-FM Times	
Tu 1/01/19	2	1:01a	8:01a
We 1/02/19	2	12:30p	4:20p
Th 1/03/19	2	3:01a	8:20p
Fr 1/04/19	2	8:20a	11:01a
Sa 1/05/19	2	3:01p	10:01p
Su 1/06/19	2	3:01a	6:21a
Mn 1/07/19	2	2:01p	6:20p

Product:	Units	Gross
PRESS RELEASE	14	\$0.00

Contract #0202754 1/1/19 to 1/7/19
PRESS RELEASE

A: 1/13 14 60's No Charge \$0.00
BALANCE OF INVOICE #92786 \$0.00



I affirm that the announcements were broadcast as indicated above.

Marlene M Beard

Dawn Petre
Administrative Assistant

My Commission Expires 10/19/24

1/14/19



INVOICE NUMBER: 92785

WTHD-FM LaGrange, IN

INVOICE DATE: 1/14/19

PAGE: 1

TYPE: Complete

ACCOUNT: 39503

CONTRACT: 303250

PRODUCT: PRESS RELEASE

The parties to this agreement affirm that nothing in this agreement or any of the actions, benefits, and obligations relating to it, discriminate in any way on the basis of race or ethnicity.

TERMS: Net. A finance charge of 1.5% per month (18% annual rate) will be charged on the unpaid balance of past due accounts.

PAY THIS AMOUNT:

BY:

FCC JOB FAIR/HELP WANTED

Times are approximate within 15 minutes.

Date	Number	WTHD-FM Times	
Tu 1/01/19	2	1:01p	5:20p
We 1/02/19	2	12:01a	9:20p
Th 1/03/19	2	8:45a	12:30p
Fr 1/04/19	2	12:01a	4:30p
Sa 1/05/19	2	3:01a	7:20a
Su 1/06/19	2	11:01a	6:01p
Mn 1/07/19	2	2:01a	10:20p

Product:	Units	Gross
PRESS RELEASE	14	\$0.00

Contract #0303250 1/1/19 to 1/7/19
PRESS RELEASE

A: 1/13 14 60's No Charge	\$0.00
BALANCE OF INVOICE #92785	\$0.00



I affirm that the announcements were broadcast as indicated above.

Marlene M Beard

Dawn Petre
Administrative Assistant

My Commission Expires 10/19/24

1/14/19



PHONE/FAX:
(260) 624-3444



Swick Broadcasting Company, Inc.

PO Box 999
Angola, IN 46703
traffic@swickbroadcasting.com

INVOICE

NUMBER: 92784

WBET-FM Sturgis, MI

INVOICE DATE: 1/14/19

PAGE: 1 TYPE: Complete

ACCOUNT: 39503

CONTRACT: 402779

PRODUCT: PRESS RELEASE

The parties to this agreement affirm that nothing in this agreement or any of the actions, benefits, and obligations relating to it, discriminate in any way on the basis of race or ethnicity.

TERMS: Net. A finance charge of 1.5% per month (18% annual rate) will be charged on the unpaid balance of past due accounts.

PAY THIS AMOUNT:

BY:

FCC JOB FAIR/HELP WANTED

Times are approximate within 15 minutes.

Date	Number	WBET-FM Times	
Tu 1/01/19	2	7:01a	10:01a
We 1/02/19	2	6:30p	9:01p
Th 1/03/19	2	2:01a	5:20a
Fr 1/04/19	2	1:30p	5:30p
Sa 1/05/19	2	12:01a	9:01p
Su 1/06/19	2	8:14a	12:01p
Mn 1/07/19	2	4:30p	11:45p

Product:	Units	Gross
PRESS RELEASE	14	\$0.00

Contract #0402779 1/1/19 to 1/7/19

PRESS RELEASE

A: 1/13 14 60's No Charge

\$0.00

BALANCE OF INVOICE #92784

\$0.00



I affirm that the announcements were broadcast as indicated above.

Marlene M Beard

Dawn Petre

Administrative Assistant

My Commission Expires

10/19/24

Wicks Broadcast Solutions, LLC. Laz E-Forms™

1/14/19



PHONE/FAX:
(260) 624-3444



Swick Broadcasting Company, Inc.
PO Box 999
Angola, IN 46703
traffic@swickbroadcasting.com

INVOICE

NUMBER: 92783

WBET-AM Sturgis, MI

INVOICE DATE: 1/14/19

PAGE: 1 TYPE: Complete

ACCOUNT: 39503

CONTRACT: 501889

PRODUCT: PRESS RELEASE

The parties to this agreement affirm that nothing in this agreement or any of the actions, benefits, and obligations relating to it, discriminate in any way on the basis of race or ethnicity.

TERMS: Net. A finance charge of 1.5% per month (18% annual rate) will be charged on the unpaid balance of past due accounts.

PAY THIS AMOUNT:

BY:

FCC JOB FAIR/HELP WANTED

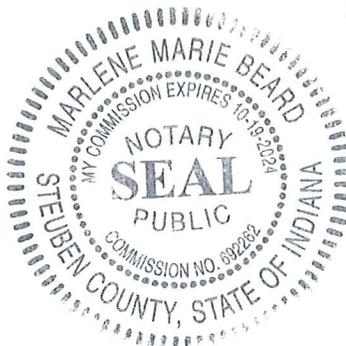
Times are approximate within 15 minutes.

Date	Number	WBET-AM Times	
Tu 1/01/19	2	6:14p	9:14p
We 1/02/19	2	1:14a	8:16a
Th 1/03/19	2	1:58p	4:16p
Fr 1/04/19	2	12:14a	6:42p
Sa 1/05/19	2	8:42a	11:42a
Su 1/06/19	2	3:40p	7:14p
Mn 1/07/19	2	3:14a	7:43a

Product:	Units	Gross
PRESS RELEASE	14	\$0.00

Contract #0501889 1/1/19 to 1/7/19
PRESS RELEASE

A: 1/13 14 60's No Charge \$0.00
BALANCE OF INVOICE #92783 \$0.00



I affirm that the announcements were broadcast as indicated above.

Marlene M Beard

My Commission Expires

10/19/24

Dawn Petre
Administrative Assistant

1/14/19



PHONE/FAX:
(260) 624-3444



Swick Broadcasting Company, Inc.

PO Box 999
Angola, IN 46703
traffic@swickbroadcasting.com

INVOICE NUMBER: 92782

WFGA-FM Angola, IN

INVOICE DATE: 1/14/19

PAGE: 1 TYPE: Complete

ACCOUNT: 39503

CONTRACT: 800072

PRODUCT: PRESS RELEASE

The parties to this agreement affirm that nothing in this agreement or any of the actions, benefits, and obligations relating to it, discriminate in any way on the basis of race or ethnicity.

TERMS: Net. A finance charge of 1.5% per month (18% annual rate) will be charged on the unpaid balance of past due accounts.

PAY THIS AMOUNT:

BY:

FCC JOB FAIR/HELP WANTED

Times are approximate within 15 minutes.

Date	Number	WFGA-FM Times	
Tu 1/01/19	2	2:01a	10:01p
We 1/02/19	2	9:01a	1:01p
Th 1/03/19	2	5:20p	9:01p
Fr 1/04/19	2	1:01a	8:46a
Sa 1/05/19	2	12:20p	4:01p
Su 1/06/19	2	3:01a	8:01p
Mn 1/07/19	2	8:46a	11:01a

Product:	Units	Gross
PRESS RELEASE	14	\$0.00

Contract #0800072 1/1/19 to 1/7/19

PRESS RELEASE

A: 1/13 14 60's No Charge	\$0.00
BALANCE OF INVOICE #92782	\$0.00



I affirm that the announcements were broadcast as indicated above.

Marlene M Beard

Dawn Petre
Administrative Assistant

My Commission Expires 10/19/24

1/14/19



PHONE/FAX:
(260) 624-3444



Swick Broadcasting Company, Inc.

PO Box 999
Angola, IN 46703
traffic@swickbroadcasting.com

INVOICE NUMBER: 89821

WLKI-FM Angola, IN

INVOICE DATE: 6/21/18
PAGE: 1 TYPE: Complete
ACCOUNT: 39503
CONTRACT: 102801
PRODUCT: PRESS RELEASE

The parties to this agreement affirm that nothing in this agreement or any of the actions, benefits, and obligations relating to it, discriminate in any way on the basis of race or ethnicity.

TERMS: Net. A finance charge of 1.5% per month (18% annual rate) will be charged on the unpaid balance of past due accounts.

PAY THIS AMOUNT:

BY:

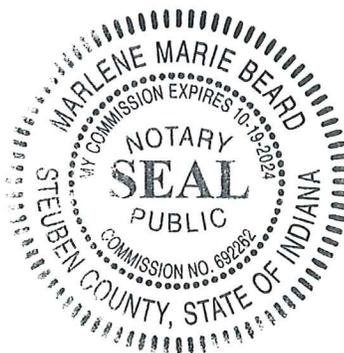
FCC JOB FAIR/HELP WANTED

Times are approximate within 15 minutes.

