

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM**EEO PUBLIC FILE REPORT****June 1, 2011 - May 31, 2012****I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Radio Advertising Sales	1-3, 5, 7-15, 18, 20-21, 23, 27-28, 32-35, 38, 40, 42-48, 50, 57-59, 62-64, 67, 69, 73-75, 77-80, 83-91	86
Radio Advertising Sales	1-3, 5, 7-15, 18, 20-21, 23, 27-28, 32-35, 38, 40, 42-48, 50, 57-59, 62-64, 67, 69, 73-75, 77-80, 83-91	67
General Sales Manager	1-3, 5, 7-15, 18, 20, 23, 25-28, 30, 32-33, 35, 38, 40-48, 50, 53, 57-59, 62-63, 69, 73-75, 77-80, 83-87, 89-91	77
Online Producer	1-3, 5, 7-12, 14-18, 20, 23, 25-28, 32-33, 35, 38, 40-45, 48, 50, 53, 57-59, 62-63, 69, 73-75, 78-80, 83-91	88
Sales Coordinator	1-3, 5, 7-12, 14-18, 20-21, 23, 25-28, 32-33, 35, 38, 40-45, 48-50, 53, 57-59, 62-63, 69, 73-75, 77-80, 83-87, 89-91	21
Executive Assistant	1-3, 5, 7-12, 14-18, 20-21, 23, 25-29, 32-33, 35, 38, 40-45, 48, 50, 53, 57-59, 62-64, 69, 73-75, 78-80, 83-87, 89-91	64
Operations Mgr DC & Balt/Program Director WIHT-FM	1-3, 5, 7-12, 14-18, 20-21, 23, 25-28, 32-33, 35, 38, 40-45, 48, 50, 53, 57-59, 62-63, 69, 73-75, 78-80, 83-87, 89-91	21
Receptionist	1-3, 5, 7-12, 14-18, 20, 23, 25-28, 32-33, 35, 38, 40-45, 48, 50, 53, 57-59, 62-63, 65, 69, 73-75, 78-80, 83-91	14
Sales Coordinator	1-3, 5, 7-12, 14-18, 20-21, 23, 25-29, 32-33, 35, 38, 40-45, 48, 50, 53, 57-59, 62-63, 69, 73-75, 78-80, 83-91	88
Delay Operator-WWDC-FM	1-3, 5, 7-12, 14-18, 20-21, 23, 25-28, 32-33, 35, 38, 40-45, 48, 50, 53, 57-59, 62-63, 69, 73-75, 77-80, 83-91	21
Sales Manager	1-8, 10-12, 14-18, 20-21, 23, 25-28, 31-33, 35, 38, 40-42, 44-45, 50-59, 61, 63-64, 68-70, 73-79, 81, 83-86, 88-91	21
Sales Coordinator	1-8, 10-12, 14-18, 20-21, 23, 25-28, 31-33, 35, 38, 40-42, 44-45, 50-59, 61, 63, 67-70, 73-76, 78-79, 81, 83-86, 89-91	21
Online Producer	1-8, 10-12, 14-18, 20-21, 23, 25-28, 31-33, 35, 37-38, 40-42, 44-45, 50-59, 61, 63, 68-70, 73-79, 81, 83-86, 89-91	14
Online Producer	1-8, 10-12, 14-18, 20-21, 23, 25-28, 31-33, 35, 37-38, 40-42, 44-45, 50-59, 61, 63, 68-70, 73-79, 81, 83-86, 89-91	77

