

**WRKK(AM), WVRT(FM), WBYL(FM), WRAK(AM),
WKSB(FM), WVRZ(FM) and WBLJ-FM
EEO PUBLIC FILE REPORT
April 1, 2015 through March 31, 2016**

I. VACANCY LIST

See **Master Recruitment Source List (MRSL)** for recruitment source data

Job Title	Recruitment Sources (RS) Used to Fill Vacancy	RS Referring Hiree
Operations Manager	1-10	4
	1-10	

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II. MASTER RECRUITMENT SOURCE LIST (MRSL)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
1	Williamsport Sun Gazette 252 W. 4 th St. Williamsport, PA 17701 Phone: 570-326-1551	No	5
2	On-Air Announcements <i>(all SEU stations)</i>	No	6
3	All Access www.allaccess.com	No	3
4	PA Career Link 145 W. 3 rd St. Williamsport, PA 17701 Ph: 570-601-5942 www.cwds.state.pa.us	Yes	12
5	Word-of-Mouth Referral	No	
6	Internal Transfer/Promotion	No	
7	Clear Channel Careers Website www.clearcareers.com	No	
8	Station Website Posting <i>(all SEU websites)</i>	No	
9	Pennsylvania College of Technology W. 3rd St. Williamsport, PA 17701 Ph: 570-326-3761	Yes	
10	Monster.com	No	
TOTAL INTERVIEWEES OVER 12-MONTH PERIOD			15

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III. RECRUITMENT INITIATIVES

	Type of Recruitment Initiative	Brief Description of Activity
1	Participate in Job Fair	On April 3, 2015 our SEU participated in a career fair sponsored by the Brush Valley Chamber of Commerce in Sunbury, Pennsylvania. SEU representatives answered questions from attendees about career opportunities in broadcasting as well as job openings and internships within the SEU. Resumes were collected from interested attendees. SEU participants included several Sales Managers and Sales Executives.
2	Participate in Job Fair	On March 18, 2016, our SEU participated in a Job Expo sponsored by Pennsylvania State University in State College, Pennsylvania. SEU Market President attended and answered questions from Attendees about career opportunities in broadcasting as well as internships within the SEU.
3	Participate in Job Fair	On March 24, 2016 our SEU participated in a career fair sponsored by Pennsylvania Career Link in Sunbury, Pennsylvania. SEU representatives answered questions from attendees about career opportunities in broadcasting as well as job openings and internships within the SEU. Resumes were collected from interested attendees. SEU participants included several Sales Managers and Sales Executives.