C-8:

(FCC Menu #5) KAKW-TV hosted an internship program during the reporting period. This programs provided opportunities for Sales and Marketing Internships, Promotions Internships, News Internships, and Production Internships to students enrolled at the University of Texas at Austin, the St Edwards University, the Texas State University, and Austin Community College.

## UNIVISION COMMUNICATIONS INC. Internship Acknowledgement

| Name of Student Intern Roberto Ruiz  |   |
|--|---|
| College / University Name University of Texas at Arstin English program  | 7 |
| Internship Term:  Start and End Dates May 2, 2011 — Sept. 2, 2011  Hours per week 20   |   |
| Instructions to Manager: This form is to be completed at the end of the internship period and provided to the student.   |   |
| The following confirms that the student named above participated in Univision's Internship Program. During the internship, the student participated (took part) in the following projects and assignments: |   |
| Roberto edited various assignments, which included voice-overs,  |   |
| Sound bites, and reports. Shadaved reporters and producers   |   |
| in the studio and out on the held. Operated our prompter   |   |
| maehing, and studio cameras. Helped with the recording   |   |
| of Voz y Voto,   |   |
|  |   |
|  |   |
|  |   |
| Ismael Martinez  Manager's Name  News Director  Title  |   |
| News Avenue UT6 Department Location Division   |   |
|  |   |

#### **Instructions to Student Intern:**

### Internship Agreement (Not for use in CA and NJ)

| Name of Student Intern Robanto Rvi Z   |
|--|
| College / University Name U.T  |
| Academic Adviser Michael Smith   |
| Mailing Address E3L D www. utexas. edul.   |
| Email Address Roberto. Ruiz QUT Austinash. 220   |
| Internship Start and End Dates 05/03 - 08/30 ZO Hoves Lan week   |
| Univision Department <u>NEWS</u> Location <u>AUSTIA</u> Division <u>T. V</u>   |
| Manager's Name ISmael Title News Director  |
|  |
| The following confirms our company's agreement of the terms off your internship at Univision.  |
| This is an unpaid internship for college credit, should your school allow it. If your school does allow for college credit, it is your responsibility to coordinate with your school to obtain college credit. Your participation in the internship program does not guarantee you regular employment with Univision at the completion of your internship.   |
| You will be assigned a manager who will instruct and supervise you during your internship. At the completion of your internship, your sponsoring department will provide you with an acknowledgment of your participation and brief description of your experience including the length of the term and the number of hours per week. It is your responsibility to provide a copy of this Acknowledgment to your academic advisor.   |
| During your internship, you may have access to and become acquainted with trade secrets and confidential information which are very valuable and owned by the company or related entities (the "Information"). You may use the Information only to accomplish company business. During and after the end of your internship, you will refrain from using the Information for any purpose or from revealing or giving it to others. You need to maintain the Information confidential at all times, even after the conclusion of your internship. |
| As a broadcaster, Univision is subject to certain government regulations, such as the Federal Communications Act. Because of these regulations, Univision requires that during your internship you not accept any favors, loans, entertainment or compensation from anyone seeking to air any broadcast material. You may also be required to complete certain certifications required by the government.  |
| Your signature below will signify that you have read and understood the terms of the internship described above and agree to follow them.  |
| (Student's Signature)  |

#### **Instructions to Manager:**







### **Student Intern - Emergency Contact Sheet**

| Last Name:                              |                        |                   |
|---|------------------------|-------------------|
| Department: News                        | _Location:             | Austin t.V        |
| Coach/Supervisor: Ismael. Martine       | 2                      |                   |
| Home Address: 205 ATTAYAC 57            | <u> </u>               |                   |
| City: Austin State                      | e: <u> </u>            | Zip: <u>7870Z</u> |
| Home Phone (5(2)Cellu                   | ilar Phone( <b>512</b> | ) _568 - 3046     |
| Personal E-mail Address: Robento . Rvit | @ UTAUSTA              | nest.org          |
| Name of Emergency Contact: CARLIE       | Relation               | uship: Friend.    |
| Emergency Day Phone (512)               |                        |                   |
| Emergency Evening Phone ( )             |                        |                   |
|   |                        |                   |
| Student Intern Signature                |                        | 5/03/11<br>Date   |
|   |                        |                   |



