

**New Hampshire Public Radio, Inc.**  
2023 ANNUAL EEO PUBLIC FILE REPORT

**STATIONS**

**WEVO (FM-NCE), Concord, NH**  
**WEVC (FM-NCE), Gorham, NH**  
**WEVH (FM-NCE), Hanover, NH**  
**WEVJ (FM-NCE), Jackson, NH**  
**WCNH (FM-NCE), Bow, NH**

**WEVN (FM-NCE), Keene, NH**  
**WEVS (FM-NCE), Nashua, NH**  
**WEVF (FM-NCE), Colebrook, NH**  
**WEVQ (FM-NCE), Littleton, NH**

**Reporting Period:** 12/1/2022 – 11/30/2023  
**No. of Full-time Employees:** More than 10  
**Small Market Exemption:** No

During the Reporting Period, a total of eleven (11) full-time positions were filled. The information required by FCC Rule 73.2080(c)(6) is provided below.

**INITIATIVES**

The employment unit engaged in the following broad outreach initiatives in accordance with various elements of FCC Rule 73.2080(c)(2):

- 1) *Established an internship program designed to assist members of the community in acquiring skills needed for broadcast employment.*
  - a) Between December 1, 2022, and November 30, 2023, NHPR hosted three interns during our summer internship program. One intern came to us from Brown University (Providence, RI), one came to us from the Northwestern University (Evanston, IL), and one from the University of Connecticut (Hartford, CT). The interns learned about different aspects of NHPR's operations, including news reporting and production, through hands-on supervised work. Staff organized training sessions for the summer interns on how to get great tape in the field, finding your voice, the interviewing tricks and tips, and finding jobs in journalism. The interns were at NHPR from June 5, 2023, to August 13, 2023.
  
- 2) *Participation in scholarship programs directed to students who want to pursue a career in broadcasting.*
  - a) NHPR participated in the Student Broadcaster Scholarship Program through the New Hampshire Association of Broadcasters (NHAB).

3) *Participation in job fairs by station personnel with hiring responsibilities*

- a) The Director of People Operations or the Human Resources Generalist participated in four virtual career fairs hosted by the New Hampshire Association of Broadcasters (Dec 5-9, 2022; March 6-10, 2023; June 5-9, 2023, and Sept 11 - 15, 2023).
- b) The Human Resources Generalist participated in Northeastern University's Spring 2023 Talent Connect Virtual job fair on February 17, 2023.
- c) Our Sr. Supervising Producer for our On-Demand unit participated in the Keene State College Business, Finance, and Media Career & Internship Fair on April 4, 2023.
- d) The Human Resources Generalist participated in the 2023 Virtual Career & Internship Fair sponsored by NHCUC on April 5, 2023.
- e) The Human Resources Generalist participated in the Keene State College Business and Media Career & Internship Fair on October 5, 2023.

4) *Established training programs designed to enable station personnel to acquire skills that could qualify them for higher level positions.*

- a) NHPR established the Couch Fellowship for Innovation, which enables entry level individuals with an interest in public media to acquire skills by training and working in one or more NHPR department. Our most recent Couch Fellow started in November 2022 and ended in October 2023. We are currently recruiting for our next Couch Fellow.
- b) The VP of Development, Director of Major and Planned Giving, the Membership Director, and the Director of Corporate Support attended the PMDMC Conference in Atlanta (July 11 - 13, 2023).
- c) Our Sr. Membership Associate virtually attended PMDMC training on the "Legacy of Social Justice", "Adapting Fundraising Amid a Crisis", and "How to Become Relentless." (July 12 & 13, 2023).
- d) The Digital Membership Associate virtually attended two trainings on "Use Luminate Online Functionality to Build/Manage your Sustaining Gift Program" and "A/B Testing" presented by BlackBaud (January 17 and 26, 2023).
- e) The Sr. Membership Associate and the Mid-Level Giving Officer virtually attended a "Sustainers for Life" training presented by Greater Public (January 18, 2023).
- f) The Digital Membership Associate and the Sr. Membership Associate virtually attended the Public Media Giving Days presented by Greater Public (February 16, 2023).
- g) The Membership Director, the Director of Corporate Support, and a Corporate Relations Representative virtually attended the Audience Development Summit held by Greater Public (January 22-23, 2023).
- h) Our Grant Writer and Mid-Level Giving Officer virtually attended the Lenfest News Philanthropy Summit held by the Lenfest (January 31 & February 1, 2023).
- i) The Membership Director and our Director of Major and Planned Giving attended the

