

THE PUBLIC BROADCASTING FOUNDATION OF NORTHWEST OHIO

EEO PUBLIC FILE REPORT FOR STATIONS WGTE-TV, WGTE-FM, WGLE (FM), WGBE (FM), and WGDE (FM)

June 1, 2012 through May 21, 2013

I. FULL-TIME HIRES

The following offers of full-time employment were made and accepted

- Sales Account Representative

II. RECRUITMENT SOURCE FOR FULL-TIME POSITIONS

The Toledo Blade
La Prensa
The Toledo Journal
WGTE Website
Ohio Association of Broadcasters
Mailings to area minority organizations
Internal Posting

IV. RECRUITMENT SOURCE CONTACT INFORMATION

The Toledo Blade: Jeff Hunter, 541 Superior Toledo, OH 43660, 419-724-2424

La Prensa: Classified Department, 616 Adams Street Toledo, OH, 43604, 419-242-7744

The Toledo Journal: Classified Department, 3021 Douglas, Toledo, OH 43606, 419-472-4521

WGTE Website: Michelle Turner, 1270 South Detroit Avenue, Toledo, OH 43614, 419-380-464

Ohio Association of Broadcasters, 88 East Broad Street, Columbus, OH 43215, 614-228-4052

*Mailings to area minority organizations (Please see attachment)

V. RECRUITMENT SOURCE THAT REFERRED THE HIREE FOR THE FULL-TIME POSITIONS

Toledo Blade:
Sales Account Representative

VI. TOTAL NUMBER OF PERSONS INTERVIEWED FOR FULL-TIME POSITIONS

Recruitment Source	Total Number of Interviewees Referred
The Toledo Blade	2

OUTREACH INITIATIVES

Establishment of an internship program designed to assist members of the community to acquire skills needed for broadcast employment: The Foundation continued its Internship Program for college students, which allows them to learn more about employment opportunities in the broadcasting field. In the past year six interns from various local schools have completed internships in TV Production and three in Radio Production.

Provision of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination: Our Director of Human Resources completed the Society for Human Resources webinar on Recruitment Strategies for Small Businesses. She also completed the Society for Human Resources webinar on How Inclusion Supercharges Employee Satisfaction.

Participation in events or programs sponsored by educational institutions relating to career opportunities in broadcasting: We participated in four career days that showed students what careers there are in broadcast.

Listing of each upper-level category opening in a job bank or newsletter of media trade groups whose membership includes substantial participation by women and minorities: Our Sales Account Representative position was posted on the Ohio Association of Broadcasters' website.

Area Minority Organizations

****Attachment**

Director
Diocesan Ministry to Black Catholics
1119 W. Bancroft St.
Toledo, Ohio 43606
419-244-6711

Bruce Klopfenstein
Chair, Dept. of Telecommunication
Bowling Green State University
322 West Hall
Bowling Green, Ohio 43403
419-372-9134

Margaret Ruiz
Manpower Coordinator
Guadalupe Center
4329 Truxton Place
Toledo, Ohio 43615-5438
419-866-1100

Jay C. Taylor, Instructor
Electronics Engineering Technologies
Owens Community College
Caller #10,000
Toledo, Ohio 43699
567-661-7000

Doreen Jones
Community Relations Board
One Government Center
Suite 1970
Toledo, Ohio 43604
419-245-1565

Hispanic Ministry
Catholic Diocese of Toledo
1933 Spielbusch
Toledo, Ohio 43697
419-244-6711

Career Planning
University of Toledo
2801 W. Bancroft St.
Toledo, Ohio 43606
419-530-4341

Assoc. Professor of Communications
University of Toledo
2801 W. Bancroft Street
Toledo, Ohio 43606
419-530-2005

Marcella Sampson
Career Planning Office
Central State University
1400 Brush Row Road
Wilberforce, Ohio 45384
937-376-6011

WilliAnn Moore
President
NAACP
525 Hamilton Street
Toledo, Ohio 43602
419-244-4081

Richard L. Gunden
President
The Ability Center
5605 Monroe St.
Sylvania, Ohio 43560
419-885-5733

Career Services
Bowling Green State University
360 Saddlemire Student Services
Bowling Green, Ohio 43403
419-372-9294

Juanita Alexander
HR Coordinator
Ohio Rehab. Svcs. Commission
5533 Southwyck, Suite 100
Toledo, Ohio 43614
1-800-282-4536

Gentry Dixon
Placement Office
Owens Community College
Caller #10,000
Toledo, Ohio 43699
567-661-7357

Director
Catharine S. Eberly Center for Women
2801 W. Bancroft St.
Toledo, Ohio 43606
419-530-8570

Marshall Rose
Director of Affirmative Action
Bowling Green State University
705 Administration Building
Bowling Green, Ohio 43403
419-372-8421

