

EEO Public File Report
KTVU-TV/KICU-TV, Oakland, CA
August 1, 2013 - July 31, 2014
Full-Time Positions Filled

Full-Time Position	Position Title	Date Open	Date Filled	Recruitment Source(s) utilized to fill the vacancy (including organizations entitled to notification)*	Number Interviewed	Number Hired
1	Information Systems Analyst	07/02/13	08/14/13	Craigslist Indeed	5 1	1
For additional recruitment sources, see EEO Recruitment List # 1 under the "Recruitment Sources" tab						
2	News Photographer	02/05/13	09/19/13 11/04/13 12/08/13 01/06/14	Internal Posting KTVU website	1 5	1 3
For additional recruitment sources, see EEO Recruitment List # 2 under the "Recruitment Sources" tab						
3	KTVU Account Executive	09/05/13	09/24/13 01/02/14	KTVU employee referral Sierra Marketing Cox employee referral	5 2 3	1 1
For additional recruitment sources, see EEO Recruitment List # 3 under the "Recruitment Sources" tab						
4	Managing Editor	07/26/13	09/29/13	KTVU employee referral KTVU website Dolan Media Management	1 2 2	1
For additional recruitment sources, see EEO Recruitment List # 4 under the "Recruitment Sources" tab						
5	Web Content Producer	06/28/13 03/17/14	10/24/13 05/05/14	KTVU employee Cox employee KTVU website TV Jobs.com internal posting	1 1 2 1 1	1 1
For additional recruitment sources, see EEO Recruitment List # 2 under the "Recruitment Sources" tab						
6	KTVU Sales Assistant	07/26/13 02/11/14	10/25/13 03/10/14 03/10/14	KTVU employee referral Cox employee Linked In KTVU website Indeed Craigs List	3 1 3 4 1 3	1 1
For additional recruitment sources, see EEO Recruitment List # 5 under the "Recruitment Sources" tab						
7	KICU Sales Assistant	02/05/13 09/05/13	10/30/13 12/30/13	KTVU employee referral Craig's List Linked In	2 4 1	2
For additional recruitment sources, see EEO Recruitment List # 5 under the "Recruitment Sources" tab						
8	KICU Account Executive	03/06/13	11/25/13 12/09/13	KICU employee referral Cox employee referral Linked In	10 1 5	2
For additional recruitment sources, see EEO Recruitment List # 3 under the "Recruitment Sources" tab						
9	Producer	08/16/13 04/11/14	01/06/14 01/20/14 06/09/14	KTVU employee referral TV Jobs.com Dolan Media Management KTVU website	2 4 4 1	1 1 1
For additional recruitment sources, see EEO Recruitment List # 6 under the "Recruitment Sources" tab						
10	Promotion Assistant	08/22/13	12/10/13	KTVU website Indeed	2 1	1
For additional recruitment sources, see EEO Recruitment List # 7 under the "Recruitment Sources" tab						
11	Reporter	08/23/13	12/16/13 01/05/14 04/07/14 04/23/14	KTVU website TV Jobs.com Cox employee referral Internal posting	6 1 1 5	3 1

Full-Time Position	Position Title	Date Open	Date Filled	Recruitment Source(s) utilized to fill the vacancy (including organizations entitled to notification)*	Number Interviewed	Number Hired
For additional recruitment sources, see EEO Recruitment List # 8 under the "Recruitment Sources" tab						
12	Manager of Coverage and Content	10/28/13	12/17/13	KTVU employee referral Internal posting TV Jobs.com	2 2 1	1
For additional recruitment sources, see EEO Recruitment List # 2 under the "Recruitment Sources" tab						
13	Community Affairs Director	11/06/13	01/02/14	KTVU employee referral KTVU website	1 2	1
For additional recruitment sources, see EEO Recruitment List # 2 under the "Recruitment Sources" tab						
14	Marketing Director	11/08/13	01/06/14	KTVU employee referral KTVU website Internal posting	1 5 1	1
For additional recruitment sources, see EEO Recruitment List # 9 under the "Recruitment Sources" tab						
15	Executive Producer of Special Projects	10/01/13	04/14/14	KTVU employee referral TV Jobs.com	1 4	1
For additional recruitment sources, see EEO Recruitment List # 2 under the "Recruitment Sources" tab						
16	Accounting & News Administrator	01/14/14	04/18/14	KTVU employee referral KTVU website Craig's List Indeed Robert Half	1 1 1 3 6	1
For additional recruitment sources, see EEO Recruitment List # 10 under the "Recruitment Sources" tab						
17	Engineer	03/20/14	05/03/14	KTVU employee referral KTVU website Internal posting	2 1 3	1
For additional recruitment sources, see EEO Recruitment List # 2 under the "Recruitment Sources" tab						
18	Retail Services Writer/Producer	11/25/13	05/27/14	KTVU employee referral Indeed 602 Communications Linked In CMG website Internal posting	1 2 1 1 3 1	1
For additional recruitment sources, see EEO Recruitment List # 11 under the "Recruitment Sources" tab						
19	News Writer		06/30/14	KTVU website Indeed TV Jobs.com	1 1 1	1
For additional recruitment sources, see EEO Recruitment List # 12 under the "Recruitment Sources" tab						
20	Business Development Mgr	11/26/13	07/07/14	KICU employee referral Cox employee referral Internal posting Spots n Dots Media Recruiter Sierra Marketing	1 3 1 2 2 7	1
For additional recruitment sources, see EEO Recruitment List # 13 under the "Recruitment Sources" tab						

Information Regarding Recruitment Sources Contacted for Each Vacancy

No.	Recruitment Source	Contact	Total Interviewed	Entitled to Notification
	EEO Recruitment List # 1 (position # 1)			
1	KTVU Website 2 Jack London Square, Oakland, CA 94607	Chris Nohr (510) 874-0227		N
2	Cox Career Network Website 6205 Peachtree-Dunwoody, Atlanta, GA 30328	Kim Garrett (678) 645-4537		N
3	KICU/KTVU Telephone Job Hotline 2 Jack London Square, Oakland, CA 94607	Chris Nohr (510) 874-0227		N
4	Referral by KICU Employee	(408) 953-3600		N
5	Referral by KTVU Employee	(510) 834-1212		N
6	Referral by Cox Employee 6205 Peachtree-Dunwoody, Atlanta, GA 30328	(678) 645-0000		N
7	Experience Unlimited 745 Franklin Street, San Francisco, CA 94102	Sylvia Gonzales (415) 771-1776		Y
8	Merritt College Workability III (T30C) 12500 Campus Drive, Oakland, CA 94619	Ron Nelson (510) 436-2429		N
9	Alameda County Youth Development 1651 Adeline Street, Oakland, CA 94607	Felicia Nelson (510) 832-4544		Y
10	U.C. Berkeley Career Center 121 North Gate Hall, Berkeley, CA 94720	Nancy McFarland (510) 642-0464		N
11	Carrington Valley College Career Services 6201 San Ignacio Avenue, San Jose, CA 95119	Jasminemarie Soller (877) 206-2106		N
12	Connections (women in business) P.O. Box 11277, Santa Rosa, CA 95406	M. Matson (707) 522-9399		Y
13	Downtown One Stop Career Ctr (Priv. Ind. Council) 1212 Broadway, Suite 300, Oakland, CA 94612	M. Deford (510) 383-3602		Y
14	North County Employment Center (Penn. Works) 271 92nd Street, Daly City, CA 94015	Annette Danly (650) 301-8422		Y
15	San Jose State School of Journalism One Washington Square, San Jose, CA 95192 (and Kenny Blasé)	Bob Rucker Darla Belshe (408) 924-1000		N
16	Art Institute of Seattle 2323 Elliott Avenue, Seattle, WA 98121	Renee Pasley (206) 239-2295		Y
17	Solano Community College Career Center 4000 Suisun Valley Road, Suisun, CA 94585	Zafer Sun (707) 864-7124		N
18	Napa Valley College - Workability III 2277 Napa Vallejo Highway, Napa, CA 94558	Gary Vann (707) 253-3000		N
19	Peralta Colleges Television 900 Fallon, Oakland, CA 94607	(510) 466-7200		N
20	Ohlone College 43600 Mission Blvd., Fremont, CA 94539	Gary Kauf (510) 659-6000		N
21	San Francisco State Career Services 1600 Holloway, San Francisco, CA 94132	(415) 338-1761		N
22	Merritt College Career Center 12500 Campus Drive, Oakland, CA 94619	(510) 531-4911		N
23	Evangel University 1111 No. Glenstone, Springfield, MI 65802	Donna Trower		Y
24	Spectrum Community Services 2817 Barrington Court, Hayward, CA 94545-1100	Benny Valles (510) 881-0300		Y
25	Bay Area Black Journalists Association 1714 Franklin Street, 100-260, Oakland, CA 94612	Ellison Horne (510) 464-1000		N

No.	Recruitment Source	Contact	Total Interviewed	Entitled to Notification
26	NATAS, Northern California Chapter 4317 Camden Avenue, San Mateo, CA 94403	Darryl Compton (650) 341-7786		Y
27	California Chicano News Media Association 725 Arizona Ave, S. 102, Santa Monica, CA 90401	Syliva Wells (213) 821-0075		N
28	Oakland Chinese Community Council 168 Eleventh Street, Oakland, CA 94607	Denver Yu (510) 839-2022		N
29	Mission Language/Vocational School 2929 19th Street, San Francisco, CA 94110	Elsy Tadeo (415) 648-5220		N
30	La Opinion (NAHJ) 700 S. Flower Street, S3000, Los Angeles 90017	Antonio Rentas (213) 896-2333		Y
31	Berkeley College Career & Transfer Center 2050 Center Street, Berkeley, CA 94704-1205	Paula Coil (510) 981-2811		Y
32	Centro de Servicios 525 H Street, Union City, CA 94587	Maria Vivas (510) 489-4100		N
33	Berkeley Food & Housing Project/Women's Shelter 2140 Dwight Way, Berkeley, CA 94703	Kendra Lewis (510) 649-4965		Y
34	Commission on Status of Women 25 Van Ness Avenue, San Francisco, CA 94102	Cynthia Vazquez (415) 252-2570		N
35	Swords to Plowshares 1060 Howard Street, San Francisco, CA 94103	Erica Trejo (415) 252-4788		N
36	Family Service Agency, Senior Employment 24 Second Avenue, San Mateo, CA 94401	Brenda Brown (650) 403-4300		N
37	Services for Brain Injury 60 Daggett Drive, San Jose, CA 95134	Angela Lucero (408) 434-2277		Y
38	Center for Independent Living 3075 Adeline Street, Suite 110, Berkeley, CA 94703	Clarice Houston (510) 841-4776		Y
39	College of Alameda, Disabled Students Center 555 Atlantic, Alameda, CA 94501	Larry Silver (510) 748-2328		N
40	Rubicon Programs 1918 Bonita Avenue, Berkeley, CA 94704	Owen Hershey (510) 235-1516		N
41	The ARC San Francisco 1500 Howard Street, San Francisco, CA 94103	Ashley Cowan (415) 255-7200		N
42	Job Train 1200 O'Brien Drive, Menlo Park, CA 94025	Jasmine Baluyot (650) 330-6429		Y
43	Port of Oakland 530 Water Street, Oakland, CA 94607	Pamela Bell (510) 627-1100		Y
44	Ctr for Integration & Improvement of Journalism 1600 Holloway, San Francisco, CA 94132	Cristina Azocar (415) 338-2083		N
45	Worklink 785 Market Street, San Francisco, CA 94103	Ted Edwards (415) 979-9520		N
46	Central County Occupational Center 760 Hillsdale Avenue, San Jose, CA 95136	Lucy Ataide (408) 723-6400 x2		N
47	DeAnza College Career Center 21250 Stevens Creek Blvd, Cupertino, CA 95014	Cindy Lister (408) 864-5711		N
48	EDD NOVA email to jobs@novaworks.org	Judy Carrico (408) 774-2365		N
49	Evergreen Valley College Job Placement Bank 3095 Yerba Buena Road, San Jose, CA 95121	J. Espinoza x6857 (408) 274-7900		N
50	Foothill Community College Career Placement 12345 El Monte Road, Los Altos Hills, CA 94022	(650) 949-7777		N
51	Japanese American Citizens League 1765 Sutter Street, San Francisco, CA 94115	Patty Wada (415) 345-1075		Y
52	East Bay Works Career Center (suite 250)	Claire Marchiano		N

No.	Recruitment Source	Contact	Total Interviewed	Entitled to Notification
53	4071 Port Chicago Highway, Concord CA 94520 West Valley College Career Placement 14000 Fruitvale, Saratoga, CA 95070	(925) 671-4500 Russell Rabieh (408) 741-2098		N
54	University of San Francisco, Media Studies 2130 Fulton Street, San Francisco, CA 94117	Steven Runyon John Higgins		N
55	Patten University 2433 Coolidge Avenue, Oakland, CA 94613	Sharon Barta (510) 261-8500		N
56	Laney College Student Employment Services Ctr 900 Fallon Street, Oakland, CA 94607	Carlos McLean (510) 834-5740		N
57	Art Institute of California - Student Employment 1170 Market Street, San Francisco, CA 94102	Attn. Isabelle (415) 865-0198		Y
58	National Arab American Journalists P.O. Box 2717, Orlando Park, IL 60462	Ray Hanania		N
59	National Lesbian & Gay Journalists Association email to info@nljja.org	Bach Polakowski (202) 588-9888		N
60	Native American Journalists Association 395 W. Lindsety, Norman OK 73019-4201	(405) 325-9008		N
61	Laney College Disabled Students Programs & Serv Workability III, 900 Fallon Street, Oakland, CA 94607	Ben Tray (510) 464-3562		Y
62	Michael Chavez Center for Economic Opportunity 2699 Monument Blvd, Unit G, Concord CA 94520	Audrey McKee (925) 682-8248		Y
63	Regional Technical Training Center 760 Maritime Street, Oakland, CA 94607	Evita Thornton (510) 444-6441		Y
64	Filipino Community Center 4681 Mission Street, San Francisco, CA 94112	Mario Demira		N
65	City College of SF (Media Arts) 1125 Valencia Street, S 216, SF, CA 94110	Manuel Saballos (415) 920-6156		Y
66	Ohlone College Workability III 39399 Cherry Street #1316, Newark, CA 94560	Dwayne Myers 510-742-2352		Y
67	Latino Journalists of California ccnmainfo@ccnma.org	www.ccnma.org		N
68	Craig's List sfbay.craigslist.com	sfbay.craigslist.com	5	N
69	Indeed www.indeed.com	(800) 462-5842	1	N
70	Dice 12150 Meredith Drive, Urbandale, IA 50323	www.dice.com 888-321-3423		N
71	Internal Posting KTVU, 2 Jack London Square, Oakland, CA 94607	Chris Nohr (510) 874-0227		N
	EEO Recruitment List # 2 (position # 2, # 5, # 12, # 13, # 15, # 17)			
1	KTVU Website 2 Jack London Square, Oakland, CA 94607	Chris Nohr (510) 874-0227	10	N
2	Cox Career Network Website 6205 Peachtree-Dunwoody, Atlanta, GA 30328	Kim Garrett (678) 645-4537		N
3	KICU/KTVU Telephone Job Hotline 2 Jack London Square, Oakland, CA 94607	Chris Nohr (510) 874-0227		N
4	Referral by KICU Employee	(408) 953-3600		N
5	Referral by KTVU Employee	(510) 834-1212	5	N
6	Referral by Cox Employee 6205 Peachtree-Dunwoody, Atlanta, GA 30328	(678) 645-0000	3	N
7	Experience Unlimited 745 Franklin Street, San Francisco, CA 94102	Sylvia Gonzales (415) 771-1776		Y

