

WYSO PUBLIC RADIO, YELLOW SPRINGS, OHIO

PERIOD REPORTED: JUNE 1, 2021 – MAY 31, 2022

WYSO is committed to the goal of equal opportunity for all and, accordingly, does not discriminate on the basis of race, color, sex, sexual orientation, gender identity, expression and characteristics, age, religion, national or ethnic origin, visible or invisible disability, or status as a disabled veteran. This policy applies to all WYSO staff: full time, part time, contractors and interns.

WYSO complies with federal and state legislation and regulations regarding nondiscrimination.

During the period under consideration, WYSO employed 20 persons full-time, 1 part-time, 4 contractors, and another 14 as volunteer on-air hosts.

New full time staff that joined our team during this period include:

- Business Support and Events Coordinator Rochelle Savoy
- News Director Samantha Sommer

During this period we also began the search for two reporters: a junior level reporter for Business and Economics and a senior level reporter for Politics and Education.

The News Director position was posted locally and nationally. National outlets included the National Association of Black Journalists, PRNDI, Greater Public, CPB Jobline, National Association of Hispanic Journalists and the Asian American Journalists' Association. On our own platforms they were posted on WYSO.org, WYSO Facebook page, WYSO Twitter account and via eblast using the WYSO membership database. We also contracted with Livingston Associates, a recruiting agency that works specifically with public media organizations looking to fill leadership positions.

There were 9 total applicants. We conducted 4 first round interviews: 3 female / 1 male and 1 was BIPOC (25%). We conducted 2 second-round interviews before we made the offer.

The Business Support and Events Coordinator position was posted on our website, Indeed.com, Wilberforce University Career Services (email and internal job posting website), Central State University Career Services (internal job posting website), Facebook, and Twitter.

We had 28 total applicants: 32% male and 68% female. We conducted 12 first-round interviews (42% of all applicants and 100% of BIPOC applicants), and 5 second-round interviews (10% of whom were BIPOC) were conducted before we made the offer.

During this period WYSO continued its “Community Voices” radio production training programs, designed to teach community members professional media skills they then use to create stories that highlight local voices, ideas and concerns. Many of these stories are then broadcast on WYSO, reaching our 80,000+ weekly listeners. Our training opportunities are open to people of all ages for a nominal fee. Many are admitted on scholarship.

There were an array of Community Voices training workshops during this period. Highlights include:

–The continuation of two signature series: “Dayton Youth Radio,” which amplifies the voices and perspectives of young people from across the region; and “The Bind That Ties,” which features recent immigrants to Greater Dayton in conversation with each other about their experiences building a new life in a new community.

–The launch of a new series: “Loud As the Rolling Sea: Stories of the Civil Rights generation of activists, both Black and white, who were born in the 20s and 30s.”

CONTACTING WYSO

Groups and organizations wishing to be put on the mailing list for notification of full-time vacancies should contact the station in writing as follows:

WYSO Public Radio

Attn: Luke Dennis

150 E. South College Street

Yellow Springs, OH 45387

Or via email to ldennis@wyso.org.

CERTIFICATION

I hereby certify that the above information is true and complete to the best of my knowledge.

Luke Dennis

General Manager

WYSO Public Radio

April 2023