#### INTERNATIONAL OFFICE - ESL SERVICES

#### THE UNIVERSITY OF TEXAS AT AUSTIN

PO Box A, Austin, Texas 78713 -8901 (512) 471-2480 FAX (512) 475-6810 Campus code: A7000 600 West 24th Street, Austin, Texas 78705-5118 Email: esl@www.utexas.edu

4/29/2011

RE: Ruiz, Roberto

Date of birth: 4/26/1984 SEVIS ID: N0006573611

To Whom It May Concern:

This is to confirm that Roberto Ruiz is enrolled with English as a Second Language Services at The University of Texas at Austin for the Spring 2011 semester. The dates of the semester are January 18 - May 9, 2011.

The student has maintained full-time student (F-1 / J-1) status, is in good academic standing, and holds valid immigration documents.

Any courtesies extended to our student would be very much appreciated.

Feel free to contact ESL Services if additional information is needed.

Sincerely.

Dr. Michael T. Smith, Director

**ESL Services** 

The University of Texas at Austin

#### **Internship Acknowledgement**

| Name of Student Intern Maria Tavamillo   |
|--|
| College / University Name Austin Community College   |
| Internship Term:  Start and End Dates 10/10/1/1 Hours per week 20  |
| Instructions to Manager:   |
| This form is to be completed at the end of the internship period and provided to the student.  |
| The following confirms that the student named above participated in Univision's Internship Program. During the internship, the student participated (took part) in the following projects and assignments:   |
| - Maria help with the maining show Despierta Austin every day. She was incharge of translating stories and looking for new ones.  - she help in Premior Texas, getting information about the artist and coordinating interviews for DH weekerd she  - She helps in the coordination of entertainment stories |
| for our newst cast.  |
| Ruben Moble do<br>Leslie Montoya Onar Tolum  |
| Leslie Montoya On our Tolum  |
| Manager's Name Title   |
| <u>Vroduction</u> <u>Hustin</u> <u>V</u>   |

#### **Instructions to Student Intern:**

### Internship Agreement (Not for use in CA and NJ)

| Name of Student Intern Maria ( Jaramillo                                  |
|---|
| College / University Name Austin Community College                        |
| Academic Adviser  |
| Mailing Address 139 W. St. Elmo Rd Hot. D202                              |
| Email Address maria Javamillo 86 @ amail. com                             |
| Internship Start and End Dates UM - WM                                    |
| Univision Department Production (Despierta Location Austin TX Division TV |
| Manager's Name Lestie Montoya Title Tolest                                |

The following confirms our company's agreement of the terms off your internship at Univision.

This is an unpaid internship for college credit, should your school allow it. If your school does allow for college credit, it is your responsibility to coordinate with your school to obtain college credit. Your participation in the internship program does not guarantee you regular employment with Univision at the completion of your internship.

You will be assigned a manager who will instruct and supervise you during your internship. At the completion of your internship, your sponsoring department will provide you with an acknowledgment of your participation and brief description of your experience including the length of the term and the number of hours per week. It is your responsibility to provide a copy of this Acknowledgment to your academic advisor.

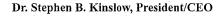
During your internship, you may have access to and become acquainted with trade secrets and confidential information which are very valuable and owned by the company or related entities (the "Information"). You may use the Information only to accomplish company business. During and after the end of your internship, you will refrain from using the Information for any purpose or from revealing or giving it to others. You need to maintain the Information confidential at all times, even after the conclusion of your internship.

As a broadcaster, Univision is subject to certain government regulations, such as the Federal Communications Act. Because of these regulations, Univision requires that during your internship you not accept any favors, loans, entertainment or compensation from anyone seeking to air any broadcast material. You may also be required to complete certain certifications required by the government.

Your signature below will signify that you have read and understood the terms of the internship described above and agree to follow them.

