

# 2023 FCC Unit Structure

## FCC Unit: 13552 Southern New England

Address	City	State	Zip
55 Nott Hwy	Ashford	CT	6278
11 Commerce Rd	Newtown	CT	6470
14 Church Hill Rd	Newtown	CT	6470
9 Commerce Rd	Newtown	CT	6470
207 Tuckie Rd	North Windham	CT	6256
95 Storrs Road	Willimantic	CT	6226
177 Rowley Street	Winsted	CT	6098
444 N Capitol Street NW	Washington	DC	20001
516 Montgomery St	Chicopee	MA	1020
591 Memorial Drive	Chicopee	MA	1020
20 Silver Street	Lee	MA	1238
70 Worcester Providence Turnpike	Millbury	MA	1527
225 Hodges Cross Rd.	North Adams	MA	1247
199 Southbridge Rd	North Oxford	MA	1537
104 New Athol Rd	Orange	MA	1364
4 Federico Dr	Pittsfield	MA	1201
555 Hubbard Ave	Pittsfield	MA	1201
301 Barber Ave	Worcester	MA	1606
68 Stafford Street	Worcester	MA	1603
867 Grafton St	Worcester	MA	1604
95 Higgins St	Worcester	MA	1606
1 Jacksonville Road	Crisfield	MD	21817
548 Eastman Rd	Center Conway	NH	3813
609 Main St	Gorham	NH	03581
11 Eagle Ct	Keene	NH	3431
443 West Street	Keene	NH	3431
380 Union St	Littleton	NH	3561
396 Whittier Hwy	Moultonborough	NH	3254
1498 White Mtn Hwy	North Conway	NH	3860
12 Yeaton Rd	Plymouth	NH	3264
512 Bank St	Coudersport	PA	16915
2045 Interchange Road	Erie	PA	16509
5651 Jordan Rd	Erie	PA	16510
603 11th Street	Franklin	PA	16323
562 S. Hermitage Road	Hermitage	PA	16148
6743 Maddox Blvd	Chincoteague	VA	23336
1750 Tysons Blvd.	McLean	VA	22102

Amend

Print



# EEO Form 396-C

File No.: CBL0010328

Filing Status: **Ready for Review**

**13552**

Reference  
Copy  
OMB Control  
No. 3060-1033

## General Information

**FCC Registration Number (FRN)**

0028917441

**Filing Year**

2023

**Employment Unit ID (EUID)**

13552

## Section I - Identifying Information

**Has the identifying information associated with this EUID changed?**

No

**Operator Legal Name**

TIME WARNER CABLE

**Operator Address 1**

7800 Crescent Executive Dr

**Operator City**

CHARLOTTE

**Operator state**

NC

**Operator Zip Code**

28217

**State of Employment Office**

MA

**County of Employment Office**

Worcester

**Application Purpose**

New Program Report

**Supplemental Investigation Sheet (SIS) Required**

true

**Category of Respondent**

Six (6) or more full-time employees during the selected reporting period

**Reporting Period Start Date**

2022-07-01

**Reporting Period End Date**

2023-06-30

## Section II - Community Information

**PSID**

**Communities**

008138, 003051, 002603, 020229, 007530,  
010121, 006752, 007064, 012759, 003598,  
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### Section III - EEO Policy and Program Requirements

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**Complied with outreach provisions**

Yes

**Disseminated widely EEO Program**

Yes

**Contacted multiple sources of applicants**

Yes

**Offered promotions in nondiscriminatory manner**

Yes

**Sought out entrepreneurs in a nondiscriminatory manner**

Yes

**Analyzed the results of efforts to recruit hire promote and use services**

Yes

**Defined responsibility of management**

Yes

**Conducted continuing program to exclude prejudice**

Yes

**Conducted continuing review of job structure**

Yes



## Section IV - Additional Information

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### FCC FORM 396-C -- Supplemental Investigation Sheet PART I - PART I - Employee Job Descriptions

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**Job Description**

Sales Workers

**Exhibit Employee Job Descriptions**

Resi Connectivity Sales Spec JD.pdf

### PART II - Inquiries Concerning EEO Program and Practices

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**SIS Question 2**

SIS Response 2a.pdf

**SIS Question 3**

SIS Response 3a.pdf

**SIS Question 6**

SIS Response 6a.pdf

### PART III - EEO Public File Report

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**EEO Public File Report for Previous Year**

13552.pdf

### Exhibits

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**Exhibit Employee Job Descriptions**

Resi Connectivity Sales Spec JD.pdf

**EEO Public File Report for Previous Year**

13552.pdf

**SIS Question 2**

SIS Response 2a.pdf

**SIS Question 3**

SIS Response 3a.pdf

**SIS Question 6**

SIS Response 6a.pdf

### Certifications

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I certify that to the best of my knowledge, information and belief, all statements contained in this filing are true and correct. WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

### Certifier Information

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**Certifying Official Name and Signature**

Kevin Smith

**Certifying Official Title**

GVP, Labor &amp; Employee Relations

**Certifying Official Phone**

203-705-4832

**Certifying Official Email**

kevinmark.smith@charter.com

**Certifying Date Signed**

2023-09-27

# 2023 FCC Recruitment Initiatives

FCC Unit: 13552 Southern New England

- 1. #1 - Participation in at least two job fairs by personnel who have substantial responsibility in the making of hiring decisions.**

## **MassHire/WCAC Job Fair**

- August 10, 2022
- Polar Park, Worcester, MA
- Charter Representation: Recruiters
- Targeted Positions: All open positions
- Less than 50 attendees

## **Quinsigamond Community College Job Fair**

- April 12, 2023
- 670 West Boylston St, Worcester, MA
- Charter Representation: Recruiters
- Targeted Positions: All open positions
- Less than 50 attendees

- 2. #14 - Provision of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination.**

## **Introduction to Inclusive Leadership**

Employees at this Charter FCC unit participated in the Interviewing Introduction to Inclusive Leadership. We foster an inclusive environment where our people feel respected, connected, and included so that they are able to deliver their best to meet our customers' needs. This module looks at how you, as a leader, can learn to incorporate elements of Diversity and Inclusion within your teams and throughout the organization.

## 2023 FCC Outreach Sources

FCC Unit: 13552 Southern New England

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
100 Black Men of Greater Washington, DC	Michael Melton	meltonorg@aol.com	20 F Street Northwest	Washington	DC	20001	202-734-4882
100 Black Men of Syracuse	Drake Harrison	100bkmsyr@gmail.com	2610 South Salina Street	Syracuse	NY	13205	315-443-8749
Academy of Hope	Deneen Miller	Deneen@aohdc.org	2315 18th Place Northeast	Washington	DC	20018	202-269-6623
Acces- VR - Mid-Hudson District Office	Kaitlynn White	Kaitlynn.White@nysed.gov	301 Manchester Road	Poughkeepsie	NY	12603	845-452-5376
Acces- VR - Mid-Hudson District Office	Mary O'Connell	mary.oconnell@nysed.gov	301 Manchester Road	Poughkeepsie	NY	12603	845-452-5376
ACCES-VR Albany District Office	Joseph Menz	joseph.menz@nysed.gov	80 Wolf Road	Albany	NY	12205	518-473-8097
Ada Jenkins Center	Cara Schlitz	cara.schlitz@adajenkins.org	212 Gamble St	Davidson	NC	28036-8137	704-896-0471
Adams County Workforce & Business Center (Aurora)	Rebecca Post	rpost@adcogov.org	3155 Chambers Road	Aurora	CO	80011	720-523-6923
Adirondack Community College	Becky Funk	funkr@sunyacc.edu	640 Bay Rd	Queensbury	NY	12804-1445	518-743-2200
AdLib, Inc.	Joe Castellani	jcastellani@adlibcil.org	215 North St	Pittsfield	MA	01201-4610	413-442-7047
Africentric Personal Development Shop Inc.	Charmaine Jordan	cjordan@apdsinc.org	1409 E Livingston Ave	Columbus	OH	43205-2926	614-253-4448
Agency for Persons with Disabilities - Suncoast Region	Mike Lacey	Mike.Lacey@apdcares.org	1313 North Tampa Street	Tampa	FL	33602	813-233-4449
Albany Housing Coalition Inc.	Ruth Fredericks	r.fredericks@ahcvets.org	278 Clinton Ave	Albany	NY	12210-1442	518-465-5251
Albany Vet Center	Luis Rodriguez	luis.rodriguez12@va.gov	17 Computer Dr W	Albany	NY	12205-1614	518-626-5130
Albion Career Center	Stephen Bragg	stephen.bragg@labor.ny.gov	458 West Avenue	Albion	NY	14411	585-589-5335
Amberton University	Bill Gilbreath	bgilbreath@amberton.edu	3880 Parkwood Blvd	Frisco	TX	75034-1928	972-279-6511
Amberton University	Dr Bradshaw	bbradshaw@amberton.edu	3880 Parkwood Blvd	Frisco	TX	75034-1928	972-279-6511
America Works of Washington DC	Elijah Hooper	ehopper@americaworks.com	1627 K Street NW 2nd floor Suite 200	Washington	DC	20006	202-466-5627
America Works of Washington DC	Elijah Hooper	ehopper@americaworks.com	1712 I Street Northwest	Washington	DC	20006	202-466-5627
American Association of Univeristy Women (AAUW) - Keene	Pam Kinyon	gpkinyon@gmail.com	N/A	Keene	NH	3431	603-209-2490
American Job Center - Northwest	Goldsborough Sterling	Goldsborough.Sterling@dc.gov	1722 I Street Northwest	Washington	DC	20006	202-530-9371
American Job Center Southeast	Michael Ervin	michael.ervin2@dc.gov	2330 Pomeroy Road Southeast	Washington	DC	20020	202-741-7747
American Job Center Southeast	Michael Ervin	michael.ervin2@dc.gov	3720 Martin Luther King Jr Ave SE	Washington	DC	20020	202-741-7747
American Job Center-Headquarters	Lana Hampton	lana.hampton@dc.gov	4058 Minnesota Avenue Northeast	Washington	DC	20019	202-698-6341
American Society of Women Accountants - Central New York	Nicole Edington	nedington@bcpllc.com	123 Street	Liverpool	NY	98841	315-457-2885
Amherst Veterans Services	Steven Connor	sconnor@northamptonma.gov	70 Boltwood Walk	Amherst	MA	1002	413-259-3028
Amsterdam Workforce Solutions Center	Ralph Grugnale	ralph.grugnale@labor.ny.gov	2620 Riverfront Ctr	Amsterdam	NY	12010-4615	518-842-2240
Arapahoe Douglas Works! Workforce Center	Sarah Norway	sarah.norway@state.co.us	6974 S Lima St	Centennial	CO	80112-3881	303-636-1160
Arapahoe Douglas Works! Workforce Center	Suzie Miller	smiller2@arapahoegov.com	6974 S Lima St	Centennial	CO	80112-3881	303-636-1160
Arapahoe Douglas Works! Workforce Center	Tanja Drayton	tdrayton@arapahoegov.com	6974 S Lima St	Centennial	CO	80112-3881	303-636-1160
Arapahoe/Douglas Altura Plaza Workforce Center	Colin Schneider	colin.schneider@state.co.us	15400 E 14th Pl	Aurora	CO	80011-5818	303-636-2014
Arc of Eastern Shore	General Contact	arc.esva@verizon.net	Po Box 626	Exmore	VA	23350-0626	757-442-3933
Arc of Minute Man	Barbara White	bwhite@minutemanarc.org	1269 Main St	Concord	MA	01742-3099	978-287-7900
Arlington Employment Center	Myrna Tejera	myrna.tejera@vec.virginia.gov	2100 Washington Blvd	Arlington	VA	22204-5703	703-228-1409
Arlington Street People's Assistance Network	Pamela Egner	pegner@arlingtonva.us	P.O. Box 100731	Arlington	VA	22210	703-228-7803
Army Community Service/Employment Readiness Program - Fort Belvoir	Laureen DuPree	laureen.t.dupree.civ@mail.mil	9800 Belvoir Rd	Fort Belvoir	VA	22060-5564	703-805-4590
Ashby Veterans Services	Michelle Marino	mmarino@fitchburgma.gov	718 Main St	Ashby	MA	1431	978-345-9566
Ashtabula County Veterans Services	Carol Hoyt	cahoht@ashtabulacounty.us	1212 Lake Ave	Ashtabula	OH	44004-2932	440-964-8324
Asian American Journalists Association - Florida	Ivette Yee	ivetteyee@hotmail.com	N/A	Miami	FL	33101	561-243-6538
Athol Veterans Services	Neil McGuirk	vetagent@townofathol.org	584 Main Street	Athol	MA	1331	978-249-6935
Atlantic Union College	Career Services	advancement@auc.edu	338 Main St	South Lancaster	MA	1561	800-282-2030
Aurora of Central New York Inc.	Ann Costa	acosta@auroraofcny.org	518 James St	Syracuse	NY	13203-2238	315-422-7263

## 2023 FCC Outreach Sources

### FCC Unit: 13552 Southern New England

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Aurora of Central New York Inc.	Charlotte Ashworth	cashworth@auroraofcny.org	518 James St	Syracuse	NY	13203-2238	315-422-7263
Autism Society Connecticut Chapter	General Contact	asconn@sbcglobal.net	PO Box 1404	Guilford	CT	6437	888-453-4975
AWARE	General Contact	info@merceraware.org	343 Smith Ave	Hermitage	PA	16148-1902	724-342-4934
Babson College	Makala Callahan	mcallahan1@babson.edu	231 Forest St	Wellesley	MA	02481-6834	781-235-1200
Babson College	Makala Callahan	tplace@babson.edu	231 Forest St	Wellesley	MA	02481-6834	781-235-1200
Babylon Vet Center	Carol Wirth	carol.wirth@va.gov	100 West Main Street	Babylon	NY	11702	631-661-3930
Beaver County Association for the Blind	Terry Lukes	tlukes@bcblind.org	616 4th St	Beaver Falls	PA	15010-4704	724-843-1111
Bellingham Veterans Services	Bob Greenhalgh	bgreenhalgh@bellinghamma.org	4 Mechanic Street	Bellingham	MA	2019	774-292-2437
Benedict College	Sonia Johnson	Sonya.Johnson@benedict.edu	1600 Harden Street	Columbia	SC	29204	803-705-4815
Bergen Community College	Jennifer Reyes	jreyes@bergen.edu	400 Paramus Rd	Paramus	NJ	07652-1508	201-447-7100
BerkshireWorks - Pittsfield	David Nash	dnash@detma.org	160 North St	Pittsfield	MA	01201-5165	413-499-2220
Berlin Veterans Services	Peggy Sardell	selectmen@townofberlin.com	23 Linden St	Berlin	MA	01503-1669	978-838-2442
Bill J. Priest Institute for Economic Development	Alecia --	employerresourcecenter@dccd.edu	1402 Corinth Street	Dallas	TX	75215	214-860-2066
Black Organizations Council - Virginia Tech	Kayla Winbush	kaylaw@vt.edu	126 A Squires Student Center (0138)	Blacksburg	VA	24061	703-939-7367
Black Woman's Agenda, Inc.	Robyn Addison	bwa@bwa-inc.org	5335 Wisconsin Ave Nw	Washington	DC	20015-2030	202-730-2637
Borough of Manhattan Community College	Malkam Dior	career@bmcc.cuny.edu	199 Chambers Street	New York	NY	10007	212-220-8170
Boston Association of Black Journalists	Gary Washburn	gwashb7519@aol.com	158 Tremont Street	Cambridge	MA	2139	202-858-1233
Boston University	Kirsten Lundeen	lundeenk@bu.edu	595 Commonwealth Ave	Boston	MA	02215-1704	617-358-5525
Bridgewater State University	Laurent Troland	ltroland@bridgew.edu	131 Summer St	Bridgewater	MA	02325-0001	508-531-1000
Brockton Vet Center	Jane Marangi	jane.marangi@va.gov	1041L Pearl St. Suite L	Brockton	MA	2301	508-580-2730
Bronx Workforce 1 Career Center	Ozias Batista	ozias.batista@labor.ny.gov	400 East Fordham Road	The Bronx	NY	10458	718-960-7901
Bronx Workforce1 Career Center	Jake Lewis	jake.lewis@labor.ny.gov	400 East Fordham Road	Bronx	NY	10458	718-960-7901
Brookfield Veterans Services	Bryan Griffing	bryangriffing@yahoo.com	15 Griffing Rd	West Brookfield	MA	01585-3127	413-436-9615
Brown Girls Doc Mafia	Miasarah _	bgdmoutreach@gmail.com	570 Jamaica Avenue	Brooklyn	NY	11208	N/A
BRS- Connect-Ability Staffing	Laura Reed	laura.Reed@ct.gov	601 Norwich-New London Turnpike	Montville	CT	6382	860-848-5967
Buffalo Downtown - Career Center	Evette Spencer	Evette.spencer@labor.ny.gov	284 Main Street	Buffalo	NY	14202	716-851-2600
Buffalo Downtown - Career Center	Walter Wallace	walter.wallace@labor.ny.gov	284 Main Street	Buffalo	NY	14202	716-851-2600
Bureau of Blindness and Visual Services - Erie	Dawn Sokol	dsokol@pa.gov	4200 Lovell Place	Erie	PA	16503	814-871-4401
Bureau of Education and Services for the Blind	Jonathan Richmond	jonathan.richmond@ct.gov	184 Windsor Avenue	Windsor	CT	6095	860-602-4000
Bureau of Rehabilitation Services	Lauren McAulay (Danbury office)	lauren.mcaulay@ct.gov	342 Main Street	Danbury	CT	6810	203-207-8990
Bureau of Rehabilitation Services	Mark Henry	mark.henry@ct.gov	55 Farmington Avenue	Hartford	CT	6105	860-424-5055
Bureau of Veterans' Services	David Richmond	mainebvs@maine.gov	117 State House Station	Augusta	ME	4333	207-430-6035
Campbell University	Jessica Randall	career@campbell.edu	143 Main Street	Buies Creek	NC	27506	910-814-5707
Canisius College	Dede Johnson	johnson5@canisius.edu	2001 Main St	Buffalo	NY	14208-1035	716-883-7000
Cape Cod Community College	Stephanie Venancio	svenancio@capecod.edu	2240 Iyannough Rd	West Barnstable	MA	02668-1532	508-362-2131
Career & Applied Learning Center	Michelle Karey	kareym@sunyocc.edu	4585 W Seneca Tpke	Syracuse	NY	13215-4580	315-498-2585
Career Center of Lowell	John Stepaniak	jstepaniak@detma.org	107 Merrimack St	Lowell	MA	01852-1723	978-805-4724
CareerCenter at Portland	Allen Blackstone	allen.blackstone@maine.gov	185 Lancaster St	Portland	ME	04101-2453	207-347-3244
CareerCenter at Rockland	David Grima	rockland.careercenter@maine.gov	91 Camden St	Rockland	ME	04841-2455	207-596-2600
CareerCenter at Wilton	Patricia Curtiss	Patricia.A.Curtiss@maine.gov	865 US Route 2E	Wilton	ME	4294	207-645-5800

