

# EEO Public File Report

Station: **WKRQ-TV**

Period covered by report: **12/1/12 - 11/30/13**

This report is a complete listing of all full-time jobs filled by station's employment unit during previous year, identified by title.

Full-Time Position	Position Title	Date Open	Date Filled	Recruitment Source(s) utilized to fill vacancy (including organizations entitled to notification)*	Total # Interviewed	Number Hired	Recruitment Source for Hire
1	Account Executive	10/24/11	04/08/13	Recruitment Sources Contacted for Each Full-Time Vacancy (see attached)	6	1	WKRQ.com/mediageneral.com
2	News Anchor/Investigative Reporter	08/10/12	01/14/13	Recruitment Sources Contacted for Each Full-Time Vacancy (see attached)	3	1	Other source/Walk-in/phone inquiry/Self Initiated/Employee Referral/Formal Employee Referral/Word of Mouth
3	Account Executive	09/26/12	12/10/12	Recruitment Sources Contacted for Each Full-Time Vacancy (see attached)	7	1	Other source/Walk-in/phone inquiry/Self Initiated/Employee Referral/Formal Employee Referral/Word of Mouth
4	Producer	08/10/12	04/22/13	Recruitment Sources Contacted for Each Full-Time Vacancy (see attached)	3	1	Other source/Walk-in/phone inquiry/Self Initiated/Employee Referral/Formal Employee Referral/Word of Mouth
5	Producer	03/12/13	06/01/13	Recruitment Sources Contacted for Each Full-Time Vacancy (see attached)	3	1	Other source/Walk-in/phone inquiry/Self Initiated/Employee Referral/Formal Employee Referral/Word of Mouth
6	Associate Producer	03/20/13	06/17/13	Recruitment Sources Contacted for Each Full-Time Vacancy (see attached)	4	1	WKRQ.com/mediageneral.com
7	Associate Producer	08/20/13	10/07/13	Recruitment Sources Contacted for Each Full-Time Vacancy (see attached)	3	1	Other source/Walk-in/phone inquiry/Self Initiated/Employee Referral/Formal Employee Referral/Word of Mouth
8	Account Executive	03/20/13	07/15/13	Recruitment Sources Contacted for Each Full-Time Vacancy (see attached)	4	1	Other source/Walk-in/phone inquiry/Self Initiated/Employee Referral/Formal Employee Referral/Word of Mouth
				<b>TOTAL Interviewed:</b>	<b>33</b>	<b>8</b>	