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Program Director WIHT-FM/Asst. Digital PD Cluster	1-8, 10-12, 14-18, 20-21, 23, 25-28, 31-33, 35, 38, 40-42, 44-45, 50-59, 61, 63, 66, 68-70, 73-76, 78-79, 81, 83-86, 89-91	21
Senior Online Editor	1-8, 10-12, 14-18, 20, 23, 25-28, 31-33, 35, 38, 40-42, 44-45, 50-61, 63, 68-70, 73-79, 81, 83-86, 89-91	77
Imaging / Production Director	1-8, 10-12, 14-18, 20, 23, 25-28, 31-33, 35, 38, 40-42, 44-45, 50-59, 61, 63, 68-70, 73-76, 78-79, 81, 83-86, 89-91	14
Asst. Program Director WMZQ-FM/Night Personality	1-8, 10-12, 14-18, 20, 23, 25-28, 31-33, 35, 38, 40-42, 44-45, 50-59, 61, 63, 68-70, 73-79, 81, 83-86, 89-91	3
RADIO ACCOUNT EXECUTIVE	1-8, 10-12, 14-21, 23-28, 30-36, 38-42, 44-45, 50-59, 61, 63-64, 67-70, 73-79, 81-86, 88-91	21
RADIO ACCOUNT EXECUTIVE	1-8, 10-12, 14-21, 23-28, 30-36, 38-42, 44-45, 50-59, 61, 63-64, 67-70, 73-79, 81-86, 88-91	21
RADIO ACCOUNT EXECUTIVE	1-8, 10-12, 14-21, 23-28, 30-36, 38-42, 44-45, 50-59, 61, 63-64, 67-70, 73-79, 81-86, 88-91	14
RADIO ACCOUNT EXECUTIVE	1-8, 10-12, 14-21, 23-28, 30-36, 38-42, 44-45, 50-59, 61, 63-64, 67-70, 73-79, 81-86, 88-91	28
RADIO ACCOUNT EXECUTIVE	1-8, 10-12, 14-21, 23-28, 30-36, 38-42, 44-45, 50-59, 61, 63-64, 67-70, 73-79, 81-86, 88-91	14
RADIO ACCOUNT EXECUTIVE	1-8, 10-12, 14-21, 23-28, 30-36, 38-42, 44-45, 50-59, 61, 63-64, 67-70, 73-79, 81-86, 88-91	21
RADIO ACCOUNT EXECUTIVE	1-8, 10-12, 14-21, 23-28, 30-36, 38-42, 44-45, 50-59, 61, 63-64, 67-70, 73-79, 81-86, 88-91	34
RADIO ACCOUNT EXECUTIVE	1-8, 10-12, 14-21, 23-28, 30-36, 38-42, 44-45, 50-59, 61, 63-64, 67-70, 73-79, 81-86, 88-91	21
RADIO ACCOUNT EXECUTIVE	1-8, 10-12, 14-21, 23-28, 30-36, 38-42, 44-45, 50-59, 61, 63-64, 67-70, 73-79, 81-86, 88-91	34
RADIO ACCOUNT EXECUTIVE	1-8, 10-12, 14-21, 23-28, 30-36, 38-42, 44-45, 50-59, 61, 63-64, 67-70, 73-79, 81-86, 88-91	86

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See Section II, the "Master Recruitment Source List" ("MRS�") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
RADIO ACCOUNT EXECUTIVE	1-8, 10-12, 14-21, 23-28, 30-36, 38-42, 44-45, 50-59, 61, 63-64, 67-70, 73-79, 81-86, 88-91	14
RADIO ACCOUNT EXECUTIVE	1-8, 10-12, 14-21, 23-28, 30-36, 38-42, 44-45, 50-59, 61, 63-64, 67-70, 73-79, 81-86, 88-91	67
RADIO ACCOUNT EXECUTIVE	1-8, 10-12, 14-21, 23-28, 30-36, 38-42, 44-45, 50-59, 61, 63-64, 67-70, 73-79, 81-86, 88-91	21
RADIO ACCOUNT EXECUTIVE	1-8, 10-12, 14-21, 23-28, 30-36, 38-42, 44-45, 50-59, 61, 63-64, 67-70, 73-79, 81-86, 88-91	21
Integrated Media Sales Manager	1-3, 5, 7-8, 10-12, 14-18, 20-21, 23, 25- 28, 30, 32-33, 35, 38, 40-42, 44-45, 50, 53, 57-59, 63, 69, 73-75, 78-79, 81-86, 89-91	21
Promotions Coordinator	1-3, 5, 7-8, 10-12, 14-21, 23, 25-28, 30, 32-33, 35, 38, 40-42, 44-45, 50, 53, 57- 59, 63, 69, 73-75, 77-79, 81-86, 89-91	77
RADIO ACCOUNT EXECUTIVE	2-3, 5, 7-8, 10-12, 14-18, 20-28, 30, 32- 35, 38, 40-42, 44-45, 50, 53, 57-59, 63- 64, 67, 69, 71, 73-75, 78-79, 81-86, 88- 91	64
RADIO ACCOUNT EXECUTIVE	2-3, 5, 7-8, 10-12, 14-18, 20-28, 30, 32- 35, 38, 40-42, 44-45, 50, 53, 57-59, 63- 64, 67, 69, 71, 73-75, 78-79, 81-86, 88- 91	21
RADIO ACCOUNT EXECUTIVE	2-3, 5, 7-8, 10-12, 14-18, 20-28, 30, 32- 35, 38, 40-42, 44-45, 50, 53, 57-59, 63- 64, 67, 69, 71, 73-75, 78-79, 81-86, 88- 91	21
RADIO ACCOUNT EXECUTIVE	2-3, 5, 7-8, 10-12, 14-18, 20-28, 30, 32- 35, 38, 40-42, 44-45, 50, 53, 57-59, 63- 64, 67, 69, 71, 73-75, 78-79, 81-86, 88- 91	88
RADIO ACCOUNT EXECUTIVE	2-3, 5, 7-8, 10-12, 14-18, 20-28, 30, 32- 35, 38, 40-42, 44-45, 50, 53, 57-59, 63- 64, 67, 69, 71, 73-75, 78-79, 81-86, 88- 91	88
RADIO ACCOUNT EXECUTIVE	2-3, 5, 7-8, 10-12, 14-18, 20-28, 30, 32- 35, 38, 40-42, 44-45, 50, 53, 57-59, 63- 64, 67, 69, 71, 73-75, 78-79, 81-86, 88- 91	21