- “What’s Her Story Networking Event” hosted by McLane Middleton in Woburn, MA (March 21, 2023).
- j) The VP, Development virtually attended “Questions for Leadership” and “The Hidden Problem That’s Costing Non-Profit Thousands” presented by the Veritas Group (Fall 2023).
  - k) The Director of Corporate Support attended a Red River Theatre Focus Group held by Red River Theatres, Concord, NH (August 29, 2023)
  - l) A Corporate Relations Representative and the Director of Corporate Support attended Breaking Barriers – A Conversation with NH Changemakers held by Bernstein Shur in Manchester, NH (March 23, 2023).
  - m) The Director of Corporate Support virtually attended a Management Training Series provided by Granite State College (2022-2023).
  - n) The Director of Corporate Support and a Corporate Relations Representative virtually attended “Replicable Corporate Support Ideas Coming Out of PMDMC23” held by Greater Public (July 26, 2023).
  - o) Our Traffic Manager and three Corporate Relations Representatives virtually attended “Public Radio and DEI in the Next Decade” presented by Greater Public (September 22, 2023).
  - p) Our Traffic Manager and two Corporate Relations Representative virtually attended a FCC Guidelines Workshop “Real World Station Examples” held by Greater Public (September 28, 2023).
  - q) Two Corporate Relations Representatives virtually attended a FCC Guidelines Workshop, “Recession and Pandemic Proofing” presented by Greater Public (December 30, 2022).
  - r) A Corporate Relations Representative attended a training on “Using Podcasts to Grow Sales” held by the Nashua Chamber of Commerce in Nashua, NH (September 21, 2023).
  - s) The Director of Corporate Support attended a “Doing Business with DHHS” training session held by the NH Center for Non-Profits in Concord, NH (October 27, 2023).
  - t) The Human Resources Generalist attended the Mclane Middleton Employment Law Update sponsored by the McLane Middleton Law Firm in Windham, NH (May 2, 2023).
  - u) The Human Resources Generalist participated in the Diversity Workforce Coalition’s Annual Meeting in Manchester, NH (March 16, 2023).
  - v) The Human Resources Generalist attended Paylocity’s New England Client Conference in Nashua, NH (June 1, 2023).
  - w) The Director of Technology attended the InfoSec World Conference held by the CyberRisk Alliance in Orlando, FL (September 25-27, 2023).
  - x) The Director of Technology attended a VMware User Conference (September, 19, 2023) and VMware Security Day both held by VMware in Boston, MA.
  - y) The Director of Technology virtually attended the Microsoft Ignite Conference

- (November 25-26, 2023).
- z) The Director of Technology virtually attended the Veeam Data Resiliency Summit held by Veeam (October 24, 2023).
  - aa) The Director of Technology attended various webinars and virtual trainings by Microsoft including: “Cybersecurity Threat Protection”, “Azure Migration”, and “Secure Cloud Environments” (April thru November, 2023).
  - bb) The Director of Technology virtually attended the Cybersecurity Summit held by Fortinet (June 21, 2023).
  - cc) The Director of Technology virtually attended the Universal ZTNA and SASE Summit held by Fortinet (September 6, 2023).
  - dd) The Operations Manager virtually attended AudioVault Automation Training provided by Broadcast Electronic, Inc. (June 10, 2023).
  - ee) The Operations Manager virtually attended the “Public Radio Tech Survey” sponsored Jacobs Media (October 31, 2023).
  - ff) The Operations Manager attended a webinar on “Public Radio Habits of Millennials” provided by PRPD. (Nov 7, 2023).
  - gg) The Operations Manager attended a webinar on “Voice Coaching” provided by Jessica Hansen (November 16, 2023).
  - hh) The Audience Engagement Producer attended the Online News Association’s Annual Conference in Philadelphia, PA (August 23-26, 2023).
  - ii) Our All Things Considered Producer virtually attended the New England Newspaper & Press Association’s “Community of Practice webinar: Building and Restoring Trust in Community Coverage” (May 24, 2023).
  - jj) The All Things Considered Producer attended a webinar by NPR on 2-way production (March 14, 2023).
  - kk) Our General Assignment Reporter attended the New England First Amendment Conference held by the New England First Amendment Institute in Boston, MA (October 29-31, 2023).
  - ll) Our General Assignment Reporter virtually participated in the Level Up training, “Critical Skills for Local Reporters” presented by the Poynter Institute (Oct/Nov 2023).
  - mm) Our Health & Equity Reporter virtually attended a training session on “Strength in Numbers: How to Use CDC Data to Upgrade Your Mental Health Reporting” (August 30, 2023).
  - nn) The General Assignment Reporter virtually attended the training series, “360/Digital Sherlocks” presented by The Digital Forensic Research Lab (DFRLab)/Atlantic Council (October – December, 2023).
  - oo) A Senior Producer & Host, our Senior Supervising Producer attended the Outdoor Media Summit presented by Outdoor Media Summit in Missoula, MT (October 13-15, 2023).
  - pp) The Director of On Demand attended the 2023 Podcast Movement Conference in Denver, CO held by Podcast Movement (August 22-25, 2023).

