B-10:

Photographer Date of Hire:

08/20/2012

Referral Source of Hiree:

Internal -- Career Builder

of Interviewees for position and referral sources of interviewees

8 Interviewees

Internal Career B site 5

Indeed.com 1

Employee Referral 1 UT Access 1

UNIVISION-TELEFUTURA JOB POSTING NOTICE

Job Title:

Photojournalist

Location:

Austin, Texas

Job Number:

KAKW2012-07

Department:

News-Austin, Texas

FLSA Status:

Non-exempt

POSITION OVERVIEW:

KAKWTV 62 in Austin, Texas, has an immediate opening for a full-time Photojournalist. This position will be responsible for producing reports, recording interviews and stand-ups by himself/herself and/or with a reporter, record b-roll, edit, and fill a position in control room/studio during live broadcastings.

FUNCTIONAL RESPONSIBILITIES:

- Responsible for reporting, shooting and editing news stories as assigned by Assignment
 Manager or News Producer for use in daily news broadcasts and/or special assignments.
- When appropriate, works collaboratively with reporter in deciding the direction of assigned stories and in editing to match audio script on a daily basis.
- Shoots and produces video and interviews that are relevant to the story, and assists in generating news ideas.
- Gathers interviews for news stories as required.
- Edits raw video in non-linear systems to create newscast quality video for broadcast.
- Upload video, digital pictures, and copy to the station's website.
- Must understand the news gathering process, and be able to make news content decisions, as well as its photographic execution, cover breaking news and investigative reporting.
- Maintain established standards of cleanliness and maintenance on company vehicles including ENG trucks.
- Operates equipment and software required in the production and broadcast of live newscast such as server-based video recording, editing and playback systems, audio boards, graphics generators (Trio/VIZRT), routers, news systems (such as INews), feed recordings, and others as available and required.
- Handles the news stories archiving process
- Maintains positive work environment and winning attitude through active team participation.

EXPERIENCE/ KNOWLEDGE/ SKILLS REQUIREMENTS:

- Broadcast news experience as reporter or photographer/editor preferred.
- Prior experience in Spanish language broadcasting is preferred
- Must have working knowledge of television news photography and technology.
- Must have and maintain a good driving record, along with the ability to drive daily.



- Must be able to shoot with a P2 Camera and edit under deadline pressure.
- Must be fully bilingual in English and Spanish written and oral communication skills required.
- The ideal candidate is goal oriented, works well with others, and works well under pressure.
- Personal computer experience required including linear and non-linear editing equipment.
- Must be able to multi-task, work well under extreme pressure, and communicate effectively.
- Must be able to lift and carry broadcast video equipment (approximately 45 pounds), and have manual dexterity in use of keyboard, video editing equipment (linear and non-linear) video machines, server-based video editing and playback systems and other broadcast equipment.

EDUCATION REQUIREMENTS:

- College degree in Journalism, Communication Studies, Radio-TV-Film, or equivalent experience required.
- High school diploma required.

INTERESTED CANDIDATES PLEASE SUBMIT RESUME TO:

Ismael Martinez: <u>ismartinez@univision.net</u> Samuel Belilty: <u>sbelilty@univision.net</u>

Or mail Resume + Demo reel to:

KAKW TV 62 c/o Ismael Martinez, News Director 2233 W. North Loop Blvd. Austin, TX 78756 ismartinez@univision.net

We do not confirm receipt of resumes

UNIVISION IS AN EQUAL OPPORTUNITY EMPLOYER

Job Details - 6842940 Page 1 of 4

Photojournalist

General Information

Job Posting ID: 6842940 Creation Date: May 22, 2012

Employer Posting

No: KAKW2012-07 Closing Date: Jun 21, 2012

Job Site Address: AUSTIN, Texas 78756 Employer Type: Private Sector

Openings Filled: 0 of 1

Contacts: 0 of 25 Status: Incomplete

Job Description

Job Title: Photojournalist

Location: Austin, Texas

Job Number: KAKW2012-07

Department: News- Austin, Texas

FLSA Status: Non-exempt

POSITION OVERVIEW:

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Supervisory Experience

Required: Yes

Shift: Rotating

Duration: Short Term Temp (1-3 days)

Workweek: Full Time - 30 hours or more per week

/------- O----- V---

Veterans Only: Yes

Federal

Contractor: No

Eagle Ford Shale

Job: No

Job Requirements

Occupation: Photographers

Minimum Experience and 2 yrs 0 mos and High School Diploma/GED

Education:

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From:

Lydia Luna-Buchmann

Sent:

Friday, May 18, 2012 4:16 PM

To:

Blanca Gaytan

Subject:

on monday

I got the job description posted for the Austin photog position, and Erika will post on CB. But I need it posted all elsewhere. Can you handle for me on Monday when you're in SA? Remind me!