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Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
CareerSource Pinellas	Ahmed Amer	aamer@careersourcepinellas.com	13805 58th St N Ste 2140	Clearwater	FL	33760-3716	727-608-2407
CareerSource Pinellas	John Sanaxay	jsanaxay@careersourcepinellas.com	3420 8th Avenue South	St. Petersburg	FL	33711	727-524-4344
CareerSource Pinellas - Gulf-to-Bay	D Wright	DWright@careersourcepinellas.com	2312 Gulf to Bay Boulevard	Clearwater	FL	33765	727-524-4344
CareerSource Polk	Dan Coy	Daniel.Coy@careersourcepolk.com	309 North Ingraham Avenue	Lakeland	FL	33801	863-508-1100
CareerSource Suncoast	Deborah Phelps	dphelps@careersourcesc.com	1112 Manatee Avenue East	Bradenton	FL	34208	941-358-4200
CareerSource Tampa Bay	Bill Farnand	farnandb@careersourcecb.com	9215 North Florida Avenue	Tampa	FL	33612	813-397-2044
CareerSource Tampa Bay	Eliseo Colon	colone@careersourcecb.com	9350 Bay Plaza Blvd Ste 121	Tampa	FL	33619-4404	813-930-7836
CareerSource Tampa Bay	Hakim Floyd	floydh@careersourcecb.com	9215 North Florida Ave. Suite 101	Tampa	FL	33613	813-930-7400
CareerSource Tampa Bay	Haley Loeun	loeunh@workforcetampa.com	9350 Bay Plaza Boulevard	Tampa	FL	33619	813-930-7832
CareerWorks	Christopher Mills	chris.mills@massmail.state.ma.us	34 School St	Brockton	MA	02301-4091	508-513-3422
CareerWorks	Jschmit	jschmit@detma.org	34 School St	Brockton	MA	02301-4091	508-513-3422
Caribou Maine Veterans' Services Office	General Contact	Caribou.MaineBVS@maine.gov	37 Lombard Rd	Caribou	ME	04736-4156	207-492-1173
Castleton State College	Judith Carruthers	judith.carruthers@castleton.edu	49 College Dr	Castleton	VT	05735-4450	802-468-1339
Catholic Charities - DC & Maryland	Norma Solano	Norma.Solano@cc-dc.org	1438 Rhode Island Avenue Northeast	Washington	DC	20018	202-939-2400
Catholic Charities of the Diocese of Arlington	Margot Chavez	mchavez@ccda.net	80 N Glebe Rd	Arlington	VA	22203-3704	571-329-1984
Catholic Family Center	Deborah Campbell	dcampbell@cfrochester.org	87 North Clinton Avenue	Rochester	NY	14604	585-546-7220
Catholic Social Services, Refugee Resettlement Office	Gerard Carter	ccdoc@charlottediocese.org	1123 South Church Street	Charlotte	NC	28203	704-370-3262
Catholic Social Services, Refugee Resettlement Office	Ilis Rojas	imrojasvivas@charlottediocese.org	1123 South Church Street	Charlotte	NC	28203	704-370-3262
Cayuga County Works Career Center - Auburn	Matthew Brennan	matthew.brennan@labor.ny.gov	199 Franklin St	Auburn	NY	13021-3011	315-255-4908
CDO Workforce - Chenango County	David Croston	David.croston@labor.ny.gov	1 O'Hara Drive	Norwich	NY	13815	607-431-2201
CDO Workforce - Chenango County	William Haines	william.haines@labor.ny.gov	1 O'Hara Drive	Norwich	NY	13815	607-431-2201
Center for Minority Veterans	Dwayne Campbell	dwayne.campbell3@va.gov	810 Vermont Avenue Northwest	Washington	DC	20420	202-461-6191
Center of Hope Foundation	Michelle Guntor	mguntor@thecenterofhope.org	100 Foster Street	Southbridge	MA	1550	508-764-4085
Centerstate CEO	Aimee Durfee	CEO@centerstateceo.com	572 South Salina Street	Syracuse	NY	13202	315-470-8000
Central Connecticut State University Career Services Office	Paul Rossitto	rossittop@ccsu.edu	1615 Stanley Street	New Britain	CT	6050	860-832-1615
CentroNia	Michael Jacob	myacob@centronia.org	1420 Columbia Road Northwest	Washington	DC	20009	202-332-4200
Charlotte Chamber of Commerce	Karen Runyon	krunyon@charlotteregion.com	615 South College Street	Charlotte	NC	28202	704-980-8272
Charlotte-Mecklenburg JobLink Career Center	Jeward Graham	jeward.graham@nccommerce.com	8601 McAlpine Park Drive	Charlotte	NC	28211	704-566-2870
Chautauqua Works One-Stop	Daniel Culbreth	daniel.culbreth@labor.ny.gov	407 and 419 Central Ave	Dunkirk	NY	14048	716-366-9015
Chautauqua Works One-Stop	Vicky America	vicky.america@labor.ny.gov	407 and 419 Central Ave	Dunkirk	NY	14048	716-366-9015
Chicopee Veterans Services	Marilyn Crevier	mcrevier@chicopeema.gov	36 Center St # 38	Chicopee	MA	01013-2630	413-594-3470
Chinese-American Planning	Vickie Wong	vwong@cpc-nyc.org	165 Eldridge Street	New York	NY	10002	212-941-0041
City College of New York	Rhea Christian	rchristian@ccny.cuny.edu	Convent Ave. @138th Street	New York	NY	10031	212-650-5327
Claflin University	Tonyetta McDaniel	tonyetta.mcdaniel@claflin.edu	400 Magnolia Street	Orangeburg	SC	29115	803-535-5348
College of the Holy Cross	Maura Hume	careers@holycross.edu	1 College St	Worcester	MA	01610-2322	508-793-3880
Collin College	Career Services	studentjobs@collin.edu	2200 West University Drive	McKinney	TX	75071	972-548-6747
Colorado Department of Labor and Employment - Veterans Programs	Martin Bangert	martin.bangert@state.co.us	633 17th Street	Denver	CO	80202	303-413-7086
Commonwealth Charlotte	Chuck Jones	cjones@commonwealthcharlotte.org	5300 Wilkinson Boulevard	Charlotte	NC	28208	704-650-3867
Commonwealth Charter Academy	Andrew Kalahanis	akalahanis@ccaeducate.me	162 East Bridge Street	Homestead	PA	15120	717-710-3300
Commonwealth Charter Academy	Robbie Zaremborg	rzaremborg@ccaeducate.me	162 East Bridge Street	Homestead	PA	15120	717-710-3300

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Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Community Business Partnership	Sheina Waddell	sheina@cbponline.org	7001 Loisdale Rd	Springfield	VA	22150-1904	703-768-1440
Community College of Aurora	Erica Hines	Erica.Hines@CCAurora.edu	Alton Way	Denver	CO	80230	303-360-4982
Community Options - Syracuse Office	Cynthia Baraby	cynthia.barnaby@comop.org	216 West Manlius Street	East Syracuse	NY	13057	315-431-9859
Concerned Black Men (CBM) -- National Office	Karen Minor	kminor@cbmnational.org	1816 12th Street Northwest	Washington	DC	20009	202-783-6119
Concerned Black Men of Northern, VA	General Contact	concernedblackmennova@hotmail.com	Po Box 4036	Alexandria	VA	22303-0036	703-946-3677
Connecticut Department of Labor	Tim Rockefeller	timothy.rockefeller@ct.gov	3580 Main Street	Hartford	CT	6120	860-256-3711
Connecticut Department of Labor	Tim Rockefeller	timothy.rockefeller@ct.gov	200 Folly Brook Boulevard	Wethersfield	CT	6109	860-263-6016
Connecticut Department of Labor - Bridgeport American Job Center	Jarett Esposito	Jarett.Esposito@ct.gov	2 Lafayette Square	Bridgeport	CT	6604	203-455-2700
Connecticut Department of Labor - Bridgeport American Job Center	Niki Dykstra	Nicole.Dykstra@ct.gov	2 Lafayette Square	Bridgeport	CT	6604	203-455-2700
Connecticut Department of Veterans' Affairs	Chuck Leone	chuck.leone@ct.gov	287 West St	Rocky Hill	CT	06067-3501	860-529-2571
Creative Artists Agency	Helen Miranda	helen@aaaa.org	405 Lexington Avenue, 19th Floor	New York	NY	10174	212-277-9099
Cuyahoga County Board of Developmental Disabilities	Jared Daly	daly.Jared@cuyahogabdd.org	1275 Lakeside Avenue East	Cleveland	OH	44114	216-538-1927
CWCSEO - African American Affairs Commission	Denise Drummond	Denise.Drummond@cga.ct.gov	18-20 Trinity Street	Hartford	CT	6106	860-240-1424
Dallas College - Eastfield Campus	Patsy --	pcaropresi@dcccd.edu	3737 Motley Drive	Mesquite	TX	75150	972-860-7100
Danbury Vet Center	Gabor Kautzner	Gabor.Kautzner@va.gov	457 North Main St., 1st Floor	Danbury	CT	6811	203-790-4000
Danbury Vet Center	Kathryn Murray	Kathryn.murray@va.gov	457 North Main St., 1st Floor	Danbury	CT	6811	203-790-4000
Danielson American Job Center	Mark Fillmore	mark.fillmore@ct.gov	562 Westcott Road	Killingly	CT	6239	860-774-4077
DC Department on Disability Services, Rehabilitation Services Administration	Anita Curry	anita.curry@dc.gov	250 E Street Southwest	Washington	DC	20024	202-442-8663
DC Department on Disability Services, Rehabilitation Services Administration	Sylvia Bailey-Charles MS, CPM	sylvia.bailey-charles@dc.gov	250 E Street Southwest	Washington	DC	20024	202-442-8663
DCCADV-DC Coalition Against Domestic Violence	General Contact	info@dccadv.org	5 Thomas Cir Nw	Washington	DC	20005-4104	202-299-1181
Deaf-Blind Division of the NFB	Burnell Brown	brownburnell@aol.com	3400 CJ Barney Drive	Washington	DC	20018	202-832-0697
Dean College	Marianne Singer	msinger@dean.edu	99 Main St	Franklin	MA	02038-1941	508-541-1900
Dedham Veterans Services	Gayl Capone	gcapone@dedham-ma.gov	Po Box 392	Turners Falls	MA	01376-0392	508-910-1818
Delaware Commission of Veterans Affairs - Sussex County	Laurie White	laurie.white@state.de.us	26669 Patriots W	Millsboro	DE	19966	302-732-9560
Denver Indian Center	Eileen Masquat	eileen@denverindiancenter.org	4407 Morrison Road	Denver	CO	80219	303-936-2688
Denver Speer Workforce Center	Johnathan Tillman	Johnathan.Tillman@denvergov.org	1391 Speer Blvd Ste 450	Denver	CO	80204-2561	720-865-5612
Denver Vet Center	Pamela Chapman	pamela.chapman2@va.gov	7465 E 1st Ave Ste B	Denver	CO	80230-6877	303-326-0645
Denver Workforce Center at Montbello	Dawanta Parks	dawanta.parks@denvergov.org	4685 Peoria St	Denver	CO	80239-4811	720-865-4800
Department of Employment Services - Veterans Outreach	Christopher Rollins	Christopher.Rollins@dc.gov	609 H St Ne Rm 502	Washington	DC	20002-4347	202-698-5825
Department of Health & Human Services Division of Vocational Rehabilitation Services	Bill Crews	bill.crews@dhs.nc.gov	5501 Executive Center Dr Ste 101	Charlotte	NC	28212-8865	704-568-8804
Department of Labor and Employment - Veteran's Programs	Tony Medina	anthony.medina@denvergov.org	1200 Federal Boulevard	Denver	CO	80204	720-520-4300
Disability Center For Independent Living	Brent Belisle	brentbel@aol.com	5900 E 39th Ave	Denver	CO	80207-1232	303-320-1345
Disability StartUP Network	Evan Davies	edavies@connactionsllc.com	9 Dupont Circle Northwest	Washington	DC	20036	703-447-3973
Disabled American Veterans - Chapter 11 S L Brown	Matthew Williams	mmwwil@aol.com	7044 S Fultondale Cir	Aurora	CO	80016-4144	303-690-1824
Disabled American Veterans - Elmont #109	Bruce Douglas	klan05@yahoo.com	106 Terrace Ave	Elmont	NY	11003-1737	516-352-3166
Disabled American Veterans - Fairfield #19	Alvin Overton	alvin.overton@gmail.com	14 Andrassy Ave	Fairfield	CT	06824-4136	203-332-6611

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Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Disabled American Veterans - Federal Chapter # 1	Howard Terry	haleyhlrs@aol.com	807 Maine Avenue Southwest	Washington	DC	20024	240-305-5516
Disabled American Veterans - Fitchburg #30	William Allen	grumpyallen@aol.com	343 Walton St	Fitchburg	MA	01420-5341	978-618-5161
Disabled American Veterans - G Folcarelli Prov #1	Linda Folcarelli	lfolcarelli@juno.com	66 Vanner St	Johnston	RI	02919-6740	401-942-7562
Disabled American Veterans - George H Seal Mem #23	Jacinta McCreary	jacintamccreary@verizon.net	12841 Holiday Ln	Bowie	MD	20716-1139	301-464-8271
Disabled American Veterans - J Robert Graham #26	La Juanda Gray	ec.virginiadav@gmail.com	1012 Crowell Avenue	Chesapeake	VA	23324	757-236-0661
Disabled American Veterans - Lt Alfred Lucia #118	DAV Chapter 118	davny@optonline.net	2878 Grand Ave Apt 36b	Baldwin	NY	11510	516-887-7100
Disabled American Veterans - Lt. Ralph Talbot DAV Chapter 65	David D'Amato	walnut.oak@verizon.net	872 West St	Duxbury	MA	02332-3737	617-688-6398
Disabled American veterans - Marcelle Nolan #158	Wilma Wilson	wdw229s@aol.com	15 Old Gick Rd Golden Corral	Saratoga Springs	NY	12866	518-877-4786
Disabled American Veterans - Mt Pleasant Greenburg #39	Joe Tanzi	molese1@aol.com	217 Beverly Rd	Hawthorne	NY	10532-1006	914-769-4893
Disabled American Veterans - Murphy-Bor-Klumker #7	Jim Emerson	dav7colorado@gmail.com	1480 Hoyt St	Lakewood	CO	80215-4726	303-405-2786
Disabled American Veterans - Northampton #92	Donald Sicard	SGrove04@gmail.com	60 Lead Mine Rd	Southampton	MA	01073-9463	413-527-7208
Disabled American Veterans - Pittsburgh	Kevin Noel	davforeign.vbapit@va.gov	1000 Liberty Ave Rm 1606	Pittsburgh	PA	15222-4016	412-395-6241
Disabled American Veterans - Quaboag #59	Bill Cote	billcote@verizon.net	54 Eagle St	Ware	MA	01082-9207	413-967-6158
Disabled American Veterans - Scott Vetterling #33	Nancy Mooney	nancy101241@msn.com	379 W Royalston Rd	Athol	MA	01331-9328	978-249-7676
Disabled American Veterans - Stamford #13	Al Meadows	al.meadows@snet.net	888 Tresser Blvd Sr Ctr Stamford Gov Ctr	Stamford	CT	6902	203-929-3357
Disabled American Veterans - Summitt County #35	Mike Stith	mrstith@aol.com	575 Dorchester Rd	Akron	OH	44320-1946	330-873-9550
Disabled American Veterans - Syracuse #8	Marvin Triggs	mtriggsjr@yahoo.com	416 Lodi St	Syracuse	NY	13203-2422	315-474-0553
Disabled American Veterans - Westover #11	John Gagnon	jgan42@comcast.net	9 Darwin Dr	Westfield	MA	01085-3401	413-568-8174
Disciples for Christ Community Outreach, Inc	Priscilla Young	disciplescommunityoutreach@yahoo.com	71 Rockview Terrace	Rochester	NY	14606	585-719-8721
Division of Blind Services	Marcela Blanchett	Marcela.Blanchett@dbf.fldoe.org	415 South Armenia Avenue	Tampa	FL	33609	800-757-7190
Division of Vocational Rehabilitation - Tampa	Mike Jones	Mike.Jones@vr.fldoe.org	701 94th Avenue North	St. Petersburg	FL	33702	813-233-3613
Division of Vocational Rehabilitation-Pinellas County	Jamie White	Jamie.White@vr.fldoe.org	11351 Ulmerton Rd	Largo	FL	33778-1634	727-518-3454
Dominican Women's Development Center	Karina Aybar	newdawnforwomen@gmail.com	519 W 189th St	New York	NY	11207	212-994-6060
Dress For Success - Charlotte	Fontella McKyer	fmckyer@dressforsuccesscharlotte.org	500 A Clanton Road	Charlotte	NC	28217	704-525-7706
Dress for Success - Denver	Gloria Padilla	denverpwg@dressforsuccess.org	2425 South Colorado Boulevard	Denver	CO	80222	303-832-1889
Dress for Success Hartford	Office Manager	hartford@dressforsuccess.org	280 Trumbull St	Hartford	CT	06103-3509	860-525-5015
Dress for Success Mid-Fairfield County	Michelle Artis	midfairfieldcounty@dressforsuccess.org	240 Fairfield Ave	Bridgeport	CT	06604-4256	203-333-6505
East Carolina University - College of Business	Melissa Parks	parksr19@ecu.edu	701 East 5th Street	Greenville	NC	27858	252-328-5329
East Harlem Employment Service (STRIVE)	Jill L. Plair	Jplair@strive.org	205 East 122nd Street	New York	NY	10035	212-360-1100
Eastern Nazarene College	Krista Bogertman	krista.bogertman@enc.edu	23 East Elm Avenue	Quincy	MA	2170	617-745-3000
Elbert County Veteran Services	Ric Morgan	morgan@hayday.org	Po Box 131	Elbert	CO	80106-0131	303-520-6088
Elizabeth City State University	Makitta McLean	mmmclean@mail.ecsu.edu	1704 Weeksville Rd	Elizabeth City	NC	27909-9913	252-335-3318
Elnu Abenaki Tribe	Chief Roger Longtoe Sheehan	gitceedadann@yahoo.com	5243 Vermont 30	Jamaica	VT	5343	N/A
Equality Center	Nicole Cozier	nicole.cozier@hrc.org	1640 Rhode Island Ave Nw	Washington	DC	20036-3200	800-777-4723
ESDS: Colorado	Alfredo Garcia	alfredo.garcia@denvergov.org	633 17th Street	Denver	CO	80202	720-932-4063

