

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM**EEO PUBLIC FILE REPORT****June 1, 2012 - May 31, 2013****I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Integrated Sales Manager / Graphic Designer	2-9, 12-14, 16-19, 21, 25-26, 29, 32-36, 42, 48-49, 53, 56-60, 62-63, 65-66	62
RADIO ACCOUNT EXECUTIVE	2-9, 12-21, 23, 25-27, 29-30, 32-37, 39-43, 47-49, 51, 53, 56-60, 62-63, 65-66	5
RADIO ACCOUNT EXECUTIVE	2-9, 12-21, 23, 25-27, 29-30, 32-37, 39-43, 47-49, 51, 53, 56-60, 62-63, 65-66	62
RADIO ACCOUNT EXECUTIVE	2-9, 12-21, 23, 25-27, 29-30, 32-37, 39-43, 47-49, 51, 53, 56-60, 62-63, 65-66	13
RADIO ACCOUNT EXECUTIVE	2-9, 12-21, 23, 25-27, 29-30, 32-37, 39-43, 47-49, 51, 53, 56-60, 62-63, 65-66	5
RADIO ACCOUNT EXECUTIVE	2-9, 12-21, 23, 25-27, 29-30, 32-37, 39-43, 47-49, 51, 53, 56-60, 62-63, 65-66	23
RADIO ACCOUNT EXECUTIVE	2-9, 12-21, 23, 25-27, 29-30, 32-37, 39-43, 47-49, 51, 53, 56-60, 62-63, 65-66	5
RADIO ACCOUNT EXECUTIVE	2-9, 12-21, 23, 25-27, 29-30, 32-37, 39-43, 47-49, 51, 53, 56-60, 62-63, 65-66	13
General Sales Manager	2-4, 6-9, 12-21, 25-26, 29-30, 32-36, 48-49, 51, 53, 56-60, 62-63, 65-66	13
Asst. Program Director WMZQ-FM/Night Personality	2, 4, 6-9, 12-14, 16-19, 21, 25-26, 29-30, 32-37, 42, 44, 48-49, 53, 56-60, 63, 65-66	44
Sales Coordinator	2-9, 12-21, 25-26, 29-30, 32-36, 38, 45, 48-49, 53, 56-60, 63, 65-66	13
Morning show on-air talent / Associate Producer	2-4, 6-9, 12-19, 21, 25-26, 28-30, 32-36, 42, 44, 48-49, 51, 53, 55-60, 63, 65-66	13
PM Drive Air Personality/Assistant PD WBIG-FM	2-4, 6-9, 12-19, 21, 23, 25-26, 29-30, 32-36, 42, 44, 48-49, 53, 56-60, 63, 65-66	23
Midday Air Personality	2-4, 6-9, 12-19, 21, 25-26, 28-30, 32-36, 42, 47-49, 53, 56-60, 63, 65-66	13
Morning Show Producer	1-9, 12-19, 21, 25-26, 29-30, 32-36, 42, 48-49, 53, 56-60, 63, 65-66	13
Assistant Controller/ Sr. Financial Analyst	2-4, 6-9, 12, 14-21, 25-26, 28-30, 32-36, 42, 48-49, 53, 56-60, 63, 65-66	28
RADIO ACCOUNT EXECUTIVE	2-4, 6-9, 12-21, 25-26, 28-30, 32-37, 42, 44, 46, 48-49, 51, 53, 56-61, 63, 65-66	51
RADIO ACCOUNT EXECUTIVE	2-4, 6-9, 12-21, 25-26, 28-30, 32-37, 42, 44, 46, 48-49, 51, 53, 56-61, 63, 65-66	13

