

# Exhibit B16

News Executive Producer

(March 2, 2016)

**ABC JOB VACANCY RECRUITMENT SUMMARY SHEET<sup>1</sup>**

**(NOTE: FCC REQUIRES RECRUITMENT FOR ALL FULL-TIME, NON-TEMPORARY STATION JOBS NOT FILLED THROUGH INTERNAL PROMOTIONS, WITH RARE EXCEPTIONS THAT MUST BE REVIEWED WITH YOUR FCC LAWYER: USE THIS FORM & FOLLOW INSTRUCTIONS IN FOOTNOTE 1 TO COLLECT MANDATED FCC INFORMATION FOR ALL SUCH JOBS)**

**JOB TITLE:** News Executive Producer **STATION(S):** WTVD-TV  
**DATE OPEN:** 9/18/15 **DATE FILLED:** 3/2/2016 **Circle one: TEMPORARY/PERMANENT<sup>2</sup>**  
**Circle one: FULL-TIME/PART-TIME<sup>3</sup>** **Circle one: INTERNAL PROMOTION/OUTSIDE HIRE**  
**PERSON HIRED:** Anne Davis  
**REFERRAL SOURCE OF PERSON HIRED:** disneycareers.com

**OUTREACH EFFORTS (attach dated copies of all ads, letters, faxes, emails, internet postings, etc.)**

- Notice sent to Disneycareers.com Job Posting (indicate yes or no & give posting dates): yes, 9/25/15
- Date and method of transmission to organizations on station mailing list: yes, mail, email Fax - 10/6/15  
(attach mailing list or indicate "as of" date of mailing list used)<sup>4</sup> See "Job Posting Sources" sheet
- Notice posted on station web site (indicate yes or no & give posting dates): yes, 9/25/15
- Notice sent to state broadcaster association (indicate yes or no & give date): no
- Ads placed in the following publications (indicate yes or no, list publications & give dates): yes, +newscheck, Rick geters 10/1/15
- Notice placed on station web site (indicate yes or no & give date): yes, 9/25/15
- Notices placed on the following non-ABC web sites: yes, 10/1/15 See "Job Posting Sources"
- Opening promoted at following job fairs (indicate yes or no, include name & date of job fair): no
- Universities (which, when): yes, 10/6/15 See "Job Posting Sources" sheet
- Employment agencies/talent agents/ad agencies (which, when): \_\_\_\_\_
- Internship programs (which): no
- Other (which, when): no

<sup>1</sup> For each job filled at the station, prepare a manila folder labeled with the station name, job title, open date and fill date. The folder should include this ABC Job Vacancy Recruitment Summary Sheet, fully completed, all interviewee resumes and cover letters, and all back-up documentation regarding recruitment methods and sources (copies of ads, emails, etc.). The form and folder should be complete and must be sent to the keeper of the internal station EEO files before the new employee is put on the company payroll. **NOTE:** This form and the related back-up do **NOT** go in the station's public inspection file. They should be kept in a separate location where they can be immediately available, at any time during normal business hours, in the event of an FCC audit. You will also need to refer to these records when preparing your station's Annual EEO Public File Report. These records should be retained, in either paper or electronic format, until the grant of the license renewal application covering the license term during which the hire or activity occurs.

<sup>2</sup> The FCC defines a temporary position is one that lasts six months or less. Positions that end up lasting more than six months are considered by the FCC to be permanent. The FCC does not require recruitment for temporary positions. However, recruitment for temporary positions that become permanent must be done either at the time that the temporary position is being filled or later but before the position has lasted a total of six months.

<sup>3</sup> The FCC defines a full-time position is one that involves 30 hours or more per week. A job that involves fewer than 30 hours per week is considered part time. The FCC does not require recruitment for part-time positions.

<sup>4</sup> All versions of this list must be dated with "as of" date & retained for duration of license term. List must include names, addresses, contact persons & phone numbers. List must also distinguish between organizations that asked to be on station mailing list and those that did not.

**JOB POSTING SOURCES EEO – revised 10/6/2015**

**WTVD post all job openings on the following internal websites:**

<u>PUBLICATION:</u>	<u>FAX #:</u>	<u>PHONE #:</u>	<u>CONTACT:</u>
Disneycareers.com Job Listings		919-683-1111	Michelle Gaddy

**WEBSITE:**

WTVD ABC 11/www.abc11.com		919-683-1111	Andrea Epps
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**WTVD sends a current job listing to all of the following organizations:**