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8	Merritt College Workability III (T30C) 12500 Campus Drive, Oakland, CA 94619	Ron Nelson (510) 436-2429		N
9	Alameda County Youth Development 1651 Adeline Street, Oakland, CA 94607	Felicia Nelson (510) 832-4544		Y
10	U.C. Berkeley Career Center 121 North Gate Hall, Berkeley, CA 94720	Nancy McFarland (510) 642-0464		N
11	Carrington Valley College Career Services 6201 San Ignacio Avenue, San Jose, CA 95119	Jasminemarie Soller (877) 206-2106		N
12	Connections (women in business) P.O. Box 11277, Santa Rosa, CA 95406	M. Matson (707) 522-9399		Y
13	Downtown One Stop Career Ctr (Priv. Ind. Council) 1212 Broadway, Suite 300, Oakland, CA 94612	M. Deford (510) 383-3602		Y
14	North County Employment Center (Penn. Works) 271 92nd Street, Daly City, CA 94015	Annette Danly (650) 301-8422		Y
15	San Jose State School of Journalism One Washington Square, San Jose, CA 95192 (and Kenny Blasé)	Bob Rucker Darla Belshe (408) 924-1000		N
16	Art Institute of Seattle 2323 Elliott Avenue, Seattle, WA 98121	Renee Pasley (206) 239-2295		Y
17	Solano Community College Career Center 4000 Suisun Valley Road, Suisun, CA 94585	Zafer Sun (707) 864-7124		N
18	Napa Valley College - Workability III 2277 Napa Vallejo Highway, Napa, CA 94558	Gary Vann (707) 253-3000		N
19	Peralta Colleges Television 900 Fallon, Oakland, CA 94607	(510) 466-7200		N
20	Ohlone College 43600 Mission Blvd., Fremont, CA 94539	Gary Kauf (510) 659-6000		N
21	San Francisco State Career Services 1600 Holloway, San Francisco, CA 94132	(415) 338-1761		N
22	Merritt College Career Center 12500 Campus Drive, Oakland, CA 94619	(510) 531-4911		N
23	Evangel University 1111 No. Glenstone, Springfield, MI 65802	Donna Trower		Y
24	Spectrum Community Services 2817 Barrington Court, Hayward, CA 94545-1100	Benny Valles (510) 881-0300		Y
25	Bay Area Black Journalists Association 1714 Franklin Street, 100-260, Oakland, CA 94612	Ellison Horne (510) 464-1000		N
26	NATAS, Northern California Chapter 4317 Camden Avenue, San Mateo, CA 94403	Darryl Compton (650) 341-7786		Y
27	California Chicano News Media Association 725 Arizona Ave, S. 102, Santa Monica, CA 90401	Syliva Wells (213) 821-0075		N
28	Oakland Chinese Community Council 168 Eleventh Street, Oakland, CA 94607	Denver Yu (510) 839-2022		N
29	Mission Language/Vocational School 2929 19th Street, San Francisco, CA 94110	Elsy Tadeo (415) 648-5220		N
30	La Opinion (NAHJ) 700 S. Flower Street, S3000, Los Angeles 90017	Antonio Rentas (213) 896-2333		Y
31	Berkeley College Career & Transfer Center 2050 Center Street, Berkeley, CA 94704-1205	Paula Coil (510) 981-2811		Y
32	Centro de Servicios 525 H Street, Union City, CA 94587	Maria Vivas (510) 489-4100		N
33	Berkeley Food & Housing Project/Women's Shelter 2140 Dwight Way, Berkeley, CA 94703	Kendra Lewis (510) 649-4965		Y

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34	Commission on Status of Women 25 Van Ness Avenue, San Francisco, CA 94102	Cynthia Vazquez (415) 252-2570		N
35	Swords to Plowshares 1060 Howard Street, San Francisco, CA 94103	Erica Trejo (415) 252-4788		N
36	Family Service Agency, Senior Employment 24 Second Avenue, San Mateo, CA 94401	Brenda Brown (650) 403-4300		N
37	Services for Brain Injury 60 Daggett Drive, San Jose, CA 95134	Angela Lucero (408) 434-2277		Y
38	Center for Independent Living 3075 Adeline Street, Suite 110, Berkeley, CA 94703	Clarice Houston (510) 841-4776		Y
39	College of Alameda, Disabled Students Center 555 Atlantic, Alameda, CA 94501	Larry Silver (510) 748-2328		N
40	Rubicon Programs 1918 Bonita Avenue, Berkeley, CA 94704	Owen Hershey (510) 235-1516		N
41	The ARC San Francisco 1500 Howard Street, San Francisco, CA 94103	Ashley Cowan (415) 255-7200		N
42	Job Train 1200 O'Brien Drive, Menlo Park, CA 94025	Jasmine Baluyot (650) 330-6429		Y
43	Port of Oakland 530 Water Street, Oakland, CA 94607	Pamela Bell (510) 627-1100		Y
44	Ctr for Integration & Improvement of Journalism 1600 Holloway, San Francisco, CA 94132	Cristina Azocar (415) 338-2083		N
45	Worklink 785 Market Street, San Francisco, CA 94103	Ted Edwards (415) 979-9520		N
46	Central County Occupational Center 760 Hillsdale Avenue, San Jose, CA 95136	Lucy Ataide (408) 723-6400 x2		N
47	DeAnza College Career Center 21250 Stevens Creek Blvd, Cupertino, CA 95014	Cindy Lister (408) 864-5711		N
48	EDD NOVA email to jobs@novaworks.org	Judy Carrico (408) 774-2365		N
49	Evergreen Valley College Job Placement Bank 3095 Yerba Buena Road, San Jose, CA 95121	J. Espinoza x6857 (408) 274-7900		N
50	Foothill Community College Career Placement 12345 El Monte Road, Los Altos Hills, CA 94022	(650) 949-7777		N
51	Japanese American Citizens League 1765 Sutter Street, San Francisco, CA 94115	Patty Wada (415) 345-1075		Y
52	East Bay Works Career Center (suite 250) 4071 Port Chicago Highway, Concord CA 94520	Claire Marchiano (925) 671-4500		N
53	West Valley College Career Placement 14000 Fruitvale, Saratoga, CA 95070	Russell Rabieh (408) 741-2098		N
54	University of San Francisco, Media Studies 2130 Fulton Street, San Francisco, CA 94117	Steven Runyon		N
55	Patten University 2433 Coolidge Avenue, Oakland, CA 94613	John Higgins Sharon Barta (510) 261-8500		N
56	Laney College Student Employment Services Ctr 900 Fallon Street, Oakland, CA 94607	Carlos McLean (510) 834-5740		N
57	Art Institute of California - Student Employment 1170 Market Street, San Francisco, CA 94102	Attn. Isabelle (415) 865-0198		Y
58	National Arab American Journalists P.O. Box 2717, Orlando Park, IL 60462	Ray Hanania		N
59	National Lesbian & Gay Journalists Association email to info@nljga.org	Bach Polakowski (202) 588-9888		N
60	Native American Journalists Association			N

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61	395 W. Lindsety, Norman OK 73019-4201 Laney College Disabled Students Programs & Serv Workability III, 900 Fallon Street, Oakland, CA 94607	(405) 325-9008 Ben Tray (510) 464-3562		Y
62	Michael Chavez Center for Economic Opportunity 2699 Monument Blvd, Unit G, Concord CA 94520	Audrey McKee (925) 682-8248		Y
63	Regional Technical Training Center 760 Maritime Street, Oakland, CA 94607	Evita Thornton (510) 444-6441		Y
64	Filipino Community Center 4681 Mission Street, San Francisco, CA 94112	Mario Demira		N
65	City College of SF (Media Arts) 1125 Valencia Street, S 216, SF, CA 94110	Manuel Saballos (415) 920-6156		Y
66	Ohlone College Workability III 39399 Cherry Street #1316, Newark, CA 94560	Dwayne Myers 510-742-2352		Y
67	Latino Journalists of California ccnmainfo@ccnma.org	www.ccnma.org		N
68	TV Jobs.com (website) (admin@tvjobs.com) P.O. Box 4116, Oceanside, CA 92052	Mark Holloway (800) 374-0119	6	N
69	Internal Posting KTVU, 2 Jack London Square, Oakland, CA 94607	Chris Nohr (510) 874-0227	7	N
	EEO Recruitment List # 3 (position # 3, # 8)			
1	KTVU Website 2 Jack London Square, Oakland, CA 94607	Chris Nohr (510) 874-0227		N
2	Cox Career Network Website 6205 Peachtree-Dunwoody, Atlanta, GA 30328	Kim Garrett (678) 645-4537		N
3	KICU/KTVU Telephone Job Hotline 2 Jack London Square, Oakland, CA 94607	Chris Nohr (510) 874-0227		N
4	Referral by KICU Employee	(408) 953-3600	10	N
5	Referral by KTVU Employee	(510) 834-1212	5	N
6	Referral by Cox Employee 6205 Peachtree-Dunwoody, Atlanta, GA 30328	(678) 645-0000	4	N
7	Experience Unlimited 745 Franklin Street, San Francisco, CA 94102	Sylvia Gonzales (415) 771-1776		Y
8	Merritt College Workability III (T30C) 12500 Campus Drive, Oakland, CA 94619	Ron Nelson (510) 436-2429		N
9	Alameda County Youth Development 1651 Adeline Street, Oakland, CA 94607	Felicia Nelson (510) 832-4544		Y
10	U.C. Berkeley Career Center 121 North Gate Hall, Berkeley, CA 94720	Nancy McFarland (510) 642-0464		N
11	Carrington Valley College Career Services 6201 San Ignacio Avenue, San Jose, CA 95119	Jasminemarie Soller (877) 206-2106		N
12	Connections (women in business) P.O. Box 11277, Santa Rosa, CA 95406	M. Matson (707) 522-9399		Y
13	Downtown One Stop Career Ctr (Priv. Ind. Council) 1212 Broadway, Suite 300, Oakland, CA 94612	M. Deford (510) 383-3602		Y
14	North County Employment Center (Penn. Works) 271 92nd Street, Daly City, CA 94015	Annette Danly (650) 301-8422		Y
15	San Jose State School of Journalism One Washington Square, San Jose, CA 95192 (and Kenny Blasé)	Bob Rucker Darla Belshe (408) 924-1000		N
16	Art Institute of Seattle 2323 Elliott Avenue, Seattle, WA 98121	Renee Pasley (206) 239-2295		Y
17	Solano Community College Career Center	Zafer Sun		N

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18	4000 Suisun Valley Road, Suisun, CA 94585 Napa Valley College - Workability III 2277 Napa Vallejo Highway, Napa, CA 94558	(707) 864-7124 Gary Vann (707) 253-3000		N
19	Peralta Colleges Television 900 Fallon, Oakland, CA 94607	(510) 466-7200		N
20	Ohlone College 43600 Mission Blvd., Fremont, CA 94539	Gary Kauf (510) 659-6000		N
21	San Francisco State Career Services 1600 Holloway, San Francisco, CA 94132	(415) 338-1761		N
22	Merritt College Career Center 12500 Campus Drive, Oakland, CA 94619	(510) 531-4911		N
23	Evangel University 1111 No. Glenstone, Springfield, MI 65802	Donna Trower		Y
24	Spectrum Community Services 2817 Barrington Court, Hayward, CA 94545-1100	Benny Valles (510) 881-0300		Y
25	Bay Area Black Journalists Association 1714 Franklin Street, 100-260, Oakland, CA 94612	Ellison Horne (510) 464-1000		N
26	NATAS, Northern California Chapter 4317 Camden Avenue, San Mateo, CA 94403	Darryl Compton (650) 341-7786		Y
27	California Chicano News Media Association 725 Arizona Ave, S. 102, Santa Monica, CA 90401	Syliva Wells (213) 821-0075		N
28	Oakland Chinese Community Council 168 Eleventh Street, Oakland, CA 94607	Denver Yu (510) 839-2022		N
29	Mission Language/Vocational School 2929 19th Street, San Francisco, CA 94110	Elsy Tadeo (415) 648-5220		N
30	La Opinion (NAHJ) 700 S. Flower Street, S3000, Los Angeles 90017	Antonio Rentas (213) 896-2333		Y
31	Berkeley College Career & Transfer Center 2050 Center Street, Berkeley, CA 94704-1205	Paula Coil (510) 981-2811		Y
32	Centro de Servicios 525 H Street, Union City, CA 94587	Maria Vivas (510) 489-4100		N
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34	Commission on Status of Women 25 Van Ness Avenue, San Francisco, CA 94102	Cynthia Vazquez (415) 252-2570		N
35	Swords to Plowshares 1060 Howard Street, San Francisco, CA 94103	Erica Trejo (415) 252-4788		N
36	Family Service Agency, Senior Employment 24 Second Avenue, San Mateo, CA 94401	Brenda Brown (650) 403-4300		N
37	Services for Brain Injury 60 Daggett Drive, San Jose, CA 95134	Angela Lucero (408) 434-2277		Y
38	Center for Independent Living 3075 Adeline Street, Suite 110, Berkeley, CA 94703	Clarice Houston (510) 841-4776		Y
39	College of Alameda, Disabled Students Center 555 Atlantic, Alameda, CA 94501	Larry Silver (510) 748-2328		N
40	Rubicon Programs 1918 Bonita Avenue, Berkeley, CA 94704	Owen Hershey (510) 235-1516		N
41	The ARC San Francisco 1500 Howard Street, San Francisco, CA 94103	Ashley Cowan (415) 255-7200		N
42	Job Train 1200 O'Brien Drive, Menlo Park, CA 94025	Jasmine Baluyot (650) 330-6429		Y
43	Port of Oakland 530 Water Street, Oakland, CA 94607	Pamela Bell (510) 627-1100		Y

No.	Recruitment Source	Contact	Total Interviewed	Entitled to Notification
44	Ctr for Integration & Improvement of Journalism 1600 Holloway, San Francisco, CA 94132	Cristina Azocar (415) 338-2083		N
45	Worklink 785 Market Street, San Francisco, CA 94103	Ted Edwards (415) 979-9520		N
46	Central County Occupational Center 760 Hillsdale Avenue, San Jose, CA 95136	Lucy Ataide (408) 723-6400 x2		N
47	DeAnza College Career Center 21250 Stevens Creek Blvd, Cupertino, CA 95014	Cindy Lister (408) 864-5711		N
48	EDD NOVA email to jobs@novaworks.org	Judy Carrico (408) 774-2365		N
49	Evergreen Valley College Job Placement Bank 3095 Yerba Buena Road, San Jose, CA 95121	J. Espinoza x6857 (408) 274-7900		N
50	Foothill Community College Career Placement 12345 El Monte Road, Los Altos Hills, CA 94022	(650) 949-7777		N
51	Japanese American Citizens League 1765 Sutter Street, San Francisco, CA 94115	Patty Wada (415) 345-1075		Y
52	East Bay Works Career Center (suite 250) 4071 Port Chicago Highway, Concord CA 94520	Claire Marchiano (925) 671-4500		N
53	West Valley College Career Placement 14000 Fruitvale, Saratoga, CA 95070	Russell Rabieh (408) 741-2098		N
54	University of San Francisco, Media Studies 2130 Fulton Street, San Francisco, CA 94117	Steven Runyon John Higgins		N
55	Patten University 2433 Coolidge Avenue, Oakland, CA 94613	Sharon Barta (510) 261-8500		N
56	Laney College Student Employment Services Ctr 900 Fallon Street, Oakland, CA 94607	Carlos McLean (510) 834-5740		N
57	Art Institute of California - Student Employment 1170 Market Street, San Francisco, CA 94102	Attn. Isabelle (415) 865-0198		Y
58	National Arab American Journalists P.O. Box 2717, Orlando Park, IL 60462	Ray Hanania		N
59	National Lesbian & Gay Journalists Association email to info@nlgja.org	Bach Polakowski (202) 588-9888		N
60	Native American Journalists Association 395 W. Lindsety, Norman OK 73019-4201	(405) 325-9008		N
61	Laney College Disabled Students Programs & Serv Workability III, 900 Fallon Street, Oakland, CA 94607	Ben Tray (510) 464-3562		Y
62	Michael Chavez Center for Economic Opportunity 2699 Monument Blvd, Unit G, Concord CA 94520	Audrey McKee (925) 682-8248		Y
63	Regional Technical Training Center 760 Maritime Street, Oakland, CA 94607	Evita Thornton (510) 444-6441		Y
64	Filipino Community Center 4681 Mission Street, San Francisco, CA 94112	Mario Demira		N
65	City College of SF (Media Arts) 1125 Valencia Street, S 216, SF, CA 94110	Manuel Saballos (415) 920-6156		Y
66	Ohlone College Workability III 39399 Cherry Street #1316, Newark, CA 94560	Dwayne Myers 510-742-2352		Y
67	Latino Journalists of California ccnmainfo@ccnma.org 4681 Mission Street, San Francisco, CA 94112	www.ccnma.org		N
68	Sierra Marketing 1103 Halcyon Avenue, Nashville, TN 37204	Deb McCain (615) 712-7605	2	Y
69	Media Recruiter 9457 So. University Blvd., # 303	Art Scott (303) 400-5150		N

No.	Recruitment Source	Contact	Total Interviewed	Entitled to Notification
70	Spots n Dots 1635 Old Highway 41, Kennesaw GA 30152	Gene & Emily McKay (888) 884-2630	5	N
71	Bay Area Society of Television & Radio (Star) c/o KGO, 900 Front Street, San Francisco 94111	Karie Yost (408) 249-7682		N
72	Linked In 2029 Stierlin Court, Mountain View, CA 94043	www.linkedin.com		N
73	Indeed www.indeed.com	(800) 462-5842		N
74	Internal Posting KTVU, 2 Jack London Square, Oakland, CA 94607	Chris Nohr (510) 874-0227		N
EEO Recruitment List # 4 (position # 4)				
1	KTVU Website 2 Jack London Square, Oakland, CA 94607	Chris Nohr (510) 874-0227	2	N
2	Cox Career Network Website 6205 Peachtree-Dunwoody, Atlanta, GA 30328	Kim Garrett (678) 645-4537	1	N
3	KICU/KTVU Telephone Job Hotline 2 Jack London Square, Oakland, CA 94607	Chris Nohr (510) 874-0227		N
4	Referral by KICU Employee	(408) 953-3600		N
5	Referral by KTVU Employee	(510) 834-1212		N
6	Referral by Cox Employee 6205 Peachtree-Dunwoody, Atlanta, GA 30328	(678) 645-0000		N
7	Experience Unlimited 745 Franklin Street, San Francisco, CA 94102	Sylvia Gonzales (415) 771-1776		Y
8	Merritt College Workability III (T30C) 12500 Campus Drive, Oakland, CA 94619	Ron Nelson (510) 436-2429	N	
9	Alameda County Youth Development 1651 Adeline Street, Oakland, CA 94607	Felicia Nelson (510) 832-4544	Y	
10	U.C. Berkeley Career Center 121 North Gate Hall, Berkeley, CA 94720	Nancy McFarland (510) 642-0464	N	
11	Carrington Valley College Career Services 6201 San Ignacio Avenue, San Jose, CA 95119	Jasminemarie Soller (877) 206-2106	N	
12	Connections (women in business) P.O. Box 11277, Santa Rosa, CA 95406	M. Matson (707) 522-9399	Y	
13	Downtown One Stop Career Ctr (Priv. Ind. Council) 1212 Broadway, Suite 300, Oakland, CA 94612	M. Deford (510) 383-3602	Y	
14	North County Employment Center (Penn. Works) 271 92nd Street, Daly City, CA 94015	Annette Danly (650) 301-8422	Y	
15	San Jose State School of Journalism One Washington Square, San Jose, CA 95192 (and Kenny Blasé)	Bob Rucker Darla Belshe (408) 924-1000	N	
16	Art Institute of Seattle 2323 Elliott Avenue, Seattle, WA 98121	Renee Pasley (206) 239-2295	Y	
17	Solano Community College Career Center 4000 Suisun Valley Road, Suisun, CA 94585	Zafer Sun (707) 864-7124	N	
18	Napa Valley College - Workability III 2277 Napa Vallejo Highway, Napa, CA 94558	Gary Vann (707) 253-3000	N	
19	Peralta Colleges Television 900 Fallon, Oakland, CA 94607	(510) 466-7200	N	
20	Ohlone College 43600 Mission Blvd., Fremont, CA 94539	Gary Kauf (510) 659-6000	N	
21	San Francisco State Career Services 1600 Holloway, San Francisco, CA 94132	(415) 338-1761	N	