- qq) The Director of On Demand attended the Public Media Content Conference held by PRPD in Philadelphia, PA (Sept 19, 2023).
- rr) Two Host & Sr. Editors attended the NCSS Annual Conference held by the National Council for the Social Studies in Philadelphia, PA (December 2-4, 2022).
- ss) A Sr Producer attended the Rising Stars Leadership Program provided by Stay-Work-Play New Hampshire in Manchester, NH (February-June 2023).
- tt) A Producer attended the AAJA 2023 Conference held by the Asian American Journalist Association in Washington, DC (July 19-23, 2023).
- uu) A Senior Producer & Host attended the Atomic Reporters Workshop provided by the University of New Mexico Department of Communication & Journalism in Albuquerque, NM (June 7-10, 2023).
- vv) The CEO attended the Station Resource Group Retreat held by the Station Resource Group in Nashville, TN (July 30 – August 1, 2023).
- ww) The CEO attended the NH Endowment for Health’s Annual Meeting in Manchester, NH (April 3, 2023).
- xx) The CEO, the Director of People & Culture, the Human Resources Generalist and other members of NHPR’s DEI Working Group virtually attended the Day of Education and Action held by Public Media for All (November 14, 2023).
- yy) The CEO virtually attended the NH Forum on Civic Engagement and Digital Equity held by the National Collaborative for Digital Equity (October 5, 2023).
- zz) The CEO attended the NH Center for Justice & Equity’s Annual Meeting in Manchester, NH (May 24, 2023).
- aaa) All staff members completed online anti-harassment training provided by the Corporation for Public Broadcasting (September 30, 2023).
- bbb) All staff members completed virtual Cyber Security Awareness training provided by KnowBe4 (November, 2023).

**LIST OF POSITIONS FILLED**

Date of Hire	Job Title	Recruitment Source
12/05/2022	ME Producer	Employee Referral
12/05/2022	ATC Producer	CPB Jobline
01/23/2023	Communications & Marketing Coord	Indeed
02/21/2023	General Assignment Reporter	NHPR Website
02/27/2023	Broadcast Engineer	Indeed
04/10/2023	VP, Development	Executive Recruiter
06/21/2023	Reporter, Health & Equity	Employee Referral
07/05/2023	Major Gifts Officer	Chronicle of Philanthropy
07/24/2023	Chief Financial Officer	Word of Mouth
08/10/2023	VP, Audience Strategy	NHPR Website
10/11/2023	Director of People & Culture	Linked In

## INTERVIEWEE REFERRAL SOURCE SUMMARY

Total Number of Persons Interviewed during the Reporting Period: 65

Recruitment Sources Referring Interviewees during Reporting Period	Number of Persons Interviewed that the Source Referred
NHPR Website	11
Aspen Leadership Group	10
LinkedIn	8
Indeed.com	13
Corporation for Public Broadcasting	4
Word of Mouth	5
Handshake	1
Employee referral	10
Chronicles of Philanthropy	1
Asian American Journalist Association	1
Zip Recruiter	1

RECRUITING SOURCES USED

Job Title: Morning Edition Producer

Date of Hire: 12/05/2022

REFERRAL SOURCE	*	ADDRESS OF SOURCE	CONTACT PERSON AT	TEL. NO. AND E-MAIL ADDRESS OF SOURCE
New Hampshire Works	N	45 South Fruit Street Concord NH 03301 <a href="http://www.nhworksjobmatch.nhes.nh.gov">www.nhworksjobmatch.nhes.nh.gov</a>	n/a	603-224-3311 esinfo@nhes.nh.gov
Indeed	N	Indeed.com	n/a	<a href="https://www.indeed.com/support/contact?zlang=">https://www.indeed.com/support/contact?zlang=</a>
Corporation for Public Broadcasting	N	401 Ninth Avenue, NW Washington, DC 20004-2129 <a href="https://cpb.org/">https://cpb.org/</a>	n/a	202-879-9600
NHPR.org	N	2 Pillsbury Street, 6 <sup>th</sup> floor Concord, NH 03301	Kelly Mahony	603-228-8910 kmahony@nhpr.org
Journalism Jobs	N	<a href="http://www.journalismjobs.com">www.journalismjobs.com</a>	n/a	<a href="mailto:info@journalismjobs.com">info@journalismjobs.com</a> 510-508-7386
National Association of Hispanic Journalists	N	NAHJ Career Center PO Box 117 Windsor, CA 95492	n/a	<a href="mailto:info@nahjcareers.org">info@nahjcareers.org</a> 626-792-3846
Native American Journalist Association	N	395 W. Lindsey St., Norman, OK 73019	Justine Medina	Jmedina@naja.com
National Association of Black Journalists	N	1100 Knight Hall, Suite 3100 College Park, MD 20742 <a href="http://Nabj.org">Nabj.org</a>	n/a	<a href="mailto:info@nabjcareers.org">info@nabjcareers.org</a> 626-792-3846
Asian American Journalist Association	N	<a href="http://AAJA.org">AAJA.org</a>	n/a	<a href="mailto:infor@aajacarers.org">infor@aajacarers.org</a>
South Asian Journalist Association	N	<a href="https://www.saja.org/">https://www.saja.org/</a>	n/a	<a href="mailto:secretary@saja.org">secretary@saja.org</a>