**COLLEGE/UNIVERSITIES**

<u>PUBLICATION:</u>	<u>FAX #:</u>	<u>PHONE #:</u>	<u>CONTACT:</u>
North Carolina Central University P.O. Box 19585 Alex Dunn Bldg. Durham, NC 27707 (Historically Black College)	EMAIL	919-530-6803	Felecia Casey-Hicks
University of North Carolina- Chapel Hill 211 Hanes Hall CB # 5140	919-962-2197	919-962-6507 (Part-time) 800-999-8725 (Full-time)	Jeff Sackaroff
UNC Career Services		919-843-0844	Emily Strader
North Carolina State University University Career Center Campus Box 7303 Raleigh, NC 27695	919-515-4210	919-515-2396	Woody Catoe
St. Augustine's College 118 E. South Street Raleigh, NC 27601 (Historically Black College)		919-516-4092	Debra Fields careerservices@st-aug.edu
Fayetteville State University Career Services Suite 230/ SBE Building 1200 Murchison Road Fayetteville, NC 28301	910-672-1684	910-672-1205	Marquita Smith
Duke University Career Services Box 90950 Durham, NC 27708	919-660-1071	919-660-1053	Sara London career-employer@studentaffairs.duke.edu



<b>LOCAL AGENCIES</b>	<b>FAX#</b>	<b>PHONE#</b>	<b>CONTACT:</b>
Employment Security Commission 1105 S. Briggs Rd Durham, NC 27703	919-560-3387	919-560-6880	Linzie B. Atkins, III
Urban Ministries of Durham (UMD) 410 Liberty St. Durham, NC 27701		919-682-0538	Scott Bishop
Delta Sigma Theta, Inc Raleigh Chapter PO Box 27414 Raleigh, NC 27611-7414			Jane Foxlong
St. Andrews Church Apex, NC		919-387-0144	Paul Dean
Mt. Calvary Lighthouse of Faith 500 N. Drier Street Durham, NC 27703		919-688-7670	Kenya Meyers

**NATIONAL  
MINORITY PUBLICATIONS      FAX#:      PHONE#:      CONTACT:**

NABJ (Triangle Chapter) PO Box 311 Durham, NC 27701		919-539-8235	Gayle D. Hurd and Ken Smith
Alliance for Women in Media 1595 Spring Hill Rd. Ste. 330 Vienna, VA 22182	703-506-3266	703-506-3290	Michelle Spencer <a href="http://www.allwomeninmedia.org">www.allwomeninmedia.org</a> (post listings under careerline)
National Association of Hispanic Journalists (NAHJ) (editorial postings only)		202-662-7145	Kevin Olivas

**WTVD sends job postings to the following websites per the hiring manager's request:**

**ON-LINE SOURCES/EMAIL**

American Asian Journalist Association  
Accepts postings through e-mail only  
[Post@aaja.org](mailto:Post@aaja.org)      415-346-2051      Albert Lee

Journalismjobs.com is the website  
Send email to: [ads@journalismjobs.com](mailto:ads@journalismjobs.com)      510-524-2007      Dan Rohn

**Monster.com**

**Mediabistro.com**

**Indeed.com**

**ON-LINE SOURCES/EMAIL**

**Spots 'n' Dots** 800-978-7635 Emily McKay  
167 Oakdake Road sales@spotsndots.com  
Johnson City, NY 13790

**Graeme Newell's Marketing Ideanet** 704-543-1426 Graeme Newell  
(Promotions only) [www.602communications.com](http://www.602communications.com)

**TVJOBS.COM**

**TRIANGLEHELPWANTED.COM**

**BROADCAST CABLE FINANCIAL MANAGEMENT ASSOCIATION**  
BCFM.com

**NCACPA.org**

**POYNTER**  
Careers.poynter.org

**POYNTER**  
Careers.poynter.org

**IRE website (Investigative Reporters and Editors)**  
[www.ire.org/jobs/post-job](http://www.ire.org/jobs/post-job) / [jobposting@nicar.org](mailto:jobposting@nicar.org) 573-882-2042

**WTVD sends job postings to the following newspapers per the hiring manager's request:**

<b><u>PUBLICATION:</u></b>	<b><u>FAX #:</u></b>	<b><u>PHONE #:</u></b>	<b><u>CONTACT:</u></b>
Durham Herald Sun 2828 Pickett Road PO Box 2092 Durham, NC 27702	919-419-6773	919-419-6997	Theresa Ellis
News & Observer 215 S. McDowell Street Raleigh, NC 27601	919-829-4489	919-829-8970	Brookie Holloway
Fayetteville Observer PO Box 849 Fayetteville, NC 28302	910-323-1451	910-609- 0668	Iris Mitchell <a href="http://www.fayettevillenc.com/classifieds">www.fayettevillenc.com/classifieds</a>
The Chapel Hill News PO Box 870 Chapel Hill, NC 27514	919-968-4953	919-932-2000	Martha Collins
The Chapel Hill Herald 2828Pickett Road PO Box 2092 Durham, NC 27702	919-419-6773	919-967-6581	Classified Denise Ellis
Richmond Times Dispatch 300 E. Franklin Street Richmond, Va 23219	804-819-5556	804-643-4414	Judith Harris