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RADIO ACCOUNT EXECUTIVE	2-3, 5, 7-8, 10-12, 14-18, 20-28, 30, 32-35, 38, 40-42, 44-45, 50, 53, 57-59, 63-64, 67, 69, 71, 73-75, 78-79, 81-86, 88-91	88
RADIO ACCOUNT EXECUTIVE	2-3, 5, 7-8, 10-12, 14-18, 20-28, 30, 32-35, 38, 40-42, 44-45, 50, 53, 57-59, 63-64, 67, 69, 71, 73-75, 78-79, 81-86, 88-91	21
RADIO ACCOUNT EXECUTIVE	5, 8, 11, 14-18, 20-21, 23, 25-30, 32-35, 41-42, 44-45, 64, 67, 69, 72, 77-79, 81-86, 88-91	14
RADIO ACCOUNT EXECUTIVE	5, 8, 11, 14-18, 20-21, 23, 25-30, 32-35, 41-42, 44-45, 64, 67, 69, 72, 77-79, 81-86, 88-91	77
RADIO ACCOUNT EXECUTIVE	5, 8, 11, 14-18, 20-21, 23, 25-30, 32-35, 41-42, 44-45, 64, 67, 69, 72, 77-79, 81-86, 88-91	67
RADIO ACCOUNT EXECUTIVE	5, 8, 11, 14-18, 20-21, 23, 25-30, 32-35, 41-42, 44-45, 64, 67, 69, 72, 77-79, 81-86, 88-91	88
RADIO ACCOUNT EXECUTIVE	5, 8, 11, 14-18, 20-21, 23, 25-30, 32-35, 41-42, 44-45, 64, 67, 69, 72, 77-79, 81-86, 88-91	67
RADIO ACCOUNT EXECUTIVE	5, 8, 11, 14-18, 20-21, 23, 25-30, 32-35, 41-42, 44-45, 64, 67, 69, 72, 77-79, 81-86, 88-91	14
RADIO ACCOUNT EXECUTIVE	5, 8, 11, 14-18, 20-21, 23, 25-30, 32-35, 41-42, 44-45, 64, 67, 69, 72, 77-79, 81-86, 88-91	21
Sales Coordinator	5, 8, 11, 14-18, 20-21, 23, 25-30, 32-33, 35, 41-42, 44-45, 64, 69, 71, 77-79, 81-86, 89-91	29
Sales Coordinator	5, 8, 11, 14-18, 20-21, 23, 25-30, 32-33, 35, 41-42, 44-45, 64, 69, 71, 77-79, 81-86, 89-91	14
Receptionist	14, 21, 29	21
National Promotions Coordinator	2-3, 5, 7-8, 10-12, 14-18, 20-21, 23, 25-28, 30, 32-33, 35, 38, 40-42, 44-45, 50, 53, 57-59, 63-64, 69, 73-75, 77-79, 81-86, 88-91	77