Lydia Luna-Buchmann | Business Manager/Controller | Univision 41 - TeleFutura 17 | 411 E. Cesar E. Chavez Blvd., San Antonio, TX 78204

Direct; (210) 242-7426 | Mobile: (210) 240-2927 | Fax: (210) 242-7428 | <u>lydial@univision.net</u> | <u>http://www.univision41.com</u>



From:

Lydia Luna-Buchmann

Sent:

Saturday, May 19, 2012 2:17 PM

To:

Blanca Gaytan

Subject:

FW: Posted: Photographer position

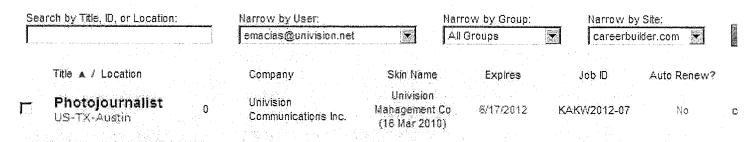
This is confirmation of the CB posting of the Austin photog position KAKW2012-07. Please archive.

From: Erika Macias

Sent: Friday, May 18, 2012 4:44 PM

To: Lydia Luna-Buchmann

Subject: Posted: Photographer position



From: Lydia Luna-Buchmann

Sent: Friday, May 18, 2012 4:15 PM

To: Erika Macias

Subject: RE: Photographer position job description

Yes, I revised the attached to include the job number. When you get it posted to CB, please send me confirmation. Thank you so much.

From: Erika Macias

Sent: Friday, May 18, 2012 4:05 PM

To: Lydia Luna-Buchmann

Subject: RE: Photographer position job description

Have you had to recruit for the hybrid role under Photog? I don't have an issue w/ title especially since Reporting duties are defined in JD, just want you to get the right applicants. No problem. Post as is? Oh, I need a job #

From: Lydia Luna-Buchmann

Sent: Friday, May 18, 2012 4:02 PM

To: Erika Macias

Subject: RE: Photographer position job description

But if the other 2 photogs we have are doing the same thing, wouldn't we have an issue with having to change their titles?

......

From: Erika Macias

Sent: Friday, May 18, 2012 4:00 PM

To: Lydia Luna-Buchmann

Subject: RE: Photographer position job description

Looks good to me. My only question is if it will be an issue to just call it Photog when it's clear it's a hybrid role. Yes, I have 9 postings (as of now) they go fast

Erika Macias | HR Generalist | Univision Communications Inc. | 5100 Southwest Freeway, Houston, TX 77056 Direct: (713) 965-2302 | Mobile: (713) 494-0920 | Fax: (713) 965-2305 | emacias@univision.net | http://www.univision.com



From: Lydia Luna-Buchmann

Sent: Friday, May 18, 2012 2:09 PM

To: Erika Macias

Subject: Photographer position job description

Erika, we have approval to hire a replacement for the position vacated by Antonio Nunez, Austin Photographer. Sam has slightly modified the usual photojournalist job description we normally use to try to capture candidates that are more of a one-man-band type, to match the other 2 photographers we currently have in Austin. Can you please review and let me know what edits I need to do?

Also, do you have any CB postings available that I could use for this position?

Lydia Luna-Buchmann | Business Manager/Controller | Univision 41 - TeleFutura 17 | 411 E. Cesar E. Chavez Blvd., San Antonio, TX 78204

Direct: (210) 242-7426 | Mobile: (210) 240-2927 | Fax: (210) 242-7428 | lydial@univision.net | http://www.univision41.com

TELEFUTURA SAN ANTONIO

From:

Blanca Gaytan

Sent:

To:

Subject:

Tuesday, May 22, 2012 3:24 PM 'sunnie.allen@vc.edu'
Job opening for Univision - KAKW#2012-07

Attachments:

KAKW2012-07.docx

Enclosed is a copy of the most current job opening for Univision Austin. Please post the attached copy on your employment board.