<b>PUBLICATION:</b>	<b>FAX #:</b>	<b>PHONE #:</b>	<b>CONTACT:</b>
Roanoke Times PO Box 2491 Roanoke, Va 24010	540-981-3403	540-981-3311	Carol Allen
Wilmington Star News PO Box 840 Wilmington, NC 28402	910-343-2229	910-343-2353	Mary Lockfaw <a href="mailto:www.wilmington.classified@wilmingtonstar.com">www.wilmington.classified@wilmingtonstar.com</a>
Greenville Daily Reflector PO Box 1967 Greenville, NC 27835	252-752-9583	252-931-4200	Jessie Stanley <a href="mailto:GDRclassrep1@coxnews.com">GDRclassrep1@coxnews.com</a>
Charlotte Observer PO Box 32188 Charlotte, NC 28232	704-358-5340	704-358-5324	Robin Collins
Asheville Citizens Times 14 O' Henry Avenue Ashville, NC 28801	828-258-8019	800-800-4204	Classified
Greensboro News & Record PO Box 20848 Greensboro, NC 27420	336-373-7043	336-373-7127	Shaquana Richardson
Herald Journal (Spartansburg, SC) PO Box 1657 Spartansburg, SC 29304	864-594-6394	864-582-4511	Sylvia <a href="mailto:classified.lineads@shj.com">classified.lineads@shj.com</a>
Greenville News (Greenville SC) PO Box 1688 Greenville, SC 29602	864-298-4019	864-298-4100	Emma <a href="mailto:tviers@greenvillenews.com">tviers@greenvillenews.com</a>
The State (Columbia SC) PO Box 1333 Columbia, SC 29202	803-771-8363	803-771-8380	Camille
Burlington Times News (Graham / Mebane) PO Box 481 Burlington, NC 27216	336-228-1889	336-227-0131	Lindsay Frazier
Mebane Enterprise 106 N. Fourth Street Mebane, NC 27302 (weekly)	919-563-9242	919-563-3555	Lacey Bennett <a href="mailto:mebenter@mebtel.net">mebenter@mebtel.net</a>
The Alamance News (Graham) PO. Box 431 (weekly) Graham, NC 27523	336-229-9602	336-228-7851	Chris <a href="mailto:alamancenews@mail.com">alamancenews@mail.com</a>
The Courier Times (Roxboro) (weekly)	336-597-2773	336-599-0162	Gail Foushee <a href="mailto:classified@roxboro-courier.com">classified@roxboro-courier.com</a>

<b><u>PUBLICATION:</u></b>	<b><u>FAX #:</u></b>	<b><u>PHONE #:</u></b>	<b><u>CONTACT:</u></b>
Independent Weekly	919 286 4274	800 229 4639	Leslie Land

**WEEKLY/ MINORITY PUBLICATIONS**

The Carolina Times		919 682 2913	Kenneth Edmonds
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**WTVD sends job openings in the following trade publications per the hiring manager's request:**

<b><u>PUBLICATION:</u></b>	<b><u>FAX #:</u></b>	<b><u>PHONE #:</u></b>	<b><u>CONTACT:</u></b>
Broadcasting & Cable/(NewBay Media) 28 E 28 <sup>th</sup> Street, 12 <sup>th</sup> Floor New York, NY 10016	212-378-0470	212-378-0400	Zahra Majma

Broadcast Engineering Intertec Publishing 17300 W. 119 <sup>th</sup> Street Olathe, KS. 66061	913-967-1735	800-896-9939	Jennifer Shafer
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TVNewsCheck NewsCheck Media PO Box 565 Chatham, NJ 07928	610-896-1858	516-674-4914	Phil Kirk, Sales Manager classifieds@newscheckmedia.com or Pattie Hersh, Sales Director
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[? Help](#)

**Job details**

Job 1 of 1

[Apply](#) [Send to Friend](#) [Save to cart](#)

**Job Posting Title**

News Executive Producer

**Job Description**

WTVD-TV, the ABC Owned Station in Raleigh-Durham, North Carolina has an immediate opening for a News Executive Producer. Ideal candidates will demonstrate the ability to showcase our Breaking News brand while innovating content and production elements. This position will lead a team of creative minds for new approaches to the highly-viewed morning news and help with the integration of digital content. We're looking for a hands-on content expert who will champion a fast-paced, urgent local newscast. The candidate will produce daily newscasts and special projects as necessary. As a newsroom leader, the expectation is that the Executive Producer will lead by example.

At least three years as a news manager, or equivalent experience as a major market producer, is preferred.

To apply, please log on to [www.disneycareers.com](http://www.disneycareers.com) and search for the job title – News Executive Producer, create a candidate profile and **UPLOAD YOUR RESUME FILE.**

Equal Opportunity Employer – Female/Minority/Veteran/Disability/Sexual Orientation/Gender Identity

**Job Posting Industries**

Television

**Job Posting Company**

Disney ABC Television Group

**Primary Location-City**

Durham

**Primary Location-State**

NC

**Primary Location-Country**

US

**Auto req ID**

302297BR

[Apply](#) [Send to Friend](#) [Save to cart](#)

## Gaddy, Michelle

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**From:** Gaddy, Michelle  
**Sent:** Tuesday, October 06, 2015 12:19 PM  
**To:** 'fcaseyhicks@nccu.edu'; 'SMITH, MARQUITA'; 'careerdevelopment@shawu.edu'; 'jobboard@durhamtech.edu'; 'dean3384@bellsouth.net'; 'gayle@pivotpoint-media.com'; 'tvgyrle@aol.com'; 'ksmith@wral.com'; 'ksbmyers@aol.com'; 'Scott Bishop'  
**Subject:** WTVD Job Opening (1)

Please place the following job opening in any of your organization's publications or other venues you deem appropriate.