New Hampshire Association of Broadcasters	N	P.O. Box 5578 Manchester, NH 03108 <a href="https://www.nhab.org/">https://www.nhab.org/</a>	Tracy Caruso	603-232-0277 tracy@nhab.org
Handshake	N	<a href="https://joinhandshake.com/">https://joinhandshake.com/</a>	n/a	<a href="https://app.joinhandshake.com/jobs/new">https://app.joinhandshake.com/jobs/new</a>

Job Title: ATC Producer

Date of Hire: 12/05/2022

REFERRAL SOURCE	*	ADDRESS OF SOURCE	CONTACT PERSON AT SOURCE	TEL. NO. AND E-MAIL ADDRESS OF SOURCE
New Hampshire Works	N	45 South Fruit Street Concord NH 03301 <a href="http://www.nhworksjobmatch.n">www.nhworksjobmatch.n</a>	n/a	603-224-3311 esinfo@nhes.nh.gov
Indeed.com	N	Indeed.com	n/a	<a href="https://www.indeed.com/support/contact?zlang=">https://www.indeed.com/support/contact?zlang=</a>
Corporation for Public Broadcasting	N	401 Ninth Avenue, NW Washington, DC 20004-2129 <a href="https://cpb.org/">https://cpb.org/</a>	n/a	202-879-9600
NHPR.org	N	2 Pillsbury Street, 6th floor Concord, NH 03301	Kelly Mahony	603-228-8910 <a href="mailto:kmahony@nhpr.org">kmahony@nhpr.org</a>

Job Title: Communications & Marketing Coordinator

Date of Hire: 01/23/2023

REFERRAL SOURCE	*	ADDRESS OF SOURCE	CONTACT PERSON AT SOURCE	TEL. NO. AND E-MAIL ADDRESS OF SOURCE
New Hampshire Works	N	45 South Fruit Street Concord NH 03301 <a href="http://www.nhworksjobmatch.n">www.nhworksjobmatch.n</a>	n/a	603-224-3311 esinfo@nhes.nh.gov
Indeed.com	N	Indeed.com	n/a	<a href="https://www.indeed.com/support/contact?zlang=">https://www.indeed.com/support/contact?zlang=</a>
NHPR.org	N	2 Pillsbury Street, 6th floor Concord, NH 03301	Kelly Mahony	603-228-8910 <a href="mailto:kmahony@nhpr.org">kmahony@nhpr.org</a>



Job Title: General Assignment Reporter

Date of Hire: 02/21/2023

REFERRAL SOURCE	*	ADDRESS OF SOURCE	CONTACT PERSON AT SOURCE	TEL. NO. AND E-MAIL ADDRESS OF SOURCE
New Hampshire Works	N	45 South Fruit Street Concord NH 03301 <a href="http://www.nhworksjobmatch.nhes.nh.gov">www.nhworksjobmatch.nhes.nh.gov</a>	n/a	603-224-3311 <a href="mailto:esinfo@nhes.nh.gov">esinfo@nhes.nh.gov</a>
Indeed.com	N	Indeed.com	n/a	<a href="https://www.indeed.com/support/contact?zlang=">https://www.indeed.com/support/contact?zlang=</a>
NHPR.org	N	2 Pillsbury Street, 6th floor Concord, NH 03301	Kelly Mahony	603-228-8910 <a href="mailto:kmahony@nhpr.org">kmahony@nhpr.org</a>
Corporation for Public Broadcasting	N	401 Ninth Avenue, NW Washington, DC 20004-2129 <a href="https://cpb.org/">https://cpb.org/</a>	n/a	202-879-9600
Journalism Jobs	N	<a href="http://www.journalismjobs.com">www.journalismjobs.com</a>	n/a	<a href="mailto:info@journalismjobs.com">info@journalismjobs.com</a> 510-508-7386
National Association of Hispanic Journalists	N	NAHJ Career Center PO Box 117 Windsor, CA 95492	n/a	<a href="mailto:info@nahjcareers.org">info@nahjcareers.org</a> 626-792-3846
National Association of Black Journalists	N	1100 Knight Hall, Suite 3100 College Park, MD 20742 <a href="http://Nabj.org">Nabj.org</a>	n/a	<a href="mailto:info@nabjcareers.org">info@nabjcareers.org</a> 626-792-3846
Asian American Journalist Association	N	<a href="http://AAJA.org">AAJA.org</a>	n/a	<a href="mailto:info@aajacarers.org">info@aajacarers.org</a>
Native American Journalist Association	N	395 W. Lindsey St., Norman, OK 73019	Justine Medina	<a href="mailto:Jmedina@naja.com">Jmedina@naja.com</a>

Handshake	N	<a href="https://joinhandshake.com/">https://joinhandshake.com/</a>	n/a	<a href="https://app.joinhandshake.com/jobs/new">https://app.joinhandshake.com/jobs/new</a>
South Asian Journalist Association	N	<a href="https://www.saja.org/">https://www.saja.org/</a>	n/a	<a href="mailto:secretary@saja.org">secretary@saja.org</a>