## 2023 FCC Outreach Sources

### FCC Unit: 13552 Southern New England

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
ESDS: Colorado	James Bell	James.Bell@state.co.us	633 17th Street	Denver	CO	80202	720-932-4063
ESDS: DC	Angela Foster	angela.foster@dc.gov	4058 Minnesota Avenue Northeast	Washington	DC	20019	202-724-2337
ESGR - Employer Support of the Guard and Reserve - Denver	Becky Small	rebecca.s.small.ctr@mail.mil	12200 East Briarwood Avenue	Centennial	CO	80112	720-250-1189
ESGR - Employer Support of the Guard and Reserve - Milford	Ellie Cash	eleanor.j.cash.ctr@mail.mil	50 Maple St	Milford	MA	01757-3680	508-233-6784
ESGR - Employer Support of the Guard and Reserve - New York	Darlene Stanton	darlene.a.stanton.ctr@mail.mil	N/A	New York	NY	10286	518-786-4911
Fairfax County Public Schools - Career and Transition Services	Sue Eaton	SeEaton@fcps.edu	8115 Gatehouse Road	Falls Church	VA	22042	571-423-4150
Family Outreach & Counseling Center	Donna Patterson	foccparentsofvalor@yahoo.com	200 W Sugar Creek Rd	Charlotte	NC	28213-6650	704-509-9917
Farmington Valley Arc, Inc.	R Cipolla	rcipolla@favarh.org	Po Box 1099	Canton	CT	06019-1099	860-693-6662
Fedcap Rehabilitation Services	Carleen Scheel	cscheel@fedcap.org	211 W 14th St	New York	NY	10011-7102	212-727-4200
Finger Lakes Works - Seneca	M Granger	mgranger@co.seneca.ny.us	One DiPronio Drive	Waterloo	NY	13165	315-539-1905
Finger Lakes Works - Seneca	Tammy --	workforcedev@co.seneca.ny.us	One DiPronio Drive	Waterloo	NY	13165	315-539-1905
Finger Lakes Works Career Center	Michelle Coomber	michelle.coomber@labor.ny.gov	1519 Nye Rd	Lyons	NY	14489-9133	315-946-7270
Franklin/Hampshire Career Center - Greenfield	Brian Andrews	bandrews@detma.org	One Arch Place	Greenfield	MA	1301	413-774-4361
Friendship Community Development Corporation (FCDC)	Dr. Wanda Webb	info@friendshipcdc.org	3239 Beatties Ford Road	Charlotte	NC	28216	980-771-3965
Gardner Career Center	Richard Dumont	rdumont@detma.org	25 Main St	Gardner	MA	01440-2685	978-632-5050
Gaston County JobLink Career Center	Sharon Riggan	sharon.riggan@ncommerce.com	1391 Bessemer City Road	Gastonia	NC	28052	704-853-5328
Gaston County JobLink Career Center - Veteran Services	Benjamin Boyles	benjamin.boyles@ncommerce.com	1391 Bessemer City Rd	Gastonia	NC	28052-1106	704-853-5328
Gateway Battered Women's Services	Therese Morse	teresefromgbws@gmail.com	Po Box 914	Aurora	CO	80040-0914	303-343-1851
Geauga County Veterans Services	Michelle Pemberton	mpemberton@co.geauga.oh.us	470 Center St Bldg 8-a	Chardon	OH	44024-1098	440-279-1860
Genesee County Career Center - Batavia	Neil Gagne	neil.gagne@labor.ny.gov	587 East Main Street	Batavia	NY	14020	585-344-2042
Genesis Project 1, Inc.	Trasha Black	tblack@genesisproject1.org	5108 Reagan Dr	Charlotte	NC	28206-3103	704-596-0505
George Washington University Graduate School of Business	Logan Coker	logan@gwu.edu	2201 G St Nw	Washington	DC	20052-0037	202-994-6704
Glens Falls Association for the Blind	Phil Jessen	gfab@mybluelight.com	144 Ridge St	Glens Falls	NY	12801-3220	518-792-3421
Goodwill Industries of the Southern Piedmont	Marvin Kelley	marvin.kelley@goodwillsp.org	Po Box 668768	Charlotte	NC	28266-8768	704-372-3434
Goodwill Southern Piedmont	Lizabeth Romero	Lizabeth.Romero@goodwillsp.org	5301 Wilkinson Boulevard	Charlotte	NC	28208	704-332-0294
Grace-Mar Services	Kenny Smith	kds275@hotmail.com	615 E 6th Street Ste. 116	Charlotte	NC	28269-5338	704-909-6041
Granby Veterans Services	Michael Slater	veteranservice@granby-ma.gov	50 Payson Avenue	Easthampton	MA	1027	413-467-7177
Granite State College	Jan Coville	jan.coville@granite.edu	8 Old Suncook Road	Concord	NH	3301	603-452-1507
Greater Stark County Urban League	Clishawn Robinson	crobinson.starkcul@gmail.com	1400 Sherrick Road Southeast	Canton	OH	44707	330-754-1576
Greater Urban League of Washington	George Lambert	glambert@gwul.org	2901 14th St Nw	Washington	DC	20009-6839	202-265-8200 x284
Greater Warren-Youngstown Urban League	Theresa Hosey	tahosey@hotmail.com	290 W Market St	Warren	OH	44481-1025	330-394-4316
Greece Chamber of Commerce	Sarah Lentini	sarah@greecechamber.org	2402 West Ridge Road	Greece	NY	14626	585-227-7272
Greenfield Veterans Services	Christopher Demars	Christopher.Demars@Greenfield-MA.Gov	294 Main Street	Greenfield	MA	1301	413-772-1571
Hartford CT American Jobs Center	Donna Smith	donna.smith@ct.gov	3580 Main Street	Hartford	CT	6120	860-256-3700
Hartford CT American Jobs Center	John Pereira	John.Pereira@ct.gov	3580 Main Street	Hartford	CT	6120	860-256-3700
Hartford CT American Jobs Center	Ronald Catania	Ronald.Catania@ct.gov	3580 Main Street	Hartford	CT	6120	860-256-3700
Hartford CT American Jobs Center	Ryan Barry	ryan.barry@ct.gov	3580 Main Street	Hartford	CT	6120	860-256-3700
Hartford Vet Center	Nilsa Rivera	Nilsa.Rivera2@va.gov	25 Elm Street	Rocky Hill	CT	6067	860-563-8800
Hempstead Works Career Center	George Roach	George.Roach@labor.ny.gov	50 Clinton Street	Hempstead	NY	11550	516-485-5000
Hero 2 Hired	John Owens	john.a.owens10.ctr@mail.mil	2825 W Dublin Granville Rd	Columbus	OH	43235-2712	760-468-5814
Hicksville Career Center	Ingrid Alexander	Ingrid.Alexander@labor.ny.gov	301 West Old Country Road	Hicksville	NY	11801	516-932-4027
Hillsborough County Homeless Recovery	Tracey Coley	coleyt@hillsboroughcounty.org	2410 N Tampa St	Tampa	FL	33602-2137	813-276-2976



## 2023 FCC Outreach Sources

### FCC Unit: 13552 Southern New England

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Hillsborough County Veterans Services	Frank Strom	stromf@hillsboroughcounty.org	10119 Windhorst Rd	Tampa	FL	33619-7827	813-274-6600
Hillsborough County Veterans Services	Grady Alvarez	AlvarezG@hillsboroughcounty.org	10119 Windhorst Rd	Tampa	FL	33619-7827	813-274-6600
Hillsborough County Veterans Services	Irene Morejon	Morejoni@HillsboroughCounty.ORG	10119 Windhorst Rd	Tampa	FL	33619-7827	813-274-6600
Hiring Our Heroes	Eric Eversole	HiringOurHeroes@USChamber.com	1615 H Street Northwest	Washington	DC	20062	202-659-6000
Hispanic Services Council	Rodolfo Ofarrill	rodolfo.ofarrill@hispanicservicescouncil.org	1502 W Busch Blvd	Tampa	FL	33612-7668	813-936-7700
Hobart and William Smith Colleges	Joe Ambrosetti	ambrosetti@hws.edu	629 S Main St	Geneva	NY	14456-3165	315-781-3000
HOC of Montgomery County	Fred Swan	fred.swan@hocmc.org	10400 Detrick Ave	Kensington	MD	20895-2440	301-962-5536
Holden Veterans Services	Christine Forrett	forrettc@worcesterma.gov	1204 Main St	Holden	MA	01520-1016	508-799-1041
Hudson County One Stop Career Center - Jersey City	Robert Fletcher	robert.fletcher@dol.state.nj.us	438 Summit Avenue	Jersey City	NJ	7306	201-217-7008
Humanidad, Inc.	Evelyn Carrero	ecarrero@humanidad.us	1800 Silas Deane Highway	Rocky Hill	CT	6067	860-563-6103
Huntington Veterans Services	Julie Barnes	Julie.Barnes@cityofwestfield.org	59 Court St	Westfield	MA	01085-3520	413-572-6247
Incsys - Power4Vets	David Miranda	david.miranda@incsys.com	3380 146th Place Southeast	Bellevue	WA	98007	425-732-2377
Independent Living Center of the Hudson Valley	Barbara Bellantoni	bbellantoni@ilchv.org	15 3rd St # 17	Troy	NY	12180-3205	518-274-0701
Innervision NC	Timmie Mitchell	tmitchell@innervisionnc.org	415 East 4th Street	Charlotte	NC	28202	704-377-5042
Interfaith Works Empowerment Center	Gerard Etienne	getienne@iworksmc.org	8106 Georgia Avenue	Silver Spring	MD	20910	301-585-4471
International Association of Business Communicator	Damien Skinner	d.skinner423@gmail.com	10378 Democracy Ln	Fairfax	VA	22030-2584	703-267-2322
Iredell County Veterans Service	Genn Hill	genn.hill@co.iredell.nc.us	Po Box 788	Statesville	NC	28687-0788	878-878-3135
Jefferson County Workforce Center	Alexey Duplikhin	alexey.duplikhin@state.co.us	3500 Illinois Street	Golden	CO	80401	303-271-4700
Job Source - Ashtabula County	Michele Stowe-Caya	michele.stowe-caya@jfs.ohio.gov	2247 Lake Ave	Ashtabula	OH	44004-3437	440-994-2518
Jobs Have Priority	Sabrina Barbour	sbarbour@jobshavepriority.org	6113 Breezewood Court	Greenbelt	MD	20770	301-982-5025
Johnson & Wales University-Miami Beach Campus	Thania Amaro	thania.amaro@jwu.edu	1701 Northeast 127th Street	North Miami	FL	33181	305-892-5377
Jubilee Jobs	Paul Newport	pnewport@jubileejobs.org	2712 Ontario Road Northwest	Washington	DC	20009	202-667-8970
Keene State College	Heath Bailey	hbailey@keene.edu	229 Main Street	Keene	NH	3431	603-352-1909
Kingsborough Community College	Christine Zagari	Christine.Zagari@kbcc.cuny.edu	2001 Oriental Blvd	Brooklyn	NY	11235-2333	718-368-5115
Korean Chamber of Commerce and Industry	General Contact	admin@kocham.org	460 Park Ave Rm 21	New York	NY	10022-1825	212-644-0140
La Alianza Hispana	Gerarda Alicea	galicea@laalianza.org	409 Dudley St	Roxbury	MA	02119-3366	617-427-7175
LaFayette College	Rochelle Crozier	crozierr@lafayette.edu	730 High St	Easton	PA	18042	610-330-5115
Lake County Department of Job and Family Services Lake 1 Stop	Michele Stowe-Caya	michele.stowe-caya@jfs.ohio.gov	177 Main St	Painesville	OH	44077-3402	440-994-2518
Lake County Veterans Services	Lucy Oneill	loneill@lakecountyohio.gov	105 Main St # 490	Painesville	OH	44077-3414	440-350-2567
Lasell College	Career Center	careerdevelopment@lasell.edu	1844 Commonwealth Avenue	Newton	MA	2466	617-243-2000
Latin American Chamber of Commerce	Rocio Gonzalez	rocio@lacccharlotte.com	1112 Charlottetown Ave Ste 205	Charlotte	NC	28204-3374	704-343-2525
Latin American Youth Center	Reme Moya	info@layc-dc.org	1419 Columbia Road Northwest	Washington	DC	20009	202-319-2225
Lawrence County Veterans Affairs	Jesse Putnam	jputnam@co.lawrence.pa.us	430 Court Street	New Castle	PA	16101	724-656-2172
Le Moyne College Veterans Program	Jennifer Reddy	reddyjc@lemoyne.edu	1419 Salt Springs Rd	Syracuse	NY	13214-1302	315-445-4141
Leominster Veterans Center	Rick Voutour	rvoutour@leominster-ma.gov	100 West St	Leominster	MA	01453-6313	978-534-7538
Lewiston Maine Veterans' Services Office	Office Manager	Lewiston.MaineBVS@maine.gov	35 Westminster St	Lewiston	ME	04240-3531	207-743-6300
Lewiston Vet Center	Erik Noll	erik.noll@va.gov	35 Westminster Street	Lewiston	ME	4240	207-783-0068
Lexington Center for the Deaf	Regina Mathis	rmathis@lexnyc.org	30th Avenue	Jackson Heights	NY	11370	718-350-3056
LFS Carolinas	Stephanie .	info@lfscarolinas.org	4822 Albemarle Rd	Charlotte	NC	28205-6668	704-940-3333
LIFESPAN Creative Campus - Center City	Alisha Tatum	atatum@lifespanservices.org	601 N Graham St	Charlotte	NC	28202-1439	704-333-7107
Litchfield County Arc	Office Manager	larc@litchfieldarc.org	314 Main Street	Torrington	CT	6790	860-482-9364