(Student's Signature)

#### Instructions to Manager:





Highland Business Center • 5930 Middle Fiskville Road • Austin, Texas 78752-4390 • 512.223.7000

June 27, 2011

Dear Mr. Ruben Robledo:

This letter is to certify that Maria Jaramillo is currently enrolled in courses at Austin Community College for the summer and fall 2011 semesters.

Sincerely,

Susan M. Lorino, M.Ed., LPC

Counselor

Austin Community College – Rio Grande 1212 Rio Grande, Austin, Texas 78701 512.223.3145

slorino@austincc.edu

| Station | Call | Sign(s) | ): _KA | KW,KTFO |  |
|---------|------|---------|--------|---------|--|
|         |      |         |        |         |  |

# SUPPLEMENTAL (Non -Vacancy Specific) RECRUITMENT ACTIVITIES UNDERTAKEN BY THE EMPLOYMENT UNIT DURING THE TWO-YEAR REPORTING PERIOD: ENDING 3/31/12

#### For Internal Station Use

| Activity | : Student Internship  |
|----------|---|
|          | January 2011 through May 2011                                   |
|          | pating Employees: Intern: Jhannet Sanchez, Coach: Ruben Robledo |
| Host/Sp  | ponsor of Activity: KAKW  |
| Brief De | escription of Activity:   |

KAKW-TV hosted an internship program for a Production Intern, under the mentorship of the Operations Mananger, Ruben Robledo. The intern was an undergraduate student enrolled at the University of Texas at Austin. The focus of his internship was concentration on production of local news, local programs such as Voz y Voto and Despierta Austin as well as newsbreaks and live breaking news, assist with non-linear editing, show preparations, graphic design and including exposure to video and audio console operations, studio and field camera operation, and other critical aspects of news.

### Internship Agreement (Not for use in CA and NJ)

| Name of Student Intern <u>Jhannet Sanchez</u>                        |
|--|
| College / University Name University of Texas at Austin              |
| Academic Adviser Theresa C. thanas                                   |
| Mailing Address UT College of common cation, School of Javnalism CMA |
| Email Address theresa thomas ( austin . utexas .edu 6.176            |
| Internship Start and End Dates 1/3(/11 = 5/31/11                     |
| Univision Department froduction Location Austin Division TV          |
| Manager's Name Ruben Robledc Title Operations Manager                |
|  |

The following confirms our company's agreement of the terms off your internship at Univision.

This is an unpaid internship for college credit, should your school allow it. If your school does allow for college credit, it is your responsibility to coordinate with your school to obtain college credit. Your participation in the internship program does not guarantee you regular employment with Univision at the completion of your internship.

You will be assigned a manager who will instruct and supervise you during your internship. At the completion of your internship, your sponsoring department will provide you with an acknowledgment of your participation and brief description of your experience including the length of the term and the number of hours per week. It is your responsibility to provide a copy of this Acknowledgment to your academic advisor.

During your internship, you may have access to and become acquainted with trade secrets and confidential information which are very valuable and owned by the company or related entities (the "Information"). You may use the Information only to accomplish company business. During and after the end of your internship, you will refrain from using the Information for any purpose or from revealing or giving it to others. You need to maintain the Information confidential at all times, even after the conclusion of your internship.

As a broadcaster, Univision is subject to certain government regulations, such as the Federal Communications Act. Because of these regulations, Univision requires that during your internship you not accept any favors, loans, entertainment or compensation from anyone seeking to air any broadcast material. You may also be required to complete certain certifications required by the government.

Your signature below will signify that you have read and understood the terms of the internship described above and agree to follow them.

Thamed Carchs (Student's Signature)

#### Instructions to Manager:

## UNIVISION COMMUNICATIONS INC. Internship Acknowledgement

Name of Student Intern JHANNET SANCHEZ

College / University Name UNIVERSITY OF TEXAS AT AUSTIN

Internship Term: 1/31/11 - 5/31/11

Start and End Dates 1/31/11 - 5/31/11 Hours per week 20

#### Instructions to Manager:

This form is to be completed at the end of the internship period and provided to the student.