### **News Executive Producer:**

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Equal Opportunity Employer – Female/Minority/Veteran/Disability/Sexual Orientation/Gender Identity



**Michelle N. Gaddy, MBA HR Mgmt**  
Accts Receivable/HR Admin/Payroll Coord.

office: 919.687.2245  
fax: 919.682.7225  
[michelle.gaddy@abc.com](mailto:michelle.gaddy@abc.com)



ABC11-WTVD  
411 Liberty Street  
Durham, NC 27701



411 Liberty St STREET  
DURHAM, NC 27701

Facsimile Cover Sheet

<b>To:</b>	<b>Felecia Casey-Hicks</b>
Company:	NCCU
Phone:	919 530 6803
<b>Email:</b>	<b>fcaseyhicks@ncu.edu</b>
<b>From:</b>	<b>Monica Barnes</b>
Company:	WTVD ABC 11
Phone:	919-687-2255
Fax:	919-682-7225
<b>Date:</b>	October 6, 2015
Pages including this cover page:	1

Please place the following job openings in your organization’s publications or other venues you deem appropriate.

**News Executive Producer:**

WTVD-TV, the ABC Owned Station in Raleigh-Durham, North Carolina has an immediate opening for a News Executive Producer. Ideal candidates will demonstrate the ability to showcase our Breaking News brand while innovating content and production elements. This position will lead a team of creative minds for new approaches to the highly-viewed morning news and help with the integration of digital content. We’re looking for a hands-on content expert who will champion a fast-paced, urgent local newscast. The candidate will produce daily newscasts and special projects as necessary. As a newsroom leader, the expectation is that the Executive Producer will lead by example.

At least three years as a news manager, or equivalent experience as a major market producer, is preferred.

To apply, please log on to [www.disneycareers.com](http://www.disneycareers.com) and search for the job title – News Executive Producer, ReqID# 302297BR, create a candidate profile and **UPLOAD YOUR RESUME FILE.**

Equal Opportunity Employer – Female/Minority/Veteran/Disability/Sexual Orientation/Gender Identity



411 Liberty St STREET  
DURHAM, NC 27701

Facsimile Cover Sheet

<b>To:</b>	<b>Marquita Smith</b>
Company:	FSU
Phone:	910 672 1205
<b>Email:</b>	<b>mtsmith@uncfsu.edu</b>
<b>From:</b>	<b>Monica Barnes</b>
Company:	WTVD ABC 11
Phone:	919-687-2255
Fax:	919-682-7225
<b>Date:</b>	<b>October 6, 2015</b>
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Equal Opportunity Employer – Female/Minority/Veteran/Disability/Sexual Orientation/Gender Identity



411 Liberty St STREET  
DURHAM, NC 27701

Facsimile Cover Sheet

<b>To:</b>	<b>Nikeshia Rollack, Career Development</b>
Company:	Shaw University
Phone:	919 278-2672
<b>Email:</b>	<b>careerdevelopment@shawu.edu</b>
<b>From:</b>	<b>Monica Barnes</b>
Company:	WTVD ABC 11
Phone:	919-687-2255
Fax:	919-682-7225
<b>Date:</b>	October 6, 2015
Pages including this cover page:	1

Please place the following job openings in your organization’s publications or other venues you deem appropriate.

**News Executive Producer:**

WTVD-TV, the ABC Owned Station in Raleigh-Durham, North Carolina has an immediate opening for a News Executive Producer. Ideal candidates will demonstrate the ability to showcase our Breaking News brand while innovating content and production elements. This position will lead a team of creative minds for new approaches to the highly-viewed morning news and help with the integration of digital content. We’re looking for a hands-on content expert who will champion a fast-paced, urgent local newscast. The candidate will produce daily newscasts and special projects as necessary. As a newsroom leader, the expectation is that the Executive Producer will lead by example.

At least three years as a news manager, or equivalent experience as a major market producer, is preferred.

To apply, please log on to [www.disneycareers.com](http://www.disneycareers.com) and search for the job title – News Executive Producer, ReqID# 302297BR, create a candidate profile and UPLOAD YOUR RESUME FILE.

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411 Liberty St STREET  
DURHAM, NC 27701

Facsimile Cover Sheet

<b>To:</b>	<b>Tom Russo</b>
Company:	Durham Tech
Phone:	919 686 3652
<b>Email:</b>	<b><u>jobboard@durhamtech.edu</u> or russot@durhamtech.edu</b>
<b>From:</b>	<b>Monica Barnes</b>
Company:	WTVD ABC 11
Phone:	919-687-2255
Fax:	919-682-7225
<b>Date:</b>	October 6, 2015
Pages including this cover page:	1

Please place the following job openings in your organization’s publications or other venues you deem appropriate.