## 2023 FCC Outreach Sources

### FCC Unit: 13552 Southern New England

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Livingston County Center - Office of Workforce Development	David Carman	david.carman@labor.ny.gov	6 Court Street Room 105	Geneseo	NY	14454	585-243-7047
Long Island University - C.W. Post Campus	General Contact	post-careersuccess@liu.edu	CW Post Campus	Brookville	NY	11548	516-299-3214
Long Island University - Riverhead	Jean Conroy	jean.conroy@liu.edu	121 Speonk Riverhead Road	Riverhead	NY	11901	631-207-8010
Lorain County Urban League	Mike Ferrer	mf777df@msn.com	401 Broad St	Elyria	OH	44035-5524	440-323-3364
Loudoun Workforce Resource Center	Barbara Kunetz	wrcjobs@loudoun.gov	102 Heritage Way, NE, 2nd Floor	Leesburg	VA	20176	703-771-5934
Madison County Career Center	Ellen Bowe	ellen.bowe@madisoncounty.ny.gov	133 North Court Street	Wampsville	NY	13163	315-363-2400
Mahoning County One-Stop	Carol Loomis	carol@onestopohio.org	141 Boardman-Canfield Road	Boardman	OH	44512	330-965-1787
Mahoning County One-Stop	Dustin Bridgeman	dustin.bridgeman@jfs.ohio.gov	141 Boardman-Canfield Road	Boardman	OH	44512	330-965-1787
Maine National Guard	wendy moody	wendy.j.moody2.ctr@mail.mil	194 Winthrop St	Augusta	ME	04330-5032	207-430-5778
MANA - A National Latina Organization DC	Amy Hinojosa	ahinojosa@hermana.org	1725 K St Nw Ste 201	Washington	DC	20006-1401	202-833-0060
Managed Care Network	Jen Kubek	jkubek@managedcarenetwork.com	1625 Buffalo Avenue	Niagara Falls	NY	14303	585-314-3057
Managed Care Network	Roxanne Young	battaglia@managedcarenetwork.com	1625 Buffalo Avenue	Niagara Falls	NY	14303	585-314-3057
Manchester Community College	Julie Greene	jgreene@manchestercc.edu	1066 Front Street	Manchester	NH	3102	860-512-3372
MARC, Inc. of Manchester	Office Manager	info@marcct.org	376r Middle Tpk W	Manchester	CT	6040	860-646-5718
Marine For Life - Buffalo	Kara Blome	kara.blome@sig.com	3 Porter Avenue	Buffalo	NY	14202	716-885-6529
Massachusetts Commission for the Blind	Joey Buizon	Joey.Buizon@state.ma.us	600 Washington St	Boston	MA	02111-1704	617-727-5550
Massachusetts Commission for the Blind	Kamilia Drogosz	Kamilia.Drogosz@state.ma.us	600 Washington St	Boston	MA	02111-1704	617-727-5550
Massachusetts Rehabilitation Commission	Tara Raymond	tara.raymond@massmail.state.ma.us	243 Cottage Street	Springfield	MA	1104	413-736-7296
Massasoit Community College	Nick Agganis	nagganis@massasoit.mass.edu	1 Massasoit Blvd	Brockton	MA	2302	508-588-9100
Massasoit Community College	Nick Agganis	nagganis@massasoit.mass.edu	900 Randolph St	Canton	MA	02021-1355	508-588-9100
MassHire Attleboro Career Center	Erin Campbell	ecampbell@detma.org	95 Pine Street	Attleboro	MA	2703	508-222-1950
MassHire Berkshire Career Center	Ann Deres	Ann.Deres@detma.org	160 North Street	Pittsfield	MA	1201	413-499-2220
MassHire Framingham Career Center	Darren Bradshaw	darren.bradshaw@detma.org	1671 Worcester Road	Framingham	MA	1701	508-861-7993
MassHire Framingham Career Center	Eric Fernandez	eric.fernandez@detma.org	1671 Worcester Road	Framingham	MA	1701	508-861-7993
MassHire Framingham Career Center	Eric Fernandez	eric.fernandez@detma.org	39 Grant Street	Framingham	MA	1701	508-861-7993
MassHire Franklin/Hampshire Career Center	Brian Andrews	bandrews@detma.org	One Arch Place	Greenfield	MA	1301	413-774-4361
MassHire Greater Brockton Career Center	Christopher Mills	chris.mills@massmail.state.ma.us	34 School St	Brockton	MA	2301	508-513-3422
MassHire Greater Brockton Career Center	James Schmit	jschmit@detma.org	34 School St	Brockton	MA	2301	508-513-3422
MassHire Norwood Career Center	Jack McKenna	JFMcKenna@masshiremsw.com	32 Day Street	Norwood	MA	2062	781-269-5494
MassHire-North Shore Youth Career Center	Albert Yee	albert.yee@detma.org	70 Washington Street	Salem	MA	1970	978-825-7200
MBI Health Services	Shakia Kingsberry	skingsberry@mbihs.com	4017 Minnesota Avenue Northeast	Washington	DC	20019	202-388-9202
MBI Health Services	Yvonne Butler	ybutler@mbihs.com	4017 Minnesota Avenue Northeast	Washington	DC	20019	202-388-9202
Meadville-Western Crawford County Chamber	Christa Lundy	cbattin@meadvillechamber.com	908 Diamond Park	Meadville	PA	16335-2607	814-337-8030
Men's Shelter of Charlotte	Stephanie Shatto	Stephanie.Shatto@MensShelterofCharlotte.org	1210 North Tryon Street	Charlotte	NC	28206	704-334-3187
Mental Health Association of Central Carolinas	Andrea Receptionist	mha@mhacentralcarolinas.org	3701 Latrobe Dr Ste 140	Charlotte	NC	28211-1367	704-365-3454
Mercyhurst College	Frank Rizzone	frizzone@mercyhurst.edu	501 E 38th St	Erie	PA	16546-0002	814-824-2000
MetroWest Center for Independent Living	Rose Quinn	rquinn@mwciil.org	280 Irving St	Framingham	MA	01702-4300	508-875-7853
MilitaryHire	Andrew Novak	anovak@militaryhire.com	17 South Main Street	Akron	OH	44308	800-585-3690 x307
Mitchell College	Ms. Smith	smith_kr@mitchell.edu	437 Pequot Ave	New London	CT	06320-4452	800-443-2811
Mohawk Valley Community College	Lizabeth Doherty	ldoherty@mvcvcc.edu	1101 Sherman Dr	Utica	NY	13501-5308	315-792-5488
Monroe County Veterans Service Agency	Fawn Mattice	mcveterans@monroecounty.gov	125 Westfall Rd	Rochester	NY	14620-4646	585-753-6040

## 2023 FCC Outreach Sources

### FCC Unit: 13552 Southern New England

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Mount Saint Mary's University	Kristen Impala	career-center@msmary.edu	16300 Old Emmitsburg Rd Ofc	Emmitsburg	MD	21727-7702	301-447-5202
Mount Wachusett Community College	Cira Espinosa Feliz	cespinosafeliz@mwcc.mass.edu	444 Green St	Gardner	MA	01440-1378	978-632-6600
Ms. Foundation for Women	Teresa C. Younger	TYounger@ms.foundation.org	12 MetroTech Center, 26th Floor	Brooklyn	NY	11201	212-742-2300
NAACP - Boston	Tanisha Sullivan	info@bostonnaacp.org	330 Martin Luther King Jr Boulevard	Boston	MA	2119	617-427-9494
NAACP - Manchester	Claudette Williams	nhbwhp@gmail.com	P.O. BOX 473	Manchester	NH	3105	603-215-7044
Nassau County Workforce Partnership	Ingrid Alexander	Ingrid.Alexander@labor.ny.gov	301 West Old Country Road	Hicksville	NY	11801	516-934-8519
National AMVETS Riders - Chapter 44	Bill Peel	beachboundnow@aol.com	318 Pauls Dr	Brandon	FL	33511-4821	813-927-8530
National Association for Black Veterans - Queens Chapter # 0082	Peter Bronson	Pbronson1@verizon.net	665 Willoughby Avenue	Brooklyn	NY	11206	718-805-6341
National Association for Black Veterans - Washington DC Chapter	Joe Wynn	joewynn@vetsgroup.org	1200 18th Street Northwest	Washington	DC	20036	202-822-0011
National Black Trans Advocacy Coalition	Sahleem Butler	employment@blacktrans.org	PO BOX 118282	Carrollton	TX	75011	855-624-7715
National Council of Negro Women, Inc.	Tkeban Jahannes	tjahannes@ncnw.org	633 Pennsylvania Avenue Northwest	Washington	DC	20004	202-737-0120
National Federation of the Blind of Washington DC	Don Galloway	dgalloway627@gmail.com	627 Dahlia St Nw	Washington	DC	20012-1841	202-882-8090
National Organization of Black Law Enforcement Executives (NOBLE)	Lou Dixon	rad4216@aol.com	PO Box 6204	Capitol Heights	MD	20791-6204	678-516-5670
National Society of Black Engineers (NSBE) -Denver Professionals Chapter	Ayeisha Rucker	nsbe.denver@gmail.com	945 South Birch Street	Glendale	CO	80246	917-645-2095
Native American Employment and Training Agency	Charlotte Tarbell	syracusetnet@hotmail.com	312 Gifford St	Syracuse	NY	13204-3238	315-475-6417
Navy Club of the USA - Columbus	Dave Myers	davemyers17@gmail.com	6540 Wren Landeck Rd	Ohio City	OH	45874-9512	419-605-5833
NC Employment Security Commission - Lexington Veteran Services	Brian Mobley	brian.mobley@nccommerce.com	103 W Center Street Ext	Lexington	NC	27295-1548	336-248-2326
NC Employment Security Commission-Charlotte South	Bill Dodgen	bill.dodgen@nccommerce.com	7140 Forest Point Boulevard	Charlotte	NC	28217	704-565-6865
NCWorks Career Center - Cabarrus County	Joseph Dismuke	joseph.dismuke@nccommerce.com	845 North Church Street Suite 201	Concord	NC	28025	704-786-3183
NCWorks Career Center- Catawba County	Russ Vickers	russ.vickers@nccommerce.com	403 Conover Station SE Suite C	Newton	NC	28658	828-466-5545
Neighborhood Good Samaritan's Center Inc	Patrice .	patrice@ngscenter.org	3557 N Sharon Amity Rd	Charlotte	NC	28205-8849	704-531-9989
New Bedford Vet Center	Paula Smith	paula.smith3@va.gov	73 Huttleston Avenue	Fairhaven	MA	2719	508-999-6920
New Hampshire Employment Security - Nashua Office Veteran Services	Mary Grace Duncan	marygrace.l.duncan@nhes.nh.gov	6 Townsend W	Nashua	NH	03063-1217	603-882-5177
New Hampshire WORKS - Salem Office	Mark Mills	Mark.A.Mills@nhes.nh.gov	29 South Broadway	Salem	NH	3079	603-893-9185
New Haven Workforce Alliance Vet Rep	K Seeley	kseeley@workforcealliance.biz	560 Ella T Grasso Boulevard	New Haven	CT	6519	203-624-1493
New School University	Anna Ogier	careers@newschool.edu	65 5th Ave Rm 214	New York	NY	10003-3003	212-229-1324
New Ventures Maine	Lisa Sweet	lisa.sweet@maine.edu	175 Main Street	South Portland	ME	4106	207-799-5025
New York City ADAPT	Nadina LaSpina	nlaspina@disabilityculture.org	80 Maiden Ln	New York	NY	11222	212-366-0432
New York National Guard	Bob Van Pelt	robert.w.vanpelt.ctr@mail.mil	330 Old Niskayuna Rd Ste 307	Latham	NY	12110-3514	518-786-4605
New York State Department of Labor - Division of Employment Services	Gabriel Nava	Gabriel.Nava@labor.ny.gov	215 West 125th Street	New York	NY	10027	718-780-9312
New York State Department of Labor - Geneva	Christopher Caughey	Christopher.Caughey@labor.ny.gov	795 Canandaigua Road	Geneva	NY	14456	315-789-1771
New York State Educational Department (ACCES-VR) - Rochester	Jennifer Geiger	jennifer.geiger@nysed.gov	109 S Union St	Rochester	NY	14607-1858	585-238-2967
New York State Educational Department (VESID) - Albany	Joseph Tedesco	jtedesco@mail.nysed.gov	80 Wolf Road	Colonie	NY	12205	518-485-1759
New York State Educational Department (VESID) - Harlem	Cherise Davis	Cherise.Davis@nysed.gov	163 West 125th Street	New York	NY	10027	212-961-4420
New York State Educational Department (VESID) - Harlem	Maureen Anderson	Maureen.Anderson@nysed.gov	163 West 125th Street	New York	NY	10027	212-961-4420
NH WORKS Berlin	Robin Lavertu	Robin.L.Lavertu@nhes.nh.gov	151 Pleasant St	Berlin	NH	03570-2006	603-752-5500
NH WORKS Keene	Kris Roberts	kris.roberts@va.gov	109 Key Rd	Keene	NH	03431-3926	603-352-1904

## 2023 FCC Outreach Sources

### FCC Unit: 13552 Southern New England

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
NH WORKS Manchester	Jim Hubbell	james.r.hubbell@nhes.nh.gov	300 Hanover St	Manchester	NH	03104-4957	603-656-6516
NH WORKS Manchester	Roger Murphy	Roger.T.Murphy@nhes.nh.gov	300 Hanover St	Manchester	NH	03104-4957	603-656-6516
North Carolina Department of Commerce	Ali Davis	ali.davis@nccommerce.com	8601 McAlpine Park Drive	Charlotte	NC	28211	704-566-2870
North Carolina Department of Commerce - Charlotte	Scott Killoran	scott.killoran@nccommerce.com	7140 Forest Point Blvd	Charlotte	NC	28217-8004	704-565-6865
North Central Career Center	Brian Andrews	Brian.Andrews@MassMail.State.MA.US	100 Erdman Way	Leominster	MA	01453-1804	978-534-1481
North Central Career Center	Richard Dumont	Rick.Dumont@MassMail.State.MA.US	100 Erdman Way	Leominster	MA	01453-1804	978-534-1481
North Country Community College	Jane Carpenter	jcarpenter@nccc.edu	23 Santanoni Avenue	Saranac Lake	NY	12983	518-891-2915
North Shore Career Center of Salem	Albert Yee	albert.yee@detma.org	70 Washington Street	Salem	MA	1970	978-825-7200
Northeast Employment Collaborative	Laura McDaniel	lmcDaniel@riversidecc.org	270 Bridge Street	Dedham	MA	2026	781-245-1096
Northern Essex Community College	B Mcleod	bmcleod@detma.org	100 Elliott St	Haverhill	MA	01830-2306	978-556-3722
Northern Essex Community College	Michael Markahm	careerplanning@necc.mass.edu	100 Elliott St	Haverhill	MA	01830-2306	978-556-3722
Northern Essex Community College	Mitchell Gilbert	Mitchell.gilbert@detma.org	100 Elliott St	Haverhill	MA	01830-2306	978-556-3722
NPower	Nelson Abbott	nelson.abbott@npower.org	55 Washington Street	Brooklyn	NY	11201	347-415-8832
NYS Department of Labor - Lower Manhattan WorkforceOne Career Center	Edward Dalton	edward.dalton@labor.ny.gov	1 Hudson Sq, 75 Varick St	New York	NY	10013	212-775-3302
NYS Department of Labor - Queens Workforce 1 Career Center	Jimmy Vargas	jimmy.vargas@labor.ny.gov	168-25 Jamaica Avenue	Queens	NY	11432	718-557-6711
NYS Displaced Homemaker Center - Copiague	Isabella Auditore	iauditore@fegs.org	445 Oak St	Copiague	NY	11726-3111	631-598-0108
NYS Division of Veterans Affairs - Cortland	Matthew Brennan	matthew.brennan@labor.state.ny.us	1100 Corporate Dr	Auburn	NY	13021-1633	607-662-1517
NYS DOL Career Center - AJC	Michael Antidormi	michael.antidormi@labor.ny.gov	160 South Ocean Avenue	Patchogue	NY	11772	631-687-4800
NYS DOL Career Center - AJC	Steven Maieli	steven.maieli@labor.ny.gov	160 South Ocean Avenue	Patchogue	NY	11772	631-687-4800
Office of Rehabilitation Services	Michael Montanaro	michael.montanaro@ors.ri.gov	40 Fountain St	Providence	RI	02903-1830	401-421-7005
Ohio Department of Job and Family Services	Matthew Katona	Matthew.Katona@jfs.ohio.gov	11699 Brookpark Rd	Cleveland	OH	44130-1135	216-407-9548
Ohio Department of Job and Family Services	William Jones	william.jones@jfs.ohio.gov	11699 Brookpark Rd	Cleveland	OH	44130-1135	216-407-9548
Ohio Department of Job and Family Services	Marilyn Miller	marilyn.miller@jfs.ohio.gov	11699 Brookpark Rd	Parma	OH	44130-1135	216-898-6102
Ohio Means Jobs	Marilyn Miller	marilyn.miller@jfs.ohio.gov	1040 E Tallmadge Ave	Akron	OH	44310-3516	330-474-5122
Ohio Means Jobs	Steven James	Steven.James@jfs.ohio.gov	1040 E Tallmadge Ave	Akron	OH	44310-3516	330-474-5122
OhioMeansJobs - Columbiana County	David Oesch	david.oesch@jfs.ohio.gov	7989 Dickey Drive	Lisbon	OH	44432	330-424-7006
OhioMeansJobs - Trumbull County	Paul Arthur	paul.arthur@jfs.ohio.gov	280 North Park Avenue	Warren	OH	44481	330-675-2179
OhioMeansJobs Ashland County	Patty Sheppard	Patty.Sheppard@jfs.ohio.gov	15 West 4th Street	Ashland	OH	44805	419-282-5000
OhioMeansJobs Holmes County	Sundee Porter	sundee.porter@jfs.ohio.gov	85 N Grant St	Millersburg	OH	44654-1166	330-674-1111
OhioMeansJobs Holmes County	Wendy Allison	wendy.allison@jfs.ohio.gov	85 N Grant St	Millersburg	OH	44654-1166	330-674-1111
Onondaga County CNY Works	Matt Sheehan	matthew.sheehan@labor.ny.gov	443 N Franklin St	Syracuse	NY	13204-5422	315-477-6919
Onondaga County CNY Works	William Burns	william.burns@labor.ny.gov	443 N Franklin St	Syracuse	NY	13204-5422	315-477-6919
OpenBuffalo	Leslie Nickerson	leslie@openbuffalo.org	1327 Jefferson Avenue	Buffalo	NY	14208	716-243-8777
Organization of Chinese American Women	Donna Byler	info@ocawwomen.org	Po Box 815	Great Falls	VA	22066-0815	N/A
Organization of Chinese American Women - Maryland	Christina Poy	maryland@ocawwomen.org	4641 Montgomery Ave Ste 50	Bethesda	MD	20814-3590	N/A
Organization of Chinese American Women - Washington D.C.	Jane Pan	virginia@ocawwomen.org	1300 N St Nw Apt 100	Washington	DC	20005-3688	N/A
PA CareerLink - Oil Region	Alex Crouch	acrouch@pa.gov	255 Elm Street	Oil City	PA	16301	814-678-5057
PA CareerLink Capitol Region	Todd Updegraff	TUpdegraff@pa.gov	100 North Cameron Street	Harrisburg	PA	17101	717-783-3270
PA CareerLink Crawford County	Tinamaria Trucco	ttruccoder@pa.gov	260 Chestnut St	Meadville	PA	16335-3302	814-337-5574
PA CareerLink Crawford County	Tinamarie Trucco	ttrucco@pa.gov	260 Chestnut St	Meadville	PA	16335-3302	814-337-5574
PA CareerLink Mercer County	Frank Zelinsky	FZelinsky@pa.gov	217 W State St	Sharon	PA	16146-1379	724-347-9257

