

# **THE PUBLIC BROADCASTING FOUNDATION OF NORTHWEST OHIO**

## **EEO PUBLIC FILE REPORT FOR STATIONS WGTE-TV, WGTE-FM, WGLE (FM), WGBE (FM), and WGDE (FM)**

**May 22, 2017 through May 21, 2018**

### **I. FULL-TIME HIRES**

*The following positions were filled*

- Accounting Assistant
- Professional Development Trainer
- TV Associate Producer

### **II. RECRUITMENT SOURCES FOR FULL-TIME POSITIONS**

The Toledo Blade  
La Prensa  
The Toledo Journal  
WGTE Public Media Website  
Ohio Association of Broadcasters  
Catholic Diocese of Toledo  
University of Toledo  
Bowling Green State University  
Central State University  
Owens Community College  
Catharine S. Eberly Center for Women  
Community Relations Board  
Indeed, Inc.  
The Ability Center  
Sojourner's Truth  
WGTE Public Media Board of Directors

### **IV. RECRUITMENT SOURCE CONTACT INFORMATION**

The Toledo Blade: Classified Department, 541 Superior  
Toledo, OH 43660, 419-724-2424  
La Prensa: Classified Department, 616 Adams Street Toledo,  
OH, 43604, 419-242-7744  
The Toledo Journal: Classified Department, 3021 Douglas,  
Toledo, OH 43606, 419-472-4521  
WGTE Website: Michelle Turner, 1270 South Detroit Avenue,  
Toledo, OH 43614, 419-380-4644

Catholic Diocese of Toledo, 1933 Spielbusch, Toledo, OH  
43697, 419-244-6711  
University of Toledo: 2801 W. Bancroft Street, Toledo, OH  
43606, 530-4341  
Bowling Green State University: 360 Saddlemire Student  
Services, Bowling Green, OH 43403, 419-372-9294  
Central State University: 1400 Brush Row Road, Willberforce,  
Ohio 45384, 937-376-6011  
Owens Community College: 30335 Oregon Rd, Perrysburg,  
OH 43551, 567-661-7357  
Catharine S. Eberly Center for Women: 2801 W. Bancroft  
Street, Toledo, OH 43606, 419-530-8570  
Community Relations Board: One Government Center, Suite  
1970, Toledo, OH 43604, 419-245-1565  
Indeed, Inc.: 6433 Champion Grandview Way, Building 1,  
Austin, TX 78750  
The Ability Center: 5605 Monroe Street, Sylvania, OH 43560,  
419-885-5733  
Sojourner's Truth: 1811 Adams Street, Toledo, OH 43604,  
419-255-7700  
WGTE Public Media Board of Directors: Michelle Turner, 1270  
South Detroit Avenue, Toledo, OH 43614, 419-380-4644

**V. RECRUITMENT SOURCE THAT REFERRED  
THE  
HIREE FOR THE FULL-TIME POSITIONS**

**WGTE Public Media Board of Directors' Referral:**  
Professional Development Trainer

**WGTE Public Media Website:**  
Accounting Assistant  
TV Associate Producer

**VI. TOTAL NUMBER OF PERSONS  
INTERVIEWED FOR FULL-TIME POSITIONS**

| <u>Recruitment Source</u>            | <u>Total Number of</u> |
|--------------------------------------|------------------------|
| <u>Interviewees Referred</u>         |                        |
| Toledo Blade                         | 1                      |
| WGTE Public Media Board of Directors | 2                      |

## **OUTREACH INITIATIVES**

Establishment of an internship program designed to assist members of the community to acquire skills needed for broadcast employment: The Foundation continued its Internship Program for students, which allows them to learn more about employment opportunities in the broadcasting field. In the past year two interns completed an internship in our production department and one intern completed an internship in our radio department.

Provision of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination: Our Director of Human Resources/Management Services attended a session on Making Harassment Unacceptable in your workplace Culture. The presentation was presented by the Toledo Metropolitan Area Council of Governments.

Participation in events or programs sponsored by educational institutions relating to career opportunities in broadcasting: We participated in four career days that explained what careers there are in broadcast.

Listing of each upper-level category opening in a job bank or newsletter of media trade groups whose membership includes substantial participation by women and minorities: The professional development trainer, Accounting Assistant, and TV Associate Producer positions were posted on the Ohio Association of Broadcasters' website.