Date	Number	WLKI-FM Times	
Fr 6/01/18	2	5:45p	9:01p
Sa 6/02/18	2	3:20a	8:45a
Su 6/03/18	2	12:56p	3:20p
Mn 6/04/18	2	2:20a	8:20p
Tu 6/05/18	2	8:45a	11:01a
We 6/06/18	2	3:45p	10:01p
Th 6/07/18	2	3:30a	6:45a

Product:	Units	Gross
PRESS RELEASE	14	\$0.00

Contract #0102801 6/1/18 to 6/7/18
 PRESS RELEASE \$0.00
 A: 6/18 14 60's No Charge \$0.00
 BALANCE OF INVOICE #89821



I affirm that the announcements were broadcast as indicated above.

Marlene M Beard

Dawn Petre
Administrative Assistant
6/21/18



Swick Broadcasting Company, Inc.

PHONE/FAX:
(260) 624-3444

PO Box 999
Angola, IN 46703
traffic@swickbroadcasting.com

INVOICE NUMBER: 89822

WLZZ-FM Montpelier, OH

INVOICE DATE: 6/21/18

PAGE: 1 TYPE: Complete

ACCOUNT: 39503

CONTRACT: 202754

PRODUCT: PRESS RELEASE

The parties to this agreement affirm that nothing in this agreement or any of the actions, benefits, and obligations relating to it, discriminate in any way on the basis of race or ethnicity.

TERMS: Net. A finance charge of 1.5% per month (18% annual rate) will be charged on the unpaid balance of past due accounts.

PAY THIS AMOUNT:

BY:

FCC JOB FAIR/HELP WANTED

Times are approximate within 15 minutes.

Date	Number	WLZZ-FM Times	
Fr 6/01/18	2	1:30p	5:04p
Sa 6/02/18	2	4:01a	8:01p
Su 6/03/18	2	5:01a	12:30p
Mn 6/04/18	2	4:30p	11:20p
Tu 6/05/18	2	12:01a	7:20a
We 6/06/18	2	1:01p	3:04p
Th 6/07/18	2	2:01a	7:30p

Product:	Units	Gross
PRESS RELEASE	14	\$0.00

Contract #0202754 6/1/18 to 6/7/18

EQUAL OPPORTUNITY ADS

A: 6/18 14 60's No Charge \$0.00

BALANCE OF INVOICE #89822 \$0.00



I affirm that the announcements were broadcast as indicated above.

Marlene M Beard

Dawn Petre
Administrative Assistant
6/21/18



Swick Broadcasting Company, Inc.

PO Box 999
Angola, IN 46703

traffic@swickbroadcasting.com

INVOICE NUMBER: 89823

WTHD-FM LaGrange, IN

INVOICE DATE: 6/21/18
 PAGE: 1 TYPE: Complete
 ACCOUNT: 39503
 CONTRACT: 303250
 PRODUCT: PRESS RELEASE

The parties to this agreement affirm that nothing in this agreement or any of the actions, benefits, and obligations relating to it, discriminate in any way on the basis of race or ethnicity.

TERMS: Net. A finance charge of 1.5% per month (18% annual rate) will be charged on the unpaid balance of past due accounts.

PAY THIS AMOUNT:

BY:

FCC JOB FAIR/HELP WANTED

Times are approximate within 15 minutes.

Date	Number	WTHD-FM Times	
Fr 6/01/18	2	1:01a	10:01p
Sa 6/02/18	2	9:30a	1:30p
Su 6/03/18	2	5:30p	8:45p
Mn 6/04/18	2	4:01a	8:45a
Tu 6/05/18	2	12:30p	4:45p
We 6/06/18	2	3:01a	11:01p
Th 6/07/18	2	8:20a	1:45p

Product:	Units	Gross
PRESS RELEASE	14	\$0.00

Contract #0303250 6/1/18 to 6/7/18

EQUAL OPPORTUNITY ADS

A: 6/18 14 60's No Charge \$0.00

BALANCE OF INVOICE #89823 \$0.00



I affirm that the announcements were broadcast as indicated above.

Marlene M Beard

Dawn Petre
 Administrative Assistant
 6/21/18



PHONE/FAX:
(260) 624-3444

traffic@swickbroadcasting.com



Swick Broadcasting Company, Inc.

PO Box 999
Angola, IN 46703

INVOICE NUMBER: 89824

WBET-FM Sturgis, MI

INVOICE DATE: 6/21/18

PAGE: 1 TYPE: Complete

ACCOUNT: 39503

CONTRACT: 402779

PRODUCT: PRESS RELEASE

The parties to this agreement affirm that nothing in this agreement or any of the actions, benefits, and obligations relating to it, discriminate in any way on the basis of race or ethnicity.

TERMS: Net. A finance charge of 1.5% per month (18% annual rate) will be charged on the unpaid balance of past due accounts.

PAY THIS AMOUNT:

BY:

FCC JOB FAIR/HELP WANTED

Times are approximate within 15 minutes.

Date	Number	WBET-FM Times	
Fr 6/01/18	2	3:02p	10:01p
Sa 6/02/18	2	3:01a	6:04a
Su 6/03/18	2	9:40a	6:02p
Mn 6/04/18	2	1:01a	10:01p
Tu 6/05/18	2	9:03a	1:30p
We 6/06/18	2	5:45p	9:01p
Th 6/07/18	2	4:01a	8:45a

Product:	Units	Gross
PRESS RELEASE	14	\$0.00

Contract #0402779 6/1/18 to 6/7/18
EQUAL OPPORTUNITY ADS

A: 6/18 14 60's No Charge \$0.00
BALANCE OF INVOICE #89824 \$0.00



I affirm that the announcements were broadcast as indicated above.

Marlene M Beard

Dawn Petre
Administrative Assistant
6/21/18



PHONE/FAX:
(260) 624-3444



Swick Broadcasting Company, Inc.

PO Box 999
Angola, IN 46703
traffic@swickbroadcasting.com

INVOICE NUMBER: 89912

WBET-AM Sturgis, MI

INVOICE DATE: 6/26/18

PAGE: 1 TYPE: Complete

ACCOUNT: 39503

CONTRACT: 501889

PRODUCT: PRESS RELEASE

The parties to this agreement affirm that nothing in this agreement or any of the actions, benefits, and obligations relating to it, discriminate in any way on the basis of race or ethnicity.

TERMS: Net. A finance charge of 1.5% per month (18% annual rate) will be charged on the unpaid balance of past due accounts.

PAY THIS AMOUNT:

BY:

FCC JOB FAIR/HELP WANTED

Times are approximate within 15 minutes.

Date	Number	WBET-AM Times	
Fr 6/01/18	2	2:14a	10:16a
Sa 6/02/18	2	10:16a	11:14p
Su 6/03/18	2	7:14a	6:14p
Mn 6/04/18	2	9:43a	12:16p
Tu 6/05/18	2	3:58p	5:58p
We 6/06/18	2	4:14a	8:16a
Th 6/07/18	2	12:16p	3:42p

Product:	Units	Gross
PRESS RELEASE	14	\$0.00

Contract #0501889 6/1/18 to 6/7/18

EQUAL OPPORTUNITY ADS

A: 6/24 14 60's No Charge \$0.00

BALANCE OF INVOICE #89912 \$0.00



I affirm that the announcements were broadcast as indicated above.

Marlene M Beard

Dawn Petre
Administrative Assistant

My Commission Expires

10/19/24

6/26/18

SWICK BROADCASTING COMPANY
PO BOX 999
ANGOLA IN 46703

Client: 39503 FCC JOB FAIR/HELP WANTED
For: FCC - MULTIPLE STATIONS 60 seconds
Begin: 6/1/18 End: 6/7/18
PRESS RELEASE

EQUAL OPPORTUNITY EMPLOYMENT

:60 06/01/2018-06/07/2018

Multiple stations (change call letters for WLZZ, WTHD, WBET)

(STATION APPROPRIATE) WLKI RADIO IN COMPLIANCE WITH THE RULES AND REGULATIONS OF THE FEDERAL COMMUNICATIONS COMMISSION IS SEEKING TO INVOLVE QUALIFIED COMMUNITY GROUPS IN THE DECIMATION OF ALL JOB VACANCY INFORMATION HERE AT WLKI. IF YOUR QUALIFIED COMMUNITY GROUP OR GOVERNMENT BUREAU WOULD LIKE TO BE KEPT INFORMED OF ALL FULL-TIME JOB OPENINGS AT WLKI RADIO, SIMPLY CONTACT STEVE SWICK AT WLKI RADIO, POST OFFICE BOX 999, ANGOLA, IN 46703. WHEN YOU FURNISH THE NEEDED INFORMATION, WE'LL PUT YOUR GROUP ON A LIST OF QUALIFIED COMMUNITY GROUPS WHICH WILL AUTOMATICALLY RECEIVE NOTIFICATION OF ALL FUTURE FULL-TIME JOB VACANCIES AT WLKI. WLKI IS AN EQUAL OPPORTUNITY EMPLOYER.