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	African American Chamber of Commerce PO Box 5488 Portland, Oregon 97228 Phone : 503-244-5794 Email : blackchamber@usa.net Fax : 1--- Roy Jay	N	0
2	African American Media Incubator Pearl Murphy 2164 Wisconsin Ave., NW Washington, District of Columbia Phone : Url : http://www.vc4africa.com/group/africanorthamerica Email : Fax : Manual posting Career Services	N	0
3	All Access 28955 Pacific Coast Hwy Suite 210-5 Malibu, California 90265 Phone : Url : http://www.allaccess.com Email : Fax : Manual posting Career Services	N	4
4	American University 4400 Mass Ave NW Washington, District of Columbia 20016 Phone : Email : jolmste@american.edu Fax : 1--- Jil Olmstead	N	0
5	Asian Women's Self Help Association 1140 Connecticut Avenue Suite 1200 Washington DC, Washington 20036 Phone : 202-683-2019 Url : http://www.ashaforwomen.org Email : Fax : Manual posting Career Services	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
6	Aspira Association National Office 1444 Eye St., NW Suite 800 Washington, District of Columbia 20005 Phone : 202-835-3600 x111 Email : Fax : 1-202-835-3613 Ronald Blackburn-Moreno	N	0
7	Association for Women in Communications 780 Ritchie Highway S28 Severna Park, Maryland 21146 Phone : Email : Fax : Manual posting Career Services	N	0
8	Baltimore Vet Center 1777 Reisterstown Road Suite 199 Baltimore, Maryland 21208 Phone : 410-764-9400 Url : http://www.2.va.gov Email : Fax : 1-410-764-7780 Paula Wolff	N	0
9	Black Broadcasters Alliance 711 West 40th St. Suite 330 Baltimore, Maryland 21211 Phone : (410) 662-4536 Url : www.thebba.org Email : e-mail@thebba.org Fax : (410) 662-0816 Director of Placement	N	0
10	Broadcast Employment Services P.O. Box 4116 Oceanside, California 92052 Phone : 760-754-8177 Url : www.amfmjobs.com Email : Fax : Manual posting Mark Holloway	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
11	Broadcasting Institute of Maryland 7200 Harford Road Washington DC, Washington 21234 Phone : 410-254-2770 Url : http://www.bim.org Email : nb@bim.org Fax : 1-410-254-5357 Norman Brooks	N	0
12	Bureau of Indian Affairs 4149 Hightower Blvd Ste 380 Oklahoma City, Oklahoma 73108 Phone : 405-605-6051 Email : Fax : 1-405-605-6057 Joy Martin	N	0
13	Career Page Website Texas Phone : Url : www.careerpage.org Email : Fax : Manual posting Career Services	N	0
14	Clear Channel Careers Website 200 E. Basse Road San Antonio, Texas 78209 Phone : Url : www.clearcareers.com Email : Fax : Manual posting Career Services	N	66
15	Columbia School of Broadcasting 3947 University Drive Fairfax, Virginia 22030 Phone : 703-591-6000 Url : http://www.columbiaschoolbroadcas.com Email : Bill@csbamerica.com Fax : 1-703-591-6147 William Butler	Y	0

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16	Community of Hope 1717 Massachusetts Avenue NW Suite 805 Washington, District of Columbia 20036 Phone : 202-407-7779 Url : http://www.communityofhopedc.org/ Email : AMershani@cohdc.org Fax : 1-202-232-1014 Aisha Mershani	Y	0
17	Community of Hope 1717 Massachusetts Avenue NW Suite 805 Washington, District of Columbia 20036 Phone : 202-407-7773 Url : http://www.communityofhopedc.org/ Email : HSchultheis@cohdc.org Fax : 1-202-232-1014 Heidi Schultheis	Y	0
18	Connecticut School of Broadcasting 611 Route 46 West, Suite 102 Hasbrouck, New Jersey 7642 Phone : 201-288-7900 Url : http://www.gocsb.com Email : mryan@gocsb.com Fax : 1-201-288-7901 Micahel Ryan	Y	0
19	Craig's List P.O. Box 225159 San Francisco, California 94122 Phone : Url : www.craigsl.com Email : Fax : Career Services	N	2
20	Elkton Vet Center 103 Chesapeake Blvd Suite A Elkton, Maryland 21921 Phone : 410-392-4485 Url : http://www.va.gov Email : Wendalyn.brown@va.gov Fax : 1-410-392-6381 Wendy Brown	N	0
21	Employee Referral	N	70