No.	Recruitment Source	Contact	Total Interviewed	Entitled to Notification
22	Merritt College Career Center 12500 Campus Drive, Oakland, CA 94619	(510) 531-4911		N
23	Evangel University 1111 No. Glenstone, Springfield, MI 65802	Donna Trower		Y
24	Spectrum Community Services 2817 Barrington Court, Hayward, CA 94545-1100	Benny Valles (510) 881-0300		Y
25	Bay Area Black Journalists Association 1714 Franklin Street, 100-260, Oakland, CA 94612	Ellison Horne (510) 464-1000		N
26	NATAS, Northern California Chapter 4317 Camden Avenue, San Mateo, CA 94403	Darryl Compton (650) 341-7786		Y
27	California Chicano News Media Association 725 Arizona Ave, S. 102, Santa Monica, CA 90401	Syliva Wells (213) 821-0075		N
28	Oakland Chinese Community Council 168 Eleventh Street, Oakland, CA 94607	Denver Yu (510) 839-2022		N
29	Mission Language/Vocational School 2929 19th Street, San Francisco, CA 94110	Elsy Tadeo (415) 648-5220		N
30	La Opinion (NAHJ) 700 S. Flower Street, S3000, Los Angeles 90017	Antonio Rentas (213) 896-2333		Y
31	Berkeley College Career & Transfer Center 2050 Center Street, Berkeley, CA 94704-1205	Paula Coil (510) 981-2811		Y
32	Centro de Servicios 525 H Street, Union City, CA 94587	Maria Vivas (510) 489-4100		N
33	Berkeley Food & Housing Project/Women's Shelter 2140 Dwight Way, Berkeley, CA 94703	Kendra Lewis (510) 649-4965		Y
34	Commission on Status of Women 25 Van Ness Avenue, San Francisco, CA 94102	Cynthia Vazquez (415) 252-2570		N
35	Swords to Plowshares 1060 Howard Street, San Francisco, CA 94103	Erica Trejo (415) 252-4788		N
36	Family Service Agency, Senior Employment 24 Second Avenue, San Mateo, CA 94401	Brenda Brown (650) 403-4300		N
37	Services for Brain Injury 60 Daggett Drive, San Jose, CA 95134	Angela Lucero (408) 434-2277		Y
38	Center for Independent Living 3075 Adeline Street, Suite 110, Berkeley, CA 94703	Clarice Houston (510) 841-4776		Y
39	College of Alameda, Disabled Students Center 555 Atlantic, Alameda, CA 94501	Larry Silver (510) 748-2328		N
40	Rubicon Programs 1918 Bonita Avenue, Berkeley, CA 94704	Owen Hershey (510) 235-1516		N
41	The ARC San Francisco 1500 Howard Street, San Francisco, CA 94103	Ashley Cowan (415) 255-7200		N
42	Job Train 1200 O'Brien Drive, Menlo Park, CA 94025	Jasmine Baluyot (650) 330-6429		Y
43	Port of Oakland 530 Water Street, Oakland, CA 94607	Pamela Bell (510) 627-1100		Y
44	Ctr for Integration & Improvement of Journalism 1600 Holloway, San Francisco, CA 94132	Cristina Azocar (415) 338-2083		N
45	Worklink 785 Market Street, San Francisco, CA 94103	Ted Edwards (415) 979-9520		N
46	Central County Occupational Center 760 Hillsdale Avenue, San Jose, CA 95136	Lucy Ataide (408) 723-6400 x2		N
47	DeAnza College Career Center 21250 Stevens Creek Blvd, Cupertino, CA 95014	Cindy Lister (408) 864-5711		N
48	EDD NOVA	Judy Carrico		N

No.	Recruitment Source	Contact	Total Interviewed	Entitled to Notification
49	email to jobs@novaworks.org Evergreen Valley College Job Placement Bank 3095 Yerba Buena Road, San Jose, CA 95121	(408) 774-2365 J. Espinoza x6857 (408) 274-7900		N
50	Foothill Community College Career Placement 12345 El Monte Road, Los Altos Hills, CA 94022	(650) 949-7777		N
51	Japanese American Citizens League 1765 Sutter Street, San Francisco, CA 94115	Patty Wada (415) 345-1075		Y
52	East Bay Works Career Center (suite 250) 4071 Port Chicago Highway, Concord CA 94520	Claire Marchiano (925) 671-4500		N
53	West Valley College Career Placement 14000 Fruitvale, Saratoga, CA 95070	Russell Rabieh (408) 741-2098		N
54	University of San Francisco, Media Studies 2130 Fulton Street, San Francisco, CA 94117	Steven Runyon John Higgins		N
55	Patten University 2433 Coolidge Avenue, Oakland, CA 94613	Sharon Barta (510) 261-8500		N
56	Laney College Student Employment Services Ctr 900 Fallon Street, Oakland, CA 94607	Carlos McLean (510) 834-5740		N
57	Art Institute of California - Student Employment 1170 Market Street, San Francisco, CA 94102	Attn. Isabelle (415) 865-0198		Y
58	National Arab American Journalists P.O. Box 2717, Orlando Park, IL 60462	Ray Hanania		N
59	National Lesbian & Gay Journalists Association email to info@nljja.org	Bach Polakowski (202) 588-9888		N
60	Native American Journalists Association 395 W. Lindsety, Norman OK 73019-4201	(405) 325-9008		N
61	Laney College Disabled Students Programs & Serv Workability III, 900 Fallon Street, Oakland, CA 94607	Ben Tray (510) 464-3562		Y
62	Michael Chavez Center for Economic Opportunity 2699 Monument Blvd, Unit G, Concord CA 94520	Audrey McKee (925) 682-8248		Y
63	Regional Technical Training Center 760 Maritime Street, Oakland, CA 94607	Evita Thornton (510) 444-6441		Y
64	Filipino Community Center 4681 Mission Street, San Francisco, CA 94112	Mario Demira		N
65	City College of SF (Media Arts) 1125 Valencia Street, S 216, SF, CA 94110	Manuel Saballos (415) 920-6156		Y
66	Ohlone College Workability III 39399 Cherry Street #1316, Newark, CA 94560	Dwayne Myers 510-742-2352		Y
67	Latino Journalists of California ccnmainfo@ccnma.org	www.ccnma.org		N
68	TV Jobs.com (website) (admin@tvjobs.com) P.O. Box 4116, Oceanside, CA 92052	Mark Holloway (800) 374-0119		N
69	Dolan Media Management Dolan@smartrecruit.com	www.smartrecruit.com (301) 668-1511	2	N
70	Media Match www.media-match.com			N
71	Internal Posting KTVU, 2 Jack London Square, Oakland, CA 94607	Chris Nohr (510) 874-0227		N
	EEO Recruitment List # 5 (position # 6, # 7)			
1	KTVU Website 2 Jack London Square, Oakland, CA 94607	Chris Nohr (510) 874-0227	4	N
2	Cox Career Network Website 6205 Peachtree-Dunwoody, Atlanta, GA 30328	Kim Garrett (678) 645-4537		N

No.	Recruitment Source	Contact	Total Interviewed	Entitled to Notification
3	KICU/KTVU Telephone Job Hotline 2 Jack London Square, Oakland, CA 94607	Chris Nohr (510) 874-0227		N
4	Referral by KICU Employee	(408) 953-3600		N
5	Referral by KTVU Employee	(510) 834-1212	5	N
6	Referral by Cox Employee 6205 Peachtree-Dunwoody, Atlanta, GA 30328	(678) 645-0000	1	N
7	Experience Unlimited 745 Franklin Street, San Francisco, CA 94102	Sylvia Gonzales (415) 771-1776		Y
8	Merritt College Workability III (T30C) 12500 Campus Drive, Oakland, CA 94619	Ron Nelson (510) 436-2429		N
9	Alameda County Youth Development 1651 Adeline Street, Oakland, CA 94607	Felicia Nelson (510) 832-4544		Y
10	U.C. Berkeley Career Center 121 North Gate Hall, Berkeley, CA 94720	Nancy McFarland (510) 642-0464		N
11	Carrington Valley College Career Services 6201 San Ignacio Avenue, San Jose, CA 95119	Jasminemarie Soller (877) 206-2106		N
12	Connections (women in business) P.O. Box 11277, Santa Rosa, CA 95406	M. Matson (707) 522-9399		Y
13	Downtown One Stop Career Ctr (Priv. Ind. Council) 1212 Broadway, Suite 300, Oakland, CA 94612	M. Deford (510) 383-3602		Y
14	North County Employment Center (Penn. Works) 271 92nd Street, Daly City, CA 94015	Annette Danly (650) 301-8422		Y
15	San Jose State School of Journalism One Washington Square, San Jose, CA 95192 (and Kenny Blasé)	Bob Rucker Darla Belshe (408) 924-1000		N
16	Art Institute of Seattle 2323 Elliott Avenue, Seattle, WA 98121	Renee Pasley (206) 239-2295		Y
17	Solano Community College Career Center 4000 Suisun Valley Road, Suisun, CA 94585	Zafer Sun (707) 864-7124		N
18	Napa Valley College - Workability III 2277 Napa Vallesjo Highway, Napa, CA 94558	Gary Vann (707) 253-3000		N
19	Peralta Colleges Television 900 Fallon, Oakland, CA 94607	(510) 466-7200		N
20	Ohlone College 43600 Mission Blvd., Fremont, CA 94539	Gary Kauf (510) 659-6000		N
21	San Francisco State Career Services 1600 Holloway, San Francisco, CA 94132	(415) 338-1761		N
22	Merritt College Career Center 12500 Campus Drive, Oakland, CA 94619	(510) 531-4911		N
23	Evangel University 1111 No. Glenstone, Springfield, MI 65802	Donna Trower		Y
24	Spectrum Community Services 2817 Barrington Court, Hayward, CA 94545-1100	Benny Valles (510) 881-0300		Y
25	Bay Area Black Journalists Association 1714 Franklin Street, 100-260, Oakland, CA 94612	Ellison Horne (510) 464-1000		N
26	NATAS, Northern California Chapter 4317 Camden Avenue, San Mateo, CA 94403	Darryl Compton (650) 341-7786		Y
27	California Chicano News Media Association 725 Arizona Ave, S. 102, Santa Monica, CA 90401	Syliva Wells (213) 821-0075		N
28	Oakland Chinese Community Council 168 Eleventh Street, Oakland, CA 94607	Denver Yu (510) 839-2022		N
29	Mission Language/Vocational School 2929 19th Street, San Francisco, CA 94110	Elsy Tadeo (415) 648-5220		N

No.	Recruitment Source	Contact	Total Interviewed	Entitled to Notification
30	La Opinion (NAHJ) 700 S. Flower Street, S3000, Los Angeles 90017	Antonio Rentas (213) 896-2333		Y
31	Berkeley College Career & Transfer Center 2050 Center Street, Berkeley, CA 94704-1205	Paula Coil (510) 981-2811		Y
32	Centro de Servicios 525 H Street, Union City, CA 94587	Maria Vivas (510) 489-4100		N
33	Berkeley Food & Housing Project/Women's Shelter 2140 Dwight Way, Berkeley, CA 94703	Kendra Lewis (510) 649-4965		Y
34	Commission on Status of Women 25 Van Ness Avenue, San Francisco, CA 94102	Cynthia Vazquez (415) 252-2570		N
35	Swords to Plowshares 1060 Howard Street, San Francisco, CA 94103	Erica Trejo (415) 252-4788		N
36	Family Service Agency, Senior Employment 24 Second Avenue, San Mateo, CA 94401	Brenda Brown (650) 403-4300		N
37	Services for Brain Injury 60 Daggett Drive, San Jose, CA 95134	Angela Lucero (408) 434-2277		Y
38	Center for Independent Living 3075 Adeline Street, Suite 110, Berkeley, CA 94703	Clarice Houston (510) 841-4776		Y
39	College of Alameda, Disabled Students Center 555 Atlantic, Alameda, CA 94501	Larry Silver (510) 748-2328		N
40	Rubicon Programs 1918 Bonita Avenue, Berkeley, CA 94704	Owen Hershey (510) 235-1516		N
41	The ARC San Francisco 1500 Howard Street, San Francisco, CA 94103	Ashley Cowan (415) 255-7200		N
42	Job Train 1200 O'Brien Drive, Menlo Park, CA 94025	Jasmine Baluyot (650) 330-6429		Y
43	Port of Oakland 530 Water Street, Oakland, CA 94607	Pamela Bell (510) 627-1100		Y
44	Ctr for Integration & Improvement of Journalism 1600 Holloway, San Francisco, CA 94132	Cristina Azocar (415) 338-2083		N
45	Worklink 785 Market Street, San Francisco, CA 94103	Ted Edwards (415) 979-9520		N
46	Central County Occupational Center 760 Hillsdale Avenue, San Jose, CA 95136	Lucy Ataide (408) 723-6400 x2		N
47	DeAnza College Career Center 21250 Stevens Creek Blvd, Cupertino, CA 95014	Cindy Lister (408) 864-5711		N
48	EDD NOVA email to jobs@novaworks.org	Judy Carrico (408) 774-2365		N
49	Evergreen Valley College Job Placement Bank 3095 Yerba Buena Road, San Jose, CA 95121	J. Espinoza x6857 (408) 274-7900		N
50	Foothill Community College Career Placement 12345 El Monte Road, Los Altos Hills, CA 94022	(650) 949-7777		N
51	Japanese American Citizens League 1765 Sutter Street, San Francisco, CA 94115	Patty Wada (415) 345-1075		Y
52	East Bay Works Career Center (suite 250) 4071 Port Chicago Highway, Concord CA 94520	Claire Marchiano (925) 671-4500		N
53	West Valley College Career Placement 14000 Fruitvale, Saratoga, CA 95070	Russell Rabieh (408) 741-2098		N
54	University of San Francisco, Media Studies 2130 Fulton Street, San Francisco, CA 94117	Steven Runyon John Higgins		N
55	Patten University 2433 Coolidge Avenue, Oakland, CA 94613	Sharon Barta (510) 261-8500		N
56	Laney College Student Employment Services Ctr	Carlos McLean		N

No.	Recruitment Source	Contact	Total Interviewed	Entitled to Notification
57	900 Fallon Street, Oakland, CA 94607 Art Institute of California - Student Employment 1170 Market Street, San Francisco, CA 94102	(510) 834-5740 Attn. Isabelle (415) 865-0198		Y
58	National Arab American Journalists P.O. Box 2717, Orlando Park, IL 60462	Ray Hanania		N
59	National Lesbian & Gay Journalists Association email to info@nlgja.org	Bach Polakowski (202) 588-9888		N
60	Native American Journalists Association 395 W. Lindsety, Norman OK 73019-4201	(405) 325-9008		N
61	Laney College Disabled Students Programs & Serv Workability III, 900 Fallon Street, Oakland, CA 94607	Ben Tray (510) 464-3562		Y
62	Michael Chavez Center for Economic Opportunity 2699 Monument Blvd, Unit G, Concord CA 94520	Audrey McKee (925) 682-8248		Y
63	Regional Technical Training Center 760 Maritime Street, Oakland, CA 94607	Evita Thornton (510) 444-6441		Y
64	Filipino Community Center 4681 Mission Street, San Francisco, CA 94112	Mario Demira		N
65	City College of SF (Media Arts) 1125 Valencia Street, S 216, SF, CA 94110	Manuel Saballos (415) 920-6156		Y
66	Ohlone College Workability III 39399 Cherry Street #1316, Newark, CA 94560	Dwayne Myers 510-742-2352		Y
67	Latino Journalists of California ccnmainfo@ccnma.org 4681 Mission Street, San Francisco, CA 94112	www.ccnma.org		N
68	Bay Area Society of Television & Radio (Star) c/o KGO, 900 Front Street, San Francisco 94111	Karie Yost (408) 249-7682		N
69	Indeed www.indeed.com	(800) 462-5842	1	N
70	Craig's List sfbay.craigslist.com	sfbay.craigslist.com	7	N
71	Linked In 2029 Stierlin Court, Mountain View, CA 94043	www.linkedin.com	4	
72	Internal Posting KTVU/KICU, 2 Jack London Square, Oakland, 94607	Chris Nohr (510) 874-0227		N
EEO Recruitment List # 6 (position # 9)				
1	KTVU Website 2 Jack London Square, Oakland, CA 94607	Chris Nohr (510) 874-0227	1	N
2	Cox Career Network Website 6205 Peachtree-Dunwoody, Atlanta, GA 30328	Kim Garrett (678) 645-4537		N
3	KICU/KTVU Telephone Job Hotline 2 Jack London Square, Oakland, CA 94607	Chris Nohr (510) 874-0227		N
4	Referral by KICU Employee	(408) 953-3600		N
5	Referral by KTVU Employee	(510) 834-1212	2	N
6	Referral by Cox Employee 6205 Peachtree-Dunwoody, Atlanta, GA 30328	(678) 645-0000		N
7	Experience Unlimited 745 Franklin Street, San Francisco, CA 94102	Sylvia Gonzales (415) 771-1776		Y
8	Merritt College Workability III (T30C) 12500 Campus Drive, Oakland, CA 94619	Ron Nelson (510) 436-2429		N
9	Alameda County Youth Development 1651 Adeline Street, Oakland, CA 94607	Felicia Nelson (510) 832-4544		Y
10	U.C. Berkeley Career Center	Nancy McFarland		N

