



Forever South Licenses, LLC  
1919 Scottsville Rd.  
Bowling Green KY 42104  
270-843-3333

April 24, 2023

Re: Response to FCC Equal Employment Opportunity Audit WTJF-FM, Dyer TN.

Forever South Licenses, LLC (“Licensee”)

Employment Unit Stations:

WTJF-FM Dyer, TN, Facility ID 20390  
WOGY-FM, Jackson, TN, Facility ID 14743  
WHHG-FM, Milan, TN, Facility ID 50125  
WYJJ-FM, Trenton, TN, Facility ID 54899  
WTJF, Jackson, TN, Facility ID 14742

The following information will respond to the FCC’s Public Notice of the EEO audit dated April 24, 2023, of which a copy follows this response letter, requesting information regarding the employment information and EEO recruitment program of Radio Station WTJF-FM, Dyer, TN, and the above-referenced stations which constitute the collective stations in the Employment Unit. The following information, data and documents will respond to the Commission’s letter in order of request from the Commission’s letter:

Paragraph 2. (a): Does not apply.

Paragraph 2(b)(i)(ii)(iii)(iv)(v): Attached as Exhibit A and Exhibit B, the two most recent Annual EEO reports and supporting back up information have been uploaded in two separate files along with this file as requested by these paragraphs of the Commission’s letter. These EEO reports answer the Commission’s questions from its April 24, 2023 letter.

Paragraph 2(b)(ii) The website for all stations listed above [www.radio731.com](http://www.radio731.com), and it does contain the most recent Annual EEO Report.

Paragraph 2(b)(iii)(iv) During the April 1, 2022 – March 31, 2023, reporting period, there were no full-time positions filled. During the April 1, 2021- March 31, 2022, reporting period, there were no full-time positions filled. We have placed considerable focus on increasing our number of recruitment sources which can be seen in Exhibit A. We continue our efforts to make our group a source of employment. Additionally, beginning in November of 2021, our group began to utilize an EEO Compliance and electronic Public File Management platform in Broadcast1Source to ensure our adherence to policy.

Paragraph 2(b)(v) The Employment Unit currently has 13 full-time employees. The market size is less than 250,000 people. Therefore, the Employment Unit requirements are to perform two (2) recruitment points worth of initiatives over a two-year period. The Licensee has performed at least 16 separate initiatives for the two-year period. Date documentation for outreach initiatives can be reviewed in Exhibits A & B of this response.

Paragraph 2(b)(vi): The licensee affirms that it is not aware of any complaints alleging unlawful discrimination in the employment practices of stations.

Paragraph 2(b)(vii): The Executive Vice President of Forever Communications, Jared Mims, has ultimate responsibility for the Employment Unit's EEO Program. The Employment Unit's General Manager, Roger Vestal, in direct coordination with and the assistance and oversight of Executive Vice President, Jared Mims, are responsible for the Employment Unit's EEO policies, its EEO program and the enforcement of those policies and programs. The Executive Vice President is responsible for overseeing that reports are filed, and documentation completed and is directly responsible for the implementation of the Employment Unit's EEO program. This includes the coordination and contact of recruitment sources, notification of vacancies, collection, and maintenance of all documents regarding vacancies, announcements and interviewees, analysis of the recruitment process and recruitment sources, the coordination of supplemental recruitment activities and the preparation of the Annual EEO Reports. The Employment Unit has informed employees and job applicants of its EEO policies and program through (1) job postings and ads which bear the statement "Forever Communications, Inc." is an Equal Opportunity Employer" and (2) by the posting of posters in the employee's general gathering space regarding equal pay, EEO and other federal and state labor laws, and which are supplied by the state's Department of Labor and the EEOC.

Paragraph 2(viii): The Employment Unit's EEO Recruitment Program is reviewed at least quarterly and more frequently when a job opening occurs. The General Manager of the Employment Unit, in coordination with the Executive Vice President, review and update the list of recruitment sources that will be notified of pending or future job vacancies. If deemed necessary, new sources will be added to replace ineffective sources. A list of current recruitment sources is attached in Exhibits A and B and is included in each EEO Report when and where applicable.

Paragraph 2(ix): The Employment Unit does not have a union or any collective bargaining agreements. The Licensee's management analyzes wages and benefits for appropriate wage increases, promotions, etc. at its yearly budget meetings. The appropriate wage increases take effect at varying times associated with the budgeting process. To date, all vacancies are simultaneously opened to applicants inside the company and to outside applicants. The best candidate is hired. All raises and promotions are based on merit. Since the company is relatively small, any "analysis" of the "measures taken to examine" pay, benefits, etc. are relatively informal.

Paragraph 2(x): The Licensee is not a religious broadcaster.

Paragraph 2(c): Our company handbook has not been supplied for this audit.

Paragraphs 3. and 4. do not apply.

I, Jared Mims, Executive Vice President of Forever South Licenses, LLC, do hereby swear under penalty of perjury that the forgoing is true and accurate to the best of my knowledge. I can be reached at [jmims@forevercom.com](mailto:jmims@forevercom.com) and/or 931-561-3501.

A handwritten signature in black ink, appearing to read "Jared Mims", with a long horizontal flourish extending to the right.

May 1, 2023

\_\_\_\_\_  
Date

**WHHG, WOGY, WTJF, WTJF, WYJJ**  
**EEO PUBLIC FILE REPORT**  
**April 1, 2022 - March 31, 2023**

**I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources ("RS") Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.		

**WHHG, WOGY, WTJF, WTJF, WYJJ**  
**EEO PUBLIC FILE REPORT**  
**April 1, 2022 - March 31, 2023**

**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
AS NOTED IN SECTION I, NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.			

**WHHG, WOGY, WTJF, WTJF, WYJJ**  
**EEO PUBLIC FILE REPORT**  
**April 1, 2022 - March 31, 2023**

**III. RECRUITMENT INITIATIVES**

	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
1	Ongoing Event	Participation in other activities designed by the station employment unit	Stations broadcast messaging encouraging groups to request Forever Communications, Inc. job vacancy notifications. The process of requesting notifications is detailed in these messages.	1	General Manager
2	9/25/2022	Establishment of training programs for station personnel	Annual Sales & Production Retreat - This 2-day event provides training for applicable personnel including managers from all departments as well as sales representatives & production staff.	8	General Manager Operations Manager Program Director Marketing Consultant
3	9/26/2022	Participation in Job Fairs	Our stations participated in a Virtual Job Fair hosted by the Tennessee Association of Broadcasters. Applicants were able to apply online through this event. Each of our stations promoted the event on-air and online. (Dates 9/26/22-9/30/22)	1	General Manager
4	9/29/2022	Participation in other activities designed by the station employment unit	Our stations were represented at the Bolivar Works Career and Job Fair hosted by the City of Bolivar, TN.	1	Digital Specialist
5	3/20/2023	Establishment of training programs for station personnel	EEO Compliance Training - We covered the following areas of record keeping during our training session: - Managing outreach agency contact details, including Prong 2 status - Creating job vacancy notices and sending dated copies to outreach agencies - Proof document retention for any agencies you contact separately from BIS - Recording interview details for accurate referral identification - Tracking Prong 3 (Initiative) points - Running EEO reports and discussion of next steps for filing with FCC.gov - Conducting and recording Self Assessments	2	Executive Vice President General Manager

**WHHG, WOGY, WTJF, WTJF, WYJJ**  
**EEO PUBLIC FILE REPORT**  
**April 1, 2022 - March 31, 2023**

**III. RECRUITMENT INITIATIVES**

	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
6	3/24/2023	Establishment of training programs for station personnel	Contest Rules Webinar - This served as management training for market managers to ensure adherence to FCC guidelines regarding contest rules & execution. Materials reviewed will also better prepare attendees for any future advancement or employment opportunities. Topics covered included: - FCC guidelines regarding Contest Rules - Forever contest rules policy - Prize eligibility - Mandatory on-air elements - General contest rules information	4	Executive Vice President General Manager Operations Manager Program Director
7	3/27/2023	Participation in Job Fairs	Our stations participated in a Virtual Job Fair hosted by the Tennessee Association of Broadcasters. Applicants were able to apply online through this event. Each of our stations promoted the event on-air and online. (Dates 3/27/23-3/29/23)	1	General Manager
8	3/29/2023	Participation in other activities designed by the station employment unit	We reviewed and updated the brochure that defines various positions and career opportunities within the industry. This is distributed at job/career fairs and other community activities. It is also includes our company's EEO policy.	2	Executive Vice President General Manager

Current Recruitment Agencies

Arkansas State University  
2105 East Aggie Rd.,  
  
Jonesboro  
Arkansas -  
Phone:  
Contact Name: Arkansas State University Arkansas State  
University  
Contact Email:  
Fax #: 1---

Bethel University  
325 Cherry Ave,  
  
McKenzie  
Tennessee - 38201  
Phone: 731-352-4000  
Contact Name: Sandy Loudon  
Contact Email: loudens@bethelu.edu  
Fax #: 1---

Dyersburg St Comm College  
1510 Lake Road,  
  
Dyersburg  
Tennessee - 38024  
Phone: 731-286-3200  
Contact Name: Larenda Fultz  
Contact Email: fultz@dsccl.edu  
Fax #: 1---

Freed Hardeman University  
158 E Main St,  
  
Henderson  
Tennessee - 38340  
Phone: 800-348-3481  
Contact Name: Jay Satterfield  
Contact Email: jsatterfield@fhu.edu  
Fax #: 1---

Jackson State Comm College  
2046 North Parkway,  
  
Jackson  
Tennessee - 38305  
Phone: 731-424-3520  
Contact Name: Amy West  
Contact Email: careerservices@jssc.edu  
Fax #: 1---

Jobs4TN.gov  
220 French Landing Dr.,  
  
Nashville  
Tennessee - 37243  
Phone: N/A  
Contact Name: Jeff McCord  
Contact Email:  
Fax #: 1---

Kentucky State University  
400 E Main St.,  
  
Frankfort  
Kentucky -  
Phone:  
Contact Name: Kentucky State University Kentucky State  
University  
Contact Email:  
Fax #: 1---

Lane College  
545 Lane Avenue,  
  
Jackson  
Tennessee - 38301  
Phone: 731-426-7500  
Contact Name: Darlette Samuels  
Contact Email: dsamuels@lanecollege.edu  
Fax #: 1---

LinkedIn  
605 W. Maude Ave.,  
  
Sunnyvale  
California -  
Phone: N/A  
Contact Name: Job Postings  
Contact Email:  
Fax #: 1---

Middle Tennessee State University  
1301 E Main St.,  
  
Murfreesboro  
Tennessee -  
Phone:  
Contact Name: Middle Tennessee State University  
Middle Tennessee State University  
Contact Email:  
Fax #: 1---

Murray State University  
720 N. 12th St.,  
  
Murray  
Kentucky - 40271  
Phone: 270-809-3375  
Contact Name: Matthew Purdy  
Contact Email:  
Fax #: 1---

Tennessee Association of Broadcasters  
Two International Plaza Dr.,  
  
Nashville  
Tennessee - 37217  
Phone: 615-365-1840  
Contact Name: Brena Heidt  
Contact Email:  
Fax #: 1---



Current Recruitment Agencies

TN College of Applied Tech (Jackson)  
2468 Technology Dr,  
  
Jackson  
Tennessee - 38301  
Phone: 731-424-0691  
Contact Name: Job Listings  
Contact Email: admissions@tcatjackson.edu  
Fax #: 1---

TN College of Applied Tech (McKenzie)  
16940 Highland Dr.,  
  
McKenzie  
Tennessee - 38201  
Phone: 731-352-5364  
Contact Name: Job Listings  
Contact Email: workforce@tcatmckenzie.edu  
Fax #: 1---

TN College of Applied Tech (Paris)  
312 South Wilson Street,  
  
Paris  
Tennessee - 38242  
Phone: 731-644-7365  
Contact Name: Job Listings  
Contact Email: workforce@tcatparis.edu  
Fax #: 1---

Union University  
1050 Union University,  
  
Jackson  
Tennessee - 38305  
Phone: 731-668-1818  
Contact Name: Jennifer Howell  
Contact Email: jhowell@uu.edu  
Fax #: 1---

Univeristy of Kentucky  
10 Funkhouser Building,  
  
Lexington  
Kentucky -  
Phone:  
Contact Name: Univeristy of Kentucky Univeristy of  
Kentucky  
Contact Email:  
Fax #: 1---

University of Memphis/Lambuth  
705 Lambuth Blvd,  
  
Jackson  
Tennessee - 38301  
Phone: 901-678-5087  
Contact Name: Michelle Reddick  
Contact Email: mbrddick@memphis.edu  
Fax #: 1---

University of TN/Martin  
305 Gooch Hall,  
  
Martin  
Tennessee - 38238  
Phone: 731-881-7000  
Contact Name: J. Phillip Bright  
Contact Email:  
Fax #: 1---

WBVR/WUHU/WBGN Internal Posting  
1919 Scottsville Road,  
  
Bowling Green  
Kentucky - 42104  
Phone: 270-753-2400  
Contact Name: Lisa Skinner  
Contact Email: lskinner@forevercom.com  
Fax #: 1---

WCLU/WLLI/WLYE Internal Posting  
229 W. Main St.,  
  
Glasgow  
Kentucky - 42141  
Phone: 270-651-9149  
Contact Name: Tammie Haney  
Contact Email: thaney@forevercom.com

WENK/WWGY Internal Posting  
1729 Nailling Dr,  
  
Union City  
Tennessee - 38261  
Phone: 731-885-1240  
Contact Name: Wilma Payne  
Contact Email: wpayne@forevercom.com  
Fax #: 1---

WFGS/WNBS/WBZB Internal Posting  
1500 Diuguid Road,  
  
Murray  
Kentucky - 42071  
Phone: 270-753-2400  
Contact Name: Risa Lowe  
Contact Email: rlowe@forevercom.com  
Fax #: 1---

WHHG Facebook page  
122 Radio Road,  
  
Jackson  
Tennessee - 38301  
Phone: 731-427-3316  
Contact Name: Roger Vestal  
Contact Email:  
Fax #: 1---

Current Recruitment Agencies

WOGY Facebook page  
122 Radio Road,  
  
Jackson  
Tennessee - 38301  
Phone: 731-427-3316  
Contact Name: Roger Vestal  
Contact Email:  
Fax #: 1---