The following confirms that the student named above participated in Univision's Internship Program. During the internship, the student participated (took part) in the following projects and assignments:

DURING JHANNET'S INTERNSHIP SHE LEARNED AND WORK WITH PRODUCTION ON SEVERAL TASKS, FROM RECORDING ON THE FIELD COMMERCIALS FOR CLIENTS, HELP AND ASSIST WITH TAPES, ARCHIVING MATERIAL AND SATELITTE FEEDS.

SHE ALSO HELPED AND LEARNED TO USE THE AUDIO BOARD AND HELP WITH CAMERAS IN STUDIO FOR SHOWS LIKE VOZ Y VOTO, DESPIERTA AUSTIN AND DESPIERTA AUSTIN WEEKEND SHOW.

RUBENR ROBLEDO Manager's Name

PRODUCTION

Department

OPERATIONS MANAGER

Title

AUSTIN

UTG

Location

Division

#### **Instructions to Student Intern:**

| ( | Station | Call | Sign(s | s): | _KAKV | V,KTF | ) |
|---|---------|------|--------|-----|-------|-------|---|
|   |         |      |        |     |       |       |   |

# SUPPLEMENTAL (Non –Vacancy Specific) RECRUITMENT ACTIVITIES UNDERTAKEN BY THE EMPLOYMENT UNIT DURING THE TWO-YEAR REPORTING PERIOD: ENDING 3/31/12

#### For Internal Station Use

| Activity: Student Internship   |
|--|
| Date: Jan 2011 through May 2011  |
| Participating Employees: Intern: Frederick Gutierrez, Coach: Ruben Robledo |
| Host/Sponsor of Activity: KAKW   |
| Brief Description of Activity:   |

KAKW-TV hosted an internship program for a Production Intern, under the mentorship of the Operations Manager, Ruben Robledo. The intern was an undergraduate student enrolled at the Art Institute of Austin. The focus of his internship was concentration on production of local news, local programs such as Voz y Voto and Despierta Austin as well as newsbreaks and live breaking news, assist with non-linear editing, show preparations, graphic design and including exposure to video and audio console operations, studio and field camera operation, and other critical aspects of news.

Internship Agreement (Not for use in CA and NJ)

| Name of Student Intern Frederick, P. Gotterrez  |      |
|---|------|
| College / University Name Art / NS+tre of HUStin  |      |
| Academic Adviser Barry Under A. II.  Mailing Address 101 West Louis Hema Blud. Suite 100 Austin TX 7                |      |
| Email Address <u>bwderld/@air.edu</u> .   | U: Œ |
| Internship Start and End Dates $\frac{W   7/20   1 - 5/10/20   4}{4}$   |      |
| Univision Department Froduction Location Austra Division UTG  Manager's Name Rober Rolle do Title Operation Manager |      |
| $\mathcal{L}$   |      |

The following confirms our company's agreement of the terms off your internship at Univision.

This is an unpaid internship for college credit, should your school allow it. If your school does allow for college credit, it is your responsibility to coordinate with your school to obtain college credit. Your participation in the internship program does not guarantee you regular employment with Univision at the completion of your internship.

You will be assigned a manager who will instruct and supervise you during your internship. At the completion of your internship, your sponsoring department will provide you with an acknowledgment of your participation and brief description of your experience including the length of the term and the number of hours per week. It is your responsibility to provide a copy of this Acknowledgment to your academic advisor.

During your internship, you may have access to and become acquainted with trade secrets and confidential information which are very valuable and owned by the company or related entities (the "Information"). You may use the Information only to accomplish company business. During and after the end of your internship, you will refrain from using the Information for any purpose or from revealing or giving it to others. You need to maintain the Information confidential at all times, even after the conclusion of your internship.

As a broadcaster, Univision is subject to certain government regulations, such as the Federal Communications Act. Because of these regulations, Univision requires that during your internship you not accept any favors, loans, entertainment or compensation from anyone seeking to air any broadcast material. You may also be required to complete certain certifications required by the government.

Your signature below will signify that you have read and understood the terms of the internship described above and agree to follow them.

