

DUHAMEL BROADCASTING (RADIO) EEO PUBLIC FILE REPORT (Dec. 1, 2014 thru Nov. 30, 2015)

A. Full-Time Vacancies Filled During Past Year

1. Job Title:	KOTA News Reporter/Afternoon Host		Recruitment Source of Hire	SD Broadcasters Assn. Website	
2. Job Title:	Production Director		Recruitment Source of Hire	Current Employee	
3. Job Title:	Account Executive		Recruitment Source of Hire	Current Employee	
4. Job Title:	KOTA Program Director		Recruitment Source of Hire	Unsolicited Resume/Other	
5. Job Title:					
6. Job Title:					
7. Job Title:					
8. Job Title:					
9. Job Title:					
10. Job Title:					
11. Job Title:					
12. Job Title:					
13. Job Title:					

B. Recruitment/Referral Sources Used to Seek Candidates for each Vacancy

Sources	Contact	Address	telephone number	Email	Job Number Used For (from list above)	Number of Interviewees Referred
Mytownblackhills.com	AJ Darby	PO Box 1760, Rapid City, SD 57709	(605) 342-2000	mytown@dberradio.com	1, 2, 3, 4	4
KOTA, KDDX, KQRQ, KZLK, KZZI Radio On-Air Listing	Ted Peiffer	PO Box 1760, Rapid City, SD 57709	(605) 342-2000	ted@dberradio.com	1, 2, 3, 4	11
One Stop Career Center	Jerome Wickersham	111 New York Street Rapid City, South Dakota 57701	605 394-1680	jerome.wickersham@state.sd.us	1, 2, 3, 4	9
South Dakota Broadcaster Assn.	Maria Willard	Pierre, South Dakota	(605) 224-1034	maria@willardassociates.com	1, 2, 3, 4	6
Current Employee	Ted Peiffer	518 St. Joseph Street Rapid City, South Dakota 57701	(605) 342-2000		1, 2, 3	3
Spring Career Fair, Black Hills State University	Eileen Thomas	1200 University St. Spearfish, South Dakota 57783	(605) 642-62777	eileen.thomas@bhsu.edu		0
Internal Posting	Ted Peiffer	518 St. Joseph Street Rapid City, South Dakota 57701	(605) 342-2000	ted@dberradio.com	1, 2, 3, 4	0
All Access	Joel Denver	28955 Pacific Coast Highway, Suite 210 Malibu, California 90265	(310) 457-6616		1, 4	27




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