

## **EEO/Employment Public File Report**

### EEO Public File Report Most Recent Quarterly EEO File Report

WGHJ-FM

### EEO Public File Report

September 1, 2019

Augusta Radio Fellowship Institute, the licensee of WGHJ-FM, is a religious broadcaster as defined by the regulations of the Federal Communications Commission. See 47 C.F.R. 73.2080 (1); Review of the Commission's Broadcast and Cable Equal Employment Opportunity Rules and Policies, 17 FCC Red. 24018 (2002).

As a religious broadcaster, Augusta Radio Fellowship Institute has established a religious qualification for all employee positions at WGHJ-FM. In accordance with the FCC's rules, Augusta Radio Fellowship Institute makes reasonable, good faith efforts to recruit applicants, without regard to race, color, national origin, or gender, among those who are qualified for employment based on their religious belief or affiliation. We have fewer than 5 employees, and listed below are the full-time vacancies filled during this reporting period, followed by a master list of recruitment sources used during the period to solicit applicants.

- There were no positions open during this time or any changes over the past year to report.

WGHJ-FM 278329