This announcement was broadcast 14 times, as entered in the station's program log. The times this announcement was broadcast were billed to the advertiser on the station's invoice number 89821 dated 6/21/18 at the following rates:

\$0.00 each for 14 announcements, for a total of \$0.00

Dawn Petre

Signature of station official Dawn Petre Administrative Asst.

Marlene M Beard

(Notarize above) Marlene Beard My Commission expires 10/19/24

6/21/18
SBC





PHONE/FAX:
(260) 624-3444



Swick Broadcasting Company, Inc.

PO Box 999
Angola, IN 46703
traffic@swickbroadcasting.com

INVOICE NUMBER: 91587

WFGA-FM Angola, IN

INVOICE DATE: 10/31/18

PAGE: 1 TYPE: Complete

ACCOUNT: 39503

CONTRACT: 800072

PRODUCT:

The parties to this agreement affirm that nothing in this agreement or any of the actions, benefits, and obligations relating to it, discriminate in any way on the basis of race or ethnicity.

TERMS: Net. A finance charge of 1.5% per month (18% annual rate) will be charged on the unpaid balance of past due accounts.

PAY THIS AMOUNT:

BY:

FCC JOB FAIR/HELP WANTED

Times are approximate within 15 minutes.

Date	Number	WFGA-FM Times	
Mn 10/22/18	2	1:01p	4:20p
Tu 10/23/18	2	12:20a	9:01p
We 10/24/18	2	8:45a	12:20p
Th 10/25/18	2	4:45p	7:01p
Fr 10/26/18	2	5:20a	7:45a
Sa 10/27/18	2	2:20p	7:01p
Su 10/28/18	2	2:20a	10:20p

Contract #0800072 10/22/18 to 10/28/18

PRESS RELEASE

A: 10/28 14 60's No Charge

\$0.00

BALANCE OF INVOICE #91587

\$0.00



I affirm that the announcements were broadcast as indicated above.

Marlene M Beard

Dawn Petre
Administrative Assistant

My Commission Expires

10/19/24

Wicks Broadcast Solutions, LLC. Laz E-Forms™

10/31/18

SWICK BROADCASTING COMPANY
PO BOX 999
ANGOLA IN 46703

Client: 39503 FCC JOB FAIR/HELP WANTED
For: FCC - MULTIPLE STATIONS 60 seconds
Begin: 10/22/18 End: 10/28/18
PRESS RELEASE

EQUAL OPPORTUNITY EMPLOYMENT

:60 06/01/2018-06/07/2018

Multiple stations (change call letters for WLZZ, WTHD, WBET, WFGA)

(STATION APPROPRIATE) WLKI RADIO IN COMPLIANCE WITH THE RULES AND REGULATIONS OF THE FEDERAL COMMUNICATIONS COMMISSION IS SEEKING TO INVOLVE QUALIFIED COMMUNITY GROUPS IN THE DECIMATION OF ALL JOB VACANCY INFORMATION HERE AT WLKI. IF YOUR QUALIFIED COMMUNITY GROUP OR GOVERNMENT BUREAU WOULD LIKE TO BE KEPT INFORMED OF ALL FULL-TIME JOB OPENINGS AT WLKI RADIO, SIMPLY CONTACT STEVE SWICK AT WLKI RADIO, POST OFFICE BOX 999, ANGOLA, IN 46703. WHEN YOU FURNISH THE NEEDED INFORMATION, WE'LL PUT YOUR GROUP ON A LIST OF QUALIFIED COMMUNITY GROUPS WHICH WILL AUTOMATICALLY RECEIVE NOTIFICATION OF ALL FUTURE FULL-TIME JOB VACANCIES AT WLKI. WLKI IS AN EQUAL OPPORTUNITY EMPLOYER.

This announcement was broadcast 14 times, as entered in the station's program log. The times this announcement was broadcast were billed to the advertiser on the station's invoice number 89821 dated 10/31/18 at the following rates:

\$0.00 each for 14 announcements, for a total of \$0.00

Dawn Petre

Dawn Petre
Administrative Asst.

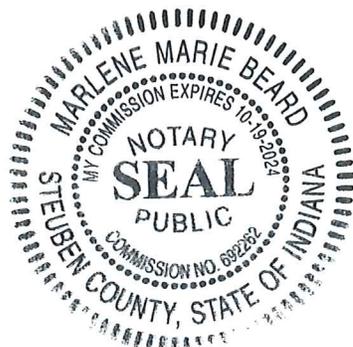
Signature of station official

Marlene M Beard

Marlene Beard
My Commission expires 10/19/24

10/31/18
SBC

(Notarize above)



Open House/Job Fair Announcements



PHONE/FAX:
(260) 624-3444



Swick Broadcasting Company, Inc.
PO Box 999
Angola, IN 46703
traffic@swickbroadcasting.com

INVOICE NUMBER: 89821

WLKI-FM Angola, IN

INVOICE DATE: 6/21/18
PAGE: 1 TYPE: Complete
ACCOUNT: 39503
CONTRACT: 102801
PRODUCT: Open House/Job Fair

The parties to this agreement affirm that nothing in this agreement or any of the actions, benefits, and obligations relating to it, discriminate in any way on the basis of race or ethnicity.

TERMS: Net. A finance charge of 1.5% per month (18% annual rate) will be charged on the unpaid balance of past due accounts.

PAY THIS AMOUNT: BY:

FCC JOB FAIR/HELP WANTED

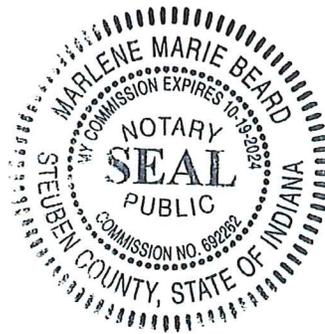
Times are approximate within 15 minutes.

Date	Number	WLKI-FM Times	
Fr 6/01/18	2	5:45p	9:01p
Sa 6/02/18	2	3:20a	8:45a
Su 6/03/18	2	12:56p	3:20p
Mn 6/04/18	2	2:20a	8:20p
Tu 6/05/18	2	8:45a	11:01a
We 6/06/18	2	3:45p	10:01p
Th 6/07/18	2	3:30a	6:45a

Product:	Units	Gross
Open House/Job Fair	14	\$0.00

Contract #0102801 6/1/18 to 6/7/18
Open House/Job Fair

A: 6/18 14 60's No Charge \$0.00
BALANCE OF INVOICE #89821 \$0.00



I affirm that the announcements were broadcast as indicated above.

Marlene M Beard

Dawn Petre
Administrative Assistant
6/21/18

My Commission Expires 10/19/24



Swick Broadcasting Company, Inc.

PHONE/FAX:
(260) 624-3444

PO Box 999
Angola, IN 46703
traffic@swickbroadcasting.com

INVOICE NUMBER: 89822

WLZZ-FM Montpelier, OH

INVOICE DATE: 6/21/18
PAGE: 1 TYPE: Complete
ACCOUNT: 39503
CONTRACT: 202754
PRODUCT: Open House/Job Fair

The parties to this agreement affirm that nothing in this agreement or any of the actions, benefits, and obligations relating to it, discriminate in any way on the basis of race or ethnicity.

TERMS: Net. A finance charge of 1.5% per month (18% annual rate) will be charged on the unpaid balance of past due accounts.

PAY THIS AMOUNT:

BY:

FCC JOB FAIR/HELP WANTED

Times are approximate within 15 minutes.

Date	Number	WLZZ-FM Times	
Fr 6/01/18	2	1:30p	5:04p
Sa 6/02/18	2	4:01a	8:01p
Su 6/03/18	2	5:01a	12:30p
Mn 6/04/18	2	4:30p	11:20p
Tu 6/05/18	2	12:01a	7:20a
We 6/06/18	2	1:01p	3:04p
Th 6/07/18	2	2:01a	7:30p

Product:	Units	Gross
Open House/Job Fair	14	\$0.00

Contract #0202754 6/1/18 to 6/7/18
Open House/Job Fair

A: 6/18 14 60's No Charge \$0.00
BALANCE OF INVOICE #89822 \$0.00



I affirm that the announcements were broadcast as indicated above.