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM**EEO PUBLIC FILE REPORT****June 1, 2012 - May 31, 2013****I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
RADIO ACCOUNT EXECUTIVE	2-4, 6-9, 12-21, 25-26, 28-30, 32-37, 42, 44, 46, 48-49, 51, 53, 56-61, 63, 65- 66	61
RADIO ACCOUNT EXECUTIVE	2-4, 6-9, 12-21, 25-26, 28-30, 32-37, 42, 44, 46, 48-49, 51, 53, 56-61, 63, 65- 66	61
RADIO ACCOUNT EXECUTIVE	2-4, 6-9, 12-21, 25-26, 28-30, 32-37, 42, 44, 46, 48-49, 51, 53, 56-61, 63, 65- 66	46
RADIO ACCOUNT EXECUTIVE	2-4, 6-9, 12-21, 25-26, 28-30, 32-37, 42, 44, 46, 48-49, 51, 53, 56-61, 63, 65- 66	13
RADIO ACCOUNT EXECUTIVE	2-4, 6-9, 12-21, 25-26, 28-30, 32-37, 42, 44, 46, 48-49, 51, 53, 56-61, 63, 65- 66	13
Promotions Coordinator	2-4, 6-9, 12-19, 21, 24-26, 29-30, 32- 36, 42, 48-49, 53, 56-60, 63, 65-66	24
Executive Assistant to DOS	2-4, 6-9, 11-12, 14-19, 21, 25-26, 29- 30, 32-35, 42, 48-49, 53-54, 56-60, 63- 66	11
Sales Coordinator	2-4, 7-9, 12-21, 25-26, 29-35, 42, 48- 49, 53-54, 56-61, 63-66	13
Sales Coordinator	2-4, 7-9, 12-21, 25-26, 29-35, 42, 48- 49, 53-54, 56-61, 63-66	20
Morning Show On-air Cast Member	2-4, 7-9, 12-16, 18-19, 21, 25-26, 29- 30, 32-36, 42, 44, 48-49, 52, 54, 56-60, 63-66	13
Program Director	2-4, 7-9, 12-16, 18-19, 21, 25-26, 29- 30, 32-35, 42, 48-49, 53-54, 56-60, 63- 66	13
Assistant Program Director	2-4, 7-9, 12-16, 18-19, 21, 25-26, 29- 30, 32-35, 42, 46, 48-49, 53-54, 56-60, 63-66	13
Morning Drive Co Host	2-4, 7-9, 12, 14-16, 18-19, 21, 25-26, 29-30, 32-35, 42, 46, 48-49, 53-54, 56- 61, 63-66	61
Sales Coordinator	2-4, 7-9, 12-16, 18-21, 25-27, 29-35, 42, 48-49, 51, 53-54, 56-60, 63-66	13
Account Executive	2-4, 7-10, 12-16, 18-19, 21, 25-27, 29- 30, 32-35, 42, 44, 46, 48-51, 53-54, 56- 60, 63-66	44

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM
EEO PUBLIC FILE REPORT
June 1, 2012 - May 31, 2013

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRS�") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Account Executive	2-4, 7-10, 12-16, 18-19, 21, 25-27, 29-30, 32-35, 42, 44, 46, 48-51, 53-54, 56-60, 63-66	51
Account Executive	2-4, 7-10, 12-16, 18-19, 21, 25-27, 29-30, 32-35, 42, 44, 46, 48-51, 53-54, 56-60, 63-66	13
Account Executive	2-4, 7-10, 12-16, 18-19, 21, 25-27, 29-30, 32-35, 42, 44, 46, 48-51, 53-54, 56-60, 63-66	51
Account Executive	2-4, 7-10, 12-16, 18-19, 21, 25-27, 29-30, 32-35, 42, 44, 46, 48-51, 53-54, 56-60, 63-66	10
Account Executive	2-4, 7-10, 12-16, 18-19, 21, 25-27, 29-30, 32-35, 42, 44, 46, 48-51, 53-54, 56-60, 63-66	13
Account Executive	2-4, 7-10, 12-16, 18-19, 21, 25-27, 29-30, 32-35, 42, 44, 46, 48-51, 53-54, 56-60, 63-66	46
Account Executive	2-4, 7-10, 12-16, 18-19, 21, 25-27, 29-30, 32-35, 42, 44, 46, 48-51, 53-54, 56-60, 63-66	46
Receptionist	2-4, 7-9, 12, 14-16, 18-22, 25-26, 28-30, 32-35, 42, 48-49, 53-54, 56-60, 63-66	28

