

WBLJ-FM, WBYL, WKSB, WRAK, WRKK, WVRT, WVRZ**EEO PUBLIC FILE REPORT****April 1, 2017 - March 31, 2018****I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Sales Assistant-Receptionist	1-4	3
Promotions/Digital/On-Air	1-5	3

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	DirectEmployers.org (association distributing job postings to state job banks) 9002 N. Purdue Rd. Ste. 100 Indianapolis, Indiana 46268 Phone : (317) 874-9055 Url : http://www.directemployers.org Email : aj@directemployers.org AJ Selvey	N	0
2	iHeartMedia.jobs 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.jobs Talent Acquisition Coordinator Manual Posting	N	0
3	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	7
4	Station Website (navigation link to corporate careers website on one or more SEU stations) 1559 W. 4th St. Williamsport, Pennsylvania 17701 Phone : 570-327-1400 Url : www.wksb.com Email : kfidler@iheartmedia.com Kathryn Fidler	N	0
5	www.mediagignow.com 717 Green Valley Road Suite 200 Greensboro, North Carolina 27408 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			7

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	3/16/2018	Participation in Job Fairs	On March 16, 2018, our SEU participated in a career fair sponsored by the Pennsylvania State University. SEU representatives answered questions from attendees about career opportunities in broadcasting as well as job openings and internships within the SEU. Resumes were collected from interested attendees. SEU participants included Sales Manager and Programming.	2	Sales Manager Region SVPP
2	3/22/2018	Participation in Job Fairs	On March 22, 2018, our SEU participated in a career fair sponsored by the Central Susquehanna Opportunities, Inc. SEU representatives answered questions from attendees about career opportunities in broadcasting as well as job openings and internships within the SEU. Resumes were collected from interested attendees. SEU participants included Sales Manager and Sales Executives.	2	Sales Manager Account Executive
3	3/29/2018	Hosting of Job Fair	On March 29, 2018, our SEU hosted the 2018 Central Pennsylvania Job Fair in conjunction with Lycoming College Career Services at Lycoming College in Williamsport, Pennsylvania. Our SEU was involved in securing the space, soliciting local employers and organizing all logistical aspects of the event as well as participating as an exhibitor. SEU representatives talked with attendees about career opportunities in broadcasting as well as job openings and internships within the SEU. Resumes were collected from interested attendees. SEU participants included several Sales Managers and Sales Executives. This event was promoted on one or more SEU stations.	4	Sales Manager Account Executive Account Executive Account Executive