Marlene m beard

Dawn Petre
Administrative Assistant
6/21/18

My Commission Expires 10/19/24



SDC
Swick Broadcasting Company, Inc.
PO Box 999
Angola, IN 46703
traffic@swickbroadcasting.com

INVOICE NUMBER: 89823

WTHD-FM LaGrange, IN
 INVOICE DATE: 6/21/18
 PAGE: 1 TYPE: Complete
 ACCOUNT: 39503
 CONTRACT: 303250
 PRODUCT: Open House/Job Fair

The parties to this agreement affirm that nothing in this agreement or any of the actions, benefits, and obligations relating to it, discriminate in any way on the basis of race or ethnicity.

TERMS: Net. A finance charge of 1.5% per month (18% annual rate) will be charged on the unpaid balance of past due accounts.

PAY THIS AMOUNT:	BY:
-------------------------	------------

FCC JOB FAIR/HELP WANTED

Times are approximate within 15 minutes.

Date	Number	WTHD-FM Times	
Fr 6/01/18	2	1:01a	10:01p
Sa 6/02/18	2	9:30a	1:30p
Su 6/03/18	2	5:30p	8:45p
Mn 6/04/18	2	4:01a	8:45a
Tu 6/05/18	2	12:30p	4:45p
We 6/06/18	2	3:01a	11:01p
Th 6/07/18	2	8:20a	1:45p

Product:	Units	Gross
Open House/Job Fair	14	\$0.00

Contract #0303250 6/1/18 to 6/7/18
 Open House/Job Fair
 A: 6/18 14 60's No Charge \$0.00
 BALANCE OF INVOICE #89823 \$0.00



I affirm that the announcements were broadcast as indicated above.

Marlene M Beard

Dawn Petre
 Administrative Assistant
 6/21/18

My Commission Expires 10/19/24



PHONE/FAX:
(260) 624-3444

traffic@swickbroadcasting.com



PO Box 999
Angola, IN 46703

INVOICE NUMBER: 89824

WBET-FM Sturgis, MI

INVOICE DATE: 6/21/18
PAGE: 1 TYPE: Complete
ACCOUNT: 39503
CONTRACT: 402779
PRODUCT: Open House/Job Fair

The parties to this agreement affirm that nothing in this agreement or any of the actions, benefits, and obligations relating to it, discriminate in any way on the basis of race or ethnicity.

TERMS: Net. A finance charge of 1.5% per month (18% annual rate) will be charged on the unpaid balance of past due accounts.

PAY THIS AMOUNT:

BY:

FCC JOB FAIR/HELP WANTED

Times are approximate within 15 minutes.

Date	Number	WBET-FM Times	
Fr 6/01/18	2	3:02p	10:01p
Sa 6/02/18	2	3:01a	6:04a
Su 6/03/18	2	9:40a	6:02p
Mn 6/04/18	2	1:01a	10:01p
Tu 6/05/18	2	9:03a	1:30p
We 6/06/18	2	5:45p	9:01p
Th 6/07/18	2	4:01a	8:45a

Product:	Units	Gross
Open House/Job Fair	14	\$0.00

Contract #0402779 6/1/18 to 6/7/18

Open House/Job Fair

A: 6/18 14 60's No Charge

\$0.00

BALANCE OF INVOICE #89824

\$0.00



I affirm that the announcements were broadcast as indicated above.

Marlene m beard

Dawn Petre

Administrative Assistant

6/21/18

My Commission Expires 10/19/24



PHONE/FAX:
(260) 624-3444



Swick Broadcasting Company, Inc.
PO Box 999
Angola, IN 46703
traffic@swickbroadcasting.com

INVOICE NUMBER: 89912

WBET-AM Sturgis, MI

INVOICE DATE: 6/26/18
PAGE: 1 TYPE: Complete
ACCOUNT: 39503
CONTRACT: 501889
PRODUCT: Open House/Job Fair

The parties to this agreement affirm that nothing in this agreement or any of the actions, benefits, and obligations relating to it, discriminate in any way on the basis of race or ethnicity.

TERMS: Net. A finance charge of 1.5% per month (18% annual rate) will be charged on the unpaid balance of past due accounts.

PAY THIS AMOUNT:

BY:

FCC JOB FAIR/HELP WANTED

Times are approximate within 15 minutes.

Date	Number	WBET-AM Times	
Fr 6/01/18	2	2:14a	10:16a
Sa 6/02/18	2	10:16a	11:14p
Su 6/03/18	2	7:14a	6:14p
Mn 6/04/18	2	9:43a	12:16p
Tu 6/05/18	2	3:58p	5:58p
We 6/06/18	2	4:14a	8:16a
Th 6/07/18	2	12:16p	3:42p

Product:	Units	Gross
Open House/Job Fair	14	\$0.00

Contract #0501889 6/1/18 to 6/7/18
Open House/Job Fair

A: 6/24 14 60's No Charge \$0.00
BALANCE OF INVOICE #89912 \$0.00



I affirm that the announcements were broadcast as indicated above.

Marlene M Beard

Dawn Petre
Administrative Assistant
6/26/18

My Commission Expires 10/19/24

SWICK BROADCASTING COMPANY
PO BOX 999
ANGOLA IN 46703

Client: 39503 FCC JOB FAIR/HELP WANTED
For: EQUAL OPPORTUNITY-MULTI 30 seconds
Begin: 6/01/18 End: 6/7/18
JOB FAIR-OPEN HOUSE

SBC ANGOLA JOB FAIR

JOB FAIR

:30 ALL STATIONS T-4232

06/01/18 -06/07/18

ANNCR: HERE AT SWICK BROADCASTING COMPANY WE ENJOY KEEPING COMPANY WITH YOU EVERY DAY. NOW WE'D LIKE TO HAVE YOU KEEP US COMPANY. WE'RE INVITING YOU TO STOP BY OUR OFFICES AT 3-30 INTERTECH PARKWAY IN ANGOLA FOR OUR OPEN HOUSE AND JOB FAIR. IT'S THURSDAY, JUNE 7TH FROM 2 TO 3 P-M. WE'LL SHOW YOU AROUND THE STATION, TELL YOU ABOUT EMPLOYMENT IN RADIO, AND IF YOU LIKE, ACCEPT YOUR JOB APPLICATION FOR OUR FUTURE FILES. SWICK BROADCASTING COMPANY IS AN EQUAL OPPORTUNITY EMPLOYER. WE'LL LOOK FOR YOU MAY 19TH AT OUR OPEN HOUSE AND JOB FAIR FROM SWICK BROADCASTING COMPANY.

This announcement was broadcast 30 times, as entered in the station's program log. The times this announcement was broadcast were billed to the advertiser on the station's invoice number 89821 dated 06/30/18 at the following rates:

\$0.00 each for 14 announcements, for a total of \$0.00

Dawn Petre

Dawn Petre

Signature of station official

Administrative Asst.

Marlene M Beard

Marlene M Beard

(Notarize above)

My Commission expires 10/19/24

SBC



Recruitment



Swick Broadcasting Company, Inc.

PHONE/FAX:
(260) 624-3444

PO Box 999
Angola, IN 46703
traffic@swickbroadcasting.com

INVOICE NUMBER: 90086

WLKI-FM Angola, IN

INVOICE DATE: 6/30/18
PAGE: 1 TYPE: Complete
ACCOUNT: 39503
CONTRACT: 107348
PRODUCT:

The parties to this agreement affirm that nothing in this agreement or any of the actions, benefits, and obligations relating to it, discriminate in any way on the basis of race or ethnicity.

TERMS: Net. A finance charge of 1.5% per month (18% annual rate) will be charged on the unpaid balance of past due accounts.

PAY THIS AMOUNT:

BY:

FCC JOB FAIR/HELP WANTED

Times are approximate within 15 minutes.

Date	Number	WLKI-FM Times									
Tu 6/12/18	10	1:20a	4:01a	5:01a	8:20a	11:01a	12:30p	3:00p	6:20p	7:45p	
		10:01p									
We 6/13/18	10	2:01a	3:45a	5:01a	9:30a	12:20p	1:30p	4:30p	5:30p	7:45p	
		11:21p									
Th 6/14/18	10	12:20a	3:20a	6:20a	7:45a	10:20a	1:01p	5:30p	6:30p	8:20p	
		10:45p									
Fr 6/15/18	10	12:01a	4:20a	7:20a	8:20a	11:30a	2:01p	3:02p	6:30p	9:45p	
		10:45p									
Sa 6/16/18	10	1:20a	2:20a	5:01a	7:20a	12:04p	1:01p	3:01p	4:20p	10:20p	
		11:20p									
Su 6/17/18	10	2:01a	3:01a	6:20a	9:17a	10:22a	12:56p	4:01p	5:01p	9:01p	
		11:20p									
Mn 6/18/18	10	12:20a	3:01a	7:20a	8:20a	10:02a	2:01p	5:30p	6:30p	8:20p	
		10:01p									
Tu 6/19/18	2	11:45a	7:01p								
We 6/20/18	10	2:20a	3:20a	5:20a	9:30a	12:20p	2:30p	4:20p	5:20p	7:20p	
		8:20p									
Th 6/21/18	10	12:20a	4:45a	6:20a	9:30a	11:30a	2:20p	5:30p	6:30p	8:20p	
		9:20p									
Sa 6/23/18	10	1:01a	2:01a	8:20a	9:20a	11:20a	1:20p	3:20p	4:20p	10:20p	
		11:20p									
Su 6/24/18	10	2:01a	3:20a	7:01a	9:17a	10:22a	1:01p	3:45p	5:01p	9:01p	
		11:01p									
Mn 6/25/18	10	3:20a	4:20a	7:20a	8:20a	10:02a	11:01a	5:30p	6:30p	9:01p	
		10:20p									
Tu 6/26/18	10	2:01a	3:20a	5:45a	8:20a	10:30a	12:20p	4:30p	6:04p	7:20p	
		8:45p									

Contract #0107348 6/12/18 to 6/26/18

EMPLOYMENT

A: 6/30 132 60's No Charge

BALANCE OF INVOICE #90086

\$0.00

\$0.00



I affirm that the announcements were broadcast as indicated above.