Instructions to Manager

(Student's Signature)

## UNIVISION COMMUNICATIONS INC. Internship Acknowledgement

Name of Student Intern FREDERICK GUTIERREZ

College / University Name ART INSTITUTE OF AUSTIN

Internship Term: 1/17/2011 - 5/16/2011

Start and End Dates 1/17/2011 – 5/16/2011 Hours per week 20

#### Instructions to Manager:

This form is to be completed at the end of the internship period and provided to the student.

The following confirms that the student named above participated in Univision's Internship Program. During the internship, the student participated (took part) in the following projects and assignments:

DURIGN FREDERICK'S INTERNSHIP HE LEARNED AND WORK WITH PRODUCTION ON SEVERAL TASKS, FROM RECORDING ON THE FIELD, TO EDITING IN HOUSE.

FREDERICK ALSO HELPED WITH LOCAL PROGRAMS LIKE VOZ Y VOTO, DESPIERTA AUSTIN AND DESPIERTA AUSTIN WEEKEND SHOW.

RUBENR ROBLEDO

Manager's Name

PRODUCTION

Department

**OPERATIONS MANAGER** 

Title

**AUSTIN** 

UTG

Location

Division

#### **Instructions to Student Intern:**



Joe Valdez General Manager Azteca America Austin 911 W Anderson Suite 200 Austin Texas 78757

To whom it may concern,

I am writing this letter as a reference for Frederick Gutierrez who is currently working with us in Azteca America. Freddie is a hard worker and dedicated to his position as a production assistant. He is punctual and has a great personality and demeanor. In the short time he has been here he has caught on quickly in a tough work environment. Freddie has been flexible and is willing to do whatever it takes to get the job done. He is well liked and dedicated. He is familiar with camera, sound and editing software. I am sure you will find Freddie to be a welcomed addition to your group. Please call me with any questions.

Joe Valdez

[4**-6**68-6831

#### **Chris Albrecht**

From:

Ruben Robledo

Sent:

Friday, January 07, 2011 10:30 AM

To:

Chris Albrecht

Subject:

Fw: Enrollment Verification for Frederick Gutierrez

Attachments:

DOC001.PDF

---- Original Message -----

From: Phillips, Wesley [mailto:wphillips@aii.edu]

Sent: Friday, January 07, 2011 10:40 AM

To: Ruben Robledo

Subject: Enrollment Verification for Frederick Gutierrez

Hi Ruben,

Frederick Gutierrez asked me to send over proof of his enrollment here at the Art Institute of Austin. Attached you'll find our standard verification letter. Let me know if this will work for you.

Wes Phillips - Academic Advisor The Art Institute of Austin 101 W. Louis Henna Blvd Ste. 100 Austin, TX 78728 (512) 691-1734

----Original Message----

From: aiauedu01@edmc.edu [mailto:aiauedu01@edmc.edu]

Sent: Saturday, January 08, 2011 9:40 AM

To: Phillips, Wesley

Subject: Scan from a Xerox WorkCentre

Please open the attached document. It was scanned and sent to you using a Xerox WorkCentre.

Attachment File Type: PDF

WorkCentre Location: machine location not set

Device Name: AIAUS-XRX-ACAD

For more information on Xerox products and solutions, please visit http://www.xerox.com

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| Station Call Sign(s): _I | KAKW,KTFO |
|--------------------------|-----------|
|--------------------------|-----------|

# SUPPLEMENTAL (Non –Vacancy Specific) RECRUITMENT ACTIVITIES UNDERTAKEN BY THE EMPLOYMENT UNIT DURING THE TWO-YEAR REPORTING PERIOD: ENDING 3/31/12

#### For Internal Station Use

| Activity: | Student Internship  |
|-----------|---|
| Date:     | June 2011 through October 2011                              |
| Participa | ating Employees: Intern: Mariana Diaz, Coach: Ruben Robledo |
| Host/Sp   | onsor of Activity: KAKW                                     |
| Brief De  | escription of Activity:                                     |

KAKW-TV hosted an internship program for a Production Intern, under the mentorship of the Operations Manager, Ruben Robledo. The intern was an undergraduate student enrolled at the University of Texas At Austin.. The focus of his internship was concentration on the production and coordination of Premios Texas. Assist with the coordination of volunteers and activities, assist with creation and revision of the artists schedules, collaborated with the creation and revision of Media guides, and helped with the execution of press conferences and exclusive interviews schedules.

