

EEO Public File Report					
Cox Media Group - Tulsa Radio					
KRMG-FM, KRMG-AM, KWEN-FM, KJSR-FM, KRAV-FM					
EEO Public File Report Part 1					
Reporting Cycle: 02/01/2022 – 01/31/2023					
Full-Time Positions Filled					
Requisition	Date Opened	Start Date	Recruitment Source	Interviewed	Hired
2238 (Account Manager)	9/14/2021	3/14/2022	Cox Media Group	1	1
2735 (Promotions & Activation Coordinator)	12/17/2021	3/9/2022	Cox Media Group	2	1
			LinkedIn	1	0
			Indeed	1	0
			Employee Referral	1	0
2843 (Media Consultant)	1/14/2022	3/21/2022 7/11/2022	Cox Media Group	6	2
			LinkedIn	1	0
			Indeed	3	0
3399 (Account Manager)	4/6/2022	6/13/2022	Cox Media Group	5	1
			LinkedIn	2	0
3860 (Business Development Consultant)	7/14/2022	8/1/2022	Hiring Manager Sourced	1	1
			Cox Media Group	1	0
			LinkedIn	1	0

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EEO Public File Report Part 2			
Reporting Cycle: 2/01/2022 – 01/31/2023			
Recruitment Sources Used for All Openings			
No.	Recruitment Source	Contact	Entitled to Notification
1	Directly sourced by CMG Recruiter	CMG Recruiter	N
2	Indeed	Internet Posting	N
	Internet - www.indeed.com		
3	LinkedIn	Internet Posting	N
	Internet - www.linkedin.com		
4	Broadbean job distribution	CMG Recruiter	N
5	Circa	State Job Boards/Diversity job boards Internet Posting	N
6	ZipRecruiter	Internet Posting	N
	Internet - www.ziprecruiter.com		
7	Cox Media Group or CMG Employee Network	CMG career sites (internal/external)	N
8	Employee Referral	CMG Employees	N
9	Hiring Manager Sourced	CMG Hiring Manager	N

Longer - Term Recruiting Initiatives					
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EEO Public File Report Part 3					
Reporting Cycle: 2/01/2022 – 1/31/2023					
No.	Date	Initiative	Description	Scope of Involvement	Personnel Involved
1	Ongoing	On-Line CMG EdgeUcate	24 x 7 on-line learning resources for skills improvement, professional development, performance support to develop professional skills and take targeted training.	Training Program	Open to all CMG employees
2	February 9, 2022	Tulsa University Career Fair	Participated in Tulsa University Career Fair, which gave students the opportunity to learn about careers in media and current job opportunities.	Job Fair	Abby Jessen, Libby Kaczmarek, Serene Rogers
3	February 17, 2022	Oklahoma State University Career Fair	Participated in OSU Stillwater Campus Career Fair, which gave students the opportunity to learn about careers in media and current job opportunities.	Job Fair	Abby Jessen
4	March 1, 2022	University of Oklahoma Career Fair	Participated in OU Norman Journalism School Career Fair, which gave students the opportunity to learn about careers in media and current job opportunities.	Job Fair	Abby Jessen
5	March 2, 2022	Northeastern State University Career Fair	Participated in Northeastern State University Career Fair, which gave students the opportunity to learn about careers in media and current job opportunities.	Job Fair	Abby Jessen
6	March 8, 2022	Oklahoma State University Career Fair	Participated in OSU Tulsa Campus Career Fair, which gave students the opportunity to learn about careers in media and current job opportunities.	Job Fair	Kim Dallow
7	March 24, 2022	Oklahoma Association of Broadcasters Career Fair	Participated in Oklahoma Association of Broadcasters Career Fair, which gave individuals the opportunity to learn about careers in media and current job opportunities.	Job Fair	Serene Rogers, Cody Welling
8	June 13, 2022 - August 10, 2022	College Intern Program	Hosted a paid college intern from area school over the course of the Summer semester to expose them to the broadcasting environment.	Internship Program	Abby Jessen