Marlene M Beard

Dawn Petre

Administrative Assistant

My Commission Expires

10/19/24

Wicks Broadcast Solutions, LLC. Laz E-Forms™

6/30/18



Swick Broadcasting Company, Inc.

PHONE/FAX:
(260) 624-3444

PO Box 999
Angola, IN 46703
traffic@swickbroadcasting.com

INVOICE NUMBER: 90087

WLZZ-FM Montpelier, OH

INVOICE DATE: 6/30/18

PAGE: 1 TYPE: Complete

ACCOUNT: 39503

CONTRACT: 206010

PRODUCT:

The parties to this agreement affirm that nothing in this agreement or any of the actions, benefits, and obligations relating to it, discriminate in any way on the basis of race or ethnicity.

TERMS: Net. A finance charge of 1.5% per month (18% annual rate) will be charged on the unpaid balance of past due accounts.

PAY THIS AMOUNT:

BY:

FCC JOB FAIR/HELP WANTED

Times are approximate within 15 minutes.

Date	Number	WLZZ-FM Times									
Tu 6/12/18	10	2:01a	4:01a	7:20a	8:20a	12:30p	1:45p	3:04p	6:20p	9:01p	
		10:20p									
We 6/13/18	10	2:01a	3:01a	8:20a	9:45a	11:45a	1:30p	3:04p	3:45p	8:20p	
		11:45p									
Th 6/14/18	10	2:01a	4:01a	7:20a	9:01a	10:20a	1:30p	4:20p	5:30p	9:20p	
		11:20p									
Fr 6/15/18	5	1:01a	4:01a	10:45a	8:45p	10:45p					
Sa 6/16/18	10	2:20a	3:20a	5:01a	7:20a	11:01a	12:30p	4:20p	5:30p	7:20p	
		10:01p									
Su 6/17/18	10	12:01a	3:01a	5:01a	6:30a	12:01p	1:30p	4:01p	5:01p	9:02p	
		11:20p									
Mn 6/18/18	10	12:01a	4:01a	6:04a	7:46a	12:30p	2:01p	5:21p	6:20p	9:01p	
		10:20p									
Tu 6/19/18	5	1:01a	2:01a	12:45p	1:45p	3:04p					
We 6/20/18	10	2:01a	3:01a	8:20a	9:30a	12:30p	1:30p	4:20p	5:30p	7:20p	
		10:20p									
Th 6/21/18	10	12:01a	3:01a	7:20a	9:01a	10:30a	1:30p	5:30p	6:30p	8:20p	
		9:20p									
Fr 6/22/18	5	1:01a	4:01a	2:45p	9:30p	10:30p					
Sa 6/23/18	10	2:01a	3:01a	5:20a	8:20a	12:30p	1:30p	3:01p	4:01p	7:20p	
		10:01p									
Su 6/24/18	10	12:01a	3:01a	6:30a	9:01a	10:01a	1:01p	4:01p	5:01p	8:35p	
		11:01p									
Mn 6/25/18	10	12:01a	4:01a	7:45a	8:45a	10:30a	2:30p	5:30p	6:30p	9:01p	
		10:20p									
Tu 6/26/18	10	1:01a	3:20a	5:01a	8:20a	11:01a	12:30p	2:30p	6:30p	8:20p	
		10:20p									
We 6/27/18	3	2:01a	11:30a	7:30p							

I affirm that the announcements were broadcast as indicated above.

My Commission Expires



Swick Broadcasting Company, Inc.

PHONE/FAX:
(260) 624-3444

PO Box 999
Angola, IN 46703
traffic@swickbroadcasting.com

INVOICE NUMBER: 90087

WLZZ-FM Montpelier, OH

INVOICE DATE: 6/30/18

PAGE: 2 TYPE: Complete

ACCOUNT: 39503

CONTRACT: 206010

PRODUCT:

The parties to this agreement affirm that nothing in this agreement or any of the actions, benefits, and obligations relating to it, discriminate in any way on the basis of race or ethnicity.

TERMS: Net. A finance charge of 1.5% per month (18% annual rate) will be charged on the unpaid balance of past due accounts.

PAY THIS AMOUNT:

BY:

FCC JOB FAIR/HELP WANTED

Contract #0206010 6/12/18 to 6/27/18

EMPLOYMENT

A: 6/30 138 60's No Charge

\$0.00

BALANCE OF INVOICE #90087

\$0.00



I affirm that the announcements were broadcast as indicated above.

Marlene M Beard

Dawn Petre

Administrative Assistant

My Commission Expires 10/19/24

6/30/18



Swick Broadcasting Company, Inc.
 PO Box 999
 Angola, IN 46703
 traffic@swickbroadcasting.com

INVOICE NUMBER: 90088

WTHD-FM LaGrange, IN

INVOICE DATE: 6/30/18
 PAGE: 1 TYPE: Complete
 ACCOUNT: 39503
 CONTRACT: 307523
 PRODUCT:

The parties to this agreement affirm that nothing in this agreement or any of the actions, benefits, and obligations relating to it, discriminate in any way on the basis of race or ethnicity.

TERMS: Net. A finance charge of 1.5% per month (18% annual rate) will be charged on the unpaid balance of past due accounts.

PAY THIS AMOUNT:

BY:

FCC JOB FAIR/HELP WANTED

Times are approximate within 15 minutes.

Date	Number	WTHD-FM Times									
Tu 6/12/18	10	2:01a	3:30a	5:30a	9:01a	12:30p	1:45p	3:30p	4:30p	7:30p	
		10:30p									
We 6/13/18	10	12:30a	3:01a	6:04a	7:04a	10:02a	1:01p	4:30p	5:30p	8:30p	
		11:30p									
Th 6/14/18	4	4:01a	8:20a	10:02a	2:01p						
Fr 6/15/18	1	2:01a									
Sa 6/16/18	10	2:01a	3:20a	6:45a	9:30a	12:30p	1:30p	4:01p	5:20p	7:20p	
		11:01p									
Su 6/17/18	10	3:01a	4:01a	7:01a	8:01a	10:02a	1:01p	5:01p	6:30p	8:15p	
		9:35p									
Mn 6/18/18	10	2:01a	3:20a	5:20a	8:20a	11:01a	2:01p	3:05p	6:04p	9:20p	
		10:20p									
Tu 6/19/18	3	12:01a	1:01a	11:30p							
We 6/20/18	8	12:20a	2:20a	10:02a	1:01p	4:30p	6:20p	9:20p	11:45p		
Th 6/21/18	10	12:01a	1:01a	5:20a	10:01a	12:45p	2:01p	5:30p	6:30p	9:45p	
		10:45p									
Fr 6/22/18	2	1:01a	2:30a								
Sa 6/23/18	3	2:01a	3:01a	4:01p							
Su 6/24/18	2	8:01a	2:01p								
Tu 6/26/18	10	2:01a	4:20a	9:01a	10:46a	12:30p	1:31p	3:30p	4:30p	10:45p	
		11:45p									
We 6/27/18	1	3:01a									

Contract #0307523 6/12/18 to 6/27/18

EMPLOYMENT

A: 6/30 94 60's No Charge \$0.00
 BALANCE OF INVOICE #90088 \$0.00



I affirm that the announcements were broadcast as indicated above.

Marlene M Beard

Dawn Petre
 Administrative Assistant
 6/30/18



PHONE/FAX:
(260) 624-3444



Swick Broadcasting Company, Inc.
PO Box 999
Angola, IN 46703
traffic@swickbroadcasting.com

INVOICE NUMBER: 90089

WBET-FM Sturgis, MI

INVOICE DATE: 6/30/18
PAGE: 1 TYPE: Complete
ACCOUNT: 39503
CONTRACT: 407321
PRODUCT:

The parties to this agreement affirm that nothing in this agreement or any of the actions, benefits, and obligations relating to it, discriminate in any way on the basis of race or ethnicity.