Internship Agreement (Not for use in CA and NJ)

| Name of Student Intern <u>Harjana Dia</u> <del>Z</del>         |
|--|
| College / University Name University of Texas at Austin        |
| Academic Adviser Wendy Bogs 5                                  |
| Mailing Address 1515 Wickersham Lane Apt 124, Austin, Tx 78841 |
| Email Address Mariana Diaz 11@ gmail.com                       |
| Internship Start and End Dates Jone 12011 - Octuber 19, 2011   |
| Univision Department Production Location Austin Division       |
| Manager's Name Ruben Robledo Title Operations wanager          |
|  |

The following confirms our company's agreement of the terms off your internship at Univision.

This is an unpaid internship for college credit, should your school allow it. If your school does allow for college credit, it is your responsibility to coordinate with your school to obtain college credit. Your participation in the internship program does not guarantee you regular employment with Univision at the completion of your internship.

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As a broadcaster, Univision is subject to certain government regulations, such as the Federal Communications Act. Because of these regulations, Univision requires that during your internship you not accept any favors, loans, entertainment or compensation from anyone seeking to air any broadcast material. You may also be required to complete certain certifications required by the government.

Your signature below will signify that you have read and understood the terms of the internship described above and agree to follow them.

(Student's Signature)

#### Instructions to Manager:

## UNIVISION COMMUNICATIONS INC. Internship Acknowledgement

| Name of Student Intern MAY Rna D-07  |
|--|
| College / University Name <u> </u>   |
| Internship Term: Start and End Dates Hours per week  |
| Instructions to Manager:   |
| This form is to be completed at the end of the internship period and provided to the student.  |
| The following confirms that the student named above participated in Univision's Internship Program. During the internship, the student participated (took part) in the following projects and assignments: |
|  |
|  |
| Seeatached   |
|  |
|  |
|  |
|  |
|  |
| Ruben Robledo Ophetius Manager   |
| Manager's Name Title   |
| Department Location Division   |

#### **Instructions to Student Intern:**





Intern: Mariana Diaz

Dates: June 6th to October 6th

**Department:** Media and Communications Coordination

#### **Duties:**

- Coordinated volunteers and activities
- Coordinated Student Media Outreach
- Handmade Premios Texas winner envelopes
- Kept constant communication with registered Media
- Collaborated with the creation and revision of Media guides
- Collaborated with the revision of artist schedules
- Helped with the execution of press conferences and exclusive interviews schedules

#### Observations:

Since the very first day, Mariana Diaz was very punctual, helpful and responsible. As the time in her internship progressed I noticed she felt more comfortable at completing tasks and she was always on time. She behaved responsibly, everyday, and her excellent communication skills in English and Spanish became a great element to the Communications Team. Mariana is outstanding at having a big-picture approach, coordinating people and schedules, keeping track of progress and being a team player. Additionally, she always took any responsibility with a great attitude and demonstrated leadership when helping others.

| <b>Station Call</b> | Sign(s): | KAKW, | KTFO |  |
|---------------------|----------|-------|------|--|
|                     |          |       |      |  |

# SUPPLEMENTAL (Non –Vacancy Specific) RECRUITMENT ACTIVITIES UNDERTAKEN BY THE EMPLOYMENT UNIT DURING THE TWO-YEAR REPORTING PERIOD: ENDING 3/31/12\_\_\_\_\_\_

#### For Internal Station Use

| Activity:  | Student Internship  |
|------------|---|
| Date: N    | May 2011 through August 2011                                  |
| Participat | ting Employees: Intern: Tatiana Salazar, Coach: Ruben Robledo |
| Host/Spo   | nsor of Activity: <b>KAKW</b>                                 |
| Brief Des  | cription of Activity:   |

KAKW-TV hosted an internship program for a Production Intern, under the mentorship of the Operations Manager, Ruben Robledo. The intern was an undergraduate student enrolled at the Texas State University. The focus of his internship was concentration on production of local news, newsbreaks and live breaking news, assist with non-linear editing, show preparations, graphic design and including exposure to video and audio console operations, studio and field camera operation, and other critical aspects of news, and commercial operations

