

WFXN-FM, WMAN, WMAN-FM, WNCO, WNCO-FM, WSWR, WXXF, WYHT**EEO PUBLIC FILE REPORT****June 1, 2017 - May 31, 2018****I. VACANCY LIST****See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data**

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Traffic / Continuity Manager	2-4, 6-10, 13	7
Receptionist	1-6, 9-14	6

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Allaccess 24955 Pacific Coast Highway C303 Malibu, California 90265 Keith Kennedy Manual Posting	N	0
2	Ashland Cty Dept of Job & Family Svcs 15 W. 4th Street Ashland, Ohio 44805 Phone : 419-282-5000 Career Services Manual Posting	N	0
3	Ashland Univ Department of Student Affairs 401 College Avenue Ashland, Ohio 44805 Email : charknes@ashland.edu Charles Harkness	N	0
4	Goods Entertainment PO Box 1266 Weston, Connecticut Phone : 203-341-0111 Email : Adam@GoodsEntertainment.com Adam Goodman	N	0
5	iHeartMedia.jobs 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.jobs Talent Acquisition Coordinator Manual Posting	N	0
6	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	1
7	Indeed.com - Not Directly Contacted by SEU	N	1
8	Ohio State Univ Office of Diversity & Inclusion 1800 Cannon Drive #1000 Columbus, Ohio 43210 Email : Caban.1@osu.edu Normando Caban	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
9	Ohio State University at Marion 1465 Mount Vernon Ave Marion, Ohio 43302 Phone : 740-725-6344 Email : Smith.4818@osu.edu Will Smith	N	0
10	On Air Announcements (one or more SEU stations) - WNCO-FM/AM, WFXN-FM, WXXR-FM, 1197 US Hwy 42 Ashland, Ohio 44805 Phone : 419-289-2605 Career Services Manual Posting	N	0
11	On Air Announcements - (one or more SEU stations) WXXF-FM, WYHT-FM, WMAN-AM, WSWR-FM 1400 Radio Lane Mansfield, Ohio 44805 Career Services Manual Posting	N	0
12	Richland Cty OneStop Employment & Training Center 183 Park Avenue E Mansfield, Ohio 44905 Phone : 419-774-5300 Career Services Manual Posting	N	0
13	Station Website Postings (one or more SEU stations) 1197 US Hwy 42 Ashland, Ohio 44805 Url : www.foxclassicrock.com Email : scotthammer@iheartmedia.com Career Services	N	0
14	www.mediagignow.com 717 Green Valley Road Suite 200 Greensboro, North Carolina 27408 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			2

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	11/8/2017	Provision of training to management	Finance Manager attended the "2017 Employment Law Update" Webinar provided by the OAB on November 8, 2017. Training topics included wage and hourly rules, current sexual orientation laws, FMLA updates and the affordable care act.	1	Finance Manager
2	1/25/2018	Participation in Job Fairs	Thursday, January 25th, 2018, our SEU participated in the Ohio Northern Job Fair at Ohio Northern University, 525 South Main Street, Ada Ohio. Attended by station personnel who have substantial responsibility in making hiring decisions.	1	Area President, North Ohio Region
3	2/6/2018	Participation in Job Fairs	Tuesday, February 6th, 2018, our SEU participated in the Ashland University Job Fair, 401 College Avenue, Ashland Ohio. Attended by station personnel who have substantial responsibility in making hiring decisions.	1	Market President
4	3/22/2018	Participation in Job Fairs	Thursday, March 22, 2018, our SEU participated in the OSU/LIMA Job Fair at Ohio State University/Lima Campus, 4240 Campus Drive, Lima, Ohio. Attended by station personnel who have substantial responsibility in making hiring decisions.	1	Area President, North Ohio Region
5	3/27/2018	Participation in Job Fairs	Tuesday, March 27th, 2018, our SEU participated in the Pioneer Career & Technology Center Job Fair, 27 Ryan Road, Shelby, Ohio. Attended by station personnel who have substantial responsibility in making hiring decisions.	3	Market President Traffic Sales Assistant
6	5/22/2018	Co Sponsoring Job Fair	Tuesday, May 22nd, 2018, our SEU co-hosted a Career Job Fair with the Mid-Ohio Educational Service Center, 890 West 4th Street, Mansfield, Ohio. SEU staff planned the marketing strategy for the job fair and solicited potential vendors, participants and sponsors. Station participants included our Market President and Sales Assistant who spoke with attendees about careers in Broadcasting.	2	Market President Sales Assistant