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
22	Employment Agency DC Dept of Employment	N	2
23	Forty Plus of Greater Washington 1718 P Street NW Washington DC, Washington 20036 Phone : 202-387-1582 Url : http://www.40plus-dc.org Email : Fax : 1-202-387-7669 Career Services	Y	0
24	George Mason University 4400 university Drive – M/S 3 B6 Fairfax, Virginia Phone : 703-993-4021 Url : http://www.gmu.edu/ Email : Fax : James Barricelli	N	3
25	George Washington University Div. of HR/Foggy Bottom Campus 2033 K Street NW Suite 220 Washington DC, Washington 20052 Phone : 202-994-6495 Url : http://www.gwu.edu Email : ChrisRoy@Gw.edu Fax : 1-202-994-9680 Christine Roy	N	0
26	Georgetown University 37th and O Street NW Washington DC, Washington 20057 Phone : 202-687-3578 Url : http://www.georgetown.edu Email : acp78@georgetown.edu Fax : 1--- Allynn Powell	N	0
27	Hispanic Committee of Virginia 5827 Columbia Pike Suite 200 Falls Church, Virginia 22041 Phone : 703-671-5666 ext 32 Url : http://www.hcva.org Email : sclavijo@hcva.org Fax : 1-703-671-2325 Stella Clavijo	N	0

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28	Howard University 525 Bryant Street NW Suite 109 Washington DC, Washington 20059 Phone : 202-806-7513 Url : http://www.howard.edu Email : Huocreuit@gmail.com Fax : 1-202-462-4267 Ladi Sanu	N	3
29	Indeed.com Texas Phone : Email : Fax : Career Services	N	11
30	Inside Radio Texas Phone : 800-640-8852 Email : Fax : Manual posting Gene McKay	N	2
31	International Women's Foundation 1726 M St. NE Washington, District of Columbia 20036 Phone : 202-496-1992 Email : Fax : 202-496-1977 Placement Director	N	0
32	Japanese American Citizens League 1850 M Street NW Suite 1100 Washington DC, Washington 20036 Phone : 202-223-1240 Url : http://www.jacl.org Email : policy@jacl.org Fax : 1-202-296-8082 Career Services	N	0
33	Jewish War Vets of the USA 1 Ivory Crest Court Baltimore, Maryland 21209 Phone : 410-653-5577 Url : http://www.jwv.org Email : Burtnick@erols.com Fax : 1-410-653-2334 Erwin Burtnick	N	0

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34	Job Fair	N	16
35	Korean Community Service Center 7700 Little River Turnpike #406 Annandale, Virginia 22003 Phone : 703-354-6345 Url : http://www.kcsgw.org Email : lienhickey@gmail.com Fax : 1-703-354-6391 Lien Hickey	N	0
36	Lehigh University, Center for Journalism Coppee Hall 33 Coppee Dr. Bethlehem, Pennsylvania 18015 Phone : 610-758-6198 Email : Fax : Jack Lule	N	3
37	Media Bistro 475 Park Avenue South New York, New York 10016 Phone : Email : Fax : Career Services	N	2
38	Media Recruiter Centennial, Colorado 80016 Phone : 303-400-5150 Url : http://www.mediarecruiter.com Email : art@mediarecruiter.com Fax : 1--- Art Scott	N	0
39	Media Sales Institute	N	2
40	Monster 5 Clock Tower Place Ste 500 Maynard, Massachusetts 1754 Phone : 402-472-3522 Url : http://www.monster.com Email : Fax : 1-402-472-8675 Brendan McCauley	N	1

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41	Montgomery College RA 108 51 Mannakee Rockville, Maryland 20850 Phone : 240-567-5062 Url : http://cms.montgomerycollege.edu Email : jeanie.hale@montgomerycollege.edu Fax : 1--- Jeanie Hale	N	0
42	My Air Check #1-771 Gibsons Way Gibsons, Texas Phone : 604-740-1374 Email : registration@myaircheck.com Fax : 1--- Scott Russell	N	0
43	NAACP 8 West 26th Street Careers Baltimore, Maryland 21218 Phone : 410-366-3300 Email : mba@mbaweb.org Fax : 1-410-366-3304 G.I. Johnson	N	0
44	NAACP-Washington Bureau 1156 15th St. NW Suite 915 Washington DC, Washington 20005 Phone : Url : http://www.naacp.org Email : Fax : Manual posting Career Services	N	0
45	NAACP/Montgomery County PO Box 2165 Rockville, Maryland 20847 Phone : 301-657-2062 Url : http://www.naacp-mc.org Email : Fax : Manual posting Career Services	N	0