No.	Recruitment Source	Contact	Total Interviewed	Entitled to Notification
11	121 North Gate Hall, Berkeley, CA 94720 Carrington Valley College Career Services 6201 San Ignacio Avenue, San Jose, CA 95119	(510) 642-0464 Jasminemarie Soller (877) 206-2106		N
12	Connections (women in business) P.O. Box 11277, Santa Rosa, CA 95406	M. Matson (707) 522-9399		Y
13	Downtown One Stop Career Ctr (Priv. Ind. Council) 1212 Broadway, Suite 300, Oakland, CA 94612	M. Deford (510) 383-3602		Y
14	North County Employment Center (Penn. Works) 271 92nd Street, Daly City, CA 94015	Annette Danly (650) 301-8422		Y
15	San Jose State School of Journalism One Washington Square, San Jose, CA 95192 (and Kenny Blasé)	Bob Rucker Darla Belshe (408) 924-1000		N
16	Art Institute of Seattle 2323 Elliott Avenue, Seattle, WA 98121	Renee Pasley (206) 239-2295		Y
17	Solano Community College Career Center 4000 Suisun Valley Road, Suisun, CA 94585	Zafer Sun (707) 864-7124		N
18	Napa Valley College - Workability III 2277 Napa Vallejo Highway, Napa, CA 94558	Gary Vann (707) 253-3000		N
19	Peralta Colleges Television 900 Fallon, Oakland, CA 94607	(510) 466-7200		N
20	Ohlone College 43600 Mission Blvd., Fremont, CA 94539	Gary Kauf (510) 659-6000		N
21	San Francisco State Career Services 1600 Holloway, San Francisco, CA 94132	(415) 338-1761		N
22	Merritt College Career Center 12500 Campus Drive, Oakland, CA 94619	(510) 531-4911		N
23	Evangel University 1111 No. Glenstone, Springfield, MI 65802	Donna Trower		Y
24	Spectrum Community Services 2817 Barrington Court, Hayward, CA 94545-1100	Benny Valles (510) 881-0300		Y
25	Bay Area Black Journalists Association 1714 Franklin Street, 100-260, Oakland, CA 94612	Ellison Horne (510) 464-1000		N
26	NATAS, Northern California Chapter 4317 Camden Avenue, San Mateo, CA 94403	Darryl Compton (650) 341-7786		Y
27	California Chicano News Media Association 725 Arizona Ave, S. 102, Santa Monica, CA 90401	Syliva Wells (213) 821-0075		N
28	Oakland Chinese Community Council 168 Eleventh Street, Oakland, CA 94607	Denver Yu (510) 839-2022		N
29	Mission Language/Vocational School 2929 19th Street, San Francisco, CA 94110	Elsy Tadeo (415) 648-5220		N
30	La Opinion (NAHJ) 700 S. Flower Street, S3000, Los Angeles 90017	Antonio Rentas (213) 896-2333		Y
31	Berkeley College Career & Transfer Center 2050 Center Street, Berkeley, CA 94704-1205	Paula Coil (510) 981-2811		Y
32	Centro de Servicios 525 H Street, Union City, CA 94587	Maria Vivas (510) 489-4100		N
33	Berkeley Food & Housing Project/Women's Shelter 2140 Dwight Way, Berkeley, CA 94703	Kendra Lewis (510) 649-4965		Y
34	Commission on Status of Women 25 Van Ness Avenue, San Francisco, CA 94102	Cynthia Vazquez (415) 252-2570		N
35	Swords to Plowshares 1060 Howard Street, San Francisco, CA 94103	Erica Trejo (415) 252-4788		N
36	Family Service Agency, Senior Employment	Brenda Brown		N

No.	Recruitment Source	Contact	Total Interviewed	Entitled to Notification
37	24 Second Avenue, San Mateo, CA 94401 Services for Brain Injury	(650) 403-4300 Angela Lucero		Y
38	60 Daggett Drive, San Jose, CA 95134 Center for Independent Living	(408) 434-2277 Clarice Houston		Y
39	3075 Adeline Street, Suite 110, Berkeley, CA 94703 College of Alameda, Disabled Students Center	(510) 841-4776 Larry Silver		N
40	555 Atlantic, Alameda, CA 94501 Rubicon Programs	(510) 748-2328 Owen Hershey		N
41	1918 Bonita Avenue, Berkeley, CA 94704 The ARC San Francisco	(510) 235-1516 Ashley Cowan		N
42	1500 Howard Street, San Francisco, CA 94103 Job Train	(415) 255-7200 Jasmine Baluyot		Y
43	1200 O'Brien Drive, Menlo Park, CA 94025 Port of Oakland	(650) 330-6429 Pamela Bell		Y
44	530 Water Street, Oakland, CA 94607 Ctr for Integration & Improvement of Journalism	(510) 627-1100 Cristina Azocar		N
45	1600 Holloway, San Francisco, CA 94132 Worklink	(415) 338-2083 Ted Edwards		N
46	785 Market Street, San Francisco, CA 94103 Central County Occupational Center	(415) 979-9520 Lucy Ataide		N
47	760 Hillsdale Avenue, San Jose, CA 95136 DeAnza College Career Center	(408) 723-6400 x2 Cindy Lister		N
48	21250 Stevens Creek Blvd, Cupertino, CA 95014 EDD NOVA	(408) 864-5711 Judy Carrico		N
49	email to jobs@novaworks.org Evergreen Valley College Job Placement Bank	(408) 774-2365 J. Espinoza x6857		N
50	3095 Yerba Buena Road, San Jose, CA 95121 Foothill Community College Career Placement	(408) 274-7900 (650) 949-7777		N
51	12345 El Monte Road, Los Altos Hills, CA 94022 Japanese American Citizens League	(650) 949-7777 Patty Wada		Y
52	1765 Sutter Street, San Francisco, CA 94115 East Bay Works Career Center (suite 250)	(415) 345-1075 Claire Marchiano		N
53	4071 Port Chicago Highway, Concord CA 94520 West Valley College Career Placement	(925) 671-4500 Russell Rabieh		N
54	14000 Fruitvale, Saratoga, CA 95070 University of San Francisco, Media Studies	(408) 741-2098 Steven Runyon		N
55	2130 Fulton Street, San Francisco, CA 94117 Patten University	John Higgins Sharon Barta		N
56	2433 Coolidge Avenue, Oakland, CA 94613 Laney College Student Employment Services Ctr	(510) 261-8500 Carlos McLean		N
57	900 Fallon Street, Oakland, CA 94607 Art Institute of California - Student Employment	(510) 834-5740 Attn. Isabelle		Y
58	1170 Market Street, San Francisco, CA 94102 National Arab American Journalists	(415) 865-0198 Ray Hanania		N
59	P.O. Box 2717, Orlando Park, IL 60462 National Lesbian & Gay Journalists Association	Bach Polakowski (202) 588-9888		N
60	email to info@nljja.org Native American Journalists Association	(405) 325-9008 Ben Tray		Y
61	395 W. Lindsety, Norman OK 73019-4201 Laney College Disabled Students Programs & Serv	(510) 464-3562 Audrey McKee		Y
62	Workability III, 900 Fallon Street, Oakland, CA 94607 Michael Chavez Center for Economic Opportunity	(925) 682-8248		Y
	2699 Monument Blvd, Unit G, Concord CA 94520			

No.	Recruitment Source	Contact	Total Interviewed	Entitled to Notification
63	Regional Technical Training Center 760 Maritime Street, Oakland, CA 94607	Evita Thornton (510) 444-6441		Y
64	Filipino Community Center 4681 Mission Street, San Francisco, CA 94112	Mario Demira		N
65	City College of SF (Media Arts) 1125 Valencia Street, S 216, SF, CA 94110	Manuel Saballos (415) 920-6156		Y
66	Ohlone College Workability III 39399 Cherry Street #1316, Newark, CA 94560	Dwayne Myers 510-742-2352		Y
67	Latino Journalists of California ccnmainfo@ccnma.org 4681 Mission Street, San Francisco, CA 94112	www.ccnma.org		N
68	Dolan Media Management Dolan@smartrecruit.com	www.smartrecruit.com (301) 668-1511	4	N
69	TV Jobs.com (website) (admin@tvjobs.com) P.O. Box 4116, Oceanside, CA 92052	Mark Holloway (800) 374-0119	4	
70	Internal Posting KTVU, 2 Jack London Square, Oakland, CA 94607	Chris Nohr (510) 874-0227		N
EEO Recruitment List # 7 (position # 10)				
1	KTVU Website 2 Jack London Square, Oakland, CA 94607	Chris Nohr (510) 874-0227	2	N
2	Cox Career Network Website 6205 Peachtree-Dunwoody, Atlanta, GA 30328	Kim Garrett (678) 645-4537		N
3	KICU/KTVU Telephone Job Hotline 2 Jack London Square, Oakland, CA 94607	Chris Nohr (510) 874-0227		N
4	Referral by KICU Employee	(408) 953-3600		N
5	Referral by KTVU Employee	(510) 834-1212		N
6	Referral by Cox Employee 6205 Peachtree-Dunwoody, Atlanta, GA 30328	(678) 645-0000		N
7	Experience Unlimited 745 Franklin Street, San Francisco, CA 94102	Sylvia Gonzales (415) 771-1776		Y
8	Merritt College Workability III (T30C) 12500 Campus Drive, Oakland, CA 94619	Ron Nelson (510) 436-2429		N
9	Alameda County Youth Development 1651 Adeline Street, Oakland, CA 94607	Felicia Nelson (510) 832-4544		Y
10	U.C. Berkeley Career Center 121 North Gate Hall, Berkeley, CA 94720	Nancy McFarland (510) 642-0464		N
11	Carrington Valley College Career Services 6201 San Ignacio Avenue, San Jose, CA 95119	Jasminemarie Soller (877) 206-2106		N
12	Connections (women in business) P.O. Box 11277, Santa Rosa, CA 95406	M. Matson (707) 522-9399		Y
13	Downtown One Stop Career Ctr (Priv. Ind. Council) 1212 Broadway, Suite 300, Oakland, CA 94612	M. Deford (510) 383-3602		Y
14	North County Employment Center (Penn. Works) 271 92nd Street, Daly City, CA 94015	Annette Danly (650) 301-8422		Y
15	San Jose State School of Journalism One Washington Square, San Jose, CA 95192 (and Kenny Blasé)	Bob Rucker Darla Belshe (408) 924-1000		N
16	Art Institute of Seattle 2323 Elliott Avenue, Seattle, WA 98121	Renee Pasley (206) 239-2295		Y
17	Solano Community College Career Center 4000 Suisun Valley Road, Suisun, CA 94585	Zafer Sun (707) 864-7124		N
18	Napa Valley College - Workability III	Gary Vann		N

No.	Recruitment Source	Contact	Total Interviewed	Entitled to Notification
19	2277 Napa Vallejo Highway, Napa, CA 94558 Peralta Colleges Television 900 Fallon, Oakland, CA 94607	(707) 253-3000 (510) 466-7200		N
20	Ohlone College 43600 Mission Blvd., Fremont, CA 94539	Gary Kauf (510) 659-6000		N
21	San Francisco State Career Services 1600 Holloway, San Francisco, CA 94132	(415) 338-1761		N
22	Merritt College Career Center 12500 Campus Drive, Oakland, CA 94619	(510) 531-4911		N
23	Evangel University 1111 No. Glenstone, Springfield, MI 65802	Donna Trower		Y
24	Spectrum Community Services 2817 Barrington Court, Hayward, CA 94545-1100	Benny Valles (510) 881-0300		Y
25	Bay Area Black Journalists Association 1714 Franklin Street, 100-260, Oakland, CA 94612	Ellison Horne (510) 464-1000		N
26	NATAS, Northern California Chapter 4317 Camden Avenue, San Mateo, CA 94403	Darryl Compton (650) 341-7786		Y
27	California Chicano News Media Association 725 Arizona Ave, S. 102, Santa Monica, CA 90401	Syliva Wells (213) 821-0075		N
28	Oakland Chinese Community Council 168 Eleventh Street, Oakland, CA 94607	Denver Yu (510) 839-2022		N
29	Mission Language/Vocational School 2929 19th Street, San Francisco, CA 94110	Elsy Tadeo (415) 648-5220		N
30	La Opinion (NAHJ) 700 S. Flower Street, S3000, Los Angeles 90017	Antonio Rentas (213) 896-2333		Y
31	Berkeley College Career & Transfer Center 2050 Center Street, Berkeley, CA 94704-1205	Paula Coil (510) 981-2811		Y
32	Centro de Servicios 525 H Street, Union City, CA 94587	Maria Vivas (510) 489-4100		N
33	Berkeley Food & Housing Project/Women's Shelter 2140 Dwight Way, Berkeley, CA 94703	Kendra Lewis (510) 649-4965		Y
34	Commission on Status of Women 25 Van Ness Avenue, San Francisco, CA 94102	Cynthia Vazquez (415) 252-2570		N
35	Swords to Plowshares 1060 Howard Street, San Francisco, CA 94103	Erica Trejo (415) 252-4788		N
36	Family Service Agency, Senior Employment 24 Second Avenue, San Mateo, CA 94401	Brenda Brown (650) 403-4300		N
37	Services for Brain Injury 60 Daggett Drive, San Jose, CA 95134	Angela Lucero (408) 434-2277		Y
38	Center for Independent Living 3075 Adeline Street, Suite 110, Berkeley, CA 94703	Clarice Houston (510) 841-4776		Y
39	College of Alameda, Disabled Students Center 555 Atlantic, Alameda, CA 94501	Larry Silver (510) 748-2328		N
40	Rubicon Programs 1918 Bonita Avenue, Berkeley, CA 94704	Owen Hershey (510) 235-1516		N
41	The ARC San Francisco 1500 Howard Street, San Francisco, CA 94103	Ashley Cowan (415) 255-7200		N
42	Job Train 1200 O'Brien Drive, Menlo Park, CA 94025	Jasmine Baluyot (650) 330-6429		Y
43	Port of Oakland 530 Water Street, Oakland, CA 94607	Pamela Bell (510) 627-1100		Y
44	Ctr for Integration & Improvement of Journalism 1600 Holloway, San Francisco, CA 94132	Cristina Azocar (415) 338-2083		N

No.	Recruitment Source	Contact	Total Interviewed	Entitled to Notification
45	Worklink 785 Market Street, San Francisco, CA 94103	Ted Edwards (415) 979-9520		N
46	Central County Occupational Center 760 Hillsdale Avenue, San Jose, CA 95136	Lucy Ataide (408) 723-6400 x2		N
47	DeAnza College Career Center 21250 Stevens Creek Blvd, Cupertino, CA 95014	Cindy Lister (408) 864-5711		N
48	EDD NOVA email to jobs@novaworks.org	Judy Carrico (408) 774-2365		N
49	Evergreen Valley College Job Placement Bank 3095 Yerba Buena Road, San Jose, CA 95121	J. Espinoza x6857 (408) 274-7900		N
50	Foothill Community College Career Placement 12345 El Monte Road, Los Altos Hills, CA 94022	(650) 949-7777		N
51	Japanese American Citizens League 1765 Sutter Street, San Francisco, CA 94115	Patty Wada (415) 345-1075		Y
52	East Bay Works Career Center (suite 250) 4071 Port Chicago Highway, Concord CA 94520	Claire Marchiano (925) 671-4500		N
53	West Valley College Career Placement 14000 Fruitvale, Saratoga, CA 95070	Russell Rabieh (408) 741-2098		N
54	University of San Francisco, Media Studies 2130 Fulton Street, San Francisco, CA 94117	Steven Runyon John Higgins		N
55	Patten University 2433 Coolidge Avenue, Oakland, CA 94613	Sharon Barta (510) 261-8500		N
56	Laney College Student Employment Services Ctr 900 Fallon Street, Oakland, CA 94607	Carlos McLean (510) 834-5740		N
57	Art Institute of California - Student Employment 1170 Market Street, San Francisco, CA 94102	Attn. Isabelle (415) 865-0198		Y
58	National Arab American Journalists P.O. Box 2717, Orlando Park, IL 60462	Ray Hanania		N
59	National Lesbian & Gay Journalists Association email to info@nljja.org	Bach Polakowski (202) 588-9888		N
60	Native American Journalists Association 395 W. Lindsety, Norman OK 73019-4201	(405) 325-9008		N
61	Laney College Disabled Students Programs & Serv Workability III, 900 Fallon Street, Oakland, CA 94607	Ben Tray (510) 464-3562		Y
62	Michael Chavez Center for Economic Opportunity 2699 Monument Blvd, Unit G, Concord CA 94520	Audrey McKee (925) 682-8248		Y
63	Regional Technical Training Center 760 Maritime Street, Oakland, CA 94607	Evita Thornton (510) 444-6441		Y
64	Filipino Community Center 4681 Mission Street, San Francisco, CA 94112	Mario Demira		N
65	City College of SF (Media Arts) 1125 Valencia Street, S 216, SF, CA 94110	Manuel Saballos (415) 920-6156		Y
66	Ohlone College Workability III 39399 Cherry Street #1316, Newark, CA 94560	Dwayne Myers 510-742-2352		Y
67	Latino Journalists of California ccnmainfo@ccnma.org 4681 Mission Street, San Francisco, CA 94112	www.ccnma.org		N
68	Bay Area Society of Television & Radio (Star) c/o KGO, 900 Front Street, San Francisco 94111	Karie Yost (408) 249-7682		N
69	Indeed www.indeed.com	(800) 462-5842	1	N
70	Internal Posting KTVU, 2 Jack London Square, Oakland, CA 94607	Chris Nohr (510) 874-0227		N

