

LIST OF ALL FULL-TIME JOBS FILLED

2021 - 2022

Complete this worksheet continuously every time a vacancy is filled.

- Job Title: IT Manager Date Filled: 9/1/21
- Job Title: Receptionist Date Filled: 10/13/21
- Job Title: Account Executive Date Filled: 6/8/22
- Job Title: Sales Assistant Date Filled: 3/16/22
- Job Title: Program Director Date Filled: 11/1/21
- Job Title: Social Media/Dig. Content Date Filled: 4/18/22
- Job Title: Accounts Payables Date Filled: 4/18/22
- Job Title: _____ Date Filled: _____
- Job Title: _____ Date Filled: _____
- Job Title: _____ Date Filled: _____
- Job Title: _____ Date Filled: _____
- Job Title: _____ Date Filled: _____
- Job Title: _____ Date Filled: _____
- Job Title: _____ Date Filled: _____
- Job Title: _____ Date Filled: _____
- Job Title: _____ Date Filled: _____

Place in station's local public file annually on the anniversary date of the renewal filing due date. Post on station's website, if applicable.

YEARLY ANALYSIS OF HIRES AND PROMOTIONS

I. *JOB HIRES*

A broadcast station must consider applicants of job openings on a nondiscriminatory basis. Further, to assure that qualified minorities and women are given due consideration for available positions, it must take efforts to encourage them to apply for job openings.

During the twelve-month period beginning

(Month-Day-Year) August 1 2021 and ending

(Month-Day-Year) July 31, 2022, we hired:

Total Hires 7

No. Minorities Hired 7 % 100

No. Women Hired 4 % 57

II. *PROMOTIONS*

A broadcast station must promote individuals on a nondiscriminatory basis. Further, to assure that qualified minorities and women are given due consideration for promotional opportunities, it must make efforts to encourage them to qualify and apply for advancement.

During the twelve-month period beginning

(Month-Day-Year) August 1 2021 and ending

(Month-Day-Year) July 31, 2022, we promoted:

Total Promotions 0

No. Minorities Promoted 0 %

No. Women Promoted 0 %

YEARLY TOTAL NUMBER OF APPLICANTS REFERRED BY EACH
RECRUITMENT SOURCE

Complete this worksheet on the anniversary date of the renewal filing due date
using the List of Recruitment Sources Used to Fill Each Vacancy (Page 30).

Yearly Period Beginning: August 1, 2021 Ending: July 31, 2022

Recruitment Source Name: Craigslist.com

Total No. of Applicants Generated by Source by Race, Gender & National Origin: 13

<u>1</u> White, Not of Hispanic Origin	<u> </u> Male	<u>1</u> Female
<u> </u> Black, Not of Hispanic Origin	<u> </u> Male	<u> </u> Female
<u>12</u> Hispanic	<u>4</u> Male	<u>8</u> Female
<u> </u> Asian or Pacific Islander	<u> </u> Male	<u> </u> Female
<u> </u> American Indian or Alaskan Native	<u> </u> Male	<u> </u> Female

Recruitment Source Name: Indeed

Total No. of Applicants Generated by Source by Race, Gender & National Origin: 1

<u> </u> White, Not of Hispanic Origin	<u> </u> Male	<u> </u> Female
<u> </u> Black, Not of Hispanic Origin	<u> </u> Male	<u> </u> Female
<u>1</u> Hispanic	<u>1</u> Male	<u> </u> Female
<u> </u> Asian or Pacific Islander	<u> </u> Male	<u> </u> Female
<u> </u> American Indian or Alaskan Native	<u> </u> Male	<u> </u> Female

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YEARLY TOTAL NUMBER OF APPLICANTS REFERRED BY EACH
RECRUITMENT SOURCE

Complete this worksheet on the anniversary date of the renewal filing due date
using the List of Recruitment Sources Used to Fill Each Vacancy (Page 30).

Yearly Period Beginning: August 1 2021 Ending: July 31, 2022

Recruitment Source Name: Radio Ads

Total No. of Applicants Generated by Source by Race, Gender & National Origin: 7

<input type="checkbox"/> White, Not of Hispanic Origin	<input type="checkbox"/> Male	<input type="checkbox"/> Female
<input type="checkbox"/> Black, Not of Hispanic Origin	<input type="checkbox"/> Male	<input type="checkbox"/> Female
<u>7</u> Hispanic	<u>2</u> Male	<u>5</u> Female
<input type="checkbox"/> Asian or Pacific Islander	<input type="checkbox"/> Male	<input type="checkbox"/> Female
<input type="checkbox"/> American Indian or Alaskan Native	<input type="checkbox"/> Male	<input type="checkbox"/> Female

Recruitment Source Name: In House Posting / Employee Referral

Total No. of Applicants Generated by Source by Race, Gender & National Origin: 4

<input type="checkbox"/> White, Not of Hispanic Origin	<input type="checkbox"/> Male	<input type="checkbox"/> Female
<input type="checkbox"/> Black, Not of Hispanic Origin	<input type="checkbox"/> Male	<input type="checkbox"/> Female
<u>4</u> Hispanic	<u>2</u> Male	<u>2</u> Female
<input type="checkbox"/> Asian or Pacific Islander	<input type="checkbox"/> Male	<input type="checkbox"/> Female
<input type="checkbox"/> American Indian or Alaskan Native	<input type="checkbox"/> Male	<input type="checkbox"/> Female

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renewal filing due date. Post on station's website, if applicable.

**YEARLY TOTAL NUMBER OF APPLICANTS REFFERED BY EACH
RECRUITMENT SOURCE**

*Complete this worksheet on the anniversary date of the renewal filing due date
using the List of Recruitment Sources Used to Fill Each Vacancy (Page 30).*

Yearly Period Beginning: August 1, 2021 Ending: 7/31/2022

Recruitment Source Name: Industry Referral/Mars Media

Total No. of Applicants Generated by Source by Race, Gender & National Origin: 2

<input type="checkbox"/> White, Not of Hispanic Origin	<input type="checkbox"/> Male	<input type="checkbox"/> Female
<input type="checkbox"/> Black, Not of Hispanic Origin	<input type="checkbox"/> Male	<input type="checkbox"/> Female
<u>2</u> Hispanic	<u>2</u> Male	<input type="checkbox"/> Female
<input type="checkbox"/> Asian or Pacific Islander	<input type="checkbox"/> Male	<input type="checkbox"/> Female
<input type="checkbox"/> American Indian or Alaskan Native	<input type="checkbox"/> Male	<input type="checkbox"/> Female

Recruitment Source Name: Manuel Landra St. University

Total No. of Applicants Generated by Source by Race, Gender & National Origin: 1

<input type="checkbox"/> White, Not of Hispanic Origin	<input type="checkbox"/> Male	<input type="checkbox"/> Female
<input type="checkbox"/> Black, Not of Hispanic Origin	<input type="checkbox"/> Male	<input type="checkbox"/> Female
<u>1</u> Hispanic	<input type="checkbox"/> Male	<u>1</u> Female
<input type="checkbox"/> Asian or Pacific Islander	<input type="checkbox"/> Male	<input type="checkbox"/> Female
<input type="checkbox"/> American Indian or Alaskan Native	<input type="checkbox"/> Male	<input type="checkbox"/> Female

*Place in station's local public file annually on the anniversary date of the
renewal filing due date. Post on station's website, if applicable.*