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At least three years as a news manager, or equivalent experience as a major market producer, is preferred.

To apply, please log on to [www.disneycareers.com](http://www.disneycareers.com) and search for the job title – News Executive Producer, ReqID# 302297BR, create a candidate profile and UPLOAD YOUR RESUME FILE.

Equal Opportunity Employer – Female/Minority/Veteran/Disability/Sexual Orientation/Gender Identity



411 Liberty St STREET  
DURHAM, NC 27701

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<b>To:</b>	Scott Bishop
<b>Company:</b>	Urban Ministries of Durham (UMD)
<b>Phone:</b>	919 682 0538
<b>Email:</b>	sbishop@umdurham.org
<b>From:</b>	Monica Barnes
<b>Company:</b>	WTVD ABC 11
<b>Phone:</b>	919-687-2255
<b>Fax:</b>	919-682-7225
<b>Date:</b>	October 6, 2015
<b>Pages including this cover page:</b>	1

Please place the following job openings in your organization's publications or other venues you deem appropriate.



411 Liberty St STREET  
DURHAM, NC 27701

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<b>To:</b>	Paul Dean
<b>Company:</b>	St. Andrews Church
<b>Phone:</b>	919 387 0144
<b>Email:</b>	dean3384@bellsouth.net
<b>From:</b>	Monica Barnes
<b>Company:</b>	WTVD ABC 11
<b>Phone:</b>	919-687-2255
<b>Fax:</b>	919-682-7225
<b>Date:</b>	October 6, 2015
<b>Pages including this cover page:</b>	1

Please place the following job openings in your organization's publications or other venues you deem appropriate.



411 Liberty St STREET  
DURHAM, NC 27701

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Facsimile Cover Sheet

<b>To:</b>	<b>Gayle D. Hurd</b>
Company:	NABJ
Phone:	919-539-8235
Email:	<u>gayle@pivotpoint-media.com</u> or <u>tvgyrle@aol.com</u> <u>/ksmith@wral.com</u>
<b>From:</b>	<b>Monica Barnes</b>
Company:	WTVD ABC 11
Phone:	919-687-2255
Fax:	919-682-7225
<b>Date:</b>	October 6, 2015
Pages including this cover page:	1

Please place the following job openings in your organization's publications or other venues you deem appropriate.

\*\*\*\*\*  
 \*\*\* FAX TX REPORT \*\*\*  
 \*\*\*\*\*

TRANSMISSION OK

JOB NO. 3530  
 DESTINATION ADDRESS 919199622197  
 PSWD/SUBADDRESS  
 DESTINATION ID  
 ST. TIME 10/06 11:57  
 USAGE T 01' 14  
 PGS. 1  
 RESULT OK



411 Liberty St STREET  
 DURHAM, NC 27701

Facsimile Cover Sheet

<b>To:</b>	<b>Jeff Sackaroff</b>
<b>Company:</b>	UNC-CH
<b>Phone:</b>	919 962 6507
<b>Fax:</b>	919 962 2197
<b>From:</b>	<b>Monica Barnes</b>
<b>Company:</b>	WTVD ABC 11
<b>Phone:</b>	919-687-2255
<b>Fax:</b>	919-682-7225
<b>Date:</b>	October 6, 2015
<b>Pages including this cover page:</b>	1

Please place the following job openings in your organization's publications or other venues you deem appropriate.

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411 Liberty St STREET  
DURHAM, NC 27701

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<b>Fax:</b>	<b>919 962 2197</b>
<b>From:</b>	<b>Monica Barnes</b>
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411 Liberty St STREET  
DURHAM, NC 27701

---

<b>To:</b>	<b>Cheryl Cruickshank</b>
Company:	Campbell University
Phone:	910 893 1520
<b>Mailed:</b>	<b>POB 130</b>
	<b>Buies Creek, NC 27506</b>
<b>From:</b>	<b>Monica Barnes</b>
Company:	WTVD ABC 11
Phone:	919-687-2255
Fax:	919-682-7225
<b>Date:</b>	<b>October 6, 2015</b>
Pages including this cover page:	1

Please place the following job openings in your organization's publications or other venues you deem appropriate.

October 6, 2015



Cheryl Cruickshank  
Campbell University  
PO Box 130  
Buies Creek, NC 27506

RE: WTVD Job Opening (1)

Please place the following job opening in any of your organization's publications or other venues you deem appropriate.

**News Executive Producer:**

WTVD-TV, the ABC Owned Station in Raleigh-Durham, North Carolina has an immediate opening for a News Executive Producer. Ideal candidates will demonstrate the ability to showcase our Breaking News brand while innovating content and production elements. This position will lead a team of creative minds for new approaches to the highly-viewed morning news and help with the integration of digital content. We're looking for a hands-on content expert who will champion a fast-paced, urgent local newscast. The candidate will produce daily newscasts and special projects as necessary. As a newsroom leader, the expectation is that the Executive Producer will lead by example.

At least three years as a news manager, or equivalent experience as a major market producer, is preferred.