No.	Recruitment Source	Contact	Total Interviewed	Entitled to Notification
	EEO Recruitment List # 8 (position # 11)			
1	KTVU Website 2 Jack London Square, Oakland, CA 94607	Chris Nohr (510) 874-0227	6	N
2	Cox Career Network Website 6205 Peachtree-Dunwoody, Atlanta, GA 30328	Kim Garrett (678) 645-4537		N
3	KICU/KTVU Telephone Job Hotline 2 Jack London Square, Oakland, CA 94607	Chris Nohr (510) 874-0227		N
4	Referral by KICU Employee	(408) 953-3600		N
5	Referral by KTVU Employee	(510) 834-1212		N
6	Referral by Cox Employee 6205 Peachtree-Dunwoody, Atlanta, GA 30328	(678) 645-0000	1	N
7	Experience Unlimited 745 Franklin Street, San Francisco, CA 94102	Sylvia Gonzales (415) 771-1776		Y
8	Merritt College Workability III (T30C) 12500 Campus Drive, Oakland, CA 94619	Ron Nelson (510) 436-2429		N
9	Alameda County Youth Development 1651 Adeline Street, Oakland, CA 94607	Felicia Nelson (510) 832-4544		Y
10	U.C. Berkeley Career Center 121 North Gate Hall, Berkeley, CA 94720	Nancy McFarland (510) 642-0464		N
11	Carrington Valley College Career Services 6201 San Ignacio Avenue, San Jose, CA 95119	Jasminemarie Soller (877) 206-2106		N
12	Connections (women in business) P.O. Box 11277, Santa Rosa, CA 95406	M. Matson (707) 522-9399		Y
13	Downtown One Stop Career Ctr (Priv. Ind. Council) 1212 Broadway, Suite 300, Oakland, CA 94612	M. Deford (510) 383-3602		Y
14	North County Employment Center (Penn. Works) 271 92nd Street, Daly City, CA 94015	Annette Danly (650) 301-8422		Y
15	San Jose State School of Journalism One Washington Square, San Jose, CA 95192 (and Kenny Blasé)	Bob Rucker Darla Belshe (408) 924-1000		N
16	Art Institute of Seattle 2323 Elliott Avenue, Seattle, WA 98121	Renee Pasley (206) 239-2295		Y
17	Solano Community College Career Center 4000 Suisun Valley Road, Suisun, CA 94585	Zafer Sun (707) 864-7124		N
18	Napa Valley College - Workability III 2277 Napa Valjejo Highway, Napa, CA 94558	Gary Vann (707) 253-3000		N
19	Peralta Colleges Television 900 Fallon, Oakland, CA 94607	(510) 466-7200		N
20	Ohlone College 43600 Mission Blvd., Fremont, CA 94539	Gary Kauf (510) 659-6000		N
21	San Francisco State Career Services 1600 Holloway, San Francisco, CA 94132	(415) 338-1761		N
22	Merritt College Career Center 12500 Campus Drive, Oakland, CA 94619	(510) 531-4911		N
23	Evangel University 1111 No. Glenstone, Springfield, MI 65802	Donna Trower		Y
24	Spectrum Community Services 2817 Barrington Court, Hayward, CA 94545-1100	Benny Valles (510) 881-0300		Y
25	Bay Area Black Journalists Association 1714 Franklin Street, 100-260, Oakland, CA 94612	Ellison Horne (510) 464-1000		N
26	NATAS, Northern California Chapter 4317 Camden Avenue, San Mateo, CA 94403	Darryl Compton (650) 341-7786		Y

No.	Recruitment Source	Contact	Total Interviewed	Entitled to Notification
27	California Chicano News Media Association 725 Arizona Ave, S. 102, Santa Monica, CA 90401	Syliva Wells (213) 821-0075		N
28	Oakland Chinese Community Council 168 Eleventh Street, Oakland, CA 94607	Denver Yu (510) 839-2022		N
29	Mission Language/Vocational School 2929 19th Street, San Francisco, CA 94110	Elsy Tadeo (415) 648-5220		N
30	La Opinion (NAHJ) 700 S. Flower Street, S3000, Los Angeles 90017	Antonio Rentas (213) 896-2333		Y
31	Berkeley College Career & Transfer Center 2050 Center Street, Berkeley, CA 94704-1205	Paula Coil (510) 981-2811		Y
32	Centro de Servicios 525 H Street, Union City, CA 94587	Maria Vivas (510) 489-4100		N
33	Berkeley Food & Housing Project/Women's Shelter 2140 Dwight Way, Berkeley, CA 94703	Kendra Lewis (510) 649-4965		Y
34	Commission on Status of Women 25 Van Ness Avenue, San Francisco, CA 94102	Cynthia Vazquez (415) 252-2570		N
35	Swords to Plowshares 1060 Howard Street, San Francisco, CA 94103	Erica Trejo (415) 252-4788		N
36	Family Service Agency, Senior Employment 24 Second Avenue, San Mateo, CA 94401	Brenda Brown (650) 403-4300		N
37	Services for Brain Injury 60 Daggett Drive, San Jose, CA 95134	Angela Lucero (408) 434-2277		Y
38	Center for Independent Living 3075 Adeline Street, Suite 110, Berkeley, CA 94703	Clarice Houston (510) 841-4776		Y
39	College of Alameda, Disabled Students Center 555 Atlantic, Alameda, CA 94501	Larry Silver (510) 748-2328		N
40	Rubicon Programs 1918 Bonita Avenue, Berkeley, CA 94704	Owen Hershey (510) 235-1516		N
41	The ARC San Francisco 1500 Howard Street, San Francisco, CA 94103	Ashley Cowan (415) 255-7200		N
42	Job Train 1200 O'Brien Drive, Menlo Park, CA 94025	Jasmine Baluyot (650) 330-6429		Y
43	Port of Oakland 530 Water Street, Oakland, CA 94607	Pamela Bell (510) 627-1100		Y
44	Ctr for Integration & Improvement of Journalism 1600 Holloway, San Francisco, CA 94132	Cristina Azocar (415) 338-2083		N
45	Worklink 785 Market Street, San Francisco, CA 94103	Ted Edwards (415) 979-9520		N
46	Central County Occupational Center 760 Hillsdale Avenue, San Jose, CA 95136	Lucy Ataide (408) 723-6400 x2		N
47	DeAnza College Career Center 21250 Stevens Creek Blvd, Cupertino, CA 95014	Cindy Lister (408) 864-5711		N
48	EDD NOVA email to jobs@novaworks.org	Judy Carrico (408) 774-2365		N
49	Evergreen Valley College Job Placement Bank 3095 Yerba Buena Road, San Jose, CA 95121	J. Espinoza x6857 (408) 274-7900		N
50	Foothill Community College Career Placement 12345 El Monte Road, Los Altos Hills, CA 94022	(650) 949-7777		N
51	Japanese American Citizens League 1765 Sutter Street, San Francisco, CA 94115	Patty Wada (415) 345-1075		Y
52	East Bay Works Career Center (suite 250) 4071 Port Chicago Highway, Concord CA 94520	Claire Marchiano (925) 671-4500		N
53	West Valley College Career Placement	Russell Rabieh		N

No.	Recruitment Source	Contact	Total Interviewed	Entitled to Notification
54	14000 Fruitvale, Saratoga, CA 95070 University of San Francisco, Media Studies 2130 Fulton Street, San Francisco, CA 94117	(408) 741-2098 Steven Runyon John Higgins		N
55	Patten University 2433 Coolidge Avenue, Oakland, CA 94613	Sharon Barta (510) 261-8500		N
56	Laney College Student Employment Services Ctr 900 Fallon Street, Oakland, CA 94607	Carlos McLean (510) 834-5740		N
57	Art Institute of California - Student Employment 1170 Market Street, San Francisco, CA 94102	Attn. Isabelle (415) 865-0198		Y
58	National Arab American Journalists P.O. Box 2717, Orlando Park, IL 60462	Ray Hanania		N
59	National Lesbian & Gay Journalists Association email to info@nljga.org	Bach Polakowski (202) 588-9888		N
60	Native American Journalists Association 395 W. Lindsety, Norman OK 73019-4201	(405) 325-9008		N
61	Laney College Disabled Students Programs & Serv Workability III, 900 Fallon Street, Oakland, CA 94607	Ben Tray (510) 464-3562		Y
62	Michael Chavez Center for Economic Opportunity 2699 Monument Blvd, Unit G, Concord CA 94520	Audrey McKee (925) 682-8248		Y
63	Regional Technical Training Center 760 Maritime Street, Oakland, CA 94607	Evita Thornton (510) 444-6441		Y
64	Filipino Community Center 4681 Mission Street, San Francisco, CA 94112	Mario Demira		N
65	City College of SF (Media Arts) 1125 Valencia Street, S 216, SF, CA 94110	Manuel Saballos (415) 920-6156		Y
66	Ohlone College Workability III 39399 Cherry Street #1316, Newark, CA 94560	Dwayne Myers 510-742-2352		Y
67	Latino Journalists of California ccnmainfo@ccnma.org 4681 Mission Street, San Francisco, CA 94112	www.ccnma.org		N
68	TV Jobs.com (website) (admin@tvjobs.com) P.O. Box 4116, Oceanside, CA 92052	Mark Holloway (800) 374-0119	1	N
69	Collective Talent (collectivetalent.com)	Michael Bille (813) 254-9695		Y
70	Medialine P.O. Box 51909, Pacific Grove, CA 92950	Mark Shilstone (800) 237-8073		N
71	Napoli Management 8844 W. Olympic Blvd, S 100, Beverly Hills, CA			N
72	David Crane Agency Inc 124 Ammons Drive, Raleigh, NC 27615	Steve Swienckowski		N
73	N.S. Beinstock 250 W. 57th Street, New York, NY 10107	(212) 765-3040		N
74	Abrams Artists Agency 275 7th Avenue, 26th flr, New York, NY 10001	Mark Turner		N
75	No Whining Talent (on air talent notifications only) carolynkane@thenwtgroup.com	Carolyn Kane (817) 987-3600		Y
76	Internal Posting KICU, 2 Jack London Square, Oakland, CA 94607	Chris Nohr (510) 874-0227	5	N
	EEO Recruitment List # 9 (position # 14)			
1	KTVU Website 2 Jack London Square, Oakland, CA 94607	Chris Nohr (510) 874-0227	5	N
2	Cox Career Network Website	Kim Garrett		N

No.	Recruitment Source	Contact	Total Interviewed	Entitled to Notification	
3	6205 Peachtree-Dunwoody, Atlanta, GA 30328 KICU/KTVU Telephone Job Hotline	(678) 645-4537 Chris Nohr	1	N	
4	2 Jack London Square, Oakland, CA 94607 Referral by KICU Employee	(510) 874-0227 (408) 953-3600		N	
5	Referral by KTVU Employee	(510) 834-1212		N	
6	Referral by Cox Employee	(678) 645-0000		N	
7	6205 Peachtree-Dunwoody, Atlanta, GA 30328 Experience Unlimited	Sylvia Gonzales (415) 771-1776		Y	
8	745 Franklin Street, San Francisco, CA 94102 Merritt College Workability III (T30C)	Ron Nelson (510) 436-2429		N	
9	12500 Campus Drive, Oakland, CA 94619 Alameda County Youth Development	Felicia Nelson (510) 832-4544		Y	
10	1651 Adeline Street, Oakland, CA 94607 U.C. Berkeley Career Center	Nancy McFarland (510) 642-0464		N	
11	121 North Gate Hall, Berkeley, CA 94720 Carrington Valley College Career Services	Jasminemarie Soller (877) 206-2106		N	
12	6201 San Ignacio Avenue, San Jose, CA 95119 Connections (women in business)	M. Matson (707) 522-9399		Y	
13	P.O. Box 11277, Santa Rosa, CA 95406 Downtown One Stop Career Ctr (Priv. Ind. Council)	M. Deford (510) 383-3602		Y	
14	1212 Broadway, Suite 300, Oakland, CA 94612 North County Employment Center (Penn. Works)	Annette Danly (650) 301-8422		Y	
15	271 92nd Street, Daly City, CA 94015 San Jose State School of Journalism	Bob Rucker Darla Belshe		N	
16	One Washington Square, San Jose, CA 95192 (and Kenny Blasé)	(408) 924-1000 Renee Pasley		Y	
17	Art Institute of Seattle 2323 Elliott Avenue, Seattle, WA 98121	(206) 239-2295 Zafer Sun		N	
18	Solano Community College Career Center 4000 Suisun Valley Road, Suisun, CA 94585	(707) 864-7124 Gary Vann		N	
19	Napa Valley College - Workability III 2277 Napa Vallejo Highway, Napa, CA 94558	(707) 253-3000		N	
20	Peralta Colleges Television 900 Fallon, Oakland, CA 94607	(510) 466-7200 Gary Kauf		N	
21	Ohlone College 43600 Mission Blvd., Fremont, CA 94539	(510) 659-6000		N	
22	San Francisco State Career Services 1600 Holloway, San Francisco, CA 94132	(415) 338-1761		N	
23	Merritt College Career Center 12500 Campus Drive, Oakland, CA 94619	(510) 531-4911 Donna Trower		Y	
24	Evangel University 1111 No. Glenstone, Springfield, MI 65802	Benny Valles (510) 881-0300		Y	
25	Spectrum Community Services 2817 Barrington Court, Hayward, CA 94545-1100	Ellison Horne (510) 464-1000		N	
26	Bay Area Black Journalists Association 1714 Franklin Street, 100-260, Oakland, CA 94612	Darryl Compton (650) 341-7786		Y	
27	NATAS, Northern California Chapter 4317 Camden Avenue, San Mateo, CA 94403	Syliva Wells (213) 821-0075		N	
28	California Chicano News Media Association 725 Arizona Ave, S. 102, Santa Monica, CA 90401	Denver Yu (510) 839-2022		N	
29	Oakland Chinese Community Council 168 Eleventh Street, Oakland, CA 94607	Elsy Tadeo		N	
29	Mission Language/Vocational School				N

No.	Recruitment Source	Contact	Total Interviewed	Entitled to Notification
30	2929 19th Street, San Francisco, CA 94110 La Opinion (NAHJ)	(415) 648-5220 Antonio Rentas		Y
31	700 S. Flower Street, S3000, Los Angeles 90017 Berkeley College Career & Transfer Center	(213) 896-2333 Paula Coil		Y
32	2050 Center Street, Berkeley, CA 94704-1205 Centro de Servicios	(510) 981-2811 Maria Vivas		N
33	525 H Street, Union City, CA 94587 Berkeley Food & Housing Project/Women's Shelter	(510) 489-4100 Kendra Lewis		Y
34	2140 Dwight Way, Berkeley, CA 94703 Commission on Status of Women	(510) 649-4965 Cynthia Vazquez		N
35	25 Van Ness Avenue, San Francisco, CA 94102 Swords to Plowshares	(415) 252-2570 Erica Trejo		N
36	1060 Howard Street, San Francisco, CA 94103 Family Service Agency, Senior Employment	(415) 252-4788 Brenda Brown		N
37	24 Second Avenue, San Mateo, CA 94401 Services for Brain Injury	(650) 403-4300 Angela Lucero		Y
38	60 Daggett Drive, San Jose, CA 95134 Center for Independent Living	(408) 434-2277 Clarice Houston		Y
39	3075 Adeline Street, Suite 110, Berkeley, CA 94703 College of Alameda, Disabled Students Center	(510) 841-4776 Larry Silver		N
40	555 Atlantic, Alameda, CA 94501 Rubicon Programs	(510) 748-2328 Owen Hershey		N
41	1918 Bonita Avenue, Berkeley, CA 94704 The ARC San Francisco	(510) 235-1516 Ashley Cowan		N
42	1500 Howard Street, San Francisco, CA 94103 Job Train	(415) 255-7200 Jasmine Baluyot		Y
43	1200 O'Brien Drive, Menlo Park, CA 94025 Port of Oakland	(650) 330-6429 Pamela Bell		Y
44	530 Water Street, Oakland, CA 94607 Ctr for Integration & Improvement of Journalism	(510) 627-1100 Cristina Azocar		N
45	1600 Holloway, San Francisco, CA 94132 Worklink	(415) 338-2083 Ted Edwards		N
46	785 Market Street, San Francisco, CA 94103 Central County Occupational Center	(415) 979-9520 Lucy Ataide		N
47	760 Hillsdale Avenue, San Jose, CA 95136 DeAnza College Career Center	(408) 723-6400 x2 Cindy Lister		N
48	21250 Stevens Creek Blvd, Cupertino, CA 95014 EDD NOVA	(408) 864-5711 Judy Carrico		N
49	email to jobs@novaworks.org Evergreen Valley College Job Placement Bank	(408) 774-2365 J. Espinoza x6857		N
50	3095 Yerba Buena Road, San Jose, CA 95121 Foothill Community College Career Placement	(408) 274-7900 (650) 949-7777		N
51	12345 El Monte Road, Los Altos Hills, CA 94022 Japanese American Citizens League	(650) 949-7777 Patty Wada		Y
52	1765 Sutter Street, San Francisco, CA 94115 East Bay Works Career Center (suite 250)	(415) 345-1075 Claire Marchiano		N
53	4071 Port Chicago Highway, Concord CA 94520 West Valley College Career Placement	(925) 671-4500 Russell Rabieh		N
54	14000 Fruitvale, Saratoga, CA 95070 University of San Francisco, Media Studies	(408) 741-2098 Steven Runyon		N
55	University of San Francisco, Media Studies Patten University	John Higgins Sharon Barta		N
	2433 Coolidge Avenue, Oakland, CA 94613	(510) 261-8500		