WOGY/WHHG/WYJJ/WTJF Internal Posting  
122 Radio Road,  
  
Jackson  
Tennessee - 38301  
Phone: 731-427-3316  
Contact Name: Roger Vestal  
Contact Email: rvestal@forevercom.com  
Fax #: 1---

WTPR/WLZK/WHNY/WHDM/WRQR Internal Posting  
206 N Brewer St,  
  
Paris  
Tennessee - 38242  
Phone: 731-644-9455  
Contact Name: Lance Pierce  
Contact Email: lpierce@forevercom.com  
Fax #: 1---

www.AllAccess.com  
P.O. Box 6587,  
  
Malibu  
California - 90264  
Phone: 310-457-6616  
Contact Name: Joel Denver  
Contact Email:  
Fax #: 1---

www.forevercom.com  
122 Radio Road,  
  
Jackson  
Tennessee - 38301  
Phone: 731-427-3316  
Contact Name: Roger Vestal  
Contact Email:  
Fax #: 1---

WYJJ Facebook page  
122 Radio Road,  
  
Jackson  
Tennessee - 38301  
Phone: 731-427-3316  
Contact Name: Roger Vestal  
Contact Email:  
Fax #: 1---

## Outreach Initiatives Details

From: Jackson, TN

Date: 4/24/2023

Page: 1/3

### Outreach Initiatives Details between 4/1/2022 to 3/31/2023

Sl.No.	Date	Activity Type	No. Of Stations Participants	Participant Name	Hiring Authority?	Points
1	Ongoing Event	Participation in other activities designed by the station employment unit	1	Roger Vestal	Yes	1.00
<b>Description:</b> Stations broadcast messaging encouraging groups to request Forever Communications, Inc. job vacancy notifications. The process of requesting notifications is detailed in these messages.						
<b>Scope of Participation:</b> Stations broadcast messaging encouraging groups to request Forever Communications, Inc. job vacancy notifications. The process of requesting notifications is detailed in these messages.						
2	09/25/2022	Establishment of training programs for station personnel	8	Roger Vestal Lucas Brown Rose Petiford Heather Witherspoon	Yes Yes Yes No	1.00
<b>Description:</b> Annual Sales & Production Retreat - This 2-day event provides training for applicable personnel including managers from all departments as well as sales representatives & production staff.						
<b>Scope of Participation:</b> Annual Sales & Production Retreat - This 2-day event provides training for applicable personnel including managers from all departments as well as sales representatives & production staff.						
3	09/26/2022	Participation in Job Fairs	1	Roger Vestal	Yes	.25
<b>Description:</b> Our stations participated in a Virtual Job Fair hosted by the Tennessee Association of Broadcasters. Applicants were able to apply online through this event. Each of our stations promoted the event on-air and online. (Dates 9/26/22-9/30/22)						
<b>Scope of Participation:</b> Our stations participated in a Virtual Job Fair hosted by the Tennessee Association of Broadcasters. Applicants were able to apply online through this event. Each of our stations promoted the event on-air and online. (Dates 9/26/22-9/30/22)						
4	09/29/2022	Participation in other activities designed by the station employment unit	1	Tony Reed	No	1.00
<b>Description:</b> Our stations were represented at the Bolivar Works Career and Job Fair hosted by the City of Bolivar, TN.						

## Outreach Initiatives Details

From: Jackson, TN

Date: 4/24/2023

Page: 2/3

### Outreach Initiatives Details between 4/1/2022 to 3/31/2023

Sl.No.	Date	Activity Type	No. Of Stations Participants	Participant Name	Hiring Authority?	Points
--------	------	---------------	---------------------------------	------------------	----------------------	--------

#### Scope of Participation:

Our stations were represented at the Bolivar Works Career and Job Fair hosted by the City of Bolivar, TN.

5	03/20/2023	Establishment of training programs for station personnel	2	Jared Mims Roger Vestal	Yes Yes	1.00
---	------------	--	---	----------------------------	------------	------

#### Description:

EEO Compliance Training - We covered the following areas of record keeping during our training session:

- Managing outreach agency contact details, including Prong 2 status
- Creating job vacancy notices and sending dated copies to outreach agencies
- Proof document retention for any agencies you contact separately from B1S
- Recording interview details for accurate referral identification
- Tracking Prong 3 (Initiative) points
- Running EEO reports and discussion of next steps for filing with FCC.gov
- Conducting and recording Self Assessments

#### Scope of Participation:

EEO Compliance Training - We covered the following areas of record keeping during our training session:

- Managing outreach agency contact details, including Prong 2 status
- Creating job vacancy notices and sending dated copies to outreach agencies
- Proof document retention for any agencies you contact separately from B1S
- Recording interview details for accurate referral identification
- Tracking Prong 3 (Initiative) points
- Running EEO reports and discussion of next steps for filing with FCC.gov
- Conducting and recording Self Assessments

6	03/24/2023	Establishment of training programs for station personnel	4	Jared Mims Roger Vestal Lucas Brown Rose Petiford	Yes Yes Yes Yes	1.00
---	------------	--	---	--	--------------------------	------

#### Description:

Contest Rules Webinar - This served as management training for market managers to ensure adherence to FCC guidelines regarding contest rules & execution. Materials reviewed will also better prepare attendees for any future advancement or employment opportunities. Topics covered included:

- FCC guidelines regarding Contest Rules
- Forever contest rules policy
- Prize eligibility
- Mandatory on-air elements
- General contest rules information

## Outreach Initiatives Details

From: Jackson, TN

Date: 4/24/2023

Page: 3/3

### Outreach Initiatives Details between 4/1/2022 to 3/31/2023

---

Sl.No.	Date	Activity Type	No. Of Stations Participants	Participant Name	Hiring Authority?	Points
--------	------	---------------	---------------------------------	------------------	----------------------	--------

---

**Scope of Participation:**

Contest Rules Webinar - This served as management training for market managers to ensure adherence to FCC guidelines regarding contest rules & execution. Materials reviewed will also better prepare attendees for any future advancement or employment opportunities. Topics covered included:

- FCC guidelines regarding Contest Rules
- Forever contest rules policy
- Prize eligibility
- Mandatory on-air elements
- General contest rules information

7	03/27/2023	Participation in Job Fairs	1	Roger Vestal	Yes	.25
---	------------	----------------------------	---	--------------	-----	-----

**Description:**

Our stations participated in a Virtual Job Fair hosted by the Tennessee Association of Broadcasters. Applicants were able to apply online through this event. Each of our stations promoted the event on-air and online. (Dates 3/27/23-3/29/23)

**Scope of Participation:**

Our stations participated in a Virtual Job Fair hosted by the Tennessee Association of Broadcasters. Applicants were able to apply online through this event. Each of our stations promoted the event on-air and online. (Dates 3/27/23-3/29/23)

8	03/29/2023	Participation in other activities designed by the station employment unit	2	Jared Mims Roger Vestal	Yes Yes	1.00
---	------------	---	---	----------------------------	------------	------

**Description:**

We reviewed and updated the brochure that defines various positions and career opportunities within the industry. This is distributed at job/career fairs and other community activities. It is also includes our company's EEO policy.

**Scope of Participation:**

We reviewed and updated the brochure that defines various positions and career opportunities within the industry. This is distributed at job/career fairs and other community activities. It is also includes our company's EEO policy.

---

**Total Points:** 6.50

---

COPY

CLIENT:  REP:

LENGTH:  TITLE:

FOREVER COMMUNICATIONS IS LOOKING FOR ORGANIZATIONS THAT  
REGULARLY DISTRIBUTE INFORMATION ABOUT EMPLOYMENT  
OPPORTUNITIES TO JOB APPLICANTS OR HAVE JOB APPLICANTS TO  
REFER... IF YOUR ORGANIZATION WOULD LIKE TO RECIEVE  
NOTIFICATION OF JOB VACANCIES AT OUR STATIONS, PLEASE  
NOTIFY FOREVER COMMUNICATIONS AT 122 RADIO ROAD, JACKSON  
TENNESSEE 38301... OR EMAIL R VESTAL AT FOREVERCOM.COM... OR  
CALL 731-427-3316...FOREVER COMMUNICATIONS IS AN EQUAL  
OPPORTUNITY EMPLOYER, AND ENCOURAGES FEMALES AND  
MINORITIES TO APPLY.

- 1
- 2
- 3
- 4
- 5
- 6
- 7
- 8
- 9
- 10
- 11
- 12
- 13
- 14
- 15
- 16
- 17
- 18

:30

:60

Forever Media  
 122 Radio Rd  
 Jackson, Tennessee 38301-3465  
 Phone: (731) 427-3316



FOREVER COMMUNICATIONS-JACKSON  
 122 RADIO ROAD  
 JACKSON, TN 38301

Advertiser: FOREVER COMMUNICATIONS-JACKSON  
 Order #: 442381716716  
 Contract #: 6710917  
 Date Entered: 01/13/2021  
 Last Modified: 11/14/2022  
 Product: EEO 2021  
 Salesperson: House House  
 Billing Cycle: Calendar Month  
 Estimate #:

**Order Date Range: 01/18/2021 through 12/15/2023 (152 weeks)**  
**Media Outlets: WHHG-FM, WOGY-FM, WTJF-AM-FM, WYJJ-FM**

**On-Air Schedule**

#	Dates	Station	Time/Program	Len	Mo	Tu	We	Th	Fr	Sa	Su	S/W	Rate	Qty	Total
1	01/18/21-12/19/21	WHHG-FM	12:00AM-12:00AM	30	2	2	2	2	2	2	2	14	0.00	336	0.00
Run Weeks of: 01/18, 01/25, 02/08, 02/15, 03/01, 03/08, 04/05, 04/12, 05/03, 05/10, 06/07, 06/14, 07/05, 07/12, 08/02, 08/09, 09/06, 09/13, 10/04, 10/11, 11/08, 11/15, 12/06, 12/13															
2	01/01/22-12/15/23	WHHG-FM	12:00AM-12:00AM	30	2	2	2	2	2	2	2	14	0.00	672	0.00
Run Weeks of: 01/01, 01/08, 02/05, 02/12, 03/05, 03/12, 04/02, 04/09, 05/07, 05/14, 06/04, 06/11, 07/02, 07/09, 08/06, 08/13, 09/03, 09/10, 10/01, 10/08, 11/05, 11/12, 12/03, 12/10, 01/07, 01/14, 02/04, 02/11, 03/04, 03/11, 04/01, 04/08, 05/06, 05/13, 06/03, 06/10, 07/01, 07/08, 08/05, 08/12, 09/02, 09/09, 10/07, 10/14, 11/04, 11/11, 12/02, 12/09															
3	01/18/21-12/19/21	WOGY-FM	12:00AM-12:00AM	30	2	2	2	2	2	2	2	14	0.00	336	0.00
Run Weeks of: 01/18, 01/25, 02/08, 02/15, 03/01, 03/08, 04/05, 04/12, 05/03, 05/10, 06/07, 06/14, 07/05, 07/12, 08/02, 08/09, 09/06, 09/13, 10/04, 10/11, 11/08, 11/15, 12/06, 12/13															
4	01/01/22-12/15/23	WOGY-FM	12:00AM-12:00AM	30	2	2	2	2	2	2	2	14	0.00	672	0.00
Run Weeks of: 01/01, 01/08, 02/05, 02/12, 03/05, 03/12, 04/02, 04/09, 05/07, 05/14, 06/04, 06/11, 07/02, 07/09, 08/06, 08/13, 09/03, 09/10, 10/01, 10/08, 11/05, 11/12, 12/03, 12/10, 01/07, 01/14, 02/04, 02/11, 03/04, 03/11, 04/01, 04/08, 05/06, 05/13, 06/03, 06/10, 07/01, 07/08, 08/05, 08/12, 09/02, 09/09, 10/07, 10/14, 11/04, 11/11, 12/02, 12/09															
5	01/18/21-12/19/21	WTJF-AM-FM	12:00AM-12:00AM	30	2	2	2	2	2	2	2	14	0.00	336	0.00
Run Weeks of: 01/18, 01/25, 02/08, 02/15, 03/01, 03/08, 04/05, 04/12, 05/03, 05/10, 06/07, 06/14, 07/05, 07/12, 08/02, 08/09, 09/06, 09/13, 10/04, 10/11, 11/08, 11/15, 12/06, 12/13															
6	01/01/22-12/15/23	WTJF-AM-FM	12:00AM-12:00AM	30	2	2	2	2	2	2	2	14	0.00	672	0.00
Run Weeks of: 01/01, 01/08, 02/05, 02/12, 03/05, 03/12, 04/02, 04/09, 05/07, 05/14, 06/04, 06/11, 07/02, 07/09, 08/06, 08/13, 09/03, 09/10, 10/01, 10/08, 11/05, 11/12, 12/03, 12/10, 01/07, 01/14, 02/04, 02/11, 03/04, 03/11, 04/01, 04/08, 05/06, 05/13, 06/03, 06/10, 07/01, 07/08, 08/05, 08/12, 09/02, 09/09, 10/07, 10/14, 11/04, 11/11, 12/02, 12/09															
7	01/18/21-12/19/21	WYJJ-FM	12:00AM-12:00AM	30	2	2	2	2	2	2	2	14	0.00	336	0.00
Run Weeks of: 01/18, 01/25, 02/08, 02/15, 03/01, 03/08, 04/05, 04/12, 05/03, 05/10, 06/07, 06/14, 07/05, 07/12, 08/02, 08/09, 09/06, 09/13, 10/04, 10/11, 11/08, 11/15, 12/06, 12/13															
8	01/01/22-12/15/23	WYJJ-FM	12:00AM-12:00AM	30	2	2	2	2	2	2	2	14	0.00	672	0.00
Run Weeks of: 01/01, 01/08, 02/05, 02/12, 03/05, 03/12, 04/02, 04/09, 05/07, 05/14, 06/04, 06/11, 07/02, 07/09, 08/06, 08/13, 09/03, 09/10, 10/01, 10/08, 11/05, 11/12, 12/03, 12/10, 01/07, 01/14, 02/04, 02/11, 03/04, 03/11, 04/01, 04/08, 05/06, 05/13, 06/03, 06/10, 07/01, 07/08, 08/05, 08/12, 09/02, 09/09, 10/07, 10/14, 11/04, 11/11, 12/02, 12/09															