To apply, please log on to [www.disneycareers.com](http://www.disneycareers.com) and search for the job title – News Executive Producer, ReqID# 302297BR, create a candidate profile and **UPLOAD YOUR RESUME FILE.**

**Equal Opportunity Employer – Female/Minority/Veteran/Disability/Sexual Orientation/Gender Identity**



411 Liberty St STREET  
DURHAM, NC 27701

---

<b>To:</b>	<b>Fred Foster</b>
Company:	NAACP
Phone:	919 682 4930
<b>Mailed:</b>	<b>POB 3312, Durham, NC 27702</b>
<b>From:</b>	<b>Monica Barnes</b>
Company:	WTVD ABC 11
Phone:	919-687-2255
Fax:	919-682-7225
<b>Date:</b>	<b>October 6, 2015</b>
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October 6, 2015



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NAACP  
PO Box 3312  
Durham, NC 27702

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Equal Opportunity Employer – Female/Minority/Veteran/Disability/Sexual Orientation/Gender Identity

\*\*\*\*\*  
 \*\*\* FAX TX REPORT \*\*\*  
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TRANSMISSION OK

JOB NO. 3531  
 DESTINATION ADDRESS 99194897637  
 PSWD/SUBADDRESS  
 DESTINATION ID  
 ST. TIME 10/06 11:59  
 USAGE T 01' 12  
 PGS. 1  
 RESULT OK



411 Liberty St STREET  
 DURHAM, NC 27701

Facsimile Cover Sheet

<b>To:</b>	<b>Reginald Hodges</b>
Company:	Durham Literacy Council
Phone:	919 489 8383
Fax:	919 489 7637
<b>From:</b>	<b>Monica Barnes</b>
Company:	WTVD ABC 11
Phone:	919-687-2255
Fax:	919-682-7225
<b>Date:</b>	October 6, 2015
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Equal Opportunity Employer – Female/Minority/Veteran/Disability/Sexual Orientation/Gender Identity

\*\*\*\*\*  
 \*\*\* FAX TX REPORT \*\*\*  
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TRANSMISSION OK

JOB NO. 3532  
 DESTINATION ADDRESS 99199323125  
 PSWD/SUBADDRESS  
 DESTINATION ID  
 ST. TIME 10/06 12:00  
 USAGE T 01' 08  
 PGS. 1  
 RESULT OK



411 Liberty St STREET  
 DURHAM, NC 27701

Facsimile Cover Sheet

<b>To:</b>	<b>Shuly Caywood</b>
<b>Company:</b>	<b>Women's Center</b>
<b>Phone:</b>	<b>919 968 4610</b>
<b>Fax:</b>	<b>919 932 3125</b>
<b>From:</b>	<b>Monica Barnes</b>
<b>Company:</b>	<b>WTVD ABC 11</b>
<b>Phone:</b>	<b>919-687-2255</b>
<b>Fax:</b>	<b>919-682-7225</b>
<b>Date:</b>	<b>October 6, 2015</b>
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<b>Fax:</b>	<b>919 932 3125</b>
<b>From:</b>	<b>Monica Barnes</b>
Company:	WTVD ABC 11
Phone:	919-687-2255
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Equal Opportunity Employer – Female/Minority/Veteran/Disability/Sexual Orientation/Gender Identity



411 Liberty St STREET  
DURHAM, NC 27701

---

<b>To:</b>	<b>Melinda Marsh</b>
<b>Company:</b>	Disability Awareness Council
<b>Phone:</b>	919 969 3032 x528
<b>Mailed:</b>	<b>503 W. Franklin Street, #114</b>
	<b>Chapel Hill, NC 27516</b>
<b>From:</b>	<b>Monica Barnes</b>
<b>Company:</b>	WTVD ABC 11
<b>Phone:</b>	919-687-2255
<b>Fax:</b>	919-682-7225
<b>Date:</b>	October 6, 2015
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October 6, 2015



Melinda Marsh  
Disability Awareness Council  
503 W. Franklin Street, #114  
Chapel Hill, NC 27516

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Equal Opportunity Employer – Female/Minority/Veteran/Disability/Sexual Orientation/Gender Identity

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 \*\*\* FAX TX REPORT \*\*\*  
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TRANSMISSION OK

JOB NO. 3533  
 DESTINATION ADDRESS 99196808019  
 PSWD/SUBADDRESS  
 DESTINATION ID  
 ST. TIME 10/06 12:02  
 USAGE T 01' 03  
 PGS. 1  
 RESULT OK



411 Liberty St STREET  
 DURHAM, NC 27701

Facsimile Cover Sheet

<b>To:</b>	<b>Kristie Z</b>
<b>Company:</b>	Durham Rescue Mission
<b>Phone:</b>	919 688 9641
<b>Fax:</b>	919 680 8019
<b>Email:</b>	kristiz@durhamrescuemission.com
<b>From:</b>	<b>Monica Barnes</b>
<b>Company:</b>	WTVD ABC 11
<b>Phone:</b>	919-687-2255
<b>Fax:</b>	919-682-7225
<b>Date:</b>	October 6, 2015
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411 Liberty St STREET  
DURHAM, NC 27701