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM**EEO PUBLIC FILE REPORT**

June 1, 2012 - May 31, 2013

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	All Access 28955 Pacific Coast Hwy Suite 210-5 Malibu, California 90265 Url : http://www.allaccess.com Career Services Manual Posting	N	1
2	Asian Women's Self Help Association 1140 Connecticut Avenue Suite 1200 Washington DC, Washington 20036 Phone : 202-683-2019 Url : http://www.ashaforwomen.org Career Services Manual Posting	N	0
3	Baltimore Vet Center 1777 Reisterstown Road Suite 199 Baltimore, Maryland 21208 Phone : 410-764-9400 Url : http://www.2.va.gov Fax : 1-410-764-7780 Paula Wolff	N	0
4	Broadcasting Institute of Maryland 7200 Harford Road Washington DC, Washington 21234 Phone : 410-254-2770 Url : http://www.bim.org Email : nb@bim.org Fax : 1-410-254-5357 Norman Brooks	N	0
5	Clear Channel Careers Website 200 E. Basse Road San Antonio, Texas 78209 Url : www.clearcareers.com Career Services Manual Posting	N	12
6	Columbia School of Broadcasting 3947 University Drive Fairfax, Virginia 22030 Phone : 703-591-6000 Url : http://www.columbiaschoolbroadcas.com Email : Bill@csbamerica.com Fax : 1-703-591-6147 William Butler	Y	0

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM

EEO PUBLIC FILE REPORT

June 1, 2012 - May 31, 2013

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
7	Community of Hope 1717 Massachusetts Avenue NW Suite 805 Washington, District of Columbia 20036 Phone : 202-407-7779 Url : http://www.communityofhopedc.org/ Email : AMershani@cohdc.org Fax : 1-202-232-1014 Aisha Mershani	Y	0
8	Community of Hope 1717 Massachusetts Avenue NW Suite 805 Washington, District of Columbia 20036 Phone : 202-407-7773 Url : http://www.communityofhopedc.org/ Email : HSchultheis@cohdc.org Fax : 1-202-232-1014 Heidi Schultheis	Y	0
9	Connecticut School of Broadcasting 611 Route 46 West, Suite 102 Hasbrouck, New Jersey 7642 Phone : 201-288-7900 Url : http://www.gocsb.com Email : mryan@gocsb.com Fax : 1-201-288-7901 Micahel Ryan	Y	0
10	Craig's List P.O. Box 225159 San Francisco, California 94122 Url : www.craigslist.com Career Services	N	1
11	Current Employee	N	1
12	Elkton Vet Center 103 Chesapeake Blvd Suite A Elkton, Maryland 21921 Phone : 410-392-4485 Url : http://www.va.gov Email : Wendalyn.brown@va.gov Fax : 1-410-392-6381 Wendy Brown	N	0
13	Employee Referral	N	48

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM**EEO PUBLIC FILE REPORT****June 1, 2012 - May 31, 2013****II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
14	Forty Plus of Greater Washington 1718 P Street NW Washington DC, Washington 20036 Phone : 202-387-1582 Url : http://www.40plus-dc.org Fax : 1-202-387-7669 Career Services	Y	0
15	George Mason University 4400 university Drive – M/S 3 B6 Fairfax, Virginia Phone : 703-993-4021 Url : http://www.gmu.edu/ Email : jbarrice@gmu.edu Fax : 1-703-993-2361 James Barricelli	N	0
16	George Washington University Div. of HR/Foggy Bottom Campus 2033 K Street NW Suite 220 Washington DC, Washington 20052 Phone : 202-994-6495 Url : http://www.gwu.edu Email : ChrisRoy@Gw.edu Fax : 1-202-994-9680 Christine Roy	N	0
17	Georgetown University 37th and O Street NW Washington DC, Washington 20057 Phone : 202-687-3578 Url : http://www.georgetown.edu Email : acp78@georgetown.edu Allynn Powell	N	0
18	Hispanic Committee of Virginia 5827 Columbia Pike Suite 200 Falls Church, Virginia 22041 Phone : 703-671-5666 ext 32 Url : http://www.hcva.org Email : sclavijo@hcva.org Fax : 1-703-671-2325 Stella Clavijo	N	0

