KLHI-FM/KPOA-FM/KJMD-FM/KJKS-FM/KNUI-AM/KMVI-AM EEO PUBLIC FILE REPORT

01/01/2022 - 12/31/2022

I. VACANCY LIST

See Master Recruitment Service List (MRSL) for recruitment source data

Job Title	Recruitment Sources (RS) Used	RS Referring
	to Fill Vacancy	Hiree
Marketing Consultant	4, 5	
On-Air Personality	4, 5	12
On-Air Voice Trackers	4, 5, 12, 13	12

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II. MASTER RECRUITMENT SOURCE LIST (MRSL)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees 12-month period
1	Careerpage.org	Υ	0
2	Indeed.com	Υ	0
3	LinkedIn	Υ	0
4	Job Fair – April 23, 2022 & October 17, 2022 @ Queen Ka'ahumanu Center	Y	1
5	Hawaii Association of Broadcasters, Inc. Broadcast Compliance Services Rockvill, MD 20852 (301) 998-6136	Y	1
7	Social Networking Facebook/Twitter/Employee Referral	N	0
8	On-Air Announcement	Υ	0
9	www.Radiolink.com/AllAccess	N	0
10	Hire.net Hawaii Department of Labor & Industrial Relations https://www.hirenethawaii.com	N	
11	PMG Newsletter	N	0
12	Word of Mouth – Client or Co-Worker Referrals	Y	3
13	University of Hawaii – Maui College, via Professors	Y	6
TOTAL INTERVIEWEES OVER 12-MONTH PERIOD			11

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III. RECRUITMENT INITIATIVES

Number	Type of Recruitment Initiative	Brief Description of Activity
1	Linked In and Indeed	(Listing positions with these organizations assists in reaching a diversified spectrum of qualified applicants.)
2	PMG Job Fair at Queen Ka'ahumanu Center	Saturday, May 29 from 10:00 a.m. – 2:00 p.m. recruiting for positions available Saturday, October 15 from 11:00 a.m. – 2:00 p.m. recruiting for all positions
3	PMG Job Fair at Lahaina Cannery Mall	Saturday, July 31 from 10:00 a.m. – 2:00 p.m. recruiting for positions available
4	On-Air Recruitment Ads	PMG Maui 6 radio stations airing on "Employer's Hotline" during the months of August and September
5	Hawaii Association of Broadcaster, Inc.	Virtual Job Fair Week of August 29 2022. Positing of Position on-line