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46	National Assoc of Hispanic Journalists 1193 National Press Bldg Washington, District of Columbia 20045-2100 Phone : Url : http://www.nahj.org/ Email : jobbank@nahj.org Fax : 1--- Career Services	N	0
47	National Assoc. Hispanic Journalist 1000 National Press Building 529 14th Sreet NW Washington DC, Washington 20045 Phone : 202-662-7145 Url : http://www.nahj.org Email : Vgalindo@nha.org Fax : 1-202-662-7144 Virginia Galindo	Y	0
48	National Association of Black Accountants 7249-A Hanover Parkway Greenbelt, Maryland 20770 Phone : (301) 474-6222 Email : Fax : (301) 474-3114 EEO Officer	N	0
49	National Association of Black Journalists Univ. of Maryland, 8701-A Adelphi Road Adelphi, Maryland 20783 Phone : (301) 445-7100 Url : www.nabj.org Email : Tangie@nabj.org Fax : (301) 445-7101 Tangie Newborn	N	0
50	National Association of Black Journalists 1100 Knight Hall, Suite 3100 College Park, Maryland 20742 Phone : 301-405-0248 Url : www.najb.org Email : Fax : 1-301-314-1714 Ryan Williams	N	0

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51	National Association of Black Owned Broadcasters 1155 Connecticut Ave., NW, Suite 600 Washington, District of Columbia 20036 Phone : (202) 463-8970 Url : www.nabob.org Email : info@nabob.org Fax : (202) 429-0657 Director of Placement	N	0
52	National Association of Broadcasters 1771 N Street NW Washington, District of Columbia 20036 Phone : (202) 429-5497 Url : www.nab.org/bcc/ Email : careercenter@nab.org Fax : (202) 429-4199 Director of Placement	N	0
53	National Association of Broadcasters 1771 N Street NW Washington, District of Columbia 20036 Phone : 202-429-5498 Email : nab@nab.org Fax : 1-202-429-5343 Career Services	N	0
54	National Association of Broadcasters (NAB) 1771 N. Street, NW Washington, District of Columbia 20036 Phone : 202-429-5406 Email : Fax : 202-429-5406 Employment Clearinghouse	N	0
55	National Association of Hispanic Journalists 1000 National Press Building 529 14th St., NW Washington, District of Columbia 20045 Phone : 202-662-7145 Email : jobbank@nahj.org Fax : 1-202-662-7144 Michelle Vignoli	N	0

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM**EEO PUBLIC FILE REPORT****June 1, 2011 - May 31, 2012****II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
56	National Council of Negro Women 633 Pennsylvania Ave., NW Washington, District of Columbia 20004 Phone : 202-737-0120 Email : nlee@ncnw.org Fax : 1-202-737-0476 Nakiya Lee	N	0
57	National Council of Negro Women 633 Pennsylvania Avenue NW Washington DC, Washington 20005 Phone : 202-737-0120 Url : http://www.ncnw.org Email : Fax : 1-202-737-0476 Cassandra Wint	N	0
58	National Hispanic Media Coalition 55 S Grand Avenue Pasadena, California Phone : (626) 792-NHMC Email : info@nhmc.org Fax : 1--- Alex Nogales	N	0
59	National Lesbian & Gay Journalists Association 1420 K Street, NW, Suite 910 Washington, District of Columbia 20005 Phone : Email : info@nlgja.org Fax : 1-202-588-1818 Career Services	N	0
60	National Lesbian and Gay Journalists Association 1420 K Street, NW Suite 910 Washington, District of Columbia 20005 Phone : (202) 588-9888 Url : www.nlgja.org Email : aeyoung@nlgja.org , info@nlgja.com Fax : 1-202-588-1818 Angie Young	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
61	National Lesbian and Gay Journalists Association 1420 K Street NW, Suite 910 Washington, District of Columbia 20005 Phone : 202-588-9888 Email : bsalkin@nljja.org Fax : Brian Salkin	N	0
62	National NAACP 4805 Mt. Hope Drive Baltimore, Maryland 21225 Phone : 410-358-8900 Email : Fax : 410-486-9255 Kweisi Mfume	N	0
63	Native American Public Telecommunications Frank Blythe PO Box 23111 Lincoln, Nebraska Phone : Url : http://www.nativetelecom.org/ Email : native@unl.edu Fax : 1--- Frank Blythe	N	0
64	Non-Employee Referral Eve Muldoon	N	12
65	NRI Staffing Resources	N	1
66	Omega Studios' School of Applied Recording Arts & Sciences 5609 Fishers Lane Rockville, Maryland 20852 Phone : 301-230-9100 Url : www.omegastudios.com Email : robert@omegastudios.com Fax : 1--- Robert Adams	Y	0
67	On-Air Advertisement	N	26