Thank you for your support and cooperation. Please confirm receipt.

From:

Sunnie Allen [sunnie.allen@vc.edu]

Sent:

Tuesday, May 22, 2012 3:59 PM

To: Subject: Blanca Gaytan
RE: Job opening for Univision - KAKW#2012-07

I have received it, thank you.

Sunnie Allen

Student Career Development Specialist VIRGINIA COLLEGE at AUSTIN 6301 East Highway 290 Austin, TX 78723 sunnie.allen@vc.edu Work 512-371-3500 x2834 - Fax 512-371-3502

please consider the environment - do you really need to print this email?

Confidentiality Notice: This message is confidential and intended for the individual(s) named. If you are not that individual, do not disseminate, distribute or copy this email. If you believe you have received this message in error, please contact the sender immediately and delete this message.

From: Blanca Gaytan [mailto:bqaytan@univision.net]

Sent: Tuesday, May 22, 2012 3:24 PM

To: Sunnie Allen

Subject: Job opening for Univision - KAKW#2012-07

Hello,

Enclosed is a copy of the most current job opening for Univision Austin. Please post the attached copy on your employment board.

Thank you for your support and cooperation. Please confirm receipt.

Thank you,

Blanca Gaytan | Accounting Assistant | Univision Communications Inc. | 2233 W. North Loop Boulevard, Austin, TX 78756 Direct: (512) 533-2803 | bgaytan@univision.net | http://www.univision.com



The information contained in this e-mail and any attached documents may be privileged, confidential and protected from disclosure. If you are not the intended recipient you may not read, copy, distribute or use this information. If you have received this communication in error, please notify the sender immediately by replying to this message and then delete it from your system.

From:

Blanca Gaytan

Sent:

Tuesday, May 22, 2012 3:24 PM

To: Subject: 'Irodriguez@gahcc.org' Job Posting - KAKW2012-07 KAKW2012-07.docx

Attachments:

Enclosed is a copy of the most current job opening for Univision Austin. Please post the attached copy on your employment board.

Thank you for your support and cooperation. Please confirm receipt.

From:

Blanca Gaytan

Sent:

Tuesday, May 22, 2012 3:25 PM 'career.services@southwestern.edu'

To: Subject:

Job posting - KAKW2012-07 KAKW2012-07.docx

Attachments:

Enclosed is a copy of the most current job opening for Univision Austin. Please post the attached copy on your employment board.

Thank you for your support and cooperation. Please confirm receipt.

From:

Sent:

Blanca Gaytan Tuesday, May 22, 2012 3:26 PM 'spandya@itt-tech.edu' job posting-KAKW2012-07 KAKW2012-07.docx

To: Subject:

Attachments:

Enclosed is a copy of the most current job opening for Univision Austin. Please post the attached copy on your employment board.

Thank you for your support and cooperation. Please confirm receipt.

From:

Sent:

Blanca Gaytan Tuesday, May 22, 2012 3:26 PM 'humanresources@htu.edu' job posting-KAKW2012-07 KAKW2012-07.docx

To: Subject:

Attachments:

Enclosed is a copy of the most current job opening for Univision Austin. Please post the attached copy on your employment board.

Thank you for your support and cooperation. Please confirm receipt.

From:

Blanca Gaytan

Sent: To:

Tuesday, May 22, 2012 3:26 PM 'carolhancock@concordia.edu' job posting-KAKW2012-07 KAKW2012-07.docx

Subject:

Attachments:

Enclosed is a copy of the most current job opening for Univision Austin. Please post the attached copy on your employment board.

Thank you for your support and cooperation. Please confirm receipt.

From:

Sent:

Blanca Gaytan Tuesday, May 22, 2012 3:28 PM 'bwilkes@lulac.org' job posting-KAKW2012-07 KAKW2012-07.docx

To:

Subject:

Attachments:

Enclosed is a copy of the most current job opening for Univision Austin. Please post the attached copy on your employment board.

Thank you for your support and cooperation. Please confirm receipt.