## 2023 FCC Outreach Sources

### FCC Unit: 13552 Southern New England

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
PA CareerLink Mercer County	John Bunnell	jbunnell@pa.gov	217 W State St	Sharon	PA	16146-1379	724-347-9257
PA CareerLink Oil Region	b iaemmett	iaemmett@pa.gov	255 Elm Street	Oil City	PA	16301	814-677-3152
Palm Beach State College	Sandra Jakubow	jakubows@palmbeachstate.edu	3000 St. Lucie Ave	Boca Raton	FL	33431	561-862-4325
Pathstone	Ilana Sankowski	lsankowski@pathstone.org	400 East Avenue	Rochester	NY	14607	585-263-7942
PathStone Corporation	Patricia Stovall	pstovall@pathstone.org	400 East Ave	Rochester	NY	14607-1910	585-340-3386
Patriots Path	Noel Humphreys	noel.mccall@patriots-path.org	Po Box 473791	Charlotte	NC	28247-3791	704-369-5500
Peekskill Employment Center	Frank Casilla III	Frank.CasillasIII@labor.ny.gov	201 South James Street	Peekskill	NY	10566	914-737-3490
Pennsylvania CareerLink	Getanner	getanner@pa.gov	155 West 8th Street	Erie	PA	16501	814-455-9966
Pennsylvania CareerLink Lawrence County	Ryan Paglia	rpaglia@pa.gov	102 Margaret Street	New Castle	PA	16101	724-656-3165
Pennsylvania CareerLink Lawrence County	Ryan Paglia	rpaglia@pa.gov	101 South Mercer Street	New Castle	PA	16101	724-656-3165
PFLAG New Hampshire	Erica Allen	eallen@pflagnh.org	Po Box 957	Concord	NH	3302	603-724-4120
Pinellas County Veterans Services	Michael Swonger	mswonger@pinellascounty.org	2189 Cleveland Street	Clearwater	FL	33765	727-464-8460
Pittsburgh VA Regional Office	Elizabeth Lucas	Elizabeth.Lucas@va.gov	1000 Liberty Ave	Pittsburgh	PA	15222-4004	412-395-6249
Polk Works (Winter Haven) One-Stop Center	Kathy Suttles	kathy.suttles@careersourcepolk.com	500 E Lake Howard Dr	Winter Haven	FL	33881-3135	863-508-1100
Portage Lakes Community Center	Bridget Comes	bcomes@plcc.edu	4401 Shriver Road	Uniontown	OH	44685	330-896-8200
Potomac College	Kara Gibbs	hr@potomac.edu	4000 Chesapeake St Nw	Washington	DC	20016-1860	202-274-2316
Prince George's One Stop Career Center - Veterans Services	Lynnette Lynn-Horton	llynn-horton@dldr.state.md.us	312 Marshall Avenue	Laurel	MD	20707	301-362-9708
Quincy College	Career Wallrapp	gwallrapp@quincycollege.edu	1250 Hancock St	Quincy	MA	02169-4339	617-984-1662
Regis College	Susan Kennedy	susan.kennedy@regiscollege.edu	235 Wellesley St	Weston	MA	02493-1545	781-768-8356
Rensselaer County One-Stop Veterans	Marc Dikant	marcd@capreg.org	1600 7th Ave	Troy	NY	12180-3410	518-270-2986
Rensselaer County One-Stop Veterans	Susan Gallagher	Susan.Gallagher@labor.ny.gov	1600 7th Ave	Troy	NY	12180-3410	518-270-2986
Residential Resources, Inc. (RRI) - Scarborough	Stephanie Harmon	sharmon@resresources.com	51 U.S. 1	Scarborough	ME	4074	888-715-8086
Richmond County Chamber of Commerce	Christy --	info@richmondcountychamber.com	101 W Broad Ave	Rockingham	NC	28379-3671	910-895-9058
Rochester Vet Center	Amy Rodrigues	Amy.Rodrigues@va.gov	2000 South Winton Road	Brighton	NY	14618	585-393-7608
Rochester Works! Career Center	Kevin Melia	kevin.Melia@labor.ny.gov	255 North Goodman	Rochester	NY	14607	585-258-3507
Rochester Works! Career Center	Nicholas Brown	nicholas.brown@labor.ny.gov	255 North Goodman	Rochester	NY	14607	585-258-3507
Rowan County JobLink Career Center	Tony Fleming	tony.fleming@nccommerce.com	1904 S Main St	Salisbury	NC	28144-6714	704-639-7529
Safe Haven of Greater Waterbury	Melissa B	missyb_17_99@yahoo.com	29 Central Ave	Waterbury	CT	06702-1221	203-753-3613
SafeNet	Sandy Cranston	scranston@safeneterie.org	Po Box 1436	Erie	PA	16512-1436	814-455-1774
Saint Augustine's University	Regejeanette Bailey	careerservices@st-aug.edu	1315 Oakwood Avenue	Raleigh	NC	27610	919-516-4242
Saint Benedict Education Center	Judi Jawarski	JJaworski@stben.org	330 East 10th Street	Erie	PA	16503	814-452-4072
Saint Joseph's College of Maine	Adrienne Dolley	adrienne.dolley@sjcme.edu	278 Whites Bridge Road	Standish	ME	4084	207-893-6637
Salem Arc	Office Manager	salemarc@gmail.com	8 Centerville Dr	Salem	NH	03079-2605	603-893-9889
Saratoga County One Stop Center	Anthony Ruggiero	anthony.ruggiero@labor.ny.gov	152 West High Street	Ballston Spa	NY	12020	518-884-4170
Schiller International University	Gloria Moranski	gmoranski@schiller.edu	300 East Bay Dr	Largo	FL	33770-3716	727-735-5082
Second Story	Christine Bartel	admin@thealternativehouse.org	Po Box 694	Dunn Loring	VA	22027-0694	703-506-9191 x104
Seneca Nation of Indians	Darcy Kettle	darcy.kettle@sni.org	90 Ohioy Way	Salamanca	NY	14779	716-532-4900
SER of Westchester, Inc.	Karen Lugo	serofwestchester@gmail.com	76 Mamaroneck Avenue	White Plains	NY	10601	914-681-0996
Shenango Valley Chamber of Commerce	Deanne Rose	deanne@svchamber.com	41 Chestnut Ave	Sharon	PA	16146-2713	724-981-5880
Shepherd University	Victoria Bachbauer	jobweb@shepherd.edu	Po Box 5000	Shepherdstown	WV	25443-5000	304-876-5122
Society for Technical Communication - DC	Cynthia A. Lockley	web_diva@wdcb.stcwdc.org	8304 Curry Place	Adelphi	MD	20783	301-422-7790

## 2023 FCC Outreach Sources

### FCC Unit: 13552 Southern New England

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Society of Women Engineers-Connecticut	Meaghan Doran	meaghan.doran@gmail.com	833 River Rd	Shelton	CT	06484-5433	N/A
Soldier for Life - Transition Assistance Program - Fort Belvoir	Oliver Perkins	oliver.e.perkins6.ctr@mail.mil	9625 Belvoir Road	Fort Belvoir	VA	22060	703-805-9247
Soldier for Life Transition Assistance Program - Fort Bragg - 82nd Airborne	Maurice Medley	maurice.b.medley.ctr@mail.mil	Ardennes Street	Fort Bragg	NC	28307	910-643-2984
Soldier for Life Transition Assistance Program - Joint Bast Langley-Eustis	Christi Rapp	christi.s.rapp.ctr@mail.mil	601 Hines Cir Rm 140	Fort Eustis	VA	23604-5104	757-878-4955
Soldier On	Geoff Raiti	graiti@wesoldieron.org	360 West Housatonic Street	Pittsfield	MA	1201	413-236-5644
Soldiers for Life Transition Assistance Program - Fort Drum	Santina Doldo	santina.e.doldo.ctr@mail.mil	10000 10th Mountain Division Drive	Watertown	NY	13602	315-772-2048
South Bronx Job Corps Center	Wendy Beltran	beltran.wendy@jobcorps.org	1771 Andrews Ave	Bronx	NY	10453-6803	718-731-7700
Southern Maryland Workforce Services - Veteran Services	Alan Crawley	alan.crawley@maryland.gov	175 Post Office Rd	Waldorf	MD	20602-2712	301-374-1144
Southern Midcoast CareerCenter	John Wagner	john.w.wagner@maine.gov	275 Bath Rd	Brunswick	ME	04011-2671	207-373-4000
Southern Midcoast CareerCenter	Michael Dryer	brunswick.careercenter@maine.gov	275 Bath Rd	Brunswick	ME	04011-2671	207-373-4000
Southern New Hampshire University	Patricia Gamelin	p.caruso@snhu.edu	2500 N River Rd	Manchester	NH	03106-1018	800-668-1249
Spanish Action League	Adriana Zabala	azabala@laligacny.org	700 Oswego Street	Syracuse	NY	13204	315-475-6153
Spanish Evangelical Church	Lynette Arroyo	Spanishevangelical@sbcglobal.net	369 Youngstown Hubbard Road	Youngstown	OH	44505	330-743-2836
Springfield Vet Center	Bryan Doe	bryan.doe@va.gov	1985 Main Street	Springfield	MA	1103	413-737-5167
Springvale Vet Center	Amy Marcotte	Amy.Marcotte@va.gov	628 Main Street	Springvale	ME	4083	207-490-1513
St. Francis College	Christopher Hughes	chughes@sfc.edu	180 Remsen Street	Brooklyn	NY	11201	718-489-5360
St. John's University - Queens Campus	Joni O'Hagan	ohaganj@stjohns.edu	8000 Utopia Pkwy Rm 24	Jamaica	NY	11439-9000	718-990-6375
St. Thomas Aquinas College	Linda Hayden	lhayden@stac.edu	125 Route 340	Sparkill	NY	10976-1041	845-398-4065
Stanly County North Carolina - Veterans Services	Rod Barbee	rbarbee@stanlycountync.gov	1000 North 1st Street	Albemarle	NC	28001	704-986-3694
STAR, Inc.	Martha Spiegel	mspiegel@starct.org	182 Wolfpit Avenue	Norwalk	CT	6851	203-846-9581
Stark County Vet Center	Jennifer Langford	jennifer.langford@va.gov	220 Market Ave S	Canton	OH	44702-2180	330-454-3120
Stark County Veterans Services	Jeremy Shankel	jrshankel@starkcountyohio.gov	110 Central Plz S	Canton	OH	44702-1426	330-451-7457
State Education Resource Center (SERC)	Elba Rivera	elba.rivera@ct.gov	25 Industrial Park Road	Middletown	CT	6457	860-632-1485
Stavros - Advocates for Independent Living	James Kruidenier	info@stavros.org	262 Cottage St	Springfield	MA	01104-3274	413-781-5555
Stonehill College	Denise Geggatt	careerservices@stonehill.edu	320 Washington Street	Easton	MA	2357	508-565-1325
Stratton VA Medical Center	Erin LeBlanc	erin.leblanc@va.gov	113 Holland Avenue	Albany	NY	12208	518-626-5506
Suffolk County Community College	Ellen Richards	richare@sunysuffolk.edu	533 College Road	Selden	NY	11784	631-451-4049
Suffolk University	Laura Marchant	lmarchant@suffolk.edu	8 Ashburton Pl	Boston	MA	02108-2701	617-573-8000
SUNY - Purchase College	Jessica Mazzia DeLong	career.development@purchase.edu	735 Anderson Hill Road	Harrison	NY	10577	914-251-6370
SUNY Plattsburgh	Sally Urban	urbanse@plattsburgh.edu	101 Broad Street	Plattsburgh	NY	12901	518-564-2000
Susquehanna University	Allie Grill	grilla@susqu.edu	514 University Avenue	Selinsgrove	PA	17870	570-372-4737
Susquehanna University	Keesha Moore	moorelt@susqu.edu	514 University Avenue	Selinsgrove	PA	17870	570-372-4737
Syracuse Vet Center	Stephen Lockwood	stephen.lockwood@va.gov	109 Pine St	Syracuse	NY	13210-1149	315-478-7127
Tampa Bay LGBT Chamber	Renee Cossette	admin@diversitytampabay.org	107 North 11th Street	Tampa	FL	33602	813-687-4993
Tampa Lighthouse for the Blind	Sherryl Cook	sherryl.cook@tampalighthouse.org	1106 W Platt St	Tampa	FL	33606-2142	813-251-2407
The American Legion	Joe Sharpe	jsharpe@legion.org	1608 K St NW	Washington	DC	20032	202-263-2995
The Arc of Aurora	Receptionist	dsarcaurora@aol.com	1342 South Chambers Road	Aurora	CO	80017	720-213-1420
The Arc of Lucas County	Judy Reber	judy.reber@bex.net	5605 Monroe St	Sylvania	OH	43560-2702	419-843-1344
The Arc of Meriden-Wallingford	Office Manager	mwshinc@snet.net	200 Research Pkwy	Meriden	CT	06450-7171	203-237-9975
The Arc of New London County	K Stauffer	KStauffer@thearcncl.org	125 Sachem St	Norwich	CT	06360-4128	860-889-4435
The Arc of Northern Virginia	Diane Monnig	dmonnig@thearcofnova.org	2755 Hartland Road	Falls Church	VA	22043	703-208-1119
The Arc of Northern Virginia	Gwendolyn Scott	Gwendolyn.Scott@Dars.virginia.gov	2755 Hartland Road	Falls Church	VA	22043	703-208-1119
The Arc of Northern Virginia	Kailan Wilson	kailan.wilson@dars.virginia.gov	2755 Hartland Road	Falls Church	VA	22043	703-208-1119
The Arc of Somerset County	Office Manager	somersetarc@gmail.com	141 Main St	Somersworth	NH	3878	908-725-8544