**Station Totals**

Station	On-Air Count	Digital Count	Web Count	Other Count	Gross Billing	Net Billing
WHHG-FM	1,008	0	0	0	\$0.00	\$0.00
WOGY-FM	1,008	0	0	0	\$0.00	\$0.00
WTJF-AM-FM	1,008	0	0	0	\$0.00	\$0.00
WYJJ-FM	1,008	0	0	0	\$0.00	\$0.00
<b>Totals</b>	<b>4,032</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>\$0.00</b>	<b>\$0.00</b>

**Total Charges: \$0.00**  
**Total Net: \$0.00**

Accepted for Forever Media

Accepted for advertiser OR agency as agent for the advertiser

Name \_\_\_\_\_ Title \_\_\_\_\_ Name \_\_\_\_\_ Title \_\_\_\_\_

**Projected Billing By Calendar Month Month**

<u>Month</u>	<u>Year</u>	<u>Gross Billing</u>	<u>Net Billing</u>
January	2021	\$0.00	\$0.00
February	2021	\$0.00	\$0.00
March	2021	\$0.00	\$0.00
April	2021	\$0.00	\$0.00
May	2021	\$0.00	\$0.00
June	2021	\$0.00	\$0.00
July	2021	\$0.00	\$0.00
August	2021	\$0.00	\$0.00
September	2021	\$0.00	\$0.00
October	2021	\$0.00	\$0.00
November	2021	\$0.00	\$0.00
December	2021	\$0.00	\$0.00
January	2022	\$0.00	\$0.00
February	2022	\$0.00	\$0.00
March	2022	\$0.00	\$0.00
April	2022	\$0.00	\$0.00
May	2022	\$0.00	\$0.00
June	2022	\$0.00	\$0.00
July	2022	\$0.00	\$0.00
August	2022	\$0.00	\$0.00
September	2022	\$0.00	\$0.00
October	2022	\$0.00	\$0.00
November	2022	\$0.00	\$0.00
December	2022	\$0.00	\$0.00
January	2023	\$0.00	\$0.00
February	2023	\$0.00	\$0.00
March	2023	\$0.00	\$0.00
April	2023	\$0.00	\$0.00
May	2023	\$0.00	\$0.00
June	2023	\$0.00	\$0.00
July	2023	\$0.00	\$0.00
August	2023	\$0.00	\$0.00
September	2023	\$0.00	\$0.00
October	2023	\$0.00	\$0.00
November	2023	\$0.00	\$0.00
December	2023	\$0.00	\$0.00
<b>Totals</b>		<b>\$0.00</b>	<b>\$0.00</b>

Accepted for Forever Media

Accepted for advertiser OR agency as agent for the advertiser

\_\_\_\_\_  
Name Title

\_\_\_\_\_  
Name Title



## AGENDA

### Sunday, September 25th

- 4:00pm Check in
- 6:00pm Dinner in main room downstairs
- 6:45pm Welcome and Awards Presentation - The Garden Room
- Welcome to Guests and First Time Attendees - Christine Hillard
- Master of Ceremonies - Jared Mims, Exec. Vice President
- Murray, KY - Tammy Petty, General Manager
- NWTN - Lance Pierce, Station Manager, Becky Gallagher, General Manager
- Jackson, TN - Roger Vestal, General Manager
- Bowling Green, KY - Tammie Haney, General Manager
- Corporate Awards - Christine Hillard, Pres/COO & Jared Mims, Exec. VP
- 8:00pm Music Jam in Cabin 269

### Monday, September 26th

- 7:30am Breakfast Buffet - Downstairs Dining Room
- 8:15am Check out
- 8:45am Welcome and Special Guest Introductions
- 8:50am Keynote Speaker - Mr. Donald Alt, Partner "Where we ARE and Where we ARE GOING"
- 9:30am Break
- 9:40am Stupendous, Spectacular, Superb "SPOT SHOW"
- Hosted by:
  - Alan Austin and Dan Jackson, Production Directors - Bowling Green/Glasgow
  - Brandon Brockwell, Production Director - Murray
  - Tim Forrest and Cricket, Production Director/WHHG PD - Jackson, TN
- 10:40am Break
- 10:50am Market Presentations - Part One
  - Bowling Green/Glasgow "Power of Video"
  - presented by Tammie Haney, General Manager
  - Murray "Rebuilding Froggyland - Community is Everything"
  - presented by Tammy Petty, General Manager
- 11:30am Lunch Buffet - Downstairs Dining Room
- 12:30pm Market Presentations - Part Two
  - Jackson - "Project Podcast" - presented by Roger Vestal, General Manager
  - NWTN - "High School Sports - Kids + Pride = Success" presented by Becky Gallagher, NWTN General Manager and Lance Pierce, Station Manager, Paris
- 1:30pm Market Awards - Jared Mims, Exec. VP
- 1:45pm Break
- 2:00pm Success Stories and Door Prizes
- 3:00pm Special Thanks and Head Home!

### Congratulations to:

Becky Gallagher on her promotion to General Manager, NWTN  
 Tammy Petty on her promotion to General Manager, Murray, KY  
 Tammie Haney on her promotion to General Manager, Bowling Green/Glasgow  
 Kirk Patrick on his promotion to Operations Manager, Bowling Green/Glasgow  
 Amanda Branstetter on her promotion to Promotions Director, Bowling Green/Glasgow

### Welcome to our First Time Attendees

Becky Gallagher, NWTN General Manager · Jordan Taylor, Sales, NWTN & Jackson  
 John Thornton, Programming/Union City · Dean Elliott, Sales/Promotions, Union City  
 Sherry Mustain, Traffic Director/Paris · April Moore-Wilson, Sales/Paris  
 Cricket, PD WHHG/Jackson · Tony Reed, On-air Talent & Digital Specialist/Jackson  
 Lucas Brown, PD WOGY/Jackson · Justin Wright, Programming/Murray  
 Risa Lowe, Office Manager and Co-host of Mornings/Murray · Amber Watson, Traffic/Murray  
 Amanda Murphy, Assistant Business Manager/Corp · Chantal Honeycutt, Sales/Glasgow  
 Brandon Jarrett, Sales/Bowling Green · Allison Edwards, Sales/Bowling Green  
 Kevin Alt, Special Guest



## Kenlake State Resort Park September 25th & 26th, 2022

### THE STARS OF OUR SHOW

#### Northwest, TN



#### Jackson, TN



#### Murray, KY



#### Bowling Green/Glasgow, KY



Forever Media  
 122 Radio Rd  
 Jackson, Tennessee 38301-3465  
 Phone: (731) 427-3316



TAB-TNASSOCIATIONS/BROADCASTER  
 2 INTERNATIONAL PLAZA DRIVE SUITE 902  
 NASHVILLE, Tennessee 37217

Advertiser: TAB-TNASSOCIATIONS/BROADCASTER  
 Order #: 442381716987  
 Contract #: 6716599  
 Date Entered: 09/22/2022  
 Last Modified: 11/14/2022  
 Product: TAB VIRTUAL JOB FAIR  
 Salesperson: House House  
 Billing Cycle: Calendar Month  
 Estimate #:

**Order Date Range: 09/26/2022 through 09/30/2022 (1 weeks)**  
**Media Outlets: WHHG-FM, WOGY-FM, WTJF-AM-FM, WYJJ-FM**

**On-Air Schedule**

#	Dates	Station	Time/Program	Len	Mo	Tu	We	Th	Fr	Sa	Su	S/W	Rate	Qty	Total
1	09/26/22-09/30/22	WHHG-FM	06:00AM-12:00AM	60	12	12	12	12	12	--	--	60	0.00	60	0.00
2	09/26/22-09/30/22	WOGY-FM	06:00AM-12:00AM	60	8	8	8	8	8	--	--	40	0.00	40	0.00
3	09/26/22-09/30/22	WTJF-AM-FM	06:00AM-12:00AM	60	12	12	12	12	12	--	--	60	0.00	60	0.00
4	09/26/22-09/30/22	WYJJ-FM	06:00AM-12:00AM	60	12	12	12	12	12	--	--	60	0.00	60	0.00

**Station Totals**

Station	On-Air Count	Digital Count	Web Count	Other Count	Gross Billing	Net Billing
WHHG-FM	60	0	0	0	\$0.00	\$0.00
WOGY-FM	40	0	0	0	\$0.00	\$0.00
WTJF-AM-FM	60	0	0	0	\$0.00	\$0.00
WYJJ-FM	60	0	0	0	\$0.00	\$0.00
<b>Totals</b>	<b>220</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>\$0.00</b>	<b>\$0.00</b>

**Total Charges: \$0.00**  
**Total Net: \$0.00**

**Projected Billing By Calendar Month**

Month	Year	Gross Billing	Net Billing
September	2022	\$0.00	\$0.00
<b>Totals</b>		<b>\$0.00</b>	<b>\$0.00</b>

Accepted for Forever Media

Accepted for advertiser OR agency as agent for the advertiser

\_\_\_\_\_  
 Name Title

\_\_\_\_\_  
 Name Title



**Tennessee Association  
of Broadcasters**

Roger Vestal  
Forever Media  
122 Radio Road  
Jackson, TN

RE: Tennessee Broadcasters Virtual Job Fair Participation, September 26-30, 2022

October 5, 2022

Dear Roger Vestal,

Thank you for participating in the Tennessee Broadcasters Virtual Job Fair the week of September 26, 2022. Your hiring agent of record was Roger Vestal and the stations that participated were WOGY|WHHG|WYJJ|WTJF.

Please keep this letter for your records

Thank you again for participating in the Broadcasters Virtual Job Fair

Best Regards,

r, President

Tennessee Association of Broadcasters  
Two International Plaza Drive, Suite 902  
Nashville, TN 37217

TAB VIRTUAL JOB FAIR RADIO SCRIPT (:60)

9/26/22-9/30/22

IF YOU THINK THE ONLY JOB AT A BROADCAST STATION IS IN FRONT OF A MICROPHONE, YOU'RE MISSING SOME GREAT OPPORTUNITIES! THE BROADCASTING INDUSTRY IN TENNESSEE IS THRIVING AND OFFERS EXCITING CAREER OPPORTUNITIES IN MANY AREAS, INCLUDING ADVERTISING SALES, PROMOTIONS, NEWS, BUSINESS ADMINISTRATION, ENGINEERING AND MORE. LEARN ABOUT THESE CAREER OPPORTUNITIES BY VISITING THE TENNESSEE BROADCASTERS VIRTUAL JOB FAIR GOING ON NOW THROUGH SEPTEMBER 30TH AT [BROADCASTERSVIRTUALJOBFAIR.COM](http://BROADCASTERSVIRTUALJOBFAIR.COM). THIS JOB FAIR WILL PROVIDE INFORMATION ABOUT JOBS AVAILABLE IN THE BROADCAST INDUSTRY AS WELL AS SPECIFIC POSITIONS HERE AT FOREVER COMMUNICATIONS. YOU'LL HAVE THE OPPORTUNITY TO APPLY FOR GREAT JOBS ONLINE AND BEGIN YOUR CAREER IN TENNESSEE'S EXCITING BROADCAST INDUSTRY. MINORITIES AND WOMEN ARE STRONGLY ENCOURAGED TO VISIT US. STOP BY THE TENNESSEE'S BROADCASTERS VIRTUAL JOB FAIR BROUGHT TO YOU BY FOREVER COMMUNICATIONS AT [WWW.BROADCASTERSVIRTUALJOBFAIR.COM](http://WWW.BROADCASTERSVIRTUALJOBFAIR.COM), THAT'S [BROADCASTERSVIRTUALJOBFAIR.COM](http://BROADCASTERSVIRTUALJOBFAIR.COM)

Bolivar Works Career &amp; Job Fair

## Job fair

Roger Vestal <rogervestal@yahoo.com>

Thu 3/9/2023 3:59 PM

To: Jared Mims <jmims@forevercom.com>



Sent from my iPhone

## B1S EEO Training Refresher for Forever Comm.

Terrie Knight Gura <tgura@bc1source.com>

Mon 3/13/2023 11:49 AM

To: Jared Mims <jmims@forevercom.com>

📎 1 attachments (5 KB)

image001.jpg;

*Hi Jared—please forward to all who should attend. Thank you!*

Hello!

These are the login details for the Broadcast1Source EEO Administrator Training. Please expect this meeting to last approximately 60 minutes, depending on volume of questions. It will include all the essential functions of our system, including:

- Managing outreach agency details, including Prong 2 (entitled) status
- Creating job vacancy notices and notifying to outreach agencies
- Recording interview details for accurate referral identification
- Tracking Prong 3 (initiative) points
- Running EEO reports and discussion of next steps
- Conducting and recording Self-Assessments

To join this meeting, click on the blue GoTo link below my signature (or in the location line) and follow instructions as prompted on your screen. If you're not using a headset, consider switching to the phone call method of audio, and dial into the call using the number shown with the meeting codes. If you have any questions prior to this meeting, please don't hesitate to contact me directly!

Terrie Gura  
Client Services & Integrations Supervisor  
(336) 553-0620 x159  
[www.broadcast1source.com](http://www.broadcast1source.com)



## B1S EEO Training Refresher for Forever Comm.

Mar 20, 2023, 3:00 – 4:00 PM (America/New York)

**Please join my meeting from your computer, tablet or smartphone.**

<https://meet.goto.com/368196461>

**You can also dial in using your phone.**

Access Code: 368-196-461

United States: [+1 \(872\) 240-3311](tel:+18722403311)

Contest Rules Webinar for Managers - Adhering to FCC Guidelines

## Re: Contest Rules Webinar

Jared Mims <jmims@forevercom.com>

Fri 3/24/2023 9:46 AM

To: Kirk Patrick <kirk@wuhu107.com>; Bailey Brooks <bbrooks@forevercom.com>; Tammie Haney <thaney@forevercom.com>; Amanda Branstetter <abranstetter@forevercom.com>; Brian Harris <bharris@forevercom.com>; Tammy Petty <tpetty@forevercom.com>; Becky Gallagher <bgallagher@forevercom.com>; Dean Elliott <delliott@forevercom.com>; Lance Pierce <lpierce@forevercom.com>; Roger Vestal <rvestal@forevercom.com>; Luc Brown <lbrown@forevercom.com>; Rose Pettiford <cricket@forevercom.com>; Chris Hillard <chris@forevercom.com>  
Cc: Roger Vestal <rogervestal@yahoo.com>

 1 attachments (279 KB)

Forever Communications Contest Rules Webinar.pdf;

Thanks again for your time today! Again, if you have any questions, please call. We don't need any surprises. Today's presentation is attached. Thanks again, and have a great weekend!