From:

Sent:

Blanca Gaytan Tuesday, May 22, 2012 3:28 PM 'cynthia.rivera@thecb.state.tx.us' job posting-KAKW2012-07 KAKW2012-07.docx

To: Subject:

Attachments:

Enclosed is a copy of the most current job opening for Univision Austin. Please post the attached copy on your employment board.

Thank you for your support and cooperation. Please confirm receipt.

From:

Sent:

Blanca Gaytan Tuesday, May 22, 2012 3:27 PM Lisa King Job posting - KAKW2012-07 KAKW2012-07.docx

To:

Subject:

Attachments:

Enclosed is a copy of the most current job opening for Univision Austin. Please post the attached copy on your employment board.

Thank you for your support and cooperation. Please confirm receipt.



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Apply . Schedule . Register

Austin Community College 5930 Middle Fiskville Rd. Austin, Texas 78752-4390 512.223.4ACC (4222)

Post a Job - Thank You!

Thank you!

Your form has been submitted for approval. If you have any questions regarding the Ju process or any other questions feel free to contact Career Services at any ACC Camp

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For Vault and Discover websites, obtain student access codes through an ACC Counseling Department

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Job Posted



Blanca Gaytan, your "Photojournalist" position has been submitted to TVJobs.

You can...

- Post another job
- Look through available resumes.
- Return to your Admin Area.
- Update KAKWs listing in the Master Station Index.
- · Return to Main Page of TVJobs.

Note! If you do not have a subscription account for the "Job Bank" at TVJobs.com, but you want to confirm your job is on-line, login as a "guest" at the Registered Users' login area.

Photojournalist TVJ#34188369.

Pay particular attention to the Control Number, as this number is unique to the job you posted.

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From:

jobs@tvjobs.com

Sent:

Tuesday, May 22, 2012 3:35 PM

To:

Blanca Gaytan

Subject:

TVJobs.com - Photojournalist job posted

JOB POSTING NOTIFICATION FROM TVJOBS

Blanca Gaytan,

Your "Photojournalist" position was just posted in the TVJobs.com Database and is now available online...

Station : KAKW

Position: Photojournalist (KAKW2012-07)

Category: News - Photographers / Videographers Job ID : TVJ#34188369 Posted : 5/22/2012

Expires: 6/22/2012 Status: Registered Employer - Job Posted Ad Text:

Photojournalist

Job Title:

Photojournalist

Location:

Austin, Texas

Job Number:

KAKW2012-07

Department:

News- Austin, Texas

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Accounting Asstistant KAKW 2233 W, North Loop Blvd Austin, TX 78756

Notes:

- 1. We recommend that you either save or print this page and provide the above Job ID number to an TVJobs administrator in any future correspondence concerning this ad.
- 2. We recommend that you print this page and include it with your EOE file for this position as confirmation that this job was posted for the above duration at TVJobs.com (http://www.tvjobs.com)
- 3. We will send notification of pending expiration prior to the expiration date to enable you to extend the job, if necessary. Should you need this job extended, e-mail admin@tvjobs.com, supply reference number and amount of additional time needed. We are happy to extend the position for you.
- 4. If no extension is needed, the job will be automatically removed at 1 am PST on 6/22/2012.
- 5. If for any reason you need the listing removed early, e-mail admin@tvjobs.com, supply reference number and reason for removal.
- 6. If you would like to verify that the actual job listing is online, point your browser to:

http://www.tvjobs.com/cgi-bin/JOB?ID=8521761818552636

TIP! The above address is a good way to check on the status of this position. Keep this address where you can easily find it.

Thank you very much for posting your available positions at TVJobs. If we can be of any further assistance, don't hesitate to ask.

Best Regards

Mark C. Holloway Broadcast Employment Services TVJobs.com admin@tvjobs.com

>>This message has been automatically generated by TVJobs to help you >>manage your online jobs.<<

From:

"TAB Notifications"@357514-web1.trademarkmedia.com

Sent:

Tuesday, May 22, 2012 5:50 PM

To:

Blanca Gaytan

Subject:

Job Posted on TAB.org



Texas Association of Broadcasters

Representing free, over-the-air radio and televisions stations since 1953

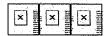
Thank you for posting a job opening in the Texas Association of Broadcasters' Job Bank.

