WBRM (AM) – Marion, NC EEO Public File Report August 1, 2022 – July 31, 2023

I. VACANCY LIST

See Section II "Master Recruitment Source List" for recruitment source data

Job Title	Recruitment Sources ("RS")# used to fill vacancy (see Pg 2)	RS that referred hiree
	, ,	
[Licensee of WBRM has fewer than 5 full time employees and is therefore exempt]		
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II. MASTER RECRUITMENT SOURCE LIST (MRSL)

RS Number	RS Information	Source entitled to vacancy information (Y/N)	No. of Interviewees Referred by RS over reporting period
1	National Association of Broadcasters – Career Center 1771 N Street, NW Washington, DC 20036 202.429.4199 (Fax)	Y	
2	North Carolina Broadcasters Association – Job Bank 150 Fayetteville Street #1270 Raleigh, NC 27601 919-834-8880 (Fax)	Y	
3	Internal referral	Y	
4	On-Line Advertising (Craigslist etc.)	N	
5	Broadcast (on-air) announcements	N	

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III. RECRUITMENT INITIATIVES

	TYPE OF RECRUITMENT INITIATIVE (Menu Selection)	Brief Description of Activity
1	The WBRM employment unit has fewer than 5 full time employees and is therefore exempt from the recruitment initiatives requirements of the FCC's EEO Rules.	
2		
3		
4		