TERMS: Net. A finance charge of 1.5% per month (18% annual rate) will be charged on the unpaid balance of past due accounts.

PAY THIS AMOUNT:

BY:

FCC JOB FAIR/HELP WANTED

Times are approximate within 15 minutes.

Date	Number	WBET-FM Times										
Tu 6/12/18	10	12:01a	4:01a	6:20a	8:20a	12:20p	2:01p	3:02p	6:03p	9:45p		
		10:45p										
We 6/13/18	10	1:30a	2:30a	8:20a	9:45a	12:20p	1:30p	3:01p	4:03p	10:45p		
		11:30p										
Th 6/14/18	4	2:20a	3:30a	7:45a	9:30a							
Sa 6/16/18	10	2:01a	4:20a	5:20a	8:20a	10:45a	12:20p	4:01p	5:45p	8:45p		
		10:20p										
Su 6/17/18	10	12:01a	3:01a	5:01a	6:02a	12:01p	1:01p	4:02p	5:02p	9:20p		
		11:20p										
Mn 6/18/18	10	12:01a	3:01a	6:46a	7:45a	1:01p	2:01p	4:45p	6:30p	9:01p		
		10:45p										
Tu 6/19/18	2	12:01a	2:30a									
We 6/20/18	10	1:01a	2:20a	10:45a	12:20p	1:30p	2:30p	4:20p	5:30p	7:20p		
		10:20p										
Th 6/21/18	9	2:01a	3:01a	5:45a	9:30a	10:30a	1:01p	3:30p	7:20p	8:20p		
Fr 6/22/18	1	4:01a										
Sa 6/23/18	3	2:01a	4:01a	9:01p								
Su 6/24/18	3	1:01a	3:01a	5:02p								
Mn 6/25/18	2	3:01a	10:01a									
Tu 6/26/18	10	1:01a	4:01a	5:01a	8:45a	10:20a	12:30p	3:30p	6:03p	9:20p		
		10:45p										
We 6/27/18	1	2:01a										

Contract #0407321 6/12/18 to 6/27/18
EMPLOYMENT

A: 6/30 95 60's No Charge \$0.00
BALANCE OF INVOICE #90089 \$0.00



I affirm that the announcements were broadcast as indicated above.

Marlene M Beard

Dawn Petre
Administrative Assistant
6/30/18

My Commission Expires 10/19/24



PHONE/FAX:
(260) 624-3444



Swick Broadcasting Company, Inc.
PO Box 999
Angola, IN 46703
traffic@swickbroadcasting.com

INVOICE NUMBER: 90091

FOX 92.7 Angola, IN

INVOICE DATE: 6/30/18

PAGE: 1

TYPE: Complete

ACCOUNT: 39503

CONTRACT: 600930

PRODUCT:

The parties to this agreement affirm that nothing in this agreement or any of the actions, benefits, and obligations relating to it, discriminate in any way on the basis of race or ethnicity.

TERMS: Net. A finance charge of 1.5% per month (18% annual rate) will be charged on the unpaid balance of past due accounts.

PAY THIS AMOUNT:

BY:

FCC JOB FAIR/HELP WANTED

Times are approximate within 15 minutes.

Date	Number	FOX92.7 Times						
Tu 6/12/18	6	2:14a	5:14a	11:16a	12:41p	5:40p	6:40p	
We 6/13/18	6	2:14a	9:16a	12:41p	2:41p	3:40p	5:40p	
Th 6/14/18	6	3:14a	7:40a	10:16a	6:40p	8:14p	9:14p	
Fr 6/15/18	5	1:14a	4:14a	8:40a	11:16a	6:40p		
Sa 6/16/18	6	2:14a	5:14a	9:40a	12:14p	6:14p	7:14p	
Su 6/17/18	6	3:14a	7:14a	10:14a	12:14p	6:40p	8:14p	
Mn 6/18/18	6	4:14a	8:40a	11:16a	5:40p	6:40p	9:14p	
Tu 6/19/18	3	1:14a	8:40a	11:56a				
We 6/20/18	3	12:14a	3:14a	9:14p				
Th 6/21/18	5	12:14a	7:40a	10:16a	5:40p	9:14p		
Fr 6/22/18	3	1:14a	8:40a	11:16a				
Sa 6/23/18	3	9:40a	1:14p	3:14p				
Su 6/24/18	3	3:14a	7:14a	9:14p				
Mn 6/25/18	4	12:14a	1:14a	7:40a	10:14p			
Tu 6/26/18	6	2:14a	8:40a	9:43a	12:41p	2:14p	3:40p	
We 6/27/18	1	9:16a						

Contract #0600930 6/12/18 to 6/27/18
EMPLOYMENT

A: 6/30 72 60's No Charge \$0.00
BALANCE OF INVOICE #90091 \$0.00



I affirm that the announcements were broadcast as indicated above.

Marlene M Beard

Dawn Petre
Administrative Assistant
6/30/18

My Commission Expires 10/19/24



PHONE/FAX:
(260) 624-3444

PO Box 999
Angola, IN 46703
traffic@swickbroadcasting.com

INVOICE NUMBER: 90092

UROCK 101.3

INVOICE DATE: 6/30/18
PAGE: 1 TYPE: Complete
ACCOUNT: 39503
CONTRACT: 701022
PRODUCT:

The parties to this agreement affirm that nothing in this agreement or any of the actions, benefits, and obligations relating to it, discriminate in any way on the basis of race or ethnicity.

TERMS: Net. A finance charge of 1.5% per month (18% annual rate) will be charged on the unpaid balance of past due accounts.

PAY THIS AMOUNT:

BY:

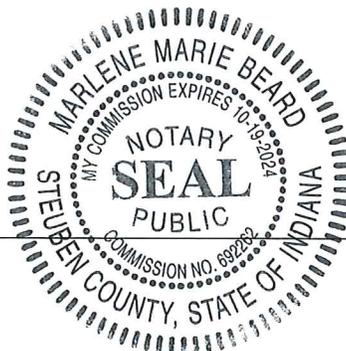
FCC JOB FAIR/HELP WANTED

Times are approximate within 15 minutes.

Date	Number	UROCK Times									
Tu 6/12/18	10	12:00a	2:00a	5:00a	8:20a	10:00a	12:20p	3:20p	5:20p	9:17p	
		11:17p									
We 6/13/18	10	12:30a	2:20a	5:00a	8:45a	10:00a	1:00p	3:20p	5:20p	6:20p	
		9:17p									
Th 6/14/18	10	1:00a	3:30a	5:00a	7:20a	10:00a	1:00p	3:20p	5:20p	7:17p	
		10:17p									
Fr 6/15/18	7	2:20a	5:50a	7:20a	1:20p	3:20p	8:57p	11:17p			
Sa 6/16/18	10	12:20a	3:45a	5:00a	6:45a	10:20a	12:20p	3:20p	5:20p	7:20p	
		9:20p									
Su 6/17/18	10	1:20a	3:20a	5:20a	7:20a	10:20a	12:20p	3:20p	5:20p	7:20p	
		9:20p									
Mn 6/18/18	10	1:20a	3:20a	5:20a	7:20a	10:20a	12:20p	3:20p	5:20p	8:17p	
		9:17p									
Tu 6/19/18	8	12:00a	2:00a	5:00a	8:20a	10:20a	3:20p	5:20p	8:17p		
We 6/20/18	7	12:30a	2:00a	9:45a	1:20p	3:20p	7:17p	10:17p			
Th 6/21/18	10	12:00a	2:00a	5:00a	7:20a	10:00a	1:00p	3:20p	5:20p	8:17p	
		10:17p									
Fr 6/22/18	5	12:00a	2:00a	5:00a	3:20p	9:17p					
Sa 6/23/18	10	12:00a	3:00a	5:00a	7:20a	10:20a	12:20p	2:30p	5:00p	8:00p	
		10:00p									
Su 6/24/18	6	1:00a	3:00a	5:00a	7:20a	3:20p	7:20p				
Mn 6/25/18	8	12:00a	2:00a	5:00a	7:20a	12:20p	3:20p	9:17p	11:17p		
Tu 6/26/18	10	1:20a	3:20a	5:20a	8:20a	10:20a	12:20p	3:20p	5:20p	8:17p	
		11:17p									
We 6/27/18	6	12:00a	1:20p	3:20p	4:20p	7:17p	9:17p				

Contract #0701022 6/12/18 to 6/27/18
EMPLOYMENT

A: 6/30 137 60's No Charge \$0.00
BALANCE OF INVOICE #90092 \$0.00



I affirm that the announcements were broadcast as indicated above.