## 2023 FCC Outreach Sources

### FCC Unit: 13552 Southern New England

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
The Arc of South Norfolk County	Sarah Charbonneau	scharbonneau@lifeworksma.org	789 Clapboardtree St	Westwood	MA	02090-1717	781-762-4001
The Arc of Southington, Inc.	General Contact	plainvillearc@gmail.com	201 West Main Street	Plainville	CT	6062	860-747-1560
The Career Place	Steve Fernandez	steven.fernandez@detma.org	100 Tradecenter Ste G-100	Woburn	MA	01801-1851	888-273-9675
The Center	Shawan Turner	sturner@lgbtqcolorado.org	1301 East Colfax Avenue	Denver	CO	80218	303-733-7743
The College of William and Mary	Amy Moyer	amy.moyer@mason.wm.edu	Po Box 8795	Williamsburg	VA	23187-8795	757-221-3231
The Doe Fund	Ruth Salters	rsalters@doe.org	341 E 79th St	New York	NY	10075-0920	212-628-5207
The Employment netWork	Natalie.salisbury Triplett	natalie.salisbury-triplett@jfs.ohio.gov	42495 N Ridge Rd	Elyria	OH	44035-1045	440-324-5244
The Employment Source	Troy Bradfield	Troy.Bradfield@jfs.ohio.gov	822 30th Street Northwest	Canton	OH	44709	330-491-2606
The Health and Disability Working Group (HDWG)	Jeffery D	jefferyd@bu.edu	715 Albany St	Boston	MA	02118-2526	617-638-1930
The Helen Gordon Davis Centre for Women, Inc.	Chelsea Coombes	ccoombes@thecentre.org	305 South Hyde Park Avenue	Tampa	FL	33606	813-210-9719
The Job Center	Michael Chastain	michael.chastain@jfs.ohio.gov	1040 E Tallmadge Ave	Akron	OH	44310-3516	330-630-3065
The National Association of Hispanic Journalists - Denver	Anne Trujillo	anne.trujillo@kmgh.com	123 Speer Boulevard	Denver	CO	80203	832-788-8275
The Sage Colleges	Amanda Shaw	shawa2@sage.edu	45 Ferry St	Troy	NY	12180-4115	518-244-2217
The Workplace Career Resource Center	Mary Cripun	workplace320@gmail.com	320 Hospital Dr Ste 11	Warrenton	VA	20186-3037	540-422-8422
Thrive DC	Kimberly Gray	Kimberly@thrivedc.org	1525 Newton Street Northwest	Washington	DC	20010	202-737-9311
Tompkins Workforce New York Career Center - Ithaca	J.R. Clairborne	jclairborne@tompkins-co.org	171 E State St	Ithaca	NY	14850-5566	607-570-1116
Torrington CT Works Center	Michael Mariano	Michael.Mariano@ct.gov	685 Main St	Torrington	CT	06790-3604	860-496-3300
Tri-County Workforce Investment Board	Norm Magliocca	nmagliocca@pa.gov	112 Hollywood Drive	Butler	PA	16001	724-282-9341
Trinity University - DC	Elva Lovoz	lovoze@trinitydc.edu	125 Michigan Avenue Northeast	Washington	DC	20017	202-884-9366
Trott Access Center - Niagara County Employment & Training	Ian Bone	ian.bone@labor.ny.gov	1001 11th Street	Niagara Falls	NY	14301	716-278-8148
Trott Access Center - Niagara County Employment & Training	Kerrie Heffernan	kerrie.heffernan@niagaracounty.com	1001 11th Street	Niagara Falls	NY	14301	716-278-8148
Trumbull County One-Stop	David Davies	david.davies@jfs.ohio.gov	280 N Park Ave	Warren	OH	44481-1123	330-675-7711
Union County NCWorks Career Center	Dora DeVarie	dora.devarie@nccommerce.com	1125 Skyway Drive	Monroe	NC	28110	704-283-7541
Union County Veteran Services	Michelle Marcano	michelle.marcano@co.union.nc.us	500 N Main St Ste 629	Monroe	NC	28112-4730	704-283-3711
United Cerebral Palsy	Odette Addison	Odette.Addison@cpwestchester.org	1186 King Street	Rye Brook	NY	10573	914-937-3800
United Community	CJ Ekeagwu	cajethan.ekeagwu@unitedcommunity.org	7511 Fordson Road	Alexandria	VA	22306	703-768-7106
University of Hartford	Marsha Gaulin	gaulin@hartford.edu	200 Bloomfield Ave	West Hartford	CT	06117-1599	860-768-4100
University of North Florida	Maria Castro	maria.castro@unf.edu	4567 St. Johns Bluff Road	Jacksonville	FL	32224-2659	904-620-2955
Upwardly Global - Chicago	Bethany Atkins	bethanya@upwardlyglobal.org	123 West Madison Street	Chicago	IL	60602	312-431-1923
Upwardly Global - Chicago	Fahad Al Nimah	fahad@upwardlyglobal.org	123 West Madison Street	Chicago	IL	60602	312-431-1923
Urban League of Central Carolinas	Carl Moore	carl.moore@urbanleaguecc.org	740 West 5th Street	Charlotte	NC	28202	704-373-2256
Urban League of Springfield	Andrew Cade	ACade@ulspringfield.org	765 State St	Springfield	MA	01109-4109	413-739-7211
Urban Ministry Center	Ben King	bking@urbanministrycenter.org	945 N College St	Charlotte	NC	28206-3200	704-347-0278
USO - Jacksonville Pathfinder Transition Center	Bryan Burt	bburt@uso.org	6801 Roosevelt Boulevard	Jacksonville	FL	32212	904-574-8792
USO - Jacksonville Pathfinder Transition Center	Marsha Garcia	MGarcia@uso.org	6801 Roosevelt Boulevard	Jacksonville	FL	32212	904-574-8792
USO - Jacksonville Pathfinder Transition Center	Nadia Brewer	nbrewer@uso.org	6801 Roosevelt Boulevard	Jacksonville	FL	32212	904-574-8792
VA Connecticut Health Care System/Errera Community Care Center	Tedina Plummer	Tedina.Plummer@va.gov	114 Boston Post Road	West Haven	CT	6516	203-479-8000
VA Western New York Healthcare System / Health Care for Homeless Veterans Program	Kristie Newman	kristie.newman@va.gov	1325 Main Street	Buffalo	NY	14209	716-862-8885

## 2023 FCC Outreach Sources

### FCC Unit: 13552 Southern New England

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
VA Western New York Healthcare System / Health Care for Homeless Veterans Program	Michael Throm	Michael.Throm@va.gov	1325 Main Street	Buffalo	NY	14209	716-862-8885
ValleyWorks Career Center of Lawrence	Mitchell Gilbert	Mitchell.Gilbert@MassMail.State.MA.US	255 Essex Street	Lawrence	MA	1841	978-722-7048
Vantage Aging	Paul Crosby	pcrosby@vantageaging.org	388 South Main Street	Akron	OH	44311	330-253-4597
Vassar College - Women's Resource Center	Danushi Fernando	dfernando@vassar.edu	124 Raymond Avenue	Poughkeepsie	NY	12604	845-437-3521
Veterans' Employment & Training Service	LaCarole Faulkner	faulkner.lacarole@dol.gov	170 South Independence Mall West	Philadelphia	PA	19106	215-861-5390
Veterans' Employment & Training Service	LaCarole Faulkner	lacarolef@aol.com	170 South Independence Mall West	Philadelphia	PA	19106	215-861-5393
Veterans for Peace - District of Columbia	Anthony Teolis	vet1776@gmail.com	N/A	Washington	DC	2066	703-352-1603
Veterans Inc.	Nicole Buck	nicolebuck@veteransinc.org	69 Grove Street	Worcester	MA	1605	508-791-1213
Veterans Outreach Center Inc	Nena Siverd	nena.siverd@vocroc.org	459 South Ave	Rochester	NY	14620-1020	585-546-1081
Veterans Services - Tilton Outpatient Clinic	Ralph Beaman	Ralph.Beaman@va.gov	630 West Main Street	Tilton	NH	3276	603-624-4366
Veterans Support Foundation	Lavonia Cogdell	lcogdell@vva.org	8719 Colesville Rd Ste 100	Silver Spring	MD	20910-3919	800-882-1316
Veterans, Inc	Don Alexander	donaldalexander@veteransinc.org	1 Federal Street	Springfield	MA	1109	774-437-3127
Vets Hired	Oran Brown	oran@militaryinclusion.com	4455 Federal Boulevard	San Diego	CA	92102	619-277-9099
Villanova University	Jhaakira Jacobs	jhaakira.jacobs@villanova.edu	800 East Lancaster Avenue	Villanova	PA	19085	610-519-4060
Villanova University	Susanne Donovan	susanne.donovan@villanova.edu	800 East Lancaster Avenue	Villanova	PA	19085	610-519-4060
Virginia Employment Commission - City of Alexandria	Kourtney Harris	Kourtney.Harris@alexandriava.gov	1900 N Beaugard St Ste 300	Alexandria	VA	22311-1716	703-838-4316
Virginia Employment Commission - Fredericksburg	Jason Williams	jason.williams@vec.virginia.gov	10304 Spotsylvania Ave Ste 100	Fredericksburg	VA	22408-8602	540-322-5775
Virginia Employment Commission - Norfolk	Allan Britz	allan.britz@vec.virginia.gov	5145 E Virginia Beach Blvd	Norfolk	VA	23502-3418	757-455-3601
Virginia Highlands Community College	Robert Phillips	rphillips@vhcc.edu	N/A	Abingdon	VA	37620	276-739-2575
Virginia State University	Daisy Chandler	careerservices@vsu.edu	1 Hayden Dr	Petersburg	VA	23806-1000	804-524-5211
Virginia University of Lynchburg	Jason Randoo	jrandoo@vul.edu	2058 Garfield Avenue	Lynchburg	VA	24501	434-528-5276
Virginia University of Lynchburg	Lisa Krajecki	lkrajecki@vul.edu	2058 Garfield Avenue	Lynchburg	VA	24501	434-528-5276
Virginia Vocational Rehabilitation - Leesburg Office	Lapearl Smith	lapearl.smith@drs.virginia.gov	722 East Market Street	Leesburg	VA	20176	703-771-4775
Virginia Vocational Rehabilitation - Culpeper Office	Naomi Aitken	Naomi.Aitken@drs.virginia.gov	19006 Crossroad Parkway	Culpeper	VA	22701	540-829-7360
Vocational Rehabilitation - Berlin Regional Office	Sheila Bisson	sheila.bisson@doe.nh.gov	650 Main St	Berlin	NH	03570-2471	603-752-2271
Vocational Rehabilitation - Buffalo District Office	Dennis Martinez	dmartine@mail.nysed.gov	508 Main St	Buffalo	NY	14202-2503	716-848-8071
Vocational Rehabilitation - Concord Regional Office	Terri Tedeschi	Terri.Tedeschi@doe.nh.gov	2 Industrial Park Dr	Concord	NH	03301-8520	603-271-2327
Vocational Rehabilitation - Holyoke	Owen Humphries	Owen.Humphries@massmail.state.ma.us	187 High St	Holyoke	MA	01040-6527	413-536-8200
Vocational Rehabilitation - Keene Regional Office	Elizabeth Durant	elizabeth.durant@doe.nh.gov	103 Roxbury St Ste 101	Keene	NH	03431-3800	603-357-0266
Vocational Rehabilitation - Middletown	Ronald Thomas	ronald.thomas@ct.gov	117 Main Street Ext	Middletown	CT	06457-3849	860-704-3070
Vocational Rehabilitation - Mid-Hudson District Office	Donna Way	dway@mail.nysed.gov	301 Manchester Road	Poughkeepsie	NY	12603	845-452-5325
Vocational Rehabilitation - Mid-Hudson District Office	Valerie Cosgrove	valerie.cosgrove@nysed.gov	301 Manchester Road	Poughkeepsie	NY	12603	845-452-5325
Vocational Rehabilitation - New Britain	Zahra Jolly	zahra.jolly@ct.gov	30 Christian Ln	New Britain	CT	06051-4121	860-612-3569
Vocational Rehabilitation - New Haven	Nicole Vitalle	nicole.vitalle@ct.gov	370 James Street	New Haven	CT	6513	203-974-3000
Vocational Rehabilitation - New Haven	Nicole Vitelli	nicole.m.vitelli@ct.gov	414 Chapel St Ste 301	New Haven	CT	06511-5858	203-974-3000
Vocational Rehabilitation - Plant City Unit 15EA	Jorge Donates	jorge.donates@vr.fldoe.org	1601 W Reynolds St	Plant City	FL	33563-4748	813-707-7500
Vocational Rehabilitation - Tampa	Mike Jones	Mike.Jones@vr.fldoe.org	1313 North Tampa Street	Tampa	FL	33602	813-233-3613
Vocational Rehabilitation - Torrington	Sheri Guerrero	sheri.guerrera@ct.gov	62 Commercial Blvd	Torrington	CT	06790-3097	860-496-6990
Vocational Rehabilitation - Worcester Office	Ellen Spencer	ellen.spencer@mrc.state.ma.us	359 Main St	Worcester	MA	01608-1511	508-754-1757



## 2023 FCC Outreach Sources

### FCC Unit: 13552 Southern New England

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Vocational Rehabilitation Services - Canton	Davis Raff	davis.raff@ood.ohio.gov	816 30th Street Northwest	Canton	OH	44709	330-438-0500
Vocational Rehabilitation Services - Erie	Cassie Falkenhagen	cfalkenhag@pa.gov	3200 Lovell Place	Erie	PA	16503	814-871-4551
Vocational Rehabilitation Services - Erie	Chris Cowan	ccowan@pa.gov	3200 Lovell Place	Erie	PA	16503	814-871-4551
Vocational Rehabilitation Services - Erie	Kim Garnon	kgarnon@pa.gov	3200 Lovell Place	Erie	PA	16503	814-871-4551
Vocational Rehabilitation Services - Erie	Susan Jares	sjares@pa.gov	3200 Lovell Place	Erie	PA	16503	814-871-4551
Vocational Rehabilitation Services - Youngstown	Davis Raff	davis.raff@ood.ohio.gov	241 West Federal Street	Youngstown	OH	44503	330-797-9980
Vocational Rehabilitation-Asheboro	General Contact	dvr.web.C2200@dhhs.nc.gov	958 S Park St	Asheboro	NC	27203-6370	336-629-1040
Vocational Rehabilitation-Charlotte	Donna Sobotkin	dvr.web.W0200@dhhs.nc.gov	5501 Executive Center Dr Ste 200	Charlotte	NC	28212-8885	704-568-8804
Vocational Rehabilitation-Elizabeth City	Officer .	dvr.web.E2900@dhhs.nc.gov	401 S Griffin St	Elizabeth City	NC	27909-4696	252-331-4768
Vocational Rehabilitation-Flat Rock	General Contact	dvr.web.W0100@dhhs.nc.gov	578 Upward Rd Unit 8	Flat Rock	NC	28731-9473	828-692-9184
Vocational Rehabilitation-Forest City	General Contact	dvr.web.W2000@dhhs.nc.gov	277 Commercial St	Forest City	NC	28043-2852	828-245-1223
Vocational Rehabilitation-Gastonia	General Contact	dvr.web.W1600@dhhs.nc.gov	109 W 8th Ave	Gastonia	NC	28054-7523	704-853-5358
Vocational Rehabilitation-Jacksonville	Shannon Vitak	Shannon.Vitak@dhhs.nc.gov	110 Branchwood Dr # B	Jacksonville	NC	28546-5900	910-455-1445
Warren County Career Center - New York	Lorraine Gardephe	Lorraine.Gardephe@labor.ny.gov	333 Glen Street	Glens Falls	NY	12801	518-824-8893
Warren County Employment & Training - Queensbury	Anthony Ruggiero	anthony.ruggiero@labor.state.ny.us	Northway Plaza	Queensbury	NY	12804	518-743-0925
Warsaw One-Stop	Shawn Murphy	Shawn.Murphy@labor.ny.gov	448 North Main Street	Warsaw	NY	14569	585-786-3145
Washington Association of Black Journalists (WABJ)	General Contact	wabjdc@gmail.com	P.O. Box 2683	Washington	DC	20013	703-517-4563
Washington DC VA Medical Center	Blaine Trueblood	blaine.trueblood@va.gov	50 Irving St Nw	Washington	DC	20422-0001	202-745-8000 x58717
Washington Women in Film & Video	Melissa Houghton	director@wifv.org	1200 18th Street Northwest	Washington	DC	20036	202-429-9438
Waterbury American Job Center	Michael Mariano	Michael.Mariano@ct.gov	249 Thomaston Avenue	Waterbury	CT	6702	203-437-3380
Waterville Maine Veterans' Services Office	Conrad Edwards	Waterville.MaineBVS@maine.gov	1 Drummond Ave	Waterville	ME	4901	207-338-1190
Westchester Jewish Community Services	Beverly Alvarez	balvarez@wjcs.com	489 South Broadway	Yonkers	NY	10705	914-965-9140 x23
Western New York Independent Living, Inc.	Josue Roman	JRoman@wnyil.org	3108 Main Street	Buffalo	NY	14214	716-836-0822
Westfield State University	Lori Putnam	lputnam@westfield.ma.edu	577 Western Ave	Westfield	MA	01085-2501	413-572-5300
Wheelock College	Martha Brill	future@bu.edu	200 Riverway	Boston	MA	02215-4104	617-879-2000
Williams College	Linda Career Center	wcc@williams.edu	880 Main St	Williamstown	MA	01267-2600	413-597-2311
Williamsville One-Stop Center - Veteran Services	Matejka Baumgardner	matejka.baumgardner@labor.ny.gov	4175 Transit Rd	Williamsville	NY	14221-7206	718-634-9081
Women's Center - University of Virginia	Sarah Steele	sea3n@virginia.edu	Po Box 800588	Charlottesville	VA	22908-0588	434-982-2361
Women's Employment & Resource Center	Marj Adams	madams@cdwerc.org	175 Central Ave Fl 3rd	Albany	NY	12206-2937	518-462-7600
Worcester Vet Center	Paula Gawlik	paula.gawlik@va.gov	691 Grafton St	Worcester	MA	01604-3185	508-753-7902
Work Opportunities Unlimited - Auburn	Mike Murtha	MMurtha@WorkOpportunities.Net	63a Broad St	Auburn	ME	04210-6814	207-782-4242
Work Opportunities Unlimited - Sanford / Wells / Kittery	Heather Maling	HMaling@WorkOpportunities.Net	Po Box 1252	Wells	ME	04090-1252	866-837-7893
Work Opportunities Unlimited - Worcester	Darlene Hayden	DHayden@WorkOpportunities.Net	128 Providence St	Worcester	MA	01604-5432	978-894-4887
Workforce Alliance - Hamden Center	Jarett Esposito	Jarett.Esposito@ct.gov	37 Marne Street	Hamden	CT	6514	203-859-3412
Workforce Boulder County	Ben Chavez	ben.chavez@state.co.us	1500 Kansas Avenue	Longmont	CO	80501	303-651-1510
Workforce Central - Southbridge	Michael Petrella	michael.petrella@massmail.state.ma.us	5 Optical Dr Ste 200	Southbridge	MA	01550-2559	508-765-6430
Workforce Central Career Center - Worcester	William Ryan	wryan@detma.org	44 Front St	Worcester	MA	01608-1733	508-779-1600