#### **Internship Acknowledgement**

| Name of Student Intern <u>Tat</u>   | Tana A Salazar                      | <u> Santa and Angel and Ange</u> | <u></u>  |
|---|-------------------------------------|--|----------|
| College / University Name 📆   | xas state university                |  |          |
| Internship Term:  | •                                   |  |          |
| Start and End Dates May :   | 20,2001-Ang 30,2011 H               | lours per week <u>LO</u>   | · .      |
|   | · · · · · · · · · · · · · · · · · · |  |          |
| <b>Instructions to Manager:</b>   |                                     |  |          |
| This form is to be completed at   | t the end of the internship per     | od and provided to the student.  |          |
| Program. During the internsh  | ip, the student participated (t     | ticipated in Univision's Internshi<br>ook part) in the following project   | s        |
| Tatiana helped  | with the technica                   | al aspects of rec  | 'arcling |
| Tationa helped  and Show (andi  videos and topos rea  andia For the live  | o board, came                       | was prompter,  | getting  |
| videos and tours rea  | idy). She als                       | o did prompte  | - and    |
| audia Cortle live   | e news cast.                        | C Colo Front P   |          |
| she participe<br>mercial shoots.<br>was an excelent of<br>at Premios Texa | wed and helped                      | d in several co  | 2m-      |
| mercial shoot.  | and very imp                        | portantly, she   |          |
| was an excellent of   | peur vooms /6                       | ackstagl assise  | Jein t   |
| at Premies Tex  | 5 2011.                             |  | · •.     |
|   |                                     |  |          |
| Puben Rob   | leela op                            | erthons Mgr.   | ·        |
| Manager's Name  | Title                               |  |          |
| Production  | Austin                              | 019  |          |
| Department  | Location                            | Division   |          |

#### **Instructions to Student Intern:**

### Internship Agreement (Not for use in CA and NJ)

| Name of Student Intern Tationa A. Salazay                   | 7:       |
|---|----------|
| College / University Name Texas State University            |          |
| Academic Adviser Kathleen tarris                            | autions. |
| Mailing Address Mh 67 @ TY State o edu                      |          |
| Email Address 601 University &. Son Marcos TX 7866          | 6        |
| Internship Start and End Dates May 23, 2011 - Ang 30, 2011  |          |
| Univision Department Production Location Austra Division VG |          |
| Manager's Name Wen (206/edo Title ager strong en            |          |

The following confirms our company's agreement of the terms off your internship at Univision.

This is an unpaid internship for college credit, should your school allow it. If your school does allow for college credit, it is your responsibility to coordinate with your school to obtain college credit. Your participation in the internship program does not guarantee you regular employment with Univision at the completion of your internship.

You will be assigned a manager who will instruct and supervise you during your internship. At the completion of your internship, your sponsoring department will provide you with an acknowledgment of your participation and brief description of your experience including the length of the term and the number of hours per week. It is your responsibility to provide a copy of this Acknowledgment to your academic advisor.

During your internship, you may have access to and become acquainted with trade secrets and confidential information which are very valuable and owned by the company or related entities (the "Information"). You may use the Information only to accomplish company business. During and after the end of your internship, you will refrain from using the Information for any purpose or from revealing or giving it to others. You need to maintain the Information confidential at all times, even after the conclusion of your internship.

As a broadcaster, Univision is subject to certain government regulations, such as the Federal Communications Act. Because of these regulations, Univision requires that during your internship you not accept any favors, loans, entertainment or compensation from anyone seeking to air any broadcast material. You may also be required to complete certain certifications required by the government.

Your signature below will signify that you have read and understood the terms of the internship described above and agree to follow them.