Marlene M Beard

Dawn Petre
Administrative Assistant
6/30/18

My Commission Expires 10/19/24



INVOICE NUMBER: 90093

WFGA-FM Angola, IN

INVOICE DATE: 6/30/18
PAGE: 1 TYPE: Complete
ACCOUNT: 39503
CONTRACT: 800017
PRODUCT:

The parties to this agreement affirm that nothing in this agreement or any of the actions, benefits, and obligations relating to it, discriminate in any way on the basis of race or ethnicity.

TERMS: Net. A finance charge of 1.5% per month (18% annual rate) will be charged on the unpaid balance of past due accounts.

PAY THIS AMOUNT:

BY:

FCC JOB FAIR/HELP WANTED

Times are approximate within 15 minutes.

Date	Number	WFGA-FM Times									
Tu 6/12/18	10	7:01a	8:01a	9:01a	10:01a	11:01a	2:01p	3:01p	4:01p	5:01p	
		6:01p									
We 6/13/18	10	6:01a	7:01a	8:01a	9:01a	11:01a	12:20p	2:01p	3:01p	4:01p	
		6:01p									
Th 6/14/18	10	5:01a	7:01a	9:01a	10:01a	11:01a	12:20p	1:01p	3:01p	4:01p	
		5:01p									
Fr 6/15/18	10	6:01a	7:01a	8:01a	10:01a	1:01p	2:01p	3:01p	4:01p	5:01p	
		6:01p									
Sa 6/16/18	10	6:01a	7:01a	8:01a	9:01a	10:20a	12:20p	2:01p	3:01p	5:01p	
		6:01p									
Su 6/17/18	10	6:01a	8:01a	9:01a	10:01a	11:01a	12:01p	1:01p	3:01p	4:01p	
		6:01p									
Mn 6/18/18	10	6:01a	7:21a	9:01a	10:01a	1:01p	2:01p	3:01p	4:01p	5:01p	
		6:01p									
Tu 6/19/18	10	6:01a	7:01a	8:01a	9:01a	10:01a	11:01a	2:01p	3:01p	5:01p	
		6:01p									
We 6/20/18	10	6:01a	8:01a	9:01a	10:01a	11:01a	12:20p	2:01p	3:01p	4:01p	
		6:01p									
Th 6/21/18	10	5:30a	7:01a	9:01a	10:01a	12:20p	1:20p	3:01p	4:01p	5:01p	
		6:01p									
Fr 6/22/18	10	6:01a	7:01a	8:01a	9:01a	10:01a	1:01p	2:01p	3:01p	5:01p	
		6:01p									
Sa 6/23/18	10	5:01a	8:01a	9:01a	10:01a	11:01a	12:20p	2:01p	3:01p	4:01p	
		6:01p									
Su 6/24/18	9	6:01a	8:01a	9:01a	10:01a	12:01p	1:01p	3:01p	4:01p	5:01p	
Mn 6/25/18	10	6:01a	7:01a	8:01a	9:01a	10:01a	1:01p	2:01p	4:01p	5:01p	
		6:01p									
Tu 6/26/18	10	7:01a	8:01a	9:01a	10:01a	11:01a	12:20p	2:01p	3:01p	5:01p	
		6:01p									

I affirm that the announcements were broadcast as indicated above.

My Commission Expires _____



PHONE/FAX:
(260) 624-3444



Swick Broadcasting Company, Inc.

PO Box 999
Angola, IN 46703
traffic@swickbroadcasting.com

INVOICE

NUMBER: 90093

WFGA-FM Angola, IN

INVOICE DATE: 6/30/18

PAGE: 2

TYPE: Complete

ACCOUNT: 39503

CONTRACT: 800017

PRODUCT:

The parties to this agreement affirm that nothing in this agreement or any of the actions, benefits, and obligations relating to it, discriminate in any way on the basis of race or ethnicity.

TERMS: Net. A finance charge of 1.5% per month (18% annual rate) will be charged on the unpaid balance of past due accounts.

PAY THIS AMOUNT:

BY:

FCC JOB FAIR/HELP WANTED

Contract #0800017 6/12/18 to 6/26/18
EMPLOYMENT

A: 6/30 149 60's No Charge
BALANCE OF INVOICE #90093

\$0.00
\$0.00



I affirm that the announcements were broadcast as indicated above.

Marlene M Beard

Dawn Petre

Administrative Assistant

My Commission Expires

10/19/24

Wicks Broadcast Solutions, LLC. Laz E-Forms™

6/30/18

SWICK BROADCASTING COMPANY
PO BOX 999
ANGOLA IN 46703

Client: 39503 FCC JOB FAIR/HELP WANTED
For: FCC-SBC HELP WANTED ADS 60 seconds
Begin: 6/12/18 End: 6/26/18
EMPLOYMENT

SBC HELP WANTED

EMPLOYMENT

:60

06/12/2018-06/26/2018

MULTIPLE STATIONS

ANNCR: SWICK BROADCASTING COMPANY IS CURRENTLY LOOKING TO HIRE A FULL-TIME TRAFFIC DIRECTOR.

(SFX: TRAFFIC JAM)

ANNCR: NO NO, NOT THAT KIND OF TRAFFIC. OUR TRAFFIC DIRECTOR MANAGES THE DAILY PREPARATION AND MAINTENANCE OF ON-AIR PROGRAMMING LOGS AT OUR ANGOLA HEADQUARTERS - YOU KNOW, THE BIG GREEN BUILDING. RESPONSIBILITIES INCLUDE SCHEDULING AND TRACKING COMMERCIALS, DATA ENTRY, COMPLETION OF AFFIDAVITS, SENDING MONTHLY BILLING STATEMENTS, AND OTHER DUTIES AS ASSIGNED. CANDIDATES MUST BE EXPERIENCED WITH SOFTWARE SUCH AS EXCEL AND WORD; HAVE EXCELLENT VERBAL COMMUNICATION SKILLS; AND BE ABLE TO PROBLEM-SOLVE, MULTI-TASK, HANDLE DEADLINES, AND INTERACT WITH THE STAFF. COME TO THINK OF IT...

(SFX: BUSY TRAFFIC PASSING BY)

ANNCR: ...IT IS A FAST-LANE POSITION. AND IF YOU'VE GOT WHAT IT TAKES, YOU COULD BE IN THE DRIVER'S SEAT. E-MAIL YOUR RESUME AND COVER LETTER TODAY TO DAWN AT W-L-K-I DOT COM. THAT'S DAWN AT W-L-K-I-DOT COM. SWICK BROADCASTING COMPANY IS AN EQUAL OPPORTUNITY EMPLOYER.

This announcement was broadcast 149 times, as entered in the station's program log. The times this announcement was broadcast were billed to the advertiser on the station's invoice number 90086 dated 6/30/18 at the following rates:

\$0.00 each for 149 announcements, for a total of \$0.00

Dawn Petre

Signature of station official

Dawn Petre
Administrative Asst.

Marlene M Beard

Marlene Beard
My Commission expires 10/19/24

6/30/18
SBC





PHONE/FAX:
(260) 624-3444

PO Box 999
Angola, IN 46703
traffic@swickbroadcasting.com

INVOICE NUMBER: 90393

WLKI-FM Angola, IN

INVOICE DATE: 7/30/18

PAGE: 1 TYPE: Complete

ACCOUNT: 39503

CONTRACT: 107348

PRODUCT:

The parties to this agreement affirm that nothing in this agreement or any of the actions, benefits, and obligations relating to it, discriminate in any way on the basis of race or ethnicity.

TERMS: Net. A finance charge of 1.5% per month (18% annual rate) will be charged on the unpaid balance of past due accounts.

PAY THIS AMOUNT:

BY:

FCC JOB FAIR/HELP WANTED

Times are approximate within 15 minutes.

Date	Number	WLKI-FM Times									
Sa 7/14/18	10	1:01a	4:01a	6:45a	9:20a	11:20a	12:20p	2:30p	6:20p	9:01p	
		10:20p									
Su 7/15/18	10	2:20a	5:20a	7:20a	10:56a	1:01p	3:20p	6:20p	7:20p	10:01p	
		11:20p									
Mn 7/16/18	10	12:20a	4:01a	7:45a	11:20a	12:20p	2:30p	3:30p	6:30p	9:01p	
		10:20p									

Contract #0107348 7/14/18 to 7/16/18
EMPLOYMENT

A: 7/29 30 60's No Charge \$0.00
BALANCE OF INVOICE #90393 \$0.00



I affirm that the announcements were broadcast as indicated above.

Marlene M Beard

Dawn Petre
Administrative Assistant
7/30/18

My Commission Expires 10/19/24



PHONE/FAX:
(260) 624-3444

PO Box 999
Angola, IN 46703
traffic@swickbroadcasting.com

INVOICE

NUMBER: 90394

WLZZ-FM Montpelier, OH

INVOICE DATE: 7/30/18

PAGE: 1 TYPE: Complete

ACCOUNT: 39503

CONTRACT: 206010

PRODUCT:

The parties to this agreement affirm that nothing in this agreement or any of the actions, benefits, and obligations relating to it, discriminate in any way on the basis of race or ethnicity.