## 2023 FCC Outreach Sources

FCC Unit: 13552 Southern New England

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Workforce Central Career Center - Worcester	William Ryan	wryan@detma.org	340 Main Street Suite 400, 4th Floor	Worcester	MA	01608-1733	508-779-1600
Workforce Investment Council	Tiffany Osborne	tiffany.osborne@dc.gov	609 H Street Northeast	Washington	DC	20002	202-698-5826
Working Solutions One Stop Center - Rome	Michael Fay	mfay@workingsolutionsrome.org	300 West Dominick Street	Rome	NY	13440	315-356-0662
WTS-Women's Transportation Seminar-Greater New York Chapter	Marcia Shapiro	marcia.s.shapiro@gmail.com	Po Box 989	New York	NY	10116-0989	646-460-4947
WTS-Women's Transportation Seminar-Northeast Ohio Chapter	Kirsten Bowen	knbowen@mbakercorp.com	1228 Euclid Ave	Cleveland	OH	44115-1834	216-776-6609
WV Division of Rehabilitation Services	David Valentine	david.m.valentine@wv.gov	257 West Virginia 2	Paden City	WV	26159	304-455-0902
Yale Divinity School	Eliza Whalen	eliza.whalen@yale.edu	409 Prospect St	New Haven	CT	06511-2167	203-432-5360
Young Members Committee of the National Press Club	Tim Young	comingdistractions@gmail.com	529 14th St. NW, 13th Floor	Washington	DC	20045	443-722-3286
Youngstown Air Reserve Station	Jim Naughton	James.naughton@us.af.mil	3976 King-Graves Road	Vienna Center	OH	44473	330-346-1305
YWCA Alliance	Gloria Magrath	alliance.ywca@gmail.com	239 E Market St	Alliance	OH	44601-2530	330-823-1840
YWCA Central Massachusetts	Jessica Diaz	jdiaz@ywcacentralmass.org	1 Salem Sq	Worcester	MA	01608-2015	508-791-3181
YWCA New Britain	Jackie Johnson	jjohnson@ywcanewbritain.org	22 Glen St	New Britain	CT	06051-2599	860-225-4681
YWCA Northern Rhode Island	Debra Perry	ywcaofnri@aol.com	514 Blackstone St	Woonsocket	RI	02895-1802	401-769-7450
YWCA of the National Capital Area - DC	Dana Lloyd-Bey	dlloydbey@gmail.com	624 9th St Nw Fl 2nd	Washington	DC	20001-5303	202-626-0700
YWCA of Youngstown	Varada Bhide	vbhide@ywcaofyoungstown.org	25 W Rayen Ave	Youngstown	OH	44503-1000	330-746-6361
YWCA Western Massachusetts	Candace Griffith	cgriffith@ywworks.org	1 Clough Street	Springfield	MA	1118	413-732-3121

# 2023 FCC Source Evaluation Report

## FCC Unit: 13552 Southern New England

Source	Applicants	Interviews	Hires
Ad - Broadcasting and Cable	2	2	1
Ad - Print	1	1	1
Ad - Radio Advertisement	3	3	2
Ad - TV Commercial Advertisement	1	1	0
Amazon Career Choice	1	1	0
Campaign - Indeed	24	24	16
College - Campus Recruiting	1	1	1
Contractor - Conversion	2	2	2
Direct Sourcing - ATS	6	6	4
Direct Sourcing - Indeed	12	12	6
Direct Sourcing - LinkedIn	4	4	4
Direct Sourcing - Other	2	2	2
Direct Sourcing - Recruiter Networking	1	1	1
Former Employee - Rehire	19	19	16
Internal - Internal Selection	3	3	0
Internet - Craigslist.com	1	1	1
Internet - Glassdoor.com	2	2	2
Internet - Google	12	12	8
Internet - Indeed	256	256	168
Internet - LinkedIn	10	10	10
Internet - Other	4	4	2
Internet - RecruitMilitary.com	3	3	2
Internet - Ziprecruiter	13	13	4
Job Fair - Internal	12	12	3
Organization - Military/Veteran	1	1	0
Other	17	17	14
Referral - Employee Referral	66	66	51
Referral - Manager Referral	8	8	7
Website - External Career Site	4838	497	17

# 2023 FCC Source Report

## FCC Unit: 13552 Southern New England

Requisition ID	Job Title	Source	Applicants	Interviews	Hires
300000BR	Sup, Public Access	Internet - LinkedIn	1	1	1
300000BR	Sup, Public Access	Website - External Career Site	11	2	0
305494BR	Sr Mgr, Proposal Management	Internet - Other	1	1	1
305494BR	Sr Mgr, Proposal Management	Referral - Manager Referral	1	1	0
305494BR	Sr Mgr, Proposal Management	Website - External Career Site	26	1	0
306047BR	Producer, Digital	Internet - LinkedIn	1	1	1
306047BR	Producer, Digital	Website - External Career Site	47	4	0
307070BR	Dir, Sales Engineering-Fed/Gov	Former Employee - Rehire	1	1	1
307070BR	Dir, Sales Engineering-Fed/Gov	Website - External Career Site	15	0	0
307714BR	Rep 1, Cust Svc Video Repair	Ad - Broadcasting and Cable	1	1	0
307714BR	Rep 1, Cust Svc Video Repair	Internet - Google	1	1	1
307714BR	Rep 1, Cust Svc Video Repair	Internet - Indeed	12	12	10
307714BR	Rep 1, Cust Svc Video Repair	Internet - Other	1	1	0
307714BR	Rep 1, Cust Svc Video Repair	Internet - Ziprecruiter	3	3	2
307714BR	Rep 1, Cust Svc Video Repair	Other	1	1	0
307714BR	Rep 1, Cust Svc Video Repair	Referral - Employee Referral	4	4	4
307714BR	Rep 1, Cust Svc Video Repair	Website - External Career Site	142	18	0
309718BR	Store Specialist	Direct Sourcing - Indeed	2	2	1
309718BR	Store Specialist	Website - External Career Site	8	0	0
310120BR	Rep 1, Cust Svc Video Repair	Internet - Indeed	8	8	8
310120BR	Rep 1, Cust Svc Video Repair	Internet - LinkedIn	1	1	1
310120BR	Rep 1, Cust Svc Video Repair	Website - External Career Site	86	17	0
310325BR	Associate Producer	College - Campus Recruiting	1	1	1
310325BR	Associate Producer	Website - External Career Site	38	1	0
310956BR	Producer	Direct Sourcing - LinkedIn	1	1	1
310956BR	Producer	Website - External Career Site	36	1	0
311862BR	Field Technician II	Referral - Employee Referral	1	1	1
311862BR	Field Technician II	Website - External Career Site	20	3	0
312483BR	Help Desk Support Specialist	Direct Sourcing - ATS	1	1	1
312483BR	Help Desk Support Specialist	Website - External Career Site	161	3	0
312782BR	Field Technician II	Internet - Indeed	1	1	1
312782BR	Field Technician II	Website - External Career Site	7	2	0
313321BR	Sr Dir, Federal Capture	Internet - LinkedIn	1	1	1
313321BR	Sr Dir, Federal Capture	Website - External Career Site	15	2	0
313624BR	Direct Sales Rep	Internet - Indeed	5	5	3
313624BR	Direct Sales Rep	Referral - Employee Referral	1	1	0
313624BR	Direct Sales Rep	Website - External Career Site	24	3	0
313635BR	Direct Sales Rep	Direct Sourcing - Indeed	1	1	0
313635BR	Direct Sales Rep	Referral - Employee Referral	2	2	1
313635BR	Direct Sales Rep	Website - External Career Site	22	3	0
314377BR	Direct Sales Rep	Former Employee - Rehire	1	1	0
314377BR	Direct Sales Rep	Referral - Employee Referral	1	1	1
314377BR	Direct Sales Rep	Website - External Career Site	5	0	0
314725BR	Store Specialist	Campaign - Indeed	1	1	1
314725BR	Store Specialist	Website - External Career Site	3	0	0
314728BR	Rep 1, Cust Svc Video Repair	Former Employee - Rehire	1	1	1
314728BR	Rep 1, Cust Svc Video Repair	Internet - Google	1	1	1
314728BR	Rep 1, Cust Svc Video Repair	Internet - Indeed	10	10	8
314728BR	Rep 1, Cust Svc Video Repair	Internet - LinkedIn	1	1	1
314728BR	Rep 1, Cust Svc Video Repair	Internet - Ziprecruiter	1	1	1
314728BR	Rep 1, Cust Svc Video Repair	Referral - Employee Referral	1	1	1
314728BR	Rep 1, Cust Svc Video Repair	Website - External Career Site	173	20	0
314867BR	Sr Instructional Designer	Website - External Career Site	30	9	1
315006BR	Store Specialist	Campaign - Indeed	3	3	2
315006BR	Store Specialist	Website - External Career Site	24	2	0
315117BR	Store Specialist	Direct Sourcing - Indeed	1	1	1
315117BR	Store Specialist	Website - External Career Site	20	0	0
315131BR	Store Specialist	Ad - Broadcasting and Cable	1	1	1
315131BR	Store Specialist	Internet - Indeed	1	1	1

# 2023 FCC Source Report

## FCC Unit: 13552 Southern New England

Requisition ID	Job Title	Source	Applicants	Interviews	Hires
315131BR	Store Specialist	Website - External Career Site	15	0	0
315178BR	Field Technician III	Internet - Indeed	1	1	1
315205BR	Fleet Specialist	Other	1	1	1
315205BR	Fleet Specialist	Website - External Career Site	4	1	0
315317BR	Field Technician II	Internet - Indeed	2	2	2
315317BR	Field Technician II	Referral - Employee Referral	1	1	0
315317BR	Field Technician II	Website - External Career Site	10	1	0
315773BR	Direct Sales Rep	Direct Sourcing - ATS	1	1	0
315773BR	Direct Sales Rep	Internet - Indeed	2	2	1
315773BR	Direct Sales Rep	Referral - Manager Referral	1	1	1
315773BR	Direct Sales Rep	Website - External Career Site	21	0	0
316061BR	Field Technician II	Internet - Indeed	1	1	1
316061BR	Field Technician II	Website - External Career Site	7	1	0
316067BR	Field Technician II	Internet - Indeed	1	1	1
316067BR	Field Technician II	Website - External Career Site	27	0	0
316077BR	Rep 1, Cust Svc Video Repair	Internet - Google	1	1	1
316077BR	Rep 1, Cust Svc Video Repair	Internet - Indeed	12	12	11
316077BR	Rep 1, Cust Svc Video Repair	Referral - Employee Referral	3	3	3
316077BR	Rep 1, Cust Svc Video Repair	Website - External Career Site	82	23	1
316144BR	Sr Ent Product Manager	Direct Sourcing - Other	1	1	1
316144BR	Sr Ent Product Manager	Website - External Career Site	63	2	0
316364BR	Direct Sales Rep	Ad - TV Commercial Advertisement	1	1	0
316364BR	Direct Sales Rep	Internet - Indeed	1	1	1
316364BR	Direct Sales Rep	Website - External Career Site	3	3	0
316472BR	Direct Sales Rep	Internet - Indeed	1	1	1
316472BR	Direct Sales Rep	Website - External Career Site	14	0	0
316566BR	Direct Sales Rep	Direct Sourcing - Indeed	1	1	0
316566BR	Direct Sales Rep	Former Employee - Rehire	2	2	2
316566BR	Direct Sales Rep	Internet - Indeed	3	3	1
316566BR	Direct Sales Rep	Job Fair - Internal	2	2	0
316566BR	Direct Sales Rep	Website - External Career Site	19	1	0
316853BR	Client Success Coordinator	Referral - Employee Referral	1	1	1
316853BR	Client Success Coordinator	Website - External Career Site	14	0	0
316957BR	Dir, Fed Facilities Security	Referral - Manager Referral	1	1	1
316957BR	Dir, Fed Facilities Security	Website - External Career Site	6	0	0
317051BR	Field Technician II	Internet - Google	1	1	1
317051BR	Field Technician II	Referral - Employee Referral	1	1	1
317051BR	Field Technician II	Website - External Career Site	14	3	0
317067BR	Mgr, Store	Other	1	1	1
317067BR	Mgr, Store	Website - External Career Site	11	2	0
317235BR	Direct Sales Rep	Internet - Indeed	2	2	1
317235BR	Direct Sales Rep	Internet - Ziprecruiter	1	1	0
317235BR	Direct Sales Rep	Website - External Career Site	13	3	0
317322BR	Sr Human Resources Generalist	Internet - Indeed	1	1	1
317322BR	Sr Human Resources Generalist	Website - External Career Site	15	0	0
317397BR	Store Specialist	Referral - Employee Referral	1	1	1
317397BR	Store Specialist	Website - External Career Site	3	0	0
317402BR	Store Specialist	Website - External Career Site	4	1	1
317420BR	Store Specialist	Internet - Indeed	1	1	1
317420BR	Store Specialist	Website - External Career Site	9	0	0
317589BR	Inside National Account Exec	Former Employee - Rehire	1	1	1
317589BR	Inside National Account Exec	Website - External Career Site	21	2	0
317622BR	Store Specialist	Former Employee - Rehire	1	1	1
317622BR	Store Specialist	Website - External Career Site	7	0	0
317625BR	Store Specialist	Internet - Indeed	1	1	1
317625BR	Store Specialist	Website - External Career Site	9	1	0
317964BR	Sales Engineer II - Channel	Direct Sourcing - LinkedIn	1	1	1
317964BR	Sales Engineer II - Channel	Website - External Career Site	12	0	0
318181BR	Photojournalist	Internet - LinkedIn	1	1	1

# 2023 FCC Source Report

## FCC Unit: 13552 Southern New England

Requisition ID	Job Title	Source	Applicants	Interviews	Hires
318181BR	Photojournalist	Website - External Career Site	66	4	0
318223BR	Field Technician II	Internet - Indeed	1	1	1
318223BR	Field Technician II	Website - External Career Site	7	0	0
318683BR	Store Specialist	Referral - Employee Referral	1	1	1
318683BR	Store Specialist	Website - External Career Site	40	6	1
318695BR	Store Specialist	Referral - Manager Referral	1	1	1
318695BR	Store Specialist	Website - External Career Site	41	2	0
318736BR	Direct Sales Rep	Direct Sourcing - Indeed	1	1	1
318736BR	Direct Sales Rep	Internet - Indeed	2	2	1
318736BR	Direct Sales Rep	Website - External Career Site	8	3	0
318923BR	Rep 1, Cust Svc Video Repair	Internet - Indeed	12	12	11
318923BR	Rep 1, Cust Svc Video Repair	Internet - Other	1	1	1
318923BR	Rep 1, Cust Svc Video Repair	Internet - Ziprecruiter	1	1	0
318923BR	Rep 1, Cust Svc Video Repair	Other	2	2	2
318923BR	Rep 1, Cust Svc Video Repair	Referral - Employee Referral	3	3	2
318923BR	Rep 1, Cust Svc Video Repair	Website - External Career Site	102	11	1
319568BR	Direct Sales Rep	Direct Sourcing - ATS	1	1	1
319568BR	Direct Sales Rep	Former Employee - Rehire	2	2	1
319568BR	Direct Sales Rep	Internet - Indeed	3	3	0
319568BR	Direct Sales Rep	Website - External Career Site	13	0	0
319584BR	Producer	Direct Sourcing - LinkedIn	1	1	1
319584BR	Producer	Website - External Career Site	18	0	0
319640BR	Direct Sales Rep	Direct Sourcing - Indeed	2	2	0
319640BR	Direct Sales Rep	Internet - Google	1	1	0
319640BR	Direct Sales Rep	Internet - Indeed	2	2	1
319640BR	Direct Sales Rep	Internet - Ziprecruiter	1	1	0
319640BR	Direct Sales Rep	Website - External Career Site	24	1	0
319776BR	Store Specialist	Internet - Indeed	2	2	1
319776BR	Store Specialist	Internet - Ziprecruiter	1	1	0
319776BR	Store Specialist	Website - External Career Site	25	0	0
319912BR	Direct Sales Rep	Internet - Indeed	5	5	1
319912BR	Direct Sales Rep	Website - External Career Site	12	2	0
320221BR	Field Technician I	Internet - Indeed	4	4	2
320221BR	Field Technician I	Organization - Military/Veteran	1	1	0
320221BR	Field Technician I	Website - External Career Site	26	6	0
320395BR	Field Technician II	Campaign - Indeed	1	1	1
320395BR	Field Technician II	Website - External Career Site	7	0	0
320617BR	Field Technician II	Campaign - Indeed	2	2	2
320617BR	Field Technician II	Website - External Career Site	15	2	0
320618BR	Field Technician I	Campaign - Indeed	2	2	1
320618BR	Field Technician I	Website - External Career Site	16	6	0
320701BR	Store Specialist	Internet - Indeed	1	1	1
320701BR	Store Specialist	Website - External Career Site	7	1	1
320939BR	Field Technician I	Campaign - Indeed	2	2	0
320939BR	Field Technician I	Referral - Employee Referral	1	1	1
320939BR	Field Technician I	Website - External Career Site	8	0	0
321033BR	Store Specialist	Internet - Indeed	1	1	1
321033BR	Store Specialist	Website - External Career Site	12	0	0
321848BR	Field Technician I	Campaign - Indeed	2	2	2
321848BR	Field Technician I	Website - External Career Site	7	0	0
321901BR	Store Specialist	Internet - Indeed	1	1	1
321901BR	Store Specialist	Website - External Career Site	13	0	0
321957BR	Account Executive	Campaign - Indeed	1	1	1
321957BR	Account Executive	Website - External Career Site	2	1	0
321966BR	Account Executive	Internet - Indeed	2	2	1
321966BR	Account Executive	Website - External Career Site	10	3	0
322419BR	Principal Wireless Eng III	Contractor - Conversion	1	1	1
322419BR	Principal Wireless Eng III	Website - External Career Site	2	0	0
322665BR	Field Technician I	Ad - Radio Advertisement	2	2	1

