

Exhibit E

EQUAL EMPLOYMENT OPPORTUNITY



The Company proudly provides equal employment opportunity for all employees and applicants.

The Company proudly provides equal employment opportunity for all employees and applicants and makes employment decisions consistent with this principle.

EMPLOYMENT DECISIONS

The Company's employment actions and decisions – including recruitment, hiring, promotion, compensation, demotion, transfer, layoff, termination and training – are made without regard to an employee's race, religion, color, sex, pregnancy, sexual orientation, gender, gender identity, gender expression, national origin, ancestry, age, marital status, military or veteran status, medical condition, genetic information or disability (mental or physical). The Company complies with any federal, state or local law that provides for additional categories of protection.

See also the [Disability Accommodation](#) policy.

HARASSMENT

This policy also prohibits harassment based on any of these protected categories. See the [Prohibition of Harassment](#) policy for additional detail.

COMPLAINTS

Employees who believe they have been harassed or discriminated against, or are otherwise aware of a violation of this policy, should follow the procedures outlined in the [Complaints](#) section of this Manual. These procedures include notifying a manager, Human Resources, or calling the Company Guideline. The Company will not tolerate retaliation against an employee who has made a good-faith complaint or has cooperated with an investigation into a complaint.

Any employee found to have violated this Equal Employment Opportunity policy will be subject to discipline, which may be termination.