Facsimile Cover Sheet

<b>To:</b>	<b>Kristie Z</b>
Company:	Durham Rescue Mission
Phone:	919 688 9641
<b>Fax:</b>	<b>919 680 8019</b>
<b>Email:</b>	<b>kristiz@durhamrescuemission.com</b>
<b>From:</b>	<b>Monica Barnes</b>
Company:	WTVD ABC 11
Phone:	919-687-2255
Fax:	919-682-7225
<b>Date:</b>	October 6, 2015
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Equal Opportunity Employer – Female/Minority/Veteran/Disability/Sexual Orientation/Gender Identity

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 \*\*\* FAX TX REPORT \*\*\*  
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TRANSMISSION OK

JOB NO. 3534  
 DESTINATION ADDRESS 99196883437  
 PSWD/SUBADDRESS  
 DESTINATION ID  
 ST. TIME 10/06 12:04  
 USAGE T 00' 52  
 PGS. 1  
 RESULT OK



411 Liberty St STREET  
 DURHAM, NC 27701

Facsimile Cover Sheet

<b>To:</b>	<b>Debbie Avolin</b>
Company:	Salvation Army
Phone:	919 688 7306
Fax:	919 688 3437
<b>From:</b>	<b>Monica Barnes</b>
Company:	WTVD ABC 11
Phone:	919-687-2255
Fax:	919-682-7225
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411 Liberty St STREET  
DURHAM, NC 27701

---

<b>To:</b>	
Company:	Life Sufficiency Program
Mailed:	POB 1330, Durham, NC 27702
<b>From:</b>	<b>Monica Barnes</b>
Company:	WTVD ABC 11
Phone:	919-687-2255
Fax:	919-682-7225
<b>Date:</b>	October 6, 2015
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October 6, 2015



Life Sufficiency Program  
PO Box 1330  
Durham, NC 27702

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 \*\*\* FAX TX REPORT \*\*\*  
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TRANSMISSION OK

JOB NO. 3535  
 DESTINATION ADDRESS 99194909726  
 PSWD/SUBADDRESS  
 DESTINATION ID  
 ST. TIME 10/06 12:05  
 USAGE T 00' 55  
 PGS. 1  
 RESULT OK



411 Liberty St STREET  
 DURHAM, NC 27701

Facsimile Cover Sheet

<b>To:</b>	<b>Ada Gregory</b>
<b>Company:</b>	<b>Durham Crisis Response Center</b>
<b>Phone:</b>	<b>919 403 9425</b>
<b>Fax:</b>	<b>919 490 9726</b>
<b>From:</b>	<b>Monica Barnes</b>
<b>Company:</b>	<b>WTVD ABC 11</b>
<b>Phone:</b>	<b>919-687-2255</b>
<b>Fax:</b>	<b>919-682-7225</b>
<b>Date:</b>	<b>October 6, 2015</b>
<b>Pages including this cover page:</b>	<b>1</b>

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411 Liberty St STREET  
DURHAM, NC 27701

---

<b>To:</b>	Jane Foxlong
<b>Company:</b>	Delta Sigma Theta, Inc / Raleigh Chapter
<b>Phone:</b>	
<b>Mailed:</b>	POB 27414 Raleigh, NC 27611-7414
<b>From:</b>	Monica Barnes
<b>Company:</b>	WTVD ABC 11
<b>Phone:</b>	919-687-2255
<b>Fax:</b>	919-682-7225
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October 6, 2015



Jane Foxlong  
Delta Sigma Theta, Inc  
Raleigh Chapter  
PO Box 27414  
Raleigh, NC 27611-7414

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411 Liberty St STREET  
DURHAM, NC 27701

---

<b>To:</b>	Kenya Meyers
<b>Company:</b>	Mt. Calvary Lighthouse of Faith
<b>Phone:</b>	919 688 7670
<b>Mailed:</b>	500 N. Drier Street, Durham, NC 27703
<b>From:</b>	Monica Barnes
<b>Company:</b>	WTVD ABC 11
<b>Phone:</b>	919-687-2255
<b>Fax:</b>	919-682-7225
<b>Date:</b>	October 6, 2015
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Kenya Meyers  
Mt. Calvary Lighthouse of Faith  
500 N. Drier Street  
Durham, NC 27703

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TRANSMISSION OK

JOB NO. 3536  
 DESTINATION ADDRESS 917035063266  
 PSWD/SUBADDRESS  
 DESTINATION ID  
 ST. TIME 10/06 12:07  
 USAGE T 01' 13  
 PGS. 1  
 RESULT OK



411 Liberty St STREET  
 DURHAM, NC 27701

<b>To:</b>	Michelle Spencer
<b>Company:</b>	Alliance for Women in Media
<b>Phone:</b>	703 506 3290
<b>Fax:</b>	703 506 3266
<b>From:</b>	Monica Barnes
<b>Company:</b>	WTVD ABC 11
<b>Phone:</b>	919-687-2255
<b>Fax:</b>	919-682-7225
<b>Date:</b>	October 6, 2015
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**News Executive Producer:**

WTVD-TV, the ABC Owned Station in Raleigh-Durham, North Carolina has an immediate opening for a News Executive Producer. Ideal candidates will demonstrate the ability to showcase our Breaking News brand while innovating content and production elements. This position will lead a team of creative minds for new approaches to the highly-viewed morning news and help with the integration of digital content. We're looking for a hands-on content expert who will champion a fast-paced, urgent local newscast. The candidate will produce daily newscasts and special projects as necessary. As a newsroom leader, the expectation is that the Executive Producer will lead by example.