(Student's Signature)

#### Instructions to Manager:

Station Call Sign(s): KAKW, KTFO

# SUPPLEMENTAL (Non -Vacancy Specific) RECRUITMENT ACTIVITIES UNDERTAKEN BY THE EMPLOYMENT UNIT DURING THE TWO-YEAR REPORTING PERIOD: ENDING 3/31/12

| ror-internal station Use   |   |
|--|---|
|  |   |
| Activity: Student Internship   | · |
| Date: April 2011 through August 2011                                 |   |
| Participating Employees: Intern: Azaria Ortega, Coach: Ruben Robledo |   |
| Host/Sponsor of Activity: KAKW                                       |   |
| Brief Description of Activity:                                       |   |

KAKW-TV hosted an internship program for a Production Intern, under the mentorship of the Operations Manager, Ruben Robledo. The intern was an undergraduate student enrolled at the Texas State University. The focus of his internship was concentration on production of local news, newsbreaks and live breaking news, assist with non-linear editing, show preparations, graphic design and including exposure to video and audio console operations, studio and field camera operation, and other critical aspects of news, and commercial operations

## UNIVISION COMMUNICATIONS INC. Internship Acknowledgement

| Name of Student Intern   AZORIA M OBJEGO   |
|--|
| College / University Name Texas State University   |
| Internship Term:   |
| Start and End Dates <u>04/14/11 - 8/12/11</u> Hours per week <u>20</u>   |
|  |
| Instructions to Manager:  This form is to be completed at the end of the interpolis period and provided to the student   |
| This form is to be completed at the end of the internship period and provided to the student.  |
| The following confirms that the student named above participated in Univision's Internship Program. During the internship, the student participated (took part) in the following projects and assignments: |
| Azavia helped with the techical aspects of reording  |
| he TV Shows (audio board, prompter, cameras).  |
| Azaria helped with the technical aspects of reording the TV Shows (audio board, prompter, cameras). As well as doing cameras and prompter for the  |
| live news cost.  |
| On the Production (Creative services since, sie  |
| live news cast.  On the Production   Creative services side, she  Forticipated and helped in commercial shoots as well  as writing scripts.  |
| occurring scripts.   |
| And last, but not least, she was an excelent   |
| aroon nooms/backstase assistant at Premine   |
| green noons/backstage assistant at Premios<br>Texas 2011.  |
|  |
| Manager's Name OPUATIONS Manager  Title  |
| Production Austin TV TV  |
| Department Location Division   |
|  |

#### **Instructions to Student Intern:**

Internship Agreement (Not for use in CA and NJ)

| Name of Student Intern  |
|---|
| College / University Name Texch State University                    |
| Academic Adviser Elizabeth Watt                                     |
| Mailing Address 601 University 12 - Son MOLECOS, TX 7866.           |
| Email Address em 46 @ txstate edu.                                  |
| Internship Start and End Dates April 14, WDI - August 12            |
| Univision Department <u>Production</u> Location Austra Division UTG |
| Manager's Name Liben Cobledo Title Operations Man                   |
|   |

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Your signature below will signify that you have read and understood the terms of the internship described above and agree to follow them.

(Student's Signature)

#### Instructions to Manager:



April 8<sup>th</sup>, 2011

To whom it may concern;

This letter is to confirm Azaria Ortega's current status at Texas State University. Azaria is a current student a Texas State this Spring 2011. Azaria is not eligible to receive credit for the Internship however she is still eligible to participate for experience.

Please feel free to contact me if you have any further questions.

Sincerely,

Elizabeth Mock Academic Advisor I Texas State University 512.245.1932 Em46@txstate.edu

#### Azaria Ortega 7311 Muffin Dr. Austin, TX 78724 (512) 999-0661

April 1<sup>st</sup>, 2011

Dear Mr. Robledo:

As you already know, I am a sophomore at Texas State University with an intended major of Mass Communication Advertising. The reason for why I am interested in an internship with Univision is because, I want to gain more knowledge of the different sectors within the media. I am always welcoming to opportunity's that will teach me something valuable. With that said, I hope to be able to contribute to Univision in any form that is needed.

Sincerely,

Azaria Ortega.

#### **EXHIBIT C**

### KAKW EMPLOYMENT UNIT 2014 FCC Audit Response

2. Supplemental Outreach Initiatives 3/26/2012 - 3/31/13