Jared-

---

**From:** Jared Mims

**Sent:** Monday, March 20, 2023 2:33 PM

**To:** Kirk Patrick <kirk@wuhu107.com>; Bailey Brooks <bbrooks@forevercom.com>; Tammie Haney <thaney@forevercom.com>; Amanda Branstetter <abranstetter@forevercom.com>; Brian Harris <bharris@forevercom.com>; Tammy Petty <tpetty@forevercom.com>; Becky Gallagher <bgallagher@forevercom.com>; Dean Elliott <delliott@forevercom.com>; Lance Pierce <lpierce@forevercom.com>; Roger Vestal <rvestal@forevercom.com>; Luc Brown <lbrown@forevercom.com>; Rose Pettiford <cricket@forevercom.com>; Chris Hillard <chris@forevercom.com>

**Cc:** Roger Vestal <rogervestal@yahoo.com>

**Subject:** Contest Rules Webinar

**When:** Friday, March 24, 2023 9:00 AM-9:30 AM.

**Where:**

Hello all! It's time for our annual Contest Rules Webinar. Meeting info is below:

<https://us02web.zoom.us/j/8071250472?pwd=bWVfUDd1SDRld0JCWWJhaUhp0djQT09>

Meeting ID: 807 125 0472

Passcode: 6CT2fc

One tap mobile

+13017158592,,8071250472#,,,,\*160116# US (Washington DC)

+13052241968,,8071250472#,,,,\*160116# US

Dial by your location

+1 301 715 8592 US (Washington DC)

+1 305 224 1968 US

+1 309 205 3325 US

+1 312 626 6799 US (Chicago)

+1 646 558 8656 US (New York)

Tennessee Association of Broadcasters Virtual Job Fair - MARCH 2023

**Fw: Broadcasters Virtual Job Fair Registration: Tennessee MARCH 2023**

Roger Vestal <rvestal@forevercom.com>

Mon 5/1/2023 3:45 PM

To: Jared Mims <jmims@forevercom.com>

**Roger Vestal**

General Manager

Director of Sales

Forever Communications

122 Radio Road Jackson, TN 38301

D: 731.421.6644 | O: 731.427.3316

**WOGY 104.1 | WHHG 92.3**

**WYJJ 97.7 | WTJF 94 & 1390**

**radio731.com**

---

**From:** broadcom@host.sprhdns.com <broadcom@host.sprhdns.com> on behalf of Broadcasters Virtual Job Fair <suzanstrong@nmba.org>

**Sent:** Thursday, March 23, 2023 3:28 PM

**To:** Roger Vestal <rvestal@forevercom.com>

**Subject:** Broadcasters Virtual Job Fair Registration: Tennessee





Thank you for registering to participate in the upcoming Tennessee Broadcasters Virtual Job Fair.

**Please add any open job postings to CareerPage.org.** *If you need help with your login credentials, [click here](#).*

Be sure to promote the job fair during that week. If you need an example of promotional copy, [click here](#). You can create a general spot (without a date... just "next week") so you can run the same spot every time you participate. Then during the week of your job fair, you can have your on air teams do live reads. Just document how and when you promoted the event and keep that documentation in your EEO file.

During the week you will receive email notifications from each visitor who registers. You are not required to contact those applicants, but you should keep the email in your EEO folder for this outreach effort. However, if you have posted a job for the job fair you might receive an application for that job, **you MUST reply to any emails regarding specific jobs within 24 hours** - even if it's simply to say "Thank you for your information. We will make a determination soon."

If you have any questions, please feel free to [contact Suzan Strong](#) at [BroadcastersVirtualJobFair.com](http://BroadcastersVirtualJobFair.com) or the coordinator at the Tennessee Broadcasters Association.

Sent from [Broadcasters Virtual Job Fair](#)

Forever Media  
 122 Radio Rd  
 Jackson, Tennessee 38301-3465  
 Phone: (731) 427-3316



TAB-TNASSOCIATIONS/BROADCASTER  
 2 INTERNATIONAL PLAZA DRIVE SUITE 902  
 NASHVILLE, Tennessee 37217

Advertiser: TAB-TNASSOCIATIONS/BROADCASTER  
 Order #: 442381731184  
 Contract #: 6718146  
 Date Entered: 03/20/2023  
 Last Modified: 03/21/2023  
 Product:  
 Salesperson: House House  
 Billing Cycle: Calendar Month  
 Estimate #:

**Order Date Range: 03/27/2023 through 03/31/2023 (1 weeks)**  
**Media Outlets: WHHG-FM, WOGY-FM, WTJF-AM-FM, WYJJ-FM**

**On-Air Schedule**

#	Dates	Station	Time/Program	Len	Mo	Tu	We	Th	Fr	Sa	Su	S/W	Rate	Qty	Total
1	03/27/23-03/31/23	WHHG-FM	12:00AM-12:00AM	60	10	10	10	10	10	--	--	50	0.00	50	0.00
2	03/27/23-03/31/23	WOGY-FM	12:00AM-12:00AM	60	10	10	10	10	10	--	--	50	0.00	50	0.00
3	03/27/23-03/31/23	WYJJ-FM	12:00AM-12:00AM	60	12	12	12	12	12	--	--	60	0.00	60	0.00
4	03/27/23-03/31/23	WTJF-AM-FM	12:00AM-12:00AM	60	12	12	12	12	12	--	--	60	0.00	60	0.00

**Station Totals**

Station	On-Air Count	Digital Count	Web Count	Other Count	Gross Billing	Net Billing
WHHG-FM	50	0	0	0	\$0.00	\$0.00
WOGY-FM	50	0	0	0	\$0.00	\$0.00
WTJF-AM-FM	60	0	0	0	\$0.00	\$0.00
WYJJ-FM	60	0	0	0	\$0.00	\$0.00
<b>Totals</b>	<b>220</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>\$0.00</b>	<b>\$0.00</b>

**Total Charges: \$0.00**  
**Total Net: \$0.00**

**Projected Billing By Calendar Month**

Month	Year	Gross Billing	Net Billing
March	2023	\$0.00	\$0.00
<b>Totals</b>		<b>\$0.00</b>	<b>\$0.00</b>

Accepted for Forever Media

Accepted for advertiser OR agency as agent for the advertiser

\_\_\_\_\_  
 Name Title

\_\_\_\_\_  
 Name Title

TAB VIRTUAL JOB FAIR RADIO SCRIPT (:60)

3/27/23-3/31/23

IF YOU THINK THE ONLY JOB AT A BROADCAST STATION IS IN FRONT OF A MICROPHONE, YOU'RE MISSING SOME GREAT OPPORTUNITIES! THE BROADCASTING INDUSTRY IN TENNESSEE IS THRIVING AND OFFERS EXCITING CAREER OPPORTUNITIES IN MANY AREAS, INCLUDING ADVERTISING SALES, PROMOTIONS, NEWS, BUSINESS ADMINISTRATION, ENGINEERING AND MORE. LEARN ABOUT THESE CAREER OPPORTUNITIES BY VISITING THE TENNESSEE BROADCASTERS VIRTUAL JOB FAIR NOW THROUGH MARCH 31st AT [BROADCASTERSVIRTUALJOBFAIR.COM](http://BROADCASTERSVIRTUALJOBFAIR.COM). THIS JOB FAIR WILL PROVIDE INFORMATION ABOUT OPPORTUNITIES AVAILABLE IN THE BROADCAST INDUSTRY AS WELL AS SPECIFIC POSITIONS HERE AT FOREVER COMMUNICATIONS. YOU'LL HAVE THE OPPORTUNITY TO APPLY FOR GREAT JOBS ONLINE AND BEGIN YOUR CAREER IN TENNESSEE'S EXCITING BROADCAST INDUSTRY. MINORITIES AND WOMEN ARE STRONGLY ENCOURAGED TO VISIT US. STOP BY THE TENNESSEE BROADCASTERS JOB FAIR - BROUGHT TO YOU BY **FOREVER COMMUNICATIONS** AT [WWW.BROADCASTERSVIRTUALJOBFAIR.COM](http://WWW.BROADCASTERSVIRTUALJOBFAIR.COM).

## THE FOREVER CREED

Our mission at Forever Communications is to serve. We must be good broadcasting citizens, understanding that we are guests in the peoples' homes and cars, that our audiences are families like our own. We must participate in civic activities in our private as well as our public lives. We must promote better health, education, and government and make our community aware of our high standards and desire to be of service.

We also believe it is our responsibility to exceed the expectations of the advertisers who invest in our stations. Our product and service must always meet the highest standard of excellence and professionalism. We must deliver added value at a fair price. We must remember that the customer expects and deserves results and increased profits.

## EMPLOYMENT CONTACTS

President: Chris Hillard [chris@forevercom.com](mailto:chris@forevercom.com)  
General Manager: Roger Vestal [rvestal@forevercom.com](mailto:rvestal@forevercom.com)  
Office/HR Manager: Chris Huffman [chuffman@forevercom.com](mailto:chuffman@forevercom.com)  
Sales Manager: Roger Vestal [rvestal@forevercom.com](mailto:rvestal@forevercom.com)  
Operations: Jared Mims [jmims@forevercom.com](mailto:jmims@forevercom.com)  
Engineering/Tech: Dave Hacker [dhacker@forevercom.com](mailto:dhacker@forevercom.com)



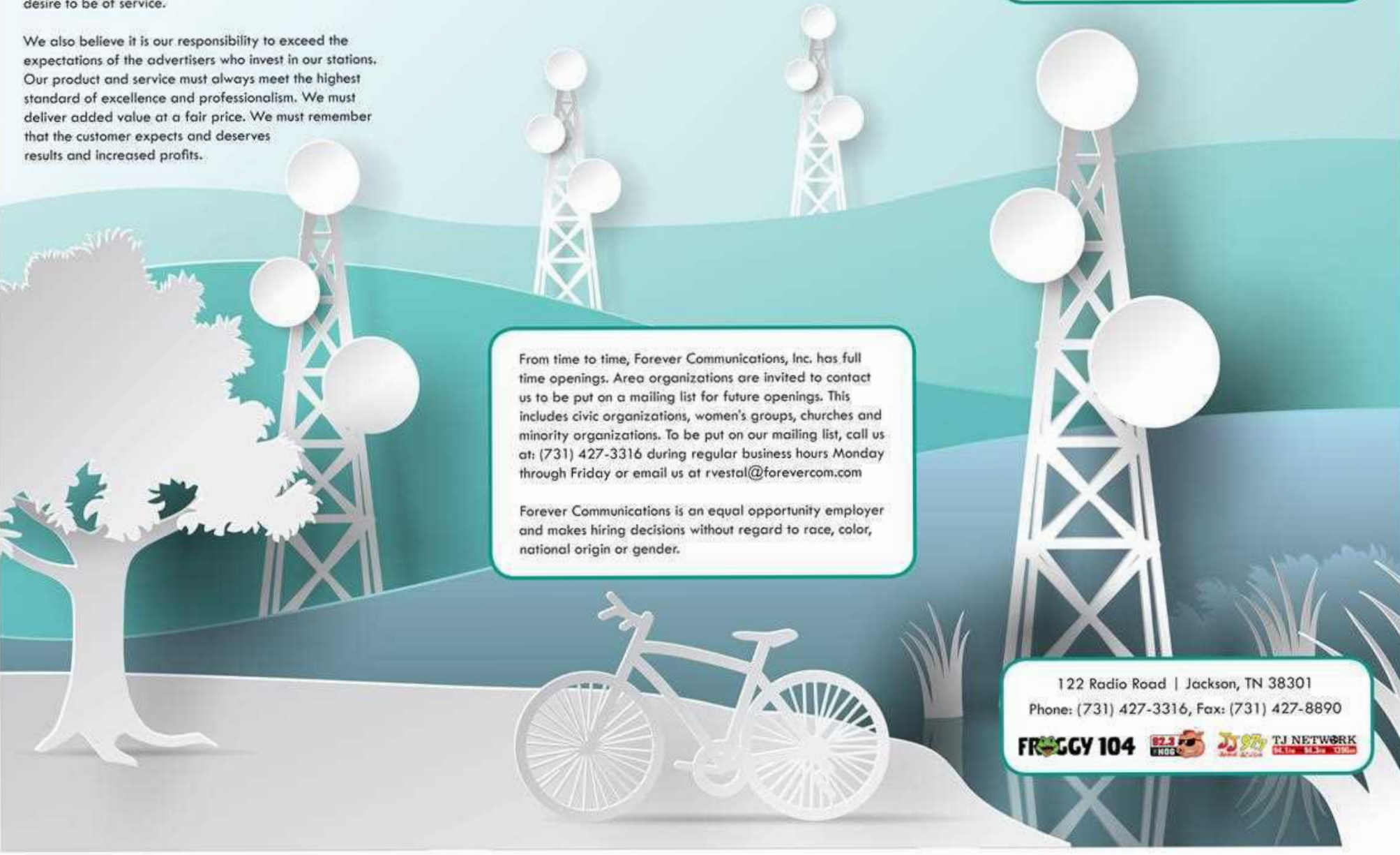
**EMPLOYMENT & INTERN OPPORTUNITIES**

From time to time, Forever Communications, Inc. has full time openings. Area organizations are invited to contact us to be put on a mailing list for future openings. This includes civic organizations, women's groups, churches and minority organizations. To be put on our mailing list, call us at: (731) 427-3316 during regular business hours Monday through Friday or email us at [rvestal@forevercom.com](mailto:rvestal@forevercom.com)

Forever Communications is an equal opportunity employer and makes hiring decisions without regard to race, color, national origin or gender.

122 Radio Road | Jackson, TN 38301  
Phone: (731) 427-3316, Fax: (731) 427-8890

**FROGGY 104** **92.3** **97.9** **TJ NETWORK**  
KNOX **97.9** **104.1** **104.3** **104.5**



# ABOUT US

Forever Communications, Inc. was founded in 1984 with the first station purchased, WBVR-FM "The Beaver 96.7" in Bowling Green, KY. The company now consists of 16 radio stations in four different markets: Bowling Green, KY, Murray, KY, Union City, TN and Jackson, TN. Our corporate office is located on Scottsville Road in Bowling Green.

The company is privately owned by three broadcasters. Radio is our only business and, as our name suggests, will continue to be our only business "forever". Two of our three stockholders also have major interests in two additional broadcast companies, Forever Broadcasting, Inc., headquartered in Altoona, PA with 34 radio stations in four different markets and Keymarket Communications, Inc., headquartered in Pittsburgh, PA, with 14 radio stations in and around Pittsburgh.