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
68	Operation Job Match 2021 K Street, NW, Suite 715 Washington, District of Columbia 20006 Phone : (202) 887-0136 Url : www.msandyou.org/programs_services/ Email : swnissen@aol.com Fax : Director of Placement	N	0
69	Organization of Chinese American Women 4641 Montgomery Avenue Suite 208 Bethesda, Maryland 20814 Phone : 301-907-3898 Url : http://www.ocawwomen.org Email : Maryland@ocawwomen.org Fax : 1-301-907-3899 Christina Wong Poy	N	0
70	Organization of Chinese Americans 1001 Connecticut Avenue, N W Ste. 707 Washington, District of Columbia 20036 Phone : (202) 223-5500 Email : Fax : (202) 296-0540 EEO Officer	N	0
71	Other Prior Candidate	N	2
72	Print Advertisement	N	1
73	Radio & Records 2049 Century Park East Los Angeles, California 90067 Phone : 310-553-4330 Url : www.radioandrecords.com Email : elsalopez@clearchannel.com Fax : 1-831-796-4181 Lisa Deary	N	0
74	Radio 1 Broadcast School 700 3rd Street N. LL7 La Crosse, Wisconsin 54601 Phone : 800-889-2221 Email : director@radio1school.com Fax : 1--- Joe Deschler	N	0

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM**EEO PUBLIC FILE REPORT****June 1, 2011 - May 31, 2012****II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
75	Radio Online 3500 Tripp Avenue Amarillo, Texas 79121 Phone : Url : www.radio-online.com Email : Fax : Manual posting Career Services	N	0
76	Radio-Television News Directors Association 1600 K Street, NW, Suite 700 Washington, District of Columbia 20006 Phone : (800) 807-8632 Url : www.rtnda.org/jobs Email : rtnda@rtnda.org Fax : (202) 223-4007 Barbara Cochran	N	0
77	Self Referral Internal Job Posting	N	19
78	Silver Spring Vet Center 10411 Motor City Dr. 5th Floor Bethesda, Maryland 20817 Phone : 240-395-1428 Email : Wayne.Miller3@va.gov Fax : 1--- Wayne Miller	N	0
79	Southeast Asian Resource Action Center 1628 16th Street NW 3rd Floor Washington DC, Washington 20009 Phone : 202-667-4690 Url : http://www.searac.org Email : Fam@searac.org Fax : 1-202-667-6449 Fam Sawchao	N	0
80	The Association for Women in Communications, Inc. 780 Ritchie Highway Suite 28-S Severna Park, Maryland 21146 Phone : 410-544-7442 Email : Fax : 1-410-544-4640 Office Manager Office Manger	N	0

WASH-FM, WBIG-FM, WIHT-FM, WMZQ-FM, WWDC-FM**EEO PUBLIC FILE REPORT**

June 1, 2011 - May 31, 2012

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
81	The Freeform Radio Initiative, Inc. Post Office Box 530369 Miami, Florida 33153-0369 Phone : 305 982 7233 Email : announcements@thefreeformradioinitiative.org Fax : 1--- Scott McWilliams	N	0
82	TVandRadioJobs.com Texas Phone : Email : Fax : Manual posting Career Services	N	0
83	United Black Fund 2500 Martin Luther King Jr. Avenue SE Washington DC, Washington 20020 Phone : Url : http://www.ubfinc.org Email : Fax : Manual posting Career Services	Y	0
84	United Planning Organization 301 Rhoda Island Avenue NW Washington DC, Washington 20001 Phone : 202-238-4600 Url : http://www.upo.org Email : Fax : Manual posting Regina Parker	N	0
85	University of District of Columbia 4200 Connecticut Ave NW Washington DC, Washington 20008 Phone : 202-274-5800 Url : http://www.udc.edu Email : ljwilliams@udc.edu Fax : 1--- Lydia Williams	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
86	University of Maryland Career Center 3100 Hornbake Library College Park, Maryland 20742 Phone : 301-314-0420 Url : http://www.careercenter.umd.edu Email : Fax : Manual posting China Wilson	N	12
87	University of MD 1117 Journalism Building College Park, Maryland 20740 Phone : Email : lthornton@jmail.umd.edu Fax : 1--- Lee Thornton	N	0
88	Website Advertisement	N	30
89	Wider Opportunities for Women 1001 Connecticut Ave NW S-930 Washington DC, Washington 20036 Phone : 202-464-1596 Url : http://www.wowonline.org Email : vstaples@wowonline.org Fax : 1-202-464-1660 Vivian Staples	N	0
90	Women of Washington Inc. 2112 Century Park Ln Apt 211 Los Angeles, California 90067 Phone : Url : http://www.womenofwa.com Email : Fax : Manual posting Career Services	N	0
91	Workforce Organizations for Regional Collaboration 1725 I Street NW Suite 200 Washington DC, Washington 20006 Phone : Url : http://www.wdcep.com Email : Fax : Manual posting Career Services	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			290

