

**WFXN-FM, WMAN-AM, WNCO-AM, WNCO-FM, WSWR-FM, WXXF-FM, WXXR
-FM, WYHT-FM****EEO PUBLIC FILE REPORT****June 1, 2014 - May 31, 2015****I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.		

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
AS NOTED IN SECTION I, NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.			

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title	Points
1	4/7/2015	Listing of each upper-level category opening in a job bank or newsletter	Posted position for SVP of Programming (Operations Director) in All Access Trade publication whose membership included a substantial number of women and minorities.	1	SVP of Programming	1.00
2	4/29/2015	Participation in Job Fairs	Employees attended the Crawford County Job Fair sponsored by the Crawford County Education and Economic Development Group. They handed out job profiles and spoke to job applicants.	2	Program Director Board Operator	0.25
3	5/8/2015	Participation in events or programs sponsored by educational institutions	Matt Appleby, Production Director and WNCO-FM & WYHT On-Air personality attended the Crestview High School Career Fair where he served as a lecturer on various careers in broadcasting.	1	Production Director	0.25
4	5/15/2015	Participation in events or programs sponsored by educational institutions	Marcee Madera an 8th grader from Plymouth High School job shadowed a number of employees in various departments at the Ashland/Mansfield office on Friday, 5/15/2015.	4	Market President Production Director Traffic Manager On-Air Personality	0.25
TOTAL POINTS OVER REPORTING PERIOD:						1.75