## FOREVER COMMUNICATIONS' PROPERTIES INCLUDE:

**BOWLING GREEN, KY** WBVR-FM 96.7, WUHU 107.1 & WLYE-**THE WILLIE NETWORK** 94.1 FM, 107.9 FM & 1340 AM, WBGH 94.5 FM

**MURRAY, KY** WFGS-FM 103.7, WNBS-AM 1340 & WZBZ 104.5 FM

**JACKSON, TN** WOGY-FM 104.1, WYJJ-FM 97.7, WHHG-FM 92.3, WTJF-**THE TJ NETWORK** 94.1 FM, 1390 AM & 94.3 FM

**UNION CITY, TN/MARTIN, TN** WWSY 99.3 FM, FROGGY 99.3 FM, WENK 95.5 FM & 1240 AM

**GLASGOW, KY** WCLU-AM 1490 AM & 103.1 FM, WCLU-FM 102.3, WLYE-**WILLE** 94.1 FM

**PARIS, TN/McKENZIE, TN** WHNY-AM/FM 104.7 FM, 97.5 FM & 1000 AM, WLZK 94.1 FM, WRQR 105.5 FM, WTPR 101.7 FM & 710 AM, WHDM 98.9 FM & 1440 AM

Forever Communications is continuing to grow and acquire new stations as opportunities arise and look forward to presenting opportunities to individuals interested in joining our broadcasting family!

## JOB DESCRIPTIONS

**PROGRAM DIRECTOR** — This position requires extensive on air experience and music scheduling experience. Radio ratings and research experience is also required. The program director is the manager of all the announcers/personalities and handles the hiring and training of the on-air staff.

**ON AIR ANNOUNCER/NEWS DIRECTOR** — Depending upon the opening, this position may require extensive experience or limited experience. The on air announcer is the personality for a particular day part or time period. This individual hosts his/her program and is required to make live appearances and handle commercial and promotional production duties. On air announcers operate their own studio equipment. In some stations there are separate News Directors who are responsible for gathering, writing and delivering the news on a daily basis. The News Director reports to the Program Director.

**PROMOTIONS DIRECTOR/ASSISTANTS** — The individual works closely with the Programming Department and the Sales Department. Duties include creating, executing and follow up documentation for all on-air promotions and major contests. Attendance at major on location events is required.

**PRODUCTION DIRECTOR/ASSISTANTS** — The director is responsible for all commercials and promotional announcements for the station. Creativity and superb writing and on air production experience is required. In most situations, the Production Director is also an on air personality.

**BOARD OPERATORS** — This is a position that normally does not require announcing experience. A board operator is responsible for running the equipment at the station during live broadcasts of sporting events, syndicated music programs, church programs, etc. This is an entry-level, parttime position and is a good launching pad for those hoping to be an on-air announcer.

**SALES MANAGER** — Experience and a proven track record is required to hold this position. The general sales manager is responsible for hiring and training the individual account executives/marketing consultants...sales representatives. This person is also responsible for a station's gross revenue and must be able to create attractive sales presentations and creative sales promotions. He/She must also be able to sell advertising and handle local, regional and national accounts. This person should also have knowledge and experience with radio ratings and research.

**SALES REPRESENTATIVE** — Also known as Account Executive or Marketing Consultant. This position may or may not require prior sales experience. A sales representative is responsible for selling advertising to local and regional businesses. This position most often is compensated with a salary and/or commission. An outgoing personality with a competitive nature is preferred for this position. Sales representatives are given goals that are expected to be met and are continuously trained through in-house programs and outside seminars.

**INTERNSHIP** — We have a lot of opportunities for anyone looking to earn college credit, gain valuable work experience and learn more about the radio industry. Interns will have the chance to learn about promotions, programming, production (advertisement & imaging), sales and more! All applicants looking for on-air experience should have a short (2-3 minute) air check available.

**RECEPTIONIST** — This position varies from station to station based on internal operations and the individual's capabilities. It may include everything from answering the phone, greeting listeners and clients, assisting with personnel files, monthly billing and various other duties. Oftentimes, the receptionist may assist the traffic director in entering sales contracts into the computer and learning how to develop a commercial "log". This position may also be combined with the Sales Assistant's position, which includes working with the sales manager and the sales staff.

**TRAFFIC DIRECTOR** — A traffic director is a critical position in any radio station. This person is responsible for entering all of the contracts sold by the sales department, generating the monthly billing that is sent out to clients and working with the programming department to create a computerized document that combines the on-air commercials with the music that will be played the following day. This position requires a person with great attention to detail and someone who can work under pressure. The majority of the time is spent on a computer and working with numbers.

**CHIEF ENGINEER/TECHNICAL ASSISTANTS** — Extensive experience is required for this position. This person is responsible for keeping the radio stations operational. This person must be a certified audio engineer and also have IT experience and on-the-job training. Assistants for this position are most often on air announcers or board operators with computer or electronic engineering backgrounds. The chief engineer is also required to keep the radio station in technical compliance with the Federal Communications Commission rules and regulations.

**GENERAL MANAGER** — Also referred to as Market Manager if multiple stations are under his/her control. This person is manager of all the other department heads. It is his/her responsibility to protect the FCC license and meet all financial budgets that are outlined by the stockholders. The General Manager is required to have extensive experience in both sales and programming and knowledge of all other areas of operation.

**WHHG, WOGY, WTJF, WTJF-FM, WYJJ**  
**EEO PUBLIC FILE REPORT**  
**April 1, 2021 - March 31, 2022**

**I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources ("RS") Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.		

**WHHG, WOGY, WTJF, WTJF-FM, WYJJ****EEO PUBLIC FILE REPORT****April 1, 2021 - March 31, 2022****II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
AS NOTED IN SECTION I, NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.			

**WHHG, WOGY, WTJF, WTJF-FM, WYJJ**

**EEO PUBLIC FILE REPORT**

**April 1, 2021 - March 31, 2022**

**III. RECRUITMENT INITIATIVES**

	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
1	Ongoing Event	Establishment of training programs for station personnel	Training-Meeting 1:1 Mentor Sessions for Marketing Consultants - These meetings/training sessions are designed to foster growth for Marketing Consultants as well as to prepare them for any future opportunities. The staff meets weekly to review sales goals, results, products and promotions. Along with reviews, these sessions include training opportunities.	4	GM Marketing Consultant Marketing Consultant Marketing Consultant
2	4/26/2021	Participation in Job Fairs	Our stations participated in a Job Fair hosted by the Tennessee Association of Broadcasters. Applicants were able to apply online through this event. Each of our stations promoted the event on-air and online.	1	General Manager
3	6/17/2021	Participation in Job Fairs	American Job Center of Jackson Job Fair at the Jackson-Madison County Library. Station representative distributed employment brochures on behalf of Forever Communications. This event was promoted on-air and facebook.	1	On-Air
4	8/2/2021	Participation in Job Fairs	Our stations participated in a Job Fair hosted by the Tennessee Association of Broadcasters. Applicants were able to apply online through this event. Each of our stations promoted the event on-air and online.	1	General Manager
5	Ongoing Event	Establishment of training programs for station personnel	Programming Managers meet weekly with market leadership for review and training sessions regarding programming, products, digital content and promotions. These sessions also assist program directors and brand managers in helping them to prepare for any future advancement or employment opportunities.	4	General Manager Executive Vice President Operations Manager Program Director
6	3/21/2022	Participation in Job Fairs	Our stations participated in a Job Fair hosted by the Tennessee Association of Broadcasters. Applicants were able to apply online through this event. Each of our stations promoted the event on-air and online. (Dates 3/21/22-3/25/22)	1	General Manager



**WHHG, WOGY, WTJF, WTJF-FM, WYJJ**

**EEO PUBLIC FILE REPORT**

**April 1, 2021 - March 31, 2022**

**III. RECRUITMENT INITIATIVES**

	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
7	3/25/2022	Provision of training to management	EEO Compliance Training - We covered the following areas of record keeping during our training session: <ul style="list-style-type: none"> <li>- Managing outreach agency contact details, including Prong 2 status</li> <li>- Creating job vacancy notices and sending dated copies to outreach agencies</li> <li>- Proof document retention for any agencies you contact separately from B1S</li> <li>- Recording interview details for accurate referral identification</li> <li>- Tracking Prong 3 (Initiative) points</li> <li>- Running EEO reports and discussion of next steps for filing with FCC.gov</li> <li>- Conducting and recording Self Assessments</li> </ul>	2	General Manager Executive Vice President
8	3/29/2022	Participation in other activities designed by the station employment unit	We reviewed and updated the brochure that defines various positions and career opportunities within the industry. This is distributed at job/career fairs and other community activities. It also includes our company's EEO policy.	1	General Manager
9	3/29/2022	Establishment of training programs for station personnel	Contest Rules Webinar - This served as management training for market managers to ensure adherence to FCC guidelines regarding contest rules & execution. Materials reviewed will also better prepare attendees for any future advancement or employment opportunities. Topics covered included: <ul style="list-style-type: none"> <li>- FCC guidelines regarding Contest Rules</li> <li>- Forever contest rules policy</li> <li>- Prize eligibility</li> <li>- Mandatory on-air elements</li> <li>- General contest rules information</li> </ul>	4	General Manager Operations Manager Program Director On-Air

## Outreach Initiatives Details

From: Jackson, TN

Date 5/1/2023

Page 1/4

### Outreach Initiatives Details between 4/1/2021 to 3/31/2022

---

Sl.No.	Date	Activity Type	No. Of Stations Participants	Participant Name	Hiring Authority?	Points
1	Ongoing Event	Establishment of training programs for station personnel	4	Roger Vestal Heather Whitherspoon Dave Parker Ralph Thomas	Yes No No No	1.00

---

**Description:**

Training-Meeting 1:1 Mentor Sessions for Marketing Consultants - These meetings/training sessions are designed to foster growth for Marketing Consultants as well as to prepare them for any future opportunities. The staff meets weekly to review sales goals, results, products and promotions. Along with reviews, these sessions include training opportunities.

**Scope of Participation:**

Training-Meeting 1:1 Mentor Sessions for Marketing Consultants - These meetings/training sessions are designed to foster growth for Marketing Consultants as well as to prepare them for any future opportunities. The staff meets weekly to review sales goals, results, products and promotions. Along with reviews, these sessions include training opportunities.

---

2	04/26/2021	Participation in Job Fairs	1	Roger Vestal	Yes	.25
---	------------	----------------------------	---	--------------	-----	-----

**Description:**

Our stations participated in a Job Fair hosted by the Tennessee Association of Broadcasters. Applicants were able to apply online through this event. Each of our stations promoted the event on-air and online.

**Scope of Participation:**

Our stations participated in a Job Fair hosted by the Tennessee Association of Broadcasters. Each of our stations promoted the event on-air and online.

---

3	06/17/2021	Participation in Job Fairs	1	Tony Reed	No	.25
---	------------	----------------------------	---	-----------	----	-----

**Description:**

American Job Center of Jackson Job Fair at the Jackson-Madison County Library. Station representative distributed employment brochures on behalf of Forever Communications. This event was promoted on-air and facebook.

**Scope of Participation:**

American Job Center of Jackson Job Fair at the Jackson-Madison County Library. Station representative distributed employment brochures on behalf of Forever Communications. This event was promoted on-air and facebook.

---

4	08/02/2021	Participation in Job Fairs	1	Roger Vestal	Yes	.25
---	------------	----------------------------	---	--------------	-----	-----

**Description:**

---

## Outreach Initiatives Details

From: Jackson, TN

Date 5/1/2023

Page 2/4

### Outreach Initiatives Details between 4/1/2021 to 3/31/2022

---

Sl.No.	Date	Activity Type	No. Of Stations Participants	Participant Name	Hiring Authority?	Points
--------	------	---------------	---------------------------------	------------------	----------------------	--------

---

Our stations participated in a Job Fair hosted by the Tennessee Association of Broadcasters. Applicants were able to apply online through this event. Each of our stations promoted the event on-air and online.

**Scope of Participation:**

Our stations participated in a Job Fair hosted by the Tennessee Association of Broadcasters. Applicants were able to apply online through this event. Each of our stations promoted the event on-air and online.

5	Ongoing Event	Establishment of training programs for station personnel	4	Roger Vestal Jared Mims Lucas Brown Rose Pettiford	Yes Yes No No	1.00
---	------------------	---	---	---	------------------------	------

**Description:**

Programming Mangers meet weekly with market leadership for review and training sessions regarding programming, products, digital content and promotions. These sessions also assist program directors and brand managers in helping them to prepare for any future advancement or employment opportunities.

**Scope of Participation:**

Programming Mangers meet weekly with market leadership for review and training sessions regarding programming, products, digital content and promotions. These sessions also assist program directors and brand managers in helping them to prepare for any future advancement or employment opportunities.