At least three years as a news manager, or equivalent experience as a major market producer, is preferred.



411 Liberty St STREET  
DURHAM, NC 27701

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To:	Michelle Spencer
Company:	Alliance for Women in Media
Phone:	703 506 3290
Fax:	703 506 3266
From:	Monica Barnes
Company:	WTVD ABC 11
Phone:	919-687-2255
Fax:	919-682-7225
Date:	October 6, 2015
Pages including this cover page:	1

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To apply, please log on to [www.disneycareers.com](http://www.disneycareers.com) and search for the job title – News Executive Producer, ReqID# 302297BR, create a candidate profile and UPLOAD YOUR RESUME FILE.

Equal Opportunity Employer – Female/Minority/Veteran/Disability/Sexual Orientation/Gender Identity

## Gaddy, Michelle

---

**From:** phersh@newscheckmedia.com  
**Sent:** Thursday, October 01, 2015 1:13 PM  
**To:** Gaddy, Michelle  
**Subject:** RE: TVNewsCheck: CONFIRMATION - JOB POST EP

Michelle,  
Job post now up on both sites: [www.tvnewscheck.com](http://www.tvnewscheck.com) and [www.netnewscheck.com](http://www.netnewscheck.com).  
TVNC landing page: <http://www.tvnewscheck.com/classifieds/#classified-988>  
Insertion dates: 10/1-11/2 (one month \$349 REGULAR)  
Invoice emailed to you next week. Or you can pay by credit card. (I call you).  
Thanks for the post.  
And best of luck with the search.  
Patty

-----Original Message-----

**From:** "Gaddy, Michelle" <Michelle.Gaddy@abc.com>  
**Sent:** Thursday, October 1, 2015 12:41pm  
**To:** "phersh@newscheckmedia.com" <phersh@newscheckmedia.com>  
**Subject:** RE: TVNewsCheck: RE SEARCH FOR EXECUTIVE PRODUCER

Patty,

Yes, please post to your site. The one for \$349

Thanks,

**From:** phersh@newscheckmedia.com [mailto:phersh@newscheckmedia.com]  
**Sent:** Thursday, October 01, 2015 11:55 AM  
**To:** Gaddy, Michelle <Michelle.Gaddy@abc.com>  
**Subject:** TVNewsCheck: RE SEARCH FOR EXECUTIVE PRODUCER

Hi Michelle,  
What do you think about posting this position on our site?  
\$199 = 10 business days; \$349 = one month.  
Hope we can help!  
Thanks,  
Patty

**Patty Hersh**  
Sales Director, Classified Advertising  
**TVNewsCheck and NetNewsCheck**  
NewsCheckMedia LLC  
610-420-6003 (mobile)  
24 W. Lancaster Avenue  
Suite 205

Ardmore, PA 19003

# **NewsCheckMedia**

**CONTINUOUSLY UPDATED BUSINESS-TO-BUSINESS NEWS**

## Gaddy, Michelle

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**From:** Rick Gevers <rick@rickgevers.com>  
**Sent:** Thursday, October 01, 2015 3:54 PM  
**To:** Gaddy, Michelle  
**Subject:** Re: Job Posting

Michelle: Will do, and I'll mail the invoice to your attention.

regards,

Rick Gevers

On Oct 1, 2015, at 3:49 PM, Gaddy, Michelle <[Michelle.Gaddy@abc.com](mailto:Michelle.Gaddy@abc.com)> wrote:

Rick,

Hi, Michelle Germano, our new News Director and Caroline Welch, our President & GM of WTVD-TV(ABC11) requested we place a job posting in your weekly newsletter/publication. The posting is below. Please post as necessary.

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Equal Opportunity Employer – Female/Minority/Veteran/Disability/Sexual Orientation/Gender Identity

Thanks,  
Michelle

<image001.gif>

Michelle N. Gaddy, MBA HR Mgmt  
Accts Receivable/HR Admin/Payroll Coord.

<image002.png><image003.png><image004.png>

office: 919.687.2245  
fax: 919.682.7225  
[michelle.gaddy@abc.com](mailto:michelle.gaddy@abc.com)

ABC11-WTVD

411 Liberty Street  
Durham, NC 27701

Rick Gevers  
Rick Gevers & Associates  
355 E. Ohio St. #303  
Indianapolis IN 46204  
**317-635-7912**  
[www.rickgevers.com](http://www.rickgevers.com)