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM

EEO PUBLIC FILE REPORT

June 1, 2012 - May 31, 2013

II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
19	Howard University 525 Bryant Street NW Suite 109 Washington DC, Washington 20059 Phone : 202-806-7513 Url : http://www.howard.edu Email : Huocreuit@gmail.com Fax : 1-202-462-4267 Ladi Sanu	N	1
20	Indeed.com Texas Career Services	N	3
21	Inside Radio Texas Phone : 800-640-8852 Gene McKay Manual Posting	N	0
22	Internal Candidate	N	1
23	Internet Ad	N	9
24	Interoffice Job Posting	N	6
25	Japanese American Citizens League 1850 M Street NW Suite 1100 Washington DC, Washington 20036 Phone : 202-223-1240 Url : http://www.jacl.org Email : policy@jacl.org Fax : 1-202-296-8082 Career Services	N	0
26	Jewish War Vets of the USA 1 Ivory Crest Court Baltimore, Maryland 21209 Phone : 410-653-5577 Url : http://www.jwv.org Email : Burtnick@erols.com Fax : 1-410-653-2334 Erwin Burtnick	N	0
27	Job Fair	N	3
28	Job posting on internet Clear Careers	N	9

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM**EEO PUBLIC FILE REPORT****June 1, 2012 - May 31, 2013****II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
29	Korean Community Service Center 7700 Little River Turnpike #406 Annandale, Virginia 22003 Phone : 703-354-6345 Url : http://www.kcsgw.org Email : lienhickey@gmail.com Fax : 1-703-354-6391 Lien Hickey	N	0
30	Lehigh University, Center for Journalism Coppee Hall 33 Coppee Dr. Bethlehem, Pennsylvania 18015 Phone : 610-758-6198 Email : jack.lule@lehigh.edu Fax : 1-610-758-4454 Jack Lule	N	0
31	Linked In	N	2
32	Montgomery College RA 108 51 Mannakee Rockville, Maryland 20850 Phone : 240-567-5062 Url : http://cms.montgomerycollege.edu Email : jeanie.hale@montgomerycollege.edu Jeanie Hale	N	0
33	My Air Check #1-771 Gibsons Way Gibsons, Texas Phone : 604-740-1374 Email : registration@myaircheck.com Scott Russell	N	0
34	NAACP-Washington Bureau 1156 15th St. NW Suite 915 Washington DC, Washington 20005 Url : http://www.naacp.org Career Services Manual Posting	N	0
35	NAACP/Montgomery County PO Box 2165 Rockville, Maryland 20847 Phone : 301-657-2062 Url : http://www.naacp-mc.org Career Services Manual Posting	N	0