6	03/21/2022	Participation in Job Fairs	1	Roger Vestal	Yes	.25
---	------------	----------------------------	---	--------------	-----	-----

**Description:**

Our stations participated in a Job Fair hosted by the Tennessee Association of Broadcasters. Applicants were able to apply online through this event. Each of our stations promoted the event on-air and online. (Dates 3/21/22-3/25/22)

**Scope of Participation:**

Our stations participated in a Job Fair hosted by the Tennessee Association of Broadcasters. Applicants were able to apply online through this event. Each of our stations promoted the event on-air and online. (Dates 3/21/22-3/25/22)

7	03/25/2022	Provision of training to management	2	Roger Vestal Jared Mims	Yes Yes	1.00
---	------------	--	---	----------------------------	------------	------

**Description:**

EEO Compliance Training - We covered the following areas of record keeping during our training session:

- Managing outreach agency contact details, including Prong 2 status
  - Creating job vacancy notices and sending dated copies to outreach agencies
  - Proof document retention for any agencies you contact separately from B1S
-

## Outreach Initiatives Details

From: Jackson, TN

Date 5/1/2023

Page 3/4

### Outreach Initiatives Details between 4/1/2021 to 3/31/2022

Sl.No.	Date	Activity Type	No. Of Stations Participants	Participant Name	Hiring Authority?	Points
		<ul style="list-style-type: none"><li>- Recording interview details for accurate referral identification</li><li>- Tracking Prong 3 (Initiative) points</li><li>- Running EEO reports and discussion of next steps for filing with FCC.gov</li><li>- Conducting and recording Self Assessments</li></ul> <p><b>Scope of Participation:</b></p> <p>EEO Compliance Training - We covered the following areas of record keeping during our training session:</p> <ul style="list-style-type: none"><li>- Managing outreach agency contact details, including Prong 2 status</li><li>- Creating job vacancy notices and sending dated copies to outreach agencies</li><li>- Proof document retention for any agencies you contact separately from B1S</li><li>- Recording interview details for accurate referral identification</li><li>- Tracking Prong 3 (Initiative) points</li><li>- Running EEO reports and discussion of next steps for filing with FCC.gov</li><li>- Conducting and recording Self Assessments</li></ul>				
8	03/29/2022	Participation in other activities designed by the station employment unit	1	Roger Vestal	Yes	1.00
		<p><b>Description:</b></p> <p>We reviewed and updated the brochure that defines various positions and career opportunities within the industry. This is distributed at job/career fairs and other community activities. It also includes our company's EEO policy.</p> <p><b>Scope of Participation:</b></p> <p>We reviewed and updated the brochure that defines various positions and career opportunities within the industry. This is distributed at job/career fairs and other community activities. It is also includes our company's EEO policy.</p>				
9	03/29/2022	Establishment of training programs for station personnel	4	Roger Vestal Lucas Brown Rose Pettiford Tony Reed	Yes No No No	1.00
		<p><b>Description:</b></p> <p>Contest Rules Webinar - This served as management training for market managers to ensure adherence to FCC guidelines regarding contest rules &amp; execution. Materials reviewed will also better prepare attendees for any future advancement or employment opportunities. Topics covered included:</p> <ul style="list-style-type: none"><li>- FCC guidelines regarding Contest Rules</li><li>- Forever contest rules policy</li><li>- Prize eligibility</li><li>- Mandatory on-air elements</li><li>- General contest rules information</li></ul> <p><b>Scope of Participation:</b></p>				

## Outreach Initiatives Details

From: Jackson, TN

Date 5/1/2023

Page 4/4

### Outreach Initiatives Details between 4/1/2021 to 3/31/2022

---

Sl.No.	Date	Activity Type	No. Of Stations Participants	Participant Name	Hiring Authority?	Points
--------	------	---------------	---------------------------------	------------------	----------------------	--------

---

Contest Rules Webinar - This served as management training for market managers to ensure adherence to FCC guidelines regarding contest rules & execution. Materials reviewed will also better prepare attendees for any future advancement or employment opportunities. Topics covered included:

- FCC guidelines regarding Contest Rules
- Forever contest rules policy
- Prize eligibility
- Mandatory on-air elements
- General contest rules information

---

**Total Points:** 6.00

---

---

## Training-1:1 Meetings



### Meeting Summary: One on One Meeting

Weekly meetings are conducted with the station account executives in the Jackson TN Employment Unit. These meetings are each Monday at 9:00am throughout the reporting period of April 1, 2021 thru March 31, 2022. The agenda promotes growth in the following areas:

- Sales and Marketing
- Digital
- Promotions
- Community Involvement
- Recruitment
- Contest Rules

Those in attendance include the following account executives: Dave Parker, Heather Witherspoon, Karen Wise, Ralph Thomas and GM/Director of Sales Roger Vestal.

A handwritten signature in black ink, appearing to read "Roger Vestal", written over a horizontal line.

Roger Vestal  
General Manager/Director of Sales  
Forever Communications, Inc.

**EEO Job Opening Notifications**

Forever Media  
 122 Radio Rd  
 Jackson, Tennessee 38301-3465  
 Phone: (731) 427-3316



FOREVER COMMUNICATIONS-JACKSON  
 122 RADIO ROAD  
 JACKSON, TN 38301

Advertiser: FOREVER COMMUNICATIONS-JACKSON  
 Order #: 442381716716  
 Contract #: 6710917  
 Date Entered: 01/13/2021  
 Last Modified: 11/14/2022  
 Product: EEO 2021  
 Salesperson: House House  
 Billing Cycle: Calendar Month  
 Estimate #:

**Order Date Range: 01/18/2021 through 12/15/2023 (152 weeks)**  
**Media Outlets: WHHG-FM, WOGY-FM, WTJF-AM-FM, WYJJ-FM**

**On-Air Schedule**

#	Dates	Station	Time/Program	Len	Mo	Tu	We	Th	Fr	Sa	Su	S/W	Rate	Qty	Total
1	01/18/21-12/19/21	WHHG-FM	12:00AM-12:00AM	30	2	2	2	2	2	2	2	14	0.00	336	0.00
Run Weeks of: 01/18, 01/25, 02/08, 02/15, 03/01, 03/08, 04/05, 04/12, 05/03, 05/10, 06/07, 06/14, 07/05, 07/12, 08/02, 08/09, 09/06, 09/13, 10/04, 10/11, 11/08, 11/15, 12/06, 12/13															
2	01/01/22-12/15/23	WHHG-FM	12:00AM-12:00AM	30	2	2	2	2	2	2	2	14	0.00	672	0.00
Run Weeks of: 01/01, 01/08, 02/05, 02/12, 03/05, 03/12, 04/02, 04/09, 05/07, 05/14, 06/04, 06/11, 07/02, 07/09, 08/06, 08/13, 09/03, 09/10, 10/01, 10/08, 11/05, 11/12, 12/03, 12/10, 01/07, 01/14, 02/04, 02/11, 03/04, 03/11, 04/01, 04/08, 05/06, 05/13, 06/03, 06/10, 07/01, 07/08, 08/05, 08/12, 09/02, 09/09, 10/07, 10/14, 11/04, 11/11, 12/02, 12/09															
3	01/18/21-12/19/21	WOGY-FM	12:00AM-12:00AM	30	2	2	2	2	2	2	2	14	0.00	336	0.00
Run Weeks of: 01/18, 01/25, 02/08, 02/15, 03/01, 03/08, 04/05, 04/12, 05/03, 05/10, 06/07, 06/14, 07/05, 07/12, 08/02, 08/09, 09/06, 09/13, 10/04, 10/11, 11/08, 11/15, 12/06, 12/13															
4	01/01/22-12/15/23	WOGY-FM	12:00AM-12:00AM	30	2	2	2	2	2	2	2	14	0.00	672	0.00
Run Weeks of: 01/01, 01/08, 02/05, 02/12, 03/05, 03/12, 04/02, 04/09, 05/07, 05/14, 06/04, 06/11, 07/02, 07/09, 08/06, 08/13, 09/03, 09/10, 10/01, 10/08, 11/05, 11/12, 12/03, 12/10, 01/07, 01/14, 02/04, 02/11, 03/04, 03/11, 04/01, 04/08, 05/06, 05/13, 06/03, 06/10, 07/01, 07/08, 08/05, 08/12, 09/02, 09/09, 10/07, 10/14, 11/04, 11/11, 12/02, 12/09															
5	01/18/21-12/19/21	WTJF-AM-FM	12:00AM-12:00AM	30	2	2	2	2	2	2	2	14	0.00	336	0.00
Run Weeks of: 01/18, 01/25, 02/08, 02/15, 03/01, 03/08, 04/05, 04/12, 05/03, 05/10, 06/07, 06/14, 07/05, 07/12, 08/02, 08/09, 09/06, 09/13, 10/04, 10/11, 11/08, 11/15, 12/06, 12/13															
6	01/01/22-12/15/23	WTJF-AM-FM	12:00AM-12:00AM	30	2	2	2	2	2	2	2	14	0.00	672	0.00
Run Weeks of: 01/01, 01/08, 02/05, 02/12, 03/05, 03/12, 04/02, 04/09, 05/07, 05/14, 06/04, 06/11, 07/02, 07/09, 08/06, 08/13, 09/03, 09/10, 10/01, 10/08, 11/05, 11/12, 12/03, 12/10, 01/07, 01/14, 02/04, 02/11, 03/04, 03/11, 04/01, 04/08, 05/06, 05/13, 06/03, 06/10, 07/01, 07/08, 08/05, 08/12, 09/02, 09/09, 10/07, 10/14, 11/04, 11/11, 12/02, 12/09															
7	01/18/21-12/19/21	WYJJ-FM	12:00AM-12:00AM	30	2	2	2	2	2	2	2	14	0.00	336	0.00
Run Weeks of: 01/18, 01/25, 02/08, 02/15, 03/01, 03/08, 04/05, 04/12, 05/03, 05/10, 06/07, 06/14, 07/05, 07/12, 08/02, 08/09, 09/06, 09/13, 10/04, 10/11, 11/08, 11/15, 12/06, 12/13															
8	01/01/22-12/15/23	WYJJ-FM	12:00AM-12:00AM	30	2	2	2	2	2	2	2	14	0.00	672	0.00
Run Weeks of: 01/01, 01/08, 02/05, 02/12, 03/05, 03/12, 04/02, 04/09, 05/07, 05/14, 06/04, 06/11, 07/02, 07/09, 08/06, 08/13, 09/03, 09/10, 10/01, 10/08, 11/05, 11/12, 12/03, 12/10, 01/07, 01/14, 02/04, 02/11, 03/04, 03/11, 04/01, 04/08, 05/06, 05/13, 06/03, 06/10, 07/01, 07/08, 08/05, 08/12, 09/02, 09/09, 10/07, 10/14, 11/04, 11/11, 12/02, 12/09															

**Station Totals**

Station	On-Air Count	Digital Count	Web Count	Other Count	Gross Billing	Net Billing
WHHG-FM	1,008	0	0	0	\$0.00	\$0.00
WOGY-FM	1,008	0	0	0	\$0.00	\$0.00
WTJF-AM-FM	1,008	0	0	0	\$0.00	\$0.00
WYJJ-FM	1,008	0	0	0	\$0.00	\$0.00
<b>Totals</b>	<b>4,032</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>\$0.00</b>	<b>\$0.00</b>

**Total Charges: \$0.00**  
**Total Net: \$0.00**

Accepted for Forever Media

Accepted for advertiser OR agency as agent for the advertiser

\_\_\_\_\_  
 Name Title Name Title

**Projected Billing By Calendar Month Month**

<u>Month</u>	<u>Year</u>	<u>Gross Billing</u>	<u>Net Billing</u>
January	2021	\$0.00	\$0.00
February	2021	\$0.00	\$0.00
March	2021	\$0.00	\$0.00
April	2021	\$0.00	\$0.00
May	2021	\$0.00	\$0.00
June	2021	\$0.00	\$0.00
July	2021	\$0.00	\$0.00
August	2021	\$0.00	\$0.00
September	2021	\$0.00	\$0.00
October	2021	\$0.00	\$0.00
November	2021	\$0.00	\$0.00
December	2021	\$0.00	\$0.00
January	2022	\$0.00	\$0.00
February	2022	\$0.00	\$0.00
March	2022	\$0.00	\$0.00
April	2022	\$0.00	\$0.00
May	2022	\$0.00	\$0.00
June	2022	\$0.00	\$0.00
July	2022	\$0.00	\$0.00
August	2022	\$0.00	\$0.00
September	2022	\$0.00	\$0.00
October	2022	\$0.00	\$0.00
November	2022	\$0.00	\$0.00
December	2022	\$0.00	\$0.00
January	2023	\$0.00	\$0.00
February	2023	\$0.00	\$0.00
March	2023	\$0.00	\$0.00
April	2023	\$0.00	\$0.00
May	2023	\$0.00	\$0.00
June	2023	\$0.00	\$0.00
July	2023	\$0.00	\$0.00
August	2023	\$0.00	\$0.00
September	2023	\$0.00	\$0.00
October	2023	\$0.00	\$0.00
November	2023	\$0.00	\$0.00
December	2023	\$0.00	\$0.00
<b>Totals</b>		<b>\$0.00</b>	<b>\$0.00</b>

Accepted for Forever Media

Accepted for advertiser OR agency as agent for the advertiser

\_\_\_\_\_  
Name Title

\_\_\_\_\_  
Name Title



Forever Media  
 122 Radio Rd  
 Jackson, Tennessee 38301-3465  
 Phone: (731) 427-3316



TAB-TNASSOCIATIONS/BROADCASTER  
 2 INTERNATIONAL PLAZA DRIVE SUITE 902  
 NASHVILLE, Tennessee 37217

Advertiser: TAB-TNASSOCIATIONS/BROADCASTER  
 Order #: 442381718426  
 Contract #: 6711837  
 Date Entered: 04/20/2021  
 Last Modified: 11/14/2022  
 Product: TAB 2021 VIRTUAL JOB FAIR  
 Salesperson: House House  
 Billing Cycle: Calendar Month  
 Estimate #:

**Order Date Range: 04/26/2021 through 04/30/2021 (1 weeks)**  
**Media Outlets: WHHG-FM, WOGY-FM, WTJF-AM-FM, WYJJ-FM**

**On-Air Schedule**

#	Dates	Station	Time/Program	Len	Mo	Tu	We	Th	Fr	Sa	Su	S/W	Rate	Qty	Total
1	04/26/21-04/30/21	WHHG-FM	12:00AM-12:00AM	30	8	8	8	8	8	--	--	40	0.00	40	0.00
2	04/26/21-04/30/21	WOGY-FM	12:00AM-12:00AM	30	6	6	6	6	6	--	--	30	0.00	30	0.00
3	04/26/21-04/30/21	WTJF-AM-FM	12:00AM-12:00AM	30	10	10	10	10	10	--	--	50	0.00	50	0.00
4	04/26/21-04/30/21	WYJJ-FM	12:00AM-12:00AM	30	9	9	9	9	9	--	--	45	0.00	45	0.00

**Station Totals**

Station	On-Air Count	Digital Count	Web Count	Other Count	Gross Billing	Net Billing
WHHG-FM	40	0	0	0	\$0.00	\$0.00
WOGY-FM	30	0	0	0	\$0.00	\$0.00
WTJF-AM-FM	50	0	0	0	\$0.00	\$0.00
WYJJ-FM	45	0	0	0	\$0.00	\$0.00
<b>Totals</b>	<b>165</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>\$0.00</b>	<b>\$0.00</b>

**Total Charges: \$0.00**  
**Total Net: \$0.00**

DO NOT MAIL

**Projected Billing By Calendar Month**

Month	Year	Gross Billing	Net Billing
April	2021	\$0.00	\$0.00
<b>Totals</b>		<b>\$0.00</b>	<b>\$0.00</b>

Accepted for Forever Media

Accepted for advertiser OR agency as agent for the advertiser

\_\_\_\_\_  
 Name Title

\_\_\_\_\_  
 Name Title

TAB VIRTUAL JOB FAIR RADIO SCRIPT (:30)

4/26/21-4/30/21

BEGIN YOUR EXCITING CAREER IN BROADCASTING TODAY. JOBS IN ADVERTISING SALES, PROMOTIONS, NEWS, BUSINESS ADMINISTRATION, ENGINEERING AND MORE ARE AVAILABLE THROUGHOUT THE STATE. FIND OUT ABOUT CAREER OPPORTUNITIES BY VISITING THE TENNESSEE BROADCASTERS VIRTUAL JOB FAIR AT [BROADCASTERS VIRTUAL JOB FAIR DOT COM](http://BROADCASTERSVIRTUALJOBFAIRDOTCOM.COM). GET INFORMATION ABOUT OPPORTUNITIES AVAILABLE IN THE BROADCAST INDUSTRY AS WELL AS SPECIFIC POSITIONS AT FOREVER COMMUNICATIONS. APPLY ONLINE NOW TO BEGIN THE PROCESS OF ESTABLISHING A CAREER IN TENNESSEE'S EXCITING BROADCAST INDUSTRY. MINORITIES AND WOMEN ARE STRONGLY ENCOURAGED TO VISIT [BROADCASTERS VIRTUAL JOB FAIR DOT COM](http://BROADCASTERSVIRTUALJOBFAIRDOTCOM.COM)

## American Job Center Job Fair

Re: American Job Center - Job Fair Registration form

Roger Vestal <rvestal@forevercom.com>

Mon 5/11/2022 12:58 PM

To: Janet Moore <jmoore@forevercom.com>

American Job Center of Jackson Multi-Employer Job Fair at the Jackson Madison County Library on June 17<sup>th</sup> 2021.