No.	Recruitment Source	Contact	Total Interviewed	Entitled to Notification
56	Laney College Student Employment Services Ctr 900 Fallon Street, Oakland, CA 94607	Carlos McLean (510) 834-5740		N
57	Art Institute of California - Student Employment 1170 Market Street, San Francisco, CA 94102	Attn. Isabelle (415) 865-0198		Y
58	National Arab American Journalists P.O. Box 2717, Orlando Park, IL 60462	Ray Hanania		N
59	National Lesbian & Gay Journalists Association email to info@nljja.org	Bach Polakowski (202) 588-9888		N
60	Native American Journalists Association 395 W. Lindsety, Norman OK 73019-4201	(405) 325-9008		N
61	Laney College Disabled Students Programs & Serv Workability III, 900 Fallon Street, Oakland, CA 94607	Ben Tray (510) 464-3562		Y
62	Michael Chavez Center for Economic Opportunity 2699 Monument Blvd, Unit G, Concord CA 94520	Audrey McKee (925) 682-8248		Y
63	Regional Technical Training Center 760 Maritime Street, Oakland, CA 94607	Evita Thornton (510) 444-6441		Y
64	Filipino Community Center 4681 Mission Street, San Francisco, CA 94112	Mario Demira		N
65	City College of SF (Media Arts) 1125 Valencia Street, S 216, SF, CA 94110	Manuel Saballos (415) 920-6156		Y
66	Ohlone College Workability III 39399 Cherry Street #1316, Newark, CA 94560	Dwayne Myers 510-742-2352		Y
67	Latino Journalists of California ccnmainfo@ccnma.org 4681 Mission Street, San Francisco, CA 94112	www.ccnma.org		N
68	TV Jobs.com (website) (admin@tvjobs.com) P.O. Box 4116, Oceanside, CA 92052	Mark Holloway (800) 374-0119		N
69	Medialine P.O. Box 51909, Pacific Grove, CA 92950	Mark Shilstone (800) 237-8073		N
70	Internal Posting KTVU, 2 Jack London Square, Oakland, CA 94607	Chris Nohr (510) 874-0227	1	N
EEO Recruitment List # 10 (position # 16)				
1	KTVU Website 2 Jack London Square, Oakland, CA 94607	Chris Nohr (510) 874-0227	1	N
2	Cox Career Network Website 6205 Peachtree-Dunwoody, Atlanta, GA 30328	Kim Garrett (678) 645-4537		N
3	KICU/KTVU Telephone Job Hotline 2 Jack London Square, Oakland, CA 94607	Chris Nohr (510) 874-0227		N
4	Referral by KICU Employee	(408) 953-3600		N
5	Referral by KTVU Employee	(510) 834-1212	1	N
6	Referral by Cox Employee 6205 Peachtree-Dunwoody, Atlanta, GA 30328	(678) 645-0000		N
7	Experience Unlimited 745 Franklin Street, San Francisco, CA 94102	Sylvia Gonzales (415) 771-1776		Y
8	Merritt College Workability III (T30C) 12500 Campus Drive, Oakland, CA 94619	Ron Nelson (510) 436-2429		N
9	Alameda County Youth Development 1651 Adeline Street, Oakland, CA 94607	Felicia Nelson (510) 832-4544		Y
10	U.C. Berkeley Career Center 121 North Gate Hall, Berkeley, CA 94720	Nancy McFarland (510) 642-0464		N
11	Carrington Valley College Career Services 6201 San Ignacio Avenue, San Jose, CA 95119	Jasminemarie Soller (877) 206-2106		N

No.	Recruitment Source	Contact	Total Interviewed	Entitled to Notification
12	Connections (women in business) P.O. Box 11277, Santa Rosa, CA 95406	M. Matson (707) 522-9399		Y
13	Downtown One Stop Career Ctr (Priv. Ind. Council) 1212 Broadway, Suite 300, Oakland, CA 94612	M. Deford (510) 383-3602		Y
14	North County Employment Center (Penn. Works) 271 92nd Street, Daly City, CA 94015	Annette Danly (650) 301-8422		Y
15	San Jose State School of Journalism One Washington Square, San Jose, CA 95192 (and Kenny Blasé)	Bob Rucker Darla Belshe (408) 924-1000		N
16	Art Institute of Seattle 2323 Elliott Avenue, Seattle, WA 98121	Renee Pasley (206) 239-2295		Y
17	Solano Community College Career Center 4000 Suisun Valley Road, Suisun, CA 94585	Zafer Sun (707) 864-7124		N
18	Napa Valley College - Workability III 2277 Napa Vallejo Highway, Napa, CA 94558	Gary Vann (707) 253-3000		N
19	Peralta Colleges Television 900 Fallon, Oakland, CA 94607	(510) 466-7200		N
20	Ohlone College 43600 Mission Blvd., Fremont, CA 94539	Gary Kauf (510) 659-6000		N
21	San Francisco State Career Services 1600 Holloway, San Francisco, CA 94132	(415) 338-1761		N
22	Merritt College Career Center 12500 Campus Drive, Oakland, CA 94619	(510) 531-4911		N
23	Evangel University 1111 No. Glenstone, Springfield, MI 65802	Donna Trower		Y
24	Spectrum Community Services 2817 Barrington Court, Hayward, CA 94545-1100	Benny Valles (510) 881-0300		Y
25	Bay Area Black Journalists Association 1714 Franklin Street, 100-260, Oakland, CA 94612	Ellison Horne (510) 464-1000		N
26	NATAS, Northern California Chapter 4317 Camden Avenue, San Mateo, CA 94403	Darryl Compton (650) 341-7786		Y
27	California Chicano News Media Association 725 Arizona Ave, S. 102, Santa Monica, CA 90401	Syliva Wells (213) 821-0075		N
28	Oakland Chinese Community Council 168 Eleventh Street, Oakland, CA 94607	Denver Yu (510) 839-2022		N
29	Mission Language/Vocational School 2929 19th Street, San Francisco, CA 94110	Elsy Tadeo (415) 648-5220		N
30	La Opinion (NAHJ) 700 S. Flower Street, S3000, Los Angeles 90017	Antonio Rentas (213) 896-2333		Y
31	Berkeley College Career & Transfer Center 2050 Center Street, Berkeley, CA 94704-1205	Paula Coil (510) 981-2811		Y
32	Centro de Servicios 525 H Street, Union City, CA 94587	Maria Vivas (510) 489-4100		N
33	Berkeley Food & Housing Project/Women's Shelter 2140 Dwight Way, Berkeley, CA 94703	Kendra Lewis (510) 649-4965		Y
34	Commission on Status of Women 25 Van Ness Avenue, San Francisco, CA 94102	Cynthia Vazquez (415) 252-2570		N
35	Swords to Plowshares 1060 Howard Street, San Francisco, CA 94103	Erica Trejo (415) 252-4788		N
36	Family Service Agency, Senior Employment 24 Second Avenue, San Mateo, CA 94401	Brenda Brown (650) 403-4300		N
37	Services for Brain Injury 60 Daggett Drive, San Jose, CA 95134	Angela Lucero (408) 434-2277		Y

No.	Recruitment Source	Contact	Total Interviewed	Entitled to Notification
38	Center for Independent Living 3075 Adeline Street, Suite 110, Berkeley, CA 94703	Clarice Houston (510) 841-4776		Y
39	College of Alameda, Disabled Students Center 555 Atlantic, Alameda, CA 94501	Larry Silver (510) 748-2328		N
40	Rubicon Programs 1918 Bonita Avenue, Berkeley, CA 94704	Owen Hershey (510) 235-1516		N
41	The ARC San Francisco 1500 Howard Street, San Francisco, CA 94103	Ashley Cowan (415) 255-7200		N
42	Job Train 1200 O'Brien Drive, Menlo Park, CA 94025	Jasmine Baluyot (650) 330-6429		Y
43	Port of Oakland 530 Water Street, Oakland, CA 94607	Pamela Bell (510) 627-1100		Y
44	Ctr for Integration & Improvement of Journalism 1600 Holloway, San Francisco, CA 94132	Cristina Azocar (415) 338-2083		N
45	Worklink 785 Market Street, San Francisco, CA 94103	Ted Edwards (415) 979-9520		N
46	Central County Occupational Center 760 Hillsdale Avenue, San Jose, CA 95136	Lucy Ataide (408) 723-6400 x2		N
47	DeAnza College Career Center 21250 Stevens Creek Blvd, Cupertino, CA 95014	Cindy Lister (408) 864-5711		N
48	EDD NOVA email to jobs@novaworks.org	Judy Carrico (408) 774-2365		N
49	Evergreen Valley College Job Placement Bank 3095 Yerba Buena Road, San Jose, CA 95121	J. Espinoza x6857 (408) 274-7900		N
50	Foothill Community College Career Placement 12345 El Monte Road, Los Altos Hills, CA 94022	(650) 949-7777		N
51	Japanese American Citizens League 1765 Sutter Street, San Francisco, CA 94115	Patty Wada (415) 345-1075		Y
52	East Bay Works Career Center (suite 250) 4071 Port Chicago Highway, Concord CA 94520	Claire Marchiano (925) 671-4500		N
53	West Valley College Career Placement 14000 Fruitvale, Saratoga, CA 95070	Russell Rabieh (408) 741-2098		N
54	University of San Francisco, Media Studies 2130 Fulton Street, San Francisco, CA 94117	Steven Runyon John Higgins		N
55	Patten University 2433 Coolidge Avenue, Oakland, CA 94613	Sharon Barta (510) 261-8500		N
56	Laney College Student Employment Services Ctr 900 Fallon Street, Oakland, CA 94607	Carlos McLean (510) 834-5740		N
57	Art Institute of California - Student Employment 1170 Market Street, San Francisco, CA 94102	Attn. Isabelle (415) 865-0198		Y
58	National Arab American Journalists P.O. Box 2717, Orlando Park, IL 60462	Ray Hanania		N
59	National Lesbian & Gay Journalists Association email to info@nljja.org	Bach Polakowski (202) 588-9888		N
60	Native American Journalists Association 395 W. Lindsety, Norman OK 73019-4201	(405) 325-9008		N
61	Laney College Disabled Students Programs & Serv Workability III, 900 Fallon Street, Oakland, CA 94607	Ben Tray (510) 464-3562		Y
62	Michael Chavez Center for Economic Opportunity 2699 Monument Blvd, Unit G, Concord CA 94520	Audrey McKee (925) 682-8248		Y
63	Regional Technical Training Center 760 Maritime Street, Oakland, CA 94607	Evita Thornton (510) 444-6441		Y
64	Filipino Community Center	Mario Demira		N

No.	Recruitment Source	Contact	Total Interviewed	Entitled to Notification
65	4681 Mission Street, San Francisco, CA 94112 City College of SF (Media Arts) 1125 Valencia Street, S 216, SF, CA 94110	Manuel Saballos (415) 920-6156		Y
66	Ohlone College Workability III 39399 Cherry Street #1316, Newark, CA 94560	Dwayne Myers 510-742-2352		Y
67	Latino Journalists of California ccnmainfo@ccnma.org 4681 Mission Street, San Francisco, CA 94112	www.ccnma.org		N
68	Indeed www.indeed.com	(800) 462-5842	3	
69	Craig's List sfbay.craigslist.com	sfbay.craigslist.com	1	
70	Robert Half Finance & Accounting 1999 Harrison, S. 1000, Oakland, CA 94612	Clint Ahlgrimm (510) 839-2100	6	
71	Internal Posting KTVU, 2 Jack London Square, Oakland, CA 94607	Chris Nohr (510) 874-0227		N
EEO Recruitment List # 11 (position # 18)				
1	KTVU Website 2 Jack London Square, Oakland, CA 94607	Chris Nohr (510) 874-0227		N
2	Cox Career Network Website 6205 Peachtree-Dunwoody, Atlanta, GA 30328	Kim Garrett (678) 645-4537	3	N
3	KICU/KTVU Telephone Job Hotline 2 Jack London Square, Oakland, CA 94607	Chris Nohr (510) 874-0227		N
4	Referral by KICU Employee	(408) 953-3600		N
5	Referral by KTVU Employee	(510) 834-1212	1	N
6	Referral by Cox Employee 6205 Peachtree-Dunwoody, Atlanta, GA 30328	(678) 645-0000		N
7	Experience Unlimited 745 Franklin Street, San Francisco, CA 94102	Sylvia Gonzales (415) 771-1776		Y
8	Merritt College Workability III (T30C) 12500 Campus Drive, Oakland, CA 94619	Ron Nelson (510) 436-2429		N
9	Alameda County Youth Development 1651 Adeline Street, Oakland, CA 94607	Felicia Nelson (510) 832-4544		Y
10	U.C. Berkeley Career Center 121 North Gate Hall, Berkeley, CA 94720	Nancy McFarland (510) 642-0464		N
11	Carrington Valley College Career Services 6201 San Ignacio Avenue, San Jose, CA 95119	Jasminemarie Soller (877) 206-2106		N
12	Connections (women in business) P.O. Box 11277, Santa Rosa, CA 95406	M. Matson (707) 522-9399		Y
13	Downtown One Stop Career Ctr (Priv. Ind. Council) 1212 Broadway, Suite 300, Oakland, CA 94612	M. Deford (510) 383-3602		Y
14	North County Employment Center (Penn. Works) 271 92nd Street, Daly City, CA 94015	Annette Danly (650) 301-8422		Y
15	San Jose State School of Journalism One Washington Square, San Jose, CA 95192 (and Kenny Blasé)	Bob Rucker Darla Belshe (408) 924-1000		N
16	Art Institute of Seattle 2323 Elliott Avenue, Seattle, WA 98121	Renee Pasley (206) 239-2295		Y
17	Solano Community College Career Center 4000 Suisun Valley Road, Suisun, CA 94585	Zafer Sun (707) 864-7124		N
18	Napa Valley College - Workability III	Gary Vann		N

No.	Recruitment Source	Contact	Total Interviewed	Entitled to Notification
19	2277 Napa Vallejo Highway, Napa, CA 94558 Peralta Colleges Television 900 Fallon, Oakland, CA 94607	(707) 253-3000 (510) 466-7200		N
20	Ohlone College 43600 Mission Blvd., Fremont, CA 94539	Gary Kauf (510) 659-6000		N
21	San Francisco State Career Services 1600 Holloway, San Francisco, CA 94132	(415) 338-1761		N
22	Merritt College Career Center 12500 Campus Drive, Oakland, CA 94619	(510) 531-4911		N
23	Evangel University 1111 No. Glenstone, Springfield, MI 65802	Donna Trower		Y
24	Spectrum Community Services 2817 Barrington Court, Hayward, CA 94545-1100	Benny Valles (510) 881-0300		Y
25	Bay Area Black Journalists Association 1714 Franklin Street, 100-260, Oakland, CA 94612	Ellison Horne (510) 464-1000		N
26	NATAS, Northern California Chapter 4317 Camden Avenue, San Mateo, CA 94403	Darryl Compton (650) 341-7786		Y
27	California Chicano News Media Association 725 Arizona Ave, S. 102, Santa Monica, CA 90401	Syliva Wells (213) 821-0075		N
28	Oakland Chinese Community Council 168 Eleventh Street, Oakland, CA 94607	Denver Yu (510) 839-2022		N
29	Mission Language/Vocational School 2929 19th Street, San Francisco, CA 94110	Elsy Tadeo (415) 648-5220		N
30	La Opinion (NAHJ) 700 S. Flower Street, S3000, Los Angeles 90017	Antonio Rentas (213) 896-2333		Y
31	Berkeley College Career & Transfer Center 2050 Center Street, Berkeley, CA 94704-1205	Paula Coil (510) 981-2811		Y
32	Centro de Servicios 525 H Street, Union City, CA 94587	Maria Vivas (510) 489-4100		N
33	Berkeley Food & Housing Project/Women's Shelter 2140 Dwight Way, Berkeley, CA 94703	Kendra Lewis (510) 649-4965		Y
34	Commission on Status of Women 25 Van Ness Avenue, San Francisco, CA 94102	Cynthia Vazquez (415) 252-2570		N
35	Swords to Plowshares 1060 Howard Street, San Francisco, CA 94103	Erica Trejo (415) 252-4788		N
36	Family Service Agency, Senior Employment 24 Second Avenue, San Mateo, CA 94401	Brenda Brown (650) 403-4300		N
37	Services for Brain Injury 60 Daggett Drive, San Jose, CA 95134	Angela Lucero (408) 434-2277		Y
38	Center for Independent Living 3075 Adeline Street, Suite 110, Berkeley, CA 94703	Clarice Houston (510) 841-4776		Y
39	College of Alameda, Disabled Students Center 555 Atlantic, Alameda, CA 94501	Larry Silver (510) 748-2328		N
40	Rubicon Programs 1918 Bonita Avenue, Berkeley, CA 94704	Owen Hershey (510) 235-1516		N
41	The ARC San Francisco 1500 Howard Street, San Francisco, CA 94103	Ashley Cowan (415) 255-7200		N
42	Job Train 1200 O'Brien Drive, Menlo Park, CA 94025	Jasmine Baluyot (650) 330-6429		Y
43	Port of Oakland 530 Water Street, Oakland, CA 94607	Pamela Bell (510) 627-1100		Y
44	Ctr for Integration & Improvement of Journalism 1600 Holloway, San Francisco, CA 94132	Cristina Azocar (415) 338-2083		N