# 2023 FCC Source Report

## FCC Unit: 13552 Southern New England

Requisition ID	Job Title	Source	Applicants	Interviews	Hires
322665BR	Field Technician I	Campaign - Indeed	1	1	0
322665BR	Field Technician I	Internet - Google	1	1	0
322665BR	Field Technician I	Internet - Indeed	1	1	0
322665BR	Field Technician I	Website - External Career Site	23	5	1
322787BR	Field Technician I	Ad - Print	1	1	1
322787BR	Field Technician I	Campaign - Indeed	1	1	0
322787BR	Field Technician I	Website - External Career Site	6	0	0
322922BR	Ops Spct I, Comm Sol	Referral – Manager Referral	1	1	1
322922BR	Ops Spct I, Comm Sol	Website - External Career Site	6	2	0
323224BR	Field Technician I	Website - External Career Site	27	2	1
323490BR	Producer	Internet - LinkedIn	1	1	1
323490BR	Producer	Website - External Career Site	4	0	0
323680BR	Producer	Direct Sourcing - LinkedIn	1	1	1
323680BR	Producer	Website - External Career Site	18	1	0
324049BR	Store Specialist	Internet - Indeed	1	1	1
324049BR	Store Specialist	Website - External Career Site	7	0	0
324292BR	Store Specialist	Website - External Career Site	2	1	1
324380BR	EAE - Generalist	Direct Sourcing - Recruiter Networking	1	1	1
324380BR	EAE - Generalist	Website - External Career Site	19	1	0
324450BR	Rep 1, Cust Svc Video Repair	Internet - Indeed	28	28	12
324450BR	Rep 1, Cust Svc Video Repair	Internet - Ziprecruiter	2	2	1
324450BR	Rep 1, Cust Svc Video Repair	Referral - Employee Referral	10	10	4
324450BR	Rep 1, Cust Svc Video Repair	Website - External Career Site	270	24	1
324478BR	Field Technician I	Internet - Indeed	1	1	1
324478BR	Field Technician I	Internet - RecruitMilitary.com	2	2	1
324478BR	Field Technician I	Website - External Career Site	21	2	0
324531BR	Store Specialist	Campaign - Indeed	1	1	1
324531BR	Store Specialist	Direct Sourcing - ATS	1	1	1
324531BR	Store Specialist	Internet - Indeed	2	2	0
324531BR	Store Specialist	Website - External Career Site	53	3	0
324761BR	Store Specialist	Former Employee - Rehire	1	1	1
324761BR	Store Specialist	Internet - Indeed	1	1	1
324761BR	Store Specialist	Website - External Career Site	11	0	0
325004BR	Store Specialist	Internet - Indeed	1	1	0
325004BR	Store Specialist	Referral - Employee Referral	1	1	1
325004BR	Store Specialist	Website - External Career Site	21	1	0
325045BR	Store Specialist	Internet - Indeed	1	1	1
325045BR	Store Specialist	Website - External Career Site	13	0	0
325166BR	Dir, Federal Government Sales	Referral - Employee Referral	1	1	1
325166BR	Dir, Federal Government Sales	Website - External Career Site	14	0	0
325369BR	Account Executive	Internet - Indeed	1	1	1
325369BR	Account Executive	Website - External Career Site	3	0	0
325600BR	Field Technician I	Internet - Indeed	2	2	1
325600BR	Field Technician I	Referral - Employee Referral	4	4	2
325600BR	Field Technician I	Website - External Career Site	28	6	0
325751BR	Field Technician I	Internet - Indeed	1	1	1
325751BR	Field Technician I	Website - External Career Site	7	0	0
325752BR	Field Technician I	Internet - Indeed	1	1	1
325752BR	Field Technician I	Website - External Career Site	4	0	0
325943BR	Warehouse Technician	Referral - Employee Referral	1	1	1
325943BR	Warehouse Technician	Website - External Career Site	21	3	0
326017BR	Field Technician I	Ad - Radio Advertisement	1	1	1
326017BR	Field Technician I	Internet - Indeed	1	1	0
326017BR	Field Technician I	Other	1	1	1
326017BR	Field Technician I	Website - External Career Site	13	4	0
326710BR	Producer	Internet - Indeed	1	1	1
326710BR	Producer	Website - External Career Site	82	5	0
326886BR	Rep 1, Cust Svc Video Repair	Internet - Google	2	2	2
326886BR	Rep 1, Cust Svc Video Repair	Internet - Indeed	9	9	8

# 2023 FCC Source Report

## FCC Unit: 13552 Southern New England

Requisition ID	Job Title	Source	Applicants	Interviews	Hires
326886BR	Rep 1, Cust Svc Video Repair	Other	1	1	1
326886BR	Rep 1, Cust Svc Video Repair	Referral - Employee Referral	3	3	2
326886BR	Rep 1, Cust Svc Video Repair	Website - External Career Site	185	17	1
326971BR	EAE - Generalist	Former Employee - Rehire	1	1	1
326971BR	EAE - Generalist	Website - External Career Site	18	1	0
327000BR	Store Specialist	Internet - Indeed	1	1	1
327000BR	Store Specialist	Website - External Career Site	11	0	0
327031BR	Store Specialist	Internet - Indeed	1	1	1
327031BR	Store Specialist	Website - External Career Site	46	6	0
327319BR	Store Specialist	Internet - Indeed	1	1	1
327319BR	Store Specialist	Website - External Career Site	1	0	0
327395BR	Field Technician I	Referral - Manager Referral	1	1	1
327395BR	Field Technician I	Website - External Career Site	23	1	0
327447BR	Multimedia Journalist	Direct Sourcing - Other	1	1	1
327447BR	Multimedia Journalist	Website - External Career Site	47	0	0
327804BR	Store Specialist	Internet - Indeed	2	2	1
327804BR	Store Specialist	Referral - Employee Referral	4	4	2
327804BR	Store Specialist	Website - External Career Site	60	2	0
327831BR	Store Specialist	Internet - Indeed	1	1	1
327831BR	Store Specialist	Website - External Career Site	26	1	0
327930BR	Store Specialist	Referral - Employee Referral	1	1	1
327930BR	Store Specialist	Website - External Career Site	10	0	0
327979BR	Field Technician I	Internet - Indeed	1	1	1
327979BR	Field Technician I	Referral - Employee Referral	1	1	1
327979BR	Field Technician I	Website - External Career Site	14	0	0
328051BR	Field Technician I	Referral - Employee Referral	1	1	1
328051BR	Field Technician I	Website - External Career Site	23	3	0
328396BR	Store Specialist	Direct Sourcing - Indeed	1	1	1
328396BR	Store Specialist	Website - External Career Site	2	1	0
328498BR	Store Specialist	Website - External Career Site	4	1	1
328742BR	Rep 1, Cust Svc Video Repair	Amazon Career Choice	1	1	0
328742BR	Rep 1, Cust Svc Video Repair	Internet - Indeed	15	15	8
328742BR	Rep 1, Cust Svc Video Repair	Other	2	2	1
328742BR	Rep 1, Cust Svc Video Repair	Website - External Career Site	267	20	1
328750BR	Sup, Customer Service	Internet - LinkedIn	1	1	1
328750BR	Sup, Customer Service	Website - External Career Site	6	0	0
328818BR	Store Specialist	Direct Sourcing - ATS	1	1	0
328818BR	Store Specialist	Direct Sourcing - Indeed	1	1	0
328818BR	Store Specialist	Referral - Manager Referral	1	1	1
328818BR	Store Specialist	Website - External Career Site	14	1	0
329201BR	Multi-Tenant Sales Rep	Referral - Employee Referral	1	1	1
329201BR	Multi-Tenant Sales Rep	Website - External Career Site	7	1	0
329446BR	Field Technician I	Internet - Indeed	2	2	1
329446BR	Field Technician I	Internet - LinkedIn	1	1	1
329446BR	Field Technician I	Website - External Career Site	62	4	0
329448BR	Field Technician I	Internet - Google	3	3	1
329448BR	Field Technician I	Internet - Indeed	3	3	1
329448BR	Field Technician I	Website - External Career Site	38	10	0
329450BR	Field Technician I	Referral - Employee Referral	1	1	1
329450BR	Field Technician I	Website - External Career Site	36	3	0
329452BR	Field Technician I	Other	1	1	1
329452BR	Field Technician I	Website - External Career Site	46	1	0
329453BR	Field Technician I	Internet - Indeed	1	1	1
329453BR	Field Technician I	Website - External Career Site	21	3	0
329469BR	Field Technician I	Internal - Internal Selection	1	1	0
329469BR	Field Technician I	Internet - Indeed	3	3	2
329469BR	Field Technician I	Internet - RecruitMilitary.com	1	1	1
329469BR	Field Technician I	Referral - Employee Referral	1	1	1
329469BR	Field Technician I	Website - External Career Site	72	21	0



# 2023 FCC Source Report

## FCC Unit: 13552 Southern New England

Requisition ID	Job Title	Source	Applicants	Interviews	Hires
329633BR	Field Technician I	Referral - Employee Referral	1	1	1
329633BR	Field Technician I	Website - External Career Site	18	1	0
329776BR	Principal Product Manager I	Contractor - Conversion	1	1	1
329776BR	Principal Product Manager I	Website - External Career Site	2	0	0
329957BR	Producer	Referral – Manager Referral	1	1	1
329957BR	Producer	Website - External Career Site	15	0	0
330000BR	Field Technician I	Website - External Career Site	22	6	1
330365BR	Store Specialist	Direct Sourcing - Indeed	1	1	1
330365BR	Store Specialist	Other	1	1	1
330365BR	Store Specialist	Website - External Career Site	30	1	0
331071BR	Field Technician I	Internet - Indeed	12	12	8
331071BR	Field Technician I	Other	1	1	1
331071BR	Field Technician I	Referral - Employee Referral	1	1	1
331071BR	Field Technician I	Website - External Career Site	51	6	0
331074BR	Field Technician I	Internet - Indeed	1	1	1
331074BR	Field Technician I	Website - External Career Site	34	0	0
331076BR	Field Technician I	Internet - Indeed	6	6	4
331076BR	Field Technician I	Website - External Career Site	100	38	0
331226BR	Field Technician I	Internet - Indeed	1	1	1
331226BR	Field Technician I	Website - External Career Site	14	0	0
331374BR	Store Specialist	Referral - Employee Referral	1	1	1
331374BR	Store Specialist	Website - External Career Site	9	0	0
331559BR	Field Technician I	Campaign - Indeed	2	2	1
331559BR	Field Technician I	Website - External Career Site	28	1	0
331605BR	Rep 1, Cust Svc Video Repair	Internet - Craigslist.com	1	1	1
331605BR	Rep 1, Cust Svc Video Repair	Internet - Google	1	1	1
331605BR	Rep 1, Cust Svc Video Repair	Internet - Indeed	13	13	11
331605BR	Rep 1, Cust Svc Video Repair	Other	2	2	2
331605BR	Rep 1, Cust Svc Video Repair	Referral - Employee Referral	2	2	2
331605BR	Rep 1, Cust Svc Video Repair	Website - External Career Site	247	19	2
331633BR	Field Technician I	Other	1	1	1
331633BR	Field Technician I	Website - External Career Site	21	5	0
332118BR	Store Specialist	Internet - Glassdoor.com	1	1	1
332118BR	Store Specialist	Website - External Career Site	17	3	0
332214BR	Account Executive	Former Employee - Rehire	1	1	1
332214BR	Account Executive	Website - External Career Site	27	4	0
332504BR	Store Specialist - PT	Internet - Indeed	2	2	0
332504BR	Store Specialist - PT	Referral - Employee Referral	1	1	1
332504BR	Store Specialist - PT	Website - External Career Site	55	4	0
332855BR	Store Specialist	Referral - Employee Referral	1	1	1
332855BR	Store Specialist	Website - External Career Site	11	1	0
333114BR	Field Technician I	Campaign - Indeed	1	1	1
333114BR	Field Technician I	Internet - Indeed	7	7	4
333114BR	Field Technician I	Website - External Career Site	41	8	0
333351BR	Field Technician I	Campaign - Indeed	4	4	3
333351BR	Field Technician I	Website - External Career Site	54	3	0
333415BR	Digital Journalist	Referral - Employee Referral	1	1	1
333415BR	Digital Journalist	Website - External Career Site	79	5	0
333431BR	Field Technician I	Referral - Employee Referral	1	1	1
333632BR	Resi Connectivity Sales Spec	Former Employee - Rehire	1	1	1
333632BR	Resi Connectivity Sales Spec	Internet - Indeed	6	6	2
333632BR	Resi Connectivity Sales Spec	Internet - Ziprecruiter	2	2	0
333632BR	Resi Connectivity Sales Spec	Job Fair - Internal	5	5	3
333632BR	Resi Connectivity Sales Spec	Referral - Employee Referral	1	1	1
333632BR	Resi Connectivity Sales Spec	Website - External Career Site	36	5	0
333650BR	Resi Connectivity Sales Spec	Direct Sourcing - ATS	1	1	1
333650BR	Resi Connectivity Sales Spec	Former Employee - Rehire	1	1	0
333650BR	Resi Connectivity Sales Spec	Internet - Indeed	5	5	1
333650BR	Resi Connectivity Sales Spec	Job Fair - Internal	2	2	0

# 2023 FCC Source Report

## FCC Unit: 13552 Southern New England

Requisition ID	Job Title	Source	Applicants	Interviews	Hires
333650BR	Resi Connectivity Sales Spec	Website - External Career Site	35	7	0
334062BR	Sr Human Resources Generalist	Referral - Employee Referral	1	1	1
334062BR	Sr Human Resources Generalist	Website - External Career Site	35	1	0
334150BR	Field Technician I	Other	1	1	1
334150BR	Field Technician I	Website - External Career Site	28	2	0
334269BR	Field Technician I	Former Employee - Rehire	3	3	3
334269BR	Field Technician I	Website - External Career Site	18	3	0
334488BR	Field Technician I	Internet - Indeed	1	1	1
334737BR	Field Technician I	Internet - Indeed	1	1	1
334737BR	Field Technician I	Website - External Career Site	8	2	1
335109BR	Rep 1, Cust Svc Video Repair	Internet - Glassdoor.com	1	1	1
335109BR	Rep 1, Cust Svc Video Repair	Internet - Indeed	8	8	5
335109BR	Rep 1, Cust Svc Video Repair	Internet - Other	1	1	0
335109BR	Rep 1, Cust Svc Video Repair	Other	1	1	0
335109BR	Rep 1, Cust Svc Video Repair	Website - External Career Site	150	22	0
335276BR	Mgr, Facilities	Internet - LinkedIn	1	1	1
335276BR	Mgr, Facilities	Website - External Career Site	32	1	0
335351BR	Multi-Tenant Sales Rep	Internet - Indeed	1	1	1
335351BR	Multi-Tenant Sales Rep	Website - External Career Site	13	1	0
335631BR	Resi Connectivity Sales Spec	Former Employee - Rehire	1	1	1
335631BR	Resi Connectivity Sales Spec	Website - External Career Site	6	0	0
335638BR	Resi Connectivity Sales Spec	Former Employee - Rehire	1	1	1
335638BR	Resi Connectivity Sales Spec	Internet - Indeed	1	1	0
335638BR	Resi Connectivity Sales Spec	Website - External Career Site	22	0	0
335640BR	Resi Connectivity Sales Spec	Internet - Indeed	5	5	2
335640BR	Resi Connectivity Sales Spec	Internet - Ziprecruiter	1	1	0
335640BR	Resi Connectivity Sales Spec	Job Fair - Internal	3	3	0
335640BR	Resi Connectivity Sales Spec	Website - External Career Site	27	7	0
336856BR	Store Specialist - PT	Internet - Indeed	1	1	1
336856BR	Store Specialist - PT	Referral - Employee Referral	1	1	1
336856BR	Store Specialist - PT	Website - External Career Site	22	1	0
337068BR	Store Specialist	Internal - Internal Selection	1	1	0
337068BR	Store Specialist	Referral - Employee Referral	1	1	1
337068BR	Store Specialist	Website - External Career Site	10	0	0
337074BR	Store Specialist - PT	Referral - Employee Referral	1	1	1
337074BR	Store Specialist - PT	Website - External Career Site	1	0	0
337662BR	Store Specialist	Direct Sourcing - Indeed	1	1	1
337662BR	Store Specialist	Internal - Internal Selection	1	1	0
337662BR	Store Specialist	Website - External Career Site	11	0	0