

**FCC-EEO PUBLIC FILE INSPECTION REPORT**

**Station: KMUM-CD**  
**Report Year: 09/30/14-**  
**07/31/15**

**Job Titles of All Full-Time Vacancies Throughout Year**

<b>Job Title</b>	<b>Vacancy Date</b>
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1	Master Control	10/8/2014
2	Account Executive	3/5/2015
3	Marketing & Promotions Director	7/1/2015
4	News/Director Anchor	7/23/2015

**Job Titles of All Full-Time Vacancies Throughout Year**

<b>Job Title</b>	<b>Source That Filled Position</b>
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1	Master Control	Craigslist
2	Account Executive	Client Referral
3	Marketing & Promotions Director	Client Referral
4	News/Director Anchor	Still Open

**Sources Used to Fill Vacancies**

	<b>Job Title</b>	<b>Contact</b>	<b>Address</b>	<b>Tel #</b>
1	Master Control	Craigslist	P.O. Box 225159, San Francisco, CA 94122	415-566-6394
		Indeed	7501 N. Capital of Texas Hwy, Building B, Austin, TX 78731	800-462-5842
		CSU, Sacramento	6000 J Street, Sacramento, CA 95819	916-278-6011
		UC, Davis	1 Shields Ave, Davis, CA 95616	530-752-1011
2	Account Executive	Craigslist	P.O. Box 225159, San Francisco, CA 94122	415-566-6394
		Indeed	7501 N. Capital of Texas Hwy, Building B, Austin, TX 78731	800-462-5842
		CSU, Sacramento	6000 J Street, Sacramento, CA 95819	916-278-6011
		UC, Davis	1 Shields Ave, Davis, CA 95616	530-752-1011
3	Marketing & Promotions Director	Craigslist	P.O. Box 225159, San Francisco, CA 94122	415-566-6394
		Indeed	7501 N. Capital of Texas Hwy, Building B, Austin, TX 78731	800-462-5842
		CSU, Sacramento	6000 J Street, Sacramento, CA 95819	916-278-6011
		UC, Davis	1 Shields Ave, Davis, CA 95616	530-752-1011
4	News/Director Anchor	Craigslist	P.O. Box 225159, San Francisco, CA 94122	415-566-6394
		Indeed	7501 N. Capital of Texas Hwy, Building B, Austin, TX 78731	800-462-5842

	CSU, Sacramento	6000 J Street, Sacramento, CA 95819	916-278-6011
	UC, Davis	1 Shields Ave, Davis, CA 95616	530-752-1011

\* None of the above resources have requested notices of job openings be sent to them directly.

**Number of Persons Interviewed and Number Referred by a Recruitment Source**

	<b>Job Title</b>	<b>Number of Persons Interviewed</b>	<b>From the number of persons interviewed, how many were referred by recruitment source?</b>
1	Master Control	5	Craigslist: 12, Indeed: 10, Industry Referrals: 1, Walk-in: 2
2	Account Executive	3	Craigslist: 7, Indeed: 5, Jobs2Careers: 1, Industry Referrals: 4, Employee Referrals: 4
3	Marketing & Promotions Director	4	Craigslist: 6, Indeed: 8, Industry Referrals: 1, Employee Referrals: 4
4	News/Director Anchor	3	Craigslist: 6, Indeed: 14, Industry Referrals: 1, Employee Referrals: 1

The Licensee uses a variety of recruitment sources designed to inform qualified job applicants in the community of the availability of full-time vacancies at the stations. The specific recruitment sources used may vary depending upon the position to be filled, but generally include on-line sources and educational institutions. The licensee intends to use sources such as the local newspaper, area colleges and universities, minority organizations, and state and local employment agencies, where appropriate. Jobs requiring specialized skill may be advertised in professional and trade journals. The licensee also may use the stations and their websites, as well as job-related websites, to advertise job vacancies

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