No.	Recruitment Source	Contact	Total Interviewed	Entitled to Notification
45	Worklink 785 Market Street, San Francisco, CA 94103	Ted Edwards (415) 979-9520		N
46	Central County Occupational Center 760 Hillsdale Avenue, San Jose, CA 95136	Lucy Ataide (408) 723-6400 x2		N
47	DeAnza College Career Center 21250 Stevens Creek Blvd, Cupertino, CA 95014	Cindy Lister (408) 864-5711		N
48	EDD NOVA email to jobs@novaworks.org	Judy Carrico (408) 774-2365		N
49	Evergreen Valley College Job Placement Bank 3095 Yerba Buena Road, San Jose, CA 95121	J. Espinoza x6857 (408) 274-7900		N
50	Foothill Community College Career Placement 12345 El Monte Road, Los Altos Hills, CA 94022	(650) 949-7777		N
51	Japanese American Citizens League 1765 Sutter Street, San Francisco, CA 94115	Patty Wada (415) 345-1075		Y
52	East Bay Works Career Center (suite 250) 4071 Port Chicago Highway, Concord CA 94520	Claire Marchiano (925) 671-4500		N
53	West Valley College Career Placement 14000 Fruitvale, Saratoga, CA 95070	Russell Rabieh (408) 741-2098		N
54	University of San Francisco, Media Studies 2130 Fulton Street, San Francisco, CA 94117	Steven Runyon John Higgins		N
55	Patten University 2433 Coolidge Avenue, Oakland, CA 94613	Sharon Barta (510) 261-8500		N
56	Laney College Student Employment Services Ctr 900 Fallon Street, Oakland, CA 94607	Carlos McLean (510) 834-5740		N
57	Art Institute of California - Student Employment 1170 Market Street, San Francisco, CA 94102	Attn. Isabelle (415) 865-0198		Y
58	National Arab American Journalists P.O. Box 2717, Orlando Park, IL 60462	Ray Hanania		N
59	National Lesbian & Gay Journalists Association email to info@nljja.org	Bach Polakowski (202) 588-9888		N
60	Native American Journalists Association 395 W. Lindsety, Norman OK 73019-4201	(405) 325-9008		N
61	Laney College Disabled Students Programs & Serv Workability III, 900 Fallon Street, Oakland, CA 94607	Ben Tray (510) 464-3562		Y
62	Michael Chavez Center for Economic Opportunity 2699 Monument Blvd, Unit G, Concord CA 94520	Audrey McKee (925) 682-8248		Y
63	Regional Technical Training Center 760 Maritime Street, Oakland, CA 94607	Evita Thornton (510) 444-6441		Y
64	Filipino Community Center 4681 Mission Street, San Francisco, CA 94112	Mario Demira		N
65	City College of SF (Media Arts) 1125 Valencia Street, S 216, SF, CA 94110	Manuel Saballos (415) 920-6156		Y
66	Ohlone College Workability III 39399 Cherry Street #1316, Newark, CA 94560	Dwayne Myers 510-742-2352		Y
67	Latino Journalists of California ccnmainfo@ccnma.org 4681 Mission Street, San Francisco, CA 94112	www.ccnma.org		N
68	TV Jobs.com (website) (admin@tvjobs.com) P.O. Box 4116, Oceanside, CA 92052	Mark Holloway (800) 374-0119		N
69	602 Communications 1011 Lyndhurst Falls Ln, Knightdale NC 27545	Sandy Lazik (919) 217-4438	1	N
70	Indeed www.indeed.com	(800) 462-5842	2	N

No.	Recruitment Source	Contact	Total Interviewed	Entitled to Notification
71	Linked In 2029 Stierlin Court, Mountain View, CA 94043	www.linkedin.com	1	
72	Internal Posting KTVU, 2 Jack London Square, Oakland, CA 94607	Chris Nohr (510) 874-0227	1	N
EEO Recruitment List # 12 (position # 19)				
1	KTVU Website 2 Jack London Square, Oakland, CA 94607	Chris Nohr (510) 874-0227	1	N
2	Cox Career Network Website 6205 Peachtree-Dunwoody, Atlanta, GA 30328	Kim Garrett (678) 645-4537		N
3	KICU/KTVU Telephone Job Hotline 2 Jack London Square, Oakland, CA 94607	Chris Nohr (510) 874-0227		N
4	Referral by KICU Employee	(408) 953-3600		N
5	Referral by KTVU Employee	(510) 834-1212		N
6	Referral by Cox Employee 6205 Peachtree-Dunwoody, Atlanta, GA 30328	(678) 645-0000		N
7	Experience Unlimited 745 Franklin Street, San Francisco, CA 94102	Sylvia Gonzales (415) 771-1776		Y
8	Merritt College Workability III (T30C) 12500 Campus Drive, Oakland, CA 94619	Ron Nelson (510) 436-2429		N
9	Alameda County Youth Development 1651 Adeline Street, Oakland, CA 94607	Felicia Nelson (510) 832-4544		Y
10	U.C. Berkeley Career Center 121 North Gate Hall, Berkeley, CA 94720	Nancy McFarland (510) 642-0464		N
11	Carrington Valley College Career Services 6201 San Ignacio Avenue, San Jose, CA 95119	Jasminemarie Soller (877) 206-2106		N
12	Connections (women in business) P.O. Box 11277, Santa Rosa, CA 95406	M. Matson (707) 522-9399		Y
13	Downtown One Stop Career Ctr (Priv. Ind. Council) 1212 Broadway, Suite 300, Oakland, CA 94612	M. Deford (510) 383-3602		Y
14	North County Employment Center (Penn. Works) 271 92nd Street, Daly City, CA 94015	Annette Danly (650) 301-8422		Y
15	San Jose State School of Journalism One Washington Square, San Jose, CA 95192 (and Kenny Blasé)	Bob Rucker Darla Belshe (408) 924-1000		N
16	Art Institute of Seattle 2323 Elliott Avenue, Seattle, WA 98121	Renee Pasley (206) 239-2295		Y
17	Solano Community College Career Center 4000 Suisun Valley Road, Suisun, CA 94585	Zafer Sun (707) 864-7124		N
18	Napa Valley College - Workability III 2277 Napa Vallejo Highway, Napa, CA 94558	Gary Vann (707) 253-3000		N
19	Peralta Colleges Television 900 Fallon, Oakland, CA 94607	(510) 466-7200		N
20	Ohlone College 43600 Mission Blvd., Fremont, CA 94539	Gary Kauf (510) 659-6000		N
21	San Francisco State Career Services 1600 Holloway, San Francisco, CA 94132	(415) 338-1761		N
22	Merritt College Career Center 12500 Campus Drive, Oakland, CA 94619	(510) 531-4911		N
23	Evangel University 1111 No. Glenstone, Springfield, MI 65802	Donna Trower		Y
24	Spectrum Community Services	Benny Valles		Y

No.	Recruitment Source	Contact	Total Interviewed	Entitled to Notification
25	2817 Barrington Court, Hayward, CA 94545-1100 Bay Area Black Journalists Association	(510) 881-0300 Ellison Horne		N
26	1714 Franklin Street, 100-260, Oakland, CA 94612 NATAS, Northern California Chapter	(510) 464-1000 Darryl Compton		Y
27	4317 Camden Avenue, San Mateo, CA 94403 California Chicano News Media Association	(650) 341-7786 Syliva Wells		N
28	725 Arizona Ave, S. 102, Santa Monica, CA 90401 Oakland Chinese Community Council	(213) 821-0075 Denver Yu		N
29	168 Eleventh Street, Oakland, CA 94607 Mission Language/Vocational School	(510) 839-2022 Elsy Tadeo		N
30	2929 19th Street, San Francisco, CA 94110 La Opinion (NAHJ)	(415) 648-5220 Antonio Rentas		Y
31	700 S. Flower Street, S3000, Los Angeles 90017 Berkeley College Career & Transfer Center	(213) 896-2333 Paula Coil		Y
32	2050 Center Street, Berkeley, CA 94704-1205 Centro de Servicios	(510) 981-2811 Maria Vivas		N
33	525 H Street, Union City, CA 94587 Berkeley Food & Housing Project/Women's Shelter	(510) 489-4100 Kendra Lewis		Y
34	2140 Dwight Way, Berkeley, CA 94703 Commission on Status of Women	(510) 649-4965 Cynthia Vazquez		N
35	25 Van Ness Avenue, San Francisco, CA 94102 Swords to Plowshares	(415) 252-2570 Erica Trejo		N
36	1060 Howard Street, San Francisco, CA 94103 Family Service Agency, Senior Employment	(415) 252-4788 Brenda Brown		N
37	24 Second Avenue, San Mateo, CA 94401 Services for Brain Injury	(650) 403-4300 Angela Lucero		Y
38	60 Daggett Drive, San Jose, CA 95134 Center for Independent Living	(408) 434-2277 Clarice Houston		Y
39	3075 Adeline Street, Suite 110, Berkeley, CA 94703 College of Alameda, Disabled Students Center	(510) 841-4776 Larry Silver		N
40	555 Atlantic, Alameda, CA 94501 Rubicon Programs	(510) 748-2328 Owen Hershey		N
41	1918 Bonita Avenue, Berkeley, CA 94704 The ARC San Francisco	(510) 235-1516 Ashley Cowan		N
42	1500 Howard Street, San Francisco, CA 94103 Job Train	(415) 255-7200 Jasmine Baluyot		Y
43	1200 O'Brien Drive, Menlo Park, CA 94025 Port of Oakland	(650) 330-6429 Pamela Bell		Y
44	530 Water Street, Oakland, CA 94607 Ctr for Integration & Improvement of Journalism	(510) 627-1100 Cristina Azocar		N
45	1600 Holloway, San Francisco, CA 94132 Worklink	(415) 338-2083 Ted Edwards		N
46	785 Market Street, San Francisco, CA 94103 Central County Occupational Center	(415) 979-9520 Lucy Ataide		N
47	760 Hillsdale Avenue, San Jose, CA 95136 DeAnza College Career Center	(408) 723-6400 x2 Cindy Lister		N
48	21250 Stevens Creek Blvd, Cupertino, CA 95014 EDD NOVA	(408) 864-5711 Judy Carrico		N
49	email to jobs@novaworks.org Evergreen Valley College Job Placement Bank	(408) 774-2365 J. Espinoza x6857		N
50	3095 Yerba Buena Road, San Jose, CA 95121 Foothill Community College Career Placement	(408) 274-7900 (650) 949-7777		N

No.	Recruitment Source	Contact	Total Interviewed	Entitled to Notification
51	Japanese American Citizens League 1765 Sutter Street, San Francisco, CA 94115	Patty Wada (415) 345-1075		Y
52	East Bay Works Career Center (suite 250) 4071 Port Chicago Highway, Concord CA 94520	Claire Marchiano (925) 671-4500		N
53	West Valley College Career Placement 14000 Fruitvale, Saratoga, CA 95070	Russell Rabieh (408) 741-2098		N
54	University of San Francisco, Media Studies 2130 Fulton Street, San Francisco, CA 94117	Steven Runyon John Higgins		N
55	Patten University 2433 Coolidge Avenue, Oakland, CA 94613	Sharon Barta (510) 261-8500		N
56	Laney College Student Employment Services Ctr 900 Fallon Street, Oakland, CA 94607	Carlos McLean (510) 834-5740		N
57	Art Institute of California - Student Employment 1170 Market Street, San Francisco, CA 94102	Attn. Isabelle (415) 865-0198		Y
58	National Arab American Journalists P.O. Box 2717, Orlando Park, IL 60462	Ray Hanania		N
59	National Lesbian & Gay Journalists Association email to info@nljja.org	Bach Polakowski (202) 588-9888		N
60	Native American Journalists Association 395 W. Lindsety, Norman OK 73019-4201	(405) 325-9008		N
61	Laney College Disabled Students Programs & Serv Workability III, 900 Fallon Street, Oakland, CA 94607	Ben Tray (510) 464-3562		Y
62	Michael Chavez Center for Economic Opportunity 2699 Monument Blvd, Unit G, Concord CA 94520	Audrey McKee (925) 682-8248		Y
63	Regional Technical Training Center 760 Maritime Street, Oakland, CA 94607	Evita Thornton (510) 444-6441		Y
64	Filipino Community Center 4681 Mission Street, San Francisco, CA 94112	Mario Demira		N
65	City College of SF (Media Arts) 1125 Valencia Street, S 216, SF, CA 94110	Manuel Saballos (415) 920-6156		Y
66	Ohlone College Workability III 39399 Cherry Street #1316, Newark, CA 94560	Dwayne Myers 510-742-2352		Y
67	Latino Journalists of California ccnmainfo@ccnma.org 4681 Mission Street, San Francisco, CA 94112	www.ccnma.org		N
68	Indeed www.indeed.com	(800) 462-5842	1	Y
69	TV Jobs.com (website) (admin@tvjobs.com) P.O. Box 4116, Oceanside, CA 92052	Mark Holloway (800) 374-0119	1	N
70	Internal Posting KTVU, 2 Jack London Square, Oakland, CA 94607	Chris Nohr (510) 874-0227		N
EEO Recruitment List # 13 (position # 20)				
1	KTVU Website 2 Jack London Square, Oakland, CA 94607	Chris Nohr (510) 874-0227		N
2	Cox Career Network Website 6205 Peachtree-Dunwoody, Atlanta, GA 30328	Kim Garrett (678) 645-4537		N
3	KICU/KTVU Telephone Job Hotline 2 Jack London Square, Oakland, CA 94607	Chris Nohr (510) 874-0227		N
4	Referral by KICU Employee	(408) 953-3600	1	N
5	Referral by KTVU Employee	(510) 834-1212		N
6	Referral by Cox Employee	(678) 645-0000	3	N

No.	Recruitment Source	Contact	Total Interviewed	Entitled to Notification
7	6205 Peachtree-Dunwoody, Atlanta, GA 30328 Experience Unlimited 745 Franklin Street, San Francisco, CA 94102	Sylvia Gonzales (415) 771-1776		Y
8	Merritt College Workability III (T30C) 12500 Campus Drive, Oakland, CA 94619	Ron Nelson (510) 436-2429		N
9	Alameda County Youth Development 1651 Adeline Street, Oakland, CA 94607	Felicia Nelson (510) 832-4544		Y
10	U.C. Berkeley Career Center 121 North Gate Hall, Berkeley, CA 94720	Nancy McFarland (510) 642-0464		N
11	Carrington Valley College Career Services 6201 San Ignacio Avenue, San Jose, CA 95119	Jasminemarie Soller (877) 206-2106		N
12	Connections (women in business) P.O. Box 11277, Santa Rosa, CA 95406	M. Matson (707) 522-9399		Y
13	Downtown One Stop Career Ctr (Priv. Ind. Council) 1212 Broadway, Suite 300, Oakland, CA 94612	M. Deford (510) 383-3602		Y
14	North County Employment Center (Penn. Works) 271 92nd Street, Daly City, CA 94015	Annette Danly (650) 301-8422		Y
15	San Jose State School of Journalism One Washington Square, San Jose, CA 95192 (and Kenny Blasé)	Bob Rucker Darla Belshe (408) 924-1000		N
16	Art Institute of Seattle 2323 Elliott Avenue, Seattle, WA 98121	Renee Pasley (206) 239-2295		Y
17	Solano Community College Career Center 4000 Suisun Valley Road, Suisun, CA 94585	Zafer Sun (707) 864-7124		N
18	Napa Valley College - Workability III 2277 Napa Valles Highway, Napa, CA 94558	Gary Vann (707) 253-3000		N
19	Peralta Colleges Television 900 Fallon, Oakland, CA 94607	(510) 466-7200		N
20	Ohlone College 43600 Mission Blvd., Fremont, CA 94539	Gary Kauf (510) 659-6000		N
21	San Francisco State Career Services 1600 Holloway, San Francisco, CA 94132	(415) 338-1761		N
22	Merritt College Career Center 12500 Campus Drive, Oakland, CA 94619	(510) 531-4911		N
23	Evangel University 1111 No. Glenstone, Springfield, MI 65802	Donna Trower		Y
24	Spectrum Community Services 2817 Barrington Court, Hayward, CA 94545-1100	Benny Valles (510) 881-0300		Y
25	Bay Area Black Journalists Association 1714 Franklin Street, 100-260, Oakland, CA 94612	Ellison Horne (510) 464-1000		N
26	NATAS, Northern California Chapter 4317 Camden Avenue, San Mateo, CA 94403	Darryl Compton (650) 341-7786		Y
27	California Chicano News Media Association 725 Arizona Ave, S. 102, Santa Monica, CA 90401	Syliva Wells (213) 821-0075		N
28	Oakland Chinese Community Council 168 Eleventh Street, Oakland, CA 94607	Denver Yu (510) 839-2022		N
29	Mission Language/Vocational School 2929 19th Street, San Francisco, CA 94110	Elsy Tadeo (415) 648-5220		N
30	La Opinion (NAHJ) 700 S. Flower Street, S3000, Los Angeles 90017	Antonio Rentas (213) 896-2333		Y
31	Berkeley College Career & Transfer Center 2050 Center Street, Berkeley, CA 94704-1205	Paula Coil (510) 981-2811		Y
32	Centro de Servicios	Maria Vivas		N

