

WBGA, WGIG, WHFX, WQGA, WYNR
EEO PUBLIC FILE REPORT
December 1, 2016 - October 2, 2017

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Account Executive	1-3, 5-7, 9	3
Account Executive - Outside Sales	1-2, 5-9	8
Senior Vice President of Sales	1-2, 4-7, 9	4

WBGA, WGIG, WHFX, WQGA, WYNR**EEO PUBLIC FILE REPORT****December 1, 2016 - October 2, 2017****II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	All Access Music 28955 Pacific Coast Highway Malibu, California 90265 Phone : 310-457-6616 Email : jdenver@allaccess.com Fax : 1-310-457-8058 Joel Denver	N	0
2	College of Coastal Ga. 1 College Dr. Brunswick, Georgia 31520 Phone : 912-279-5717 Email : bweese@ccga.edu Fax : 1-912-261-3935 Brian Weese	N	0
3	Current Employee - Transfer/Promotion	N	1
4	Employee Referral	N	1
5	iHeartMedia.jobs 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.jobs Talent Acquisition Coordinator Manual Posting	N	0
6	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	4
7	Indeed 7501 Capital of Texas Hwy Austin, Texas 78731 Phone : 800-462-5842 Online Source Manual Posting	N	0
8	Indeed.com	N	1

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
9	Internal Posting 3833 US Hwy 82, Brunswick, GA 31523 Brunswick, Georgia 31523 Phone : 912.267.1025 Michelle Harrison Manual Posting	N	1
TOTAL INTERVIEWS OVER REPORTING PERIOD:			8

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title	Points
1	2/18/2017	Hosting of Job Fair	College of Coastal Georgia Third Thursday Job Fair	2	General Sales Manager Account Executive	1.00
2	3/16/2017	Hosting of Job Fair	College of Coastal Georgia Third Thursday Job Fair	2	General Sales Manager Account Executive	1.00
3	3/30/2017	Participation in events or programs sponsored by educational institutions	Brunswick High Juice Tour event	2	Operations Manager On Air Personality	0.25
4	4/20/2017	Hosting of Job Fair	College of Coastal Georgia Third Thursday Job Fair	2	General Sales Manager Account Executive	1.00
5	5/17/2017	Participation in events or programs sponsored by educational institutions	Brunswick station tour with students from Brunswick High	2	Operations Manager On Air Personality	0.25
TOTAL POINTS OVER REPORTING PERIOD:						3.50