Job Title: Broadcast Engineer

Date of Hire: 02/27/2023

REFERRAL SOURCE	*	ADDRESS OF SOURCE	CONTACT PERSON AT SOURCE	TEL. NO. AND E-MAIL ADDRESS OF SOURCE
New Hampshire Works	N	45 South Fruit Street Concord NH 03301 <a href="http://www.nhworksjobmatch.nhes.nh.gov">www.nhworksjobmatch.nhes.nh.gov</a>	n/a	603-224-3311 <a href="mailto:esinfo@nhes.nh.gov">esinfo@nhes.nh.gov</a>
Indeed.com	N	Indeed.com	n/a	<a href="https://www.indeed.com/support/contact?zlang=">https://www.indeed.com/support/contact?zlang=</a>
ZipRecruiter	N	Ziprecruiter.com	n/a	877-252-1062
New Hampshire Association of Broadcasters	N	P.O. Box 5578 Manchester, NH 03108 <a href="https://www.nhab.org/">https://www.nhab.org/</a>	Tracy Caruso	603-232-0277 <a href="mailto:tracy@nhab.org">tracy@nhab.org</a>
Corporation for Public Broadcasting	N	401 Ninth Avenue, NW Washington, DC 20004-2129 <a href="https://cpb.org/">https://cpb.org/</a>	n/a	202-879-9600
Society of Broadcast Engineers	N	9102 North Meridian Street, Suite 150 Indianapolis, IN 46260 <a href="http://sbe.org/">http://sbe.org/</a>	n/a	317-846-9000 <a href="mailto:info@sbe.org">info@sbe.org</a>
National Association of Broadcasting	N	1 M Street SE Washington, DC 20003 Nab.org	n/a	202-429-5300 <a href="mailto:nab@nab.org">nab@nab.org</a>

Handshake	N	<a href="https://joinhandshake.com/">https://joinhandshake.com/</a>	n/a	<a href="https://app.joinhandshake.com/jobs/new">https://app.joinhandshake.com/jobs/new</a>
National Alliance of State Broadcasters	N	2333 Wisconsin St., NE Albuquerque, NM 87110 <a href="https://nasbaonline.net/">https://nasbaonline.net/</a>	<a href="mailto:contact@nasbaonline.net">contact@nasbaonline.net</a>	505-881-4444 <a href="https://careerpage.org/members">https://careerpage.org/members</a>
Massachusetts Broadcasters Association	N	PO Box 857 Clark, NJ 07066 <a href="https://members.massbroadcasters.org/">https://members.massbroadcasters.org/</a>	n/a	800-471-1875 <a href="mailto:jordan@massbroadcasters.org">jordan@massbroadcasters.org</a>
College Central Network	N	<a href="https://www.collegecentral.com/">https://www.collegecentral.com/</a>	n/a	<a href="https://www.collegecentral.com/CCNEngine/JobSDetl.cfm?SecTag=OfNfWeWm7">https://www.collegecentral.com/CCNEngine/JobSDetl.cfm?SecTag=OfNfWeWm7</a>
Society of Hispanic Prof Engineers	N	13181 Crossroads Parkway North, Suite 220 City of Industry, CA 91746	n/a	323-725-3970 <a href="http://YourMembership.com">YourMembership.com</a>
NHPR Twitter	N	2 Pillsbury Street, 6 <sup>th</sup> floor Concord, NH 03301 <a href="http://Nhpr.org">Nhpr.org</a>	Rebecca Lavoie	<a href="mailto:rlavoie@nhpr.org">rlavoie@nhpr.org</a> 603-228-8910
NHPR Facebook	N	2 Pillsbury Street, 6 <sup>th</sup> floor Concord, NH 03301 <a href="http://Nhpr.org">Nhpr.org</a>	Rebecca Lavoie	<a href="mailto:rlavoie@nhpr.org">rlavoie@nhpr.org</a> 603-228-8910
CT Broadcasters Association	N	PO Box 1785 Avon, CT 06001 <a href="https://ctba.org/cms/">https://ctba.org/cms/</a>	n/a	860-305-2038 <a href="mailto:mryan@ctba.org">mryan@ctba.org</a>
SBE Chapter 11 Boston	N	<a href="http://Sbe11.org">Sbe11.org</a>	Robert Yankowitz	<a href="mailto:ryankowitz@aol.com">ryankowitz@aol.com</a> <a href="mailto:sbe11chair@gmail.com">sbe11chair@gmail.com</a>
LinkedIn	N	<a href="https://www.linkedin.com/">https://www.linkedin.com/</a>	n/a	<a href="https://www.linkedin.com/my-items/posted-jobs/">https://www.linkedin.com/my-items/posted-jobs/</a>
NHPR.org	N	2 Pillsbury Street, 6 <sup>th</sup> floor Concord, NH 03301	Kelly Mahony	603-228-8910 <a href="mailto:kmahony@nhpr.org">kmahony@nhpr.org</a>