Your job posting can be viewed online at: http://www.tab.org/job-bank/find-job/kakw2012-07

You can also manage this and any other jobs you may have posted

http://www.tab.org/job-bank/manage-listings

Questions? Contact Craig Bean or call (512) 322-9944



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Texas Association of Broadcasters

Representing free, over-the-air radio and television stations since 1953

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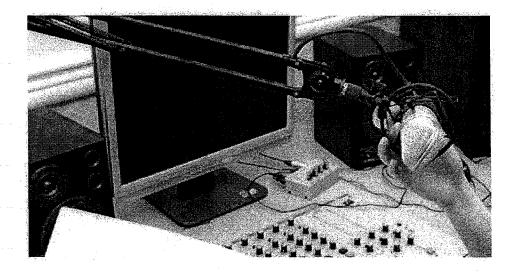
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Job Posted

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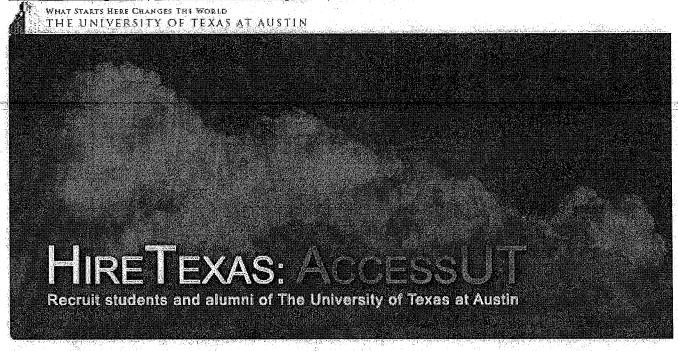
This listing can be viewed online at: http://www.tab.org/job-bank/find-job/kakw2012-07

Visit Manage Listings to edit or delete this listing.

Unless manually deleted, this job listing will expire 90 days from the date pc

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Career Services Moody Hall 134 Phone: 512-448-8530 Email: seu.careerplan@stedwards.edu Go back to Career Services website

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 The ideal candidate is goal oriented, works well with others, and works well under pressure. Personal computer experience required including linear and non-linear editing equipment.
 Must be able to multi-task, work well under extreme pressure, and communicate effectively.
 Must be able to lift and carry broadcast video equipment (approximately 45 pounds), and have manual dexterity in use of keyboard, video editing equipment (linear and non-linear) video machines, server-based video editing and playback systems and other broadcast equipment. **EDUCATION REQUIREMENTS:** · College degree in Journalism, Communication Studies, Radio-TV-Film, or equivalent experience

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· High school diploma required.
              *Application Instructions: INTERESTED CANDIDATES PLEASE SUBMIT RESUME TO:
                                          Ismael Martinez: ismartinez@univision.net
                                          Samuel Belilty: sbelilty@univision.net
                                          Or mail Resume + Demo reel to:
                                          KAKW TV 62
c/o Ismael Martinez, News Director
2233 W. North Loop Blvd.
Austin, TX 78756
Ismartinez@univision:net
                                          We do not confirm receipt of resumes
                                          UNIVISION IS AN EQUAL OPPORTUNITY EMPLOYER
     Will you be coming on-campus to interview?: No
                  Interview Details 🕡
          On-line Application Address:
Contact Information
                            *First Name: Blanca
                           Middle Initial: A
                            *Last Name: Gaytan
                         Address Line 1: 2233 W. North Loop Blvd.
                         Address Line 2:
                           City/Country: Austin
                   State/International: TX
                       Zip/Postal Code: 78756
                Map of Address Above : Online Map
                                 *Phone: 512-533-2803
                                 *Email: bgaytan@univision.net
                                Website:
Posting Information
                                                                                                                                    [Edit]
                           Job Location: Austin
                           Job Category: Journalism
                     *Position Type 🕡 : Job/Full-time
                         Applicant Type:
                          Minimum GPA:
                       Graduation Start:
      Expected graduation (month and
                         year):
*Classification: Alumni
                               *Degrees: Bachelor's Degree
                           *Majors : Communication
Other graduate degree
                  Screen Minimum GPA: No
              Screen Graduation Range: No
                   Screen Classification: No
                        Screen Degrees: No
                         Screen Majors: No
                             *Post Date: 5/22/2012
                       *Expiration Date: 6/21/2012
                     Show Contact Info: Yes
                 Allow Online Referrals: Yes
```