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM

EEO PUBLIC FILE REPORT

June 1, 2012 - May 31, 2013

II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
36	National Council of Negro Women 633 Pennsylvania Avenue NW Washington DC, Washington 20005 Phone : 202-737-0120 Url : http://www.ncnw.org Fax : 1-202-737-0476 Cassandra Wint	N	0
37	Non-Employee Referral Anthony Verni	N	4
38	None indicated	N	1
39	On Air Recruitment Ad	N	1
40	On-Air Advertisement	N	1
41	On-air announcement 97.1	N	1
42	Organization of Chinese American Women 4641 Montgomery Avenue Suite 208 Bethesda, Maryland 20814 Phone : 301-907-3898 Url : http://www.ocawwomen.org Email : Maryland@ocawwomen.org Fax : 1-301-907-3899 Christina Wong Poy	N	0
43	Other	N	1
44	Other Source	N	12
45	Previous Applicant applied for AE - was sent to this position	N	1
46	Radio Recruitment Ad Allaccess.com	N	5
47	Self Referral	N	4
48	Silver Spring Vet Center 10411 Motor City Dr. 5th Floor Bethesda, Maryland 20817 Phone : 240-395-1428 Email : Wayne.Miller3@va.gov Wayne Miller	N	0

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM**EEO PUBLIC FILE REPORT****June 1, 2012 - May 31, 2013****II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
49	Southeast Asian Resource Action Center 1628 16th Street NW 3rd Floor Washington DC, Washington 20009 Phone : 202-667-4690 Url : http://www.searac.org Email : Fam@searac.org Fax : 1-202-667-6449 Fam Sawchao	N	0
50	Station On-Air Advertisement	N	2
51	Station Website	N	13
52	The Freeform Radio Initiative, Inc. P. O. Box 530369 Miami, Florida 33153-0369 Phone : 305-982-7233 Email : announcements@thefreeformradioinitiative.org Scott McWilliams	Y	0
53	The Freeform Radio Initiative, Inc. Post Office Box 530369 Miami, Florida 33153-0369 Phone : 305 982 7233 Email : announcements@thefreeformradioinitiative.org Scott McWilliams	N	0
54	Towson University Career Center 7800 York Road Suite 206 Towson, Maryland 21252 Phone : 410-704-2233 Url : http://www.towson.edu/careercenter Email : careercenter@towson.edu Fax : 1-410-704-4359 Corey Dunning	N	0
55	Trade Website	N	7
56	TVandRadioJobs.com Texas Career Services Manual Posting	N	0
57	United Black Fund 2500 Martin Luther King Jr. Avenue SE Washington DC, Washington 20020 Url : http://www.ubfinc.org Career Services Manual Posting	Y	0

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM**EEO PUBLIC FILE REPORT****June 1, 2012 - May 31, 2013****II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
58	United Planning Organization 301 Rhoda Island Avenue NW Washington DC, Washington 20001 Phone : 202-238-4600 Url : http://www.upo.org Regina Parker Manual Posting	N	0
59	University of District of Columbia 4200 Connecticut Ave NW Washington DC, Washington 20008 Phone : 202-274-5800 Url : http://www.udc.edu Email : ljwilliams@udc.edu Lydia Williams	N	0
60	University of Maryland Career Center 3100 Hornbake Library College Park, Maryland 20742 Phone : 301-314-0420 Url : http://www.careercenter.umd.edu China Wilson Manual Posting	N	0
61	Unknown Referral Source	N	7
62	Website Advertisement	N	5
63	Wider Opportunities for Women 1001 Connecticut Ave NW S-930 Washington DC, Washington 20036 Phone : 202-464-1596 Url : http://www.wowonline.org Email : vstaples@wowonline.org Fax : 1-202-464-1660 Vivian Staples	N	0
64	Women Empowered Against Violence 1422 K Street NW Washington DC, Washington 20005 Phone : 202-452-9550 Url : http://www.weaveincorp.com Email : weavedcinfo@gmail.com Fax : 1-202-452-8255 Liz Harens	N	0

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM**EEO PUBLIC FILE REPORT****June 1, 2012 - May 31, 2013****II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
65	Women of Washington Inc. 2112 Century Park Ln Apt 211 Los Angeles, California 90067 Url : http://www.womenofwa.com Career Services Manual Posting	N	0
66	Workforce Organizations for Regional Collaboration 1725 I Street NW Suite 200 Washington DC, Washington 20006 Url : http://www.wdcep.com Career Services Manual Posting	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			162

