

Jenny Mason

From: Stephen Cottingim
Sent: Sunday, June 7, 2020 4:39 PM
To: Jenny Mason
Subject: Fwd: Grant Napear

Sent from my iPhone

Begin forwarded message:

From: Matthew Sadowski <msadowski@bonneville.com>
Date: June 7, 2020 at 4:08:49 PM PDT
To: Stephen Cottingim <scottingim@bonneville.com>, Candice Madsen <cmadsen@bonneville.com>, Jason Englund <jenglund@ksl.com>
Subject: Fwd: Grant Napear

- Matthew

Begin forwarded message:

From: Dr Jay & Kathy Griffiths <griffithsamc@yahoo.com>
Date: June 7, 2020 at 3:08:59 PM MDT
To: Matthew Sadowski <msadowski@bonneville.com>
Subject: Grant Napear

Mike

I have known Grant Napear for a period that extends beyond 10 years. We met through Grant's work with Future Sacramento. I am sure you are familiar with this groups philanthropic goals of providing college scholarships to local academically successful students from economically challenged communities. Grant once said to me " My work with Future Sacramento is the most rewarding thing I have ever done!"

I of coarse have followed Grant's radio career (26 years) and King's TV broadcasting career (32 years). So not only do I know him outside of his media presence but I am very familiar with his on air work.

I have worked and lived in the Sacramento area since 1979. I was a CEO of large Veterinary Practice group (Employed over 200 people) for the majority of that time. I recently sold my

practice group and currently I am the Medical Director for a large Veterinary Hospital. This long term history in our community packaged with being not only a consumer of Grant's radio and TV work but knowing the man outside of his media presence gives me a unique perspective on the recent events that led to Grant's termination from KHTK.

I assume you heard Grant's on air response about the murder of George Floyd. He was not parroting any company line, he was speaking from the heart. Grant has been very consistent in this opinion. Intent is very important in evaluating a tweet. When Andre Miller pointed out "Even if it wasn't your intent to be racist, it was an incredibly dumb thing to say. Grant's next tweet was an apology and speaks for itself. Grant has consistently been color blind over the years, never once have I ever heard Grant be inappropriate in regards to race.

Bonneville's reaction to terminate Grant is quite the Draconian response. Bonneville missed an opportunity to have an on going positive dialogue lead by Grant Napear. Now you have alienated are large chunk of your audience. I spend one hour every morning and evening commuting to work and back home. KHTK was my go to commuting partner. This can no longer be the case.

I am personally very dismayed that a company such as Bonneville is quick to end the career of a local icon and two time Emmy Award winner. I can't imagine that Grant's departure will be seen as a positive move for your sponsors. I also suspect that the stations ratings will be harmed in the long term. All for what, to appease a few people that Grant actually agreed with?

I worry about our society when big companies such as Bonneville will ignore a person's 1st amendment rights and silence them with out any benefit of the doubt. Whatever happened to having a dialog. When the goal posts are constantly moving how can anyone have success. You will end up with boring programing, with hosts that just parrot the approved talking points. No thank you!!

Jay Griffiths DVM
Medical Director