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June 1, 2011 - May 31, 2012

III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title	Points
1	6/1/2011	Establishment of an intern program designed to assist members of the community	<p>In the Summer of 2011 Clear Channel DC hosted 25 student interns from Montgomery College, University of Maryland, American University, University of Maryland Baltimore County, Virginia Polytechnic Institute and State University, University of Western Ontario, Hood College, James Madison University, George Mason University, The Catholic University of America, Emory University, Towson University, University of Virginia, Virginia Tech, Columbia School of Broadcasting, Marymount University, Franklin and Marshall College. The interns worked in the SEU's Programming Department and received hands-on experience in various aspects of the SEU's operations.</p> <p>The interns were supervised by SEU personnel in the departments to which the interns were assigned.</p>	5	Promotion Director Promotions Coordinator Music Director Programming Director	1.00
2	9/1/2011	Establishment of an intern program designed to assist members of the community	<p>In the Fall of 2011 Clear Channel DC hosted 21 student interns from Montgomery College, University of Maryland, American University, University of Maryland Baltimore County, Virginia Polytechnic Institute and State University, University of Western Ontario, Hood College, James Madison University, George Mason University, The Catholic University of America, Emory University, Towson University, University of Virginia, Virginia Tech, Columbia School of Broadcasting, Marymount University, Franklin and Marshall College. The interns worked in the SEU's Programming Department and received hands-on experience in various aspects of the SEU's operations.</p> <p>The interns were supervised by SEU personnel in the departments to which the interns were assigned.</p>	5	Promotion Director Promotion Coordinator Music Director Program Director	1.00

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EEO PUBLIC FILE REPORT

June 1, 2011 - May 31, 2012

III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title	Points
3	12/1/2011	Establishment of an intern program designed to assist members of the community	In the Winter of 2011/2012 Clear Channel DC hosted 2 student interns from University of Maryland and George Mason University. The interns worked in the SEU's Programming Department and received hands-on experience in various aspects of the SEU's operations. The interns were supervised by SEU personnel in the departments to which the interns were assigned.	5	Promotions Director Promotions Coordinator Music Director Programming Director	1.00
4	2/22/2012	Participation in Job Fairs	Participated in job fair at George Mason University. 3 Hiring Sales managers attended.	3	Sales Manager Sales Manager Sales Manager	0.25
5	3/1/2012	Establishment of an intern program designed to assist members of the community	In the Spring of 2012 Clear Channel DC hosted 25 student interns from Montgomery College, University of Maryland, American University, University of Maryland Baltimore County, Hood College, James Madison University, George Mason University, The Catholic University of America, Emory University, Towson University, University of Virginia, Virginia Tech, Columbia School of Broadcasting, Marymount University, Franklin and Marshall College. The interns worked in the SEU's Programming Department and received hands-on experience in various aspects of the SEU's operations. The interns were supervised by SEU personnel in the departments to which the interns were assigned.	5	Promotion Director Morning show Producer Promotion Coordinator Program director	1.00
6	3/6/2012	Participation in events or programs sponsored by educational institutions	Clear Channel DC participated in the American University School of Communication Alumni-Student Networking Reception at AU	1	Sales Manager	0.25
7	4/18/2012	Participation in Job Fairs	Hiring Sales Manager participated in a Job Fair at the Washington Wizards Career Fair and provided on-air announcements to promote the event.	1	Sales Manager	0.25
TOTAL POINTS OVER REPORTING PERIOD:						4.75