TERMS: Net. A finance charge of 1.5% per month (18% annual rate) will be charged on the unpaid balance of past due accounts.

PAY THIS AMOUNT:

BY:

FCC JOB FAIR/HELP WANTED

Times are approximate within 15 minutes.

Date	Number	WLZZ-FM Times									
Sa 7/14/18	10	1:01a	3:01a	8:20a	9:30a	12:20p	1:45p	3:30p	5:01p	7:01p	
		11:01p									
Su 7/15/18	10	12:01a	3:01a	6:30a	9:01a	10:35a	12:30p	5:01p	6:01p	8:35p	
		9:35p									
Mn 7/16/18	10	1:01a	4:01a	7:20a	8:20a	11:30a	2:30p	3:31p	6:30p	8:20p	
		11:20p									

Contract #0206010 7/14/18 to 7/16/18

EMPLOYMENT

A: 7/29 30 60's No Charge	\$0.00
BALANCE OF INVOICE #90394	\$0.00



I affirm that the announcements were broadcast as indicated above.

Marlene M Beard

Dawn Petre
Administrative Assistant

My Commission Expires

10/19/24

7/30/18



INVOICE NUMBER: 90395

WTHD-FM LaGrange, IN
 INVOICE DATE: 7/30/18
 PAGE: 1 TYPE: Complete
 ACCOUNT: 39503
 CONTRACT: 307523
 PRODUCT:

The parties to this agreement affirm that nothing in this agreement or any of the actions, benefits, and obligations relating to it, discriminate in any way on the basis of race or ethnicity.

TERMS: Net. A finance charge of 1.5% per month (18% annual rate) will be charged on the unpaid balance of past due accounts.

PAY THIS AMOUNT:

BY:

FCC JOB FAIR/HELP WANTED

Times are approximate within 15 minutes.

Date	Number	WTHD-FM Times									
Su 7/15/18	10	12:01a	1:01a	7:01a	8:01a	10:02a	2:01p	5:01p	6:01p	9:02p	
		10:35p									
Mn 7/16/18	10	1:01a	2:01a	8:20a	9:30a	11:01a	12:30p	4:30p	6:30p	7:45p	
		10:20p									

Contract #0307523 7/15/18 to 7/16/18

EMPLOYMENT

A: 7/29 20 60's No Charge \$0.00
 BALANCE OF INVOICE #90395 \$0.00



I affirm that the announcements were broadcast as indicated above.

Marlene M Beard

Dawn Petre
 Administrative Assistant

My Commission Expires 10/19/24

7/30/18



PHONE/FAX:
(260) 624-3444



Swick Broadcasting Company, Inc.

PO Box 999
Angola, IN 46703
traffic@swickbroadcasting.com

INVOICE

NUMBER: 90396

WBET-FM Sturgis, MI

INVOICE DATE: 7/30/18

PAGE: 1 TYPE: Complete

ACCOUNT: 39503

CONTRACT: 407321

PRODUCT:

The parties to this agreement affirm that nothing in this agreement or any of the actions, benefits, and obligations relating to it, discriminate in any way on the basis of race or ethnicity.

TERMS: Net. A finance charge of 1.5% per month (18% annual rate) will be charged on the unpaid balance of past due accounts.

PAY THIS AMOUNT:

BY:

FCC JOB FAIR/HELP WANTED

Times are approximate within 15 minutes.

Date	Number	WBET-FM Times									
Sa 7/14/18	10	1:01a	2:01a	8:20a	9:20a	12:20p	1:20p	3:45p	5:01p	7:20p	
		10:45p									
Su 7/15/18	10	3:01a	4:01a	6:21a	9:14a	10:20a	12:45p	5:02p	6:02p	7:20p	
		8:20p									
Mn 7/16/18	10	3:01a	4:01a	7:46a	9:20a	11:01a	2:01p	3:01p	6:30p	8:45p	
		9:45p									

Contract #0407321 7/14/18 to 7/16/18

EMPLOYMENT

A: 7/29 30 60's No Charge	\$0.00
BALANCE OF INVOICE #90396	\$0.00



I affirm that the announcements were broadcast as indicated above.

Marlene M Beard

Dawn Petre
Administrative Assistant
7/30/18

My Commission Expires 10/19/24



PHONE/FAX:
(260) 624-3444



Swick Broadcasting Company, Inc.

PO Box 999
Angola, IN 46703
traffic@swickbroadcasting.com

INVOICE

NUMBER: 90397

WBET-AM Sturgis, MI

INVOICE DATE: 7/30/18

PAGE: 1

TYPE: Complete

ACCOUNT: 39503

CONTRACT: 502670

PRODUCT:

The parties to this agreement affirm that nothing in this agreement or any of the actions, benefits, and obligations relating to it, discriminate in any way on the basis of race or ethnicity.

TERMS: Net. A finance charge of 1.5% per month (18% annual rate) will be charged on the unpaid balance of past due accounts.

PAY THIS AMOUNT:

BY:

FCC JOB FAIR/HELP WANTED

Times are approximate within 15 minutes.

WBET-AM Times

Date	Number	WBET-AM Times									
Sa 7/14/18	9	3:14a	4:14a	7:16a	8:16a	10:16a	11:16a	2:14p	9:40p	11:40p	
Su 7/15/18	9	2:14a	4:14a	5:14a	7:40a	9:14a	12:14p	6:56p	9:14p	11:14p	
Mn 7/16/18	10	2:14a	3:14a	6:16a	9:16a	12:16p	1:43p	4:16p	5:16p	10:14p	
		11:14p									

Contract #0502670 7/14/18 to 7/16/18
EMPLOYMENT

A: 7/29 28 60's No Charge	\$0.00
BALANCE OF INVOICE #90397	\$0.00



I affirm that the announcements were broadcast as indicated above.

Marlene m beard

Dawn Petre
Administrative Assistant

My Commission Expires

10/19/24

Wicks Broadcast Solutions, LLC. Laz E-Forms

7/30/18

SWICK BROADCASTING COMPANY
PO BOX 999
ANGOLA IN 46703

Client: 39503 FCC JOB FAIR/HELP WANTED
For: FCC-SBC HELP WANTED ADS 60 seconds
Begin: 7/14/18 End: 7/16/18
EMPLOYMENT

SBC HELP WANTED

EMPLOYMENT

: 60

07/14/2018-07/16/2018

MULTIPLE STATIONS

ANNCR: SWICK BROADCASTING COMPANY IS CURRENTLY LOOKING TO HIRE A FULL-TIME TRAFFIC DIRECTOR.

(SFX: TRAFFIC JAM)

ANNCR: NO NO, NOT THAT KIND OF TRAFFIC. OUR TRAFFIC DIRECTOR MANAGES THE DAILY PREPARATION AND MAINTENANCE OF ON-AIR PROGRAMMING LOGS AT OUR ANGOLA HEADQUARTERS - YOU KNOW, THE BIG GREEN BUILDING. RESPONSIBILITIES INCLUDE SCHEDULING AND TRACKING COMMERCIALS, DATA ENTRY, COMPLETION OF AFFIDAVITS, SENDING MONTHLY BILLING STATEMENTS, AND OTHER DUTIES AS ASSIGNED. CANDIDATES MUST BE EXPERIENCED WITH SOFTWARE SUCH AS EXCEL AND WORD; HAVE EXCELLENT VERBAL COMMUNICATION SKILLS; AND BE ABLE TO PROBLEM-SOLVE, MULTI-TASK, HANDLE DEADLINES, AND INTERACT WITH THE STAFF. COME TO THINK OF IT...

(SFX: BUSY TRAFFIC PASSING BY)

ANNCR: ...IT IS A FAST-LANE POSITION. AND IF YOU'VE GOT WHAT IT TAKES, YOU COULD BE IN THE DRIVER'S SEAT. E-MAIL YOUR RESUME AND COVER LETTER TODAY TO DAWN AT W-L-K-I DOT COM. THAT'S DAWN AT W-L-K-I-DOT COM. SWICK BROADCASTING COMPANY IS AN EQUAL OPPORTUNITY EMPLOYER.

This announcement was broadcast 30 times, as entered in the station's program log. The times this announcement was broadcast were billed to the advertiser on the station's invoice number 90086 dated 6/30/18 at the following rates:

\$0.00 each for 30 announcements, for a total of \$0.00

Dawn Petre

Dawn Petre
Administrative Asst.

Signature of station official

Marlene M Beard

Marlene Beard
My Commission expires 10/19/24

7/29/18
SBC

(Notarize above)