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM

EEO PUBLIC FILE REPORT

June 1, 2012 - May 31, 2013

III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title	Points
1	6/5/2012	Provision of training to management	Department Heads attended full day training session with Human Resources. Training agenda included sessions on discrimination, harassment, LOA, interviewing, recruiting, performance management, motivation, and recognition practices.	19		1.00
2	6/20/2012	Participation in Job Fairs	Participated in the Diversity Job Fair at Tysons Corner Marriott.	3	Sales Manager Sales Coordinator Sales Coordinator	0.25
3	6/26/2012	Participation in Job Fairs	Participated in the Washington DC Career Fair.	4	Sales Manager Sales Manager Sales Coordinator Sales Coordinator	0.25
4	7/1/2012	Establishment of an intern program designed to assist members of the community	In the Summer of 2012 Clear Channel DC hosted 23 student interns from University of Maryland, Allegheny College, New York University, Frostburg State University, Penn State University, University of District of Columbia, American University, Pace University, Virginia Tech, Towson University, West Virginia University, James Madison University, East Carolina University, University of North Carolina Chapel Hill, and Lynchburg College. The interns worked in the SEU's Programming Department and received hands-on experience in various aspects of the SEU's operations.	23	Promotion Director Promotion Coordinator Morning Show Producer Program Director	1.00
5	9/1/2012	Establishment of an intern program designed to assist members of the community	In the Fall of 2012 Clear Channel DC hosted 15 student interns from Montgomery College, Frostburg State University, Northern Virginia Community College, University of Maryland, Prices Georges College, Art Inst. Of Washington, Bowie State University, Towson University, and Stevenson University. The interns worked in the SEU's Programming Department and received hands-on experience in various aspects of the SEU's operations.	15	Promotion Director Promotion Coordinator Morning Show Producer Program Director	1.00
6	9/13/2012	Participation in Job Fairs	Participation in US Chamber - Hiring our Heroes Job Fair in Washington DC.	3	Sales Manager Sales Coordinator Executive Assistant	0.25

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM**EEO PUBLIC FILE REPORT****June 1, 2012 - May 31, 2013****III. RECRUITMENT INITIATIVES**

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title	Points
7	9/26/2012	Participation in Job Fairs	Participation in NVCC - Northern VA Community College Job Fair.	3	Sales Manager Sales Coordinator Sales Coordinator	0.25
8	9/27/2012	Participation in Job Fairs	Participation in Diversity Job Fair in Washington DC.	3	Sales Manager Sales Coordinator Sales Coordinator Sales Manager	0.25
9	10/11/2012	Participation in Job Fairs	Participation in Marine Corp job fair	3	Sales Manager Sales Coordinator Sales Coordinator Sales Manager	0.25
10	1/6/2013	Establishment of an intern program designed to assist members of the community	In the Spring of 2013 Clear Channel DC hosted 25 student interns from Marymount University, George Mason University, University of Maryland Baltimore County, University of Maryland, Columbia School of Broadcasting, Montgomery College, Towson University, and American University. The interns worked in the SEU's Programming Department and received hands-on experience in various aspects of the SEU's operations.	25	Promotion Director Promotion Coordinator Morning Show Producer Program Director	1.00
11	2/14/2013	Participation in Job Fairs	Participation in Choice Career Fairs in Washington DC	3	Sales Manager Sales Coordinator Sales Coordinator	0.25
12	3/15/2013	Participation in Job Fairs	Participation in US Chamber - Hiring our Heroes job fair in Washington DC.	4	Sales Manager Sales Coordinator Sales Coordinator	0.25
13	3/26/2013	Participation in Job Fairs	Participation in American University Job Fair.	4	Sales Manager Sales Coordinator Sales Coordinator Sales Manager	0.25
14	4/17/2013	Participation in Job Fairs	Participation in National Career Fairs (DC Hires) Job Fair in Washington DC.	4	Sales Manager Sales Manager Executive Assistant Sales Coordinator	0.25
TOTAL POINTS OVER REPORTING PERIOD:						6.50