We promoted this on air and on our FB plus we attended from 1p-3p on June 17th

Roger Vestal

General Manager

Director of Sales

Forever Communications

122 Radio Road Jackson, TN 38301

© (731) 421-6644 | © (731) 427-7314

WOXY 104.1 | WWOX 93.3

WFLA 87.7 | WTAZ 94.4 | 1390

radio731.com

From: Tony Reed <treed@forevercom.com>

Sent: Tuesday, June 8, 2021 3:08 PM

To: Roger Vestal <rvestal@forevercom.com>

Subject: Re: American Job Center - Job Fair Registration form

Wanted you to see Ms. Moorman's response:



**Tyrone Tony Reed Jr.**

Host of Hub City Now

and tonight

Forever Communications-Jackson

122 Radio Road, Jackson, Tenn. 38301

www.radio731.com

731-421-6629

From: Judy Moorman <judy.moorman@tla.gov>

Sent: Tuesday, June 8, 2021 2:06 PM

To: Tony Reed <treed@forevercom.com>

Subject: RE: American Job Center - Job Fair Registration form

I was wondering, do any of your stations do remote broadcasts? We are having the foodservice / hospitality job fair on June 22, 2021 from 10-2 and would love to have them here for the event. There is such a need for our employers to find people to fill their positions. I am trying to help in any way that I can, thinking outside of the box in a way. If it's not an option, I completely understand. Just let me know if it's possible.

Thank you so much!!

Thank you so much!!



**Judy Moorman | Business Services Representative**

American Job Center

1124 Whittaker Street, Suite 100

Jackson, TN 38301

© (731) 660-6601 | © (731) 660-8085

www.tnjobs.gov

radio731.com

radio731.com

radio731.com

radio731.com

radio731.com

radio731.com

radio731.com

radio731.com

radio731.com

radio731.com

radio731.com

radio731.com

radio731.com

radio731.com

radio731.com

radio731.com

radio731.com

radio731.com

radio731.com

radio731.com

radio731.com

radio731.com

radio731.com

radio731.com

radio731.com

radio731.com

radio731.com

radio731.com

radio731.com

radio731.com

radio731.com

radio731.com

radio731.com

radio731.com

radio731.com

radio731.com

radio731.com

radio731.com

radio731.com

radio731.com

radio731.com

radio731.com

radio731.com

radio731.com

radio731.com

radio731.com

radio731.com

radio731.com

radio731.com

radio731.com

radio731.com

radio731.com

radio731.com

radio731.com

radio731.com

radio731.com

radio731.com

radio731.com

radio731.com

radio731.com

radio731.com

radio731.com

radio731.com

radio731.com

radio731.com

radio731.com

radio731.com

radio731.com

radio731.com

radio731.com

radio731.com

radio731.com

radio731.com

radio731.com

radio731.com

radio731.com

radio731.com

radio731.com

radio731.com

radio731.com

radio731.com

radio731.com

radio731.com

radio731.com

radio731.com

radio731.com

radio731.com

radio731.com

radio731.com

radio731.com

radio731.com

radio731.com

radio731.com

radio731.com

radio731.com

radio731.com

radio731.com

radio731.com

radio731.com

radio731.com

radio731.com

radio731.com

radio731.com

radio731.com

radio731.com

radio731.com

radio731.com

radio731.com

radio731.com

radio731.com

radio731.com

radio731.com

radio731.com

radio731.com

radio731.com

radio731.com

radio731.com

radio731.com

radio731.com

radio731.com

radio731.com

radio731.com

radio731.com

radio731.com

radio731.com

radio731.com

radio731.com

radio731.com

radio731.com

radio731.com

radio731.com

radio731.com

radio731.com

radio731.com

radio731.com

radio731.com

radio731.com

radio731.com

radio731.com

radio731.com

radio731.com

radio731.com

radio731.com

radio731.com

radio731.com

radio731.com

radio731.com

radio731.com

radio731.com

radio731.com

radio731.com

radio731.com

radio731.com

radio731.com

radio731.com

radio731.com

radio731.com

radio731.com

radio731.com

radio731.com

radio731.com

radio731.com

radio731.com



**Tennessee Association  
of Broadcasters**

Roger Vestal  
Forever Communications  
122 Radio Road  
Jackson TN 38301

RE: Tennessee Broadcasters Virtual Job Fair Participation, August 2-6, 2021

August 9, 2021

Dear Roger Vestal,

Thank you for participating in the Tennessee Broadcasters Virtual Job Fair the week of August 2, 2021. Your hiring agent of record was Roger Vestal and the stations that participated were WOGY-FM WHHG-FM WYJJ-FM WTJF-AM/FM.

This job fair included the postings of , , , , , , and .

Please keep this letter for your records.

Thank you again for participating in the Broadcasters Virtual Job Fair.

Best Regards,

A handwritten signature in cursive script that reads "Chris Baker".

Chris Baker, President  
Tennessee Association of Broadcasters  
Two International Plaza Drive, Suite 902  
Nashville, TN 37217

Forever Media  
 122 Radio Rd  
 Jackson, Tennessee 38301-3465  
 Phone: (731) 427-3316



TAB-TNASSOCIATIONS/BROADCASTER  
 2 INTERNATIONAL PLAZA DRIVE SUITE 902  
 NASHVILLE, Tennessee 37217

Advertiser: TAB-TNASSOCIATIONS/BROADCASTER  
 Order #: 442381718162  
 Contract #: 6712778  
 Date Entered: 07/27/2021  
 Last Modified: 11/14/2022  
 Product: TAB VIRTUAL JOB FAIR  
 Salesperson: House House  
 Billing Cycle: Calendar Month  
 Estimate #:

**Order Date Range: 08/02/2021 through 08/06/2021 (1 weeks)**  
**Media Outlets: WHHG-FM, WOGY-FM, WTJF-AM-FM, WYJJ-FM**

**On-Air Schedule**

#	Dates	Station	Time/Program	Len	Mo	Tu	We	Th	Fr	Sa	Su	S/W	Rate	Qty	Total
1	08/02/21-08/06/21	WHHG-FM	06:00AM-12:00AM	30	8	8	8	8	8	--	--	40	0.00	40	0.00
2	08/02/21-08/06/21	WOGY-FM	06:00AM-12:00AM	30	6	6	6	6	6	--	--	30	0.00	30	0.00
3	08/02/21-08/06/21	WTJF-AM-FM	06:00AM-12:00AM	30	10	10	10	10	10	--	--	50	0.00	50	0.00
4	08/02/21-08/06/21	WYJJ-FM	06:00AM-12:00AM	30	8	8	8	8	8	--	--	40	0.00	40	0.00

**Station Totals**

Station	On-Air Count	Digital Count	Web Count	Other Count	Gross Billing	Net Billing
WHHG-FM	40	0	0	0	\$0.00	\$0.00
WOGY-FM	30	0	0	0	\$0.00	\$0.00
WTJF-AM-FM	50	0	0	0	\$0.00	\$0.00
WYJJ-FM	40	0	0	0	\$0.00	\$0.00
<b>Totals</b>	<b>160</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>\$0.00</b>	<b>\$0.00</b>

**Total Charges: \$0.00**  
**Total Net: \$0.00**

**Projected Billing By Calendar Month**

Month	Year	Gross Billing	Net Billing
August	2021	\$0.00	\$0.00
<b>Totals</b>		<b>\$0.00</b>	<b>\$0.00</b>

Accepted for Forever Media

Accepted for advertiser OR agency as agent for the advertiser

\_\_\_\_\_  
 Name Title

\_\_\_\_\_  
 Name Title

TAB VIRTUAL JOB FAIR RADIO SCRIPT (:30)

8/2/21-8/6/21

BEGIN YOUR EXCITING CAREER IN BROADCASTING TODAY. JOBS IN ADVERTISING SALES, PROMOTIONS, NEWS, BUSINESS ADMINISTRATION, ENGINEERING AND MORE ARE AVAILABLE THROUGHOUT THE STATE. FIND OUT ABOUT CAREER OPPORTUNITIES BY VISITING THE TENNESSEE BROADCASTERS VIRTUAL JOB FAIR AT [BROADCASTERS VIRTUAL JOB FAIR DOT COM](http://BROADCASTERSVIRTUALJOBFAIRDOTCOM.COM). GET INFORMATION ABOUT OPPORTUNITIES AVAILABLE IN THE BROADCAST INDUSTRY AS WELL AS SPECIFIC POSITIONS AT FOREVER COMMUNICATIONS. APPLY ONLINE NOW TO BEGIN THE PROCESS OF ESTABLISHING A CAREER IN TENNESSEE'S EXCITING BROADCAST INDUSTRY. MINORITIES AND WOMEN ARE STRONGLY ENCOURAGED TO VISIT [BROADCASTERS VIRTUAL JOB FAIR DOT COM](http://BROADCASTERSVIRTUALJOBFAIRDOTCOM.COM)



## Meeting Summary: Programming Managers Meetings

Weekly meetings are conducted with programming leadership in the Jackson TN Employment Unit. These meetings take place each Tuesday at 9:50am, and the weekly agenda promotes growth in the following main areas:

- Programming
- Digital
- Promotions
- Branding
- Technical
- Community Involvement
- EEO Practices
- Contest Rules

Those in attendance include Operations Director Lucas Brown, Program Director Rose Pettiford, General Manager Roger Vestal, and Executive Vice President Jared Mims. Meeting dates 9/21/21-3/29/31.

A handwritten signature in black ink, appearing to read "Jared Mims".

Forever Communications, Inc.

Forever Media  
 122 Radio Rd  
 Jackson, Tennessee 38301-3465  
 Phone: (731) 427-3316



TAB-TNASSOCIATIONS/BROADCASTER  
 2 INTERNATIONAL PLAZA DRIVE SUITE 902  
 NASHVILLE, Tennessee 37217

Advertiser: TAB-TNASSOCIATIONS/BROADCASTER  
 Order #: 442381717537  
 Contract #: 6714880  
 Date Entered: 03/11/2022  
 Last Modified: 11/14/2022  
 Product: TAB VIRTUAL JOB FAIR  
 Salesperson: House House  
 Billing Cycle: Calendar Month  
 Estimate #:

**Order Date Range: 03/21/2022 through 03/25/2022 (1 weeks)**  
**Media Outlets: WHHG-FM, WOGY-FM, WTJF-AM-FM, WYJJ-FM**

**On-Air Schedule**

#	Dates	Station	Time/Program	Len	Mo	Tu	We	Th	Fr	Sa	Su	S/W	Rate	Qty	Total
1	03/21/22-03/25/22	WHHG-FM	06:00AM-12:00AM	30	10	10	10	10	10	--	--	50	0.00	50	0.00
2	03/21/22-03/25/22	WOGY-FM	06:00AM-12:00AM	30	8	8	8	8	8	--	--	40	0.00	40	0.00
3	03/21/22-03/25/22	WTJF-AM-FM	06:00AM-12:00AM	30	14	14	14	14	14	--	--	70	0.00	70	0.00
4	03/21/22-03/25/22	WYJJ-FM	06:00AM-12:00AM	30	12	12	12	12	12	--	--	60	0.00	60	0.00

**Station Totals**

Station	On-Air Count	Digital Count	Web Count	Other Count	Gross Billing	Net Billing
WHHG-FM	50	0	0	0	\$0.00	\$0.00
WOGY-FM	40	0	0	0	\$0.00	\$0.00
WTJF-AM-FM	70	0	0	0	\$0.00	\$0.00
WYJJ-FM	60	0	0	0	\$0.00	\$0.00
<b>Totals</b>	<b>220</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>\$0.00</b>	<b>\$0.00</b>

**Total Charges: \$0.00**  
**Total Net: \$0.00**

**Projected Billing By Calendar Month**

Month	Year	Gross Billing	Net Billing
March	2022	\$0.00	\$0.00
<b>Totals</b>		<b>\$0.00</b>	<b>\$0.00</b>

Accepted for Forever Media

Accepted for advertiser OR agency as agent for the advertiser

\_\_\_\_\_  
 Name Title

\_\_\_\_\_  
 Name Title



## Fw: 2022 TAB Quarterly Virtual Job Fair / March 21-25

Roger Vestal <rvestal@forevercom.com>

Tue 5/2/2023 10:58 AM

To: Jared Mims <jmims@forevercom.com>

### **Roger Vestal**

General Manager

Director of Sales

Forever Communications

122 Radio Road Jackson, TN 38301

D: 731.421.6644 | O: 731.427.3316

**WOGY 104.1 | WHHG 92.3**

**WYJJ 97.7 | WTJF 94 & 1390**

**radio731.com**

---

**From:** Google Forms <forms-receipts-noreply@google.com>

**Sent:** Thursday, March 10, 2022 2:15 PM

**To:** Roger Vestal <rvestal@forevercom.com>

**Subject:** 2022 TAB Quarterly Virtual Job Fair / March 21-25



Thanks for filling out [2022 TAB Quarterly Virtual Job Fair / March 21-25](#)

Here's what was received.