No.	Recruitment Source	Contact	Total Interviewed	Entitled to Notification
33	525 H Street, Union City, CA 94587 Berkeley Food & Housing Project/Women's Shelter 2140 Dwight Way, Berkeley, CA 94703	(510) 489-4100 Kendra Lewis (510) 649-4965		Y
34	Commission on Status of Women 25 Van Ness Avenue, San Francisco, CA 94102	Cynthia Vazquez (415) 252-2570		N
35	Swords to Plowshares 1060 Howard Street, San Francisco, CA 94103	Erica Trejo (415) 252-4788		N
36	Family Service Agency, Senior Employment 24 Second Avenue, San Mateo, CA 94401	Brenda Brown (650) 403-4300		N
37	Services for Brain Injury 60 Daggett Drive, San Jose, CA 95134	Angela Lucero (408) 434-2277		Y
38	Center for Independent Living 3075 Adeline Street, Suite 110, Berkeley, CA 94703	Clarice Houston (510) 841-4776		Y
39	College of Alameda, Disabled Students Center 555 Atlantic, Alameda, CA 94501	Larry Silver (510) 748-2328		N
40	Rubicon Programs 1918 Bonita Avenue, Berkeley, CA 94704	Owen Hershey (510) 235-1516		N
41	The ARC San Francisco 1500 Howard Street, San Francisco, CA 94103	Ashley Cowan (415) 255-7200		N
42	Job Train 1200 O'Brien Drive, Menlo Park, CA 94025	Jasmine Baluyot (650) 330-6429		Y
43	Port of Oakland 530 Water Street, Oakland, CA 94607	Pamela Bell (510) 627-1100		Y
44	Ctr for Integration & Improvement of Journalism 1600 Holloway, San Francisco, CA 94132	Cristina Azocar (415) 338-2083		N
45	Worklink 785 Market Street, San Francisco, CA 94103	Ted Edwards (415) 979-9520		N
46	Central County Occupational Center 760 Hillsdale Avenue, San Jose, CA 95136	Lucy Ataide (408) 723-6400 x2		N
47	DeAnza College Career Center 21250 Stevens Creek Blvd, Cupertino, CA 95014	Cindy Lister (408) 864-5711		N
48	EDD NOVA email to jobs@novaworks.org	Judy Carrico (408) 774-2365		N
49	Evergreen Valley College Job Placement Bank 3095 Yerba Buena Road, San Jose, CA 95121	J. Espinoza x6857 (408) 274-7900		N
50	Foothill Community College Career Placement 12345 El Monte Road, Los Altos Hills, CA 94022	(650) 949-7777		N
51	Japanese American Citizens League 1765 Sutter Street, San Francisco, CA 94115	Patty Wada (415) 345-1075		Y
52	East Bay Works Career Center (suite 250) 4071 Port Chicago Highway, Concord CA 94520	Claire Marchiano (925) 671-4500		N
53	West Valley College Career Placement 14000 Fruitvale, Saratoga, CA 95070	Russell Rabieh (408) 741-2098		N
54	University of San Francisco, Media Studies 2130 Fulton Street, San Francisco, CA 94117	Steven Runyon		N
55	Patten University 2433 Coolidge Avenue, Oakland, CA 94613	John Higgins Sharon Barta (510) 261-8500		N
56	Laney College Student Employment Services Ctr 900 Fallon Street, Oakland, CA 94607	Carlos McLean (510) 834-5740		N
57	Art Institute of California - Student Employment 1170 Market Street, San Francisco, CA 94102	Attn. Isabelle (415) 865-0198		Y
58	National Arab American Journalists P.O. Box 2717, Orlando Park, IL 60462	Ray Hanania		N

No.	Recruitment Source	Contact	Total Interviewed	Entitled to Notification
59	National Lesbian & Gay Journalists Association email to info@nlgja.org	Bach Polakowski (202) 588-9888		N
60	Native American Journalists Association 395 W. Lindsety, Norman OK 73019-4201	(405) 325-9008		N
61	Laney College Disabled Students Programs & Serv Workability III, 900 Fallon Street, Oakland, CA 94607	Ben Tray (510) 464-3562		Y
62	Michael Chavez Center for Economic Opportunity 2699 Monument Blvd, Unit G, Concord CA 94520	Audrey McKee (925) 682-8248		Y
63	Regional Technical Training Center 760 Maritime Street, Oakland, CA 94607	Evita Thornton (510) 444-6441		Y
64	Filipino Community Center 4681 Mission Street, San Francisco, CA 94112	Mario Demira		N
65	City College of SF (Media Arts) 1125 Valencia Street, S 216, SF, CA 94110	Manuel Saballos (415) 920-6156		Y
66	Ohlone College Workability III 39399 Cherry Street #1316, Newark, CA 94560	Dwayne Myers 510-742-2352		Y
67	Latino Journalists of California ccnmainfo@ccnma.org 4681 Mission Street, San Francisco, CA 94112	www.ccnma.org		N
68	Sierra Marketing 1103 Halcyon Avenue, Nashville, TN 37204	Deb McCain (615) 712-7605	7	Y
69	Media Recruiter 9457 So. University Blvd., # 303	Art Scott (303) 400-5150	2	N
70	Spots n Dots 1635 Old Highway 41, Kennesaw GA 30152	Gene & Emily McKay (888) 884-2630	2	N
71	Bay Area Society of Television & Radio (Star) c/o KGO, 900 Front Street, San Francisco 94111	Karie Yost (408) 249-7682		N
72	TV Jobs.com (website) (admin@tvjobs.com) P.O. Box 4116, Oceanside, CA 92052	Mark Holloway (800) 374-0119		N
73	Internal Posting KTVU, 2 Jack London Square, Oakland, CA 94607	Chris Nohr (510) 874-0227	1	N

**Prong 3 Longer-Term Recruitment Initiatives Implemented from
8/1/13 through 7/31/14**

No.	Date	Initiative	Description	Scope of Involvement	Personnel Involved
1	8/1/13 - ongoing	College Intern Program	Expose college students to broadcasting environment	Host interns from area colleges who are studying broadcasting for credit hours and experience. Effective June 2013, KTVU and KICU's intern programs are both paid internships and for credit	Chris Nohr, HR Manager, Lisa Yokota , Community Affairs Director, Ellen Ellery, Intern Coordinator
2	8/1/13 - ongoing	Scholarships, Education & Speakers' Bureau	Chair of Education Committee for local chapter of NATAS (National Association of TV Arts & Sciences) and Co-Chair of Laney College Media Department	Screens, judges & presides over college scholarship competitions & high school media awards; solicits donations to the scholarship fund; sets up speakers for classrooms re broadcast careers	Steve Shlisky, Program Services Editor
3	8/1/13 and 8/2/13	Career Fair	Expose members to broadcasting careers	Hosted a Cox Media Group (KTVU parent company) career fair booth at the 2013 National Association of Black Journalist's convention in Orlando	Lee Rosenthal, News Director
4	9/16/2013	Speaker & Tour	Expose students to broadcasting careers	Hosted a group of prospective journalism students for a tour and talk about broadcast careers	Pam Cook, News Anchor
5	10/12/13	Panelist	Expose 400-500 high school students to broadcasting careers	Served as a Panelist for the Latino Role Model Conference in San Jose at Overfelt High School. Spoke about broadcast careers. Main purpose of this conference is to inspire students to go to college.	Janine De La Vega, News Reporter
6	10/18/13	Speaker & Tour	Expose college students to broadcasting careers	Hosted a group of female students from Mills College for a tour of the station and talk about broadcast careers	Jim Haman, Broadcast Operations Manager
7	11/5/13 and 11/6/13	Training	Train Sales Managers and Account Executives to increase their skill level	Attended two-day training focused on healthcare	All KTVU and KICU Sales Managers and Account Executives
8	11/16/13	Speaker/Panelist	Expose college students to broadcasting careers	Speaker and Panelist at San Francisco State Broadcasting Seminar	Ken Wayne, News Anchor/Reporter

**Prong 3 Longer-Term Recruitment Initiatives Implemented from
8/1/13 through 7/31/14**

No.	Date	Initiative	Description	Scope of Involvement	Personnel Involved
9	Dec-13	Mentor	Expose college students to TV sales/marketing	Assisted a group of San Francisco State students working on a business plan. Mentored one particular student with her final project.	Jennifer Goundas, National Sales Manager
10	1/29/2014 ongoing	Board Member	Promote equal access to education by ensuring students have the resources and tools to learn from Kindergarten to College	Acts as Board Member for the non profit organization, "K to College"	Romeo Solomon, KICU General Sales Manager
11	02/04/14	Speaker	Expose elementary students to broadcasting careers	Spoke to a group of elementary students at Serendipity Elementary School regarding weather and broadcast careers	Rosemary Orozco, Meteorologist
12	02/07/14	Speaker & Tour	Expose college students to broadcasting careers	Hosted a student from Napa Community College for a tour and interview regarding Journalism careers	Gasis Mikaelian, News Anchor
13	02/27/14	Speaker & Tour	Expose high school students to broadcasting careers	Hosted a journalism class from Olympic High School for a tour, talk about TV careers and observation of live newscast	Jay Martinez, Assignment Manager
14	03/03/14	Speaker	Expose college students to broadcasting careers	Spoke to a Sonoma State University Communications & Media class regarding broadcast	Misha LeClair, News Producer
15	03/09/14	Speaker & Tour	Expose high school and middle school students to broadcasting careers	Hosted students from Washington High School, Newark Jr. High School & Milpitas Christian for a tour and talk about TV careers	Andrew Limtiaco, News Editor
16	3/11/14 and 3/12/14	Training	Train Sales Managers and Account Executives to increase their skill level	Attended two-day training focused on Google products	All KTVU and KICU Sales Managers and Account Executives

**Prong 3 Longer-Term Recruitment Initiatives Implemented from
8/1/13 through 7/31/14**

No.	Date	Initiative	Description	Scope of Involvement	Personnel Involved
17	03/12/14	Workshop/ Mentor/Coach	Expose veterans to broadcast careers and assist with their transition back into the workplace	Hosted a workshop at San Francisco State University for a group of military veterans, coaching them on how to interview, how to write a resume, etc. Meets with some of these veterans on an on-going basis	Lisa Palmer, KICU Local Sales Manager
18	03/12/14	Speaker	Expose elementary students to broadcasting careers	Spoke to two groups of elementary students at Beach Elementary School regarding weather and broadcast careers	Rosemary Orozco, Meteorologist
19	03/16/14	Speaker	Expose college students to broadcasting careers	Spoke to a class of students at U.C. Berkeley as part of a panel on Armenians who are business leaders	Gasia Mikaelian, News Anchor
20	03/17/14	Job Shadow	Expose high school students to broadcasting careers	Hosted a group of students from Lynbrook High School in San Jose for a half-day of job shadowing	Heather Azim, Retail Services Director
21	03/27/14	Speaker	Expose college students to broadcasting careers	Spoke to a group of students at Laney's College in Oakland for Women's History Month	Gasia Mikaelian, News Anchor
22	03/27/14	Speaker & Tour	Expose college students to broadcasting careers	Hosted two students from the University of Alabama for a tour and talk about TV careers	Tori Campbell, News Anchor
23	04/01/14	Training	Train Sales Managers and Account Executives to increase their skill level	Attended one day training focused on the automotive industry	All KTVU and KICU Sales Managers and Account Executives
24	04/02/14	Speaker & Tour	Expose college students to broadcasting careers	Hosted a class of Media students from Laney College for a tour and talk about TV careers	Steve Shlisky, Program Services Editor
25	04/03/14	Speaker/Panelist	Expose women to broadcasting careers	Spoke to a group of 200+ people on a "Women's Empowerment" panel	Tori Campbell, News Anchor
26	04/04/14	Job Fair	Expose middle school students to broadcasting careers	Participated in Davidson Middle School's Job Fair and spoke to students	Pam Cook, News Anchor

**Prong 3 Longer-Term Recruitment Initiatives Implemented from
8/1/13 through 7/31/14**

No.	Date	Initiative	Description	Scope of Involvement	Personnel Involved
27	04/08/14	Speaker & Tour	Expose college students to broadcasting careers	Hosted a group of advanced video production students from Diablo Valley College for a tour, talk and observation of live news production	Robert Erdiakoff, Studio Supervisor, Steve Shliksy, Program Services Editor
28	04/10/14	Speaker & Tour	Expose college students to broadcasting careers and production techniques	Hosted a group of students from Laney College Media Class for a tour, observing live News production and talk about TV careers	Steve Shlisky, Program Services Editor
29	04/12/14	Speaker	Expose 300+ college students to broadcasting careers	Served as a Panelist for NATPE's Student Career Day & Job Fair	Tom Raponi, Vice President & General Manager
30	04/12/14	Job Fair	Expose 300+ college students to broadcasting careers	Hosted a KTVU booth at NATPE's Student Career Day & Job Fair	Amy Wentworth, Executive Producer
31	04/12/14	Career Day & Job Fair	Expose college students to broadcasting environment	As NATAS board members, assisted NATPE with their Student Career Day & Job Fair by registering/checking in student attendees	Steve Shlisky, Program Services Editor, Greg Rando, Creative Services Director
32	04/14/14	Speaker & Tour	Expose elementary students to broadcasting careers	Spoke and gave a tour to a class from John Baldwin Elementary School	Tori Campbell, News Anchor, Brian Flores, News Anchor/Reporter
33	04/15/14	Speaker & Tour	Expose college students to broadcasting careers	Spoke and gave a tour to a class from Diablo Valley College	Tori Campbell, News Anchor, Steve Shlisky, Program Services Editor
34	04/18/14	Speaker & Tour	Expose college students to broadcasting environment	Spoke and gave a tour to a Media class from Diablo Valley College	Tori Campbell, News Anchor
35	04/21/14	Speaker	Expose college students to broadcasting careers	Visited Haas School of Business at Cal Berkeley and spoke to a "Business of Entertainment" class	John Sasaki, News Reporter
36	04/22/14	Scholarship Donation	Provide college scholarships to graduating Oakland High School students	Donate \$500 to Marcus Foster Educational Institute scholarship fund	Chris Nohr, Human Resources Manager

**Prong 3 Longer-Term Recruitment Initiatives Implemented from
8/1/13 through 7/31/14**

No.	Date	Initiative	Description	Scope of Involvement	Personnel Involved
37	04/27/14	Scholarships	College scholarships for high school seniors in Alameda County through Berkeley Bay Area Alumnae Chapter of Delta Sigma Theta Sorority	On Board of Directors and assisted with the scholarship process--marketing, interviewing and selecting. Hosted event at KTVU	Michelle Woods, Local Sales Manager
38	04/29/14	Speaker	Expose college students to broadcasting careers	Visited Ohlone College and spoke to a Radio/TV class	Andrew Limtiaco, News Editor
39	5/6/14, 5/7/14 and ongoing	Diversity and Inclusion Summit	Training, networking and brainstorming on how to attract diverse job candidates, cultivate a talent pipeline and ensure company leadership reflects the community we serve	Chairperson of the television subcommittee for Diversity and Inclusion. Attended two-day summit plus involvement with on-going process of developing new initiatives for attracting diverse job candidates.	Tamara Voreberg, General Sales Manager
40	05/08/14	Speaker	Expose college students to broadcasting careers	Live video presentation via Skype to a Human Resources class at Cal Poly regarding Human Resources and TV careers, including Q&A with students	Chris Nohr, Human Resources Manager
41	05/20/14	Speaker	Expose junior high students to broadcasting careers	Visited Bristow Junior High School and spoke to a class of Video Production students regarding broadcast careers, specifically video production	Steve Shlisky, Program Services Editor
42	06/10/14	Speaker	Expose middle school students to broadcasting careers	Spoke to a group of approx 350 students at St. Isidore's School in Danville regarding TV careers	Joe Fonzi, Sports Reporter
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**Prong 3 Longer-Term Recruitment Initiatives Implemented from
8/1/13 through 7/31/14**

No.	Date	Initiative	Description	Scope of Involvement	Personnel Involved
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