Job Title: VP, Development

Date of Hire: 04/10/2023

REFERRAL SOURCE	*	ADDRESS OF SOURCE	CONTACT PERSON AT SOURCE	TEL. NO. AND E-MAIL ADDRESS OF SOURCE
New Hampshire Works	N	45 South Fruit Street Concord NH 03301 <a href="http://www.nhworksjobmatch.nh.gov">www.nhworksjobmatch.nh.gov</a>	n/a	603-224-3311 <a href="mailto:esinfo@nhes.nh.gov">esinfo@nhes.nh.gov</a>
Indeed.com	N	Indeed.com	n/a	<a href="https://www.indeed.com/support/contact?zlang=">https://www.indeed.com/support/contact?zlang=</a>
NHPR.org	N	2 Pillsbury Street, 6th floor Concord, NH 03301	Kelly Mahony	603-228-8910 <a href="mailto:kmahony@nhpr.org">kmahony@nhpr.org</a>
Current/Public Media Jobs	N	4400 Massachusetts NW, Washington, DC 20016 <a href="https://current.org">https://current.org</a>	n/a	<a href="mailto:clientserv@yourmembershship.com">clientserv@yourmembershship.com</a>
Corporation for Public Broadcasting	N	401 Ninth Avenue, NW Washington, DC 20004-2129 <a href="https://cpb.org/">https://cpb.org/</a>	n/a	202-879-9600
Aspen Leadership Group	N	1624 Market St. Ste. 226 Denver, CO 80202-2523	Michael Vann	<a href="http://www.aspenleadershipgroup.com">www.aspenleadershipgroup.com</a> 970-309-1446

Job Title: Reporter, Health & Equity

Date of Hire: 06/21/2023

REFERRAL SOURCE	*	ADDRESS OF SOURCE	CONTACT PERSON AT SOURCE	TEL. NO. AND E-MAIL ADDRESS OF SOURCE
New Hampshire Works	N	45 South Fruit Street Concord NH 03301 <a href="http://www.nhworksjobmatch.nh.gov">www.nhworksjobmatch.nh.gov</a>	n/a	603-224-3311 <a href="mailto:esinfo@nhes.nh.gov">esinfo@nhes.nh.gov</a>
Indeed.com	N	Indeed.com	n/a	<a href="https://www.indeed.com/support/contact?zlang=">https://www.indeed.com/support/contact?zlang=</a>
NHPR.org	N	2 Pillsbury Street, 6th floor Concord, NH 03301	Kelly Mahony	603-228-8910 <a href="mailto:kmahony@nhpr.org">kmahony@nhpr.org</a>

Corporation for Public Broadcasting	N	401 Ninth Avenue, NW Washington, DC 20004-2129 <a href="https://cpb.org/">https://cpb.org/</a>	n/a	202-879-9600
Journalism Jobs	N	<a href="http://www.journalismjobs.com">www.journalismjobs.com</a>	n/a	<a href="mailto:info@journalismjobs.com">info@journalismjobs.com</a> 510-508-7386
New Hampshire Association of Broadcasters	N	P.O. Box 5578 Manchester, NH 03108 <a href="https://www.nhab.org/">https://www.nhab.org/</a>	Tracy Caruso	
National Association of Hispanic Journalists	N	NAHJ Career Center PO Box 117 Windsor, CA 95492	n/a	<a href="mailto:info@nahjcareers.org">info@nahjcareers.org</a> 626-792-3846
National Association of Black Journalists	N	1100 Knight Hall, Suite 3100 College Park, MD 20742 <a href="http://Nabj.org">Nabj.org</a>	n/a	<a href="mailto:info@nabjcareers.org">info@nabjcareers.org</a> 626-792-3846
South Asian Journalist Association	N	<a href="https://www.saja.org/">https://www.saja.org/</a>	n/a	<a href="mailto:secretary@saja.org">secretary@saja.org</a> South Asian Journalist Association
Asian American Journalist Association	N	<a href="http://AAJA.org">AAJA.org</a>	n/a	<a href="mailto:info@aajacareers.org">info@aajacareers.org</a>
Native American Journalist Association	N	395 W. Lindsey St., Norman, OK 73019	Justine Medina	<a href="mailto:Jmedina@naja.com">Jmedina@naja.com</a>
Handshake	N	<a href="https://joinhandshake.com/">https://joinhandshake.com/</a>	n/a	<a href="https://app.joinhandshake.com/jobs/new">https://app.joinhandshake.com/jobs/new</a>

Job Title: Major Gifts Officer

Date of Hire: 07/05/2023

REFERRAL SOURCE	*	ADDRESS OF SOURCE	CONTACT PERSON AT SOURCE	TEL. NO. AND E-MAIL ADDRESS OF SOURCE
New Hampshire Works	N	45 South Fruit Street Concord NH 03301 <a href="http://www.nhworksjobmatch.nhes.nh.gov">www.nhworksjobmatch.nhes.nh.gov</a>	n/a	603-224-3311 <a href="mailto:esinfo@nes.nh.gov">esinfo@nes.nh.gov</a>