[Edit response](#)

## 2022 TAB Quarterly Virtual Job Fair / March 21-25

The TAB will be facilitating a quarterly virtual job fair during the week of March 21-25. Please fill out this form if you wish to participate. Once you have filled out this form your next step is to post any job openings that you'd like to include at the National Alliance of State Broadcasters Association's [www.CareerPage.org](http://www.CareerPage.org). If you are new to [CareerPage.org](http://www.CareerPage.org), simply click on the "Register" link on the home page. Use the access code 3Sdg54 to complete your registration.

TAB VIRTUAL JOB FAIR RADIO SCRIPT (:30)

3/21/22-3/25/22

BEGIN YOUR EXCITING CAREER IN BROADCASTING TODAY. JOBS IN ADVERTISING SALES, PROMOTIONS, NEWS, BUSINESS ADMINISTRATION, ENGINEERING AND MORE ARE AVAILABLE THROUGHOUT THE STATE. FIND OUT ABOUT CAREER OPPORTUNITIES BY VISITING THE TENNESSEE BROADCASTERS VIRTUAL JOB FAIR AT [BROADCASTERSVIRTUALJOBFAIR.COM](http://BROADCASTERSVIRTUALJOBFAIR.COM). GET INFORMATION ABOUT OPPORTUNITIES AVAILABLE IN THE BROADCAST INDUSTRY AS WELL AS SPECIFIC POSITIONS HERE AT FOREVER COMMUNICATIONS \_APPLY ONLINE NOW TO BEGIN THE PROCESS OF ESTABLISHING A CAREER IN TENNESSEE'S EXCITING BROADCAST INDUSTRY. MINORITIES AND WOMEN ARE STRONGLY ENCOURAGED TO VISIT - BROUGHT TO YOU BY FOREVER COMMUNICATIONS AT [WWW.BROADCASTERSVIRTUALJOBFAIR.COM](http://WWW.BROADCASTERSVIRTUALJOBFAIR.COM).

Beginning the Monday of the job fair, your participating stations promote the event and drive visitors to the site. You can link to the site from your website, or send listeners/viewers directly to [www.BroadcastersVirtualJobFair.com](http://www.BroadcastersVirtualJobFair.com) We suggest all stations air their promos DURING the week of the job fair March 21-25. Note: The Association does not require any documentation of this insertion, we only ask that make a good faith effort to air them and help get the word out. The success for this virtual job fair will depend upon you promoting the event. Thank you and good luck on finding your next big superstar! If you have not received the customizable promo scripts, or if you have any questions, please email Lexie at [Lexie@tabtn.org](mailto:Lexie@tabtn.org) and she will get you everything you need.

Email \*

[rvestal@forevercom.com](mailto:rvestal@forevercom.com)

Please enter the call letters for ALL participating stations. \*

[WOGY/WYJJ/WHHG/WTJF](#)

Group Owner \*

[Forever Communications](#)

Name of the HIRING AGENT at your station \*

[Roger Vestal](#)

Email address of the HIRING AGENT \*

[rvestal@forevercom.com](mailto:rvestal@forevercom.com)

Mailing address for ALL stations participating (please list the station call letters next to the address if you have more than one) \*

122 Radio Road Jackson TN 38301

Short job description or EEO statement \*

Forever Communications is an Equal Opportunity Employer

Please upload ALL participating station's logos \*

Submitted files



FOREVER-and-stations - Roger Vestal.png

[Create your own Google Form](#)

[Report Abuse](#)

## THE FOREVER CREED

Our mission at Forever Communications is to serve. We must be good broadcasting citizens, understanding that we are guests in the peoples' homes and cars, that our audiences are families like our own. We must participate in civic activities in our private as well as our public lives. We must promote better health, education, and government and make our community aware of our high standards and desire to be of service.

We also believe it is our responsibility to exceed the expectations of the advertisers who invest in our stations. Our product and service must always meet the highest standard of excellence and professionalism. We must deliver added value at a fair price. We must remember that the customer expects and deserves results and increased profits.

## EMPLOYMENT CONTACTS

President: Chris Hillard [chris@forevercom.com](mailto:chris@forevercom.com)  
General Manager: Roger Vestal [rvestal@forevercom.com](mailto:rvestal@forevercom.com)  
Office/HR Manager: Chris Huffman [chuffman@forevercom.com](mailto:chuffman@forevercom.com)  
Sales Manager: Roger Vestal [rvestal@forevercom.com](mailto:rvestal@forevercom.com)  
Operations: Jared Mims [jmims@forevercom.com](mailto:jmims@forevercom.com)  
Engineering/Tech: Dave Hacker [dhacker@forevercom.com](mailto:dhacker@forevercom.com)

# FOREVER COMMUNICATIONS

**EMPLOYMENT & INTERN  
OPPORTUNITIES**

From time to time, Forever Communications, Inc. has full time openings. Area organizations are invited to contact us to be put on a mailing list for future openings. This includes civic organizations, women's groups, churches and minority organizations. To be put on our mailing list, call us at: (731) 427-3316 during regular business hours Monday through Friday or email us at [rvestal@forevercom.com](mailto:rvestal@forevercom.com)

Forever Communications is an equal opportunity employer and makes hiring decisions without regard to race, color, national origin or gender.

122 Radio Road | Jackson, TN 38301  
Phone: (731) 427-3316, Fax: (731) 427-8890

**FROGGY 104** **92.3** **97.9** **TJ NETWORK**  
KNOX **97.9** **104.1** **104.3** **104.5**

# ABOUT US

Forever Communications, Inc. was founded in 1984 with the first station purchased, WBVR-FM "The Beaver 96.7" in Bowling Green, KY. The company now consists of 16 radio stations in four different markets: Bowling Green, KY, Murray, KY, Union City, TN and Jackson, TN. Our corporate office is located on Scottsville Road in Bowling Green.

The company is privately owned by three broadcasters. Radio is our only business and, as our name suggests, will continue to be our only business "forever". Two of our three stockholders also have major interests in two additional broadcast companies, Forever Broadcasting, Inc., headquartered in Altoona, PA with 34 radio stations in four different markets and Keymarket Communications, Inc., headquartered in Pittsburgh, PA, with 14 radio stations in and around Pittsburgh.

## FOREVER COMMUNICATIONS' PROPERTIES INCLUDE:

**BOWLING GREEN, KY** WBVR-FM 96.7, WUHU 107.1 & WLYE-**THE WILLIE NETWORK** 94.1 FM, 107.9 FM & 1340 AM, WBGH 94.5 FM

**MURRAY, KY** WFGS-FM 103.7, WNBS-AM 1340 & WZBZ 104.5 FM

**JACKSON, TN** WOGY-FM 104.1, WYJJ-FM 97.7, WHHG-FM 92.3, WTJF-**THE TJ NETWORK** 94.1 FM, 1390 AM & 94.3 FM

**UNION CITY, TN/MARTIN, TN** WWSY 99.3 FM, FROGGY 99.3 FM, WENK 95.5 FM & 1240 AM

**GLASGOW, KY** WCLU-AM 1490 AM & 103.1 FM, WCLU-FM 102.3, WLYE-**WILLE** 94.1 FM

**PARIS, TN/McKENZIE, TN** WHNY-AM/FM 104.7 FM, 97.5 FM & 1000 AM, WLZK 94.1 FM, WRQR 105.5 FM, WTPR 101.7 FM & 710 AM, WHDM 98.9 FM & 1440 AM

Forever Communications is continuing to grow and acquire new stations as opportunities arise and look forward to presenting opportunities to individuals interested in joining our broadcasting family!

## JOB DESCRIPTIONS

**PROGRAM DIRECTOR** — This position requires extensive on air experience and music scheduling experience. Radio ratings and research experience is also required. The program director is the manager of all the announcers/personalities and handles the hiring and training of the on-air staff.

**ON AIR ANNOUNCER/NEWS DIRECTOR** — Depending upon the opening, this position may require extensive experience or limited experience. The on air announcer is the personality for a particular day part or time period. This individual hosts his/her program and is required to make live appearances and handle commercial and promotional production duties. On air announcers operate their own studio equipment. In some stations there are separate News Directors who are responsible for gathering, writing and delivering the news on a daily basis. The News Director reports to the Program Director.

**PROMOTIONS DIRECTOR/ASSISTANTS** — The individual works closely with the Programming Department and the Sales Department. Duties include creating, executing and follow up documentation for all on-air promotions and major contests. Attendance at major on location events is required.

**PRODUCTION DIRECTOR/ASSISTANTS** — The director is responsible for all commercials and promotional announcements for the station. Creativity and superb writing and on air production experience is required. In most situations, the Production Director is also an on air personality.

**BOARD OPERATORS** — This is a position that normally does not require announcing experience. A board operator is responsible for running the equipment at the station during live broadcasts of sporting events, syndicated music programs, church programs, etc. This is an entry-level, parttime position and is a good launching pad for those hoping to be an on-air announcer.

**SALES MANAGER** — Experience and a proven track record is required to hold this position. The general sales manager is responsible for hiring and training the individual account executives/marketing consultants...sales representatives. This person is also responsible for a station's gross revenue and must be able to create attractive sales presentations and creative sales promotions. He/She must also be able to sell advertising and handle local, regional and national accounts. This person should also have knowledge and experience with radio ratings and research.

**SALES REPRESENTATIVE** — Also known as Account Executive or Marketing Consultant. This position may or may not require prior sales experience. A sales representative is responsible for selling advertising to local and regional businesses. This position most often is compensated with a salary and/or commission. An outgoing personality with a competitive nature is preferred for this position. Sales representatives are given goals that are expected to be met and are continuously trained through in-house programs and outside seminars.

**INTERNSHIP** — We have a lot of opportunities for anyone looking to earn college credit, gain valuable work experience and learn more about the radio industry. Interns will have the chance to learn about promotions, programming, production (advertisement & imaging), sales and more! All applicants looking for on-air experience should have a short (2-3 minute) air check available.

**RECEPTIONIST** — This position varies from station to station based on internal operations and the individual's capabilities. It may include everything from answering the phone, greeting listeners and clients, assisting with personnel files, monthly billing and various other duties. Oftentimes, the receptionist may assist the traffic director in entering sales contracts into the computer and learning how to develop a commercial "log". This position may also be combined with the Sales Assistant's position, which includes working with the sales manager and the sales staff.

**TRAFFIC DIRECTOR** — A traffic director is a critical position in any radio station. This person is responsible for entering all of the contracts sold by the sales department, generating the monthly billing that is sent out to clients and working with the programming department to create a computerized document that combines the on-air commercials with the music that will be played the following day. This position requires a person with great attention to detail and someone who can work under pressure. The majority of the time is spent on a computer and working with numbers.

**CHIEF ENGINEER/TECHNICAL ASSISTANTS** — Extensive experience is required for this position. This person is responsible for keeping the radio stations operational. This person must be a certified audio engineer and also have IT experience and on-the-job training. Assistants for this position are most often on air announcers or board operators with computer or electronic engineering backgrounds. The chief engineer is also required to keep the radio station in technical compliance with the Federal Communications Commission rules and regulations.


**GENERAL MANAGER** — Also referred to as Market Manager if multiple stations are under his/her control. This person is manager of all the other department heads. It is his/her responsibility to protect the FCC license and meet all financial budgets that are outlined by the stockholders. The General Manager is required to have extensive experience in both sales and programming and knowledge of all other areas of operation.

**EEO Reporting & Compliance Training for Managers****EEO Compliance Training completed**

Terrie Knight Gura <tgura@bc1source.com>

Mon 3/28/2022 9:19 AM

To: Jared Mims <jmims@forevercom.com>

 1 attachments (7 KB)

Broadcast1Source EEO Compliance Training for Forever Communications Attendees.xls;

Good morning, Jared!

Thanks to you and your management team for your participation Friday in our EEO Administrators' compliance training. To recap, our system provides you full capability for managing your records for EEO reporting and audit response. We covered the following areas of recordkeeping during our training session:

- Managing outreach agency contact details, including Prong 2 status
- Creating job vacancy notices and sending dated copies to outreach agencies
- Proof document retention for any agencies you contact separately from B1S
- Recording interview details for accurate referral identification
- Tracking Prong 3 (Initiative) points
- Running EEO reports and discussion of next steps for filing with FCC.gov
- Conducting and recording Self Assessments

I have attached proof of attendance for Friday's meeting so you have it for your records. If you and your team have any additional questions as you move forward in Broadcast1Source, please don't hesitate to reach out.

Have a great week,

Terrie Knight Gura  
Client Services & Integrations Supervisor  
(336) 553-0620 x159  
[tgura@bc1source.com](mailto:tgura@bc1source.com)  
[www.broadcast1source.com](http://www.broadcast1source.com)



**Contest Rules Webinar for Managers - Adhering to FCC Guidelines****Contest Rules Webinar Follow-up**

Jared Mims <jmims@forevercom.com>

Tue 3/29/2022 11:53 AM

To: Tammie Haney <thaney@forevercom.com>; Roger Vestal <rvestal@forevercom.com>; Jon Ingram <jingram@forevercom.com>; Tammy Petty <tpetty@forevercom.com>; Rose Pettiford <cricket@forevercom.com>; Becky Gallagher <bgallagher@forevercom.com>; Chris Hillard <chris@forevercom.com>; Bailey Brooks <bbrooks@forevercom.com>; Kirk Patrick <kirk@wuhu107.com>; Jordan Smith <jsmith@forevercom.com>; Becky Gallagher <bgallagher@forevercom.com>; Lance Pierce <lpierce@forevercom.com>; Luc Brown <lbrown@forevercom.com>; Tony Reed <treed@forevercom.com>

 2 attachments (442 KB)

Forever Communications Contest Rules Webinar.pdf; Prize Winner Event Acknowledgment NWTN.pdf;

Hello all! Thanks again for carving out time for our chat this morning. Again, if you have any questions regarding contest rules or execution, please reach out to me.

Attached to this email you will find:

1. Editable Prize Winner Acknowledgement Form
2. PDF of the Contest Rules Presentation

Thanks again!

**Jared Mims**

Executive Vice President

Forever Communications

O - 731.427.3316

M - 931-561-3501

Jackson TN | Bowling Green-Glasgow KY | Murray KY | Union City TN | Paris TN