Indeed.com	N	Indeed.com	n/a	<a href="https://www.indeed.com/support/contact?zlang=">https://www.indeed.com/support/contact?zlang=</a>
New Hampshire Center for Nonprofits	N	194 Pleasant St, Suite 14 Concord, NH 03301 <a href="https://www.nhnonprofits.org/">https://www.nhnonprofits.org/</a>	n/a	603-225-1947 <a href="mailto:info@nhnonprofits.org">info@nhnonprofits.org</a>
NHPR.org	N	2 Pillsbury Street, 6th floor Concord, NH 03301	Kelly Mahony	603-228-8910 <a href="mailto:kmahony@nhpr.org">kmahony@nhpr.org</a>
Handshake	N	<a href="https://joinhandshake.com/">https://joinhandshake.com/</a>	n/a	<a href="https://app.joinhandshake.com/jobs/new">https://app.joinhandshake.com/jobs/new</a>
Corporation for Public Broadcasting	N	401 Ninth Avenue, NW Washington, DC 20004-2129 Cpb.org	n/a	202-879-9600
Greater Public	N	PO Box 303279 Austin, TX 78703-0055 <a href="https://greaterpublic.org/jobs">https://greaterpublic.org/jobs</a>	n/a	800-454-2314
LinkedIn	N	<a href="https://www.linkedin.com/">https://www.linkedin.com/</a>	n/a	<a href="https://www.linkedin.com/my-items/posted-jobs/">https://www.linkedin.com/my-items/posted-jobs/</a>
AFP-Ma Chapter	N	101 Burnett St. Granby, MA 01033	Lisa Middents	<a href="mailto:afpwma@gmail.com">afpwma@gmail.com</a>
AFP – NNE	N	PO Box 1794 Brattleboro, VT 05302	n/a	<a href="mailto:admin@afp-nne">admin@afp-nne</a>
CFRE International	N	225 Reinekers Lane, Ste. 625, Alexandria, VA 22314	n/a	<a href="mailto:share@cfre.org">share@cfre.org</a>
Chronicals of Philanthropy	N	1255 Twenty-Third St. NW. Washington, DC <a href="http://www.philanthropy.com">www.philanthropy.com</a>	n/a	202-466-1050

Current/Public Media Jobs	N	4400 Massachusetts NW, Washington, DC 20016 <a href="https://current.org">https://current.org</a>	n/a	clientserv@yourmembership.com
MA Non-profit Network	N	Massnonprofitnet.org	n/a	info@massnonprofitnet.org

Job Title: Chief Financial Officer

Date of Hire: 07/24/2023

REFERRAL SOURCE	*	ADDRESS OF SOURCE	CONTACT PERSON AT SOURCE	TEL. NO. AND E-MAIL ADDRESS OF SOURCE
New Hampshire Works	N	45 South Fruit Street Concord NH 03301 <a href="http://www.nhworksjobmatch.n">www.nhworksjobmatch.n</a>	n/a	603-224-3311 esinfo@nhes.nh.gov
Indeed.com	N	Indeed.com	n/a	<a href="https://www.indeed.com/support/contact?zlang=">https://www.indeed.com/support/contact?zlang=</a>
NHPR.org	N	2 Pillsbury Street, 6th floor Concord, NH 03301	Kelly Mahony	603-228-8910 <a href="mailto:kmahony@nhpr.org">kmahony@nhpr.org</a>
New Hampshire Center for Nonprofits	N	194 Pleasant St, Suite 14 Concord, NH 03301 <a href="https://www.nhnnonprofits.org/">https://www.nhnnonprofits.org/</a>	n/a	603-225-1947 info@nhnonprofits.org
Corporation for Public Broadcasting	N	401 Ninth Avenue, NW Washington, DC 20004-2129 Cpb.org	n/a	202-879-9600
Public Media Business Association	N	Pmbaonline.org 1300 Piccard Dr. Ste LL14 Rockville, MD 20850	n/a	301-990-9771
Current/Public Media Jobs	N	4400 Massachusetts NW, Washington, DC 20016 <a href="https://current.org">https://current.org</a>	n/a	clientserv@yourmembership.com
LinkedIn	N	<a href="https://www.linkedin.com/">https://www.linkedin.com/</a>	n/a	<a href="https://www.linkedin.com/my-items/posted-jobs/">https://www.linkedin.com/my-items/posted-jobs/</a>

Greater Public	N	PO Box 303279 Austin, TX 78703-0055 <a href="https://greaterpublic.org/jobs">https://greaterpublic.org/jobs</a>	n/a	800-454-2314
NAACP Job Finder	N	<a href="http://www.naacpjobfinder.com">www.naacpjobfinder.com</a>	n/a	<a href="http://www.naacpjobfinder.com">www.naacpjobfinder.com</a>

Job Title: VP, Audience Strategy

Date of Hire: 08/10/2023

REFERRAL SOURCE	*	ADDRESS OF SOURCE	CONTACT PERSON AT SOURCE	TEL. NO. AND E-MAIL ADDRESS OF SOURCE
New Hampshire Works	N	45 South Fruit Street Concord NH 03301 <a href="http://www.nhworksjobmatch.nh.gov">www.nhworksjobmatch.nh.gov</a>	n/a	603-224-3311 <a href="mailto:esinfo@nhes.nh.gov">esinfo@nhes.nh.gov</a>
Indeed.com	N	Indeed.com	n/a	<a href="https://www.indeed.com/support/contact?zlang=">https://www.indeed.com/support/contact?zlang=</a>
NHPR.org	N	2 Pillsbury Street, 6th floor Concord, NH 03301	Kelly Mahony	603-228-8910 <a href="mailto:kmahony@nhpr.org">kmahony@nhpr.org</a>
Corporation for Public Broadcasting	N	401 Ninth Avenue, NW Washington, DC 20004-2129 <a href="https://cpb.org/">https://cpb.org/</a>	n/a	202-879-9600
Journalism Jobs	N	<a href="http://www.journalismjobs.com">www.journalismjobs.com</a>	n/a	<a href="mailto:info@journalismjobs.com">info@journalismjobs.com</a> 510-508-7386
National Association of Hispanic Journalists	N	NAHJ Career Center PO Box 117 Windsor, CA 95492	n/a	<a href="mailto:info@nahjcareers.org">info@nahjcareers.org</a> 626-792-3846
National Association of Black Journalists	N	1100 Knight Hall, Suite 3100 College Park, MD 20742 Nabj.org	n/a	<a href="mailto:info@nabjcareers.org">info@nabjcareers.org</a> 626-792-3846
South Asian Journalist Association	N	<a href="https://www.saja.org/">https://www.saja.org/</a>	n/a	<a href="mailto:secretary@saja.org">secretary@saja.org</a> South Asian Journalist Association



Asian American Journalist Association	N	AAJA.org	n/a	info@aajacarers.org
Native American Journalist Association	N	395 W. Lindsey St., Norman, OK 73019	Justine Medina	Jmedina@naja.com
LinkedIn	N	<a href="https://www.linkedin.com/">https://www.linkedin.com/</a>	n/a	<a href="https://www.linkedin.com/my-items/posted-jobs/">https://www.linkedin.com/my-items/posted-jobs/</a>
Current/Public Media Jobs	N	4400 Massachusetts NW, Washington, DC 20016 <a href="https://current.org">https://current.org</a>	n/a	clientserv@yourmembershhip.com

Job Title: Director of People Operations

Date of Hire: 10/11/2023

REFERRAL SOURCE	*	ADDRESS OF SOURCE	CONTACT PERSON AT SOURCE	TEL. NO. AND E-MAIL ADDRESS OF SOURCE
New Hampshire Works	N	45 South Fruit Street Concord NH 03301 <a href="http://www.nhworksjobmatch.nh.gov">www.nhworksjobmatch.nh.gov</a>	n/a	603-224-3311 esinfo@nhes.nh.gov
Indeed.com	N	Indeed.com	n/a	<a href="https://www.indeed.com/support/contact?zlang=">https://www.indeed.com/support/contact?zlang=</a>
LinkedIn	N	<a href="https://www.linkedin.com/">https://www.linkedin.com/</a>	n/a	<a href="https://www.linkedin.com/my-items/posted-jobs/">https://www.linkedin.com/my-items/posted-jobs/</a>
NHPR.org	N	2 Pillsbury Street, 6th floor Concord, NH 03301	Kelly Mahony	603-228-8910 <a href="mailto:kmahony@nhpr.org">kmahony@nhpr.org</a>
Society of Hispanic Human Resource Professionals	N	<a href="http://www.shhrp.net">www.shhrp.net</a>	n/a	720-840-8127 jobs@shhrp.net

National Assoc of African American in Human Resources	N	<a href="http://www.naaahr.org">www.naaahr.org</a>	n/a	727-497-6565 info@naaahrcareers.org
Corporation for Public Broadcasting	N	401 Ninth Avenue, NW Washington, DC 20004-2129 Cpb.org	n/a	202-879-9600
New Hampshire Center for Nonprofits	N	194 Pleasant St, Suite 14 Concord, NH 03301 <a href="https://www.nhnnonprofits.org/">https://www.nhnnonprofits.org/</a>	n/a	603-225-1947 info@nhnonprofits.org
Public Media Business Association	N	Pmbaonline.org 1300 Piccard Dr. Ste LL14 Rockville, MD 20850	n/a	301-990-9771
Greater Public	N	PO Box 303279 Austin, TX 78703-0055 <a href="https://greaterpublic.org/jobs">https://greaterpublic.org/jobs</a>	n/a	800-454-2314

\* Indicate “Y” (yes) or “N” (no) if the organization requested that the station provide it with notice of all job vacancies.